



SEATTLE CITY COUNCIL

Legislative Summary

CB 119273

Record No.: CB 119273

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125617

In Control: City Clerk

File Created: 04/18/2018

Final Action: 07/20/2018

Title: AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments: Att 1 – MOU Local 32

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	05/22/2018	Mayor's leg transmitted to Council	City Clerk			
	Action Text: The Council Bill (CB) was Mayor's leg transmitted to Council. to the City Clerk Notes:						
1	City Clerk	05/22/2018	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office Notes:						
1	Council President's Office	05/24/2018	sent for review	Finance and Neighborhoods Committee			

Action Text: The Council Bill (CB) was sent for review. to the Finance and Neighborhoods Committee

Notes:

1 City Council 06/11/2018 referred Finance and
Neighborhoods
Committee

1 Finance and 06/22/2018 pass Pass
Neighborhoods
Committee

Action Text: The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 Chair Bagshaw, Vice Chair González , Juarez

Opposed: 0

1 City Council 07/09/2018 passed Pass

Action Text: The Council Bill (CB) was passed by the following vote, and the President signed the Bill:

Notes:

In Favor: 9 Councilmember Bagshaw, Councilmember González , Council
President Harrell, Councilmember Herbold, Councilmember Johnson,
Councilmember Juarez, Councilmember Mosqueda, Councilmember
O'Brien, Councilmember Sawant

Opposed: 0

1 City Clerk 07/12/2018 submitted for Mayor
Mayor's signature

1 Mayor 07/16/2018 Signed
Action Text: The Council Bill (CB) was Signed.

Notes:

1 Mayor 07/20/2018 returned City Clerk

1 City Clerk 07/20/2018 attested by City Clerk

Action Text: The Ordinance (Ord) was attested by City Clerk.

Notes:

CITY OF SEATTLE

ORDINANCE 125617

COUNCIL BILL 119273

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Designating Four Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Reports specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code Section 4.13.010:

- One filled position (00026819) in Seattle Information Technology Department; Information Technology Professional B designated to Information Technology Professional A, Exempt (Report #17-16213).
- One filled position (00023355) in Seattle Information Technology Department; Information Technology Professional B designated to Information Technology Professional A, Exempt (Report #17-16291).
- One vacant position (00023973) in Seattle City Light Department; Manager 3, Engineering and Plans Review designated to Executive 2 (Report #17-16282).
- One vacant position (10006355) in the Office of Community Police Commission; budgeted as Public Relations Specialist Senior designated to Strategic Advisor 1, Exempt (Report #18-16506).

Section 2. As recommended by the Seattle Department of Human Resources Director, the Mayor is authorized on behalf of the City of Seattle, Seattle Public Utilities to execute a Memorandum of Understanding by and between the City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32.

Section 3. Effective January 1, 2018, the following new positions are created in the Seattle Police Department and Seattle City Light:

Department	Position Title	Position Status	Number
Seattle Police Department (SPD)	Pol Ofcr-Patrl	Full-Time	10.0
Seattle City Light (SCL)	PWR Anlyst	Full-Time	4.0

Section 4. Effective January 1, 2018, the following positions are removed from the Department of Finance and Administrative Services:

Department	Position Title	Position #	Position Status	Number
Finance and Administrative Services (FAS)	Real Property Agent, Sr	10005477	Full-Time	(1.0)
Finance and Administrative Services (FAS)	Real Property Agent, Sr	N/A	Full-Time	(1.0)
Finance and Administrative Services (FAS)	StratAdvsr2, General Govt	10005841	Full-Time	(1.0)
Finance and Administrative Services (FAS)	StratAdvsr2, General Govt	N/A	Full-Time	(1.0)

Section 5. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

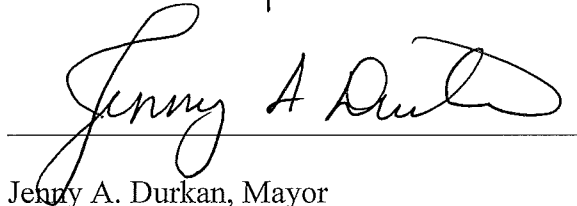
Section 6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the 9th day of July, 2018, and signed by me in open session in authentication of its passage this 9th day of July, 2018.



President _____ of the City Council

Approved by me this 16th day of July, 2018.


Jenny A. Durkan, Mayor

Filed by me this 20th day of July, 2018.



Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 – Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32

**Memorandum of Understanding
By and Between
The City of Seattle, Seattle Public Utilities
and
The United Association of Journeyman and Apprentices of the
Plumbing & Pipe Fitting Industry Local 32
Regarding the New Classifications
of
Water Meter Technician and Water Meter Technician Senior**

This Memorandum of Understanding (MOU) in regard to the City's adoption of the Water Meter Technician and Water Meter Technician Senior classifications, is entered into by and between the City of Seattle (City), Seattle Public Utilities (SPU) and the Plumbers and Pipefitters Local 32 (Union), (collectively, Parties).

A. Background

1. The Parties have met to discuss the City's decision to create the two new job classifications of Water Meter Technician and Water Meter Technician Senior due to new and revised work load and certification requirements and to reorganize the work flow to achieve productivity enhancements and customer service improvements.
2. SDHR Compensation and Classification staff conducted a compensation study to determine a wage rate that would provide for competitive compensation for the new classifications and preserve internal equity.
3. The City and the Union have met and bargained the matter and now enter into this Agreement.

B. Agreement

1. The Water Meter Technician and Water Meter Technician Senior titles will be added to the Parties collective bargaining agreement during bargaining for a successor agreement.
2. Based on the compensation study performed by SDHR's Compensation and Classification staff, the 2017 wage rate for the Water Meter Technician classification shall be:

New Salary Range (2017 Rates)	Step 1, \$28.14 Step 2, \$29.29 Step 3, \$30.40
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3. Based on the compensation study performed by SDHR's Compensation and Classification staff, the 2017 wage rate for the Water Meter Technician Senior classification shall be:

New Salary Range (2017 Rates)	Step 1 \$33.95, Step 2 \$35.18, Step 3 \$36.53
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4. Current employee upon achieving and meeting the minimum qualifications, licensing and certification requirements of the new Water Meter Technician or Water Meter Technician Senior class specifications, employees shall be placed in the appropriate classification at the wage rate closest to the employee's current wage that provides for no more than a four (4%)

percent wage increase. This wage placement will be retroactive to July 7, 2016. Employees whose wages are greater than step 3 and who are making more than the maximum wage rate shall be incumbency rated as provided in Personnel Rule 3.1.

5. Employees shall retain their regular appointment status in the new classification and shall retain all service credit of their previous classification for purposes of layoff.
6. For the purposes of wage retroactivity, this MOU expires upon expiration of the current collective bargaining agreement between Local 32 and the City of Seattle dated January 1, 2015, through December 31, 2018.
7. The classification specifications and wage rates associated with the Water Meter Changer, Water Meter Repairer, and Water Meter Repairer Senior classifications remain unaffected by the adoption of the Water Meter Technician and Water Meter Technician Senior classifications and may be removed from the Parties collective bargaining agreement during bargaining for a successor agreement.
8. This agreement does not set a precedence and/or establish a practice and/or future obligation on the City for any future agreement(s) or actions.
9. This Agreement shall be effective upon the final signature date of the Parties.

For Plumbers and Pipefitters Local 32

Kurt Swanson 2/20/18
Kurt Swanson, Business Manager Date

For the City of Seattle

Jeff Clark 2-15-18
Jeff Clark, Labor Negotiator Date

For Seattle Public Utilities

Mami Hara 2.15.18
Mami Hara, Director Date

STATE OF WASHINGTON -- KING COUNTY

--SS.

364411

No. 125613,614,615,616,617

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

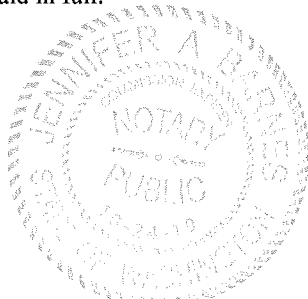
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:TITLE ONLY ORDINANCE

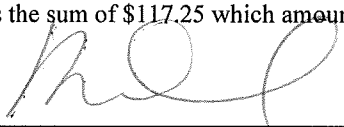
was published on

07/30/18

The amount of the fee charged for the foregoing publication is the sum of \$117.25 which amount has been paid in full.

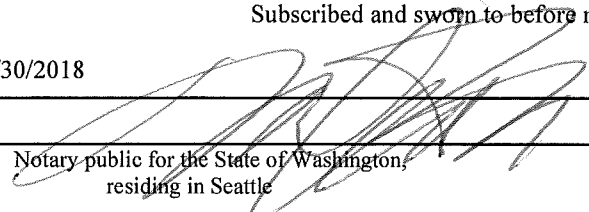


Affidavit of Publication



Subscribed and sworn to before me on

07/30/2018



Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

Title Only Ordinances

The full text of the following legislation, passed by the City Council on July 09, 2018, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125613

Council Bill 119295

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125614

Council Bill 119296

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125615

Council Bill 119271

AN ORDINANCE authorizing, in 2018, acceptance of funding from non-City sources; authorizing the heads of the Executive Department, Department of Parks and Recreation, Seattle Department of Transportation, Seattle Fire Department, Seattle Police Department, and Seattle Public Utilities to accept specified grants, private funding, and subsidized loans and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

Ordinance 125616

Council Bill 119272

AN ORDINANCE amending Ordinance 125493, which amended the 2018 Budget (Ordinance 125475), including the 2018-2023 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; adding new projects; revising project allocations for certain projects in the 2018-2023 CIP; creating both exempt and non-exempt positions; modifying positions; making cash transfers between various City funds; amending a Budget Summary Level purpose statement; revising project descriptions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

Ordinance 125617

Council Bill 119273

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date of publication in the Seattle Daily Journal of Commerce, July 30, 2018.

7/30(364411)