



SEATTLE CITY COUNCIL

Legislative Summary

CB 118808

Record No.: CB 118808

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125145

In Control: City Clerk

File Created: 09/07/2016

Final Action: 09/29/2016

Title: AN ORDINANCE relating to City employment; adjusting the pay zones for certain job titles in the City's Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

	<u>Date</u>
Notes:	Filed with City Clerk: 9/29/2016
	Mayor's Signature: 9/29/2016
Sponsors: Burgess	Vetoed by Mayor:
	Veto Overridden:
	Veto Sustained:

Attachments:

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

☐ Yes

☐ No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	09/13/2016	Mayor's leg transmitted to Council	City Clerk			
1	City Clerk	09/13/2016	sent for review	Council President's Office			
	Action Text: The Council Bill (CB) was sent for review. to the Council President's Office						
	Notes:						
1	Council President's Office	09/15/2016	sent for review	Full Council			
	Action Text: The Council Bill (CB) was sent for review. to the Full Council						
	Notes:						
1	Full Council	09/19/2016	referred	Full Council			
	Action Text: The Council Bill (CB) was referred. to the Full Council						
	Notes:						
1	Full Council	09/26/2016	passed				Pass
	Action Text: The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Bill:						

Notes: Motion was made and duly seconded to pass Council Bill 118808.

In Favor: 9 Councilmember Bagshaw, Councilmember Burgess, Councilmember
González , Council President Harrell, Councilmember Herbold,
Councilmember Johnson, Councilmember Juarez, Councilmember
O'Brien, Councilmember Sawant

Opposed: 0

1 City Clerk 09/28/2016 submitted for Mayor
Mayor's signature

1 Mayor 09/29/2016 Signed
Action Text: The Council Bill (CB) was Signed.
Notes:

1 Mayor 09/29/2016 returned City Clerk
Action Text: The Council Bill (CB) was returned. to the City Clerk
Notes:

1 City Clerk 09/29/2016 attested by City
Clerk
Action Text: The Ordinance (Ord) was attested by City Clerk.
Notes:

CITY OF SEATTLE

ORDINANCE 125145

COUNCIL BILL 118808

AN ORDINANCE relating to City employment; adjusting the pay zones for certain job titles in the City's Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

WHEREAS, separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover wage increases authorized in this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Adjusting the pay zones for certain job titles in the Information Technology Professional (ITP) Compensation Program. The rates for 2015 shall be effective December 31, 2014. The rates for 2016 shall be effective December 30, 2015. The rates for 2017 shall be effective December 28, 2016. The rates for 2018 shall be effective December 27, 2017.

Information Technology Professional B. As recommended by the Seattle Human Resources Director, the hourly rates for the job title of Information Technology Professional B shall be adjusted for 2015, 2016, 2017, and 2018 as shown below.

<u>Year</u>	<u>Pay Zone Rate</u>
2014 (Current Rate)	\$36.13 - \$54.20
2015	\$36.93 - \$55.40
2016	\$37.34 - \$56.01
2017	\$38.64 - \$57.97
2018	Wage rates shall be increased by 100 percent of the percentage increase in the Seattle-Tacoma-Bremerton area Consumer Price Index for June 2017

over the same index for June 2016; provided, however, said percentage increase shall not be less than one and one-half percent, nor shall it exceed four percent.

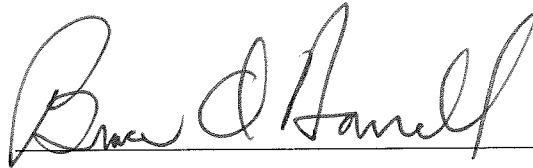
Information Technology Professional C. As recommended by the Seattle Human Resources Director, the hourly rates for the job title of Information Technology Professional C shall be adjusted for 2015, 2016, 2017, and 2018 as shown below.

<u>Year</u>	<u>Pay Zone Rate</u>
2014 (Current Rate)	\$31.58 - \$47.37
2015	\$32.28 - \$48.42
2016	\$32.63 - \$48.95
2017	\$33.78 - \$50.66
2018	Wage rates shall be increased by 100 percent of the percentage increase in the Seattle-Tacoma-Bremerton area Consumer Price Index for June 2017 over the same index for June 2016; provided, however, said percentage increase shall not be less than one and one-half percent, nor shall it exceed four percent.

Section 2. Any act consistent with this ordinance and prior to its effective date is ratified and confirmed.

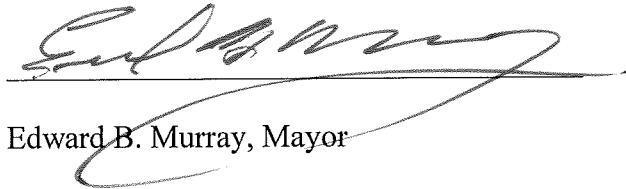
Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 26th day of September, 2016,
and signed by me in open session in authentication of its passage this 26th day of
September, 2016.



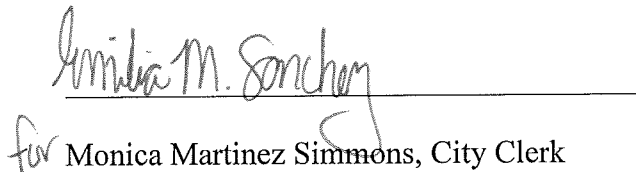
President _____ of the City Council

Approved by me this 29th day of September, 2016.



Edward B. Murray, Mayor

Filed by me this 29th day of September, 2016.


for Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Contact Person/Phone:	Executive Contact/Phone:
Seattle Department of Human Resources	Elaine Gentilo/684-8454	Jessica Wang/615-1759

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; adjusting the pay zones for certain job titles in the City’s Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

Summary and background of the Legislation: This legislation proposes adjustments to the pay structures for the Information Technology Professional “B” and “C” job titles in the Information Technology Professional compensation program. This program provides for biennial review of salary structures to determine whether increases are needed to remain competitive in the labor market. An increase to the pay structure does not automatically create additional costs.

2. OTHER IMPLICATIONS

a) Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?

While this legislation provides adjustments to the pay structures for the various discretionary pay programs, it does not provide additional appropriation authority. Separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover wage increases, should departments choose to extend them to eligible employees.

b) Is there financial cost or other impacts of not implementing the legislation?

N/A

c) Does this legislation affect any departments besides the originating department?

This legislation provides adjustments to the pay structure for Information Technology Professional “B” and “C” job titles in the Information Technology Professional pay program. Should departments choose to extend increases to the five non-represented regularly appointed incumbents at the City, there will be cost impacts to Ethics & Elections, Parks & Recreation, Retirement, and Seattle Center.

d) Is a public hearing required for this legislation?

No.

e) Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?

N/A

i) If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.

N/A

j) Other Issues:

List attachments/exhibits below: None

STATE OF WASHINGTON -- KING COUNTY

--SS.

342660

No. TITLE ONLY

CITY OF SEATTLE, CLERKS OFFICE

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

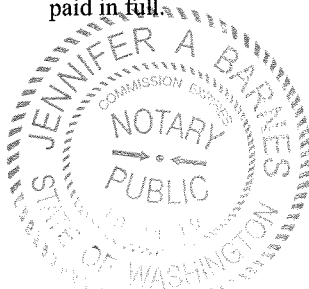
The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

CT:125134,38-50 & 125169

was published on

10/20/16

The amount of the fee charged for the foregoing publication is the sum of \$223.30 which amount has been paid in full.



Affidavit of Publication

10/20/2016

Subscribed and sworn to before me on

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

City of Seattle

The full text of the following legislation, passed by the City Council on September 26, 2016, and published below by title only, will be mailed upon request, or can be accessed at <http://seattle.legistar.com>. For information on upcoming meetings of the Seattle City Council, please visit <http://www.seattle.gov/council/calendar>.

Ordinance 125134

AN ORDINANCE relating to land use and zoning; amending Chapter 23.32 of the Seattle Municipal Code at page 112 of the Official Land Use Map to rezone property located at 2220 East Union Street from Neighborhood Commercial 2-40 (NC2-40) to Neighborhood Commercial 2-65 (NC2-65) and from Neighborhood Commercial 2-40 with a pedestrian designation (NC2P-40) to Neighborhood Commercial 2-65 with a pedestrian designation (NC2P-65); and accepting a Property Use and Development Agreement as a condition of rezoning approval (Petition by East Union 22, LLC, C.F. 314312, SDCI Project 3019001)

Ordinance 125138

AN ORDINANCE relating to the Seattle Fire Code, adopting as the Seattle Fire Code the 2015 edition of the International Fire Code with some exceptions, amending and adding various provisions to that code; amending Section 22.600.020 of the Seattle Municipal Code; and repealing Sections 2 through 44 of Ordinance 124288.

Ordinance 125139

AN ORDINANCE relating to Seattle Public Utilities; authorizing the Director of Seattle Public Utilities to accept on behalf of The City of Seattle the transfer of approximately 165 acres of forest land in the North Fork Tolt River Watershed from Forterra and to acquire approximately 100 acres of forest land located adjacent to the Forterra property and the South Fork Tolt Municipal Watershed owned by the City.

Ordinance 125140

AN ORDINANCE related to Seattle Public Utilities; authorizing the Director of Seattle Public Utilities to enter into an Interlocal Agreement with the Port of Seattle to serve as an operating agreement between Seattle Public Utilities and the Port of Seattle Drainage Utility including code modifications to exclude all Port-owned properties from the requirement to pay City stormwater and drainage fees; terminating the 1997 stormwater credit from the City to the Port; accepting a settlement payment from the Port of Seattle; containing details related to ownership and maintenance of infrastructure, authorities and responsibilities, system interconnections, access, coordination and dispute resolution; amending Section 21.38.030 of the Seattle Municipal Code; and ratifying and confirming certain prior acts

Ordinance 125141

AN ORDINANCE relating to Seattle Public Utilities; authorizing the Director of Seattle Public Utilities to accept a loan from the Washington State Public Works Board and to execute, deliver, and perform corresponding agreements; and ratifying and confirming certain prior acts.

Ordinance 125142

AN ORDINANCE granting Swedish Health Services permission to construct, maintain, and operate a pedestrian skybridge over and across Minor Avenue, between Columbia Street and Cherry Street, for a ten-year term, renewable for two successive ten-year terms; specifying the conditions under which this permit is granted; and providing for the acceptance of the permit and conditions.

Ordinance 125143

AN ORDINANCE relating to the Department of Parks and Recreation; authorizing the acceptance of a donation of real

property in Seattle from the Madison Valley Park Foundation for open space, park, and recreation purposes.

Ordinance 125144

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers Local No. 77 Information Technology Professionals Unit; and ratifying and confirming certain prior acts.

Ordinance 125145

AN ORDINANCE relating to City employment; adjusting the pay zones for certain job titles in the City's Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

Ordinance 125146

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers Local No. 77, Construction Maintenance Equipment Operator Unit; and ratifying and confirming certain prior acts.

Ordinance 125147

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers Local No. 77, Material Controllers Unit; and ratifying and confirming certain prior acts.

Ordinance 125148

AN ORDINANCE relating to City employment; amending Section 4.04.030 of the Seattle Municipal Code; authorizing a Memorandum of Understanding between The City of Seattle and certain City unions; and ratifying and confirming certain prior acts.

Ordinance 125149

AN ORDINANCE relating to utility permits and regulations; amending Sections 15.32.050 and 15.32.160 of the Seattle Municipal Code.

Ordinance 125150

AN ORDINANCE appropriating money to pay certain audited claims and ordering the payment thereof.

Ordinance 125169

AN ORDINANCE relating to arterial and non-arterial speed limits; amending Sections 11.52.060 and 11.52.080 of the Seattle Municipal Code.

Date of publication in the Seattle Daily Journal of Commerce, October 20, 2016.

10/20(342660)