



SEATTLE CITY COUNCIL

Legislative Summary

CB 119493

Record No.: CB 119493

Type: Ordinance (Ord)

Status: Passed

Version: 2

Ord. no: Ord 125814

In Control: City Clerk

File Created: 03/08/2019

Final Action: 05/03/2019

Title: AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2019 Employment Ordinance; designating positions as exempt from the civil service system; authorizing payment of the employee's 2019 premium share into the Washington State paid family and medical leave insurance program; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	03/19/2019	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	03/19/2019	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
	Notes:						
1	Council President's Office	03/21/2019	sent for review	Finance and Neighborhoods Committee			
	Action Text: The Council Bill (CB) was sent for review. to the Finance and Neighborhoods Committee						
	Notes:						

Legislative Summary Continued (CB 119493)

1	City Council	04/08/2019	referred	Finance and Neighborhoods Committee	
	Action Text:	The Council Bill (CB) was referred. to the Finance and Neighborhoods Committee			
	Notes:				
1	Finance and Neighborhoods Committee	04/24/2019	pass as amended		Pass
	Action Text:	The Committee recommends that City Council pass as amended the Council Bill (CB).			
	Notes:				
		In Favor:	3	Chair Bagshaw, Vice Chair González , Member Harrell	
		Opposed:	0		
1	City Council	04/29/2019	passed		Pass
	Action Text:	The Council Bill (CB) was passed by the following vote, and the President signed the Bill:			
	Notes:				
		In Favor:	8	Councilmember Bagshaw, Councilmember González , Council President Harrell, Councilmember Herbold, Councilmember Mosqueda, Councilmember O'Brien, Councilmember Pacheco, Councilmember Sawant	
		Opposed:	0		
2	City Clerk	05/02/2019	submitted for	Mayor	
			Mayor's signature		
	Action Text:	The Council Bill (CB) was submitted for Mayor's signature. to the Mayor			
	Notes:				
2	Mayor	05/03/2019	Signed		
2	Mayor	05/03/2019	returned	City Clerk	
2	City Clerk	05/03/2019	attested by City Clerk		
	Action Text:	The Ordinance (Ord) was attested by City Clerk.			

CITY OF SEATTLE

ORDINANCE

125814

COUNCIL BILL

119493

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2019 Employment Ordinance; designating positions as exempt from the civil service system; authorizing payment of the employee's 2019 premium share into the Washington State paid family and medical leave insurance program; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Designating three Positions as Exempt from the Civil Service System. As recommended by the Seattle Human Resources Director in the Classification Determination Reports specified, the following positions are designated as exempt from civil service as noted below, pursuant to Seattle Municipal Code Section 4.13.010.

A. One filled position (00016843) in the Seattle Information Technology; Manager 2, Information Technology, designated to Information Technology Professional A, Exempt (Report #18-16741);

B. One filled position (10002314) in the Seattle Information Technology; Information Technology Professional C – BU, designated to Information Technology Professional A, Exempt (Report #18-16675);

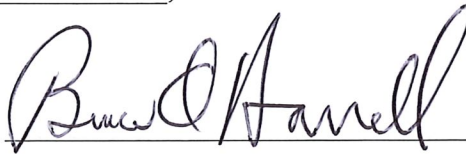
C. One filled position (10004096) in the Seattle Department of Human Resources; Personnel Analyst, designated to Strategic Advisor 1, Exempt (Report #18-16958).

Section 2. Authorizing Payment. To comply with chapter 50A.04 RCW, the City will pay into the Washington State paid family and medical leave insurance program. The City will pay the employee's premium share into the program beginning January 1, 2019 and up to December 31, 2019.

1 Section 3. Any act consistent with the authority of this ordinance taken after its passage
2 and prior to its effective date is ratified and confirmed.

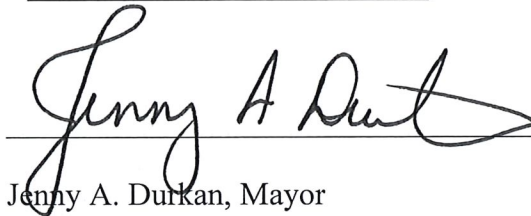
Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the 29th day of April, 2019, and signed by me in open session in authentication of its passage this 29th day of April, 2019.



President _____ of the City Council

Approved by me this 3rd day of May, 2019.

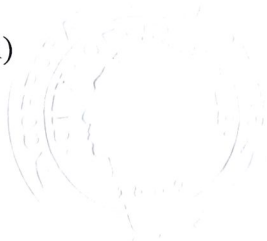

Jenny A. Durkan, Mayor

Filed by me this 3rd day of MAY, 2019.



Monica Martinez Simmons, City Clerk

(Seal)



Amendment 1

Bobby Humes/Amanda Grumbach/lg
SDHR 1Q19 Employment SUM
Version 2

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Seattle Department of Human Resources	Amanda Grumbach/ 206-684-3068	Jessica Wang/ 206-615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2019 Employment Ordinance; designating positions as exempt from the civil service system; authorizing payment of the employee's 2019 premium share into the Washington State paid family and medical leave insurance program; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Summary and background of the Legislation:

This legislation seeks to designate four positions as exempt from Civil Service status and authorize payment of City employees' premium shares into the Washington State paid family and medical leave insurance program. If passed, this legislation:

1. Establishes three positions as exempt from Civil Service status. The nature of the work to be performed by the position is consistent with the exemption criteria set forth in Seattle Municipal Code Section 4.13.010 and Personnel Rule 2.2. These position changes may create a cost increase for the affected departments, which will be funded within the existing budget authority.
2. Authorizes the City to pay the employees' premium share for the State paid family and medical leave program. The City will pay the employees' premium share from January 1, 2019 up to December 31, 2019.

2. CAPITAL IMPROVEMENT PROGRAM

- a. Does this legislation create, fund, or amend a CIP Project? ___ Yes X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

- a. Does this legislation amend the Adopted Budget? ___ Yes X No
- b. Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? The estimated costs associated with designating positions as exempt from civil service are summarized in Summary Attachment 1. These and other costs associated with the legislation will be funded through departments' existing budgets.

Amendment 1

Bobby Humes/Amanda Grumbach/lg

SDHR 1Q19 Employment SUM

Version 2

c. Is there financial cost or other impacts of *not* implementing the legislation?

This legislation is needed to appropriately designate civil service status, which can have personnel implications. The policy decision for how the City complies with state law such as the Paid Family Medical Leave Act must be legislated.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

Civil service exemptions proposed by this legislation are in Seattle Information Technology Department and the Seattle Department of Human Resources. Premium payment for City employees impacts all City departments.

b. Is a public hearing required for this legislation?

No

c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No

d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No

e. Does this legislation affect a piece of property?

No

f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

N/A

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

N/A

h. Other Issues:

N/A

List attachments/exhibits below:

Summary Attachment 1 – Summary of Actions

STATE OF WASHINGTON -- KING COUNTY

--SS.

373962

No. 125812,813,814,815

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

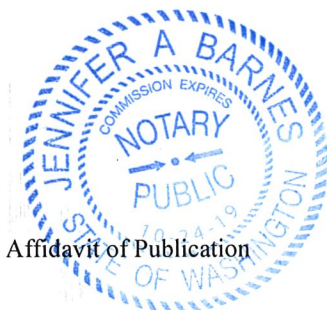
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT: TITLE ONLY ORDINANCES

was published on

05/17/19

The amount of the fee charged for the foregoing publication is the sum of \$77.63.



Affidavit of Publication

Subscribed and sworn to before me on

05/17/2019

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on April 29, 2019, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125812

Council Bill 119503

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125813

Council Bill 119502

AN ORDINANCE relating to the Cedar River Municipal Watershed; amending the Secondary Use Policies, adopted by Ordinance 114632, to provide for the limited application of the herbicide imazapyr to treat invasive knotweed species.

Ordinance 125814

Council Bill 119493

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2019 Employment Ordinance; designating positions as exempt from the civil service system; authorizing payment of the employee's 2019 premium share into the Washington State paid family and medical leave insurance program; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Ordinance 125815

Council Bill 119472

AN ORDINANCE relating to land use and zoning; amending Sections 23.22.062, 23.24.045, 23.49.019, 23.54.030, and 23.84A.010 of the Seattle Municipal Code; adding new requirements related to electric vehicle charging infrastructure.

Date of publication in the Seattle Daily Journal of Commerce, May 17, 2019.

5/17(373962)