



SEATTLE CITY COUNCIL

Legislative Summary

Res 31817

Record No.: Res 31817

Type: Resolution (Res)

Status: Adopted

Version: 2

Ord. no:

In Control: City Clerk

File Created: 03/22/2018

Final Action: 06/13/2018

Title: A RESOLUTION superseding and replacing the language in Statement of Legislative Intent, 281-1-B-2, adopted in Resolution 31795.

Date

Notes:

Filed with City Clerk: 6/13/2018

Mayor's Signature: 6/13/2018

Sponsors: O'Brien

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: patrick.wigren@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Clerk	03/27/2018	sent for review	Council President's Office			
	Action Text: The Resolution (Res) was sent for review. to the Council President's Office Notes:						
1	Council President's Office	04/11/2018	sent for review	City Council			
	Action Text: The Resolution (Res) was sent for review. to the Full Council Notes:						
1	City Council	06/04/2018	referred	City Council			
1	City Council	06/04/2018	adopted as amended				Pass
	Action Text: The Motion carried, the Resolution (Res) was adopted as amended by the following vote, and the President signed Resolution: Notes: <u>ACTION 1:</u>						

Motion was made and duly seconded to adopt Resolution 31817.

ACTION 2:

Motion was made by Councilmember O'Brien, duly seconded and carried, to amend Resolution 31817, by substituting version 2 for version 1b.

ACTION 3:

Motion was made and duly seconded to adopt Resolution 31817 as amended.

In Favor: 8 Councilmember Bagshaw, Councilmember González, Council President Harrell, Councilmember Herbold, Councilmember Johnson, Councilmember Juarez, Councilmember Mosqueda, Councilmember O'Brien

Opposed: 0

2	City Clerk	06/08/2018	submitted for Mayor's signature	Mayor
2	Mayor	06/13/2018	Signed	
2	Mayor	06/13/2018	returned	City Clerk
2	City Clerk	06/13/2018	attested by City Clerk	

Action Text: The Resolution (Res) was attested by City Clerk.

Notes:

CITY OF SEATTLE

RESOLUTION 31817

A RESOLUTION superseding and replacing the language in Statement of Legislative Intent, 281-1-B-2, adopted in Resolution 31795.

WHEREAS, every year the City Council (Council) reviews and approves the City of Seattle's budget, including Statements of Legislative Intent (SLIs) which request the Executive to develop policies, strategies, programs, and information to assist future Council decisions; and

WHEREAS, every year the Council adopts these SLIs by resolution, and the 2018 SLIs were adopted by Resolution 31795; and

WHEREAS, subsequent to the adoption of Resolution 31795, Councilmember O'Brien, who sponsored SLI 281-1-B-2, and the Executive met and clarified the information that would be needed to compare the wages of employees who work for non-profit human service providers and City employees at the Human Services Department who are required to have comparable experience and skills and perform comparable job duties; and

WHEREAS, the Executive has agreed that the amended scope of work, as outlined below can be done within existing resources; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE
MAYOR CONCURRING, THAT:**

Section 1. The Statement of Legislative Intent (SLI), 281-1-B-2, adopted in Resolution 31795 is superseded, and the scope of work and deliverables are adopted as follows:

Revised Statement of Legislative Intent 281-1-B-2:

1 This Statement of Legislative Intent (SLI) requests the Human Services Department
2 (HSD) to submit a report to the Chair of the Housing, Health, Energy, and Workers'
3 Rights Committee and the Council Central Staff Director by August 1, 2018 on
4 workforce equity that includes wages offered by non-profit human services providers and
5 wages offered for comparable jobs in the City of Seattle's Human Services Department.

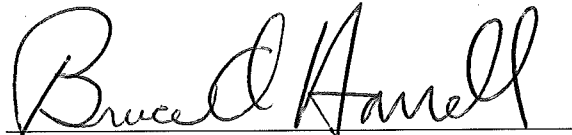
6
7 Non-profit human service providers have expressed concern that they cannot recruit or
8 retain employees due to the wages they are able to offer especially compared to other
9 employers, such as the City of Seattle. However, for the City to analyze the wage
10 differential, they need information on the wages in the non-profit sector where providers
11 have a recruitment and retention problem.

12
13 Therefore, Council requests HSD work with CM O'Brien's office and non-profit
14 providers to:

- 15
16 1. Convene a stakeholder process where service providers can engage with the City on
17 issues related workforce equity; and
- 18 2. Provide a report to Council, by August 1, 2018 that:
 - 19 a. Summarizes the scope and work of the stakeholder process; and
 - 20 b. Identifies the positions non-profit providers have recruitment and retention issues
21 in, the salaries for those identified jobs, the qualifications/skills they require for
22 those jobs, the job duties and the caseloads each worker has; and
 - 23 c. Identifies comparable jobs in HSD by job qualifications/skills, job duties and
24 identifies caseloads each worker has and the salary range for those jobs; and
 - 25 d. Identifies how funding from other government sectors impacts wages and case
26 load numbers for comparable jobs in HSD; and

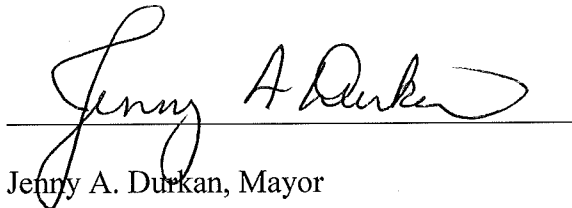
e. Identifies how other regional funders, such as the State of Washington, King County and United Way, address wages in their funding requests and decisions.

Adopted by the City Council the 4th day of June, 2018,
and signed by me in open session in authentication of its adoption this 4th day of
June, 2018.

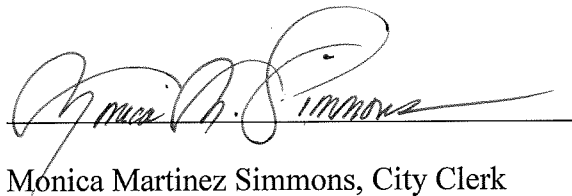


President _____ of the City Council

The Mayor concurred the 13th day of June, 2018.


Jenny A. Durkan, Mayor

Filed by me this 13th day of June, 2018.


Monica Martinez Simmons, City Clerk

(Seal)

STATE OF WASHINGTON -- KING COUNTY

--SS.

363275

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:31817 & 31818 TITLE

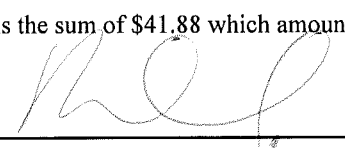
was published on

06/21/18

The amount of the fee charged for the foregoing publication is the sum of \$41.88 which amount has been paid in full.

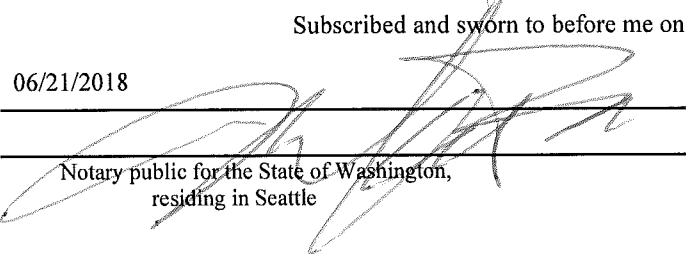


Affidavit of Publication



Subscribed and sworn to before me on

06/21/2018



Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on June 04, 2018, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Resolution 31817

A RESOLUTION superseding and replacing the language in Statement of Legislative Intent, 281-1-B-2, adopted in Resolution 31795.

Resolution 31818

A RESOLUTION retiring introduced and referred Council Bills, Resolutions, Clerk Files, and Appointments that have received no further action.

Date of publication in the Seattle Daily Journal of Commerce, June 21, 2018.

6/21(363275)