



SEATTLE CITY COUNCIL

Legislative Summary

CB 119714

Record No.: CB 119714

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 126008

In Control: City Clerk

File Created: 10/16/2019

Final Action: 12/13/2019

Title: AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Uploaded By: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	11/19/2019	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	11/19/2019	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
1	Council President's Office	11/25/2019	sent for review	City Council			
	Action Text: The Council Bill (CB) was sent for review. to the City Council						
1	City Council	12/02/2019	referred	City Council			
1	City Council	12/09/2019	passed				Pass
	Action Text: The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:						
	Notes: Motion was made and duly seconded to pass Council Bill 119714.						

In Favor: 7 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Juarez,
Councilmember O'Brien, Member Pedersen

Opposed: 0

Absent(NV): 1 Councilmember Sawant

1	City Clerk	12/13/2019	submitted for	Mayor
			Mayor's signature	
1	Mayor	12/13/2019	Signed	
1	Mayor	12/13/2019	returned	City Clerk
1	City Clerk	12/13/2019	attested by City Clerk	

Action Text: The Ordinance (Ord) was attested by City Clerk.

CITY OF SEATTLE

ORDINANCE

126008

COUNCIL BILL

119714

AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 26, 2018, the base wage rates for all non-represented job titles shall be increased by 4.0 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, effective December 25, 2019, the base wage rates for all non-represented job titles shall be increased by 3.6 percent, except those non-represented job titles at the Library and except those job titles identified in Section 3 of this ordinance.

Section 3. Non-represented job titles at the Library and those identified below are not eligible for wage increases authorized in this ordinance:

City Attorney, Assistant

City Light General Manager and Chief Executive Officer

Contract Employee-Intermittent

Councilmember

Electric Utility Executive, All Classes

Executive Manager-City Auditor

Executive Manager-Legislative

- 1 Executive, All Classes
- 2 Hearing Examiner, All Classes
- 3 Hearing Examiner-Pro Tempore-Intermittent
- 4 High School Intern-Intermittent
- 5 Information Technology Professional, All Classes
- 6 Investments/Debt Director, All Classes
- 7 Legislative Assistant
- 8 Legislative Assistant-Intermittent
- 9 Magistrate
- 10 Manager, All Classes
- 11 Mayoral Staff Assistant, All Classes
- 12 Members of Boards or Commissions with Session or Meeting Rates
- 13 Municipal Judge
- 14 Municipal Judge-Pro Tempore-Day-Intermittent
- 15 Power Marketer
- 16 Seattle Police Chief
- 17 Seattle Public Utilities General Manager and Chief Executive Officer
- 18 Strategic Advisor, All Classes
- 19 Strategic Advisor-Audit
- 20 Strategic Advisor-Legislative
- 21 Volunteer Firefighter-Skagit Project
- 22 Volunteer Firefighter-Skagit Project-Intermittent
- 23 Work Training Enrollee-Intermittent

1 Work Training Enrollee-Tier II-Intermittent

2 Youth Employment Enrollee-Summer-Intermittent

3 Youth Employment Enrollee-Summer-NC-Intermittent

4 Section 4. In addition to the 3.6 percent increase provided in Section 2 of this ordinance,
5 the base wages of the following non-represented job titles shall be increased by the amount as
6 shown below effective December 25, 2019:

<u>Job Title</u>	<u>Increase</u>
Civil Rights Analyst, Senior	10.0%
Civil Rights Analyst, Supervising	10.0%
Animal Control Officer, Supervisor	10.0%
Generation Supervisor	10.8%
Electrical Construction & Maintenance Supervisor	10.0%

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13 Section 5. As requested by the Seattle Human Resources Director and recommended by
14 the Mayor, effective January 6, 2021, the base wage rates for all non-represented job titles shall
15 be increased by 1.0 percent plus 100 percent of the annual average growth rate of the bi-monthly
16 Seattle-Tacoma-Bellevue Area Consumer Price Index for Urban Wage Earners and Clerical
17 Workers (CPI-W) for the period June 2018 through June 2019 to the period June 2019 through
18 June 2020, with a minimum 1.5 percent and maximum 4.0 percent increase, except for those
19 non-represented job titles at the Library and except those job titles identified in Section 3 of this
20 ordinance.

21 Section 6. Compensation increases resulting from this ordinance will be covered by
22 increased department appropriations authorized in a separate supplemental ordinance forwarded
23 by the City Budget Office.

Section 7. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

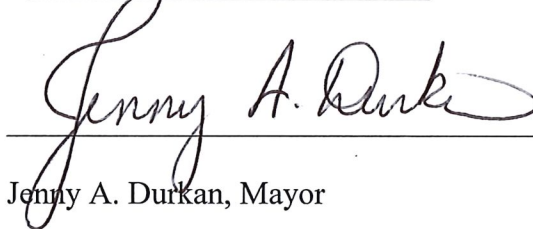
Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 9th day of December, 2019,
and signed by me in open session in authentication of its passage this 9th day of December, 2019.



President _____ of the City Council

Approved by me this 13th day of December, 2019.



Jenny A. Durkan, Mayor

Filed by me this 13th day of December, 2019.



Monica Martinez Simmons, City Clerk

(Seal)

STATE OF WASHINGTON -- KING COUNTY

--SS.

380596

No. 126005,06,07,08,09,10,11

CITY OF SEATTLE,CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:TITLE ONLY ORDINANCES

was published on

12/26/19

The amount of the fee charged for the foregoing publication is the sum of \$146.63.



Affidavit of Publication

A handwritten signature in blue ink, likely of the notary public, positioned above the signature line.

Subscribed and sworn to before me on

12/26/2019

A handwritten signature in blue ink, likely of the notary public, positioned above the notary title line.

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on December 09, 2019, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 126005

Council Bill 119723

AN ORDINANCE appropriating money to pay certain audited claims for the week of November 25, 2019 through November 29, 2019 and ordering the payment thereof.

Ordinance 126006

Council Bill 119696

AN ORDINANCE relating to land use and zoning; extending for six months a moratorium established by Ordinance 125764 on the filing, acceptance, processing, and/or approval of any application to establish a new principal or accessory use, or change a principal or accessory use, for any site currently used as a mobile home park, as defined in Section 23.84A.032 of the Seattle Municipal Code.

Ordinance 126007

Council Bill 119718

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement and also a Memorandum of Agreement between The City of Seattle and the International Brotherhood of Electrical Workers Local Union No. 77; and ratifying and confirming certain prior acts.

Ordinance 126008

Council Bill 119714

AN ORDINANCE relating to City employment; providing salary increases for 2019, 2020 and 2021 for certain non-represented City job titles; and ratifying and confirming certain prior acts.

Ordinance 126009

Council Bill 119713

AN ORDINANCE relating to City employment, to be known as the Pay Zone Ordinance; adjusting the pay zone structures for 2019 and 2020 for the City's discretionary pay programs; and ratifying and confirming certain prior acts.

Ordinance 126010

Council Bill 119715

AN ORDINANCE relating to compensation and benefits for certain City employees; authorizing a language premium and authorizing pay for certain scheduling changes; setting certain employee parking rates; amending Sections 4.20.055, 4.20.325, 4.28.010, 4.28.020, and 4.34.065 of the Seattle Municipal Code (SMC); adding new Sections 4.20.360 and 4.20.365 to the SMC; repealing Section 4.34.045 of the SMC; amending Ordinance 119758, last amended by Ordinance 124052; and ratifying and confirming certain prior acts.

Ordinance 126011

Council Bill 119717

AN ORDINANCE relating to City employment; amending Seattle Municipal Code Sections 4.26.005, 4.26.010, 4.26.020, 4.26.040, 4.26.070, 4.27.010, 4.27.020, 4.27.050, 4.29.010, 4.29.030, 4.29.050, and 4.29.070 to harmonize with the Washington State Paid Family and Medical Leave program and provide additional related enhancements to City employees for paid and unpaid leave benefits; and ratifying and confirming certain prior acts.

Date of publication in the Seattle Daily Journal of Commerce, December 26, 2019.

12/26(380596)