Seattle
Police Department

DATE: April 28, 2025

TO: Chair Robert Kettle, Seattle City Council Public Safety Committee

FROM: Brian Maxey, SPD Chief Operating Officer

SUBJECT: 2025 First Quarter Staffing, Overtime, and Performance Data

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In response to 2025 Statement of Legislative Intent SPD-108S-A-002, the Seattle Police Department (SPD) is requested to submit quarterly reports on police staffing, overtime, and performance metrics.

Please refer to the attached detailed reports responsive to the SLI request:

- Attachment A – SPD Sworn Staffing Model, with actuals through March 2025
- Attachment B – SPD Precinct Staffing Report, as of April 10, 2025
- Attachment C – Demographics Report, for hires and separations in January-March 2025. This includes summary tables as requested by the Mayor's Office.
- Attachment D – Overtime Expenditures at the bureau and program level, in dollars only, for all of 2024 and through the pay period ending March 25, 2025
- Attachment E – Performance data, including 911 call response time metrics

The SLI request specifies that the Overtime Expenditures report (Attachment D) should include both dollars spent and hours worked. However, due to various data reporting issues caused by the Workday implementation, SPD is only able to provide overtime dollar amounts in the Q1 response. The Department is currently working toward a resolution and hopes to include hours data in future SLI responses.

Revised model for sworn hiring & staffing, Draft #1, March 2025	2025 January	2025 February	2025 March	2025 April	2025 May	2025 June	2025 July	2025 August	2025 September	2025 October	2025 November	2025 December
Recruits in Academy at start of month	49	58	66	74	72	67	56	62	50	47	46	45
New recruits entering Academy	11	11	16	10	7	7	7	10	7	7	7	7
Separations from Academy	0	0	(2)	0	(1)	0	(1)	0	0	(1)	(1)	0
Recruits graduating from Academy	(2)	(3)	(6)	(12)	(11)	(18)	0	(22)	(10)	(7)	(7)	(7)
Recruits in Academy at month end	58	66	74	72	67	56	62	50	47	46	45	45
Officers in field training at start of month	43	38	36	37	34	38	60	56	71	78	74	53
Academy graduates entering field training	2	3	6	12	11	18	0	22	10	7	7	7
New lateral hires entering field training	2	1	1	0	0	10	0	0	10	0	0	0
Separations from field training	(3)	(2)	(2)	0	0	(2)	0	0	(1)	0	0	(1)
Officers completing field training	(6)	(4)	(4)	(15)	(7)	(4)	(4)	(7)	(12)	(11)	(28)	0
Officers in field training at month end	38	36	37	34	38	60	56	71	78	74	53	59
Fully trained officers at start of month	976	978	977	980	987	987	973	969	971	975	983	1,003
Separations by fully trained officers	(5)	(5)	(1)	(8)	(7)	(18)	(8)	(5)	(8)	(3)	(8)	(5)
Officers completing field training	6	4	4	15	7	4	4	7	12	11	28	0
Officers rehired, no training required	1	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	978	977	980	987	987	973	969	971	975	983	1,003	998
Fully trained officers at month end	978	977	980	987	987	973	969	971	975	983	1,003	998
Officers on disability or extended leave	(64)	(55)	(56)	(62)	(62)	(61)	(60)	(59)	(60)	(61)	(61)	(60)
Officers in service at month end	914	922	924	925	925	912	909	912	915	922	942	938
Funded FTE	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**	**1,041**
SUMMARY DATA												
Fully Trained Officers	978	977	980	987	987	973	969	971	975	983	1,003	998
All Sworn Officers	1,016	1,013	1,017	1,021	1,025	1,033	1,025	1,042	1,053	1,057	1,056	1,057
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,060	1,063	1,073	1,075	1,075	1,075	1,072	1,080	1,088	1,092	1,090	1,091

Revised model for sworn hiring & staffing, Draft #1, March 2025	2025				Total	Average
	Q1	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	49	74	56	47		
New recruits entering Academy	38	24	24	21	107	
Separations from Academy	(2)	(1)	(1)	(2)	(6)	
Recruits graduating from Academy	(11)	(41)	(32)	(21)		
Recruits in Academy at quarter end	74	56	47	45		57
Officers in field training at start of quarter	43	37	60	78		
Academy graduates entering field training	11	41	32	21		
New lateral hires entering field training	4	10	10	0	24	
Separations from field training	(7)	(2)	(1)	(1)	(11)	
Officers completing field training	(14)	(26)	(23)	(39)		
Officers in field training at quarter end	37	60	78	59		53
Fully trained officers at start of quarter	976	980	973	975		
Separations by fully trained officers	(11)	(33)	(21)	(16)	(81)	
Officers completing field training	14	26	23	39		
Officers rehired, no training required	1	0	0	0	1	
Fully trained officers at quarter end	980	973	975	998		982
Fully trained officers at quarter end	980	973	975	998		
Officers on disability or extended leave	(56)	(61)	(60)	(60)		
Officers in service at quarter end	924	912	915	938		922
Fully Trained Officers	980	973	975	998		982
All Sworn Officers	1,017	1,033	1,053	1,057		1,035
Funded FTE	1,041	1,041	1,041	1,041		1,041
Filled FTEs at quarter end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,073	1,075	1,088	1,091		**1,078**

Precinct Staffing as of 3/31/25

Job Categories	CITYWIDE RESPONSE SECTION		EAST PCT		NORTH PCT		SOUTH PCT		SOUTHWEST PCT		WEST PCT		Grand Total
	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	
911	4	17	11	71	19	96	10	70	11	54	20	95	478
Beats													0
Bikes											1	7	8
Precinct Support													0
Seattle Center											1	3	4
Stationmaster													0
Grand Total	4	17	11	71	19	96	10	70	11	54	22	105	490

The report **includes** the following:

+ Personnel who are unavailable due to vacation, training, limited duty, or short term illness or injury, which is addressed by shift relief analysis;
+ Half time officers;
+ Officers in acting sergeant assignments (counted as sergeants); and
+ Phase III student officers, who have completed all officer training yet remain in probationary status.

The report **excludes** the following:

- Phase I (recruits) and Phase II student officers;
- Precinct detectives; and
- Personnel who are on extended sick leave or activated military leave.

The report is based on the following data filters:

- *"On date" = date in title of document;*
- *"Employee Precinct Description" = Citywide Response Section, East Pct, North Pct, South Pct, Southwest Pct, and West Pct;*
- *"Officer Title" = Police Officer and Police Officer Probation (grouped as 'Officer') and Police Sergeant and Acting Police Sergeant (grouped as 'Sergeant'); and*
- *"Job Categories" = 911, ACT, Administration, Beats, Bikes, CPT, Mounted, Precinct Support, Seattle Center, and Stationmaster. These are groupings of Squads and need to be updated monthly to account for new squads created to meet operational needs. Excludes individuals with "null" Squad ID.*

SEATTLE POLICE DEPARTMENT HUMAN RESOURCES
2025 SWORN DEMOGRAPHICS SUMMARY TABLES

Q1 SWORN HIRES TOTAL: 43

PEOPLE OF COLOR/WHITE	Count	% Total Hires
People of Color	23	53%
White	20	47%
Not Specified	0	0%

GENDER	Count	% Total Hires
Female	5	12%
Male	38	88%

RACE/ETHNICITY	Count	% Total Hires
American Indian/Alaska Native (United States of America)	0	0%
Asian (United States of America)	4	9%
Black or African American (United States of America)	7	16%
Hispanic or Latino/a/x (United States of America)	12	28%
Native Hawaiian or Other Pacific Islander (United States of America)	0	0%
Not Specified (United States of America)	0	0%
Two or More Races (United States of America)	0	0%
White (United States of America)	20	47%

Q1 SWORN SEPARATIONS TOTAL: 20

PEOPLE OF COLOR/WHITE	Count	% Total Separations
People of Color	9	45%
White	10	50%
Not Specified	1	5%

GENDER	Count	% Total Separations
Female	3	15%
Male	17	85%

RACE/ETHNICITY	Count	% Total Separations
American Indian/Alaska Native (United States of America)	0	0%
Asian (United States of America)	2	10%
Black or African American (United States of America)	3	15%
Hispanic or Latino/a/x (United States of America)	2	10%
Native Hawaiian or Other Pacific Islander (United States of America)	0	0%
Not Specified (United States of America)	1	5%
Two or More Races (United States of America)	2	10%
White (United States of America)	10	50%

SEATTLE POLICE DEPARTMENT HUMAN RESOURCES
SPD SWORN HIRES 2025

#	RACE/ETHNICITY	PEOPLE OF COLOR/WHITE	GENDER	MONTH
1	Hispanic or Latino/a/x (United States of America)	People of Color	Female	January
2	Hispanic or Latino/a/x (United States of America)	People of Color	Male	January
3	Hispanic or Latino/a/x (United States of America)	People of Color	Male	January
4	Hispanic or Latino/a/x (United States of America)	People of Color	Female	January
5	Asian (United States of America)	People of Color	Male	January
6	Asian (United States of America)	People of Color	Male	January
7	White (United States of America)	White	Male	January
8	Asian (United States of America)	People of Color	Female	January
9	White (United States of America)	White	Female	January
10	Hispanic or Latino/a/x (United States of America)	People of Color	Male	January
11	Hispanic or Latino/a/x (United States of America)	People of Color	Male	January
12	White (United States of America)	White	Male	January
13	White (United States of America)	White	Male	January
14	Black or African American (United States of America)	People of Color	Male	January
15	White (United States of America)	White	Male	February
16	White (United States of America)	White	Male	February
17	White (United States of America)	White	Male	February
18	White (United States of America)	White	Male	February
19	Hispanic or Latino/a/x (United States of America)	People of Color	Male	February
20	White (United States of America)	White	Male	February
21	White (United States of America)	White	Male	February
22	Black or African American (United States of America)	People of Color	Male	February
23	White (United States of America)	White	Male	February
24	Black or African American (United States of America)	People of Color	Male	February
25	White (United States of America)	White	Male	February
26	White (United States of America)	White	Male	February
27	White (United States of America)	White	Male	March
28	Black or African American (United States of America)	People of Color	Male	March
29	Black or African American (United States of America)	People of Color	Female	March
30	Hispanic or Latino/a/x (United States of America)	People of Color	Male	March
31	White (United States of America)	White	Male	March
32	Black or African American (United States of America)	People of Color	Male	March
33	White (United States of America)	White	Male	March

34	White (United States of America)	White	Male	March
35	White (United States of America)	White	Male	March
36	White (United States of America)	White	Male	March
37	Asian (United States of America)	People of Color	Male	March
38	Hispanic or Latino/a/x (United States of America)	People of Color	Male	March
39	Hispanic or Latino/a/x (United States of America)	People of Color	Male	March
40	Hispanic or Latino/a/x (United States of America)	People of Color	Male	March
41	White (United States of America)	White	Male	March
42	Hispanic or Latino/a/x (United States of America)	People of Color	Male	March
43	Black or African American (United States of America)	People of Color	Male	March

SEATTLE POLICE DEPARTMENT HUMAN RESOURCES
SPD SWORN SEPARATIONS 2025

#	RACE/ETHNICITY	PEOPLE OF COLOR / WHITE	GENDER	MONTH
1	White (United States of America)	White	Male	January
2	Not Specified (United States of America)	Not Specified	Male	January
3	Hispanic or Latino/a/x (United States of America)	People of Color	Male	January
4	Two or More Races (United States of America)	People of Color	Male	January
5	Two or More Races (United States of America)	People of Color	Female	January
6	White (United States of America)	White	Male	January
7	Asian (United States of America)	People of Color	Male	January
8	White (United States of America)	White	Male	January
9	White (United States of America)	White	Female	February
10	White (United States of America)	White	Male	February
11	Black or African American (United States of America)	People of Color	Male	February
12	White (United States of America)	White	Male	February
13	Asian (United States of America)	People of Color	Male	February
14	White (United States of America)	White	Male	February
15	Hispanic or Latino/a/x (United States of America)	People of Color	Male	February
16	Black or African American (United States of America)	People of Color	Male	March
17	White (United States of America)	White	Male	March
18	White (United States of America)	White	Male	March
19	Black or African American (United States of America)	People of Color	Male	March
20	White (United States of America)	White	Female	March

Row Labels	Column Labels Sum of DOLLARS 2024 JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2024 Total	2025 JAN	FEB	MAR	2025 Total	Total Sum of DOLLARS
10 - Chief of Police Bureau	**$22,621**	**$42,260**	**$55,454**	**$59,828**	**$66,676**	**$59,543**	**$77,184**	**$38,257**	**$30,577**	**$40,425**	**$34,992**	**$62,536**	**$590,352**	**$30,212**	**$73,087**	**$83,572**	**$186,871**	**$777,222**
G101 - Chief of Police	$18,647	$25,936	$26,242	$23,406	$35,798	$32,475	$34,311	$10,900	$17,161	$18,286	$16,862	$40,697	$300,721	$17,365	$54,977	$68,104	$140,446	$441,167
G104 - Group - Office of Police Accountability	$1,518	$6,084	$3,324	$8,904	$8,941	$6,628	$11,596	$10,596	$5,308	$12,573	$8,764	$6,430	$90,666	$3,247	$6,783	$2,454	$12,485	$103,151
G172 - Performance Analytics & Research						$0							$0					$0
G175 - Wellness / ESS	$2,183	$5,955	$19,054	$13,459	$10,296	$5,796	$13,843	$4,617	$288	$212	$558	$1,839	$78,101		$1,052	$3,413	$4,465	$82,566
G180 - Chief Legal Officer	$272	$4,285	$6,834	$14,059	$11,640	$14,645	$17,434	$12,144	$7,819	$9,355	$8,808	$13,570	$120,864	$9,599	$10,275	$9,600	$29,474	$150,338
20 - Patrol Operations Bureau	**$1,201,282**	**$1,191,322**	**$1,159,030**	**$1,219,657**	**$1,111,252**	**$1,263,361**	**$1,491,753**	**$719,311**	**$765,056**	**$839,860**	**$1,019,859**	**$1,650,090**	**$13,631,833**	**$1,317,824**	**$1,281,170**	**$1,491,874**	**$4,090,868**	**$17,722,701**
G112 - Patrol Operations		$1,100	$285	$348		$569	$2,043		$65		$2,517	$4,026	$10,953	$1		$1,067	$1,068	$12,021
G127 - Group - West Precinct	$252,131	$296,557	$315,462	$329,883	$283,024	$284,572	$371,355	$149,979	$206,285	$204,095	$206,542	$394,031	$3,293,916	$302,072	$288,321	$358,634	$949,027	$4,242,944
G130 - Group - North Precinct	$309,379	$277,013	$276,402	$294,568	$264,490	$317,465	$285,190	$160,533	$164,719	$170,187	$234,713	$345,489	$3,100,148	$293,448	$305,264	$326,886	$925,598	$4,025,746
G131 - Group - South Precinct	$229,110	$241,317	$217,879	$220,246	$217,447	$259,190	$302,144	$147,618	$166,166	$192,479	$205,582	$308,263	$2,707,440	$295,684	$258,940	$282,107	$836,731	$3,544,170
G132 - Group - East Precinct	$166,740	$155,954	$117,827	$144,305	$141,361	$165,341	$226,984	$104,659	$93,975	$102,137	$151,112	$210,052	$1,780,445	$166,936	$155,855	$213,323	$536,113	$2,316,558
G133 - Group - Southwest Precinct	$243,922	$219,382	$231,176	$230,308	$204,931	$236,224	$304,037	$156,522	$133,846	$170,963	$219,393	$388,228	$2,738,931	$259,684	$272,791	$309,857	$842,331	$3,581,262
30 - Criminal Investigations Bureau	**$226,814**	**$348,386**	**$360,209**	**$307,336**	**$346,359**	**$402,489**	**$639,357**	**$291,921**	**$317,452**	**$410,429**	**$391,073**	**$392,480**	**$4,434,304**	**$355,016**	**$443,644**	**$397,370**	**$1,196,030**	**$5,630,334**
G114 - Criminal Intelligence	$5,272	$19,675	$5,449	$6,337	$7,943	$6,337	$7,747	$5,206	$27,323	$7,335	$16,111	$9,037	$123,771	$5,181	$10,575	$23,628	$39,385	$163,156
G135 - Criminal Investigations Admin		$1,239	$2,695	$24,142	$16,315	$15,247	$51,100	$40,958	$26,275	$5,405	$6,979	$6,094	$196,451	$6,322	$3,724	$5,471	$15,518	$211,968
G139 - Group - Violent Crimes	$115,276	$155,577	$202,430	$68,464	$167,381	$165,313	$321,068	$116,986	$126,788	$268,566	$192,985	$210,560	$2,111,394	$185,464	$200,627	$172,129	$558,220	$2,669,614
G140 - Group - Narcotics Investigations	$29,076	$40,610	$33,730	$38,024	$60,306	$69,673	$44,444	$12,844	$24,453	$25,705	$6,624	$12,978	$398,467	$18,465	$21,530	$50,481	$90,476	$488,943
G141 - Group - Coord Criminal Inv	$170	$777	$674	$255	$2,810			$1,451	$2,568	$2,940	$2,428	$2,775	$16,849	$281		$282	$563	$17,412
G142 - Group - Special Victims	$20,135	$30,250	$25,679	$29,557	$16,339	$30,964	$50,067	$21,513	$21,342	$18,769	$29,899	$34,066	$328,581	$35,373	$40,069	$43,882	$119,324	$447,905
G190 - Burglary/Theft & Juvenile	$36,010	$37,185	$31,923	$34,563	$34,877	$48,184	$37,364	$27,988	$41,381	$34,117	$44,451	$51,740	$459,784	$34,938	$54,719	$43,126	$132,784	$592,567
G195 - Group - Vice High Risk ICAC	$10,505	$44,560	$38,565	$97,510	$25,181	$50,556	$90,617	$35,405	$34,464	$32,161	$75,076	$53,082	$587,682	$60,350	$103,286	$48,641	$212,277	$799,959
G211 - CSI - Crime Scene Investigations	$10,371	$18,513	$19,063	$8,483	$15,205	$16,216	$36,950	$29,570	$12,858	$15,432	$16,518	$12,147	$211,326	$8,642	$9,113	$9,728	$27,483	$238,809
40 - Special Operations Bureau	**$152,552**	**$191,012**	**$246,461**	**$150,857**	**$137,917**	**$159,726**	**$251,835**	**$142,002**	**$114,291**	**$241,197**	**$142,762**	**$203,171**	**$2,133,783**	**$157,443**	**$186,174**	**$227,101**	**$570,718**	**$2,704,501**
G102 - Group - Community Outreach	$2,561	$4,186	$10,453	$15,272	$24,876	$19,187	$26,219	$15,429	$12,723	$17,104	$29,005	$32,346	$209,360	$9,981	$10,033	$21,254	$41,268	$250,628
G117 - Arson/Bomb	$18,351	$27,808	$37,734	$9,207	$12,366	$6,523	$9,236	$6,151	$7,321	$9,859	$3,675	$5,336	$153,566	$30,031	$26,673	$27,683	$84,387	$237,953
G119 - SWAT	$89,126	$109,809	$157,572	$60,790	$55,669	$80,440	$124,518	$63,383	$47,998	$152,776	$66,904	$92,640	$1,101,626	$91,290	$115,582	$129,451	$336,323	$1,437,949
G120 - Canine	$5,197	$5,977	$4,740	$3,663	$3,129	$6,289	$11,536	$5,975	$4,038	$5,039	$5,036	$12,175	$72,794	$4,956	$4,873	$8,091	$17,920	$90,714
G121 - Harbor	$36,567	$41,874	$34,294	$61,865	$38,638	$46,194	$78,897	$50,806	$40,501	$56,083	$37,388	$59,742	$582,849	$19,104	$26,521	$39,569	$85,194	$668,043
G152 - Group - Spec Ops Admin		$569											$569					$569
G165 - CBRNE	$244												$244					$244
G171 - Horse/Mounted	$505	$789	$1,669	$60	$3,239	$1,093	$1,428	$258	$1,709	$336	$351	$932	$12,370	$2,081	$1,247	$773	$4,101	$16,471
G185 - Collaborative / Relational Policing											$404		$404		$1,246	$280	$1,526	$1,930
45 - Metropolitan Bureau	**$95,547**	**$110,021**	**$123,038**	**$140,395**	**$99,366**	**$218,855**	**$219,895**	**$155,634**	**$128,139**	**$188,044**	**$103,596**	**$235,420**	**$1,817,949**	**$160,252**	**$161,742**	**$205,219**	**$527,213**	**$2,345,162**
G115 - Operations and Planning (SPOC)	$1,558	$363	$2,749	$166	$1,588	$5,094	$8,305	$1,712	$2,985	$4,872	$2,072	$6,034	$37,497	$6,667	$3,834	$3,299	$13,799	$51,296
G122 - Crisis Intervention	$3,895	$4,348	$5,768	$1,959	$3,388	$1,054	$2,902	$1,413	$3,518	$2,152	$5,669	$5,594	$41,661	$4,936	$3,933	$10,226	$19,095	$60,756
G123 - Group - Enforcement-Traffic & MC	$14,051	$11,419	$24,785	$9,970	$7,003	$24,960	$21,490	$16,832	$7,887	$22,089	$17,068	$38,732	$216,287	$15,623	$12,625	$33,415	$61,663	$277,950
G124 - Enforcement-Parking	$2,399	$2,013	$1,556	$3,641	$17,069	$23,788	$22,075	$7,667	$9,223	$12,525	$1,966	$4,239	$108,161	$2,731	$5,203	$2,286	$10,219	$118,380
G174 - Community Response Group (CRG)	$59,127	$66,038	$67,065	$107,455	$54,124	$147,210	$142,640	$109,026	$94,847	$120,011	$57,853	$150,765	$1,176,159	$106,154	$112,173	$115,143	$333,470	$1,509,629
G186 - Directed Outreach / ART	$14,516	$25,839	$21,115	$17,204	$16,194	$16,749	$22,484	$18,984	$9,680	$26,395	$18,967	$30,056	$238,184	$24,143	$23,973	$40,851	$88,967	$327,151
50 - Chief Operating Officer	**$65,592**	**$61,483**	**$41,081**	**$90,699**	**$73,922**	**$95,999**	**$132,917**	**$80,889**	**$254,632**	**$224,796**	**$227,142**	**$283,327**	**$1,632,480**	**$195,243**	**$184,801**	**$169,780**	**$549,824**	**$2,182,305**
G103 - Public Affairs	$12,498	$12,170	$13,566	$13,048	$16,165	$21,178	$34,627	$8,498	$7,403	$12,143	$11,044	$17,033	$179,373	$13,707	$13,186	$11,368	$38,261	$217,634
G107 - Group - Administrative Services	$13,930	$8,997	$2,977	$5,808	$5,047	$10,569	$19,834	$18,148	$11,303	$6,171	$9,269	$13,372	$125,423	$14,662	$10,923	$3,202	$28,788	$154,211
G110 - Group - Human Resources	$39,164	$38,712	$24,538	$71,844	$52,711	$64,253	$78,456	$54,243	$235,926	$206,482	$206,829	$252,511	$1,325,668	$166,875	$160,692	$155,210	$482,776	$1,808,444
G150 - Group - Chief Operating Officer		$1,605										$411	$2,016					$2,016
55 - Technical Services Bureau	**$9,086**	**$28,046**	**$31,965**	**$22,513**	**$25,665**	**$34,074**	**$47,964**	**$30,610**	**$25,142**	**$28,983**	**$24,048**	**$42,607**	**$350,702**	**$40,919**	**$27,420**	**$48,450**	**$116,790**	**$467,492**
G109 - Communications - ITRU	$144	$9,481	$12,021	$10,381	$13,792	$15,131	$22,350	$13,605	$16,589	$13,715	$10,327	$22,212	$159,746	$20,488	$17,531	$16,868	$54,886	$214,633
G136 - Forensic Support Services / AFIS grant	$4,190	$6,291	$4,133	$1,558	$781	$630	$3,061	$1,246	$520	$2,136	$1,137	$1,035	$26,718	$1,553	$671	$2,308	$4,531	$31,249
G137 - Evidence	$238	$3,865	$3,136	$3,092	$4,831	$7,860	$6,442	$6,485	$1,242	$6,441	$4,907	$6,000	$54,539	$8,012	$230	$14,444	$22,686	$77,226
G138 - Group - ID/Forensics/Digital Imaging	$4,515	$8,408	$12,570	$7,272	$6,262	$10,453	$16,111	$9,274	$6,792	$6,691	$7,677	$13,360	$109,384	$10,867	$8,989	$14,683	$34,539	$143,922
G173 - Technology Integration			$105	$210									$315			$148	$148	$463
60 - Professional Standards Bureau	**$242,676**	**$275,149**	**$277,632**	**$275,083**	**$313,993**	**$359,313**	**$580,063**	**$320,892**	**$223,796**	**$485,001**	**$361,732**	**$398,191**	**$4,113,522**	**$332,309**	**$442,579**	**$524,239**	**$1,299,127**	**$5,412,649**
G106 - PRS - Policy Research	$3,218	$2,203	$4,995	$2,365	$4,988	$3,742	$15,855	$8,321	$9,762	$10,700	$17,005	$12,966	$96,121	$7,524	$11,102	$12,699	$31,325	$127,446
G111 - Group - Education & Training	$210,387	$234,098	$236,289	$225,402	$280,401	$327,383	$533,253	$278,709	$178,193	$447,123	$324,944	$363,000	$3,639,184	$310,167	$413,708	$473,149	$1,197,024	$4,836,208
G160 - FIT - Force Investigation Team	$397	$5,910	$10,179	$11,660	$4,575	$1,225	$3,615	$3,981	$1,679	$4,799	$6,161	$7,657	$61,837	$157	$1,654	$13,877	$15,689	$77,526
G162 - FRU - Force Review Unit	$28,674	$32,939	$26,169	$35,655	$24,028	$26,963	$27,340	$29,881	$34,162	$22,379	$13,621	$14,567	$316,380	$14,461	$16,115	$24,514	$55,089	$371,469
90 - Miscellaneous	**$733,226**	**$471,804**	**$937,058**	**$771,007**	**$1,450,648**	**$1,380,612**	**$3,668,786**	**$1,652,285**	**$847,673**	**$2,175,876**	**$1,336,661**	**$1,722,238**	**$17,147,873**	**$772,962**	**$520,597**	**$969,019**	**$2,262,578**	**$19,410,451**
G3100 - COURT	$12,455	$17,894	$10,688	$9,005	$8,375	$17,495	$17,654	$6,471	$18,933	$15,859	$14,827	$10,987	$160,643	$17,198	$5,531	$14,325	$37,054	$197,697
G3400 - EVENTS	$379,186	$267,306	$452,481	$193,095	$1,004,496	$776,785	$2,695,093	$1,088,454	$456,291	$711,536	$600,972	$923,689	$9,549,385	$336,309	$181,232	$334,439	$851,980	$10,401,365
G3400SC - EVENTS - Seattle Center	$692	$1,423	$10,278	$2,375		$20,402	$188,953	$1,134	$42,692	$39,382	$16,315	$22,156	$345,801	$5		$16,241	$16,246	$362,047
G3420 - SPORTS	$187,750	$112,007	$388,924	$456,625	$337,344	$458,640	$614,304	$489,010	$265,232	$1,284,162	$608,871	$668,518	$5,871,387	$315,513	$241,482	$539,572	$1,096,567	$6,967,954
G3610 - EMPHASIS PATROLS	$24,709	$14,657	$498			$14,909	$24,557	$12,045	$6,184	$46,645	$385	$826	$145,417	$5,188	$7,665		$12,853	$158,270
G3615 - SCHOOL ACTIVITIES (RCat 615)	$15,790	$4,399				$3,203				$6,044	$872	$7,969	$38,277	$7,503	$3,675	($650)	$10,527	$48,804
G3616 - EXECUTIVE SECURITY (RCat 616 +)	$95,395	$41,179	$45,011	$85,699	$82,971	$57,115	$99,762	$39,073	$49,892	$53,898	$69,560	$57,556	$777,113	$63,358	$60,417	$43,881	$167,656	$944,769
G3630 - LATE NITE REC (RCat 630)	$17,248	$12,938	$29,177	$24,208	$17,462	$32,062	$28,463	$16,098	$8,450	$18,351	$24,859	$30,536	$259,850	$27,888	$20,595	$21,212	$69,694	$329,545
Grand Total	**$2,749,396**	**$2,719,481**	**$3,231,927**	**$3,037,375**	**$3,625,798**	**$3,973,973**	**$7,109,754**	**$3,431,801**	**$2,706,758**	**$4,634,612**	**$3,641,864**	**$4,990,058**	**$45,852,798**	**$3,362,180**	**$3,321,215**	**$4,116,624**	**$10,800,019**	**$56,652,817**

Response Times and Call Handling

The 2025 Q1 performance data show improvements across all performance metrics as compared to the first quarter of 2024. However, SPD continues to struggle with meeting its response time goals. As noted in previous SLI responses, various factors beyond patrol staffing contribute to response time and call handling metrics. These could include violent crime rates, ability – or inability – to dedicate officer time to proactive community policing and other prevention efforts, special events and problem solving, traffic congestion and other geographic barriers, and administrative workload.

The department goal for priority 1 calls is a 7-minute median time, and 50% of all priority 1 calls between January – March 2025 received a response within 7 minutes. This is an increase from the 44% rate reported in the 2024 Q1 SLI report.

2025 Q1 CAD Event Responded within 7 Minutes



The following table shows the average and median citywide call response times, by priority, in the first three months of 2025. The response times for all three priority groups saw decreases from the 2024 Q1 SLI report.

2025 Q1 City-wide Response Time (in Minutes)

Call Priority Code	Avg. EV_RT	Median EV_RT
1	10.3	7.0
2	70.2	28.4
3	152.5	75.3

The following table shows the percentage of all calls (in the first three months of 2025) that were cleared with a "Z" code disposition for priority call handling. The percentage of priority call handling Z codes decreased from the 2024 Q1 SLI report, from 0.3% to 0.1%.

2025 Q1 Disposition Calls

Clear By Description (group)	Distinct count of CAD Event ID	% of Total
PRIORITY CALL HANDLING	50	0.1%
Other	39,775	99.9%

The following data compare average and median call response times, by priority and by precinct, in the first three months of 2022 - 2025.

2025 Q1 1ST Unit Response Time[1] (Jan-Mar, 2025)

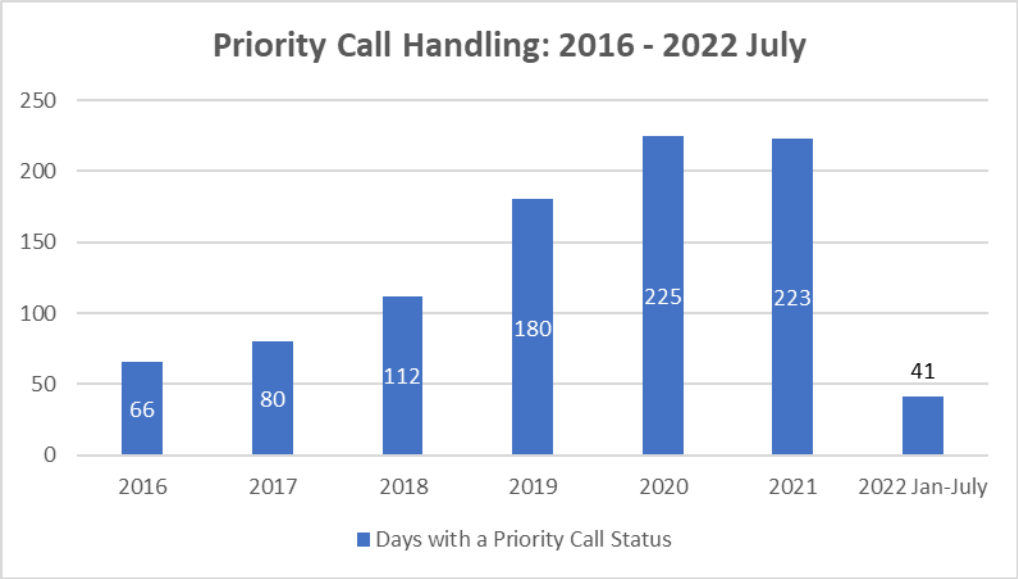
2022-2025 Q1 First Unit Response Time (in minutes)

		P1		P2		P3	
PCT	Year	Avg. RT	Median RT	Avg. RT	Median RT	Avg. RT	Median RT
EAST	2022	8.9	5.9	55.6	23.6	101.5	54.8
	2023	9.8	6.2	83.9	35.6	159.3	80.6
	2024	9.7	6.1	91.4	42.7	191.0	106.7
	2025	8.0	5.5	62.6	28.0	128.6	66.8
NORTH	2022	12.0	8.7	65.8	29.5	130.8	70.0
	2023	13.8	9.9	87.7	40.6	181.5	92.4
	2024	13.2	9.6	101.0	48.0	215.1	117.3
	2025	12.6	9.2	88.6	40.7	190.5	99.4
SOUTH	2022	11.1	7.5	54.8	23.9	93.2	50.5
	2023	10.9	7.8	63.4	25.5	106.3	53.6
	2024	10.6	7.9	71.7	30.1	126.6	67.8
	2025	9.0	6.9	50.2	18.5	99.0	52.0
SW	2022	11.0	8.3	45.9	20.6	79.0	44.5
	2023	11.1	8.4	51.5	22.0	90.2	46.8
	2024	10.5	8.1	51.2	22.6	97.3	52.9
	2025	9.6	7.2	37.7	17.1	77.7	43.2
WEST	2022	8.5	5.6	59.9	25.9	106.4	54.6
	2023	9.5	6.1	66.8	26.7	133.2	63.8
	2024	9.2	6.2	89.4	36.2	191.4	98.4
	2025	8.9	6.2	78.1	32.3	179.0	93.6

[1] Response time is the time taken from the CAD event queued until the first unit arrives. Only dispatched, fielded CAD events are included.

In comparing the first quarter of 2025 against the same period last year, all five precincts saw improvements over their 2024 average response times for all call priority groups. The most significant improvements were in the East Precinct, which saw response time reductions of 18.5% for priority 1, 31.5% for priority 2, and 32.7% for priority 3. Consistent with prior SLI responses, the North precinct continues to have the highest response times out of all the precincts for priority 1 calls.

It is worth noting that call response times are not necessarily the best measure of police performance. While they are important to gauge response to priority calls, other metrics – including time of the last officer on the scene, 911 surveys, and the Seattle University public safety survey – are probably more useful at gauging public satisfaction with outcomes.



It should also be noted that priority call handling procedures between CSCC and SPD changed in late 2021. Dispatch decisions are no longer based on the call type alone. Rather, all calls are taken at the CSCC and SPD reviews them individually in order to determine if a police response is necessary or possible given current conditions. These actions are governed by SPD Policy 12.010 Communications. All callers are informed of the current situation causing the reduction in service and are advised to report events online or via the Internet Telephone Reporting Unit (ITRU), if applicable.

Because, under the new procedures, priority call status is no longer designated in the same fashion, CSCC stopped tracking priority call handling data. As SPD systems do not track this information, this metric has not been available since July 31, 2022. Above is the data provided in the 2022 Q3 SLI response which compares the number of days that CSCC has been on priority call handling status from 2016 through July 31, 2022.

Due to these changes, comparative value for the priority call handling data above no longer exists.