



SEATTLE CITY COUNCIL

Legislative Summary

CB 119579

Record No.: CB 119579

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125880

In Control: City Clerk

File Created: 06/07/2019

Final Action: 08/09/2019

Title: AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	06/18/2019	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	06/18/2019	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
1	Council President's Office	06/21/2019	sent for review	Finance and Neighborhoods Committee			
	Action Text: The Council Bill (CB) was sent for review. to the Finance and Neighborhoods Committee						
1	City Council	07/15/2019	referred	Finance and Neighborhoods Committee			
1	Finance and Neighborhoods Committee	07/31/2019	pass				Pass
	Action Text: The Committee recommends that City Council pass the Council Bill (CB). In Favor: 2 Chair Bagshaw, Pacheco						

Opposed: 0

1 City Council 08/05/2019 passed Pass

Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

In Favor: 9 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Juarez,
Councilmember Mosqueda, Councilmember O'Brien, Councilmember
Pacheco, Councilmember Sawant

Opposed: 0

1 City Clerk 08/09/2019 submitted for Mayor
Mayor's signature

1 Mayor 08/09/2019 Signed

1 Mayor 08/09/2019 returned City Clerk

1 City Clerk 08/09/2019 attested by City Clerk

Action Text: The Ordinance (Ord) was attested by City Clerk.

CITY OF SEATTLE

ORDINANCE 125880

COUNCIL BILL 119579

AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.

WHEREAS, Hydro Maintenance Workers are covered by a collective bargaining agreement

between The City of Seattle and the International Brotherhood of Electrical Workers,

Local 77 City Light Unit, which expresses rates of pay for job titles as a percentage of a

baseline rate of pay for the bargaining unit; and

WHEREAS, the collective bargaining agreement between The City of Seattle and the

International Brotherhood of Electrical Workers, Local 77 City Light Unit provides that a

wage review committee at Seattle City Light may hear and rule on wage relationship

adjustments for job titles; and

WHEREAS, the wage review committee has determined that an increase to such wage

relationships is appropriate for Hydro Maintenance Worker 1 – Generation, and Hydro

Maintenance Worker II – Generation; and

WHEREAS, adjustments to employee salaries must be authorized by City Council; NOW,

THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing New Wage Relationships. The following wage relationships are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

Department:	Seattle City Light
Title:	Hydro Maintenance Worker I - Generation

Current multipliers applied to the baseline salary:	58% - 61% - 64%
New multipliers to be applied to the baseline salary:	58% - 61% - 75%
Baseline salary for bargaining unit, effective January 23, 2019	\$47.51
Effective Date of Salary Change:	Effective the first day of the next pay period after the effective date of this ordinance

1

2

Department:	Seattle City Light
Title:	Hydro Maintenance Worker II - Generation
Current multipliers applied to the baseline salary:	67%
New multipliers to be applied to the baseline salary:	79.63%
Baseline salary for bargaining unit, effective January 23, 2019	\$47.51
Effective Date of Salary Change:	Effective the first day of the next pay period after the effective date of this ordinance

3

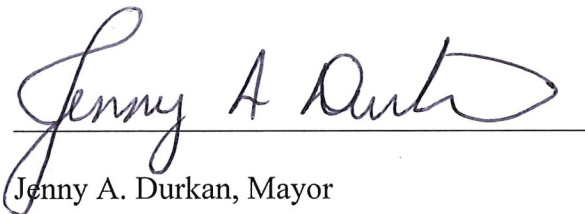
Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 5th day of August, 2019,
and signed by me in open session in authentication of its passage this 5th day of
August, 2019.

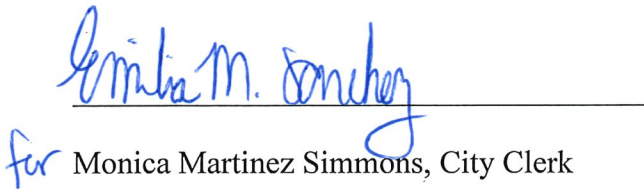


President _____ of the City Council

Approved by me this 9th day of August, 2019.


Jenny A. Durkan, Mayor

Filed by me this 9th day of August, 2019.


for Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Rich Groff/256-5241	Gregory Shiring/386-4085

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.

Summary and background of the Legislation:

Hydro Maintenance Workers are covered by a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers, Local 77 City Light Unit (“Local 77”), which expresses rates of pay for job titles as a percentage of a baseline rate of pay for the bargaining unit. The agreement provides that a wage review committee at City Light may hear and rule on wage relationship adjustments for job titles.

In 2018, the wage review committee determined that an increase to such wage relationships is appropriate for Hydro Maintenance Worker 1 – Generation (“HMW 1”), and Hydro Maintenance Worker II – Generation (“HMW 2”). The HMW 1 job title will see a wage relationship increase at the top step only of 64 percent of baseline wage to 75 percent of baseline wage (from \$30.41 to \$35.63 per hour in 2019). The HMW 2 job title will see a wage rate relationship increase of 67 percent of baseline wage to 79.63 percent of baseline wage (from \$31.83 to \$37.83 per hour in 2019) in 2019. The salary increase must be expressed as a relationship to baseline wage, which is \$47.51 in 2019.

Financial impacts of this wage increase is expected to be approximately \$77,000 dollars annually, which will be absorbed by the department’s existing budget authority.

2. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Employee wage increases in future years will be based on the new wage relationship established in this ordinance.

Is there financial cost or other impacts of *not* implementing the legislation?

If this legislation is not implemented, employees will continue to receive their current rate of pay.

3. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**
This legislation will impact employees and budget resources in the City Light department.
- b. **Is a public hearing required for this legislation?**
No.
- c. **Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No.
- d. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- e. **Does this legislation affect a piece of property?**
No.
- f. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
None.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
Not applicable.

List attachments/exhibits below: None.

STATE OF WASHINGTON -- KING COUNTY

--SS.

377047

No.

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:125876-885 TITLE ONLY

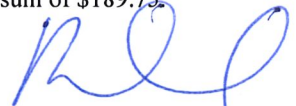
was published on

08/22/19

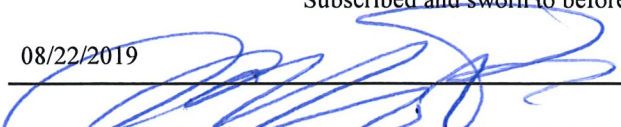
The amount of the fee charged for the foregoing publication is the sum of \$189.75.



Affidavit of Publication


Subscribed and sworn to before me on

08/22/2019


Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on August 05, 2019, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125876

Council Bill 119596

AN ORDINANCE appropriating money to pay certain audited claims for the week of July 22, 2019 through July 26, 2019 and ordering the payment thereof.

Ordinance 125877

Council Bill 119582

AN ORDINANCE relating to the Department of Parks and Recreation; authorizing the acquisition of real property commonly known as 7900 10th Avenue South; authorizing acceptance of a recording of the deed for open space, park, and recreation purposes; and ratifying and confirming certain prior acts.

Ordinance 125878

Council Bill 119587

AN ORDINANCE relating to Seattle Parks and Recreation; authorizing the acceptance of a gift of three art pieces, and art tiles entitled "Explorer Voyage," from the Friends of Christie Park to be installed in Christie Park for public use.

Ordinance 125879

Council Bill 119588

AN ORDINANCE relating to Seattle Parks and Recreation; amending Ordinance 125724, which adopted the 2019 budget including the 2019-2024 Capital Improvement Program (CIP); authorizing the acceptance of a donation of real property in Seattle from Forterra NW for open space, park, and recreation purposes; authorizing acceptance of a donation of cash; increasing appropriations to Seattle Parks and Recreation in the 2019 Adopted Budget; and revising project allocations for certain projects in the 2019-2024 CIP.

Ordinance 125880

Council Bill 119579

AN ORDINANCE relating to City employment; establishing new wage relationships for certain job titles.

Ordinance 125881

Council Bill 119589

AN ORDINANCE relating to the City's criminal code; conforming the Seattle Municipal Code to state law for crimes that require the submission of biological samples to the State of Washington; making technical corrections; adding a new Chapter 12A.09 to the Seattle Municipal Code; amending Sections 3.33.020, 12A.04.100, 12A.06.030, 12A.06.130, 12A.06.155, 12A.06.195, and 12A.10.070 of the Seattle Municipal Code; and repealing Sections 12A.06.010, 12A.06.035, 12A.06.040, 12A.06.180, 12A.10.040, 12A.10.130, and 12A.10.140 of the Seattle Municipal Code.

Ordinance 125882

Council Bill 119471

AN ORDINANCE relating to land use and zoning; clarifying the definition of vessel and consistently using the term vessel in the Shoreline Master Program; and amending Sections 23.60A.204, 23.60A.916, and 23.60A.942 of the Seattle Municipal Code.

Ordinance 125883

Council Bill 119564

AN ORDINANCE relating to the Department of Parks and Recreation; accepting an easement from and entering

into a Maintenance Agreement with Seattle Children's Hospital, a Washington nonprofit corporation, as a condition of the public benefit requirement for the street vacation of portions of 41st Avenue NE and a portion of NE 46th Street petition approval contained in Clerk File 309690.

Ordinance 125884

Council Bill 119562

AN ORDINANCE vacating a portion of 41st Avenue Northeast and a portion of Northeast 46th Street, on the petition of Seattle Children's Hospital (Clerk File 309690).

Ordinance 125885

Council Bill 119581

AN ORDINANCE relating to Seattle's Commute Trip Reduction (CTR) program; adopting an updated Strategic Plan; adopting a local designation of Seattle's Center City as a "Growth and Transportation Efficiency Center" as defined by RCW 70.94.528; and amending Sections 25.02.030, 25.02.035, 25.02.040, 25.02.050, 25.02.055, 25.02.070, 25.02.080, and 25.02.090 of the Seattle Municipal Code.

Date of publication in the Seattle Daily Journal of Commerce, August 22, 2019.

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