

CITY OF SEATTLE
ORDINANCE 126558
COUNCIL BILL 120292

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2022 Employment Ordinance; returning positions to the civil service system; adjusting the pay zone structure for titles in the City's discretionary pay programs; clarifying bereavement leave provisions; and amending the title of Chapter 4.28 and Section 4.28.010 of the Seattle Municipal Code; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 1. Returning nine (9) positions from exempt to non-exempt Civil Service status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are returned to Civil Service:

- 1 vacant position (10007031) in Seattle Department of Human Resources, Strategic Advisor 1, General Government (Report #18071)
- 1 filled position (10005518) in Office of Housing, Strategic Advisor 1, Human Services (Report #18349)
- 1 vacant position (10006345) in Seattle Parks and Recreation, Manager 3, Engineering and Plans Review (Report #18401)
- 1 vacant position (10007203) in Seattle Fire Department, Strategic Advisor 1, General Government (Report #18614)
- 1 vacant position (10007177) in Department of Education and Early Learning, Strategic Advisor 1, General Government (Report #18442)
- 1 vacant position (10007153) in Department of Education and Early Learning, Planning and Development Specialist, senior (Report #18563)

- 1 vacant position (10007080) in Department of Education and Early Learning, Strategic Advisor 1, General Government (Report #18502)
- 1 vacant position (10007198) in Office of Arts and Culture, Arts Program Specialist (Report #18616)
- 1 vacant position (10007288) in Office of the Employee Ombud, Training and Education Coordinator, Senior (Report #18568)

Section 2. Adjusting the pay bands of Discretionary Pay Programs

Adjusting two titles in the Legislative Department and an associated title in the City Auditor's Office. The pay bands for the following titles shall be adjusted as shown below. The rates for 2022 shall be effective January 5, 2022.

Legislative Titles	2021 Pay Band Rates	2022 Pay Band Rates
Executive Mgr- Legislative	\$44.74 - \$121.49	\$47.88 - \$130.01
Executive Mgr – City Auditor	\$44.74 - \$121.49	\$47.88 - \$130.01

Correcting two titles for the non-represented Information Technology Professional pay program. The pay bands for the following titles shall be corrected as shown below. The rates for 2022 shall be effective January 5, 2022.

Information Technology Professional Titles	2021 Pay Band Rates	2022 Pay Band Rates
Information Technology Professional-B (Non-represented)	(((\$42.12 – \$64.34)) <u>\$44.12 - \$66.21</u>	(((\$43.80 – \$66.91)) <u>\$45.44 - \$68.20</u>
Information Technology Professional-C (Non-represented)	(((\$37.49 – \$56.23)) <u>\$38.58 - \$57.86</u>	(((\$38.99 – \$58.48)) <u>\$39.74 - \$59.60</u>

Section 3. The title of Chapter 4.28 of the Seattle Municipal Code, last amended by Ordinance 126010, is amended as follows:

CHAPTER 4.28 ((FUNERAL)) BEREAVEMENT LEAVE

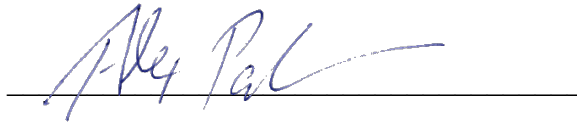
Section 4. Section 4.28.010 of the Seattle Municipal Code, last amended by Ordinance 126010, is amended as follows:

4.28.010 Granting of bereavement leave

All City employees, including temporary workers who qualify pursuant to subsection 4.20.055.C, and excluding employees covered by that certain collective bargaining agreement entered into between the City and Seattle Police Officers' Guild, shall be allowed five days off, usable in eight-hour increments (prorated for part-time employees), without salary reduction for bereavement purposes in the event of a death of any close relative of such officer or employee. In the event of a death of relative other than a close relative, department heads or a designated management representative may authorize bereavement leave not to exceed five days off work, chargeable to the sick leave account of the officer or employee. Employees shall use their bereavement leave benefit within one year of the death of such qualifying family member; however, employees may request, and appointing authorities may grant, extensions of ability to use such leave if the employees submit such request within 30 days of the relative's death.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the 5th day of April, 2022, and signed by me in open session in authentication of its passage this 5th day of April, 2022.



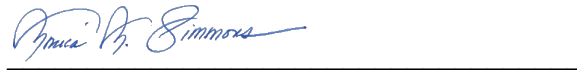
President Pro Tem of the City Council

☒ Approved / ☐ returned unsigned / ☐ vetoed this 8th day of April, 2022.



Bruce A. Harrell, Mayor

Filed by me this 8th day of April, 2022.



Monica Martinez Simmons, City Clerk

(Seal)