

The City of Seattle
Ordinance 127469
Council Bill 121207

An ordinance relating to City employment; establishing the Forensic Digital Evidence classification title series and corresponding rates of pay in the Seattle Police Department.

Recitals:

The Seattle Human Resources Director recommends the establishment of new titles and salaries for Video Specialist II and Photographic Services Supervisor, as amended by Ordinance 125383 and 124234 respectively.

The Seattle Department of Human Resources (SDHR) developed a Forensic Digital Evidence classification series from 2019 to 2024. The 2020 COVID-19 pandemic extended this timeline. SDHR Director Kimberly Loving approved the classification specifications and salary adjustments on December 31, 2024.

The classification specifications and salary adjustments were approved on December 31, 2024. Employees shall be compensated for their past and future work.

Therefore,

Be it ordained by The City of Seattle as follows:

Section 1. Establishing new titles and salaries. As recommended by the Seattle Human Resources Director and requested by the Seattle Police Department, effective

December 31, 2024, two new classification titles are created, two existing classification titles are renamed, and corresponding rates of pay are established in Attachment 1 – Forensic Digital Evidence Salary Tables, Table 1 to this ordinance.

Section 2. Adjusting salaries for the 2025 and 2026 annual wage increase. As recommended by the Seattle Human Resources Director, effective as of December 31, 2024, pay is authorized as of the effective dates in Attachment 1 – Forensic Digital Evidence Salary Tables, Table 2, and Table 3.

Attachments:

Attachment 1 – Forensic Digital Evidence Salary Tables

This ordinance shall take effect as provided by Seattle Municipal Code Sections
1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its
passage on July 14, 2026.



President _____ of the City Council

Approved _____ on July 17, 2026.



Katie B. Wilson, Mayor

Attested on July 17, 2026.



Scheereen Dedman, City Clerk

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Forensic Digital Evidence Salary Tables

Table 1: Establishment of new classification title series and salaries

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$41.52 , \$43.10 , \$44.83 , \$46.71 , \$48.43	12/31/2024
REQ20373	Forensic Digital Evidence Technician	\$46.71 , \$48.43 , \$50.20 , \$52.20 , \$54.30	12/31/2024
REQ20373	Forensic Digital Evidence Analyst	\$50.20 , \$52.20 , \$54.30 , \$56.39 , \$58.65	12/31/2024
REQ20373	Forensic Digital Evidence Supervisor	\$56.39 , \$58.65 , \$60.83 , \$63.15 , \$65.52	12/31/2024

*Salary steps effective after December 31, 2024, have not been pre-adjusted to reflect any 2025 annual wage increases.

Table 2: Adjustment of salaries for new titles for 2025 AWI

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$43.18 , \$44.82 , \$46.62 , \$48.58 , \$50.37	12/31/2024
REQ20373	Forensic Digital Evidence Technician	\$48.58 , \$50.37 , \$52.21 , \$54.29 , \$56.47	12/31/2024
REQ20373	Forensic Digital Evidence Analyst	\$52.21 , \$54.29 , \$56.47 , \$58.65 , \$61.00	12/31/2024
REQ20373	Forensic Digital Evidence Supervisor	\$58.65 , \$61.00 , \$63.26 , \$65.68 , \$68.14	12/31/2024

*Salary steps adjusted to reflect 2025 annual wage increases.

Table 3: Adjustment of salaries for new titles for 2026 AWI

Request #	New Title	Salary Steps	Effective Date*
REQ20373	Forensic Digital Evidence Assistant	\$44.74 , \$46.44 , \$48.30 , \$50.33 , \$52.18	12/31/2025
REQ20373	Forensic Digital Evidence Technician	\$50.33 , \$52.18 , \$54.09 , \$56.24 , \$58.50	12/31/2025
REQ20373	Forensic Digital Evidence Analyst	\$54.09 , \$56.24 , \$58.50 , \$60.76 , \$63.19	12/31/2025
REQ20373	Forensic Digital Evidence Supervisor	\$60.76 , \$63.19 , \$65.54 , \$68.04 , \$70.59	12/31/2025

*Salary steps adjusted to reflect 2026 annual wage increases.