



City of Seattle
Department of Neighborhoods
Addressing the Racial Wealth Divide

Preliminary Report

February 28, 2023



Introduction

The City of Seattle's Generational Wealth Initiative was developed to find community-centered solutions to the longstanding racial wealth gap between residents from different racial backgrounds. Our funding and mission are the result of a community taskforce investment sparked by the 2020 protests following the murder of George Floyd. As such, our initiative is rooted in the movement for racial justice. Our initiative is rooted in the movement for racial justice.

During fall 2021, Seattle City Council issued a Statement of Legislative Intent (SLI) that further supported the mission of the initiative by requesting that the Department of Neighborhoods (DON) prepare a report on "community wealth building and equitable economy strategies to reduce the racial wealth gap." Council requested that DON partner with City departments and consultants to provide "a comprehensive evaluation of the City's programs," identify "gaps and opportunities to more effectively deliver programs and services to the community," and make recommendations for how the City can "provide a consistent ladder out of poverty."

Our team worked with People's Economy Lab, Headwater People, and The Vida Agency to build the initiative's foundation and carry out the work necessary to respond to the SLI from Council. Through our interdepartmental team, we also partnered with City departments to consider how we can address racialized economic inequity through our different areas of responsibility and create a shared strategy for maximizing our collective efforts.

About the Generational Wealth Initiative

The Generational Wealth Initiative kicked off 2022 by bringing community together to co-create a vision for how the City of Seattle can address the racial wealth divide locally. ¹

2022 ACCOMPLISHMENTS

- Our Generational Wealth Community Roundtable provided the initiative with direction and oversight and partnered with our staff and consultants to design a framework that reflects the needs and values of those most impacted by the racial wealth divide. ²
- With the support of People's Economy Lab, we conducted research to learn from other cities and funded local participatory action research to further understand solutions being developed by local Black, Indigenous, and Latinx communities.
- We built a robust network of multi-sector partners to grow alignment across the region and support systems change in multiple policy areas and through several community touch points.
- We funded nine community-designed pilot projects that aim to grow community wealth building knowledge and advance our initiative strategies. We have also partnered with the Social Justice Fund Northwest to provide capacity building grants to additional community groups looking to advance regenerative economic strategies. ³

¹ See Appendix A for List of Engagement

² See Appendix B for Initiative Framework

³ See Appendix C for List of Funded Wealth Building Pilots

In 2023, we will nurture and grow our pilots and partnerships. We will also focus on creating internal alignment among departments and City leadership, further envisioning a plan for addressing the racial wealth divide as one city.

Responding to Council Requests

DON has received two formal requests from Seattle City Council regarding this work: **DON-002-A-001** and **DON-002-A-002-2023**. These requests have provided our department with ambitious direction and the imperative to identify how Seattle can address the racial wealth divide.

During 2022, the Generational Wealth Initiative has created spaces for BIPOC communities to reimagine our economic systems and forge solutions that will result in a more equitable economy. We have distilled key ideas from other cities that have launched community wealth building initiatives, including Atlanta, Cleveland, Chicago, and Richland (VA). And, we have also funded local participatory action research with [Wa Na Wari's CASE21 Project](#), [Villa Comunitaria](#) and [sləp̓iləbəxʷ \(Rising Tides\) Indigenous Planning Group](#) to better understand how we heal past harms and build regenerative economic structures.

We hope the progress report below gives you a sense of some of the insights we have gleaned over the last year. We expect that the final report, due August 31, 2023, will provide a more detailed account of our research and an action plan for how the City can more comprehensively address the racial wealth divide.

Information we have for the final report to Council	Information and partnerships that are still in development
✓ Report on “community wealth building and equitable economy strategies to reduce the racial wealth gap” and recommendations for how the City can “provide a consistent ladder out of poverty”	x Identify “gaps and opportunities to more effectively deliver programs and services to the community” x “A comprehensive evaluation of the City’s programs” x Alignment with Future of Seattle’s Economy Economic Revitalization Implementation Plan, led by OED

SUMMARY OF PROGRESS

Report on “community wealth building and equitable economy strategies to reduce the racial wealth gap.” Recommendations for how the City can “provide a consistent ladder out of poverty”

In December 2022, we received a report from our lead researching team, People’s Economy Lab, which provides a strong basis for understanding the racial wealth divide as a concept and as a lived experience locally.

They offered an overview of reports that have been developed over the years to discuss wealth; what the wealth distribution looks like in Seattle (Prosperity Now); how wealth is built (McKinsey & Co); frameworks for addressing the racial wealth divide through intergenerational economic mobility (Toney and Robertson) (Duke University); building restorative economies (Movement Generation) (Nwamaka Agbo); and community wealth building (Democracy Collaborative).

Woven through this broad research is also the community-based experiences that People's Economy Lab and Headwater Peoples captured through engagement of local communities and our own Generational Wealth Initiative's participatory action research. It is in these experiences that we begin to see how the City of Seattle can best address local manifestations of the racial wealth divide through both existing and new bodies of work.

Our first year focused on research and engagement whereby we sought to understand:

- Wealth and the racial wealth gap, in order to define the subject and problem we are seeking to address.
- Enclosure of wealth within a history of systemic racism, in order to understand the problem and define the context in which we are working.
- Family wealth-building within the current capitalist economy, in order to understand how wealth is functioning in the current context.
- Wealth in a restorative economy, in order to define a new vision of wealth and shared well-being in the economy we seek to build.
- Wealth as defined and experienced by BIPOC individuals and communities in Seattle, in order to understand the lived experiences and values of the people we want to empower.

Our second year will be characterized by expansion and development. We will continue to engage community and City departments in developing a shared framework that:

- Empowers BIPOC individuals to build the family wealth they need to secure wellbeing in the current economy.
- Initiates the economic transformation that is required to truly secure and sustain BIPOC generational wealth.
- Practically addresses the needs, challenges, and realities of BIPOC communities.
- Advances restorative economic justice to redress past and current harms.

Identify “gaps and opportunities to more effectively deliver programs and services to the community”

With the support of consultants at The Vida Agency, we set out last year to develop an inventory of existing city programs that build/can build generational wealth for BIPOC communities. We applied the ideas from our Generational Wealth Community Roundtable and our research to this effort, seeking programs whose purpose and impact aligned with how community had defined investments in generational wealth.

Overall, The Vida Agency conducted 27 interviews across 15 departments, including the City Budget Office. Interviews engaged staff both 1:1 and as groups and were held virtually between June and September 2022.

Through this process, we identified 23 programs at the city that help build generational wealth for BIPOC communities.⁴

“A comprehensive evaluation of the City’s programs”

Through the 27 interviews conducted by The Vida Agency and additional engagement with our interdepartmental team, our consultants concluded that programs at the City of Seattle are not aligned in how they define, track, monitor, and report impact. This baseline has made it difficult to provide Council with a comprehensive evaluation of our programs.

To build on current findings, The Vida Agency recommended three areas of focus for the City:

- Engage with community-based organizations and recipients of our investments to understand their process for collecting data and reporting impact, and any barriers they encounter in this process.
- Pilot cross-departmental evaluation strategies to begin building a shared frame around which programs can organize.
- Partner across the City to implement mechanisms for tracking impact.

DON is hoping to make advancements in these focus areas throughout 2023.

Alignment with Future of Seattle’s Economy Economic Revitalization Implementation Plan, led by OED

In the most recent Council budget action, the following guidance was issued:

The Council expects that the Office of Economic Development will consider funding activities related to the Generational Wealth Initiative as part of their development of the Economic Revitalization Implementation Plan and anticipates identifying funding to continue this work in 2024. Future funding and staffing levels for this work will be determined after the release of the final Generational Wealth Initiative final report and the Economic Revitalization Implementation Plan.

OED has been a great partner to DON over the last year. Staff from OED helped connect us to key community partners, provided briefings on different recovery efforts, and supported the identification of our consultants. Recently, we met with Director McIntyre and received confirmation that the work of

⁴ See Appendix D for Inventory of GW Programs

our initiative aligned with OED priorities. We look forward to growing a stronger partnership with OED as DON onboards a new director and partners with departments to advance this work.

Recommendations from Community

People's Economy Lab's research on generational wealth building has made it clear that the racial wealth gap is an immense and complex systemic problem with deep structural roots spanning generations. In December 2022, we received a summary of recommendations from People's Economy Lab reflecting priority areas that the City of Seattle can focus on to address the racial wealth divide.

These include:

1. Community wealth-building (e.g., worker-owned cooperatives, community-owned housing, community-owned banks) as the guiding framework and strategy to advance generational wealth-building for BIPOC communities.
2. Investments in community wealth-building strategies to achieve broad-based BIPOC ownership and control of productive assets in our communities.
3. Retention and recirculation of City spending locally and equitably in BIPOC communities.
4. Alignment of the City's comprehensive plan to address structural contributors to the racial wealth gap.

These recommendations represent the local experiences and ideas that we have heard from our Community Roundtable and the Community Participatory Action Research Partners. We believe this valuable knowledge and perspective can shape Seattle's approach to addressing racialized economic inequity.

Next Steps

In 2023, the Generational Wealth Initiative is determined to work with departments and City leadership to propose new structures that can advance the findings of our research and better equip our City departments with the tools to monitor progress and tell a complete story of impact.

We will continue to focus on forming authentic relationships and sharing power with those most impacted by the racial wealth divide. We will work with community partners on the nine funded pilot projects and measure the success of each to inform our recommendations in the final report. These and other community partnerships will guide us in imagining new ways of investing and developing City policy that is grounded in cooperation, inclusion, and abundance.

With the support of the Mayor's Office, DON will also design new engagement structures that bring departments and community together to unpack and strengthen the recommendations we have received. From now until August, we will partner with OED, FAS, OH, and OPCD to 1) build out these recommendations to more accurately reflect our existing efforts, and 2) identify additional ways the City can prioritize the needs elevated by community.

Closing

In our first memo to Council, the Generational Wealth Initiative described this community investment as an opportunity to challenge our imagination. Framing this effort through a multi-generational lens has indeed pushed us to think beyond the now and invest in transformational changes that will serve generations to come. We hope that, through this update, you see the progress we have made in just one short year.

Addressing the racial wealth divide as a City will take a lot more than our small team can carry. But, when we take into account the power and capacity of our community partners, our City departments, and our City leadership, we are confident that together we can realize the vision set forth by the Equitable Communities Initiative Taskforce. With that in mind, we are proud to continue partnering with you in realizing systems change that is rooted in the *dreams of Black, Indigenous, and people of color* communities in Seattle.

Appendix A - List of Engagement

Community Engagement	
Generational Wealth Community Roundtable	Participatory Action Research
• Linda Taylor, Urban League of Metropolitan Seattle • Jose Manuel Vasquez, Growing Contigo LLC • Yordanos Teferi, Multicultural Community Coalition • Dennis Comer, Central Area Collaborative • Kelvin Dankwa, Office of African American Male Achievement (SPS) • Bilan Aden, African Community Housing & Development • Amber Rose Jimenez, Seattle Works / Engage Power LLC • Caleb Jackson, Uplift Investment Group • Mike Tulee, United Indians of All Tribes Foundation • James Faison, Faison Construction • Lata Ahmed, Driver's Union • Khalia Carter, King County Equity Now • Myron Curry, M. Curry Designs • Analia Bertoni, Villa Comunitaria • Curtis Brown, Brighton Development Group	• Wa Na Wari's CASE21 Project • Villa Comunitaria • sləp̓iləbəxʷ (Rising Tides) Indigenous Planning Group
Community Event Tabling (Broad-based Outreach)	
• South Delridge Farmers Market (AHCD) • CID Block Party (SCIPDA) • Nepantla Lowrider Block Party (Nepantla) • Back to School Resource Fair (Villa Comunitaria) • Indigenous People's Day Celebration (Daybreak Star Indian Cultural Center) • Community Barbershop (FAST)	

City Department Engagement	
Interdepartmental Team	Inventory Development
<i>NOTE: Department representative have changed over time. This is the original list.</i> • Elisa Young, Finance & Administrative Services • Miguel Jimenez, City Budget Office	• Department of Arts and Culture • Department of Education and Early Learning • Department of Neighborhoods

• Natalie Thomson & Alyson McLean-Wright, Human Services Dept. • Ken Takahashi, Office of Economic Development • Kelly O'Brien, Office of Civil Rights • Patrice Thomas, Office of Planning & Community Development • Ahmed Abdi, Office of Labor Standards • Dani Purcell, Seattle Public Utilities • Ty Edwards, Dept of Education and Early Learning • Irene Gomez, ARTS • Jen LaBrecque, Office of Housing	• Department of Finance and Administrative Services • Department of Human Services • Office for Civil Rights • Office for Economic Development • Office of Housing • Office of Immigrant and Refugee Affairs • Office of Labor Standards • Office of Planning and Community Development • Office of Sustainability and Environment • Department of Transportation • Seattle Public Utilities
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Stakeholder Meetings	
One-time	Continuous
• Department of Financial Institutions, Washington State • Urban Impact • King County NAACP • Communities of Concern • Office of African Male Achievement (Seattle Public Schools) • WA Department of Financial Institutions • Central Area District Council • United Way of King County (Scheduled) • Perigee Fund (Scheduled) • Financial Empowerment Network (Scheduled)	• King County Communities of Opportunity • West Coast Poverty Network (UW) • Asset Funders Network

Appendix B - Initiative Framework

Mission

We aim to address the racial wealth divide by meaningfully Investing in protecting and growing assets that those most impacted by the racial wealth divide can ultimately transfer between generations.

Values for Investments

- Grow and transfer knowledge
- Immediate action, long-term impact
- Regenerative assets, not one-time infusions
- Create pathways to *transformative* economic opportunity
- Invest proactively, not reactively

Vision of Impact

Investments in BIPOC communities who have been most impacted result in cultural, political, and economic power. BIPOC communities build the systems and institutions that enable communities to thrive. Opportunities in education, homeownership, land ownership, and business are attained equitably and lead to collective wealth.

Wealth Building Strategies

- 1) Broad-based worker ownership
- 2) Community-controlled capital
- 3) Community ownership of real estate
- 4) Progressive procurement
- 5) Equitable small business ecosystems
- 6) Wealth retention and asset protection programs

Appendix C - List of 2022 Funded Wealth Building Pilots

	Priority Strategic Issue	Project Lead	Strategy Areas
1	Seattle Immigrant & Refugee Public Market Business Organizing	African Housing and Community Development	Equitable Small Business Systems Broad-based Worker Ownership
2	Community Controlled Capital Strategy for Central Area Businesses	Central Area Collaborative	Community Controlled Capital
3	Legacy Homeowner Asset Empowerment	Caleb Jackson, Uplift Investment Group	Wealth Retention and Asset Protection
4	Culturally specific model for community-led home ownership	Chief Seattle Club	Community Ownership of Real-estate
5	Ecosystems to support Latinx artists and creative economy entrepreneurs	Jose Vasquez, Growing Contigo	Equitable Small Business Ecosystems
6	Black small business ownership through mentorship and apprenticeships	Kelvin Dankwa, Office of African Male Achievement	Equitable Small Business Ecosystems
7	Finding new ways to access affordable capital	Multicultural Community Coalition	Community Controlled Capital
8	Wealth Retention and Asset Protection for African American Homeowners	Urban League of Metropolitan Seattle	Wealth Retention and Asset Protection
9	Unlocking Educational Opportunities through a Childcare Co-Op	Villa Comunitaria	Broad-based Worker Ownership

* No pilot currently aims to address “Progressive Procurement”

GW Definition	Investments in Generational Wealth grow assets that people are able to transfer b	
Asset	item or resource of value that can be used to pay debts, make purchases, generate	
Economy Opportunity	access to the means by which to people can grow assets. Examples include jobs, lic	
Values	Grow and transfer knowledge	
	Immediate action, long-term impact	
	Regenerative assets, not one-time infusions	
	Create pathways to transformative economic opportunity	
	Be proactive, not reactive	
Structure	Program	A set of related measures or activities with a p
	Initiative	A set of related measures or activities with a p
	Grant	A sum of money given by a government or oth
Type of Asset	Funds	Money related, e.g. loans, discounts, stipends
	Knowledge	Academic education on a certain professional
	Skills	Technical or digital proficiency (acquired know
	Resources	Tangible benefits other than money, e.g. hom
Beneficiaries	BIPOC community	Black, Indigenous, and people of color
	Elderly	A person over 65 years old
	Migrant person	A person who moves away from his or her pla
	LGBTQIA+	lesbian, gay, bisexual, transgender, intersex, q
	Limited English skills	A person whose first language is not English
	Low-income households	Below 50% of the median family income (US \$
	Moderate-income households	Between 50-80% of the median family income
	Refugees	A person who is unable or unwilling to return
	Single-family residence	Free-standing residential building (i.e. house)
Youth	A person under 25 years old	
Money Allocation	CBOs	Community-based organizations
	For-profit entities	Businesses, corporations, etc.
	Individuals	Goes directly to people
	Major institutions	Government agencies, universities, hospitals,
	Media organizations	An entity engaged in disseminating informati
	Nonprofits	Not making or conducted primarily to make a
Duration	Temporary	It has a definite end or lasts for a certain perio
	Ongoing	It provides continued support and does not ha
Cycle	1x per year	Yearly
	2x per year	Bi-annually
	3x per year	Tri-annually
	4x per year	Quarterly
	Year-round	Rolling admissions

Impacts	Immediate action	The investment provides help right away
	Long-term impact	The investment provides benefits that last lon

Categorization lenses

between generations.

cashflow, or more generally be exchanged for other resources. E.g. cash, investments, real-estate, businesses, water rights, licenses, permits, and certifications

Categories

particular long-term aim

particular short-term aim

other organization for a particular purpose

, etc.

field, or understanding on specific matter

knowledge, expertise, and interactions needed to perform a specific task, including the mastery of required materials, tools, equipment, home repair materials, water rights, computers, etc.

place of usual residence, whether within a country or across an international border, temporarily or permanently, and for a substantial period of time. (US 33,760.5 - US \$84,401.25, in 2020 - US Census data)

US \$33,760.5, in 2020 -US Census data)

US \$33,760.5 - US \$84,401.25, in 2020 - US Census data)

to their country of origin owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, or membership in a particular social group.

schools

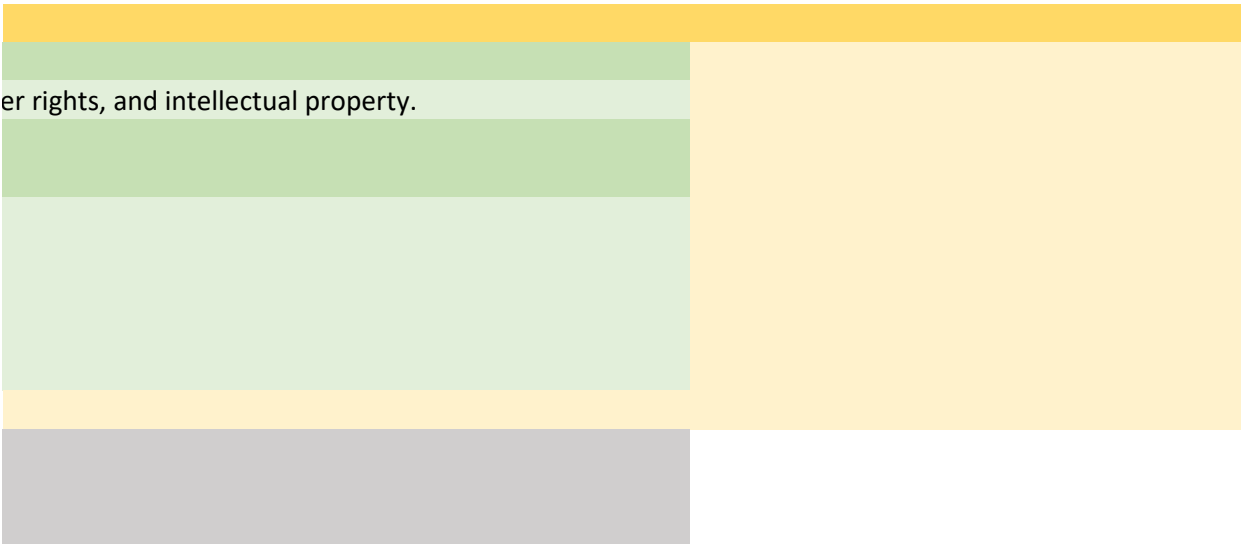
on to the general public through a newspaper, magazine, radio, television, etc.

profit

period of time

have a definite end





ools, or technologies) World Bank

l for a variety of reasons -IOM

, membership of a particular social group, or political opinion -UNHCR

Date	Department/Office	Person
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29-Jun	Housing	Erika Malone
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30-Jun

DON

Grace Dygico

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1-Jul	Office of Civil Rights	Kelly O'Brien
		Davida Ingram

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6-Jul

Public Utilities

Danielle Purnell

6-Jul

Department of Education and Early Learning

Vik Cheema

7-Jul

Human Services Department

Natalie Thomson

Ann-Margaret Webb

Dinah Stephens

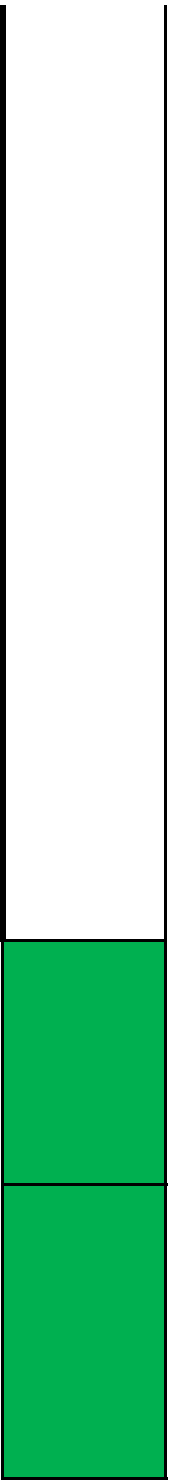
Sola Plumacher

Edwin Obras

8-Jul	Parks and Recreation	Lakema Bell
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11-Jul		John Lederer
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Economic Development



		Heidi Hall

12-Jul	Finance and Administration Services	Elisa Young
		Liz Alzeer
		Anna Pavlik
		Miguel Beltran

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12-Jul	Seattle Office of Immigrant and Refugee Affairs	Joaquin Uy
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14-Jul	SDOT	Annya Pitak
		Salma Siddick

11-Aug	SDOT	Alyse Nelson
		Joel Miller

11-Aug	Seattle Office of Arts and Culture	Irene Gomez
		Tina LaPadula
		Susano Surface
		Maija McKnight

18-Aug

SDOT

Laura Lee Sturm

Position	Contact
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Strategic Advisor for Home Ownership	Erika.Malone@seattle.gov
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Finance, Budget, and Accounting Manager

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Racial & Social Justice Initiative Advisor	Kelly.OBrien@seattle.gov
	Davida.Ingram@seattle.gov

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Director of Corporate Policy and Planning

Danielle.Purnell@seattle.gov

Homeless and Housing Support Services Investment

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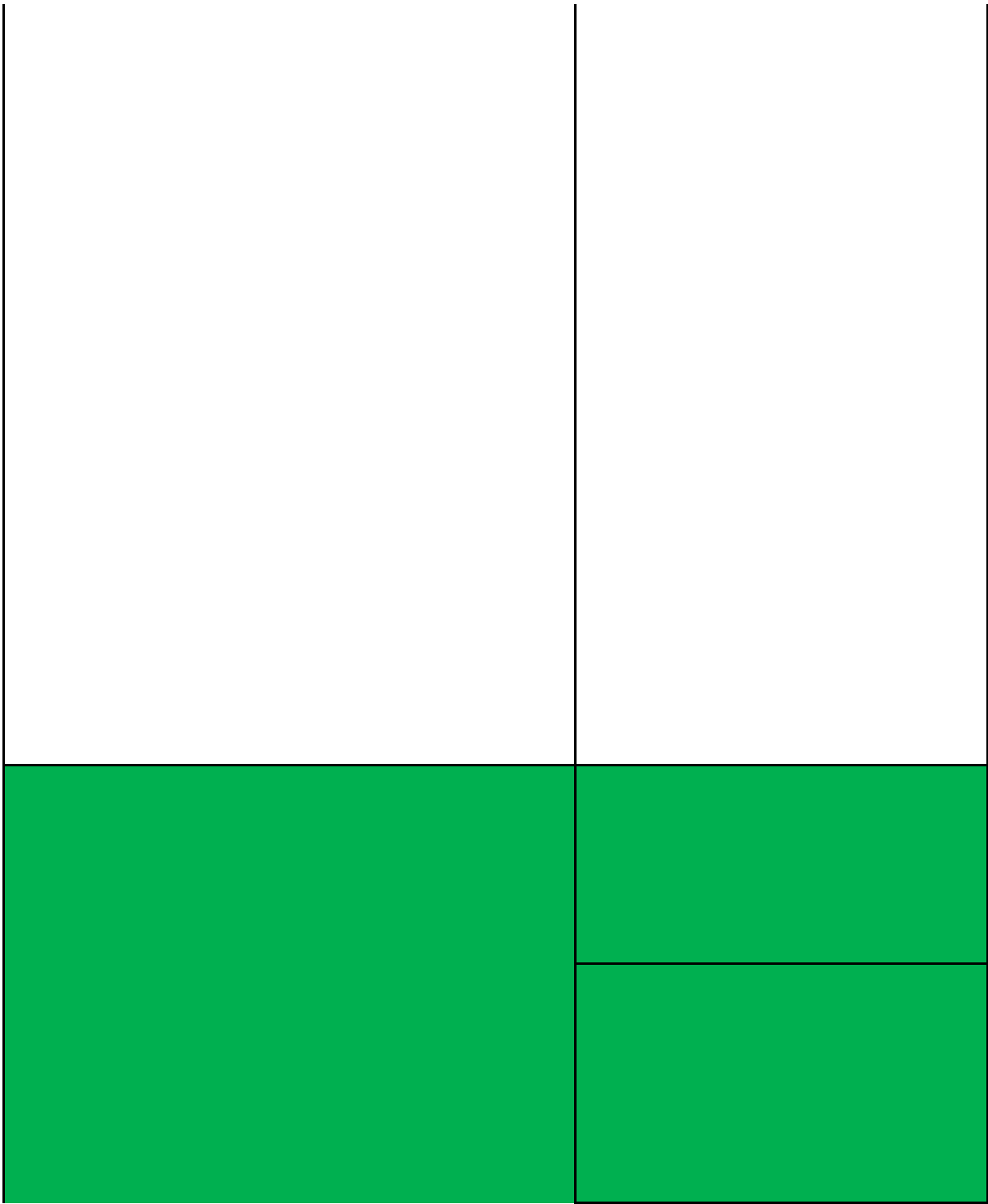
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Safe and Thriving Communities Division	Edwin.Obras@seattle.gov

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Labor Equity Manager	Anna.Pavlik@seattle.gov
City Contract Compliance Manager	Miguel.Beltran@seattle.gov

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External Affairs Manager and Policy Advisor	Joaquin.uy@seattle.gov
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Title VI and Equal Employment Opportunity (EEO) Program Manager	

Public Space Manager	
Program Development Supervisor	

Project Manager

irene.gomez@seattle.gov

Arts Education Project Manager

tina.lapadula@seattle.gov

Strategic Investment Lead

Project Manager

maiya.mcknight@seattle.gov

Transportation Access Program Manager

Program

		Direct
Down Payment Assistance		
Home Buyer Assistance Program		
Home Stabilization	Weatherization	
	Home Repair	

Historic Preservation	Yes
	Yes

P-Patch

Reimagination and Recovery

Duwamish River Opportunity Fund (Grant)

Food Equity Fund (Grant)	
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Seattle's Participatory Budgeting Process	
Seattle Together	
Food Justice and Food Sovereignty (Urban Food System Program)	
Community Grant Making Fund	

Seeds of Resilience Impact Initiative (grant)	
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Emergency Assistance Program	Yes
Utility Discount Program	Yes
Use Water Wisely	
Apprenticeship Program	

Preschool and Early Learning	
K-12 School and Community-Based	
K-12 School Health	
Seattle Promise	

Seattle Youth Employment Program		
Family Support Investment	Universal Basic Income Pilot	
Child Care Nutrition Program		
Consultant Contract		
Area Agency on Aging		
Age Friendly Seattle		
King County Regional Homelessness Authority		
Community Safety Capacity Building		
Workforce Development Program		
Reentry Services		
Victim Support Team		

Get Moving Initiative (grant)	
Recreation for All (grant)	
Arts in the Park (grant)	
Capital grant team in planning development	

SSOC Virtual Hiring	CLFR	
Cultural & Creative Workforce Development	General Fund	
Center for Working Adults	General Fund	
Seattle Colleges Foundation	ECI	
Youth Workforce	General Fund	
General Workforce	General Fund	
Introduction to Health Apprenticeship Program	ECI	
Digital Bridge	CLFR	
SEIU Healthcare 1199NW Training Funds	ECI	
Youth Web Design Program	General Fund	

UTOPIA Adult	ECI	
Youth Careers in Healthcare 45	ECI	
Live Production Lab	General Fund	
UW Nurse Leaders	ECI	
Unbundled Programs	General Fund	
HAMILTON Community Day	General Fund	
Seattle Maritime Academy	CLFR	
Aviation Career Pathways	General Fund	
Seattle Restored		
Tenant Improvement Fund		

Business Ownership Fund		
Capital Access Program		

Labor Equity/Priority Hire		
Women- and Minority-owned Business (WMBE) Program		

New Citizen Campaign		
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New Citizen Program		
Ready to Work		
Immigrant Family Institute		Yes

SDOT’s Transportation Equity Program		

Public Space Management		Direct

The Creative Advantage	Direct
Cultural Space	
Public Art Boot Camp	

ORCA LIFT	Direct
ORCA Opportunity Youth Program	Direct
Seattle Promise	Direct
Recovery Card	Direct

Type

Partners

•  Habitat for Humanity •  HomeSight •  Homestead Community Land Trust •  Parkview Services •  Washington State Housing Finance Commission
HomeSight
HomeWise

- BIPOC Food Bank
- BES Farm
- Black Farmers Collective
- United Indians of All Tribes Foundation (UIATF)
- Salsa de la Vida
- City Fruit
- Master Gardeners
- GROW
- Filth Alliance
- Green Thumbs- NYC
- Little Free Pantries
- NW Harvest
- Byrd Barr
- Seattle Peddling Relief/ Cascade Bicycle Club
- Seattle Therapy- Skills for Life
- KCD/ OSE- Grant Technical Reviewers
- IAB- Emergency Hub in A Box
- Seattle Housing Authority
- Seattle Office of Sustainability & Environment- Food Action Plan
- Seattle Public Utilities - Community Engagement Project & Backflow Assemblies Installation Project
- Seattle Parks & Recreation
- Seattle Parks District
- Seattle Public Library - BLOOM Gardening

- Amigos de Seattle
- Duwamish Tribal Services
- Duwamish Valley Sustainability Association
- Pollution Prevention Resource Center
- South Park Arts & Culture Collective
- Utility Squared Community
- Villa Comunitaria

Yes

The Participatory Budgeting Project

Parks and Recreation Dpmt

Saving Water Partnership
State of Washington

https://earlylearning.powerappsportals.us/parentportal/all-providers/
• Neighborcare Health • Odessa Brown Children's Clinic • Kaiser Permanente • Country Doctor Community Health • International Community Health Services • Public Health - Seattle & King County • Swedish Medical Center
• Seattle Colleges • University of Washington • Washington State Opportunity Scholarship

Yes

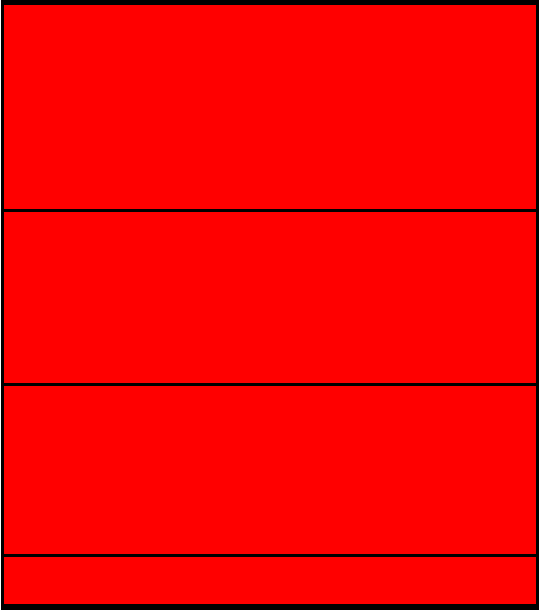
- SDA

<https://www.seattle.gov/agefriendly/about/programs>

- Baker Consulting, LLC
- Habib Consulting

- Urban League of Metropolitan Seattle

- Seattle Police Department
- Seattle Fire Department
- Seattle/King County Emergency Feeding Program
- Westside Baby
- New Beginnings



• MLK Labor • Partner in Employment
• Northwest Folklife
• Seattle Colleges • Kaiser Permanente • Seattle Jobs Initiative
• Seattle Colleges
• Seattle Good Business Network
• Seattle Jobs Initiative
• Seattle Jobs Initiative
• Seattle Jobs Initiative
• Urban League of Metropolitan Seattle

•  TOPIA Washington
•  TOPIA Washington
•  The Vera Project
•  W School of Nursing
•  eattle Colleges
•  eattle Theater Group
•  eattle Colleges
•  ort Jobs
•  eattle Good Business Network •  hunpike

Community Development Financial Institutions (community lenders)

• Urban League of Metropolitan Seattle
• National Association of Minority Contractors

• Asian Counseling and Reference Service • Catholic Community Services • CISC • Entre Hermanos • Horn of Africa Services • International Rescue Committee • Korean Community Service Center

- Asian Counseling and Reference Service
- Catholic Community Services
- CISC
- Literacy Source
- Multicultural Self-Sufficiency Movement

- Literacy Source
- Neighborhood House
- Asian Counseling and Reference Service

- Police Executive Research Foundation

Office of Economic Development

Department of Education and Early Learning

Seattle Center, SDOT

King County Metro

King County Metro

Seattle Colleges, King County Metro

King County Metro

Link

<https://www.seattle.gov/housing/renters/buy-a-home>

<https://homesightwa.org/homeownership-center/>

<https://www.seattle.gov/housing/homeowners/weatherization>

<https://www.seattle.gov/housing/homeowners/home-repair>

<https://www.seattle.gov/neighborhoods/programs-and-services/historic-preservation>

<https://www.seattle.gov/neighborhoods/programs-and-services/p-patch-community-gardening>

<https://frontporch.seattle.gov/tag/reimagination-and-recovery/>

<https://www.seattle.gov/neighborhoods/programs-and-services/duwamish-river-opportunity-fund>

<https://www.seattle.gov/neighborhoods/programs-and-services/food-equity-fund->

<https://www.seattle.gov/civilrights/participatory-budgeting>

[https://frontporch.seattle.gov/2020/05/21/city-of-seattle-launches-seattle-together-initiative/#:~:text=The%20Seattle%20Together%20initiative%20asks,pu
blic%20health%20physical%20distancing%20guidance.](https://frontporch.seattle.gov/2020/05/21/city-of-seattle-launches-seattle-together-initiative/#:~:text=The%20Seattle%20Together%20initiative%20asks,pu,blic%20health%20physical%20distancing%20guidance.)

<https://www.seattle.gov/parks/about-us/special-initiatives-and-programs/urban-food-programs>

https://www.seattle.gov/Documents/Departments/SPU/AboutUs/SeedsOfResilienceImpact_InvestmentProgram.pdf

<https://www.seattle.gov/utilities/your-services/discounts-and-incentives/emergency-assistance-program#:~:text=Application%20and%20Contact,for%20online%20or%20by%20phone>

[https://www.seattle.gov/utilities/your-services/discounts-and-incentives/utility-discount-program#:~:text=If%20your%20household%20income%20is,Public%20Utilities%20\(SPU\)%20bill.](https://www.seattle.gov/utilities/your-services/discounts-and-incentives/utility-discount-program#:~:text=If%20your%20household%20income%20is,Public%20Utilities%20(SPU)%20bill.)

<https://www.seattle.gov/utilities/protecting-our-environment/sustainability-tips/conserve-water>

<https://www.seattle.gov/utilities/about/careers/apprenticeships>

<https://www.seattle.gov/education/for-parents/child-care-and-preschool/seattle-preschool-program>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

<https://www.seattle.gov/education/big-initiatives/fepp-levy/school-based-health-centers>

<https://www.seattle.gov/education/big-initiatives/the-seattle-promise>

<https://www.seattle.gov/human-services/services-and-programs/youth-and-young-adults/youth-employment-program>

<https://www.seattle.gov/documents/Departments/Tech/Child-Care-Nutrition-Program-PIA-FINAL.pdf>

<https://www.agingkingcounty.org/>

<https://www.seattle.gov/agefriendly>

<https://www.seattle.gov/human-services/for-providers/funding-archive/2021-community-safety-capacity-building-rfp#english>

<https://urbanleague.org/level-up/>

<https://www.seattle.gov/human-services/services-and-programs/safety-and-victim-support/victim-support-team>

<https://www.seattle.gov/parks/about-us/special-initiatives-and-programs/get-moving-initiative#:~:text=The%20Get%20Moving%20Initiative%20allows%20Seattle%20Parks%20and,in%20the%202014%20King%20County%20Public%20Health%20Survey>

<https://www.seattle.gov/parks/about-us/special-initiatives-and-programs/recreation-for-all>

<https://www.seattle.gov/arts/programs/grants/arts-in-parks-program>

[Union Jobs - MLK Labor](#)

[Cultural & Creative Workforce Development | Northwest Folklife \(nwfolklife.org\)](#)

[Working Adults | Seattle Colleges](#)

<https://foundation.seattlecolleges.edu/>

[Youth Program • Seattle Good Business Network](#)

[Living Wage Careers for Job Seekers | Seattle Jobs Initiative](#)

[Introduction to Healthcare Employment and Apprenticeship Programs - Seattle Jobs Initiative](#)

[City of Seattle and Comcast Invest \\$100,000 to Address Digital Equity - Seattle Jobs Initiative](#)

[Health Care Apprenticeship & Virtual Learning - SEIU Healthcare 1199NW Multi-Employer Training Fund \(healthcareerfund.org\)](#)

[Youth Web Design Program - Urban League of Metropolitan Seattle](#)

[UTOPIA Washington – Cultivating Pathways Together](#)

[UTOPIA Washington – Cultivating Pathways Together](#)

[Digital Production Lab – The Vera Project](#)

[DNP—Population Health & Systems Leadership | School of Nursing
\(uw.edu\)](#)

[Working Adults | Seattle Colleges](#)

[HAMILTON Community Day](#)

[Home | Maritime Programs \(seattlecentral.edu\)](#)

<https://www.portjobs.org/>

<https://www.seattle.gov/office-of-economic-development/commercial-affordability/seattle-restored>

Forthcoming (expanded program launches 7/21)

Forthcoming - launching late fall

<https://www.seattle.gov/office-of-economic-development/commercial-affordability/capital-access-program>

<https://www.seattle.gov/purchasing-and-contracting/priority-hire>

<https://www.seattle.gov/purchasing-and-contracting/social-equity/wmbe>

<https://www.newcitizencampaign.org/engage/overview/#:~:text=The%20New%20Citizen%20Program%20provides,of%2013%20local%20servi>

[ce%20organization.](#)

<https://www.seattle.gov/iandraftaffairs/RTW>

<https://www.seattle.gov/iandraftaffairs/RWI>

<https://www.seattle.gov/transportation/projects-and-programs/programs/transportation-equity-program/equity-workgroup>

<https://www.seattle.gov/transportation/about-us/office-of-equity-and-economic-inclusion>

<https://www.seattle.gov/transportation/projects-and-programs/programs/public-space-management-programs>

<https://www.creativeadvantageseattle.org/>

<https://www.seattle.gov/arts/programs/cultural-space>

<https://depts.washington.edu/advis104/2022/04/18/seattle-office-of-arts-culture-public-art-boot-camp-call-for-applications/>

<https://kingcounty.gov/depts/transportation/metro/fares-orca/orca-card>

<https://www.seattle.gov/transportation/projects-and-programs/program>

<https://www.seattle.gov/transportation/projects-and-programs/program>

<https://www.seattle.gov/transportation/projects-and-programs/program>

Additional Reference	Brief description
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	Downpayment assistance to first-time homebuyers at or below 80% of area median income through partnerships with local nonprofits and lending institutions.
	Helping homebuyers find a personalized path to homeownership, put down roots in their communities, and bring financial stability through the generation of wealth.
	Utilities are one of a household's greatest expenses. For low-income families living in older homes, money could be leaking out of the cracks. The HomeWise Weatherization Program provides FREE energy efficiency improvements to qualified homes, increasing comfort and saving money.
	The Home Repair Loan Program provides affordable loans to income-qualified homeowners to address critical health, safety, and structural issues. The program is designed for owner-occupied, single family homes with low- to moderate-income households.

Sarah Sodt, sarah.sodt@seattle.gov	use of historic preservation as an anti-displacement tool
	can also play a role in documentation and preservation around water rights

Kenya Fredie, kenya.fredie@seattle.gov	Community gardens are spaces where neighbors come together to grow community and plan, plant, and maintain a piece of open space. As gathering spaces, community gardens strengthen networks through cooperative ventures, become a source of pride amongst residents, and serve as a visible product of land stewardship and a healthier urban environment.
Melia Brooks, melia.brooks@seattle.gov	
Daniel Sims, daniel.sims@seattle.gov	Purpose: quality-of-life enhancements for the Duwamish River area; is intended to enhance existing programs and support new programs focused on challenges faced by Duwamish River communities

Daniel Sims, daniel.sims@seattle.gov	to increase investments in community work led by those most impacted by food and health inequities: Black, Indigenous, People of Color (BIPOC), immigrants, refugees, people with low incomes, families with young children, youth, and elders. Projects funded include increase access to culturally relevant food; preate a more equitable and sustainable local food system; promote healthy eating and positive lifestyle changes; partner with small businesses in the food sector that are or want to address food equity
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https://www.participatorybudgeting.org/	In September 2020, Seattle City Council directed \$3 million into research on how to address public safety. Community-based groups got together. The Black Brilliance Research Project submitted their report in February 2021 with recommendations to invest in housing, healthcare, and economic opportunity through participatory budgeting. This is how the Participatory Budgeting (PB) program was born.
SeattleTogether.org	The Seattle Together initiative asks community members to amplify stories of good work and resiliency by residents, elevate resources and share best practices, and build relationships as Seattle residents continue to follow the statewide “Stay Home, Stay Healthy” order and public health physical distancing guidance.
https://www.spl.org/programs-and-services/social-justice/social-justice-series/food-justice#:~:text=In%202020%20and%202021%2C%20our,during%20the%20COVID%2D19%20pandemic.	The Urban Food Systems Program partnered with Seattle Public Library to co-create and host the BLOOM Fellowship, a two-week program for young BIPOC (Black, Indigenous, People of Color) adults to gain valuable work experience via an urban agriculture platform of social justice skill building opportunities.

	Assess viable approaches for designing, funding, managing, and evaluating a 3- year pilot program that fosters community-led One Water and Zero Waste entrepreneurship.
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	Assists low income, single-family homes in Seattle with paying their utility bills by giving up to \$477 twice each year.
	The program helps with utility payments by offering a discount of about 60% on Seattle City Light bills and a 50% discount on Seattle Public Utilities (SPU) bills for seniors, people with disabilities, and low-income customers.
	The program offers tips, tools, and rebates to help people preserve our region's water for future generations.
	SPU Apprenticeships are two-year programs registered with the State of Washington. Participants will earn over \$30/hr and have excellent benefits while learning a skilled trade as a full-time, regular employee of the City of Seattle.

	Provides free or affordable tuition and high-quality learning environments that promote kindergarten readiness developing pre-academic skills and supporting social-emotional growth to eliminate opportunity gaps for all Seattle three- and four-year-olds.
	Our K-12 school and community-based investments focus on providing children and youth with academic and non-academic supports throughout their K-12 journey to promote on-time high-school graduation and college and career readiness.
	Provide students with increased access to medical and mental health care, and promote the early intervention, prevention, and treatment of health-related barriers to learning.
https://www.seattlecolleges.edu/promise	College tuition and supports program: Tuition at the three Seattle Colleges: South, Central, or North; Equity scholarships, Student supports and advising beginning

	The Seattle Youth Employment Program (SYEP) supports young people (ages 16 to 24) from qualifying-income households and communities that experience racial, social, and economic disparities.
	The CCNP is a USDA funded program that provides reimbursement to licensed family child care providers to help them provide healthy, nutritious meals to the children in their care.
	ADS plans, coordinates, and advocates for a comprehensive service delivery system for older people, adults with disabilities, and family caregivers in Seattle and King County.
	Age Friendly Seattle is striving to build a community in which people can grow up and grow old with ease through several factors, which are transportation, housing, outdoor spaces and buildings, social participation, respect and social inclusion, civic participation and employment, community and health services, and communication/information.
	CSCB aims to receive applications from community-led groups working to end violence and to reimagine safety in BIPOC-led communities, with a specific focus on Black, Indigenous, Latinx, Pacific Islander, and Immigrant and Refugee communities.
	Workforce Development offers a variety of programs, such as Career Bridge, Career Bridge Advantage (CBA), Priority Hire, Apprenticeship Opportunities, Employment Placement Assistance, and Urban Tech.
	VST provides short term advocacy and resources, such as listening to survivors, helping them identify what next step they want to take, addressing immediate safety concerns, and offering connections to resources in the community and within the Criminal Justice System, to victims of violent crimes.

	allows Seattle Parks and Recreation to provide, through funding, culturally relevant physical activities, events and programs in neighborhoods and for communities that have Health Disparity Indicators of 20% or higher in the categories of "no physical activity" and "rates of obesity" as defined in the 2014
	Financial support to local nonprofit organizations, small businesses, community groups, and individuals to provide culturally relevant programs and events throughout the City of Seattle
	Supports new and established festivals or events that promote arts and cultural participation, celebrate diversity, build community connections, and activate parks through arts and culture
David Graves, strategic advisor	

	Virtual hiring hall for union jobs.
	Creative occupations internships.
	Apprenticeship, youth technology education, and employer recruitment for SYEP
	Healthcare pathways scholarships, Health IT cohort, and Seattle Indian Health Board (SIHB) partnership mobile cohort
	Internships focused on BIPOC youth.
	Community-based programs for entry-level employment in healthcare, building trades, and maritime.
	Training and placement for entry-level health services employment.
	Technology support for workers engaged in skill training for career advancement.
	Curriculum and training infrastructure investments to expand health apprenticeship programs.
	Small business development and training program focused on BIPOC youth and businesses. HS students learn website design and get stipends to create websites for local small businesses.

	Healthcare scholarships and wraparound services for BIPOC LGBTQIA+, professional development, and healthcare career fair
	Healthcare career connected learning for LGBTQIA+ youth
	Career training program for BIPOC, LGBTQ+, and underserved youth to gain skills and paid work in creative media industries.
	Student financial assistance for nurses seeking to advance to a DNP in Population Health and Systems Leadership
	Small grants program for innovative program development investments in workforce education.
	CBOs and students will be engaged in various activities focused on careers in the arts culminating in attending the HAMILTON performance.
	Funding to sustain SMA operations and grow enrollments to support Maritime careers.
	Job placement and career connected learning opportunities for Seattle residents at Sea-Tac Airport.
	Provides temporary space for pop ups and prioritizes BIPOC microenterprises and artists. Allows them to refine their business concept, test new markets and build a client base. Activates empty storefronts with projects that benefit neighborhoods, small businesses, artists.
	Provides one-time funding to small businesses impacted by the pandemic and/or displacement pressures to cover costs in developing tenant improvements. Covers remaining gaps that cannot be filled from other sources to make it affordable for businesses to develop tenant improvements and access commercial spaces.

	we are partnering with National Development Council (NDC) to pilot a model for small business ownership of real estate to provide long-term affordability. The basic financing structure will blend OED and NDC funds 50/50 for each project. OED funds will be provided as grants and NDC funds will be provided as low-cost loans. Long-term loan repayment will be structured as affordable monthly payments. Businesses would form an LLC. The LLC will purchase the ground floor commercial space in a mixed-use property and establish a condominium structure whereby the LLC will own the commercial space. The LLC will be structured to ensure long-term affordability and tax benefits flow to the business owners.
	Strategy to address equitable access to capital. Capital Access Program lowers the cost of Washington State Small Business Flex Fund loans for eligible small businesses by paying down 25% of the loan principal.

	Using City-funded and public/private partnership projects, the Priority Hire Program prioritizes the hiring of residents that live in economically distressed areas, particularly in Seattle and King County.
	The City actively supports utilization of WMBE (women- and minority-owned businesses) on City contracts as both primes and subcontractors, and each City department establishes plans and annual voluntary goals for WMBE inclusion in consulting and purchasing contracts.

	Offers citizenship application assistance through workshops and clinics, as well as one-on-one services through the New Citizen Program
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	Free services to low-income immigrants and refugees living in Seattle/King County through a consortium of 13 local service organization.
	Ready to Work (RTW) is a no-cost, classroom-based program for adult immigrants with low English-language proficiency to improve their English skills.
	This Program brings together youth from immigrant families, their parents/guardians/caregivers, and Seattle police officers to learn from each other. The program focuses on immigrant families that have been or could be impacted by the juvenile justice system and frontline police officers who interact regularly with the public

	Ensure equitable access to public transit; have upward mobility for professional advancement and that there is a safe and equitable work environment (internal), and to share how Federal dollars have benefitted SDOT projects and program through our Title VI commitment (external).

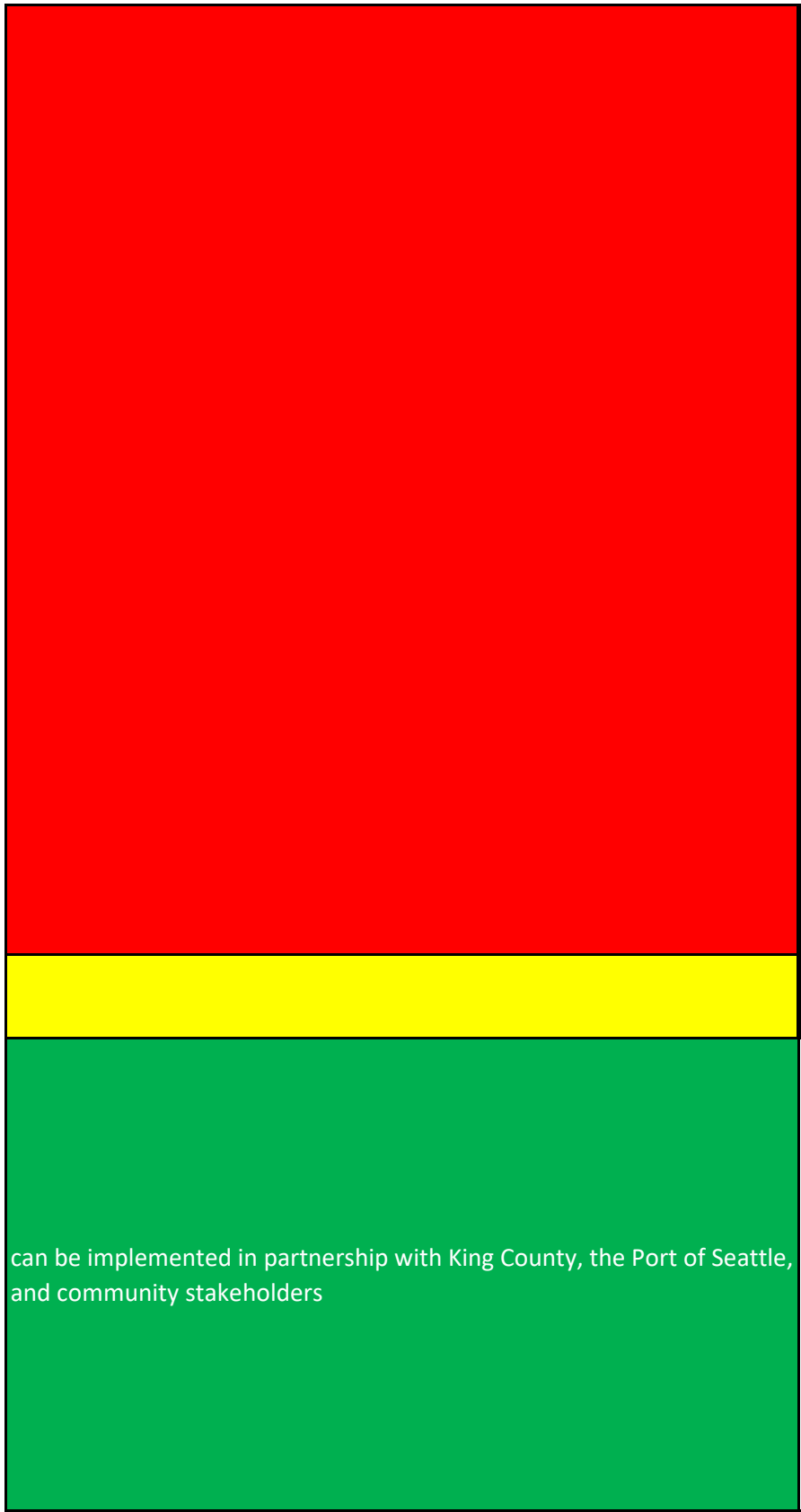
	Public Space Management (Street Use) group with permit reviewers, inspectors, policy & program staff to do community and private use of the public right-of-way. Works with businesses/small community residences to bring to the street. Make sure there's no impact on transportation network.

Comment

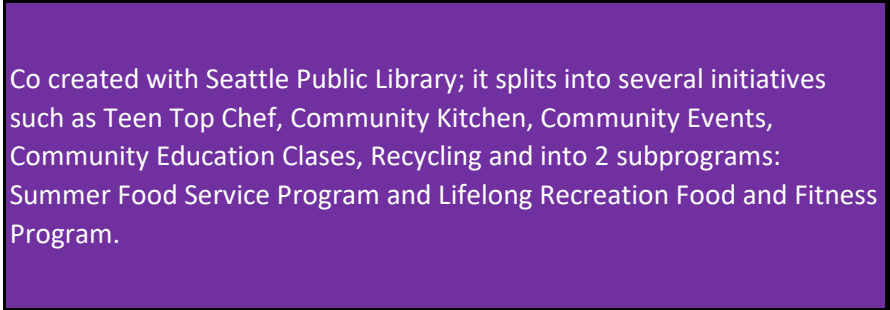
Programs to fund, does not operate any of the programs

partners

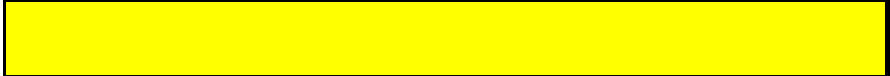
<https://www.seattle.gov/neighborhoods/programs-and-services/historic-preservation/historic-districts/international-special-review-district>
<https://www.seattle.gov/Documents/Departments/Neighborhoods/HistoricPreservation/Landmarks/RelatedDocuments/DesRptliqtedsprings.pdf>



can be implemented in partnership with King County, the Port of Seattle,
and community stakeholders



Co created with Seattle Public Library; it splits into several initiatives such as Teen Top Chef, Community Kitchen, Community Events, Community Education Clases, Recycling and into 2 subprograms: Summer Food Service Program and Lifelong Recreation Food and Fitness Program.



early stages, not complete (pilot)

It splits into 4 investments/subprograms: Kindergarten Readiness, Affordable Preschool for All, Dual Language Programming and Inclusive Classrooms and Seattle's Award-Winning Pre-K.
It splits into 4 investments/subprograms: School based investments, Opportunity & Access, Culturally Specific and Responsive Investments and Wraparound Services



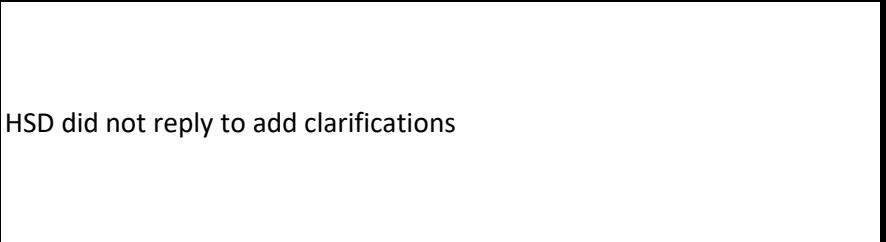
HSD did not reply to add clarifications



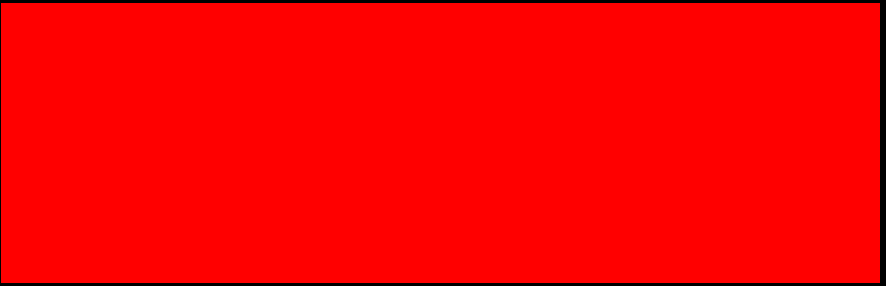
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HSD did not reply to add clarifications



HSD did not reply to add clarifications

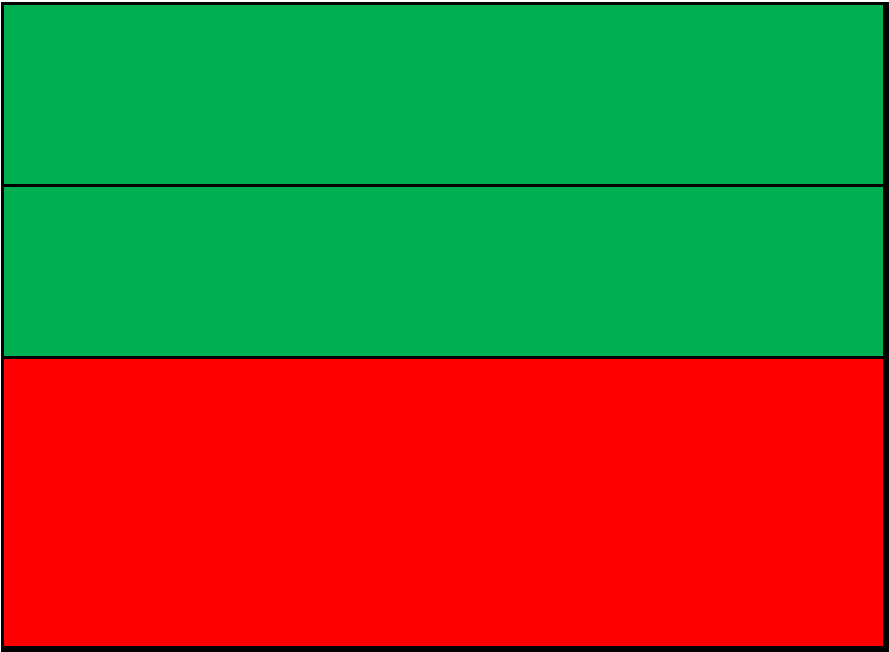


Business Wealth Building
Business Wealth Building

Pilot

Business Wealth Building

More like a awareness/outreach efforts to make known the New Citizen Program



Supports GW -Indirect
Splits into: supporting WMBE within department contracts, RSJI commitment to eliminate racial disparities and achieve racial equity in Seattle and Equal Employment Opportunity.

Seems more like a service than a program (?)



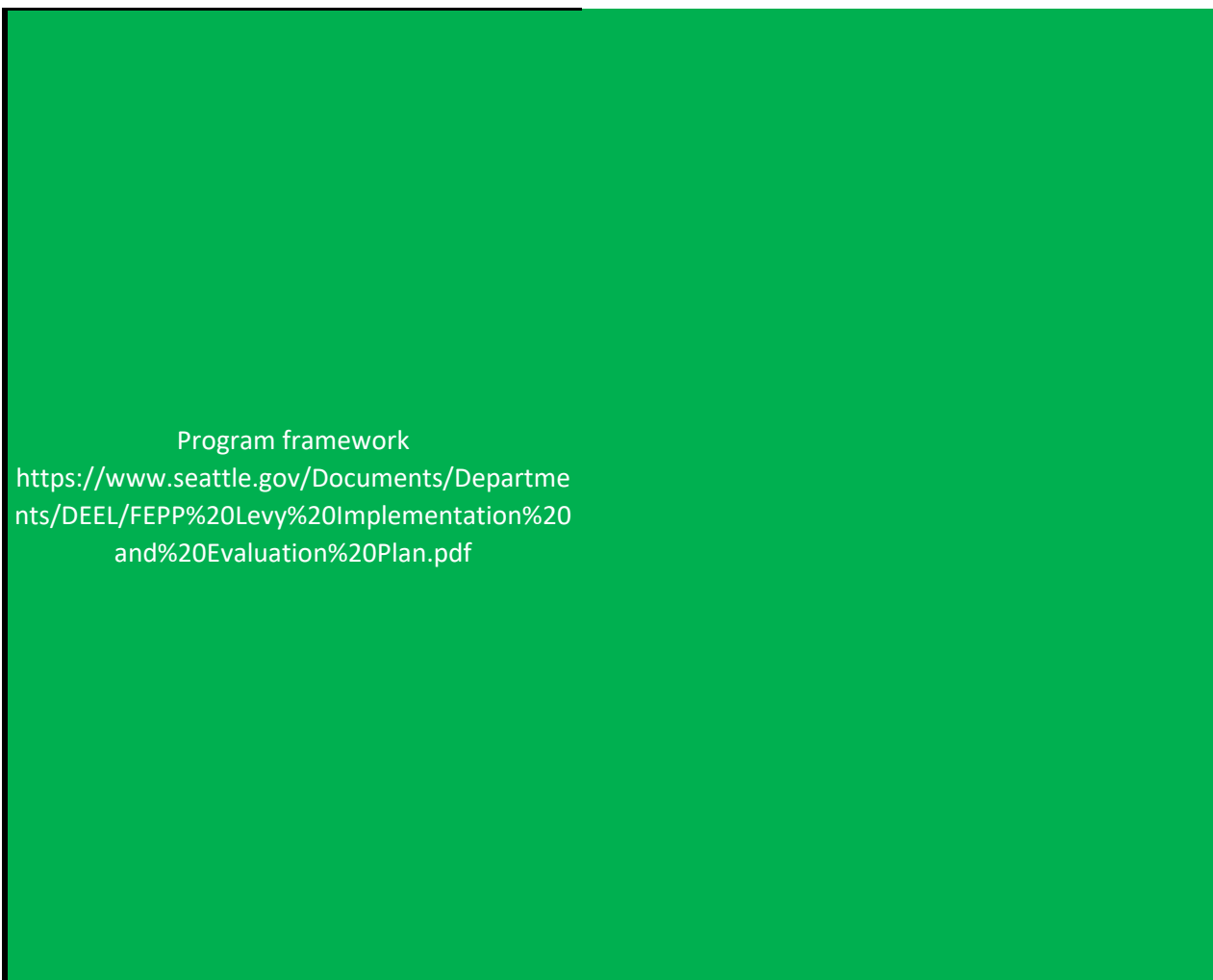
Internal Comments



the organizations listed are from the 2021
Annual Report, and therefore change year over
year

no specific partners were named

none of the links to the website are working; this
article is what I could find



Program framework

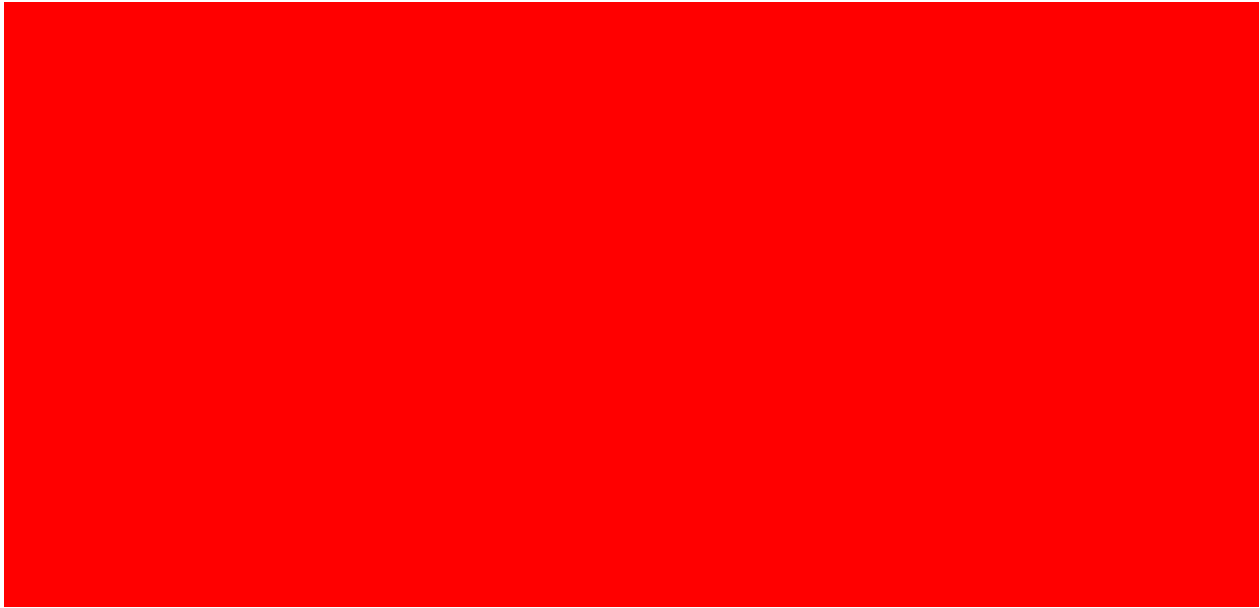
<https://www.seattle.gov/Documents/Departments/DEEL/FEPP%20Levy%20Implementation%20and%20Evaluation%20Plan.pdf>

no specific partners were named

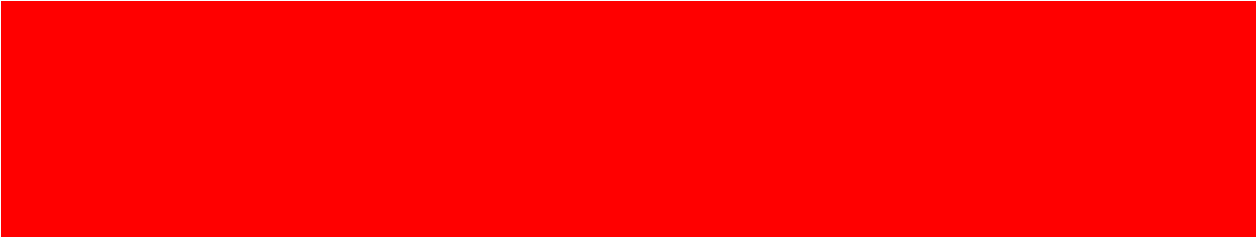
this may be a group of programs and not a specific one; need to evaluate

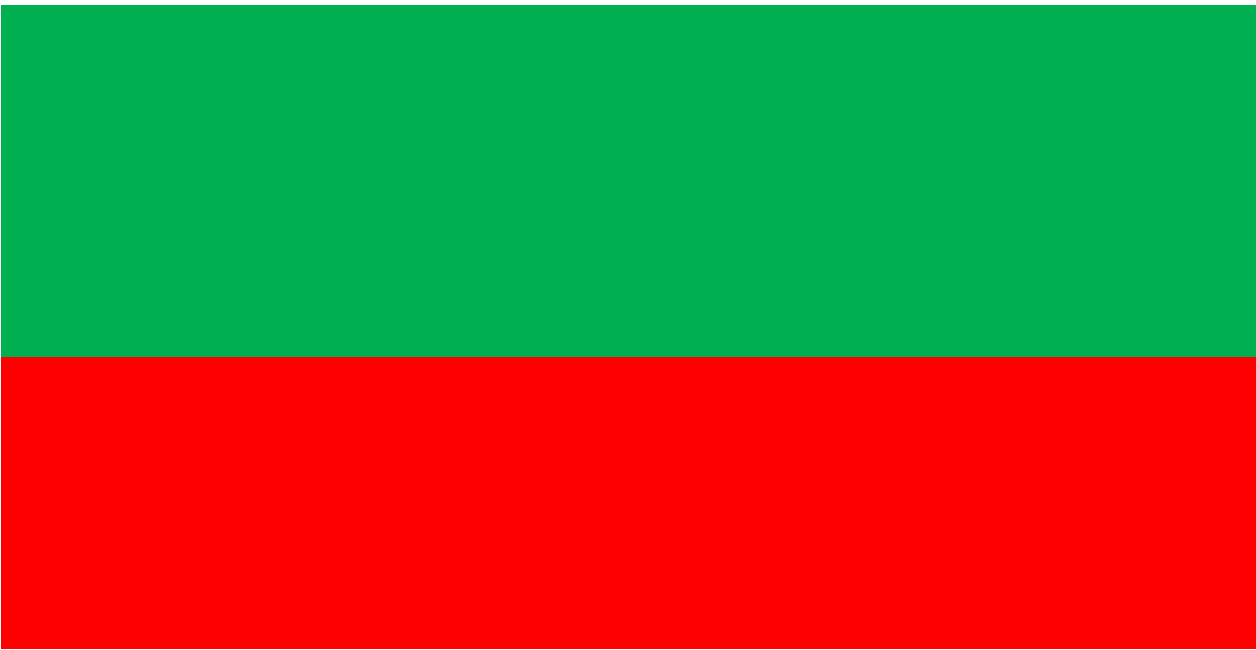
unsure if this is related:
<https://www.seattle.gov/office-of-economic-development/workforce-development>

couldn't find a link

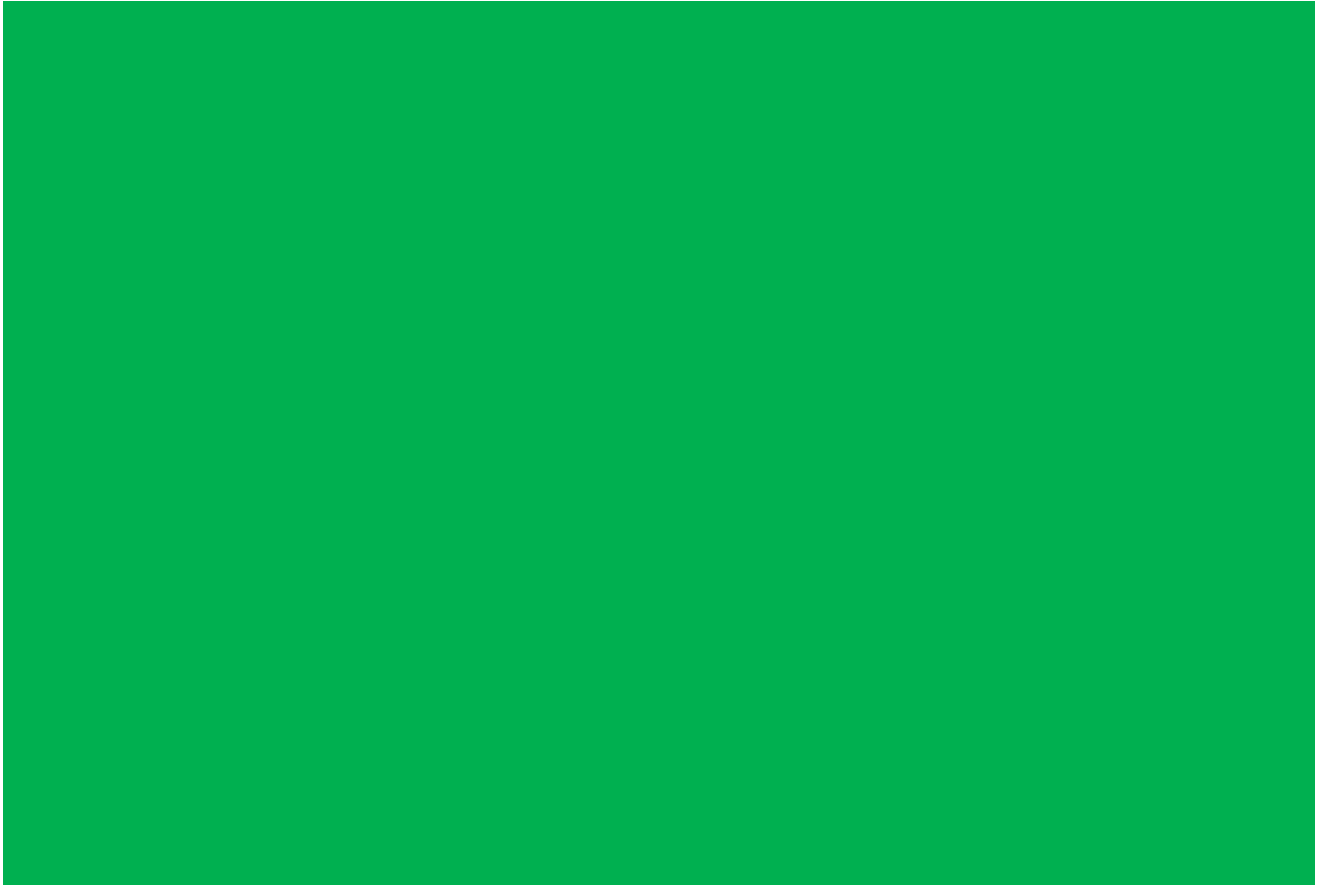










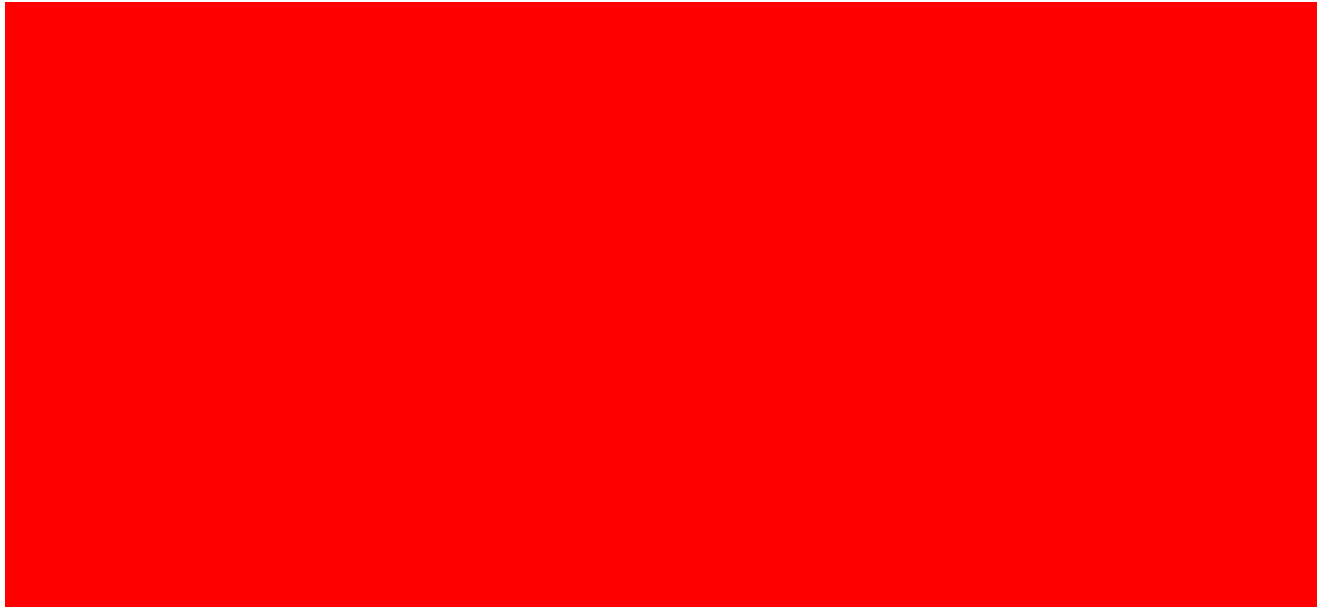






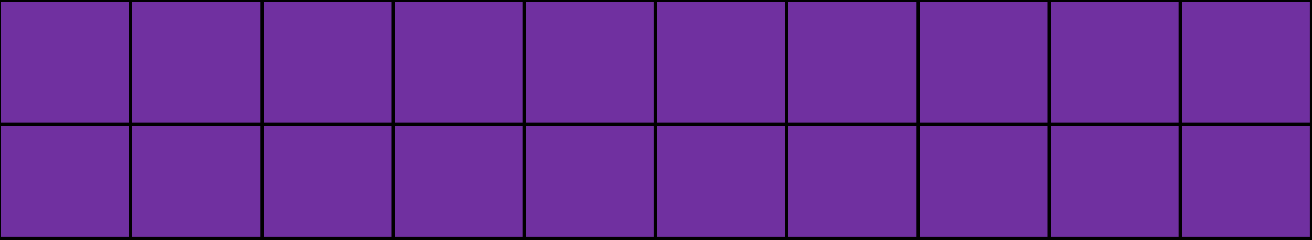
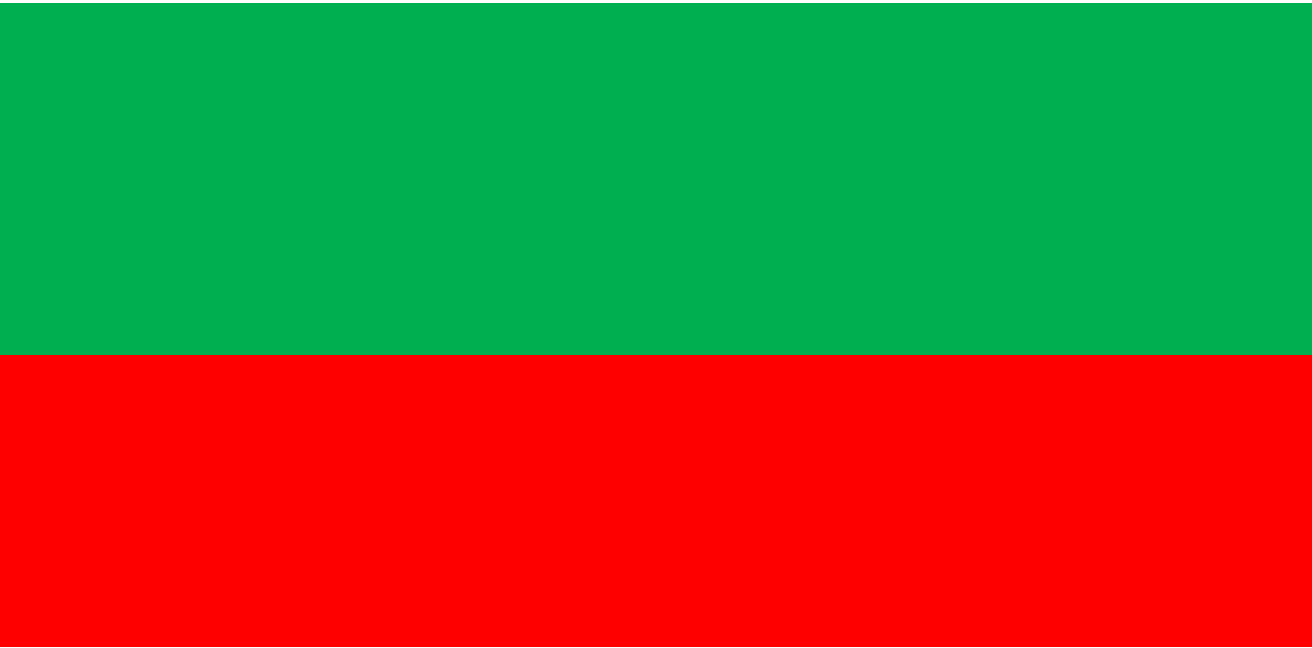


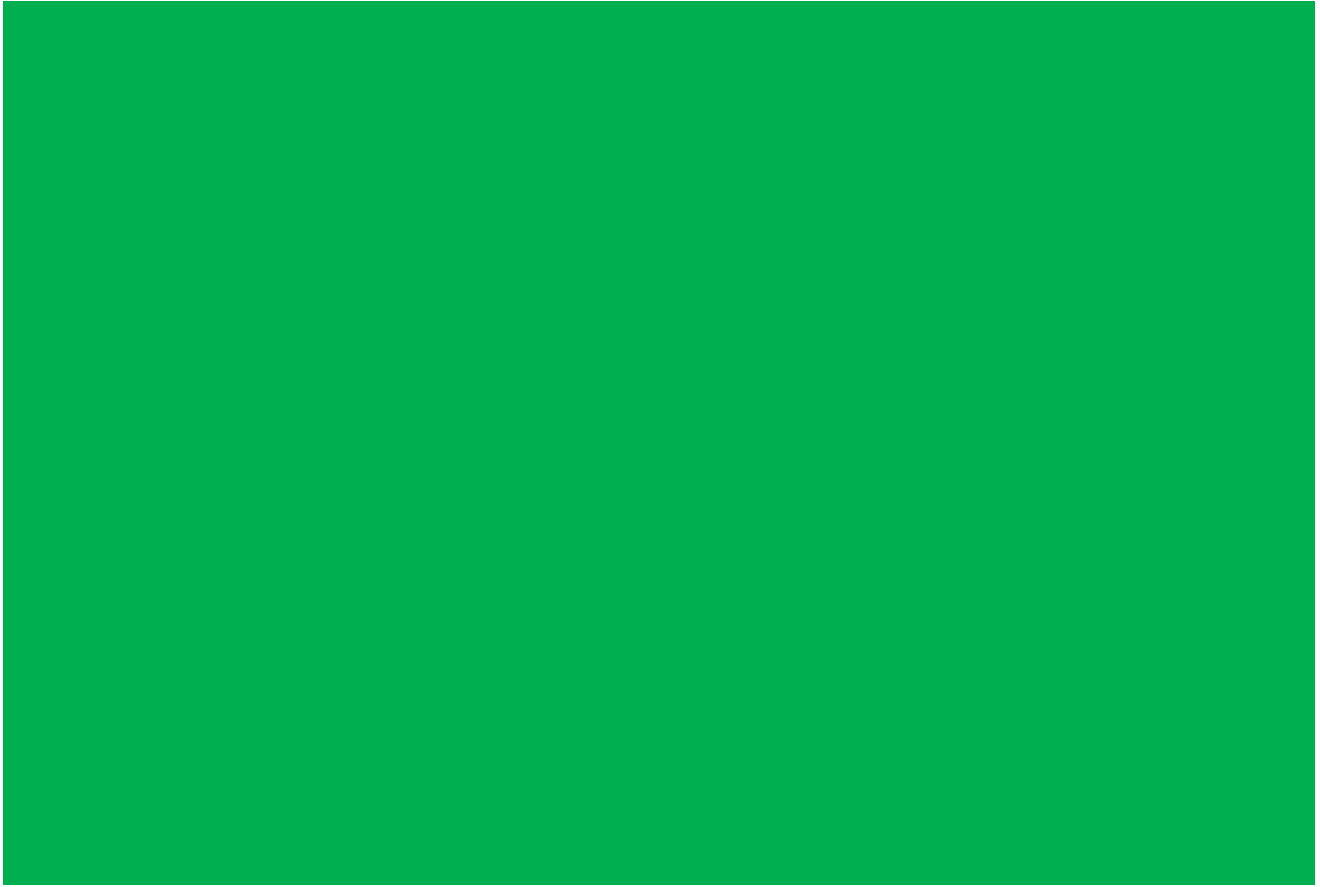










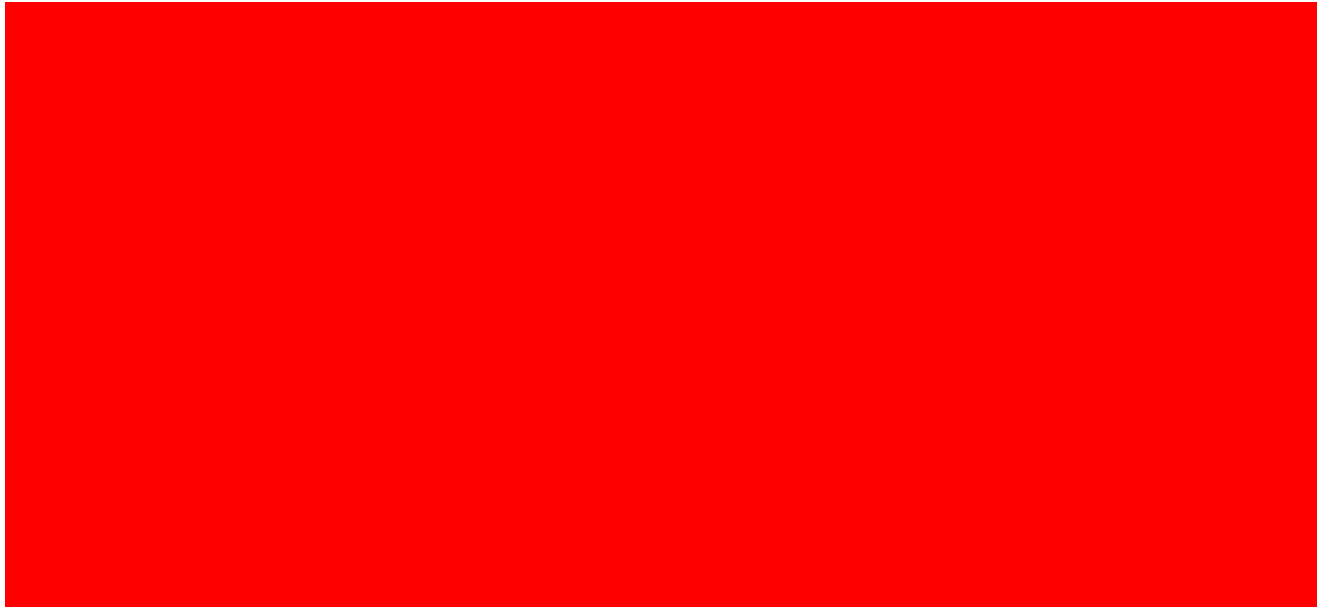






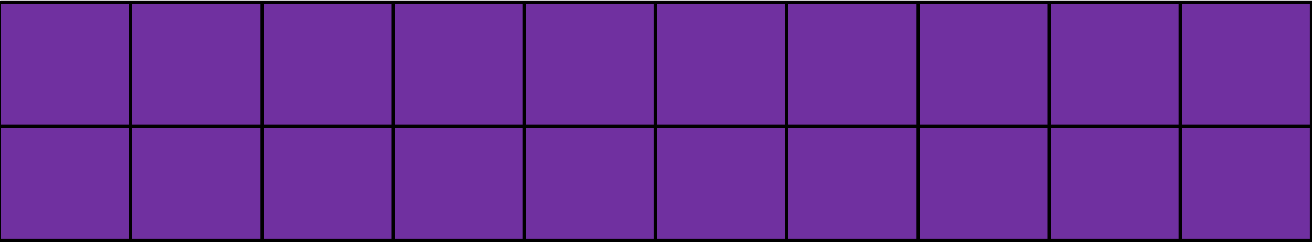
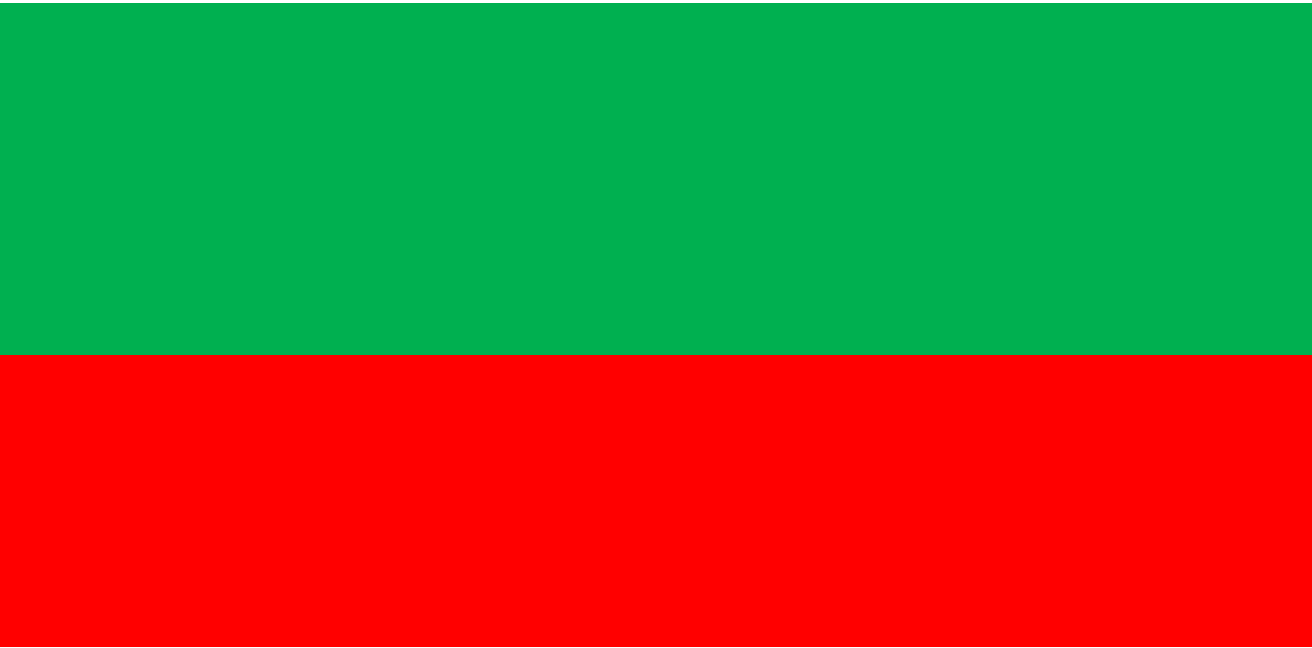


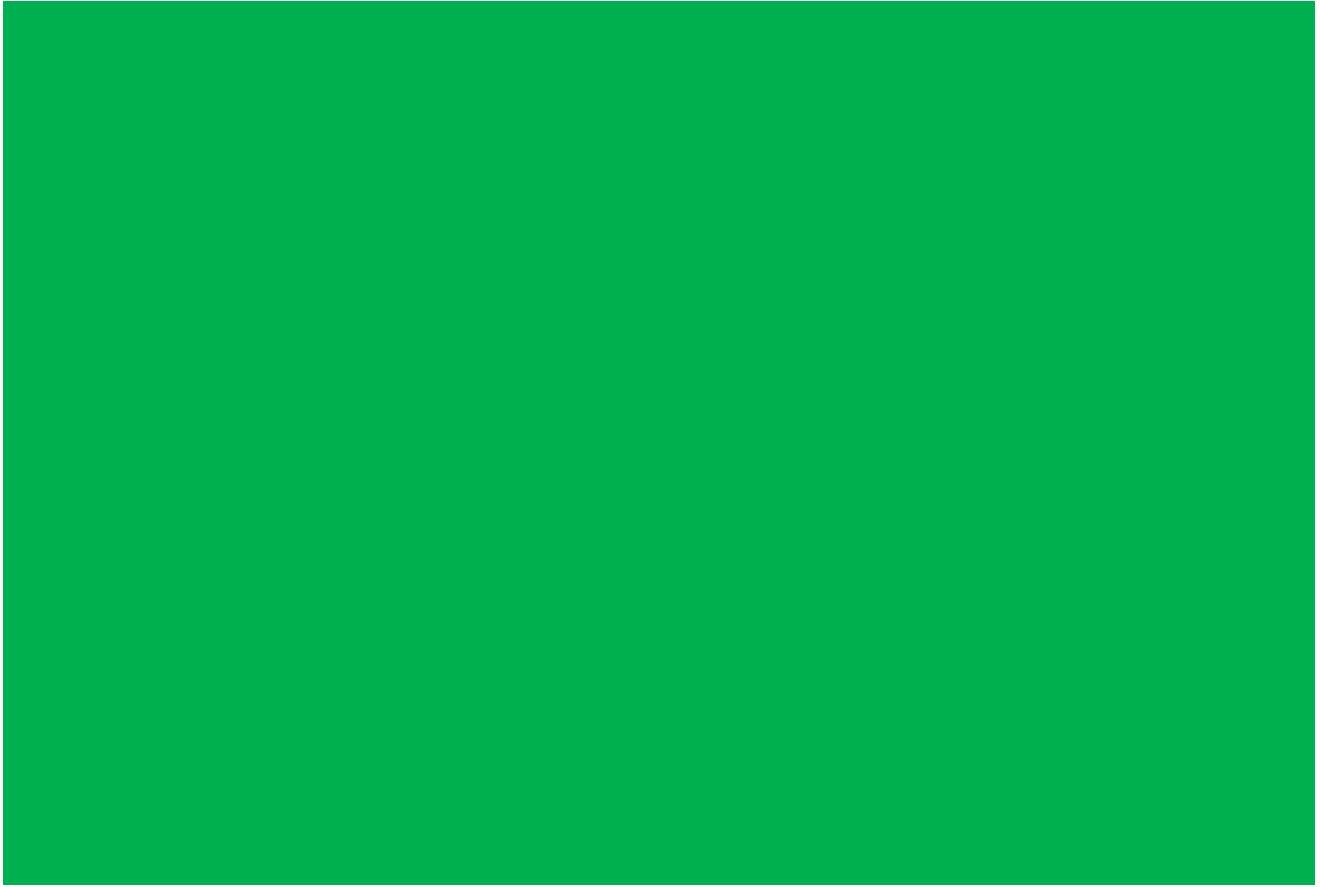










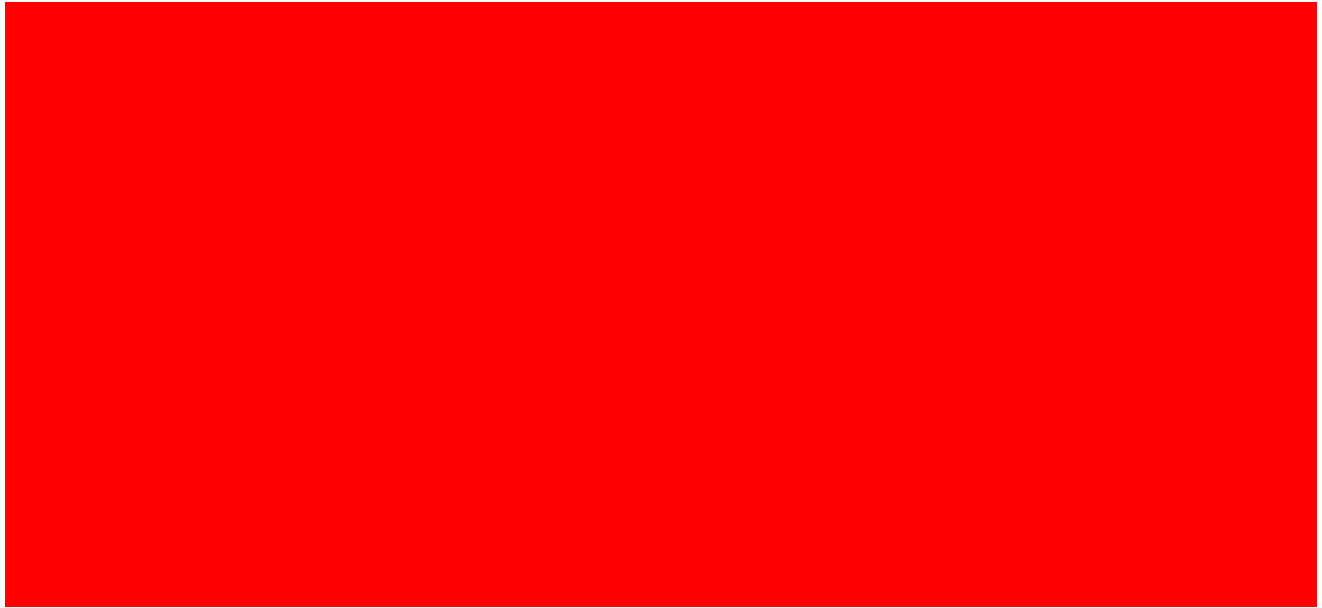






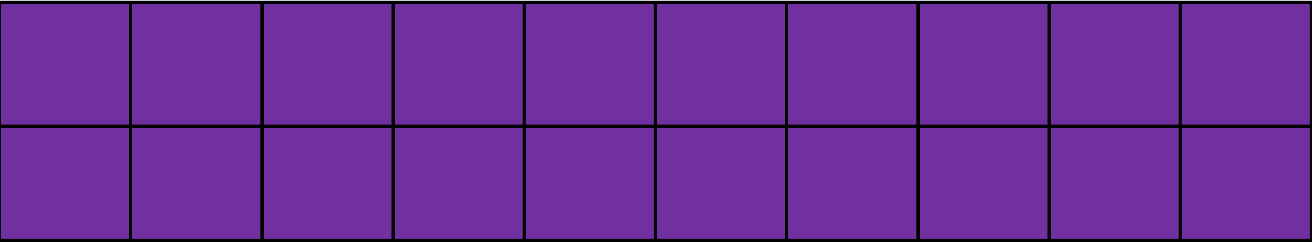
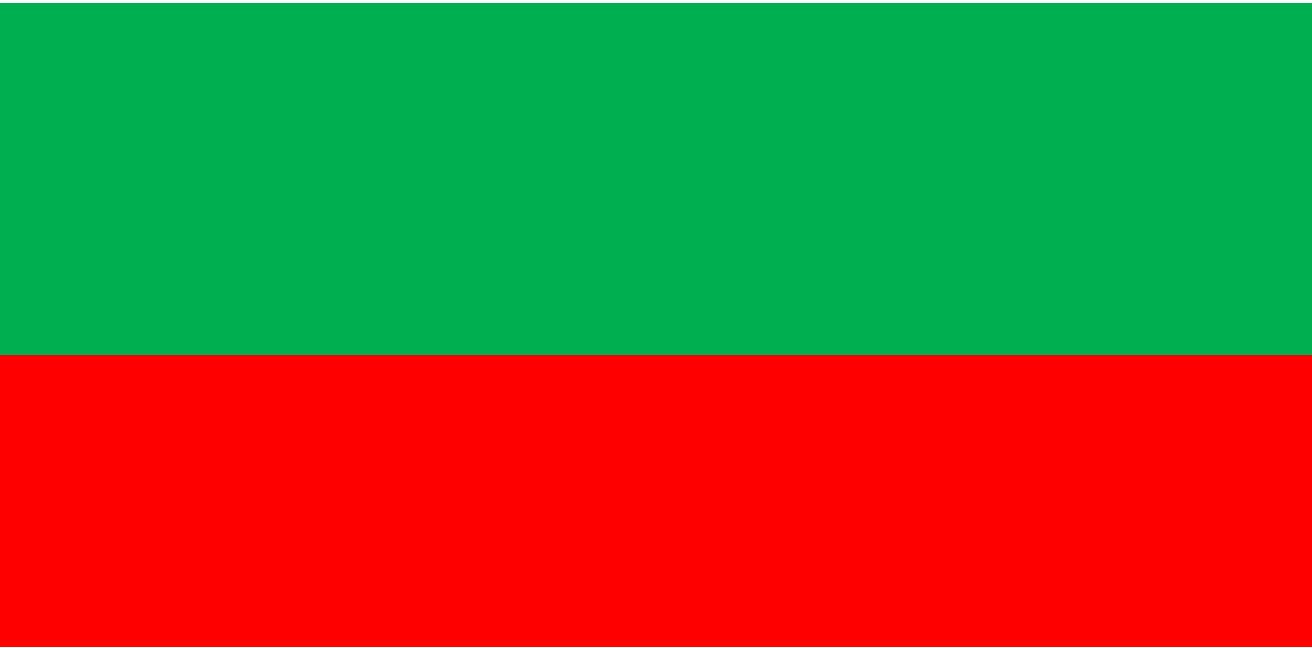


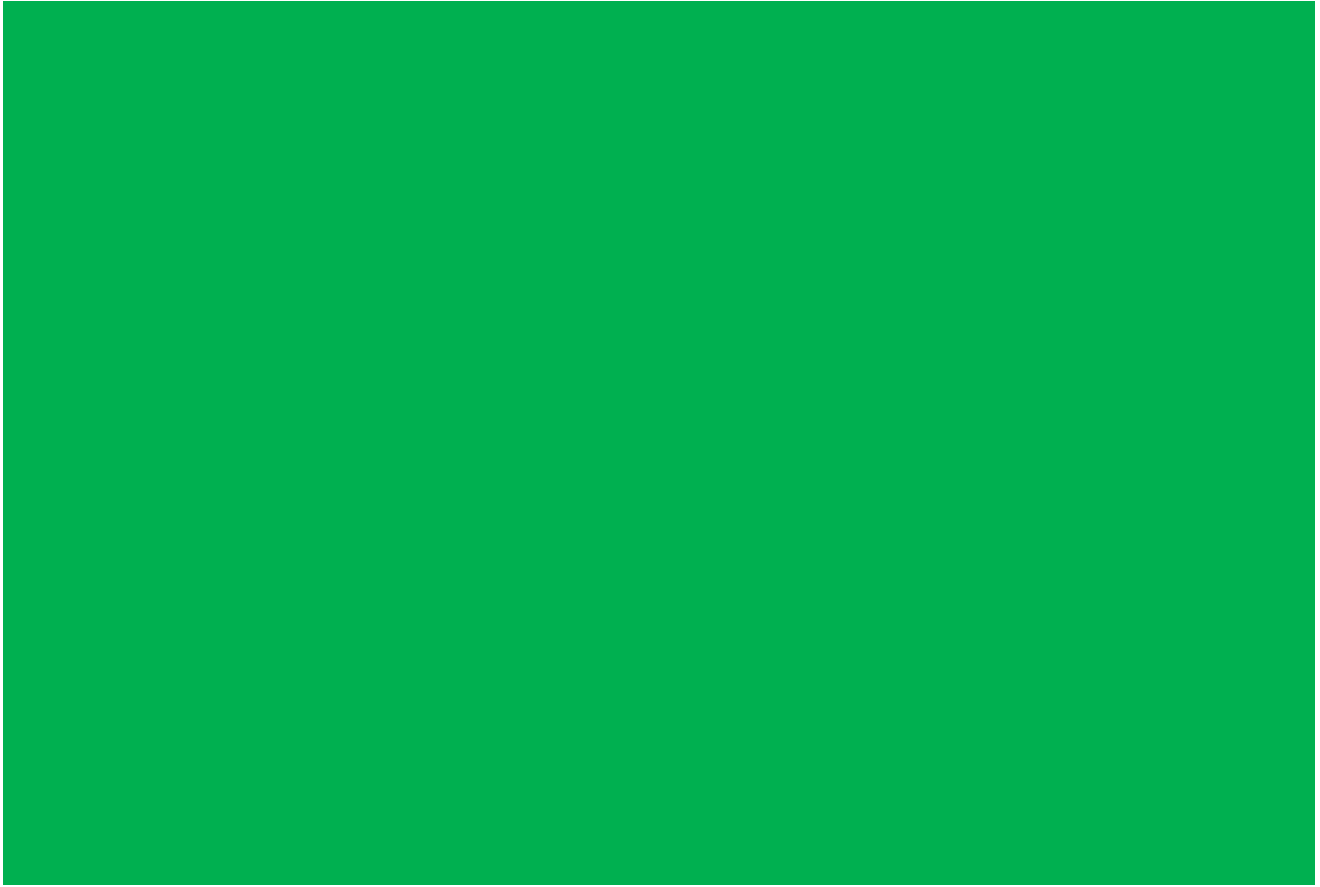










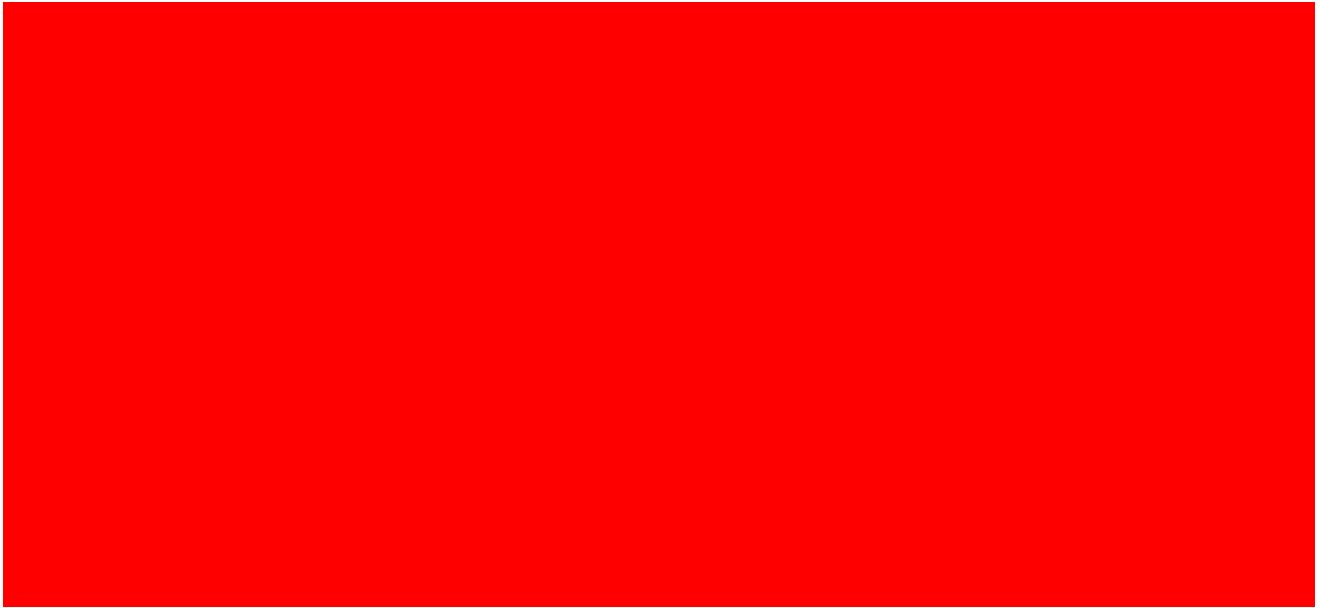






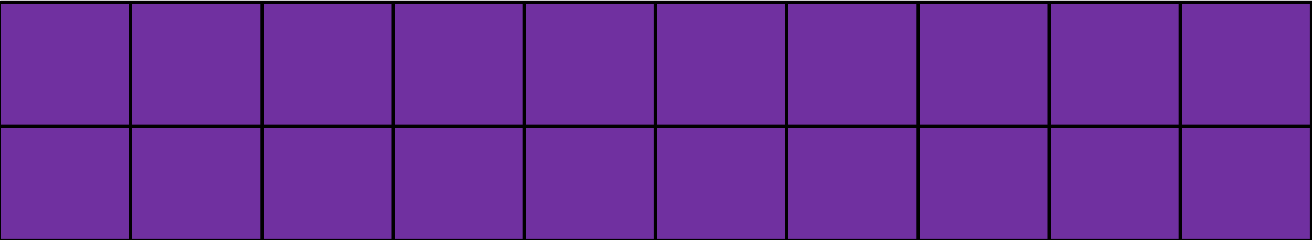
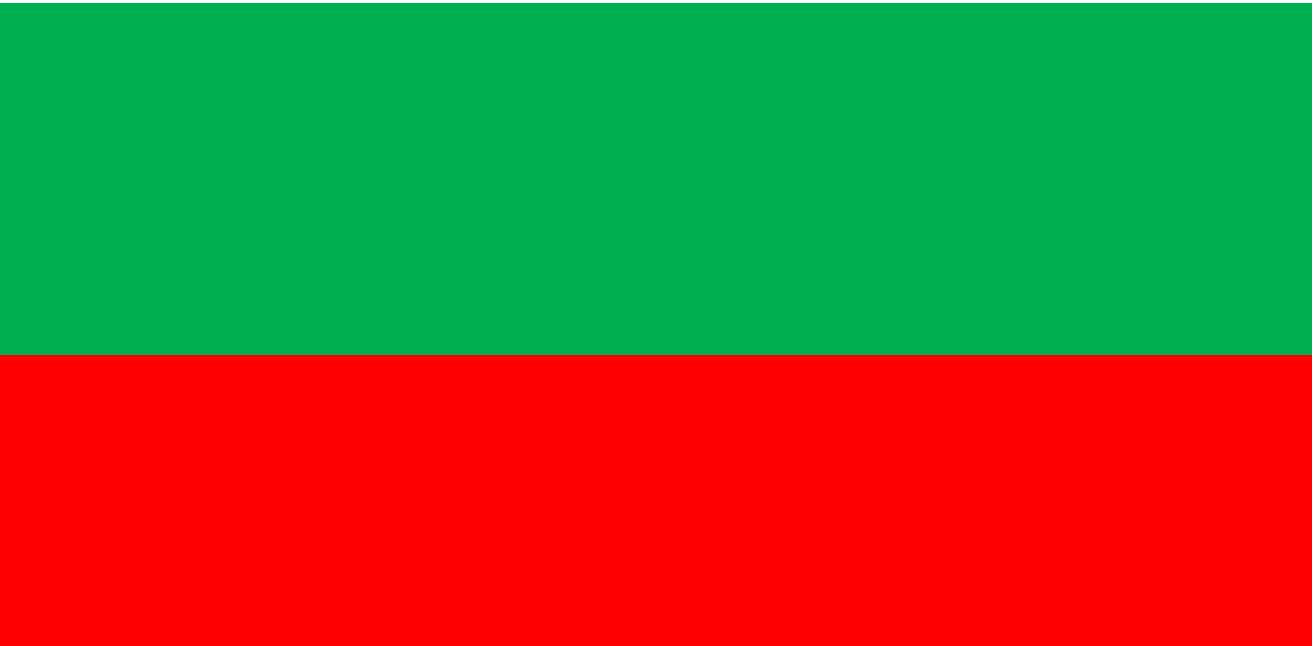


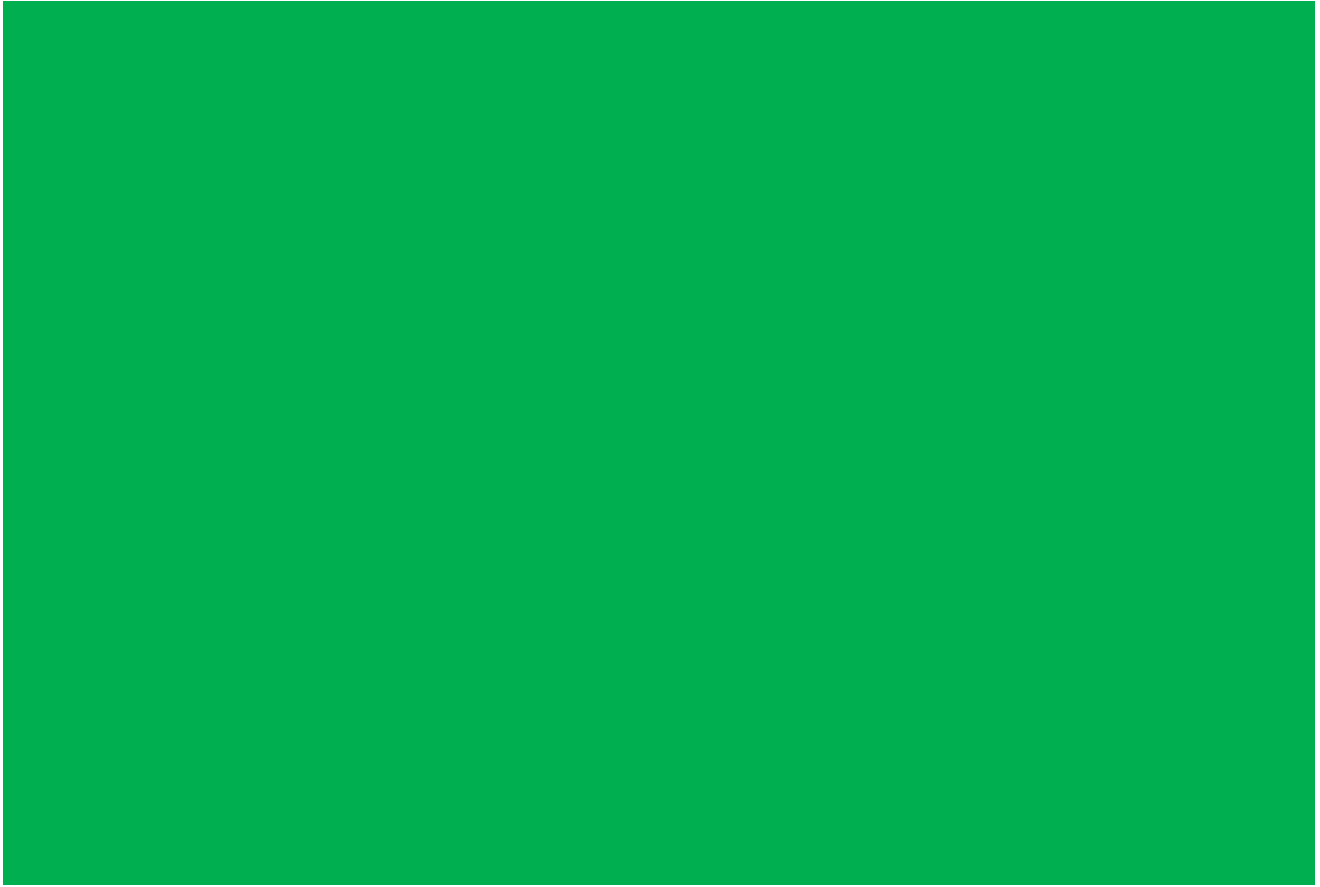










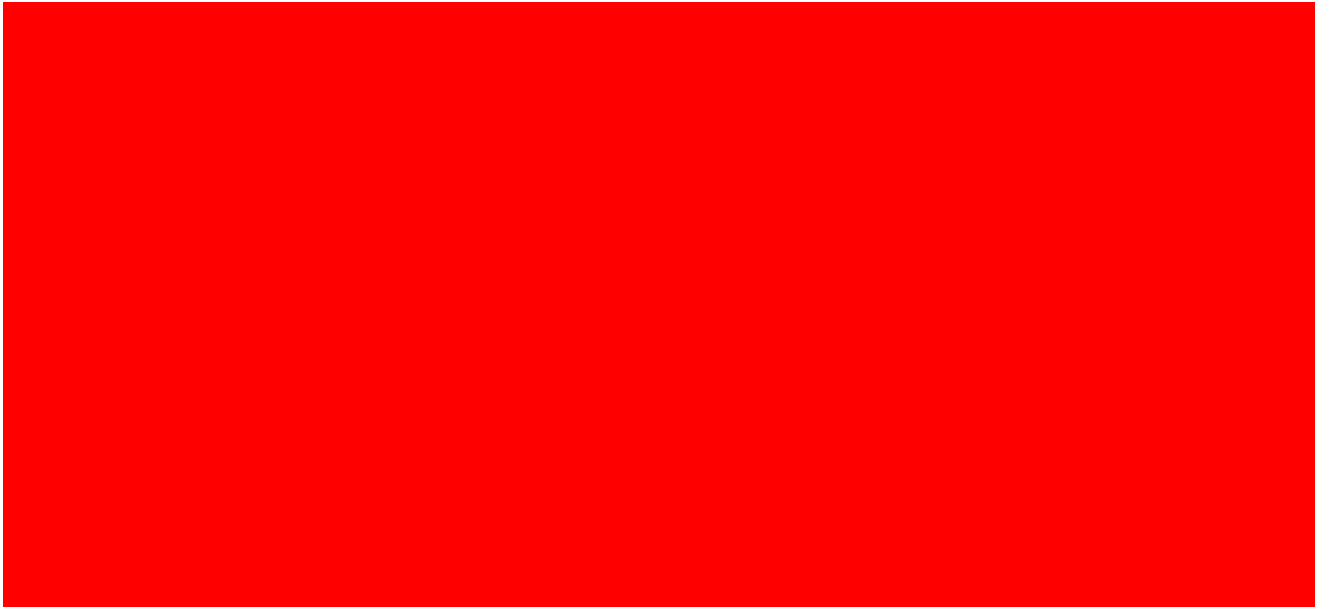






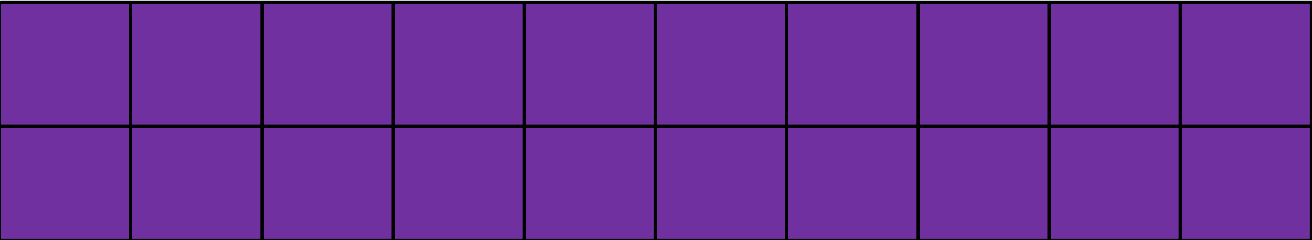
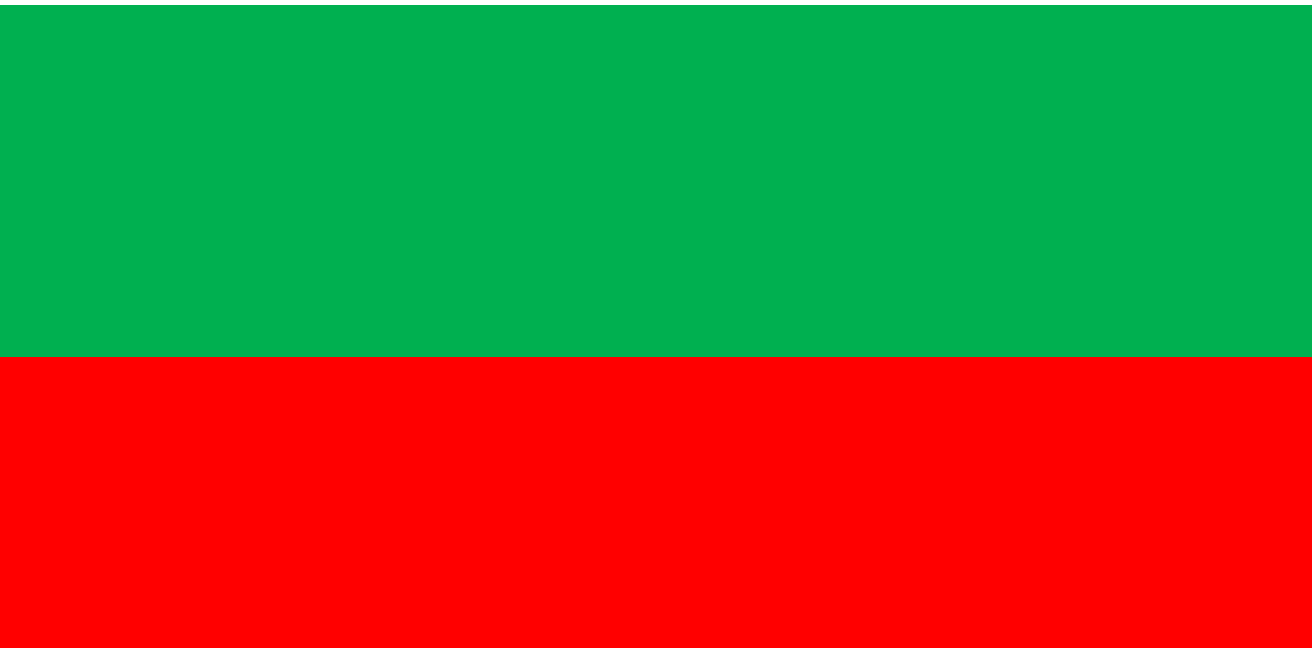


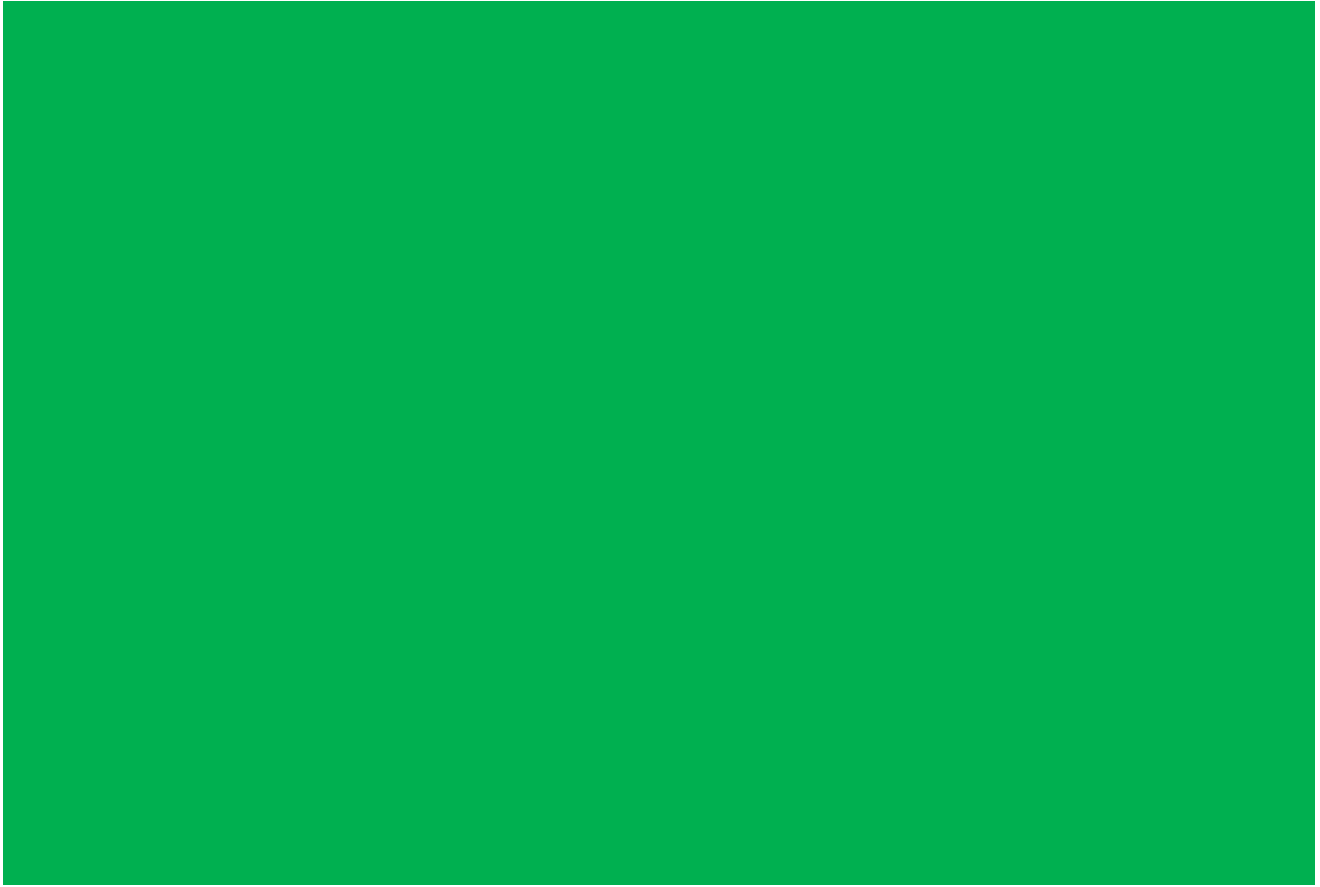










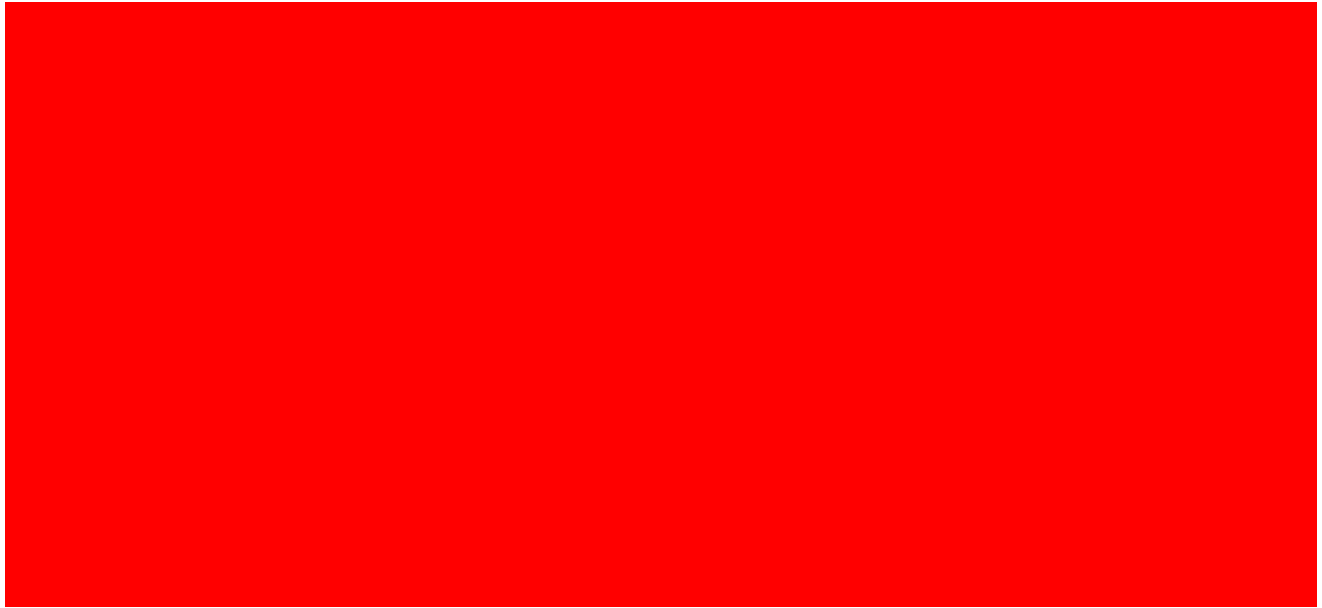






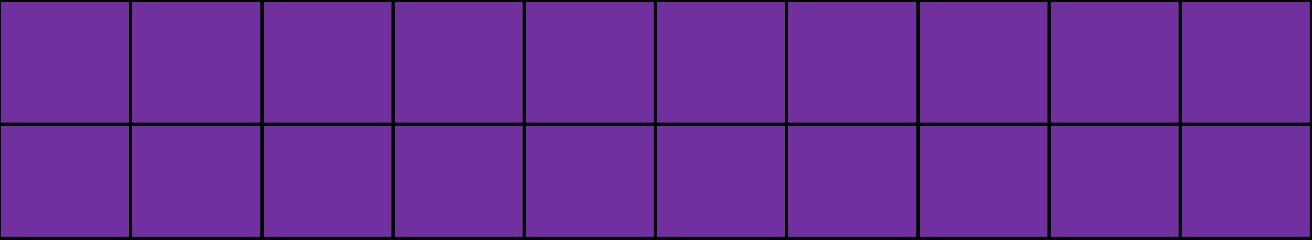
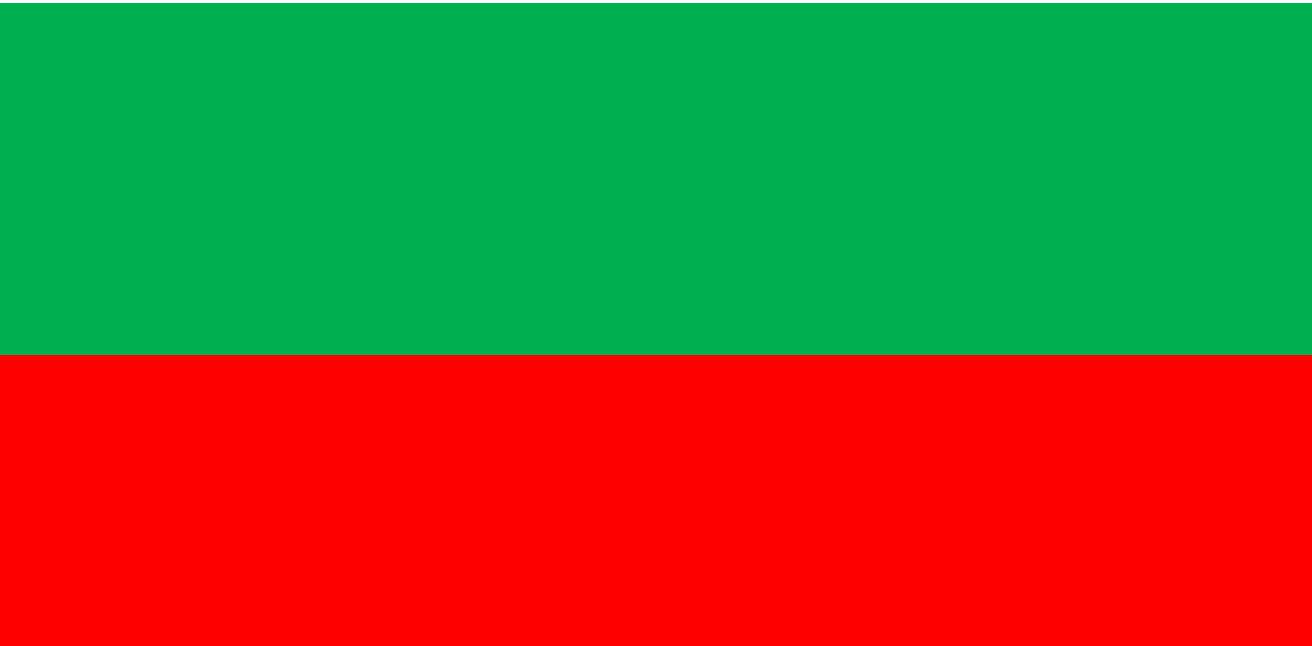


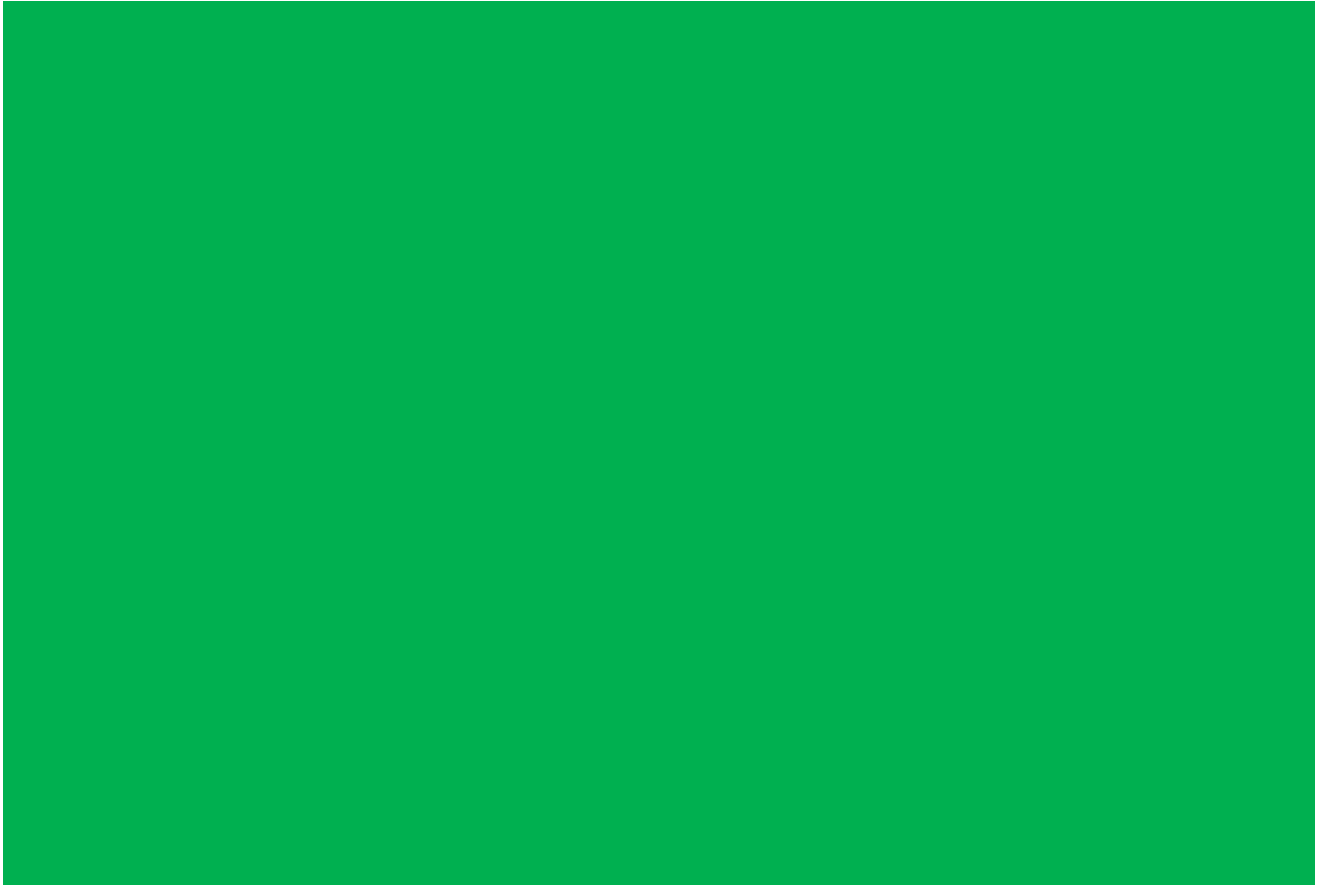










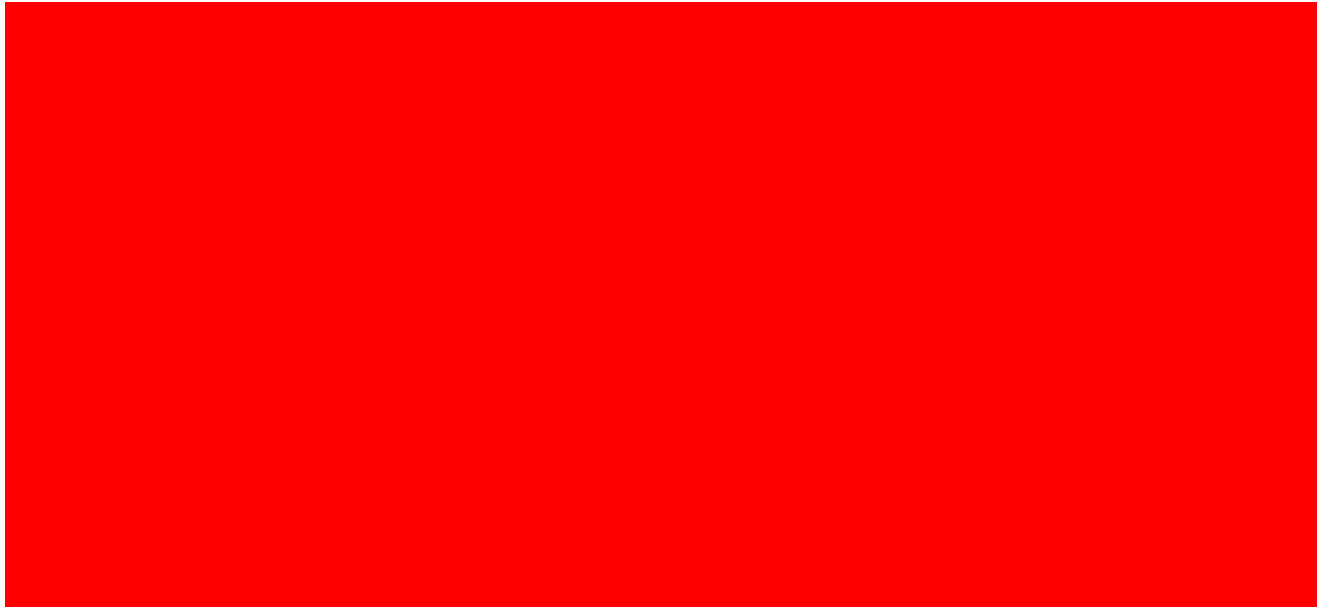






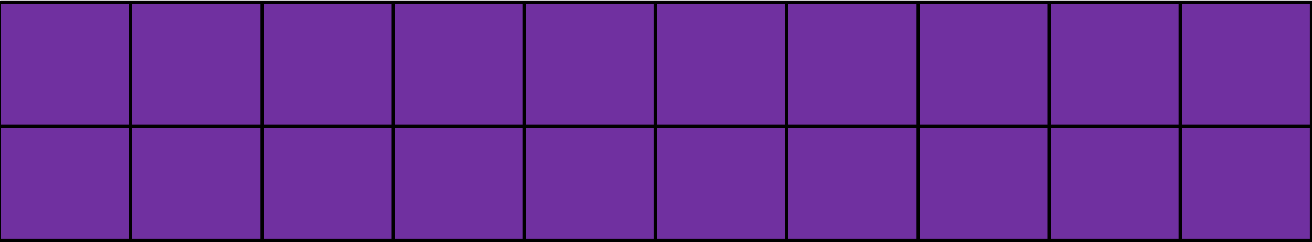
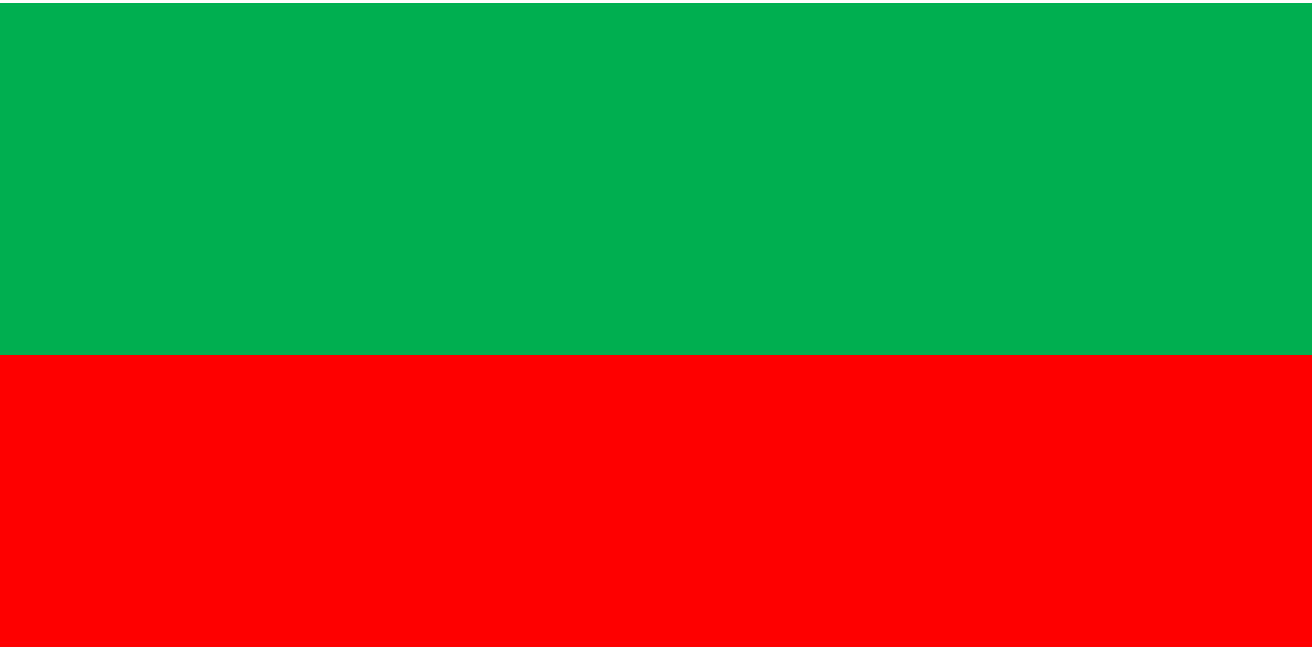


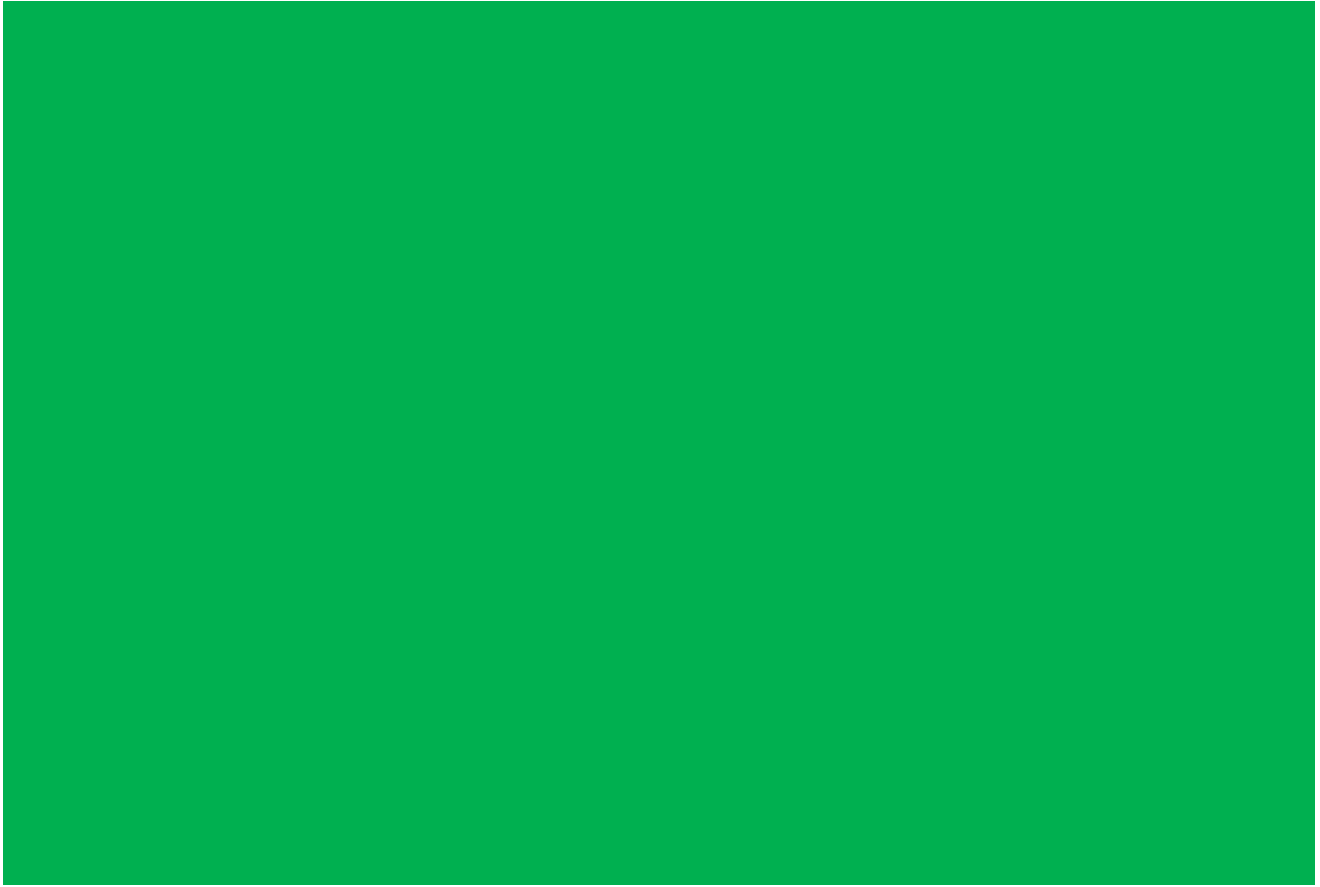










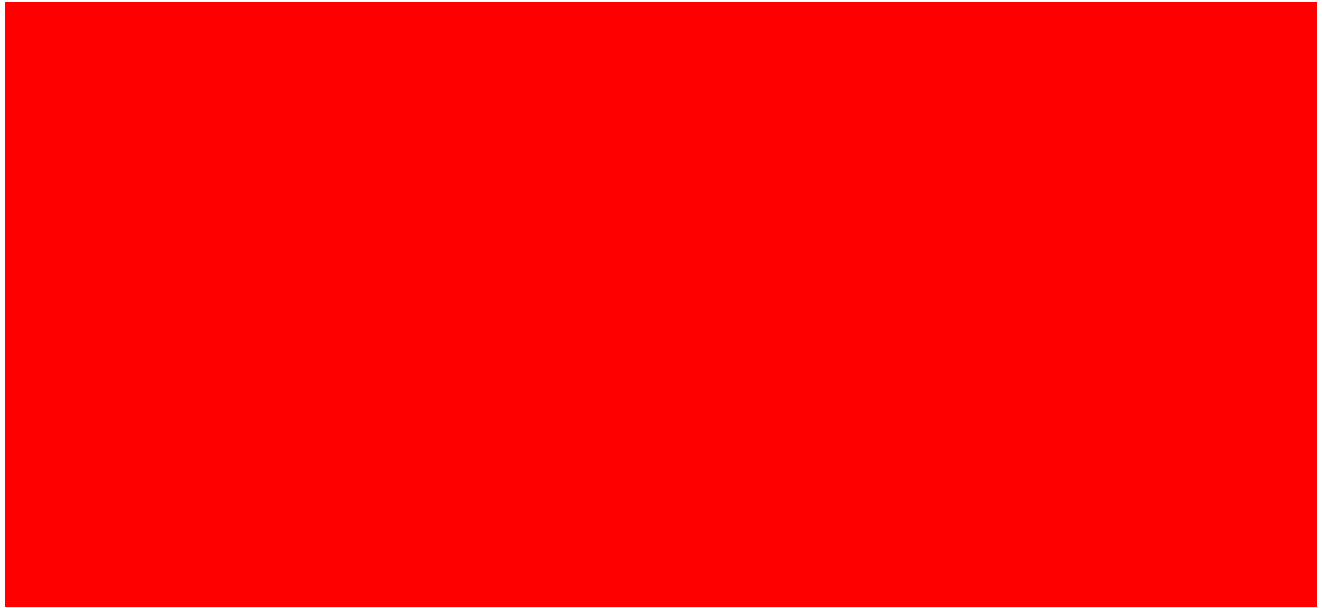






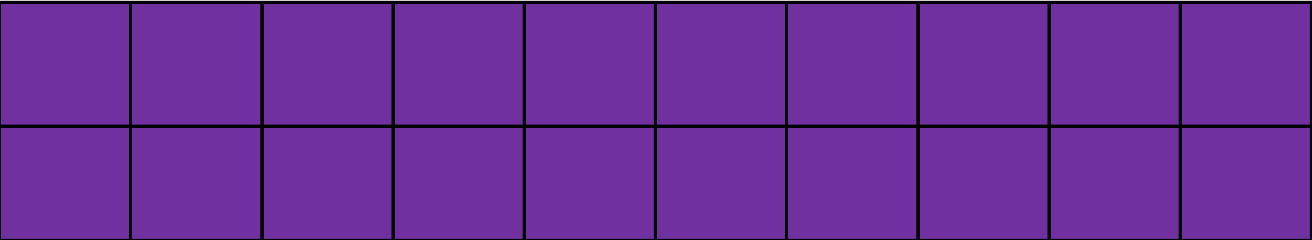
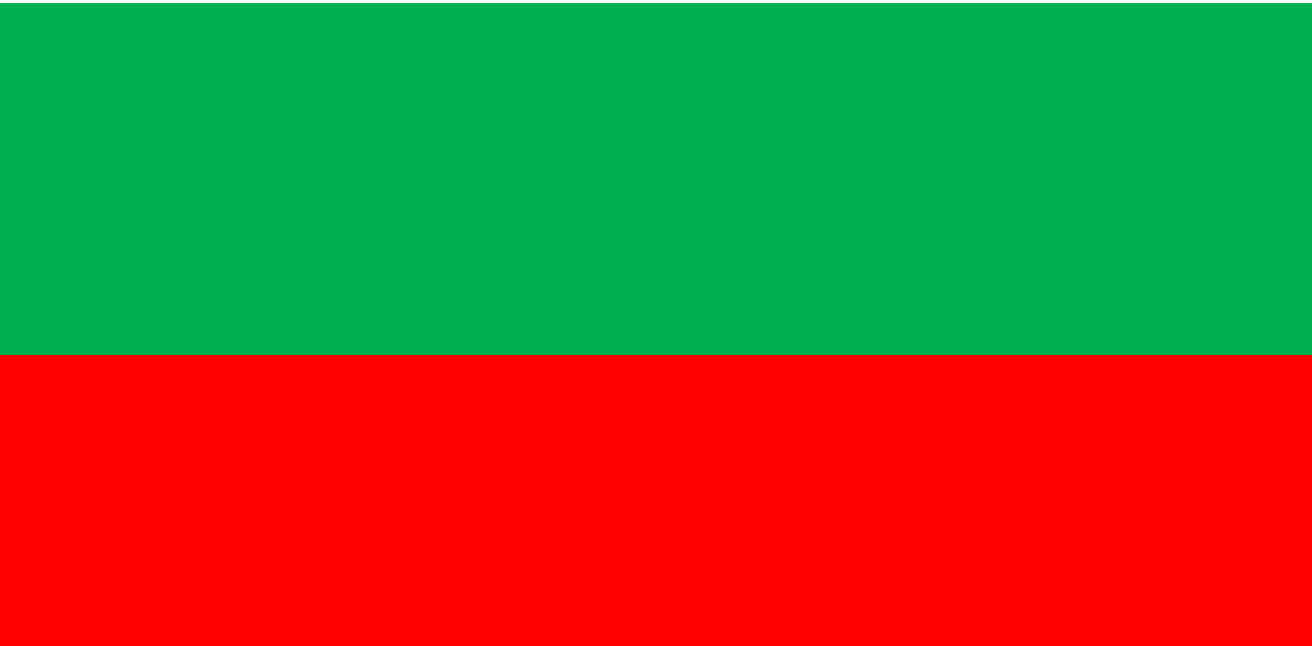


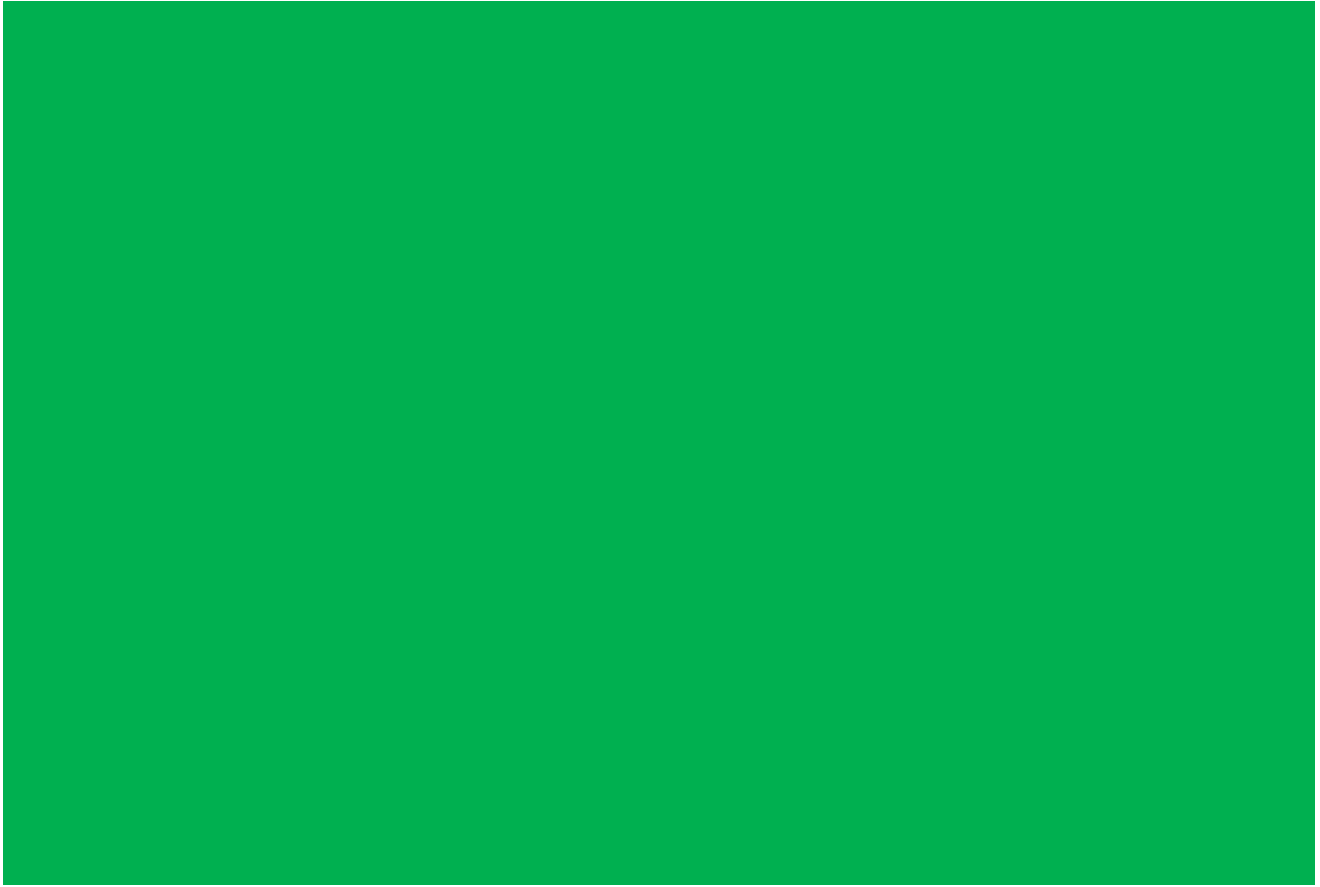










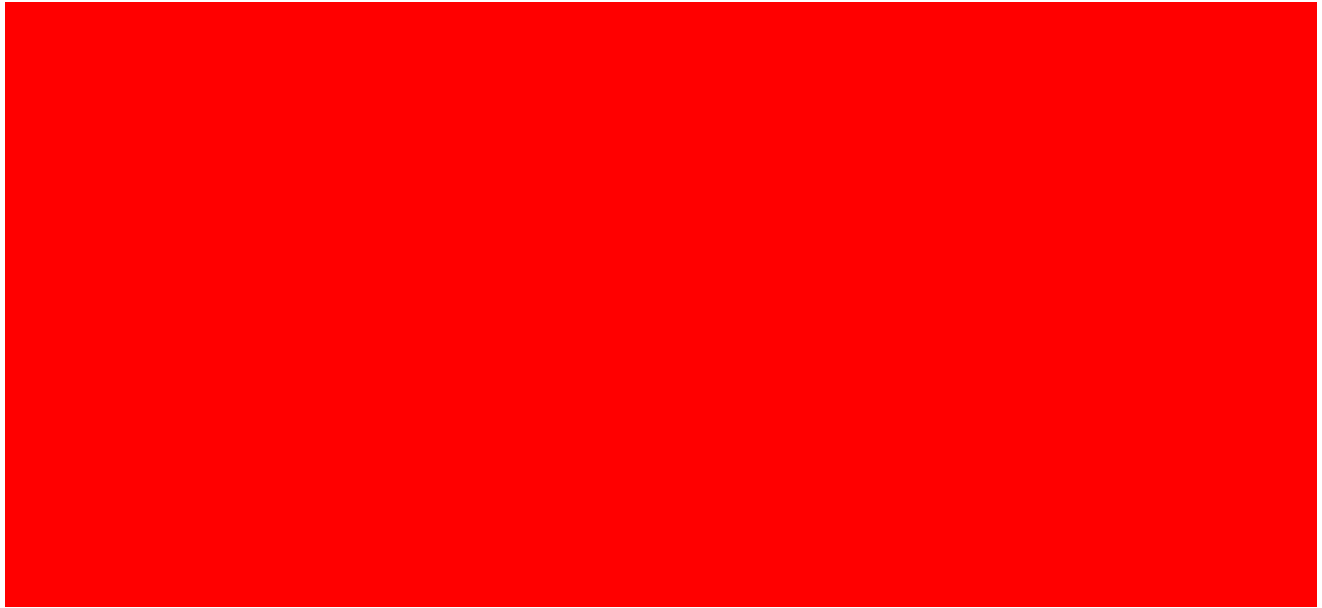






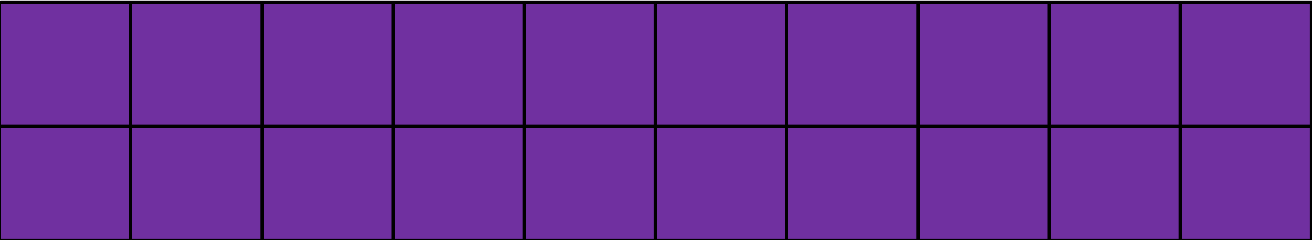
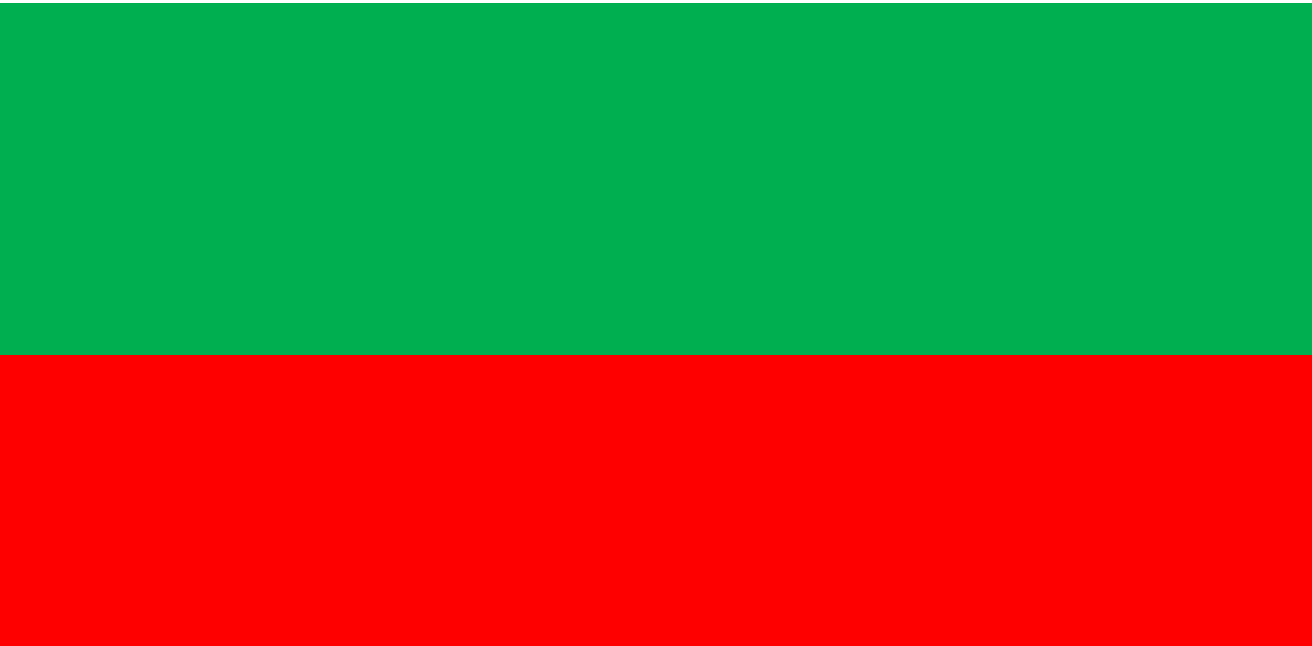


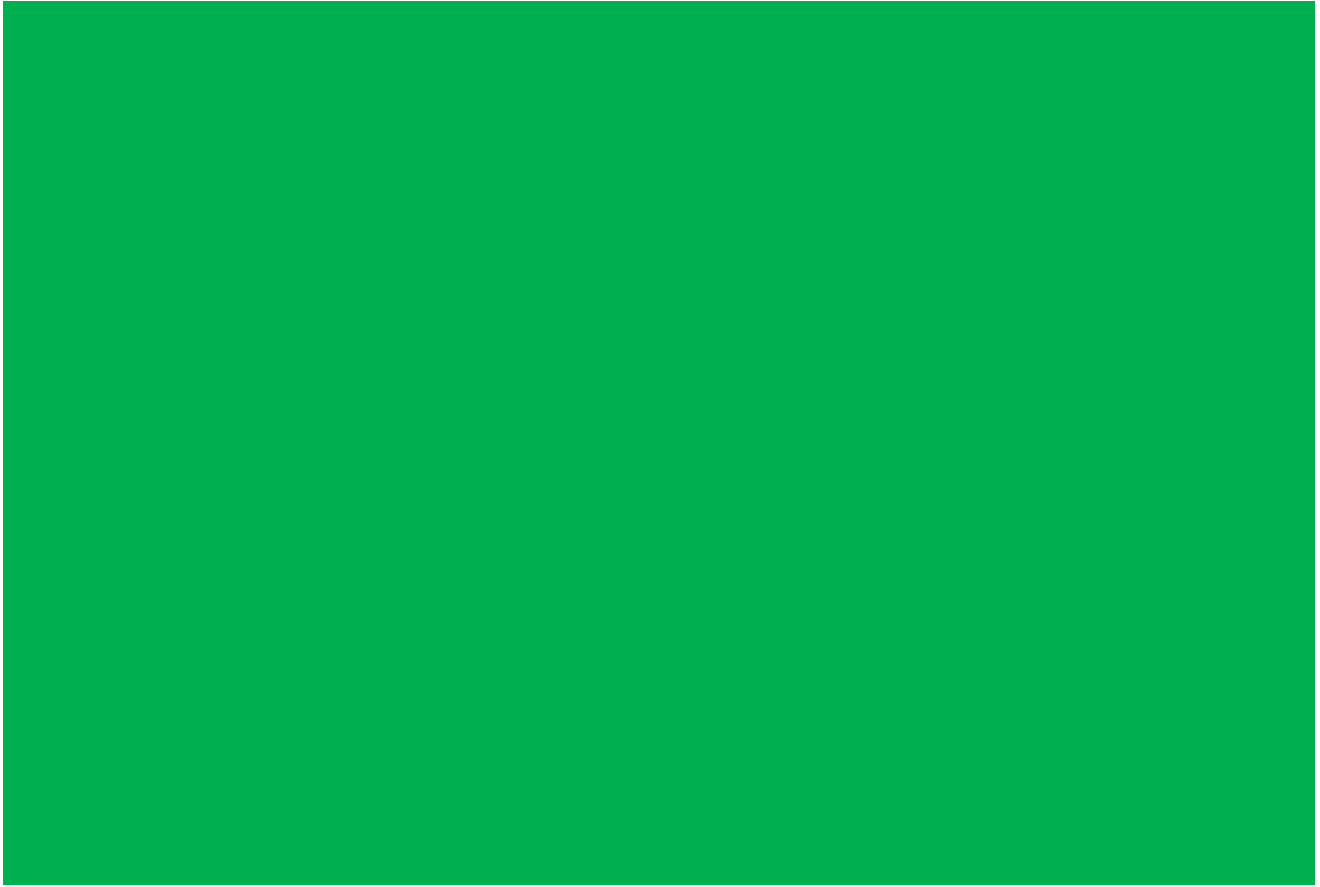










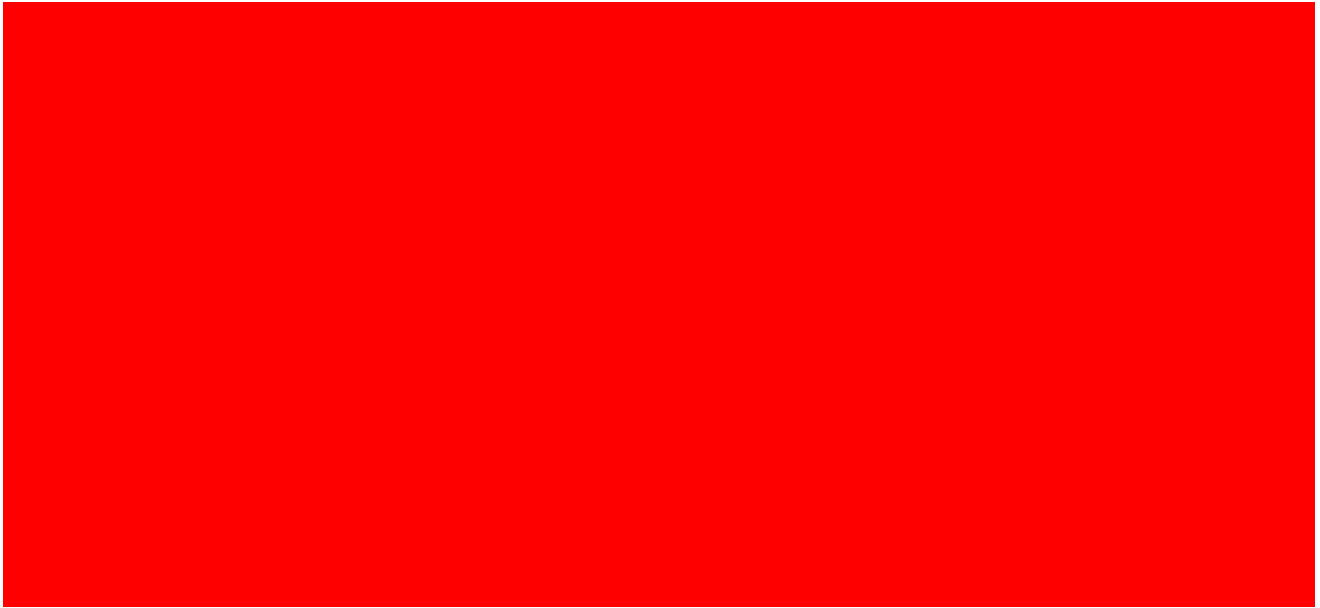






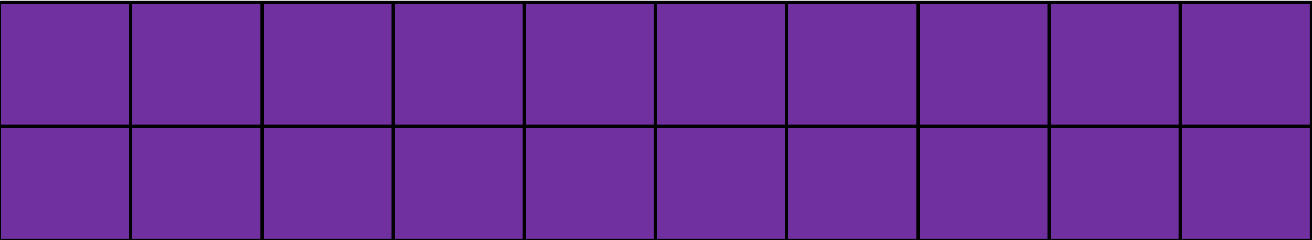
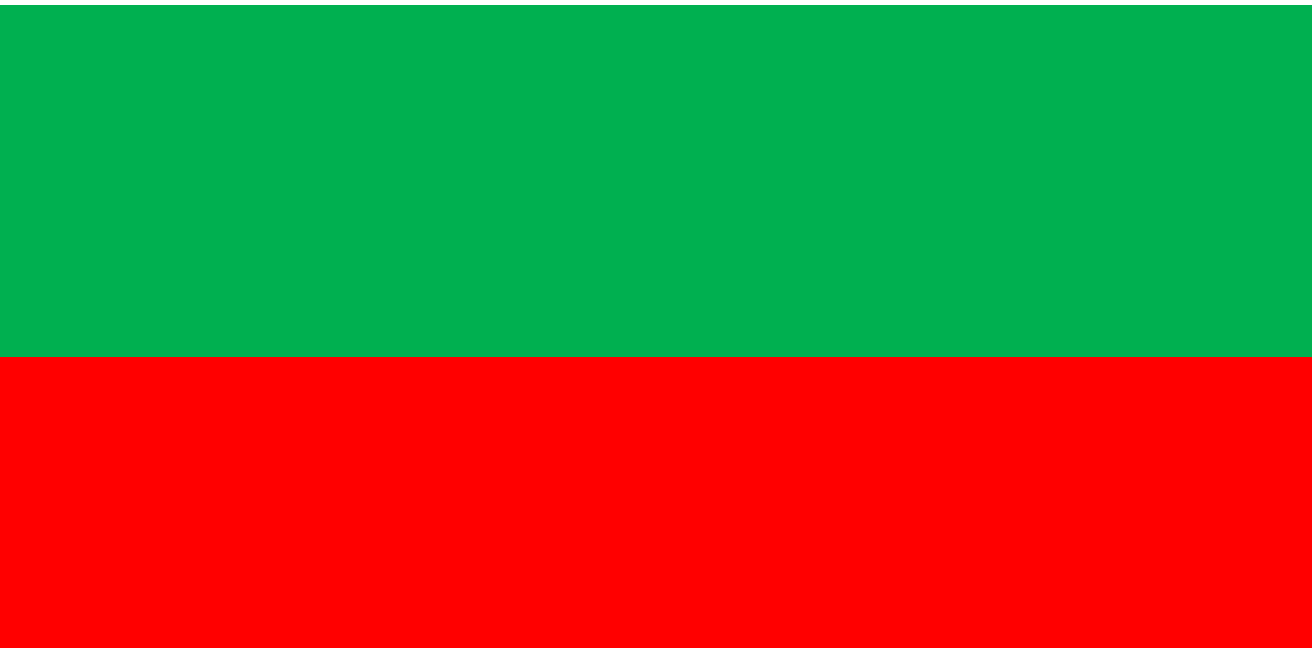


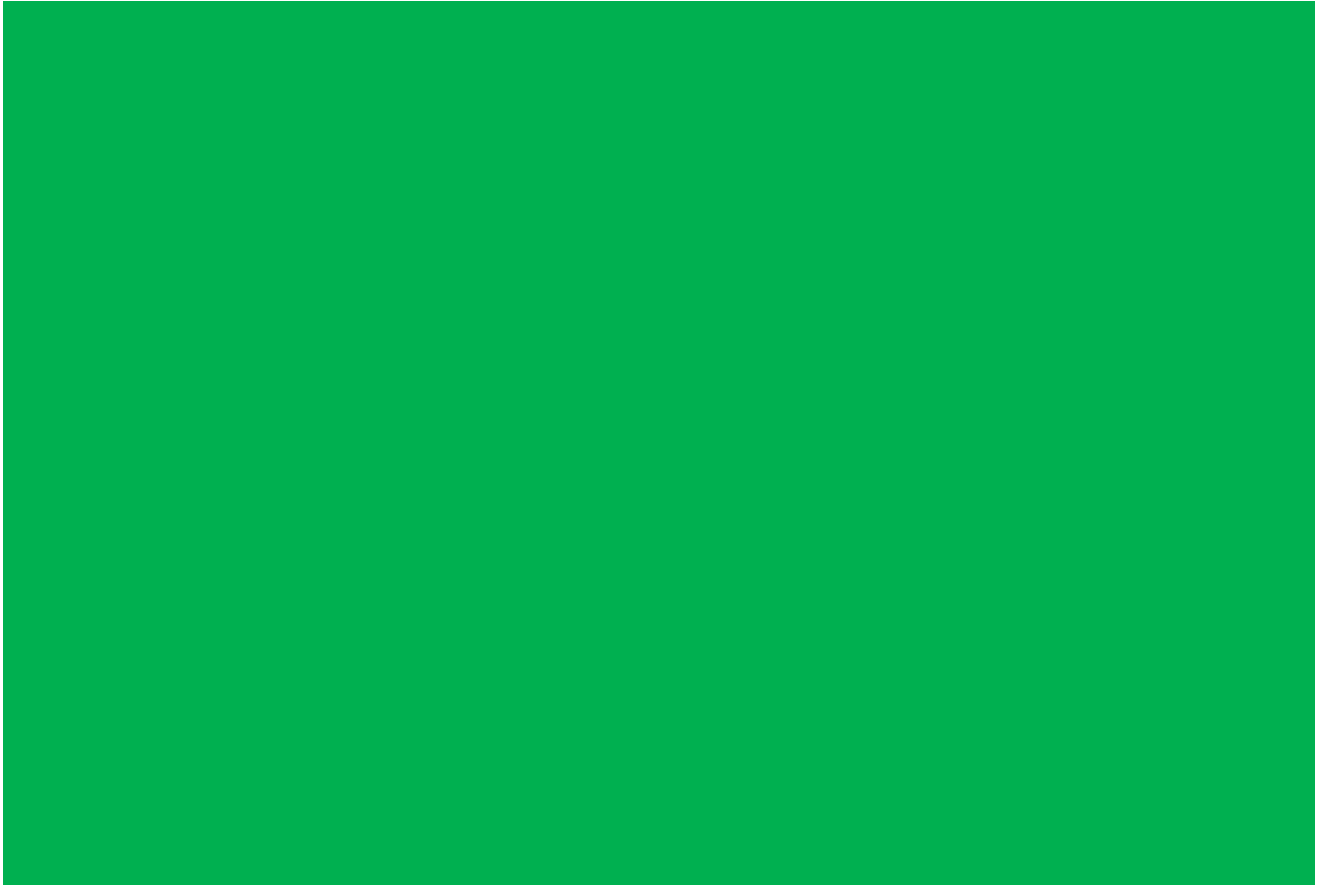










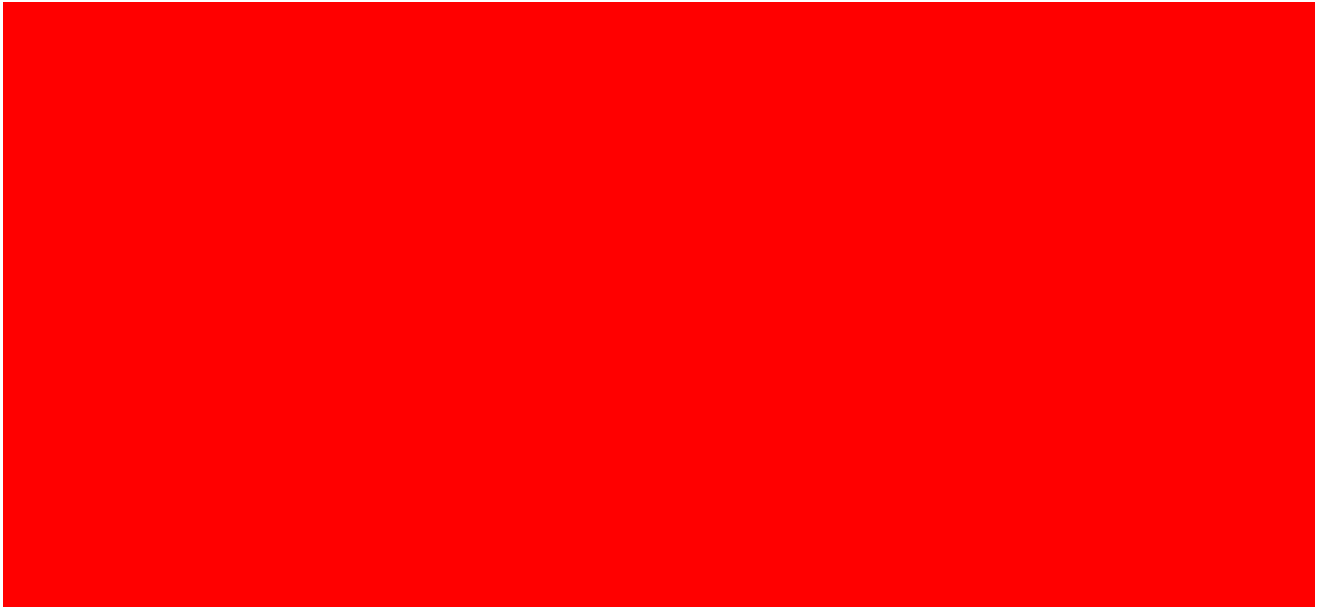






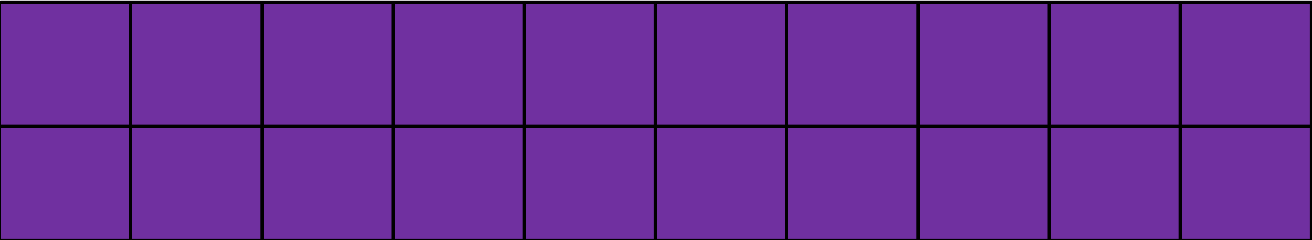
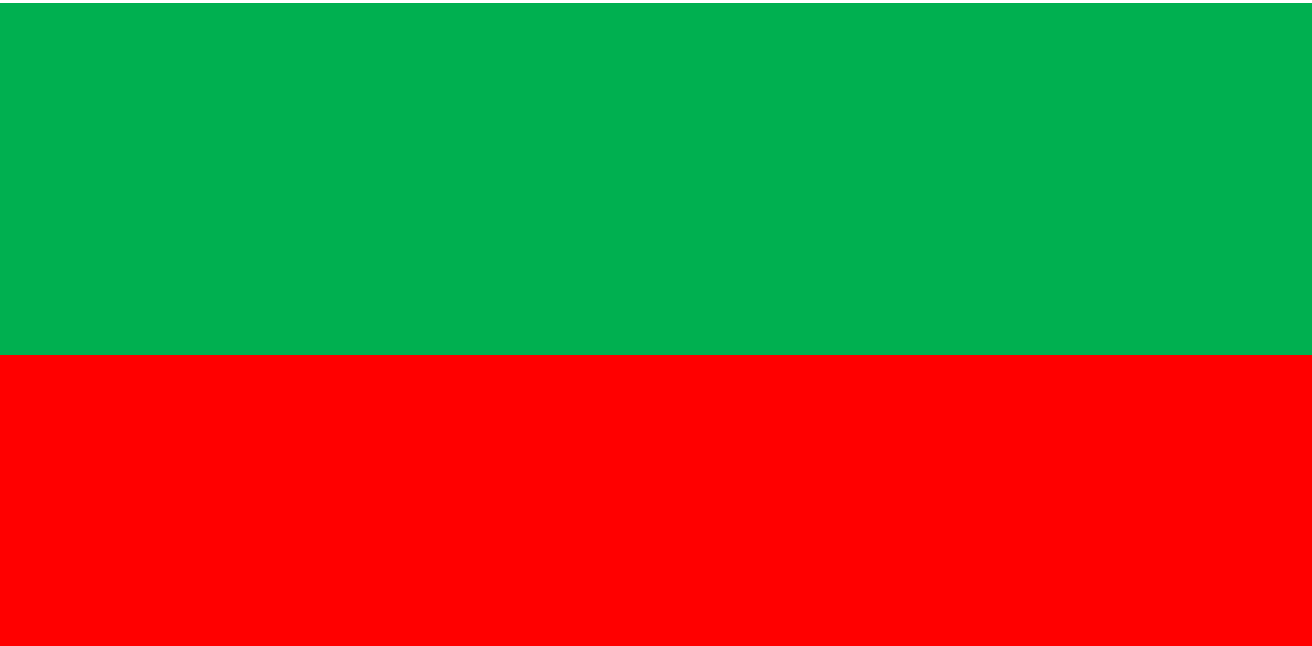


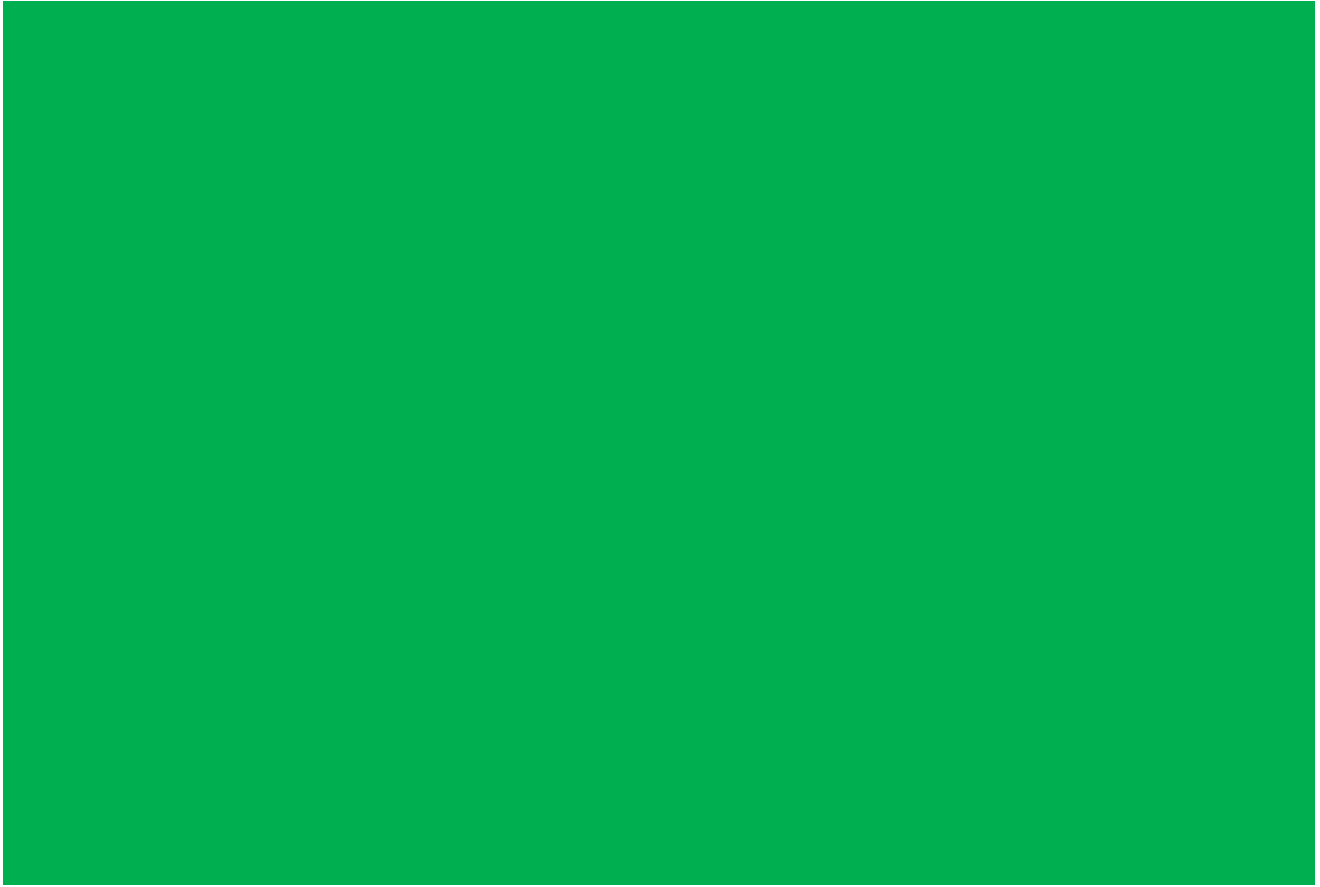










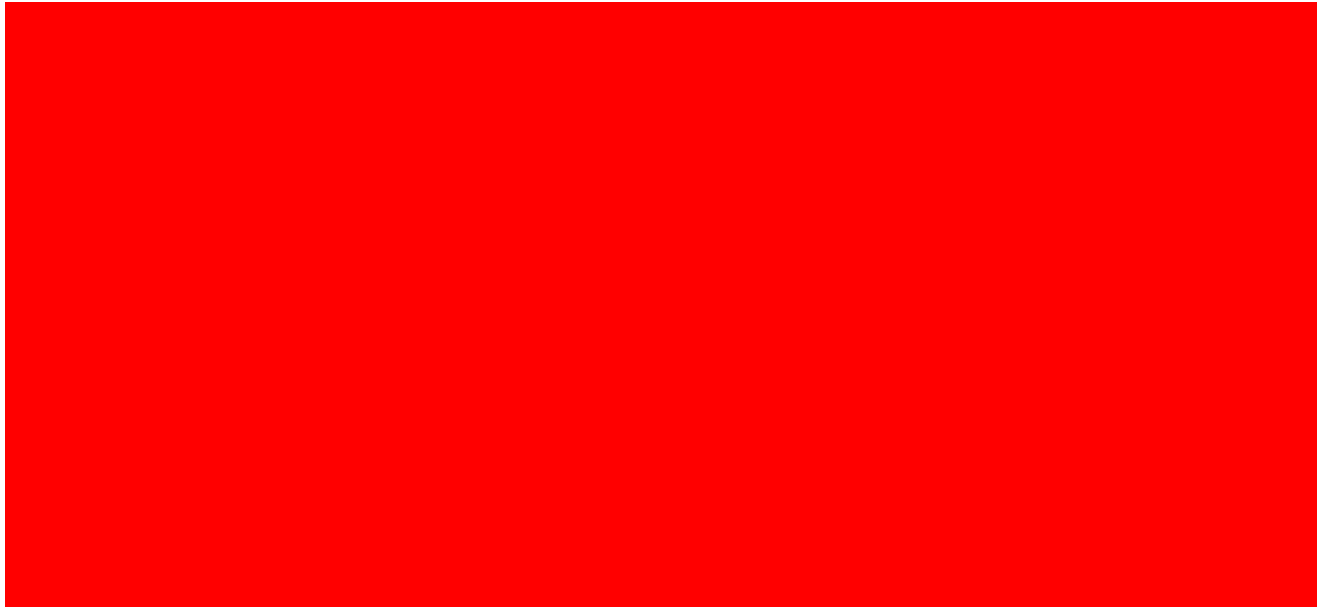






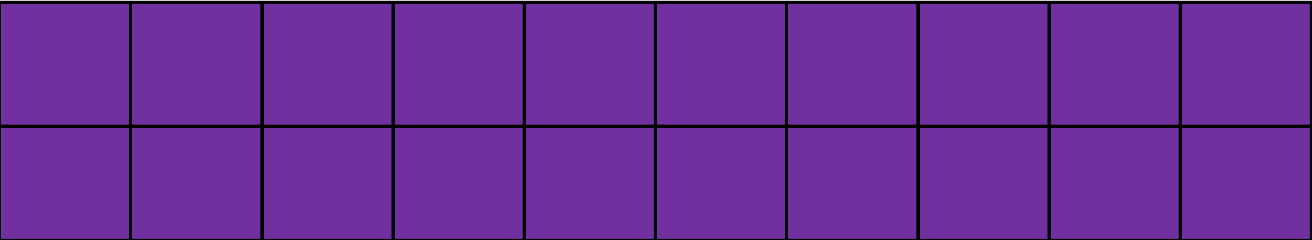
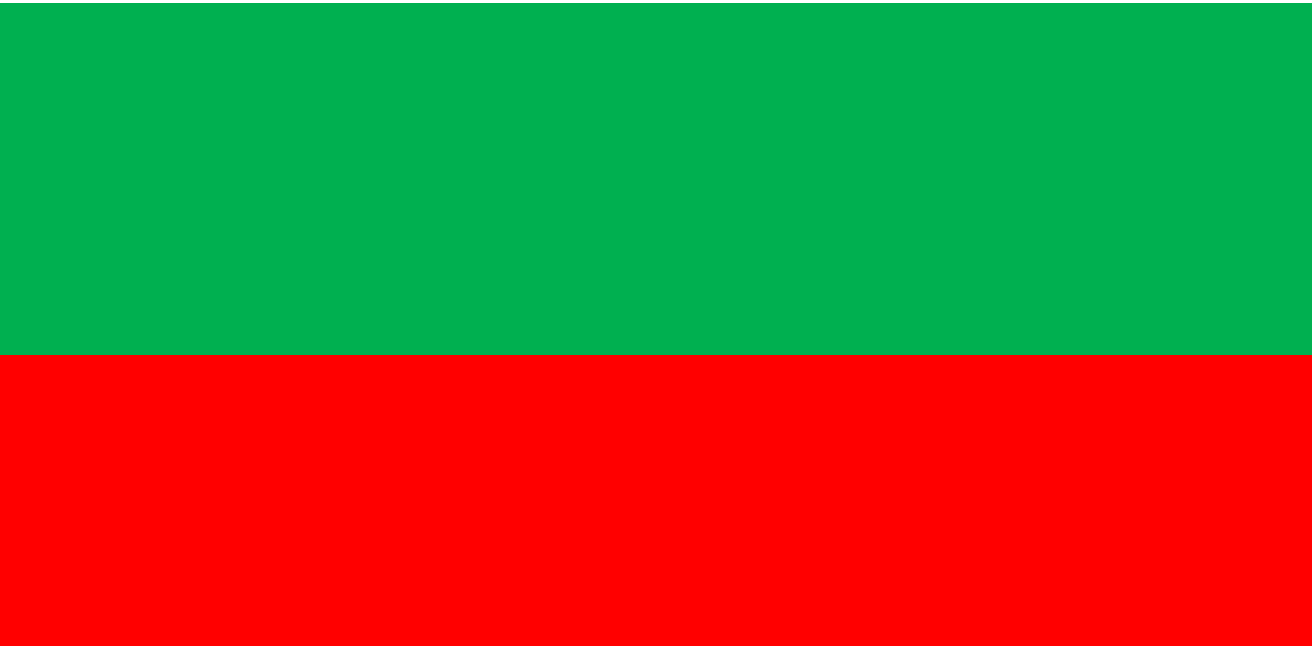


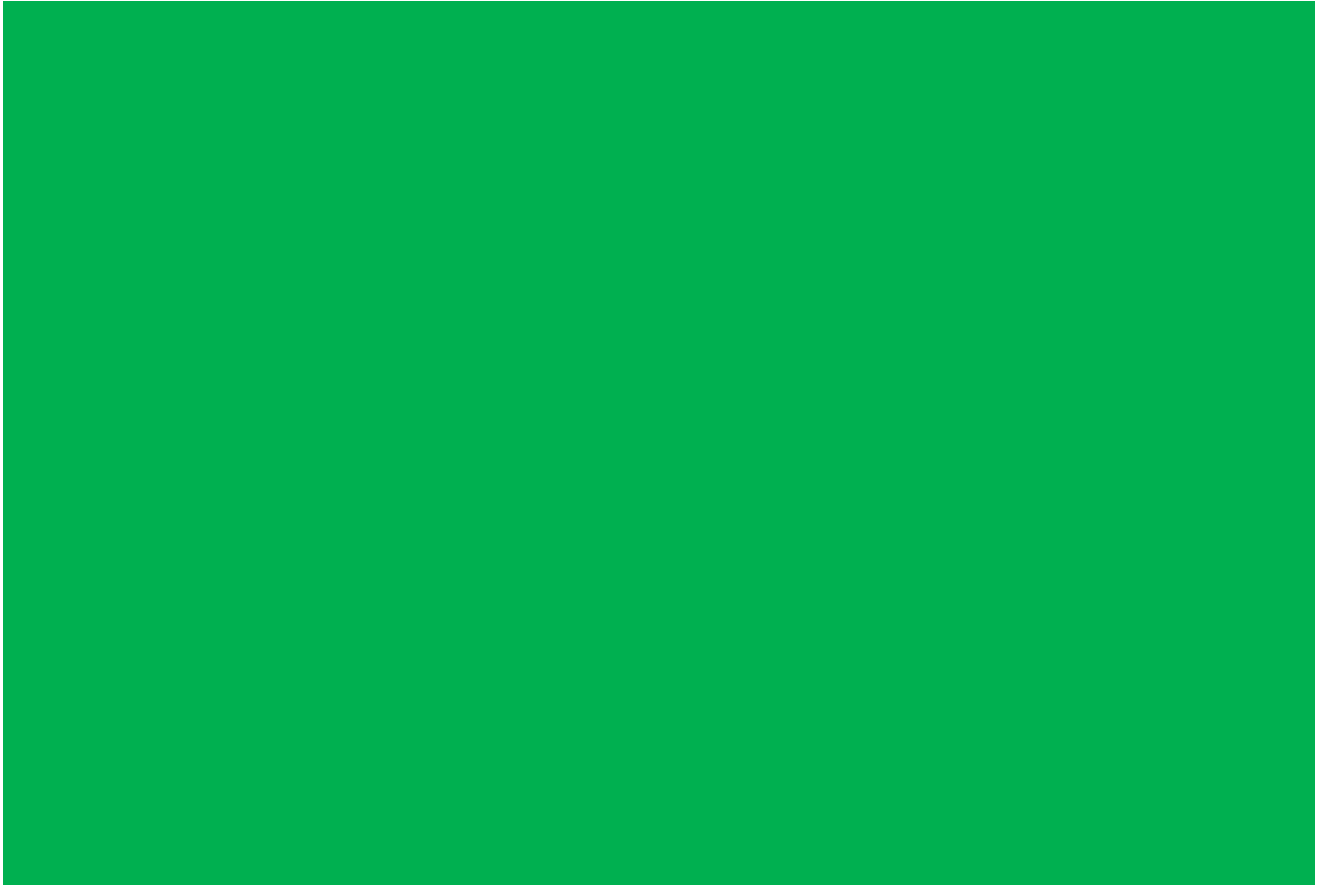










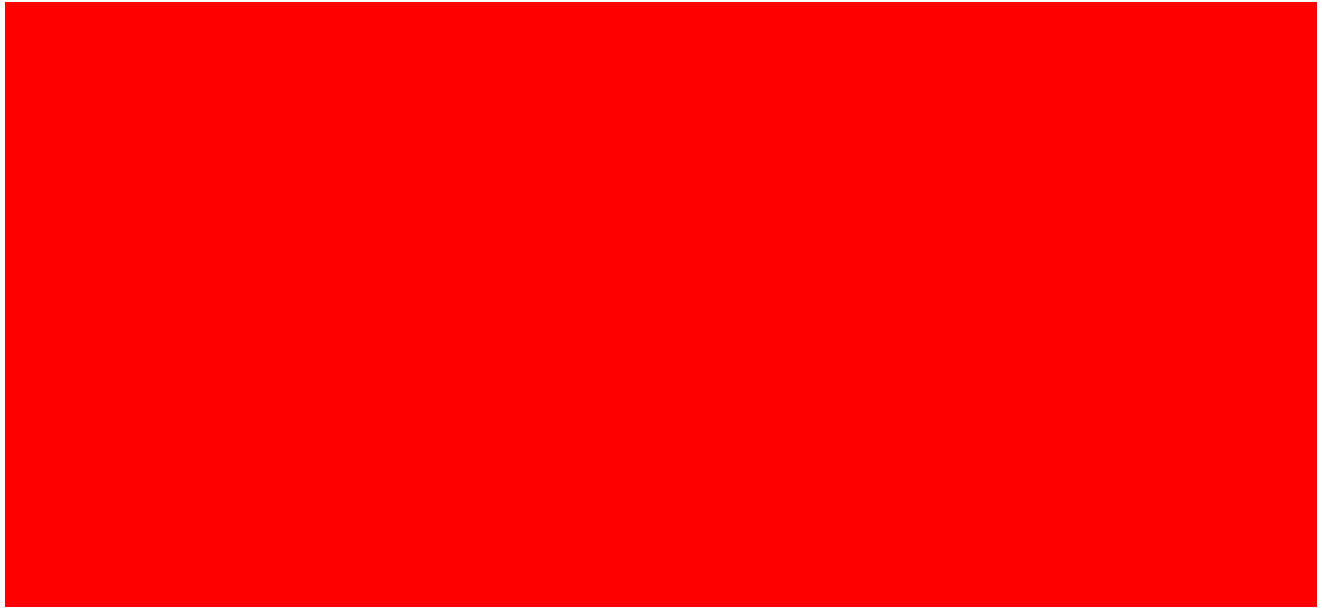






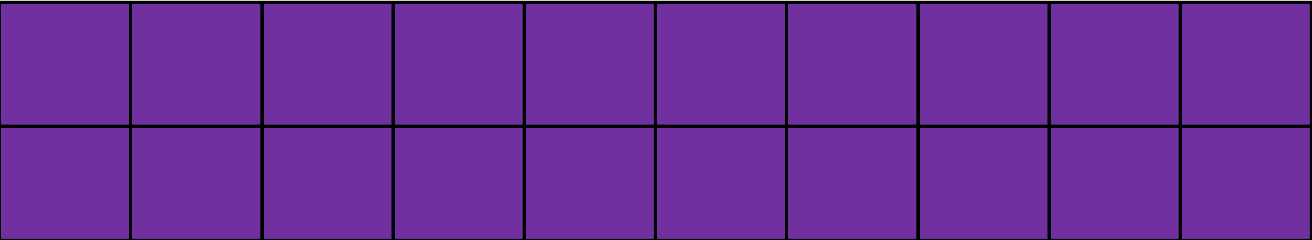
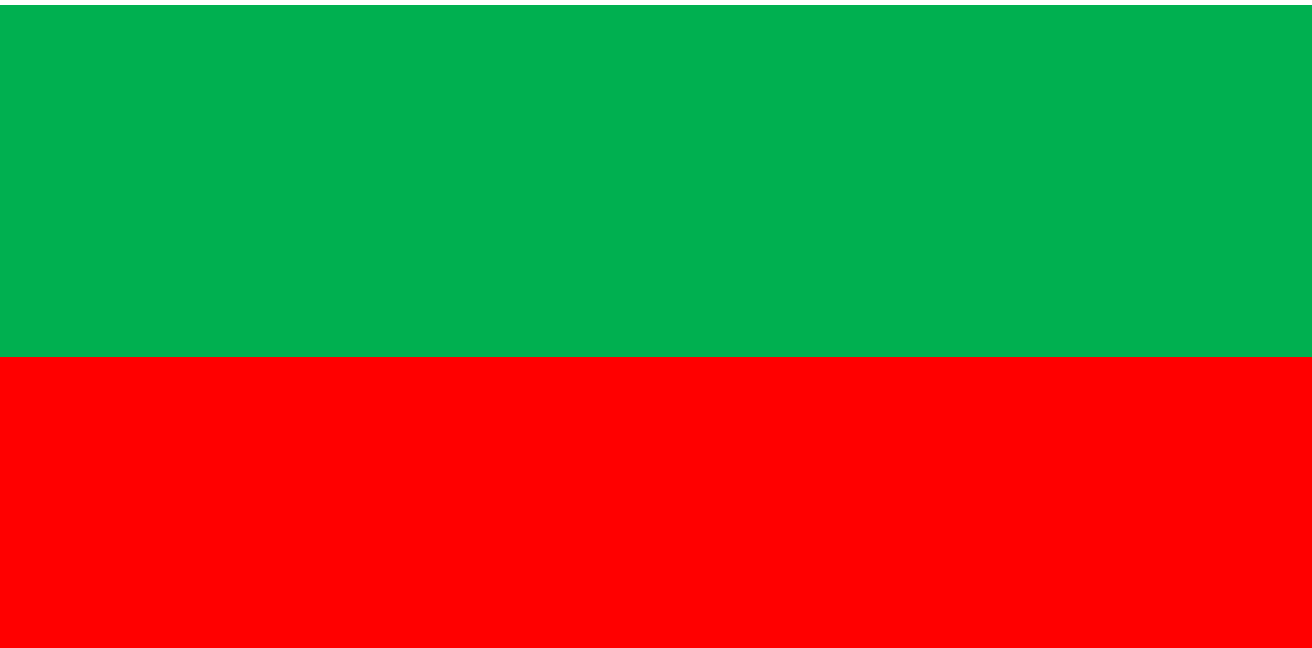


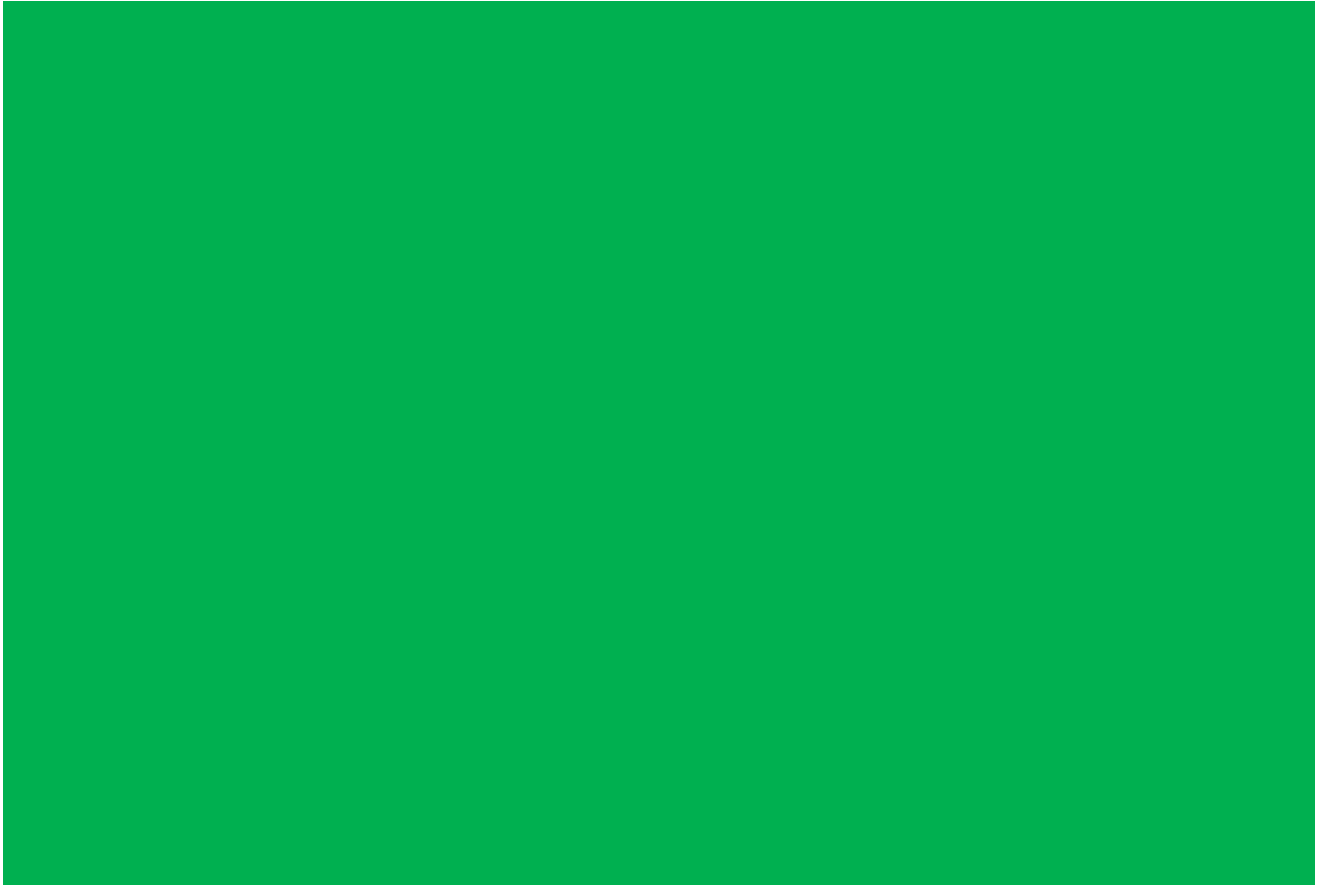










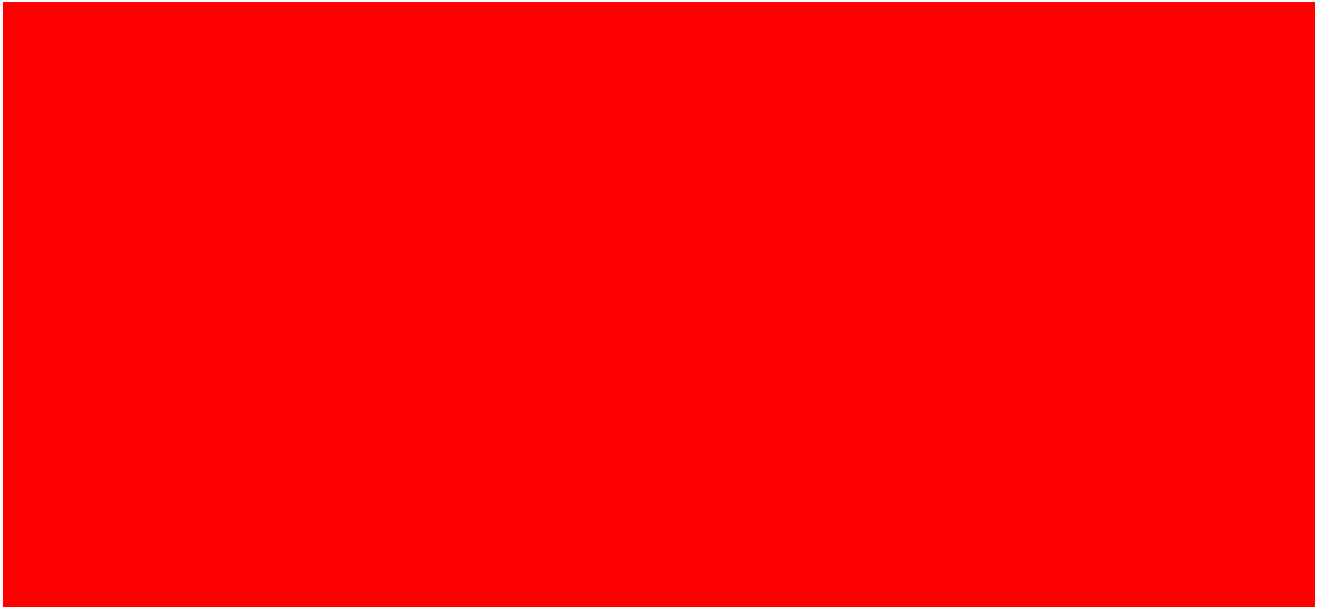






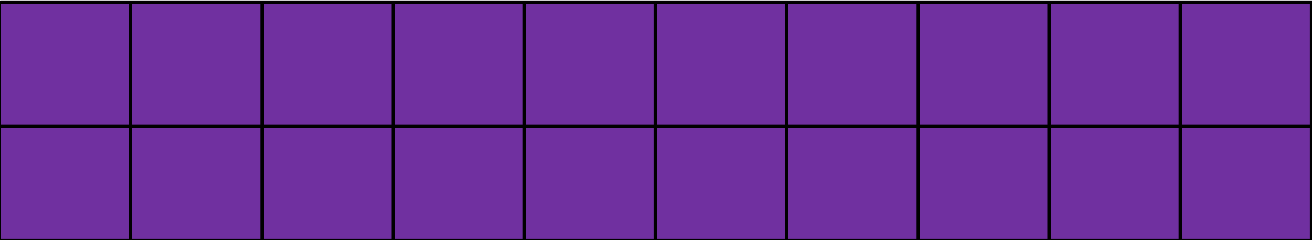
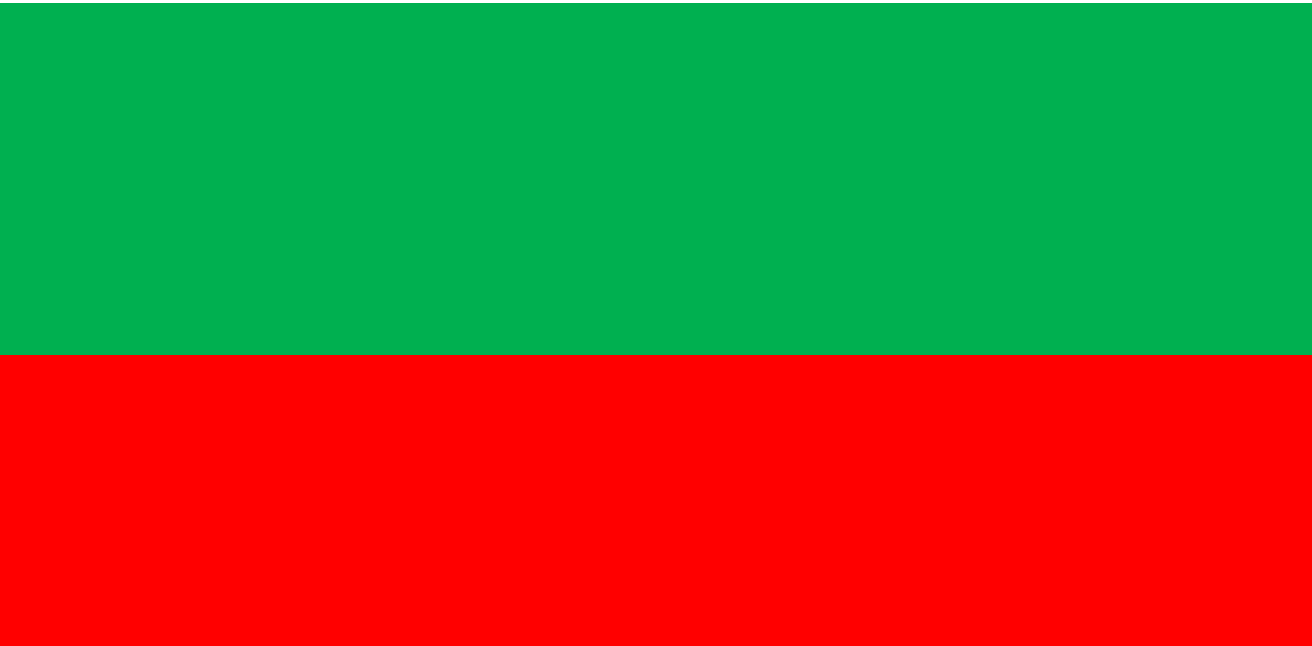


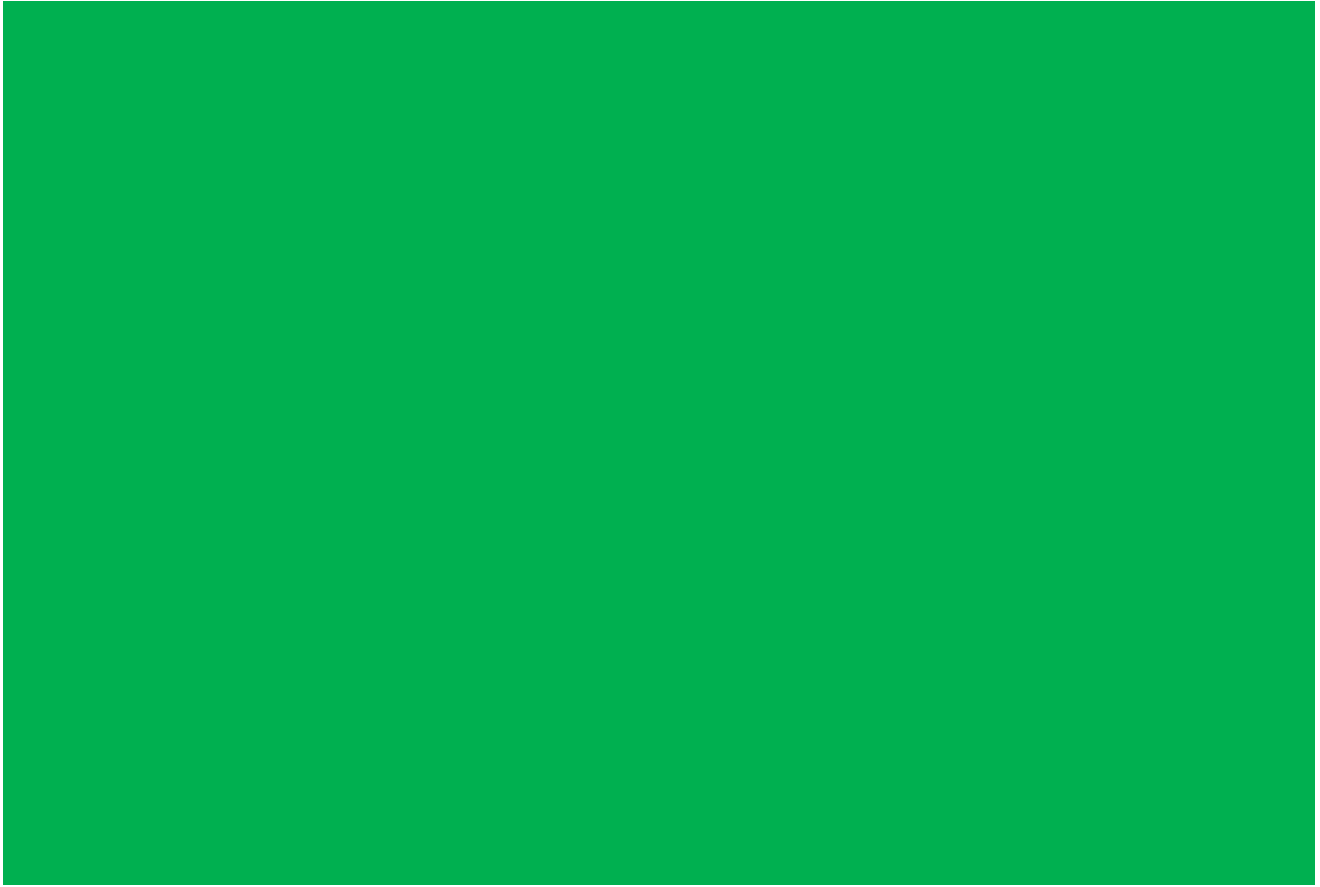










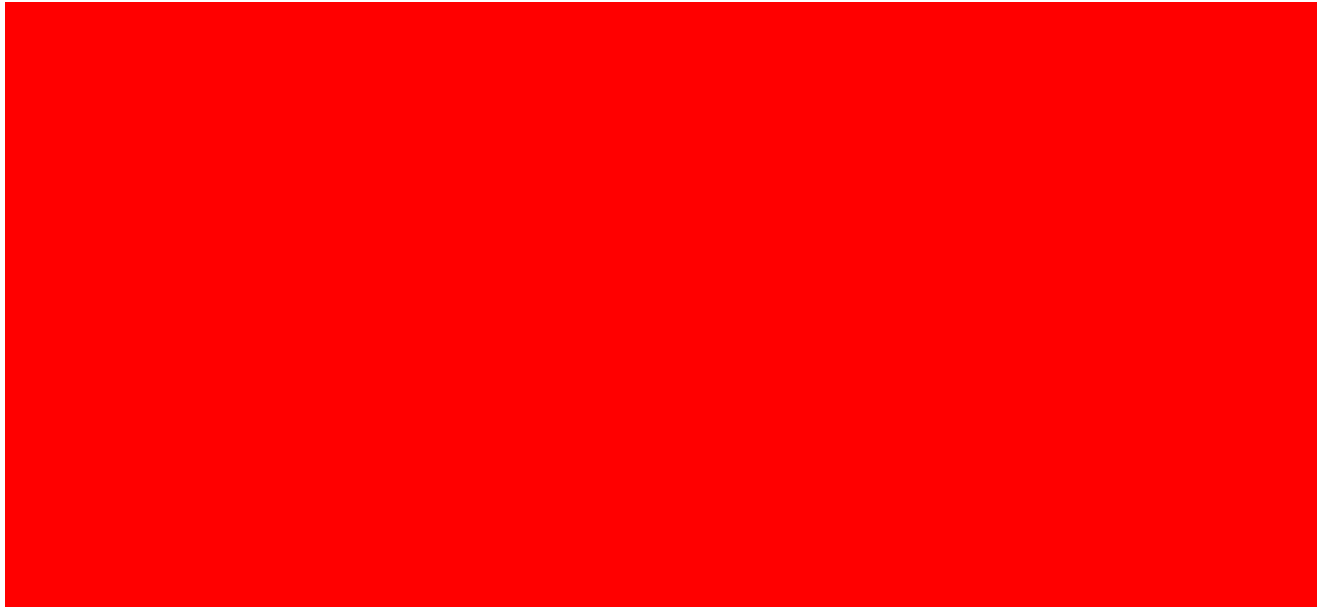






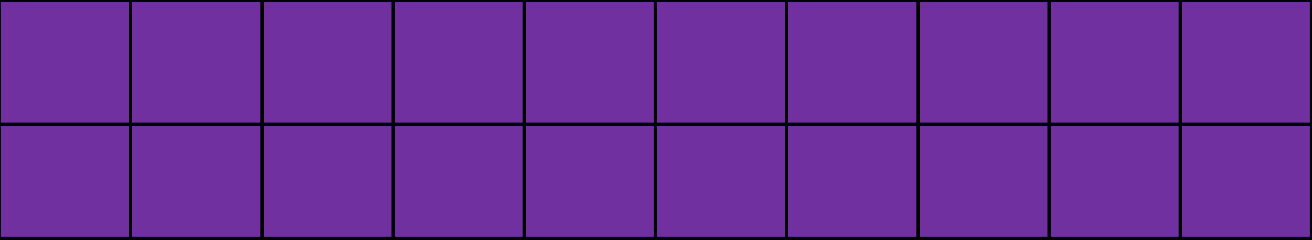
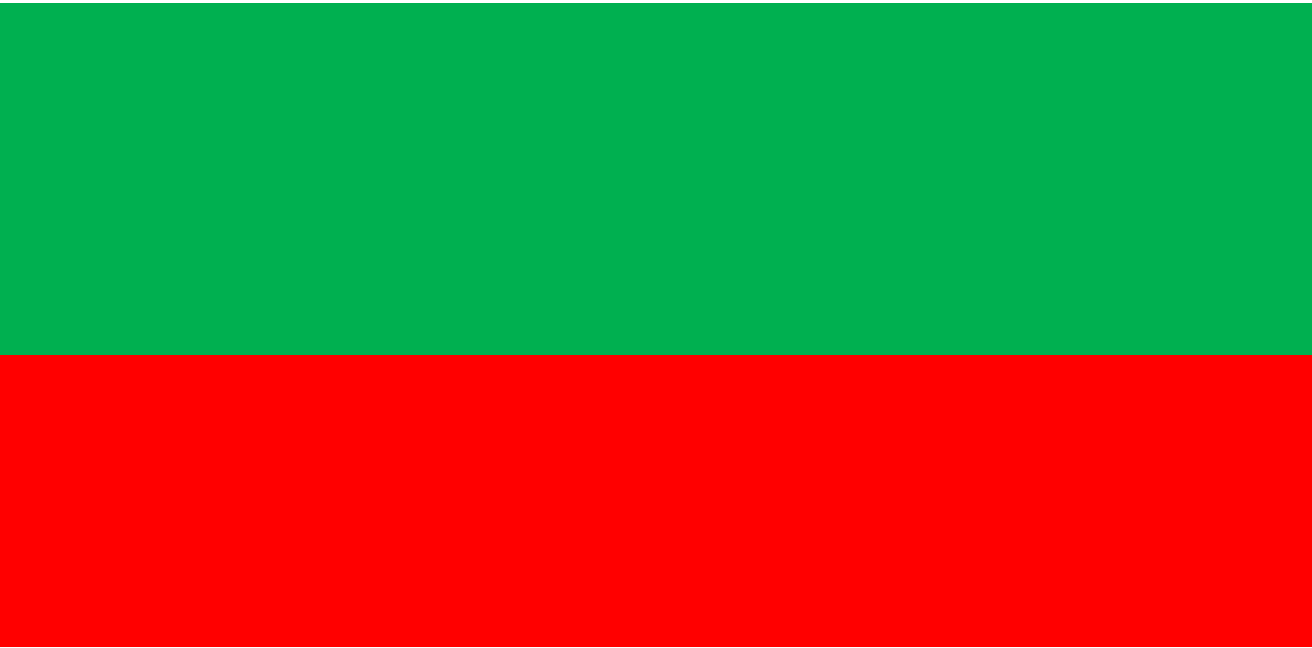


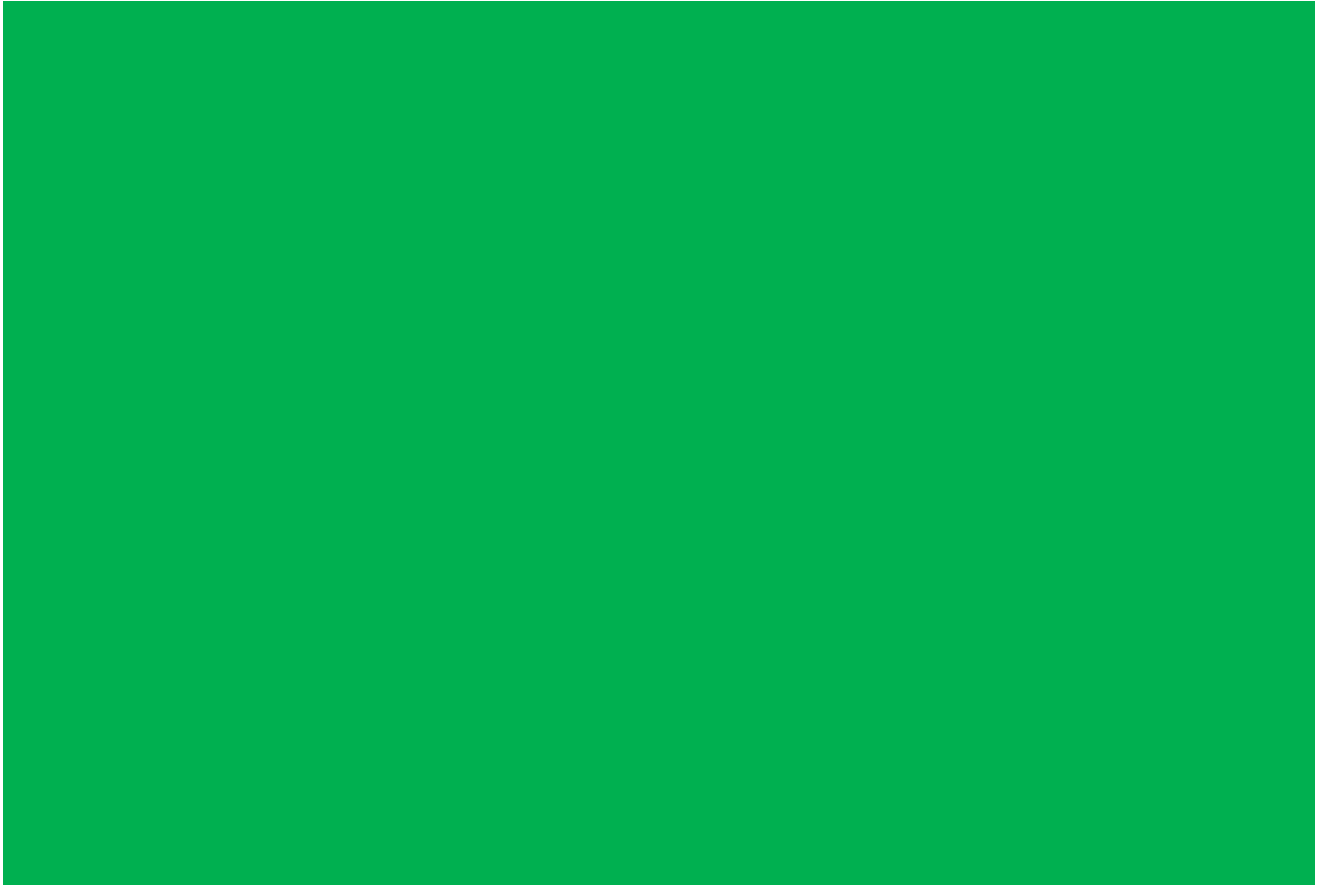










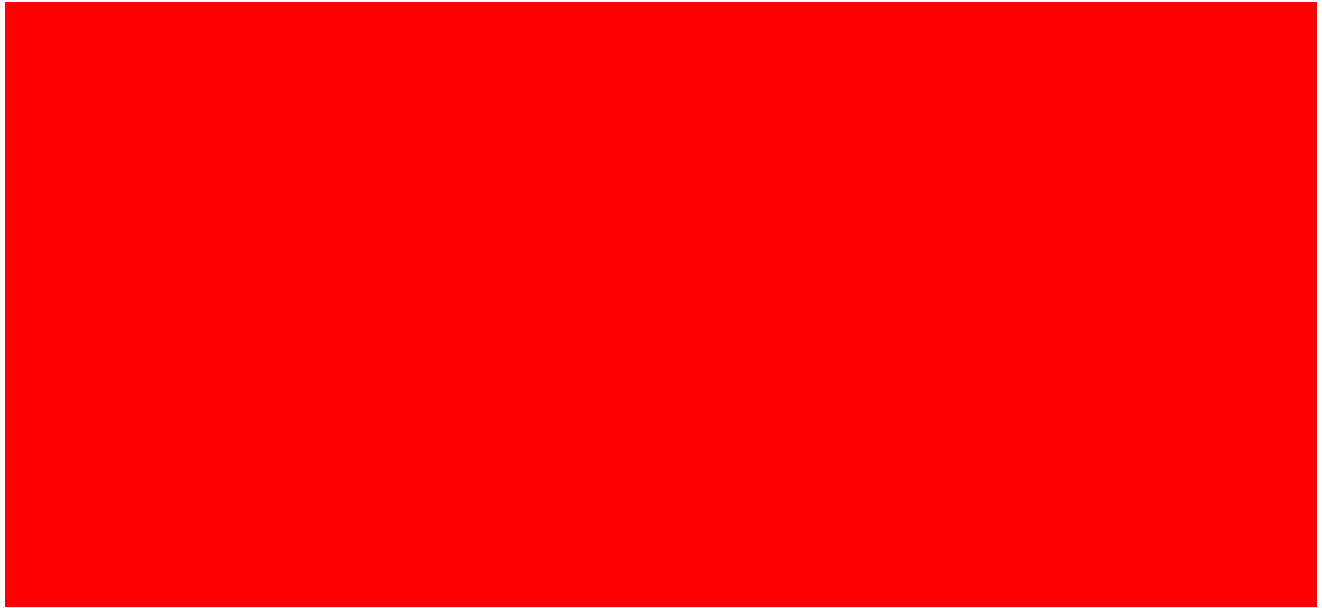






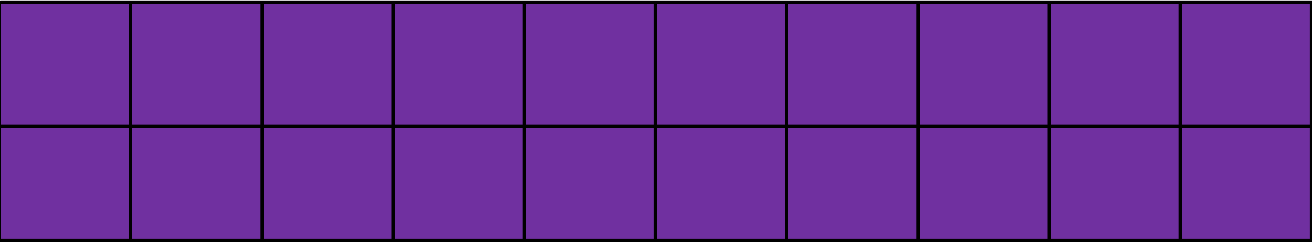
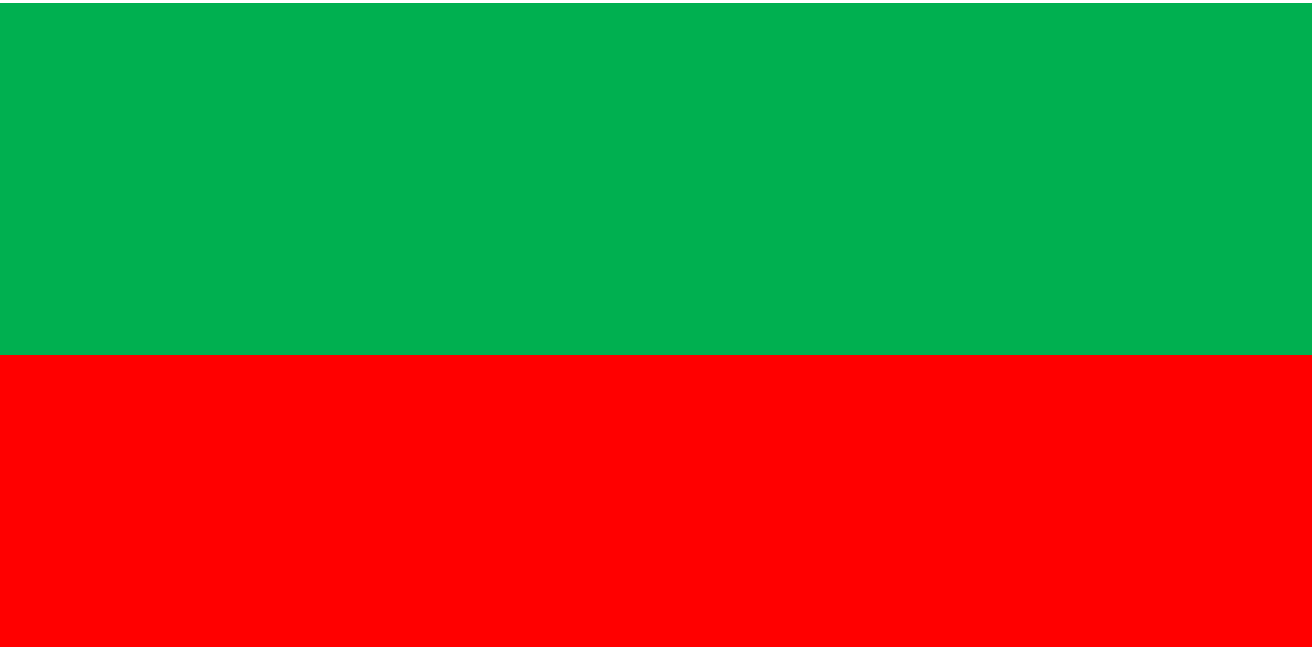


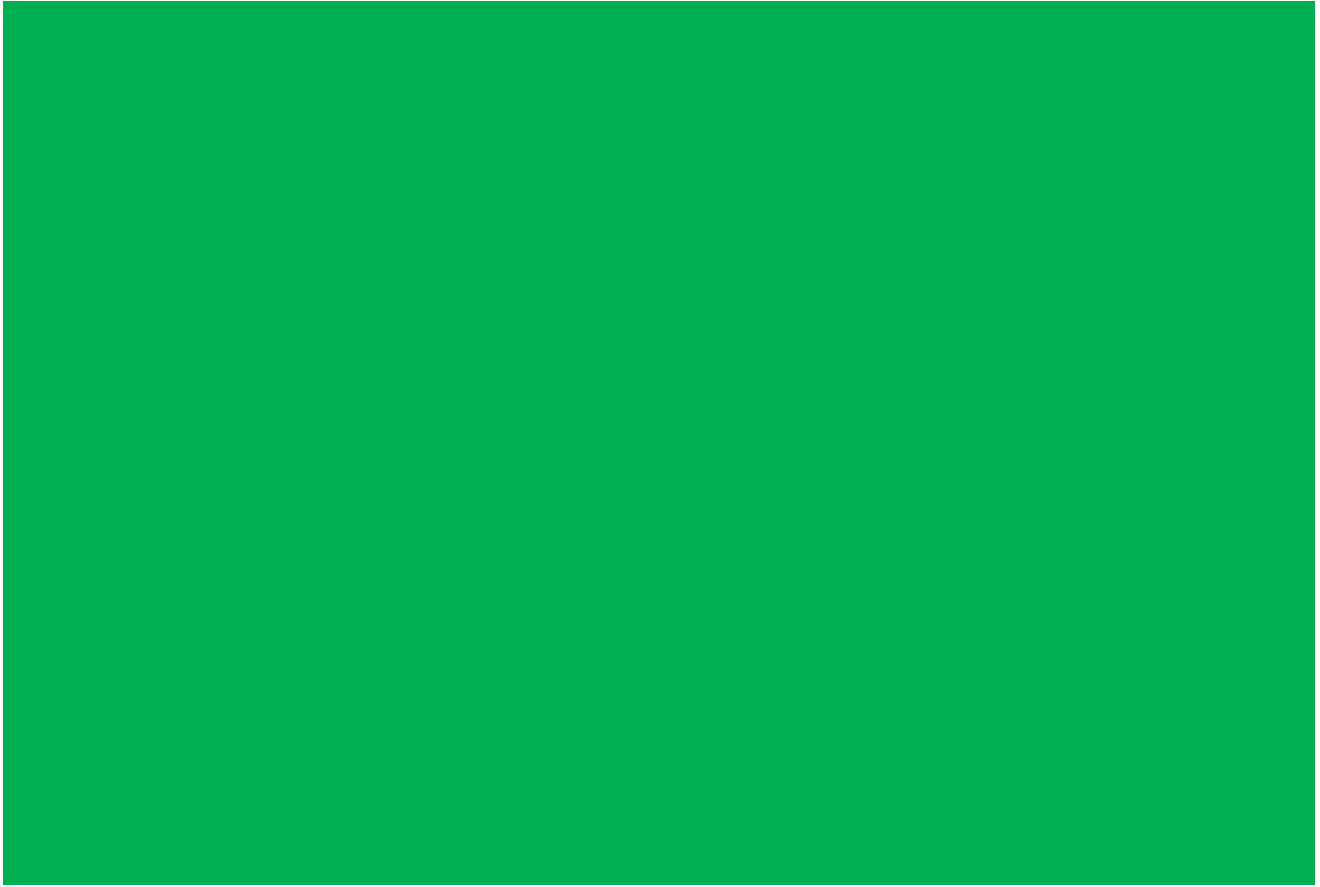










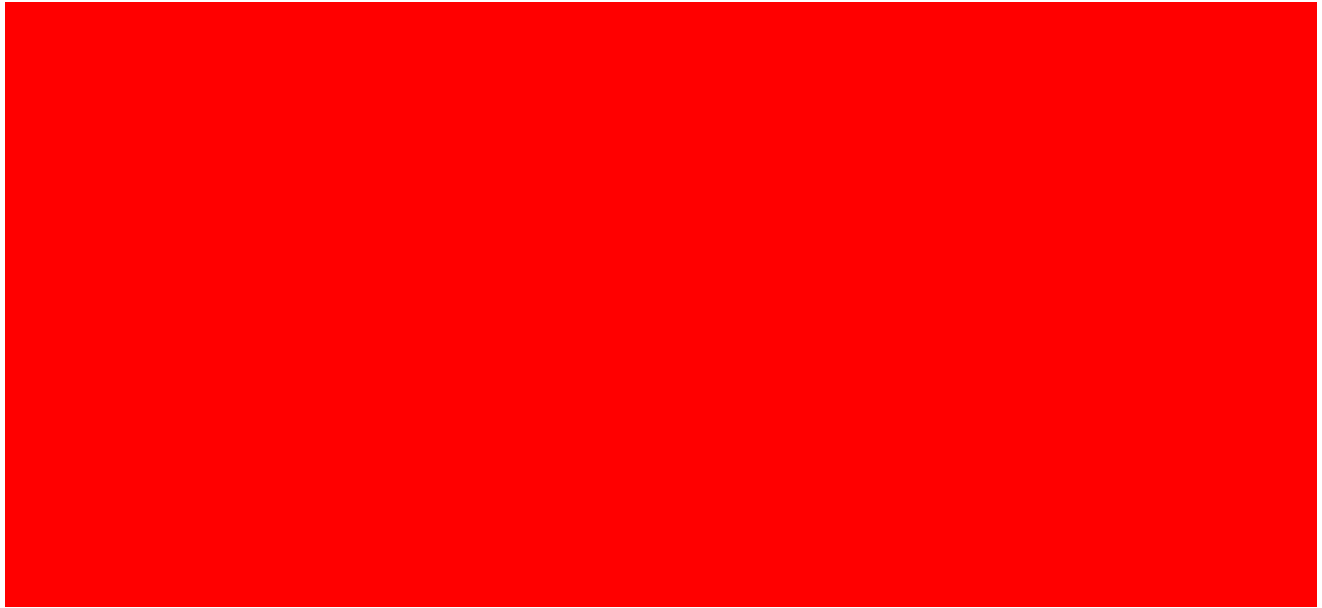






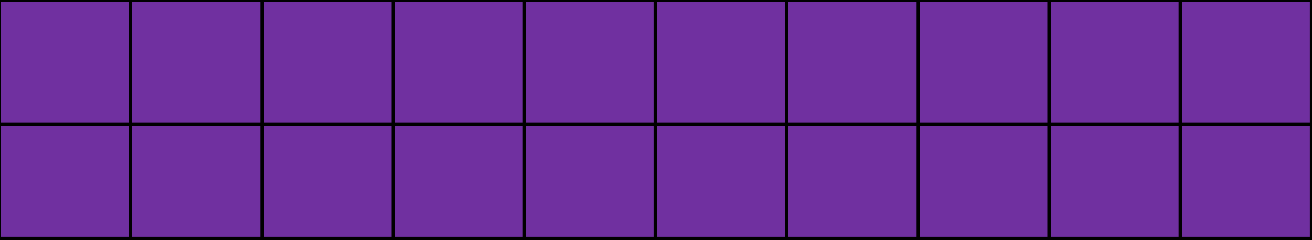
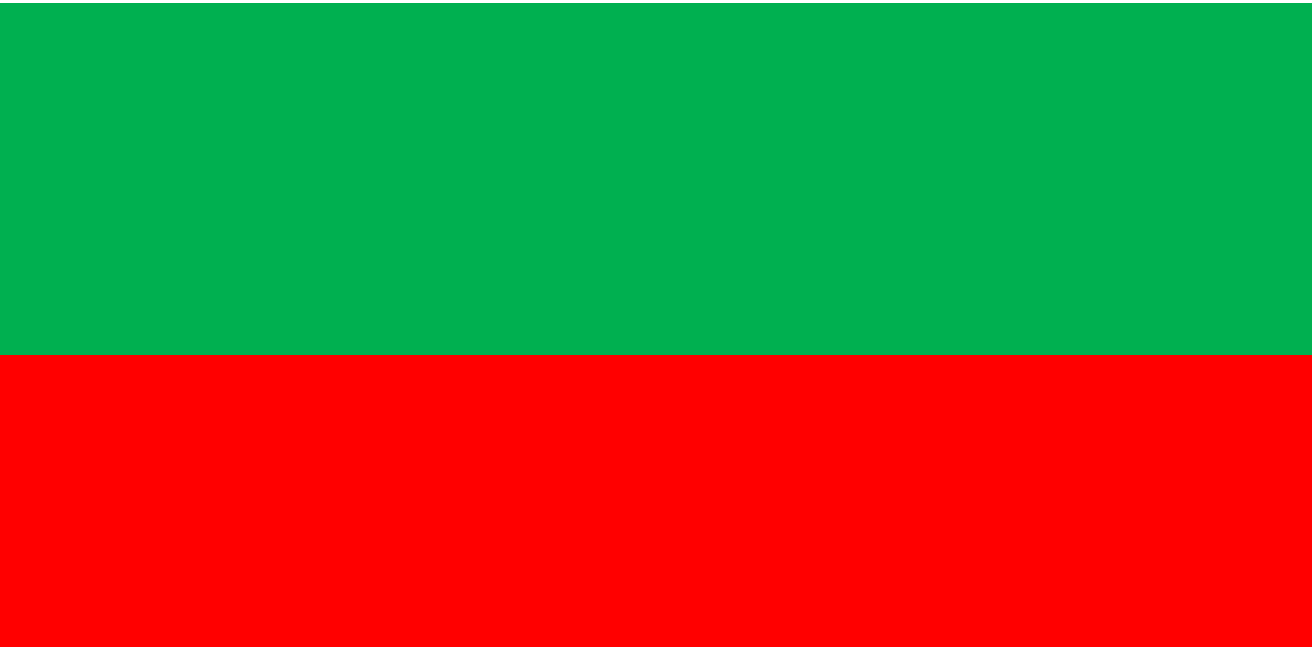


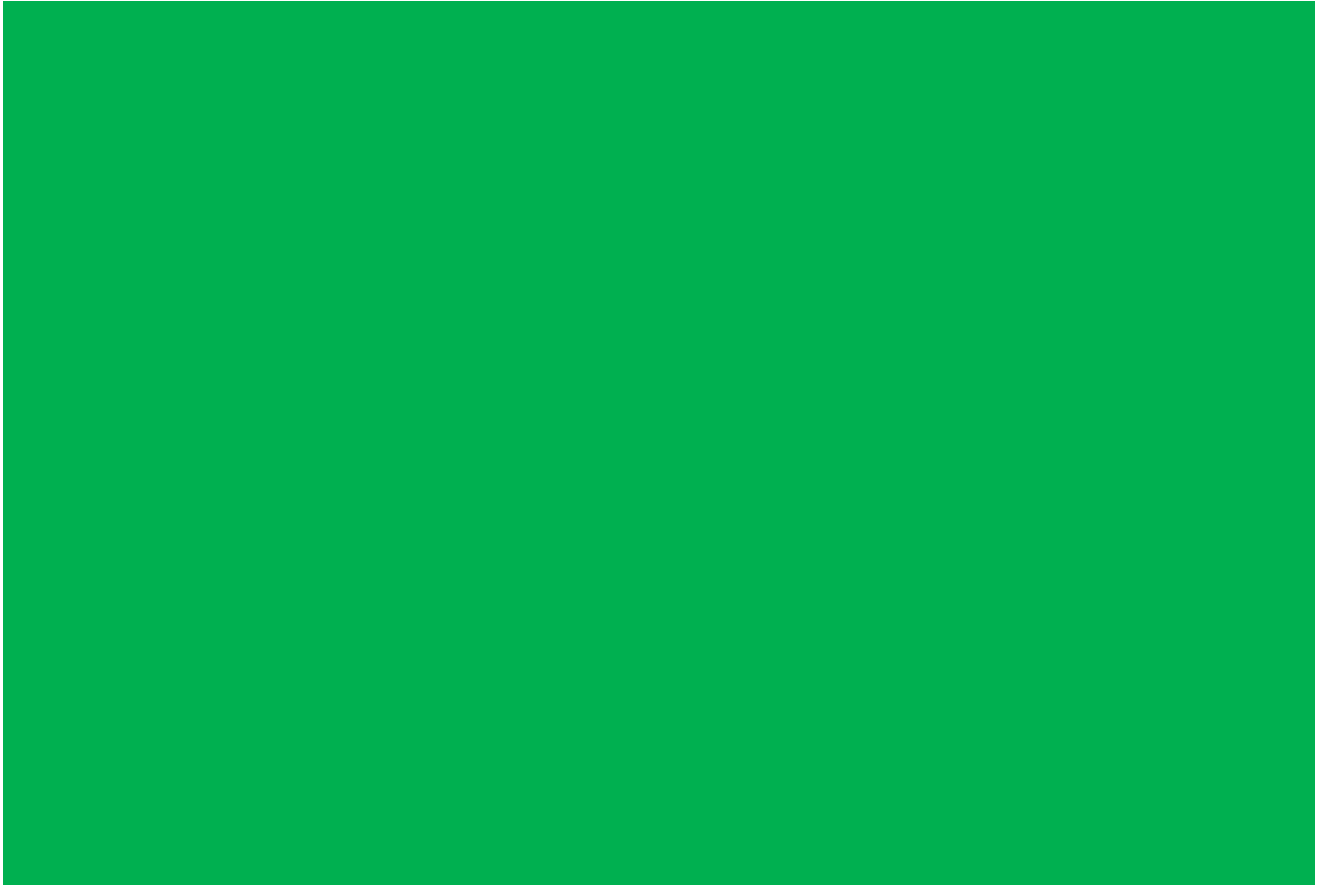










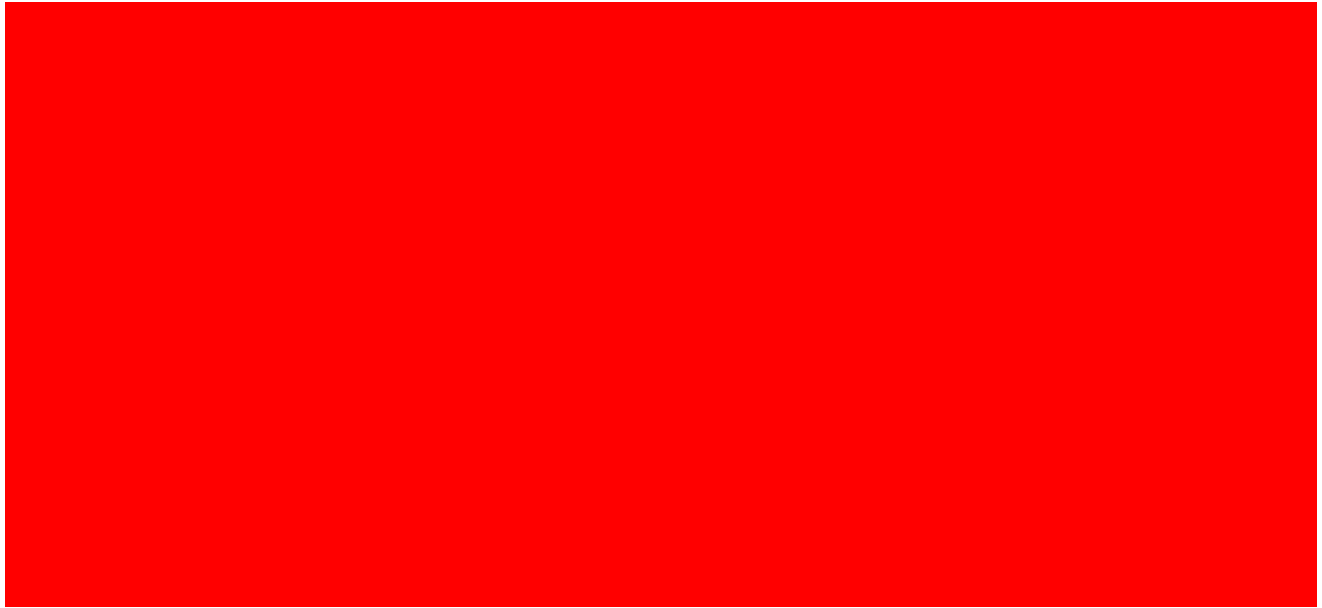






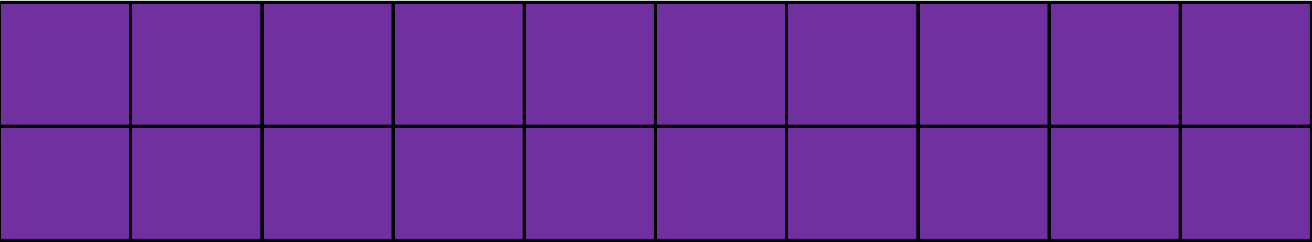
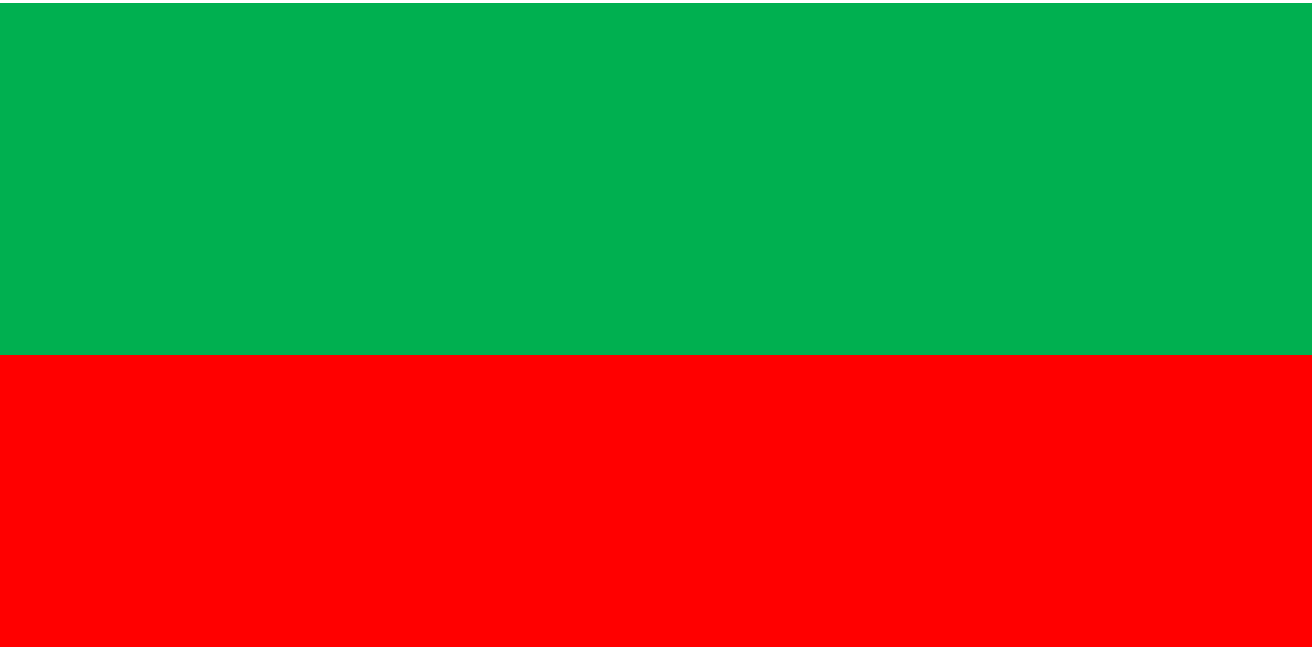


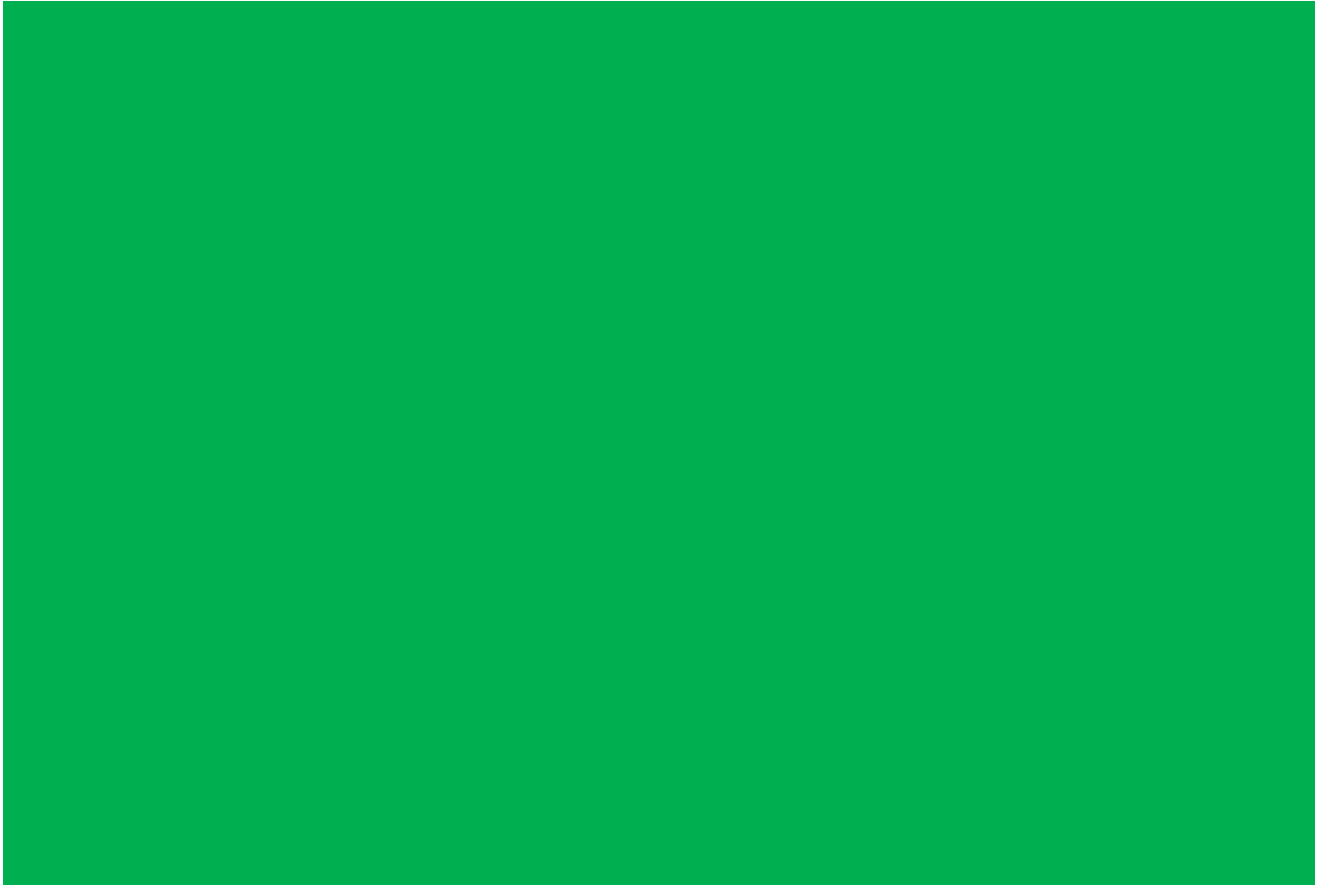










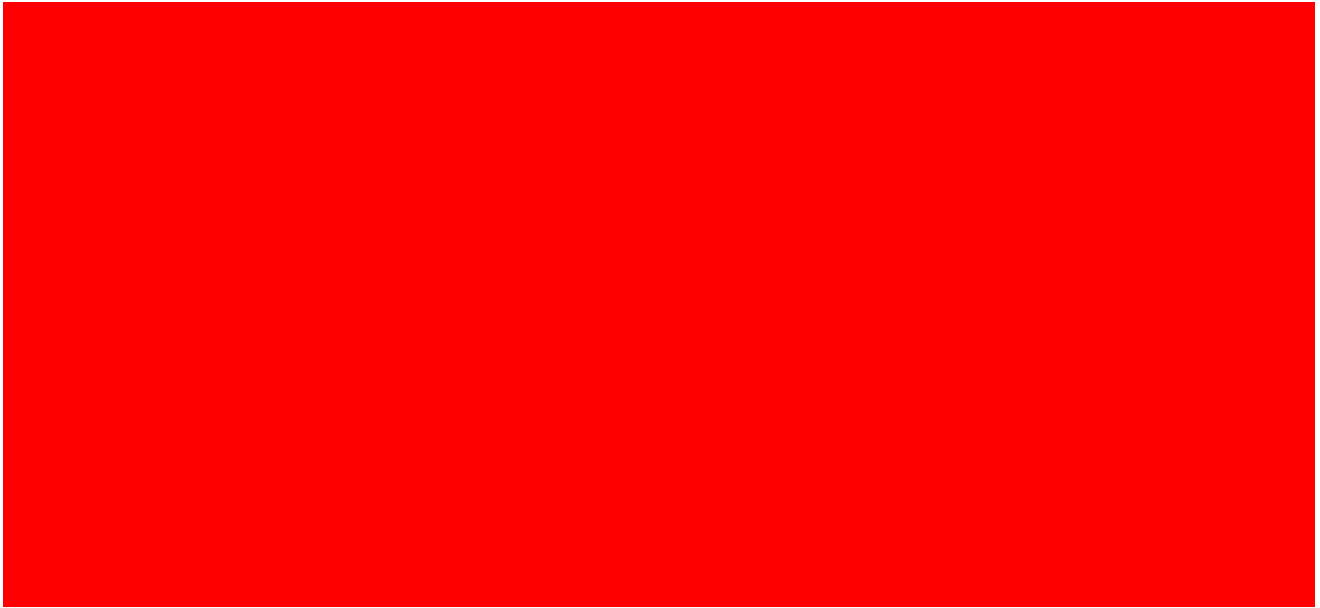






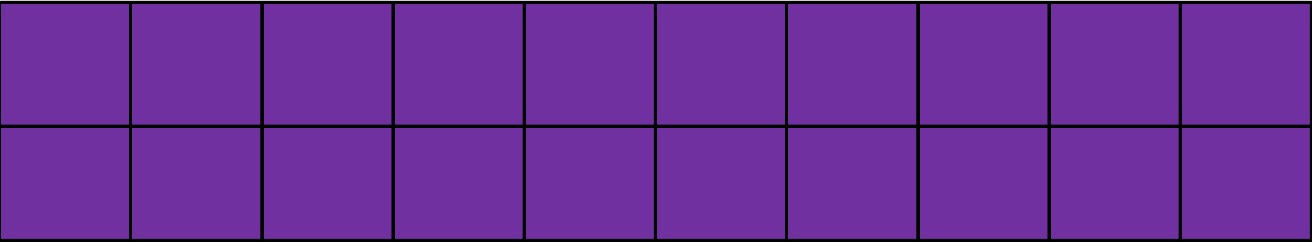
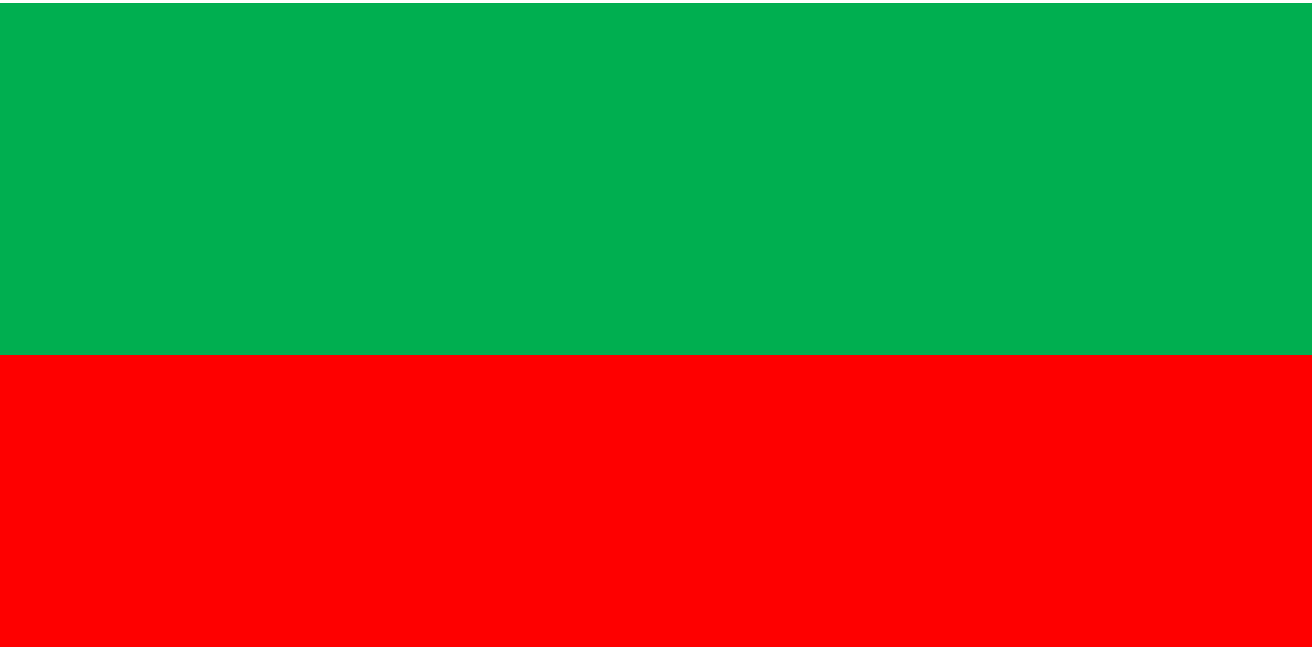


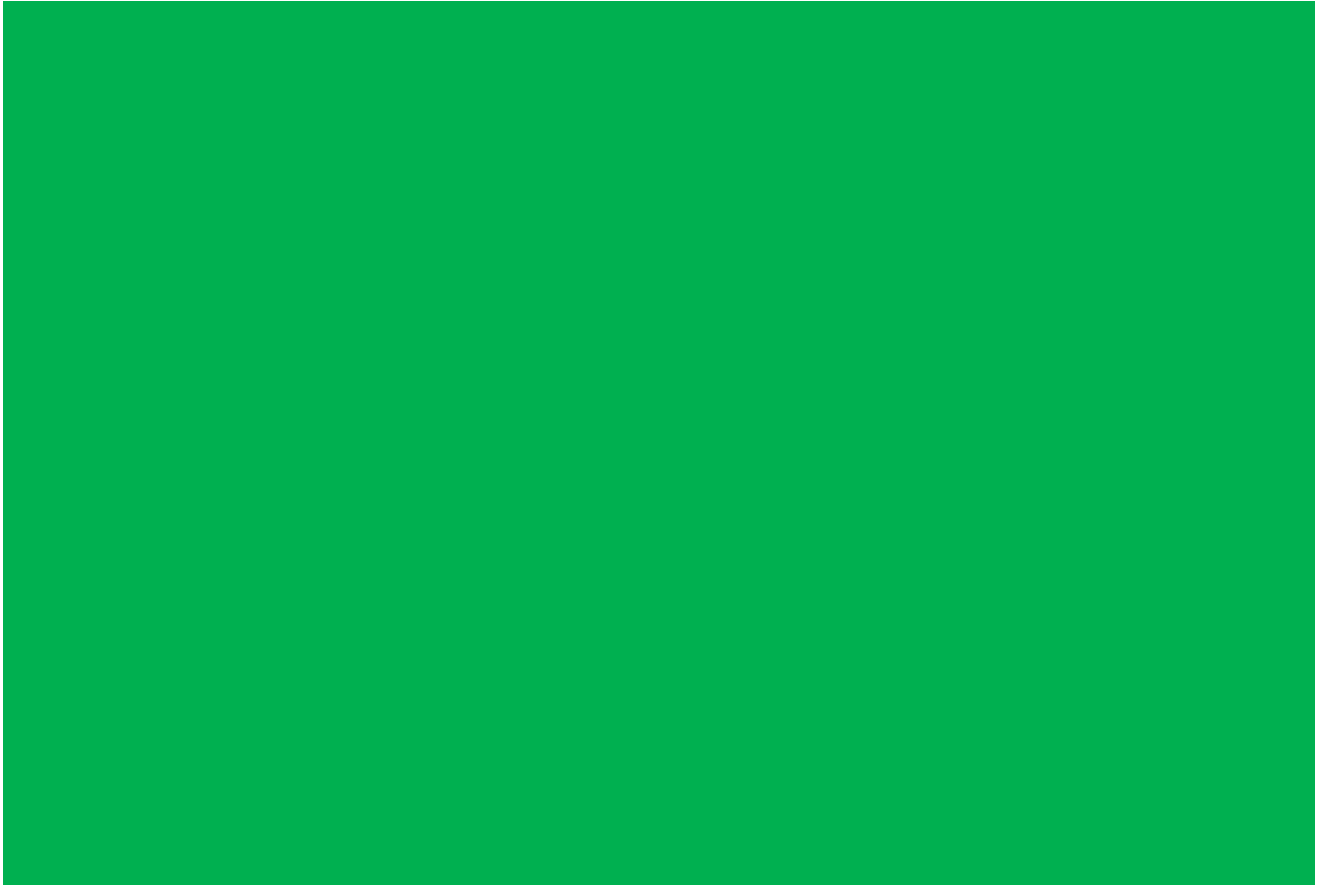










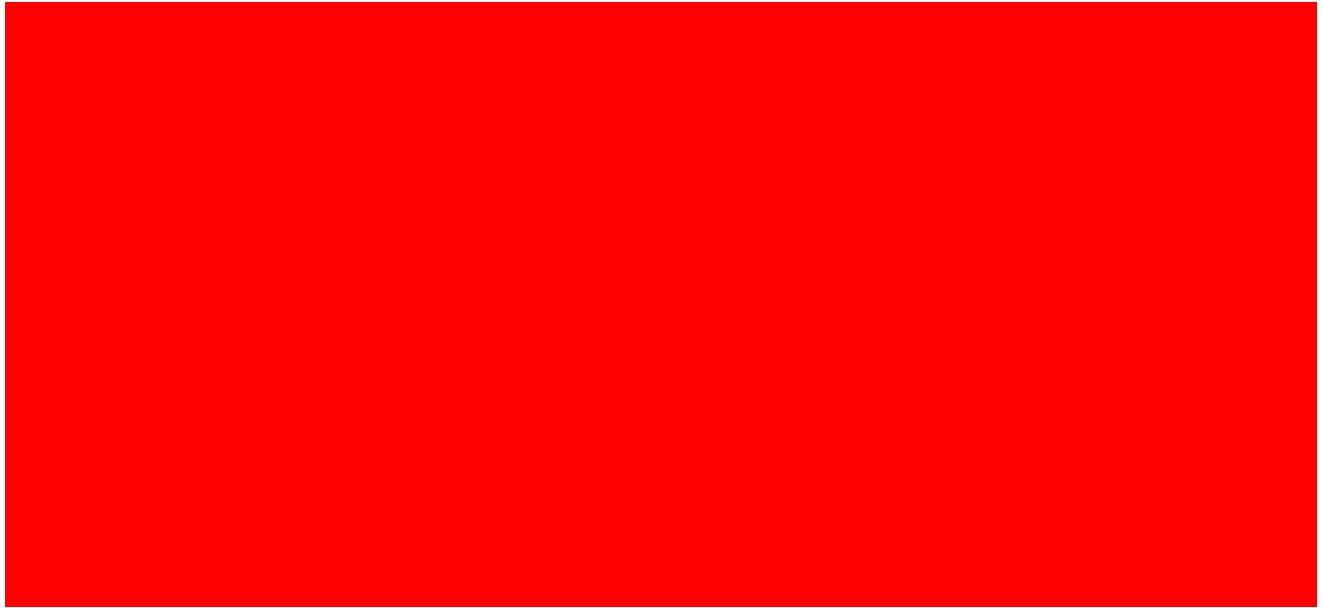






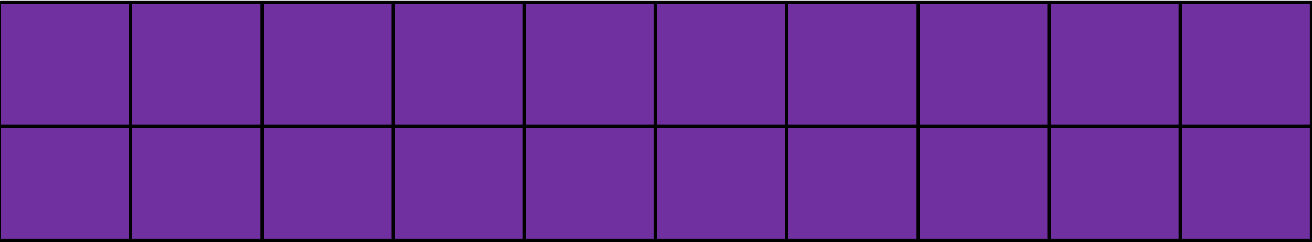
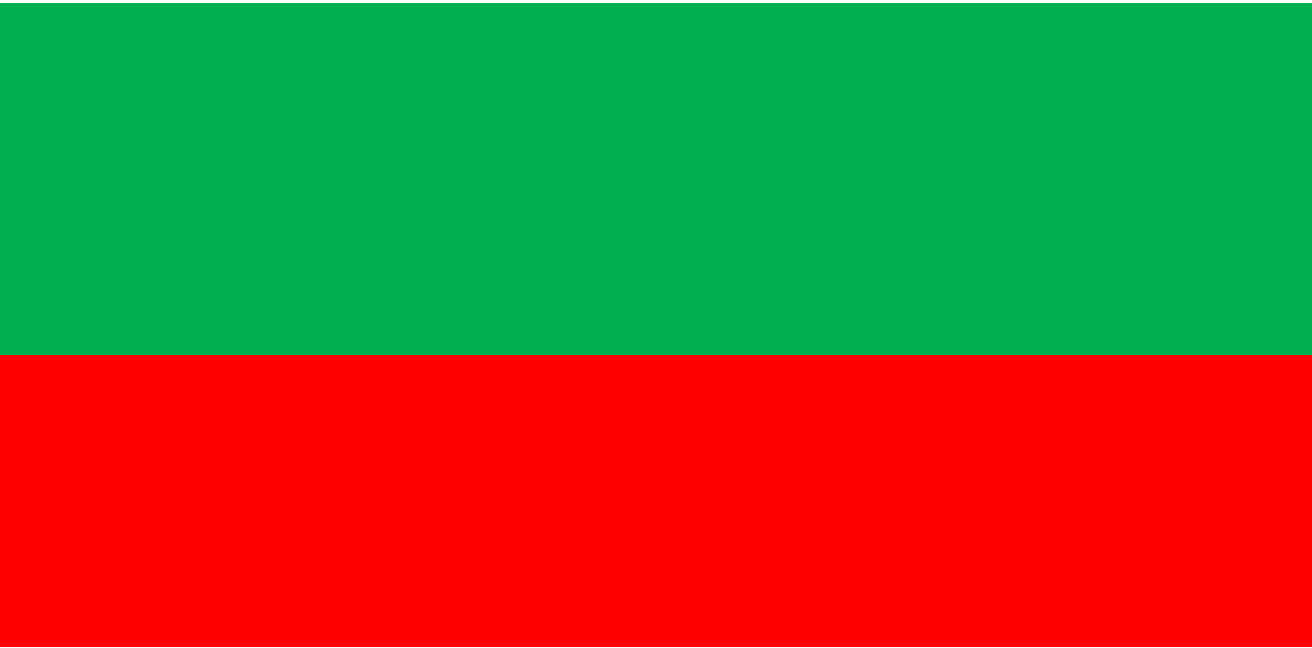


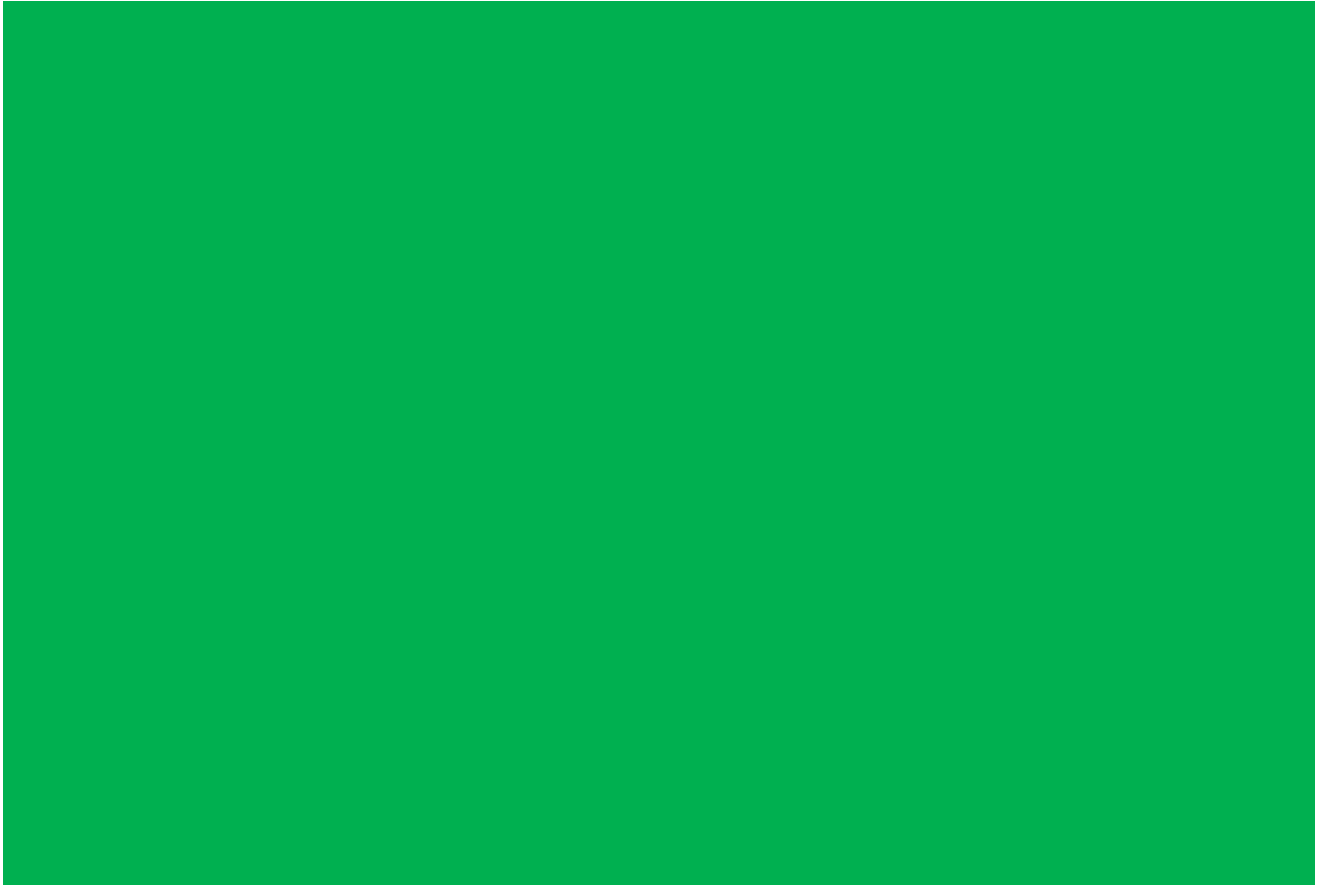










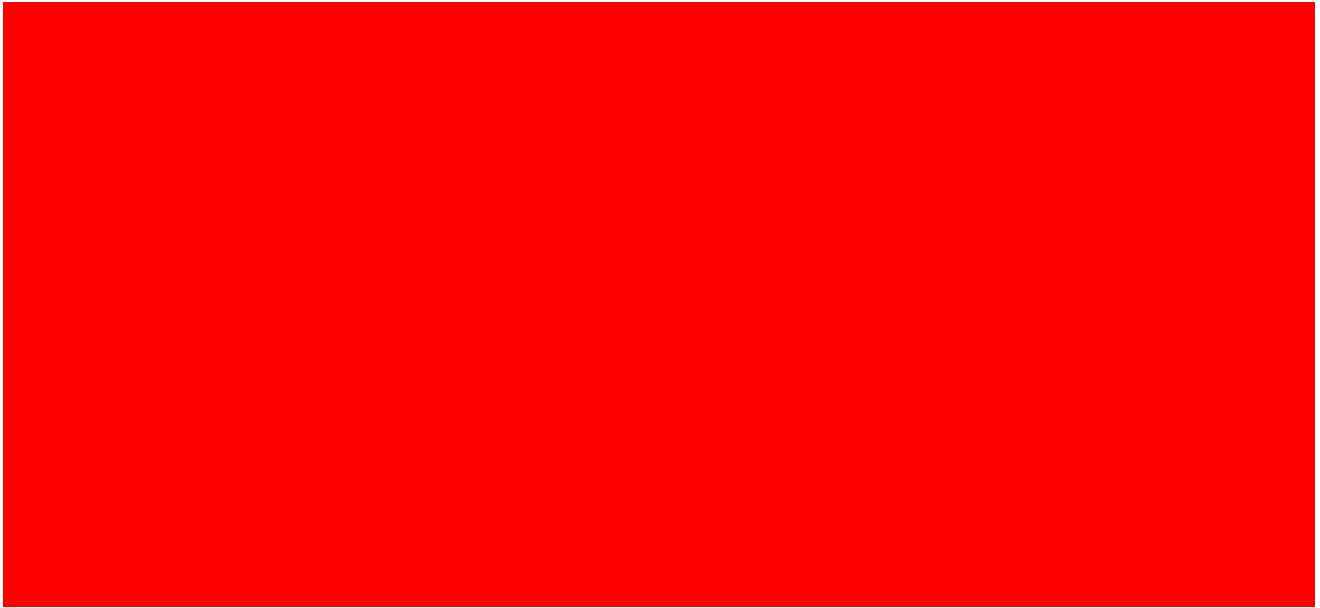






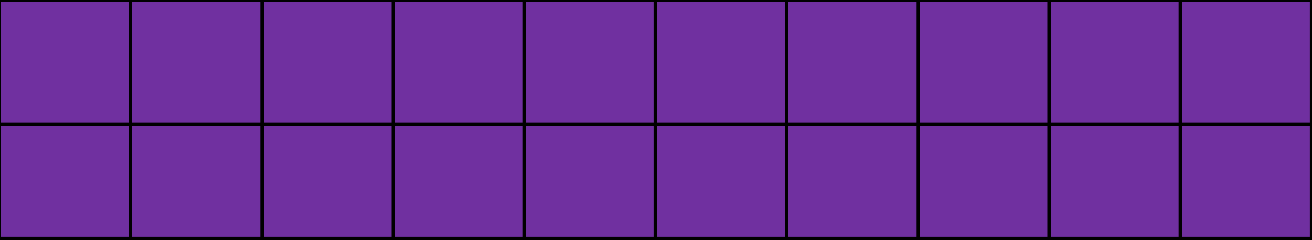
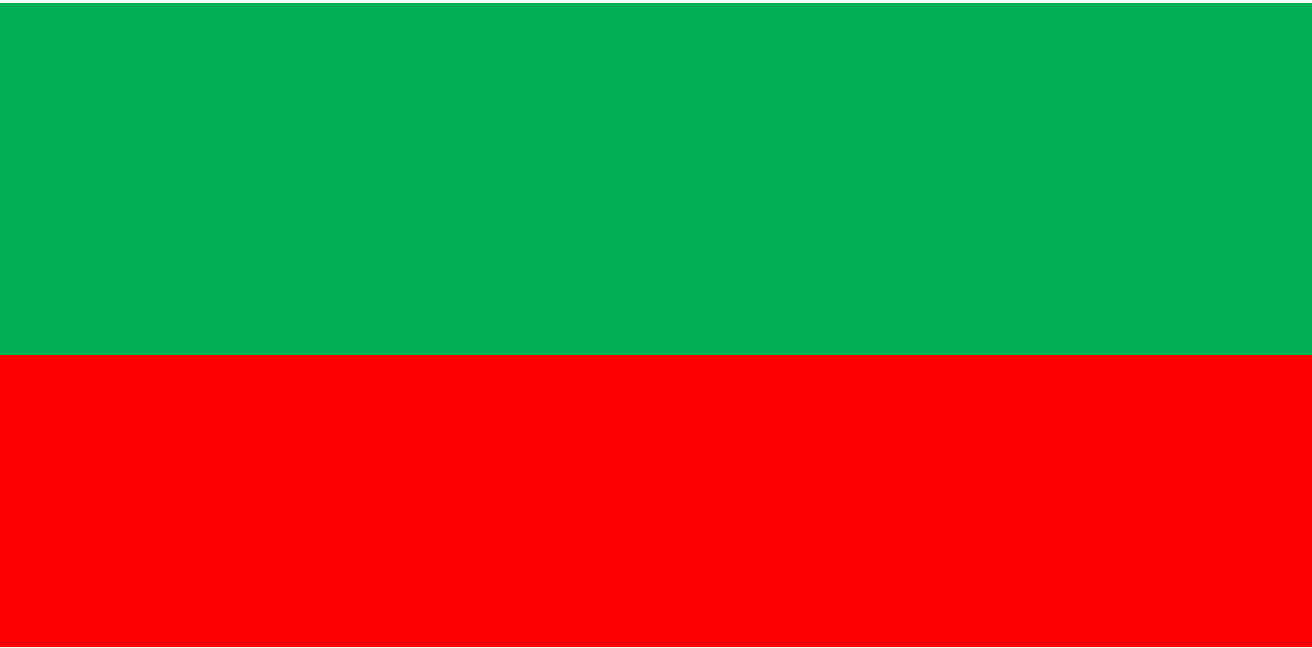


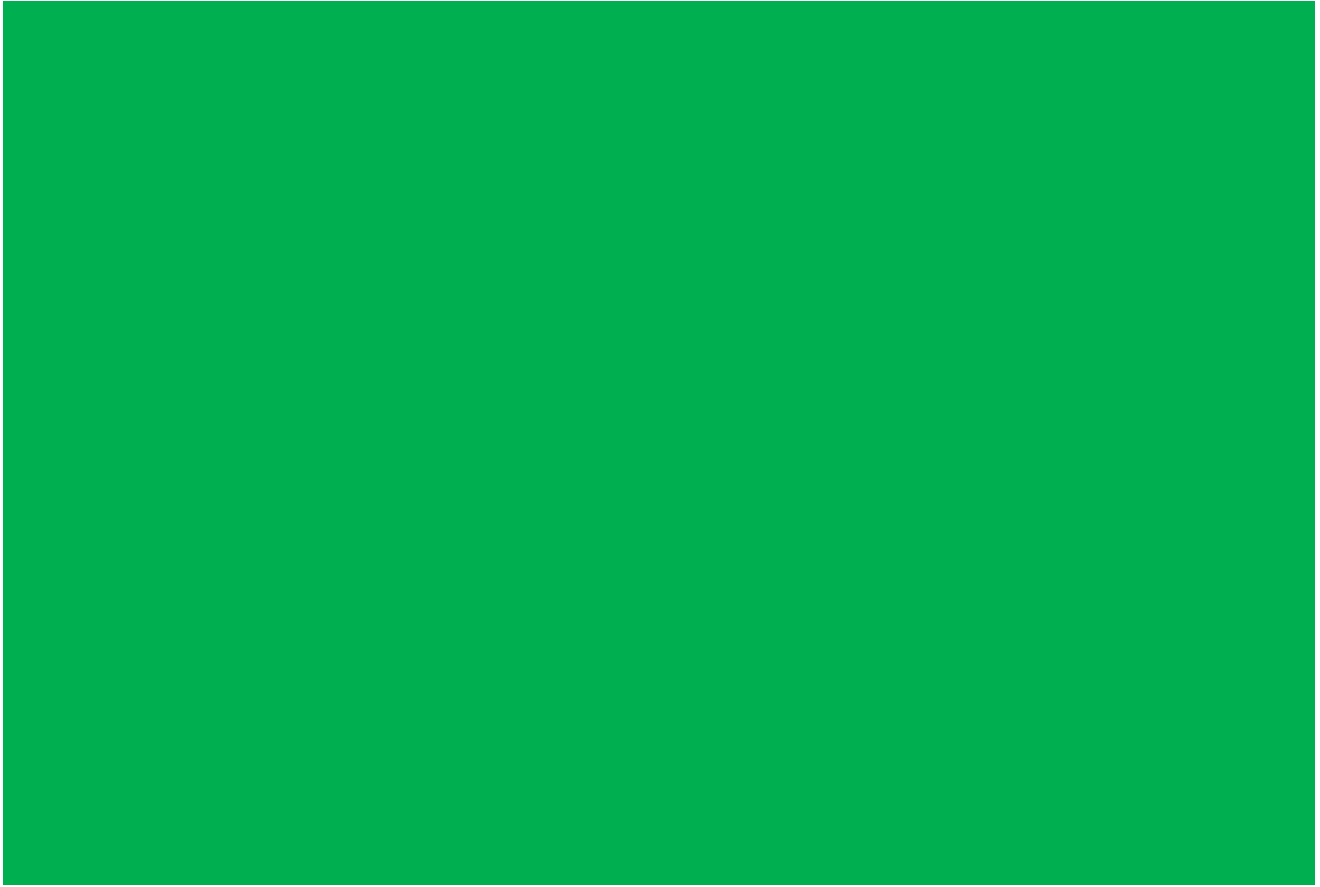










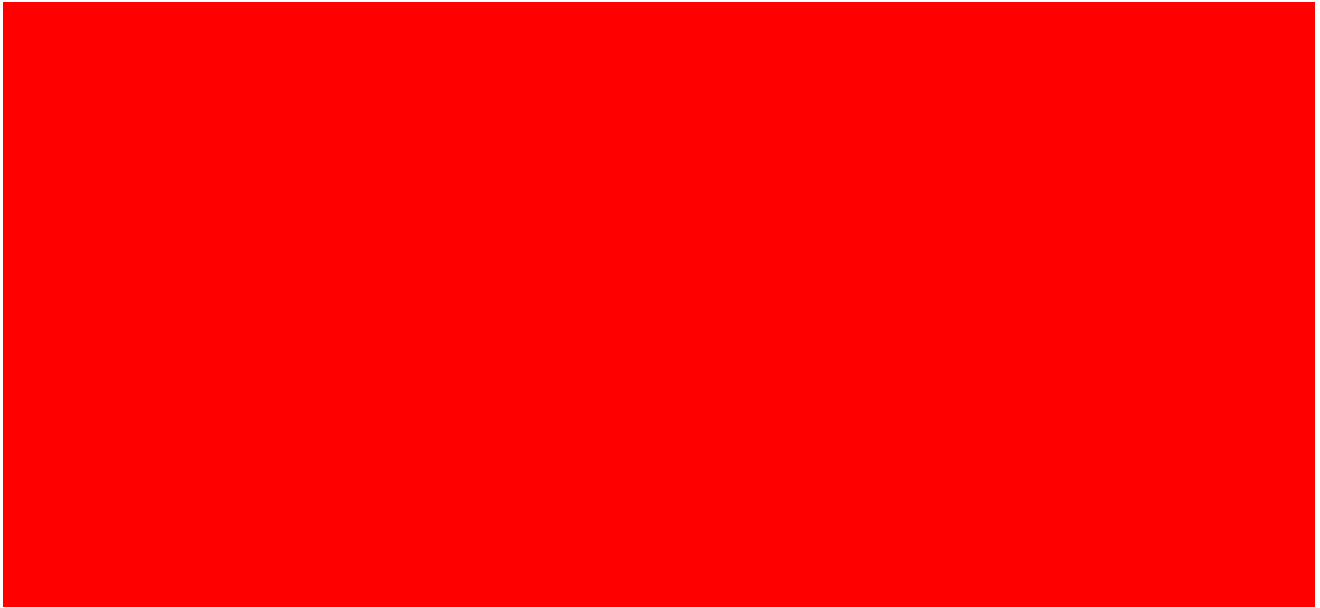






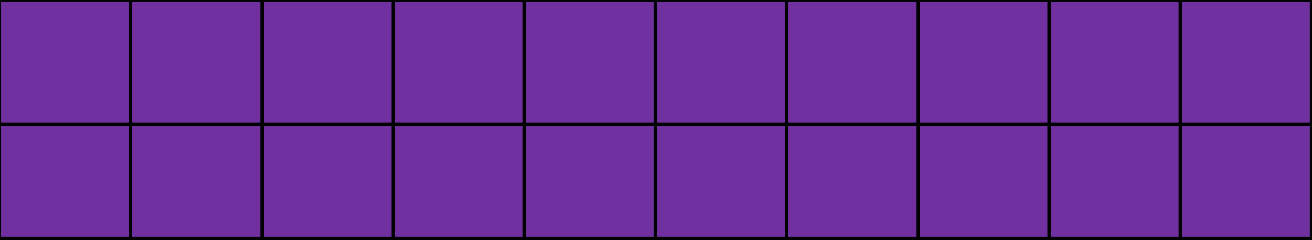
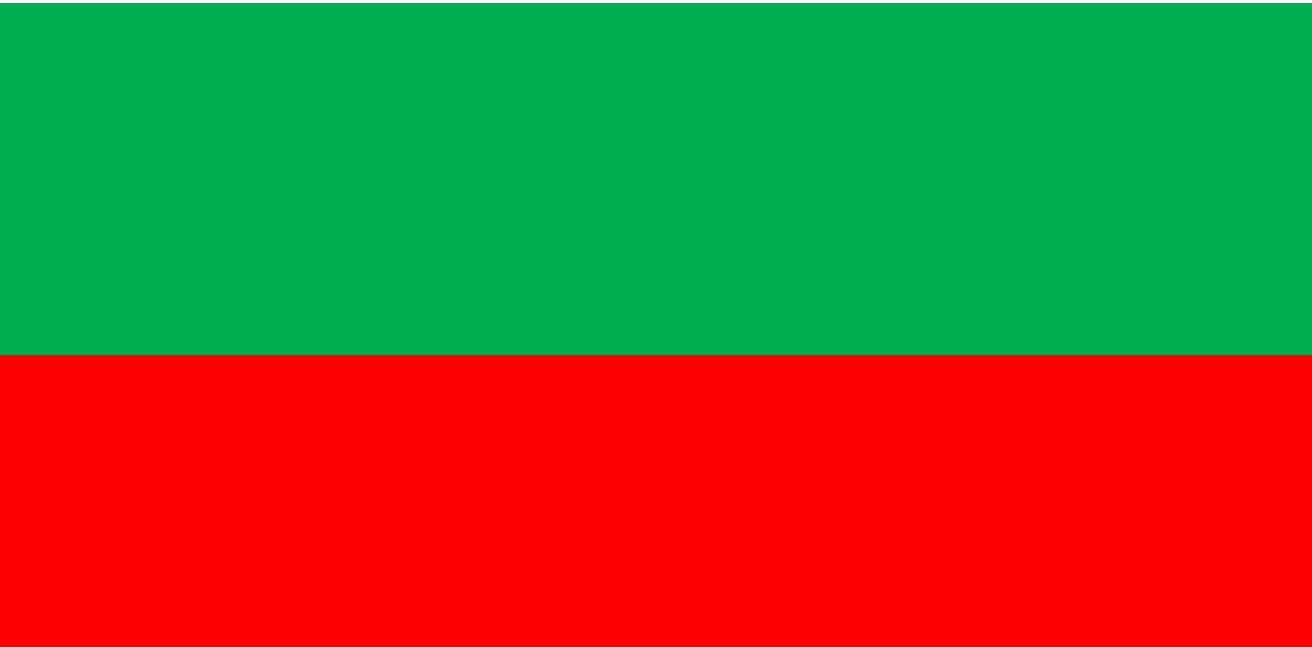


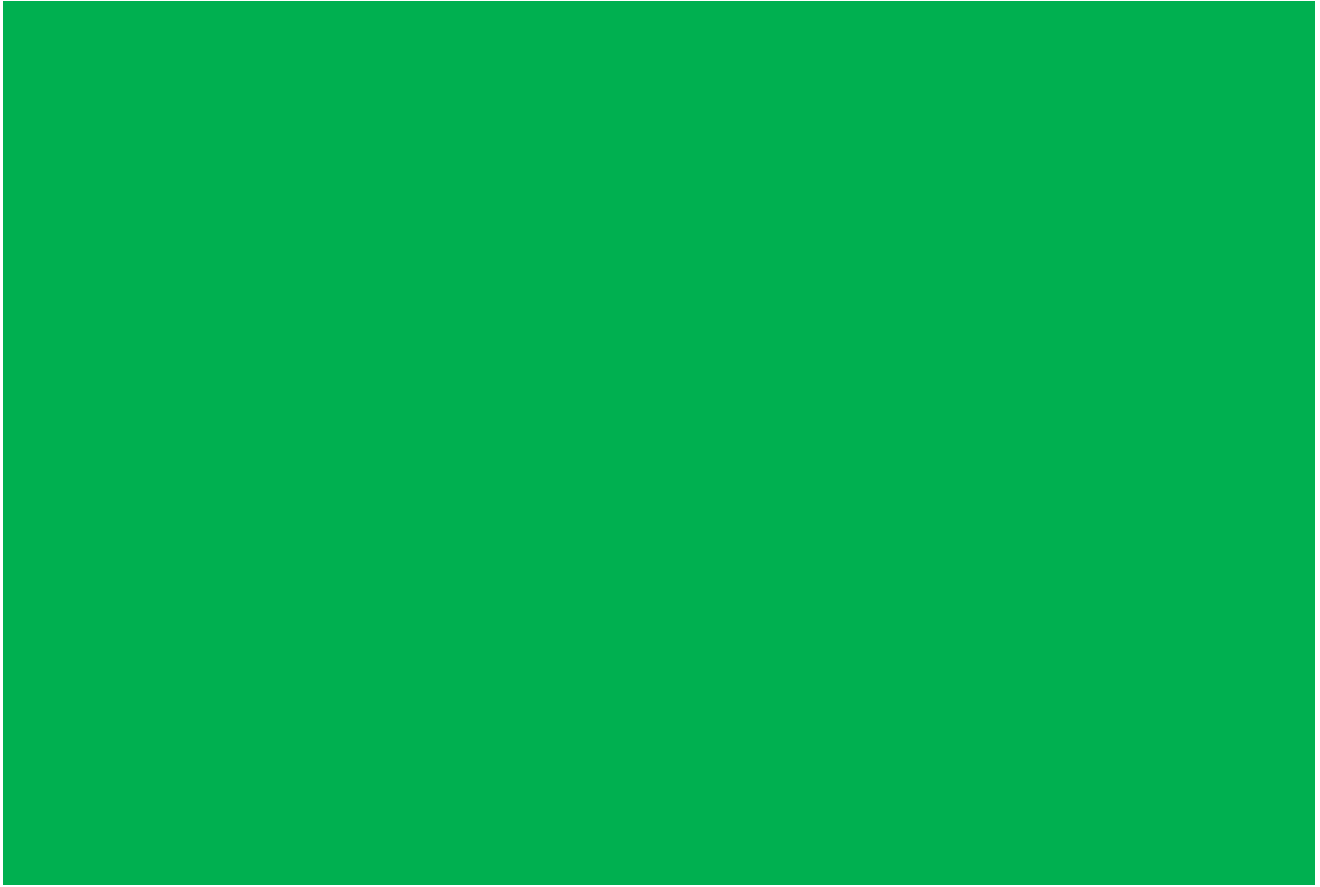










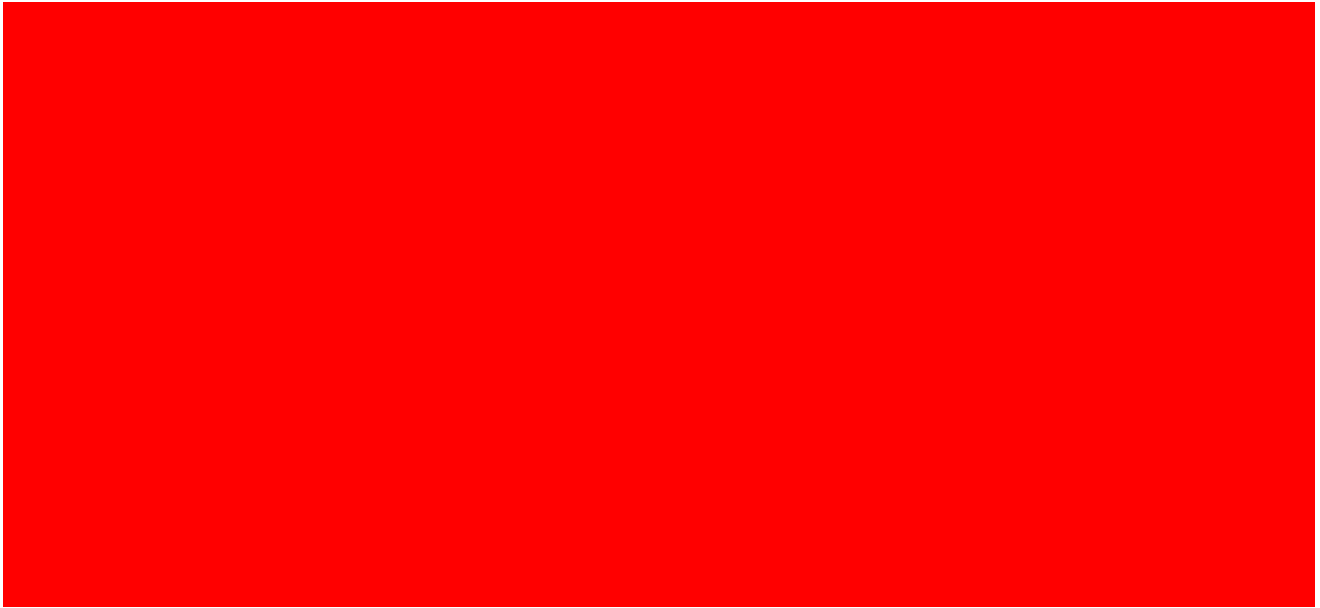






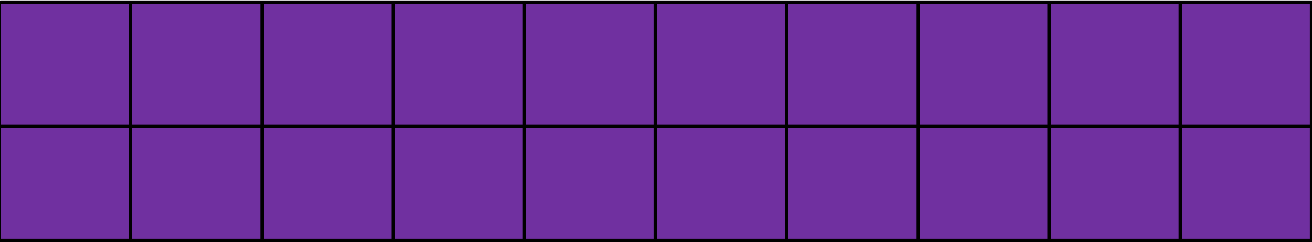
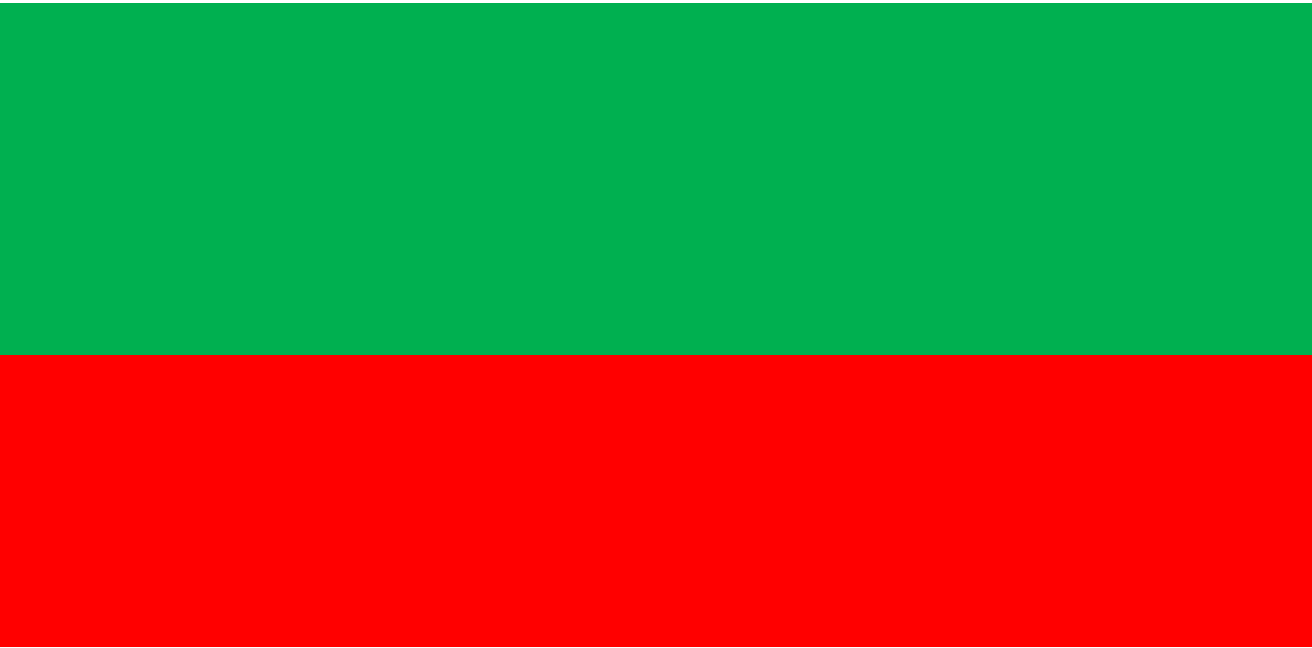


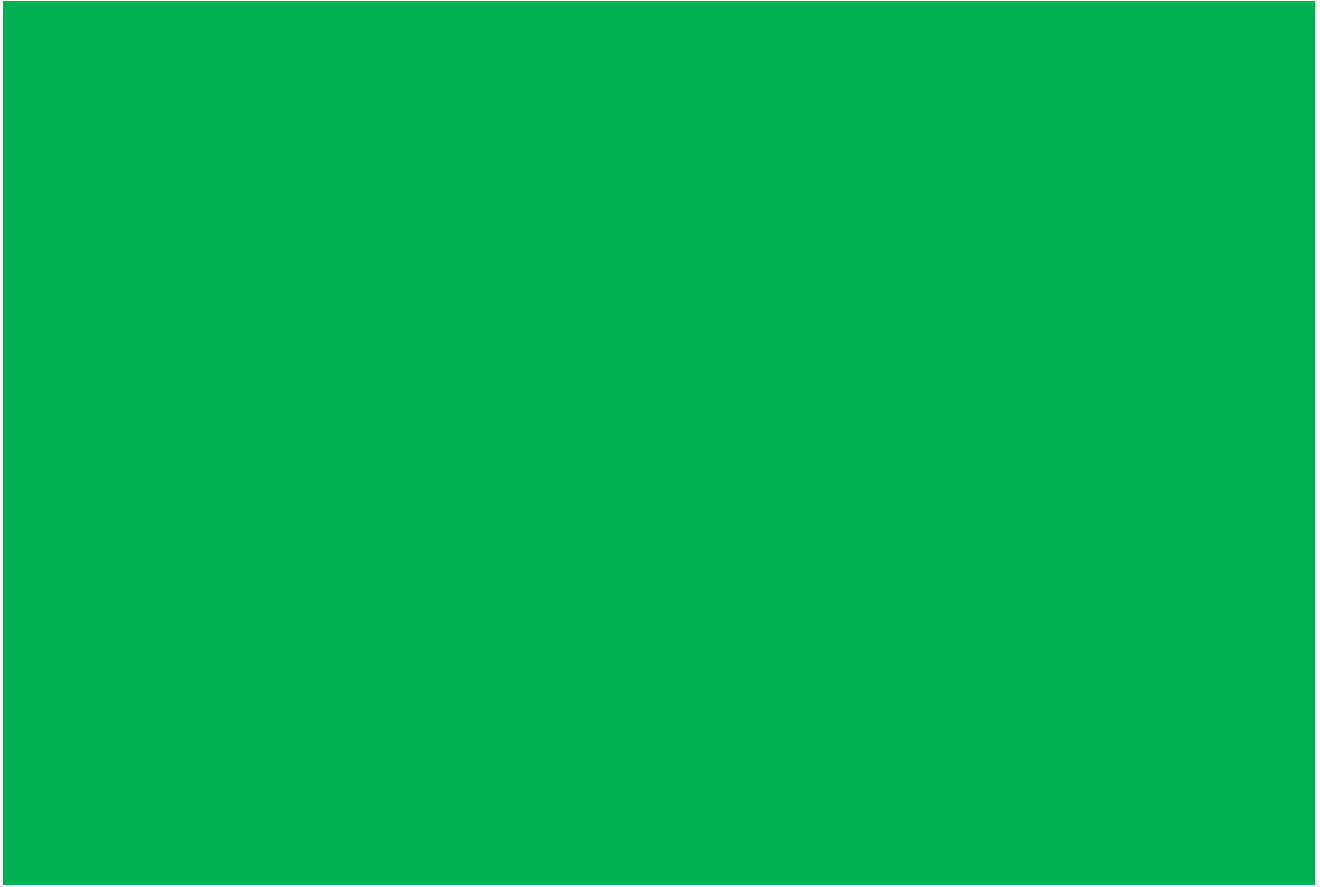










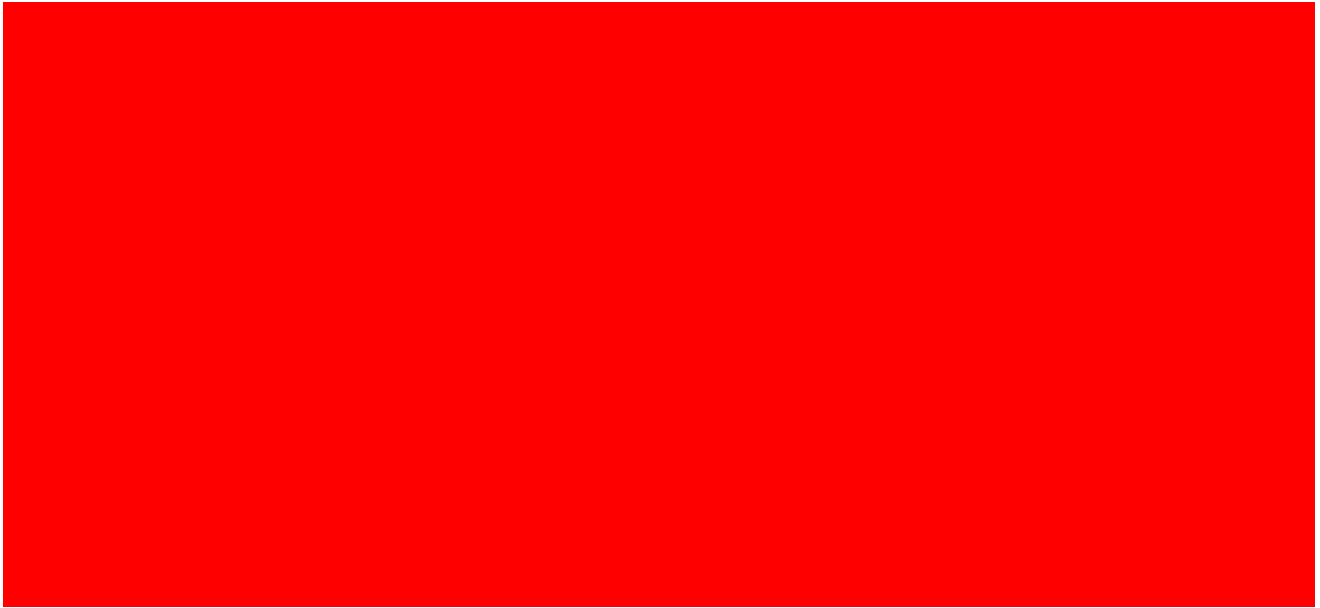






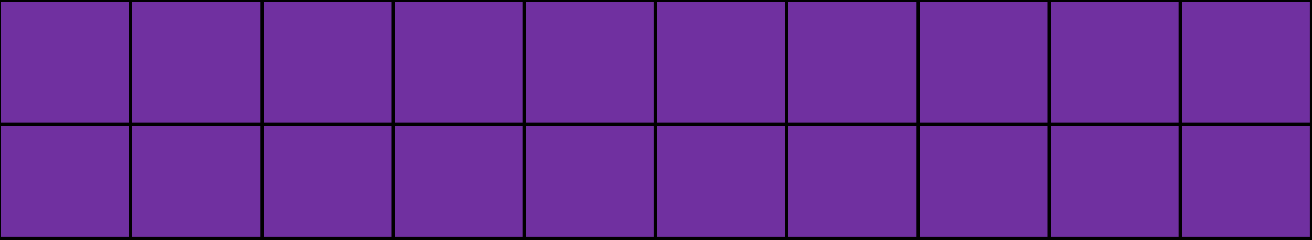
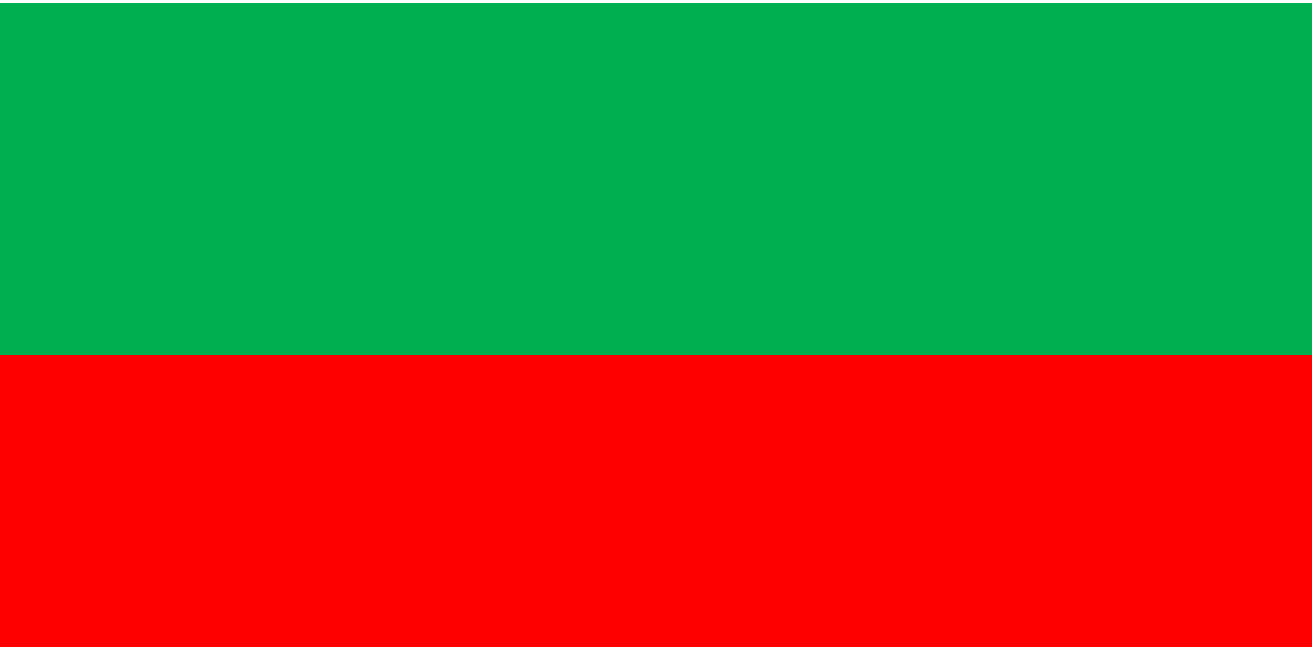


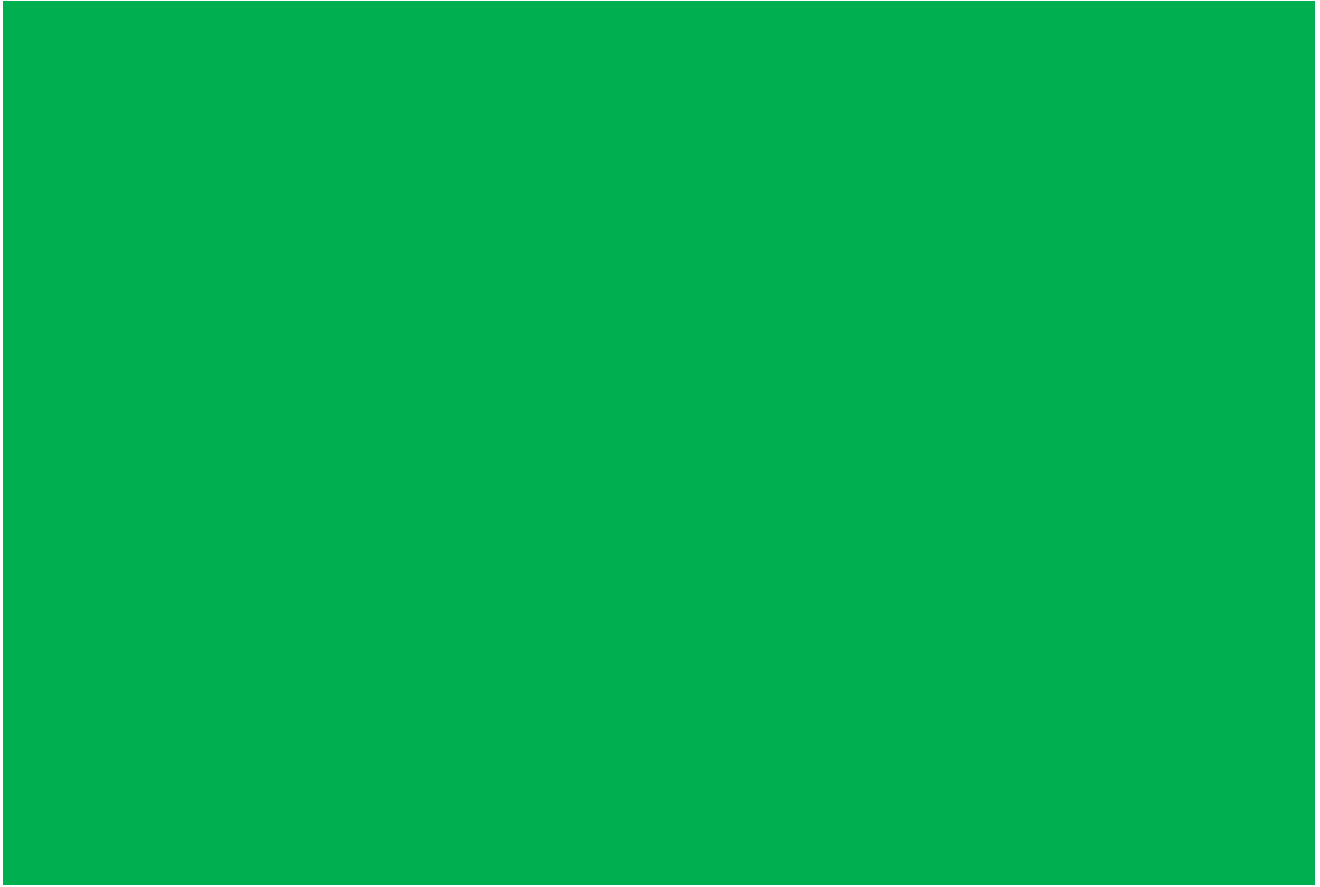










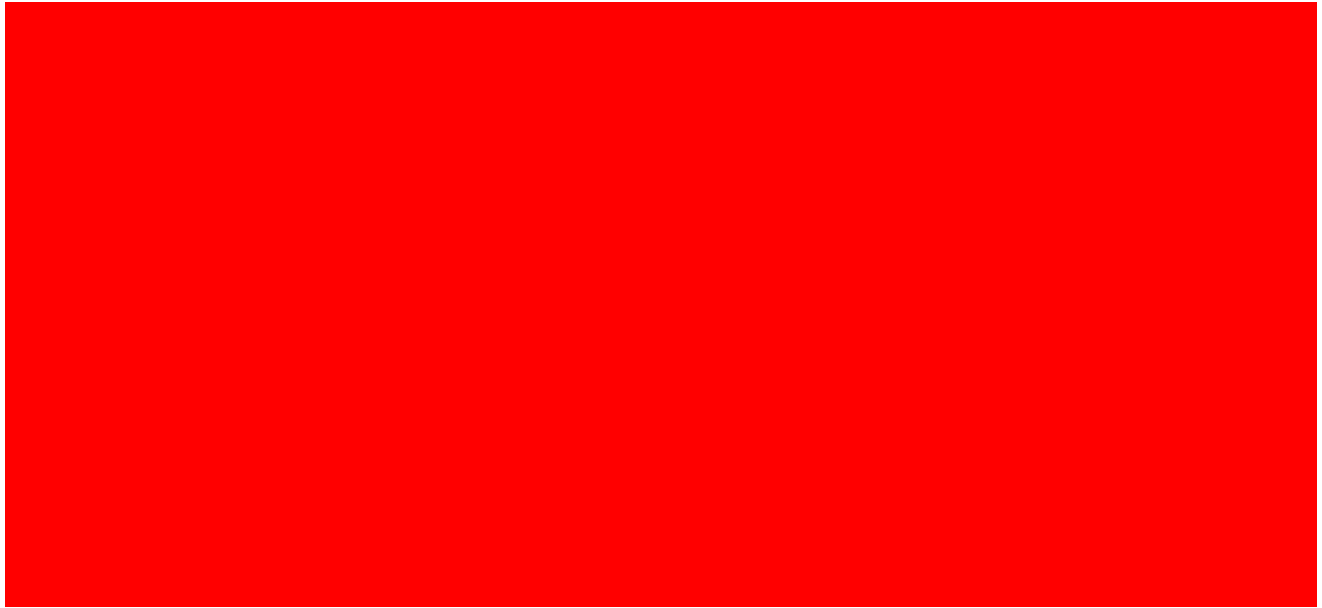






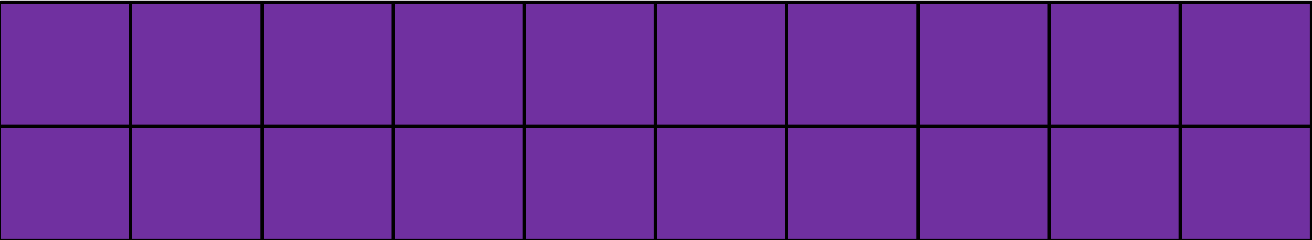
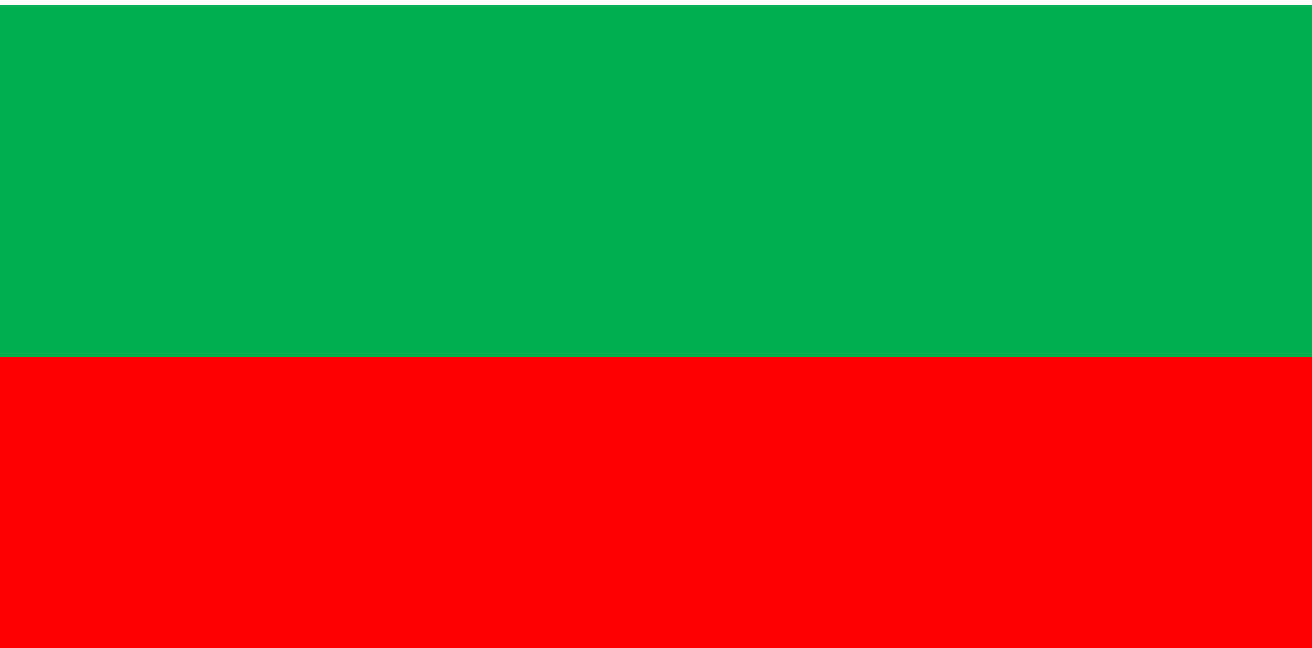


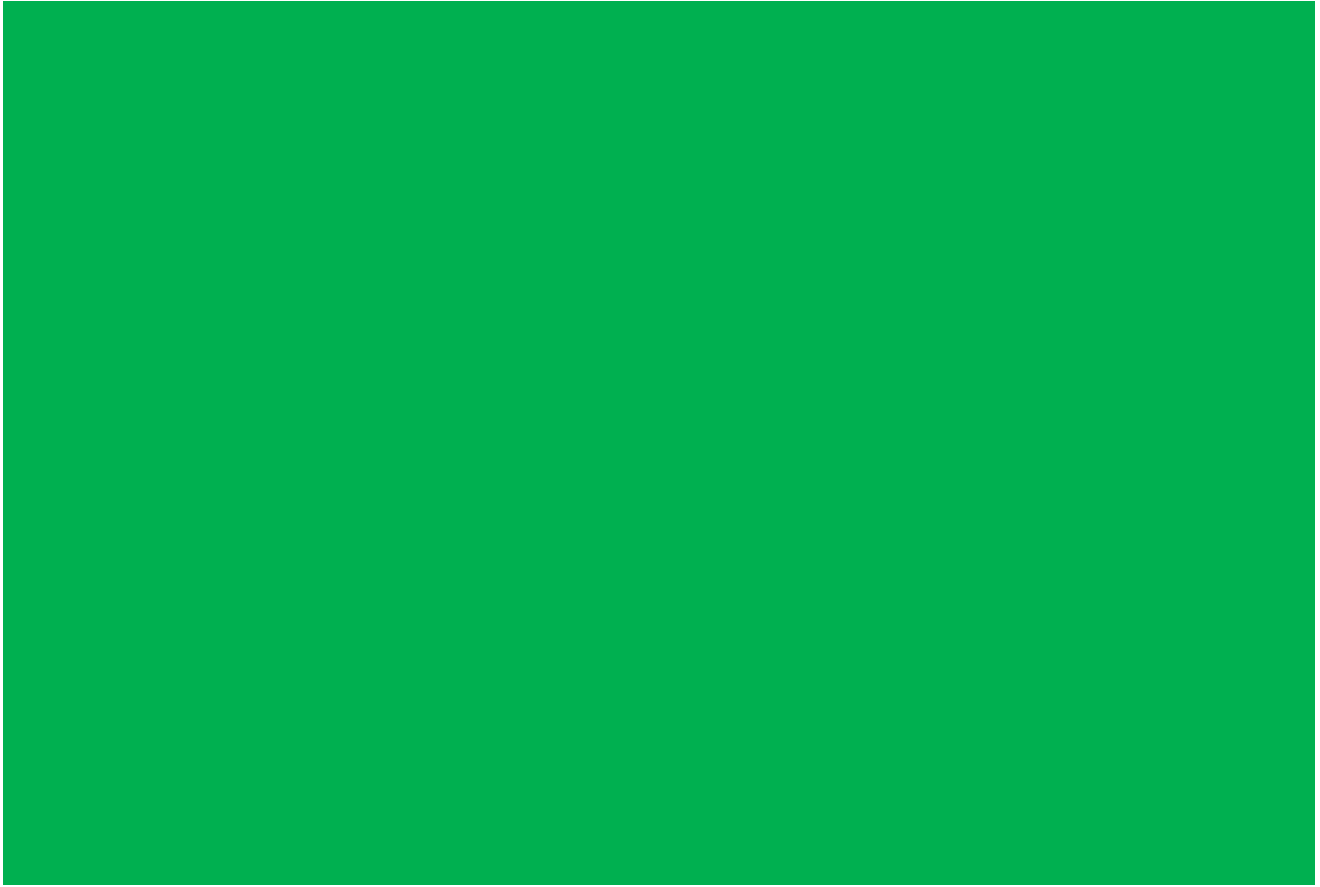










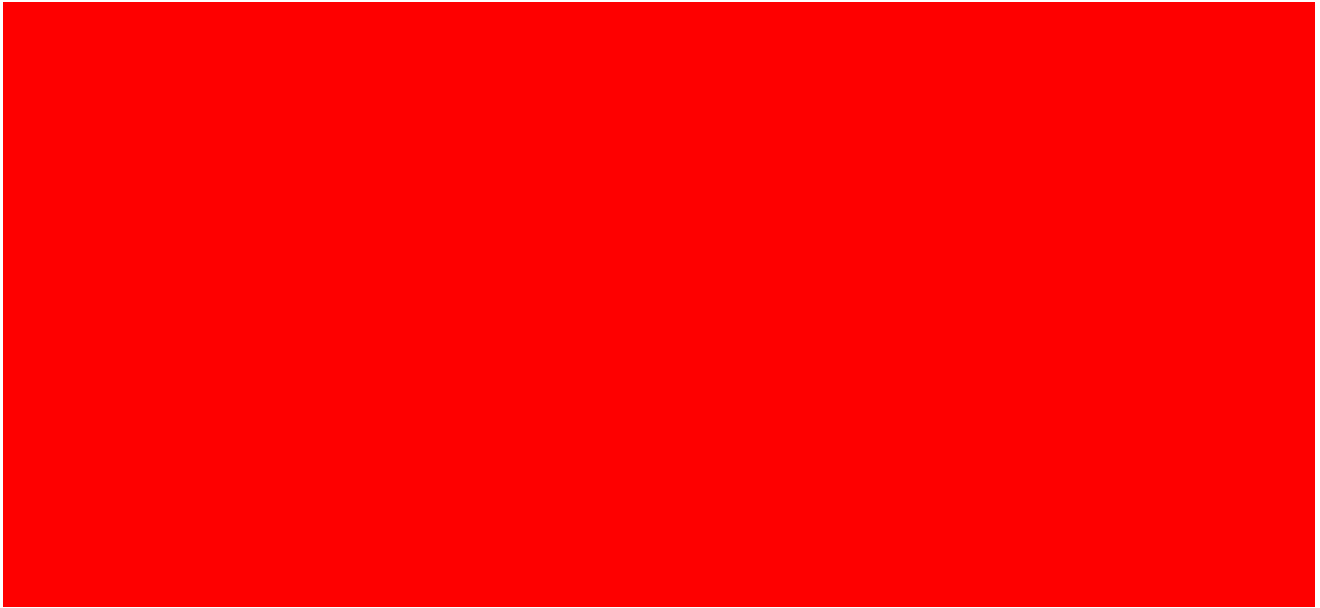






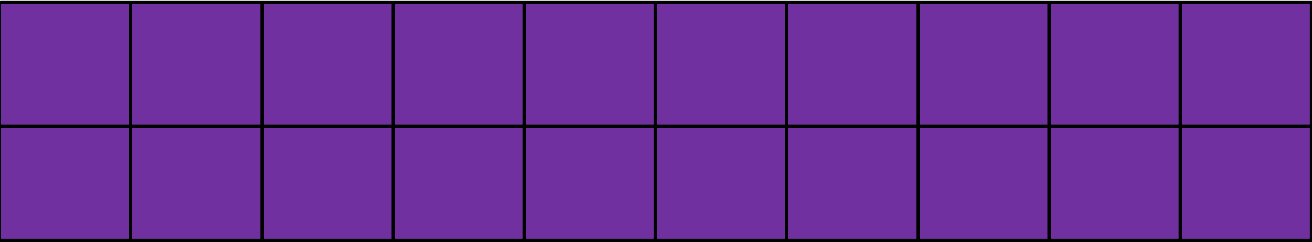
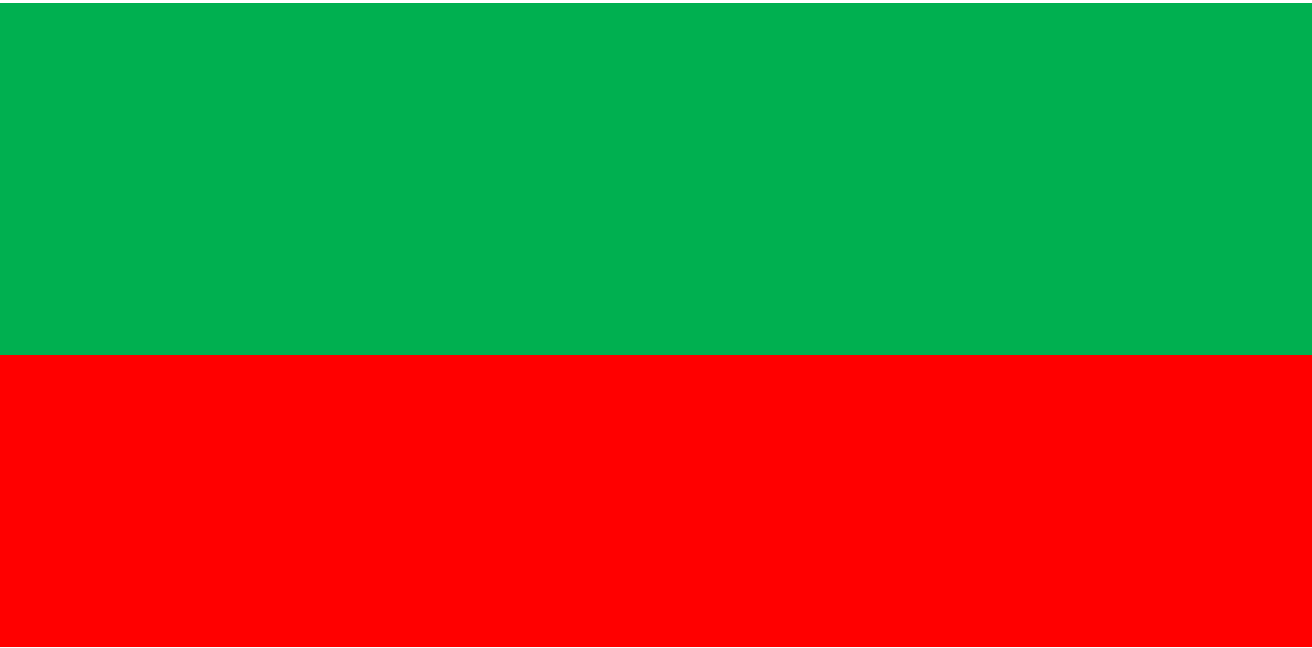


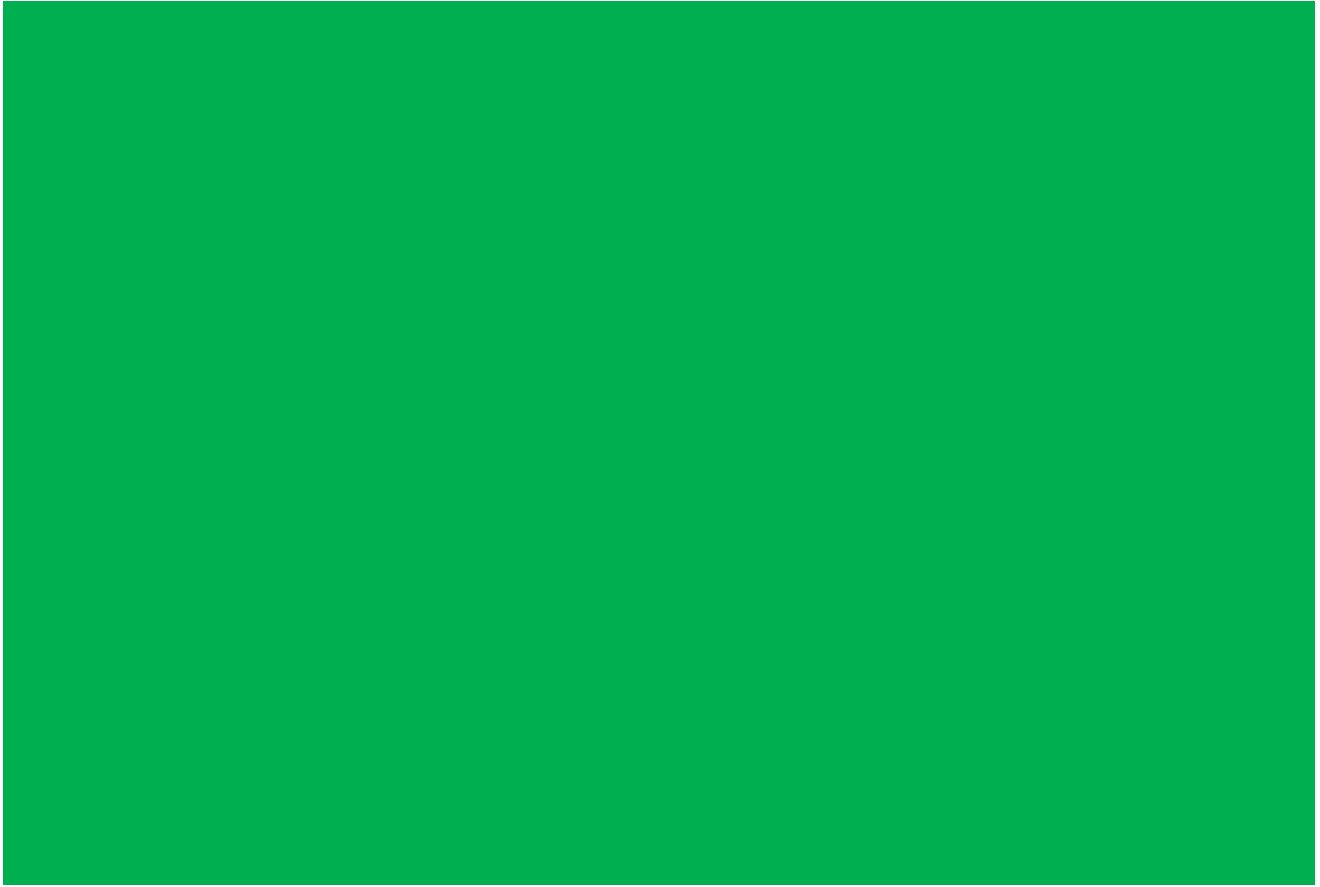










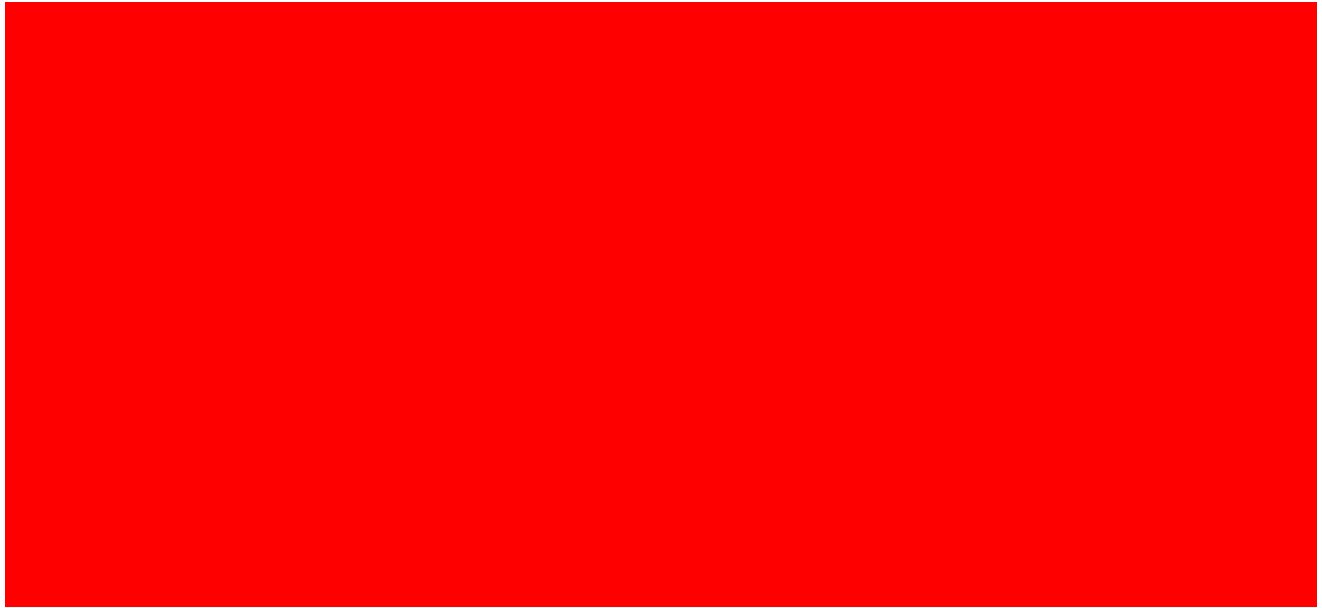






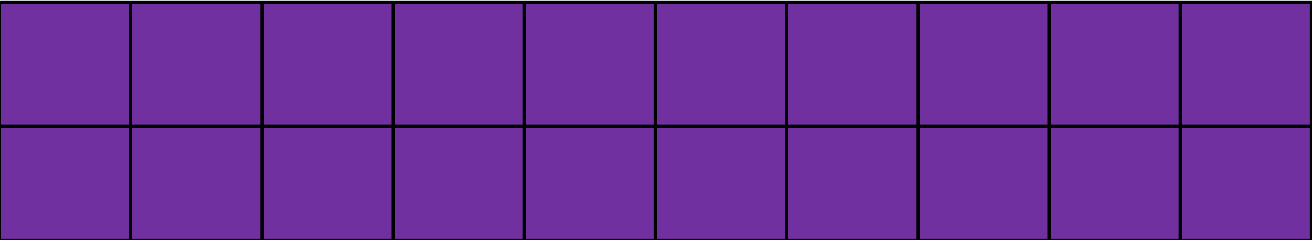
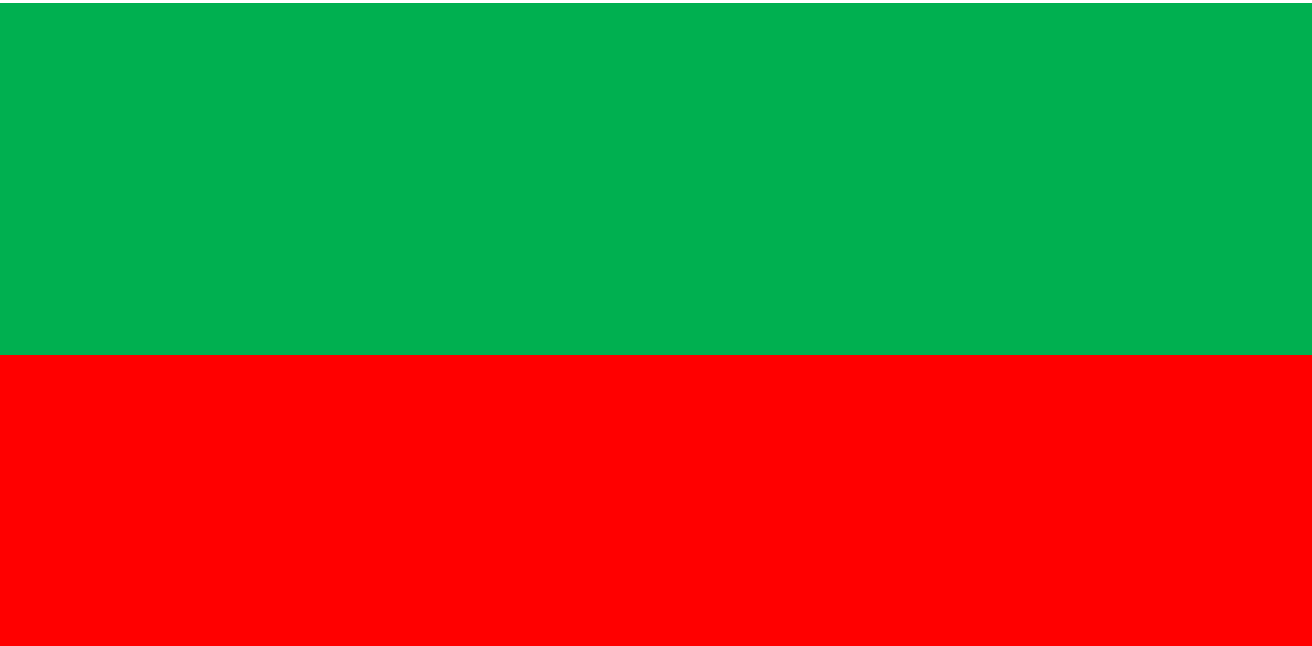


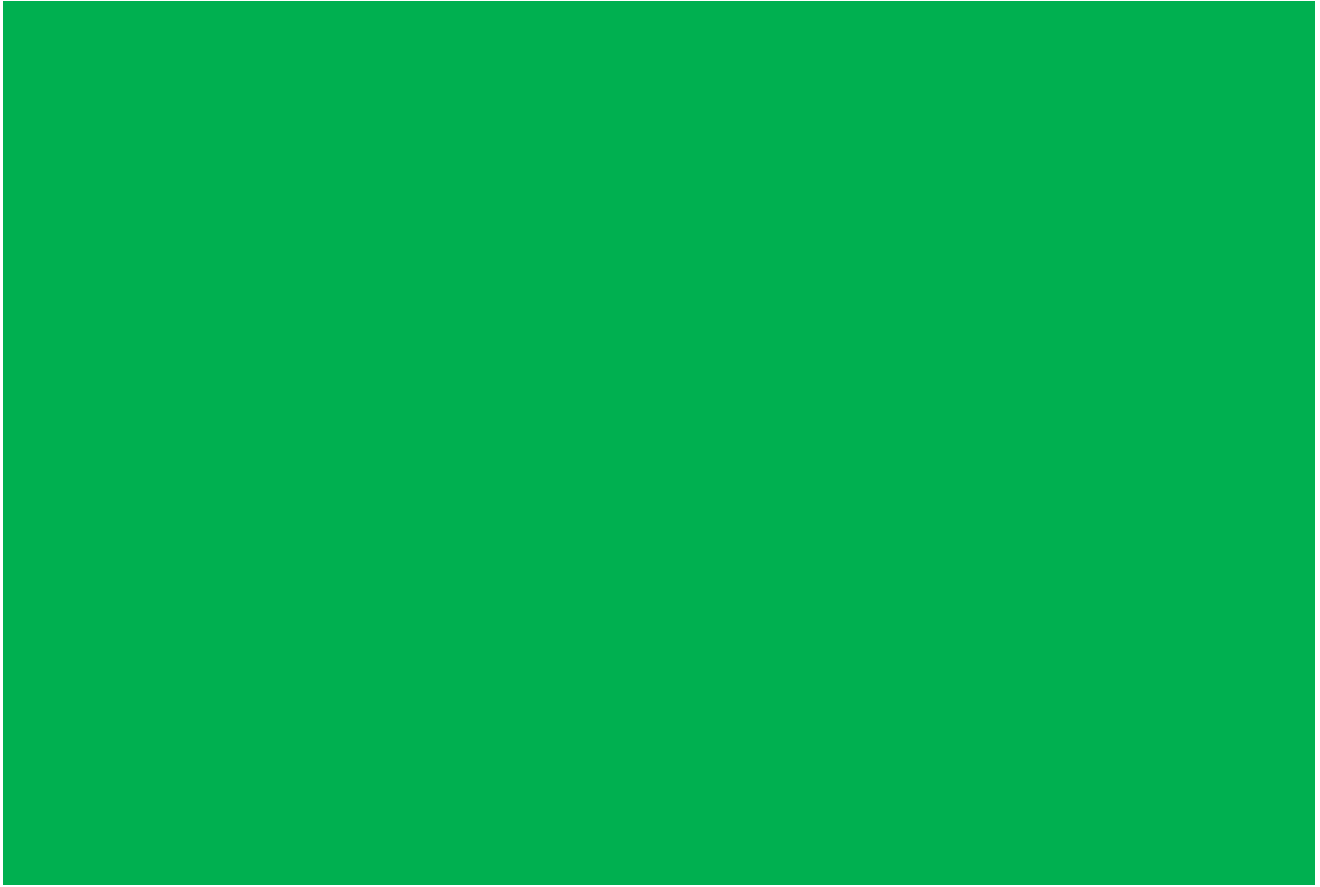










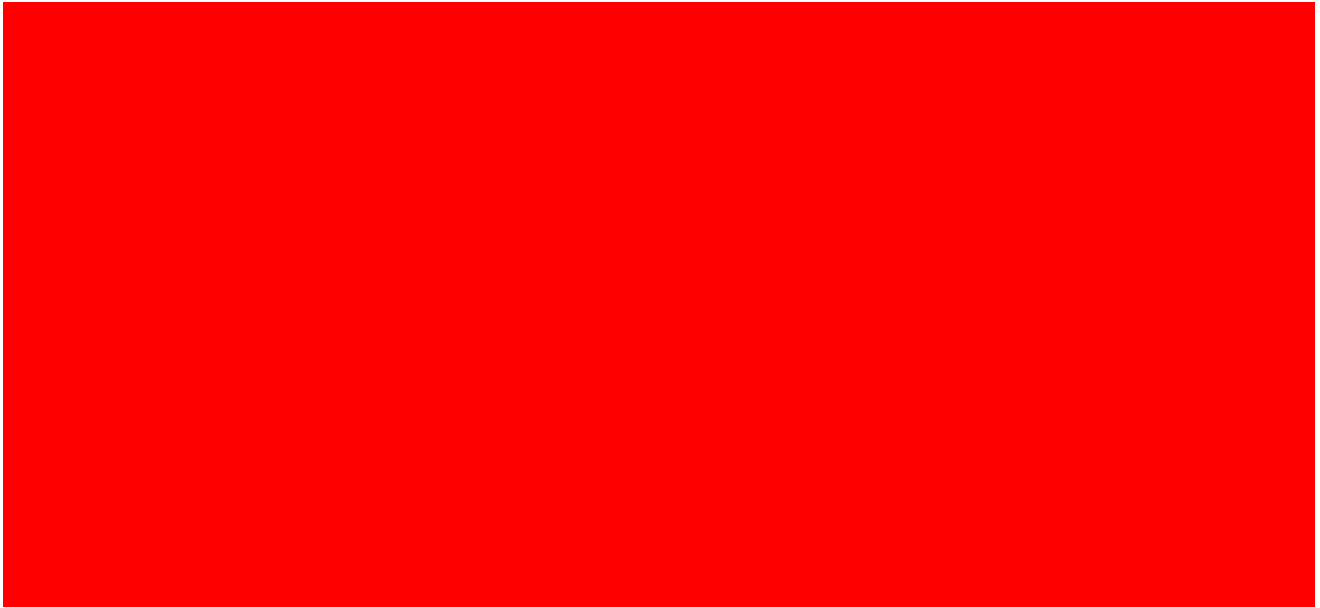






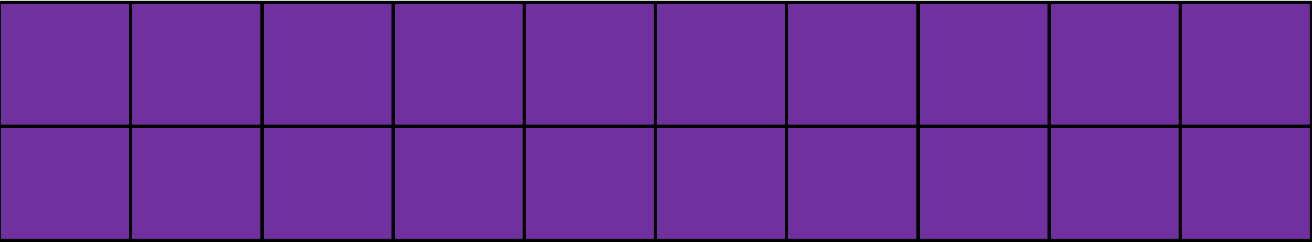
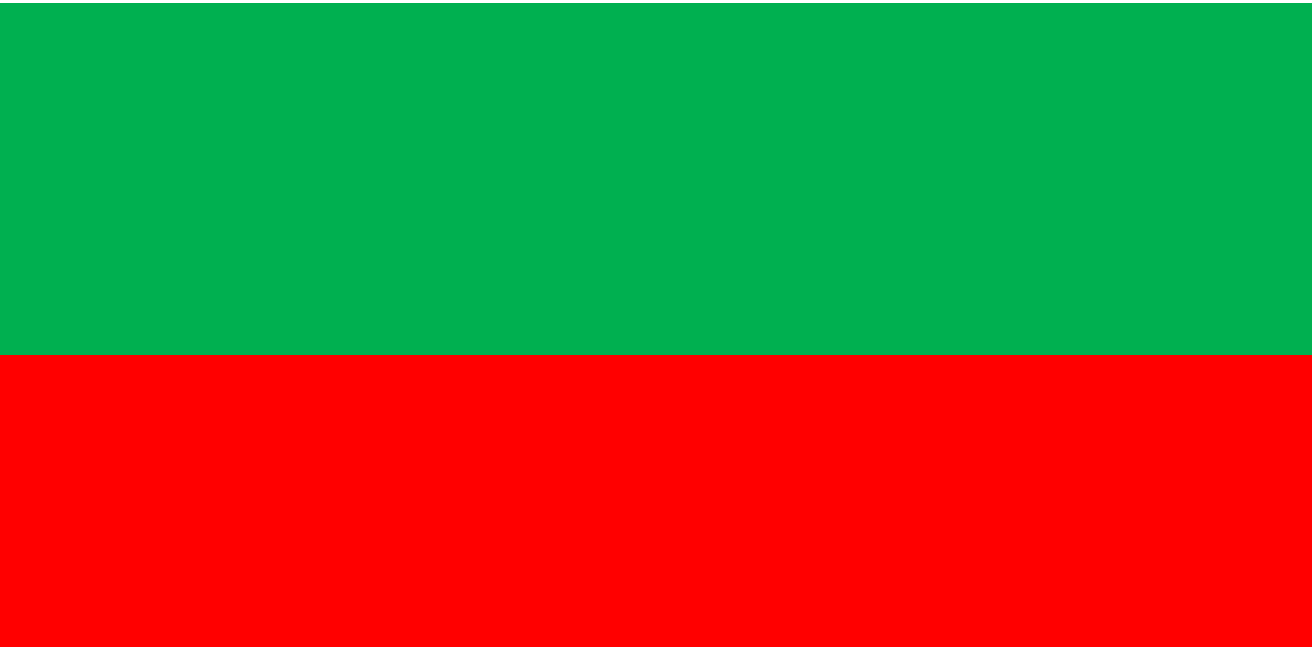


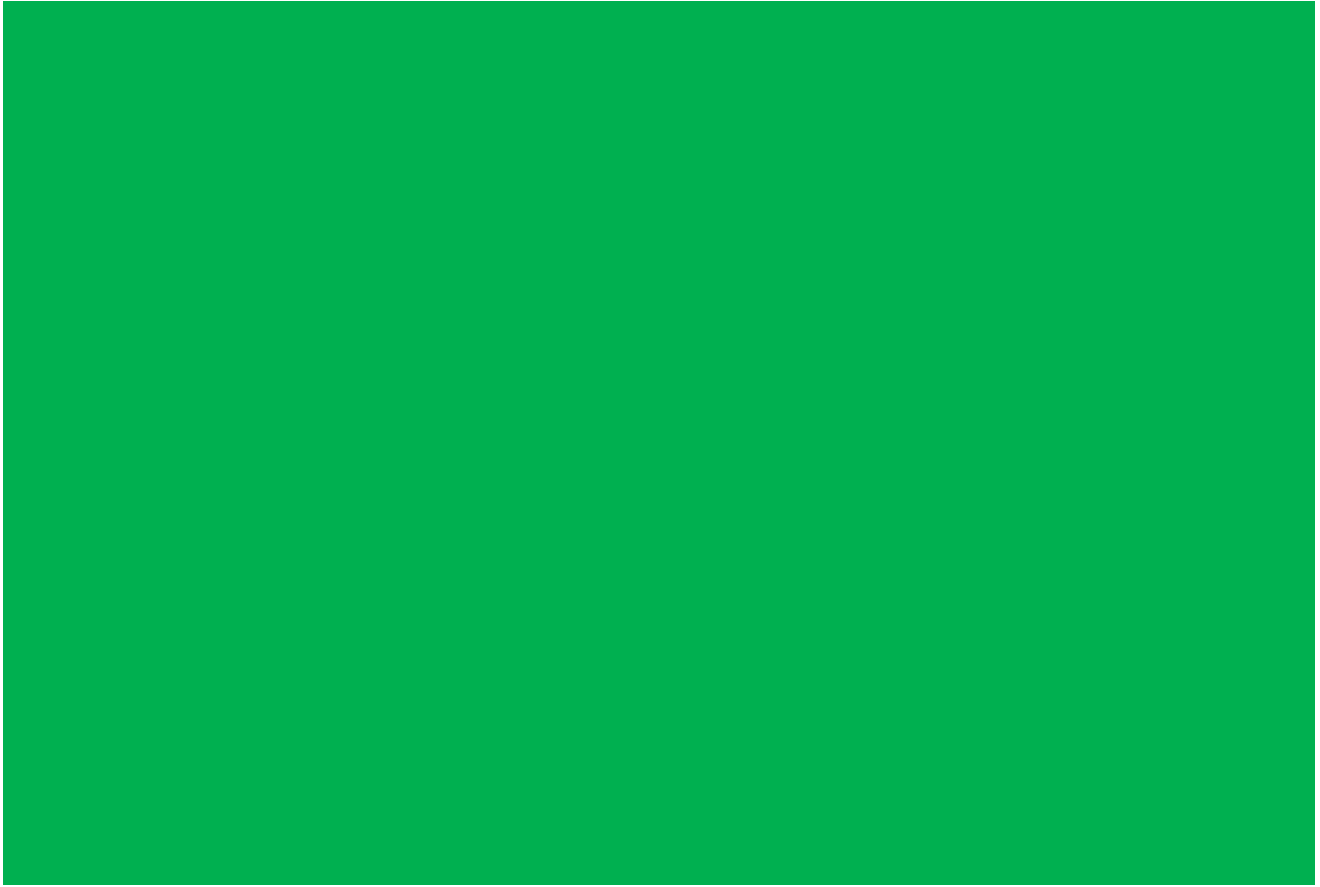










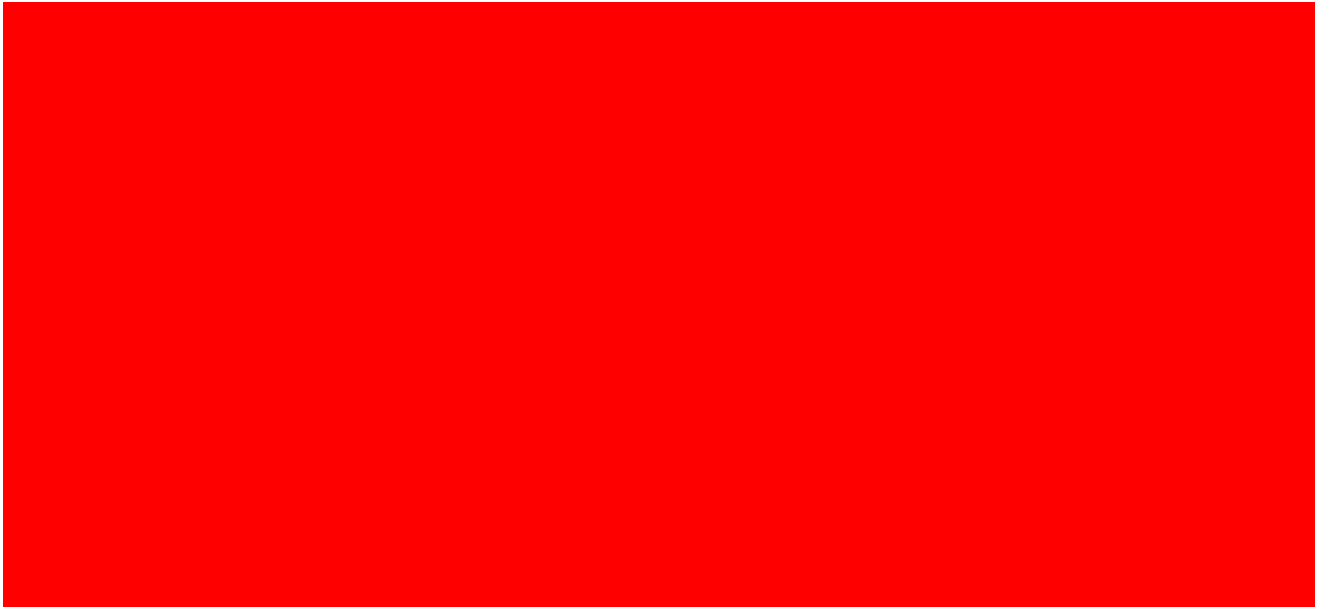






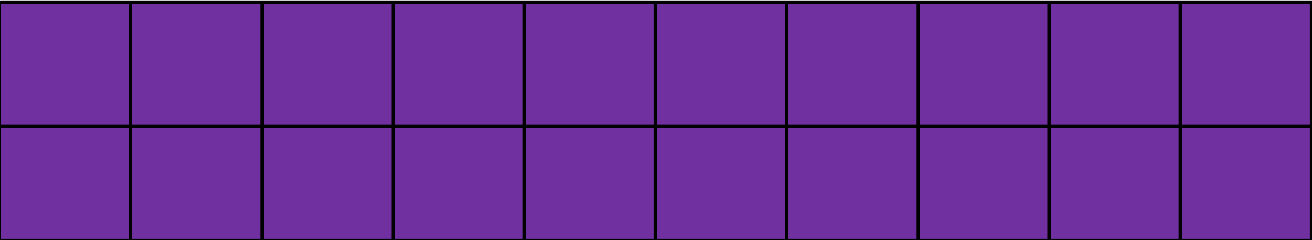
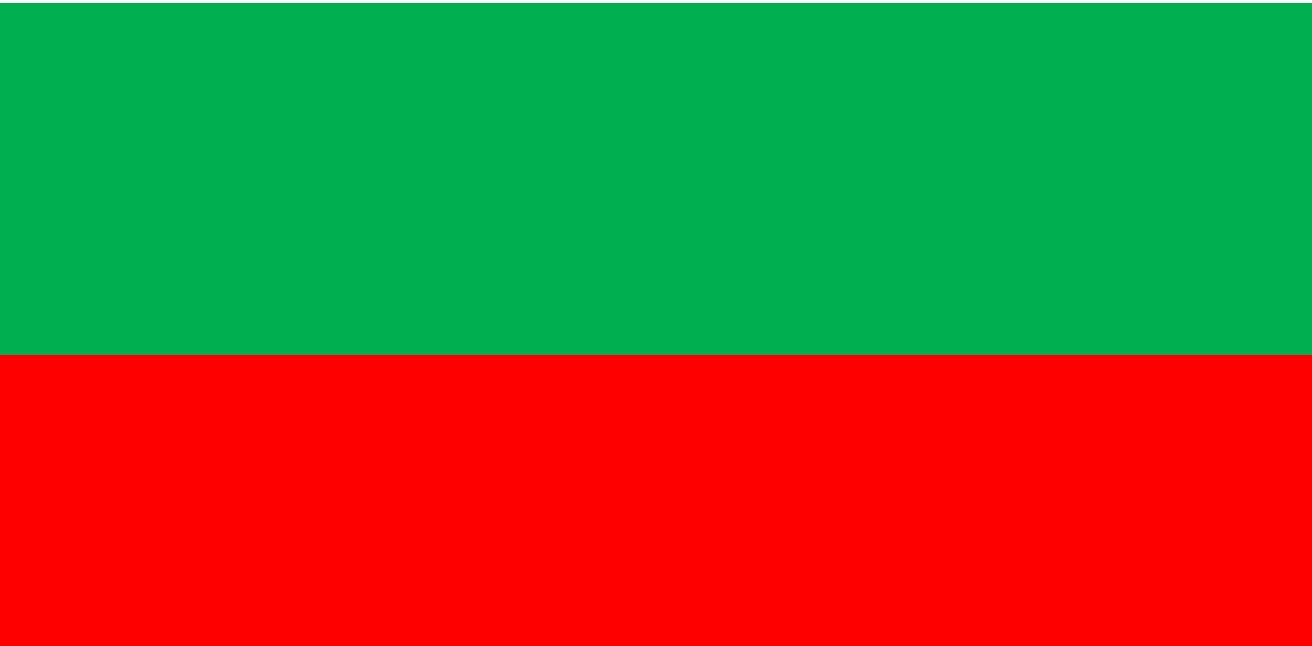


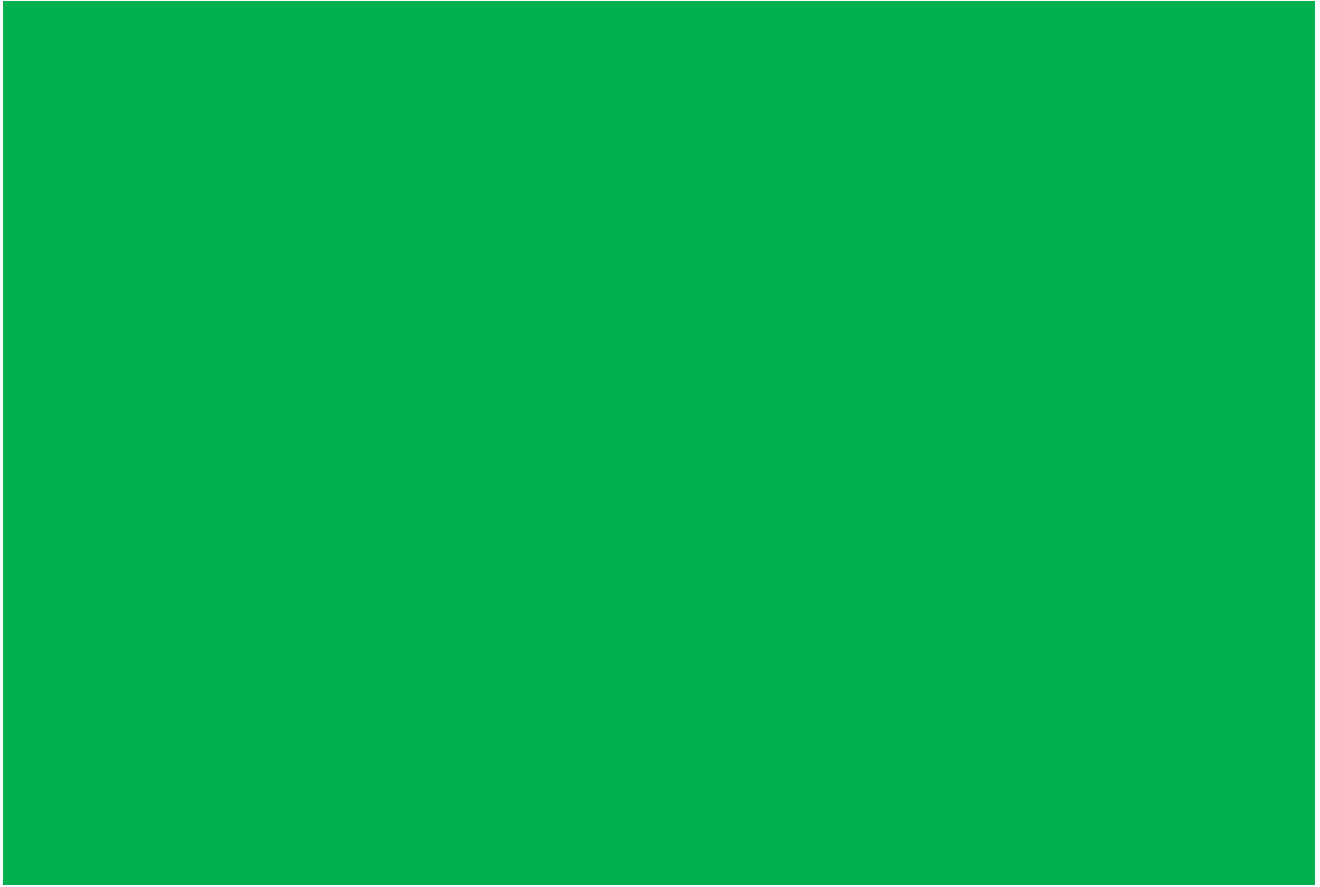










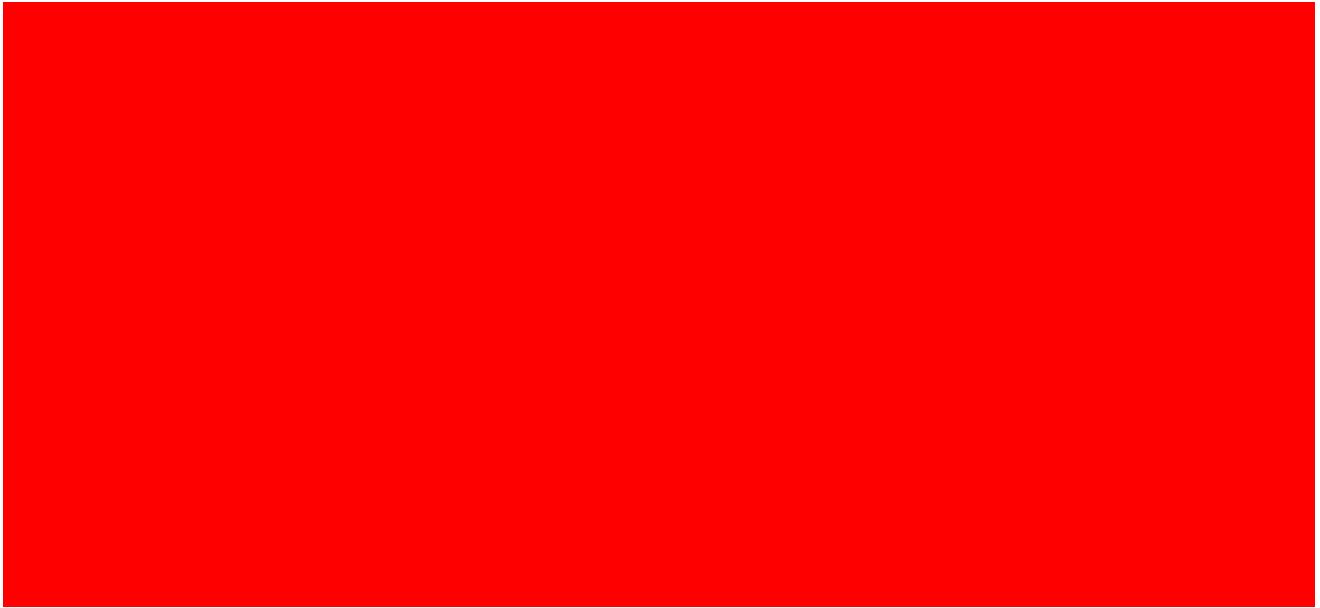






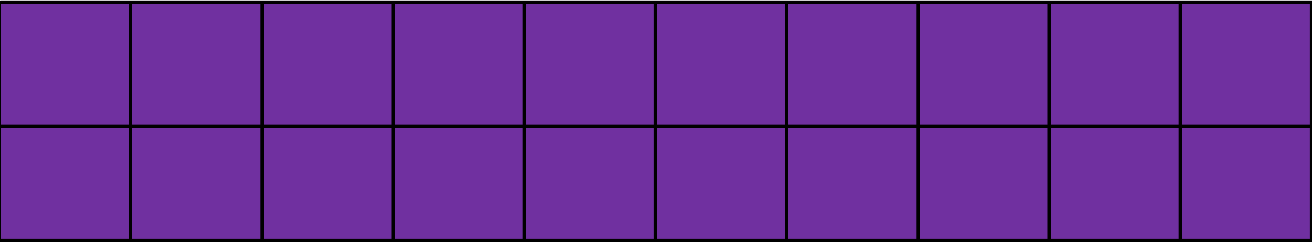
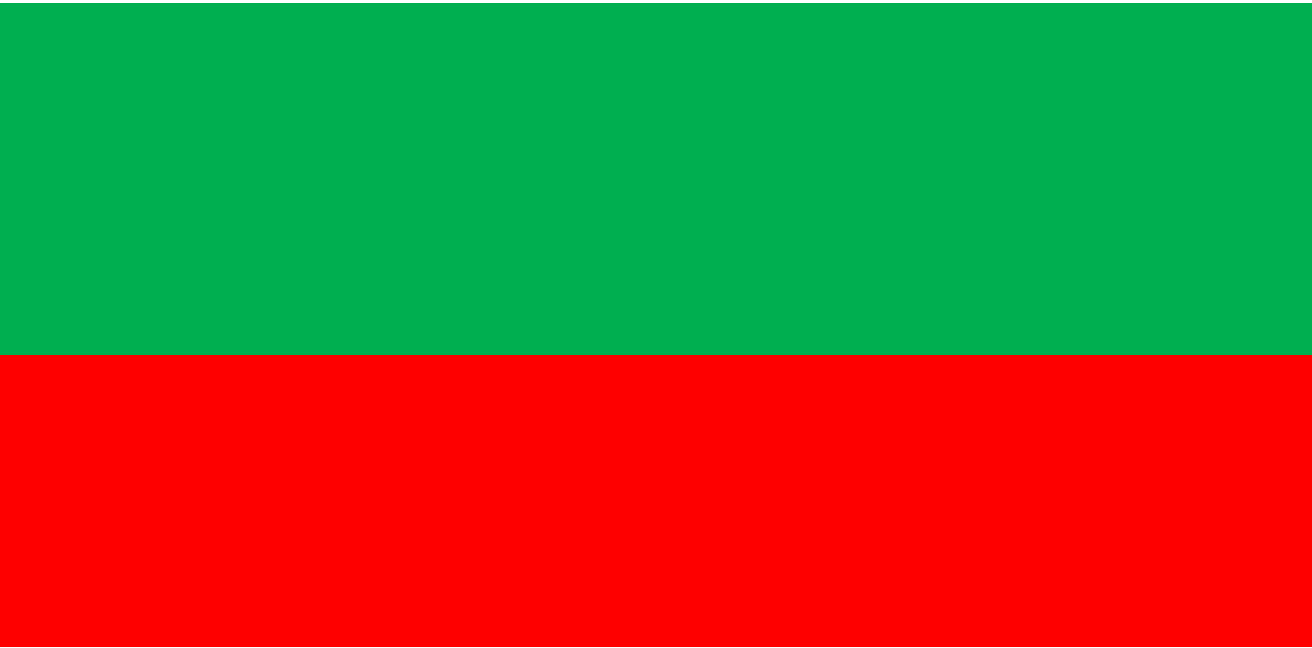


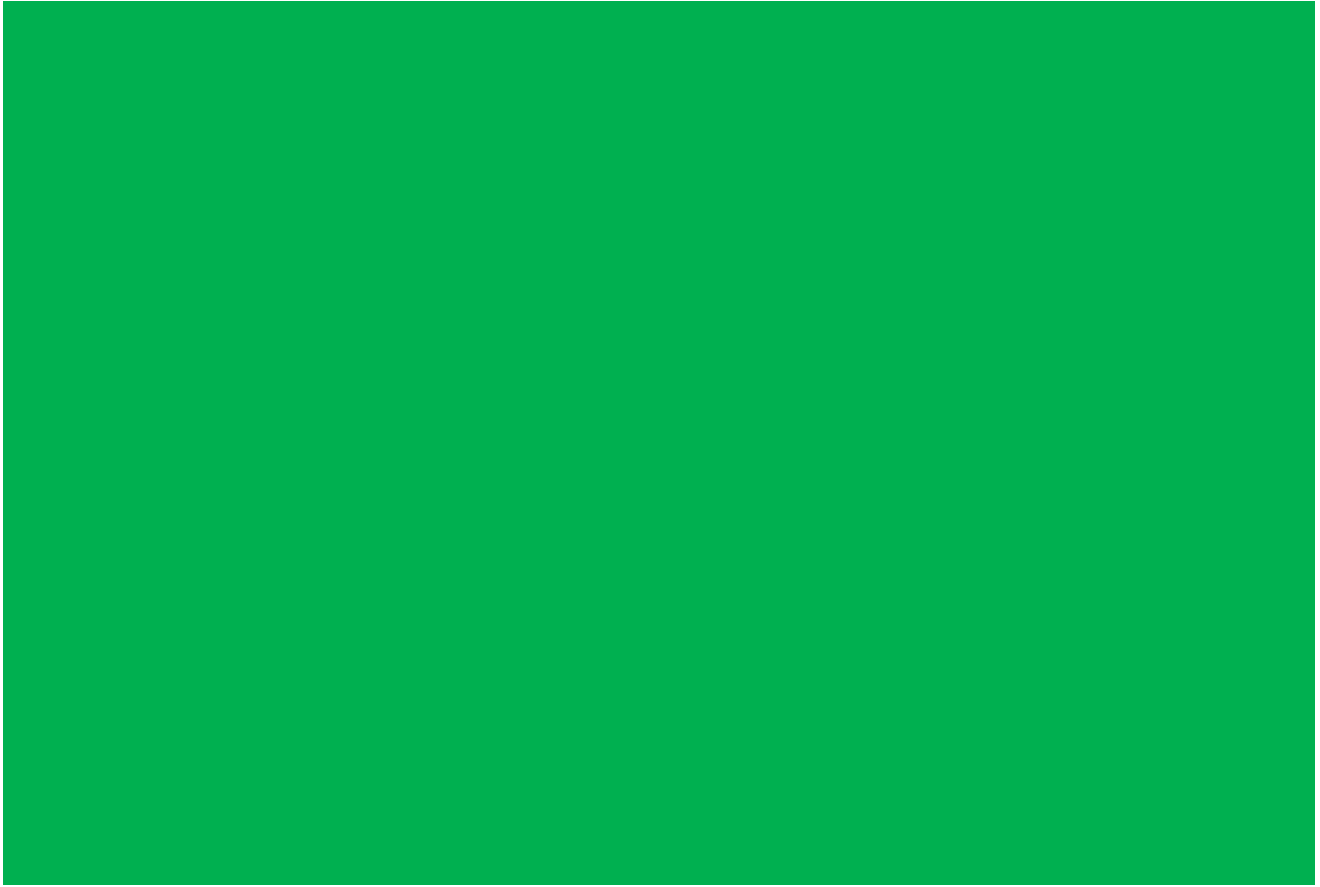










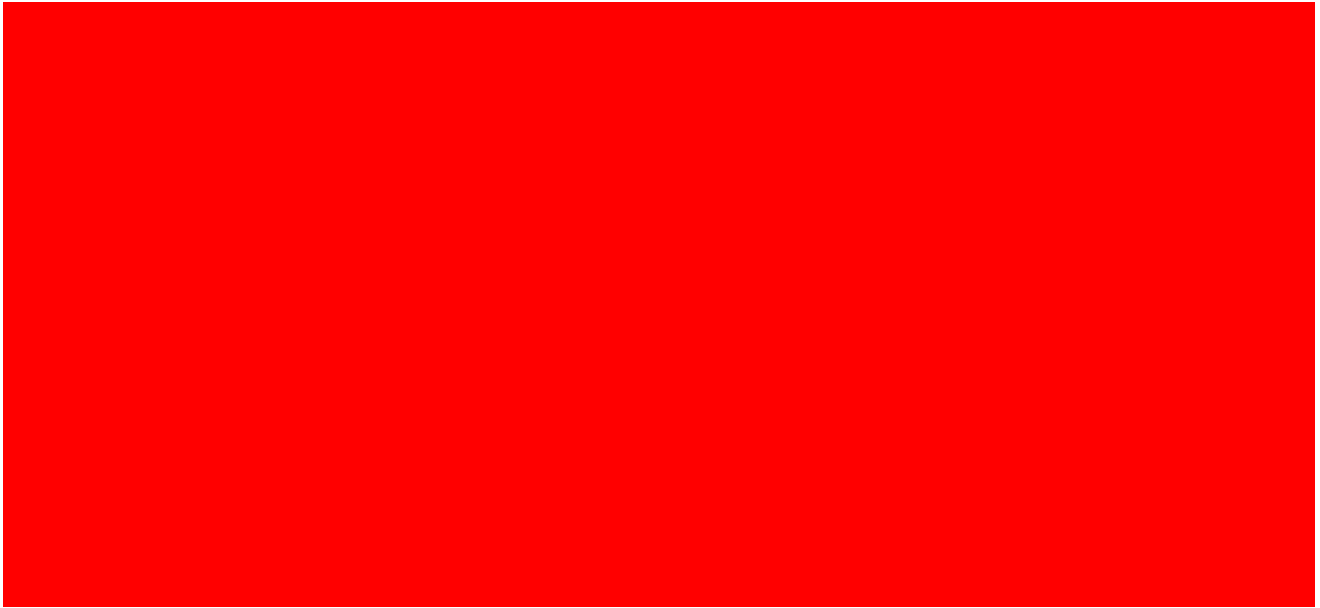






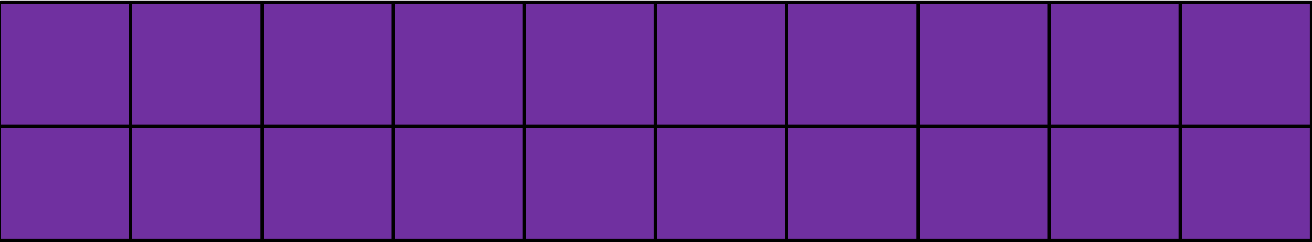
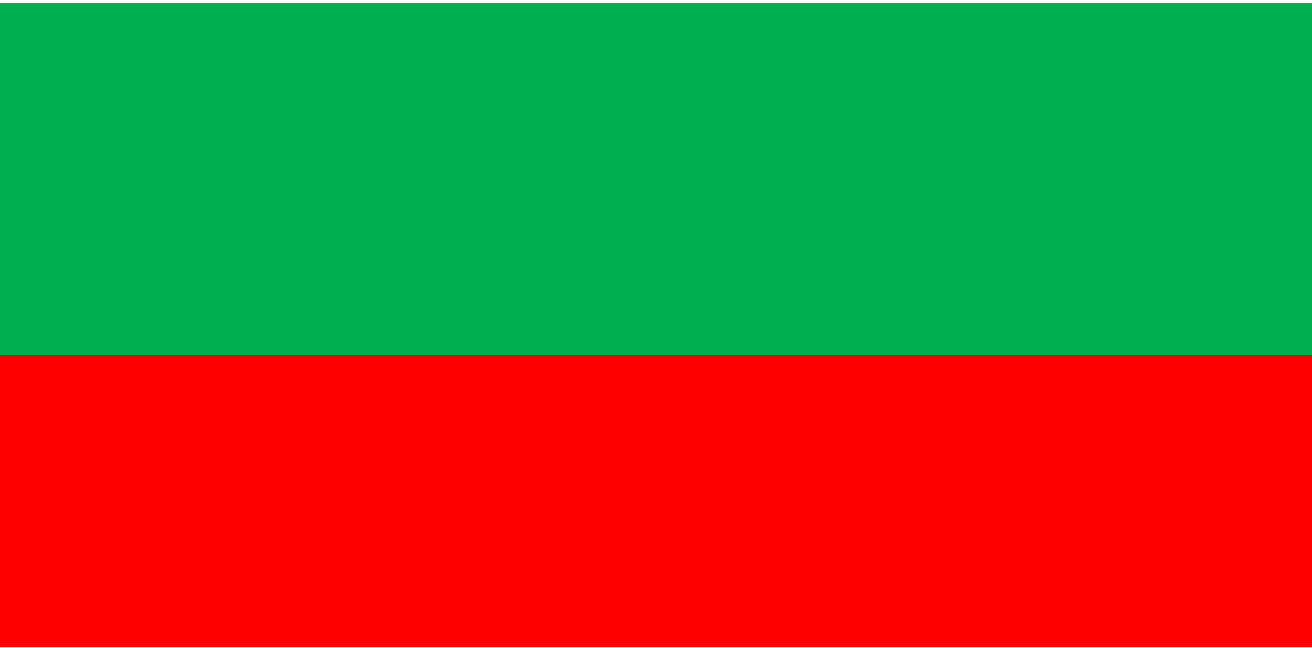


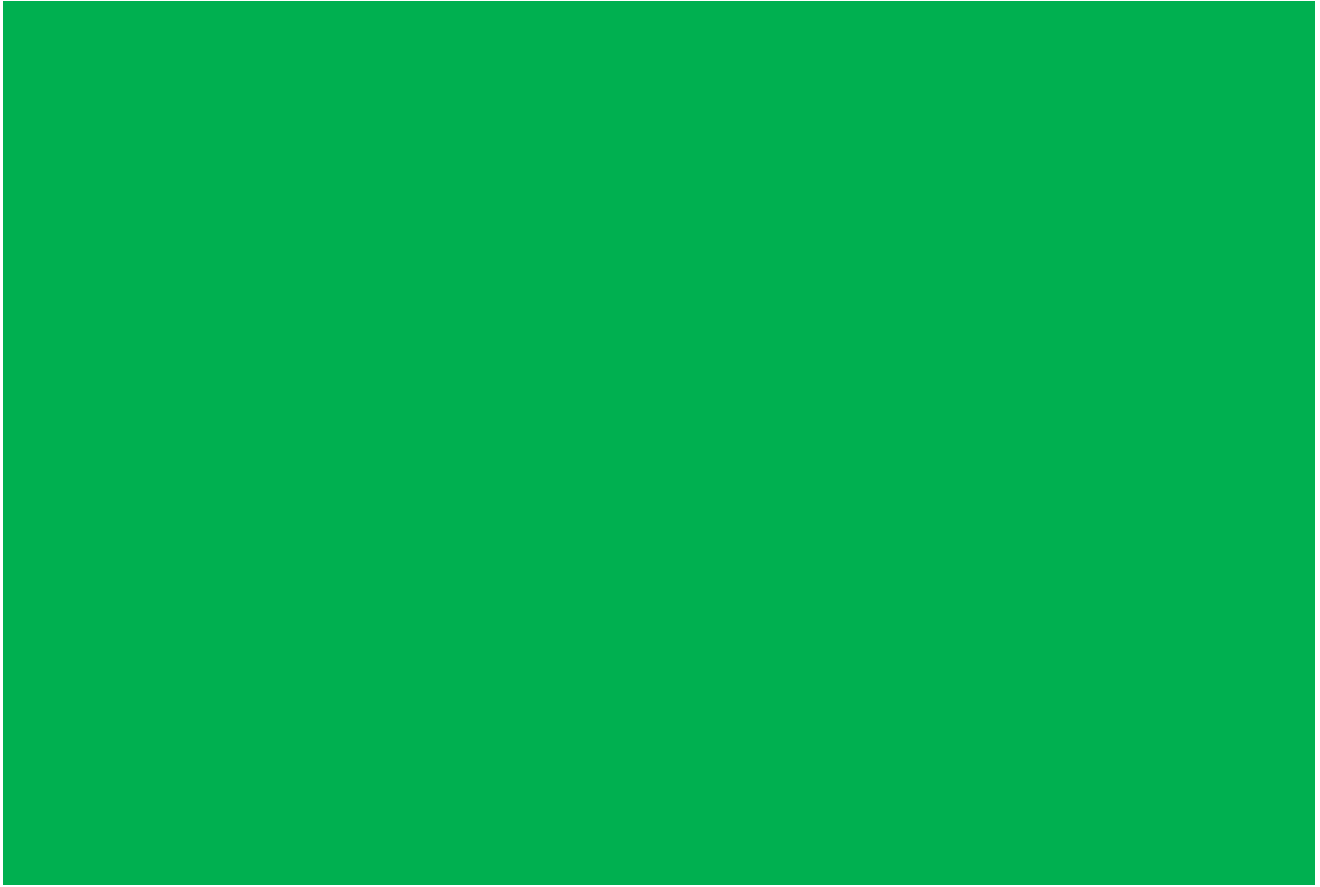










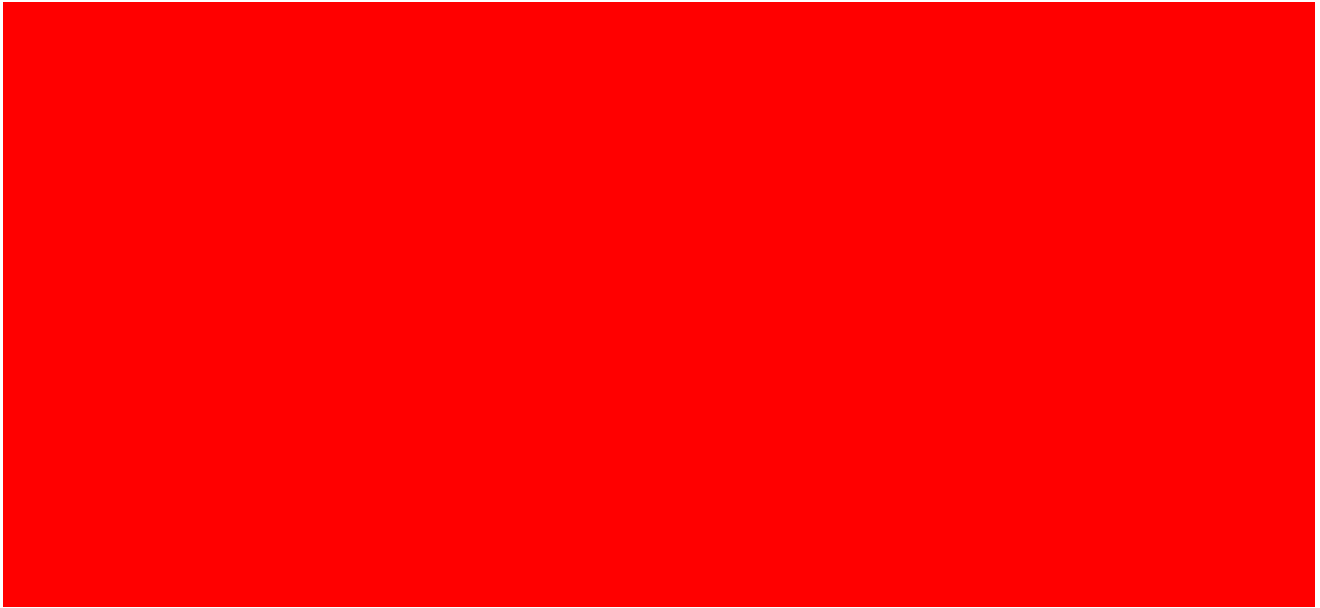






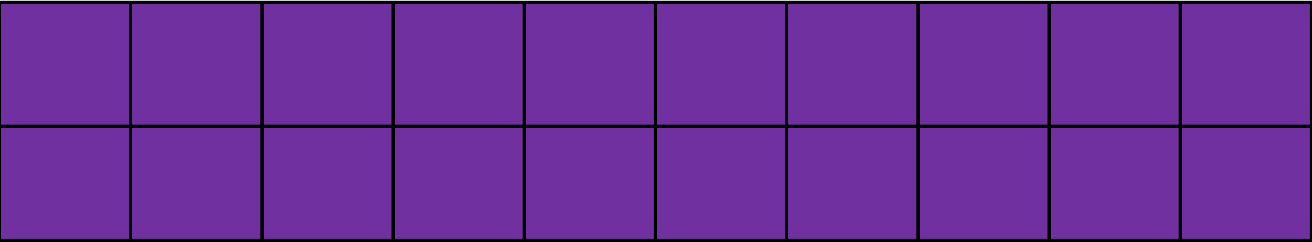
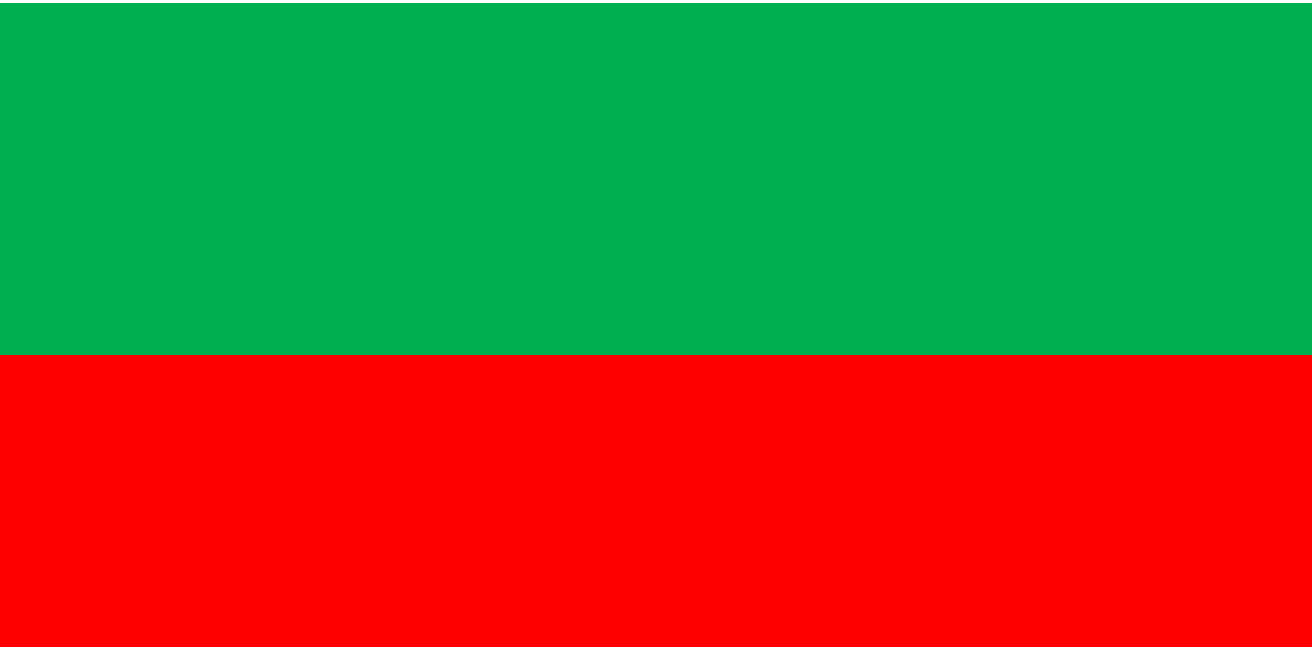


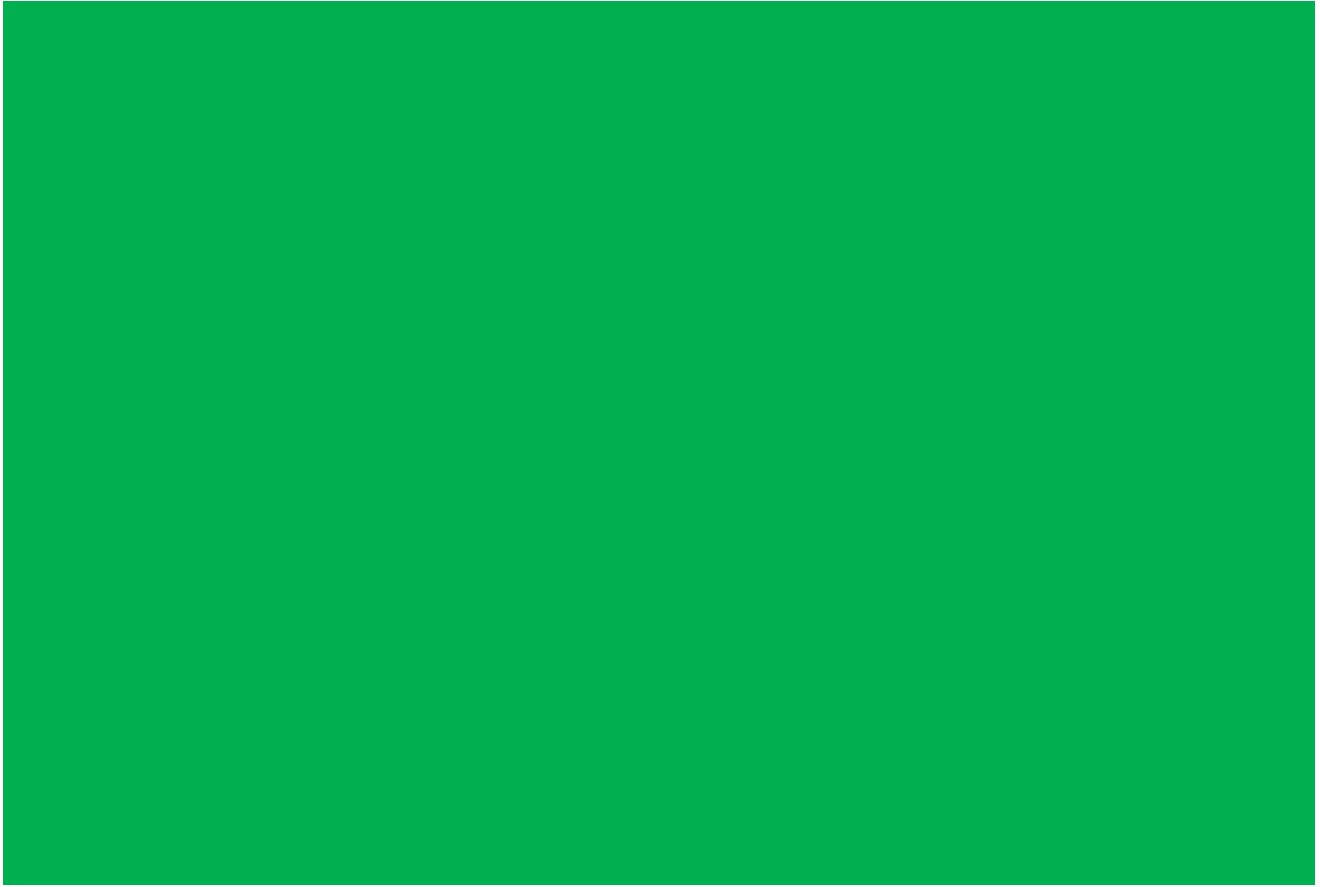










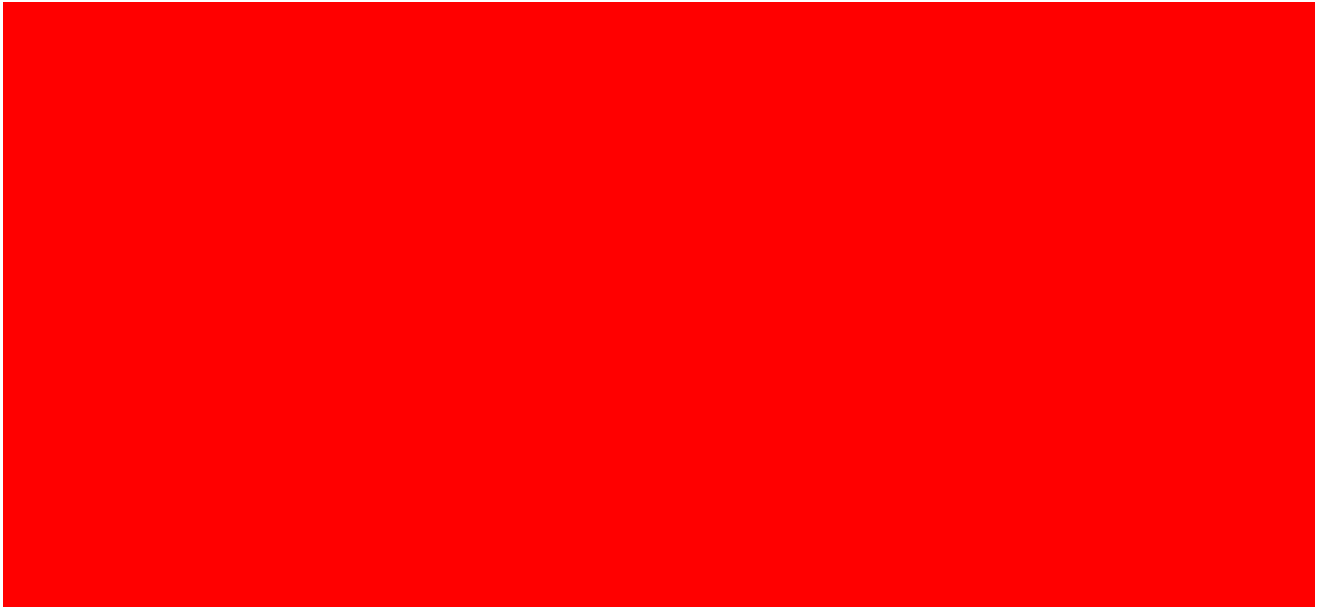






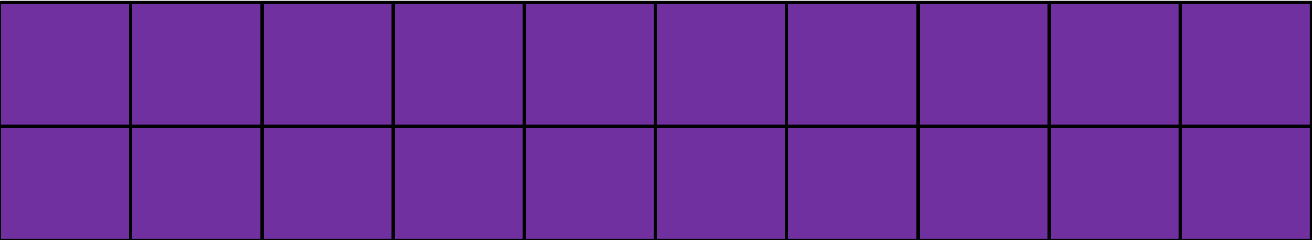
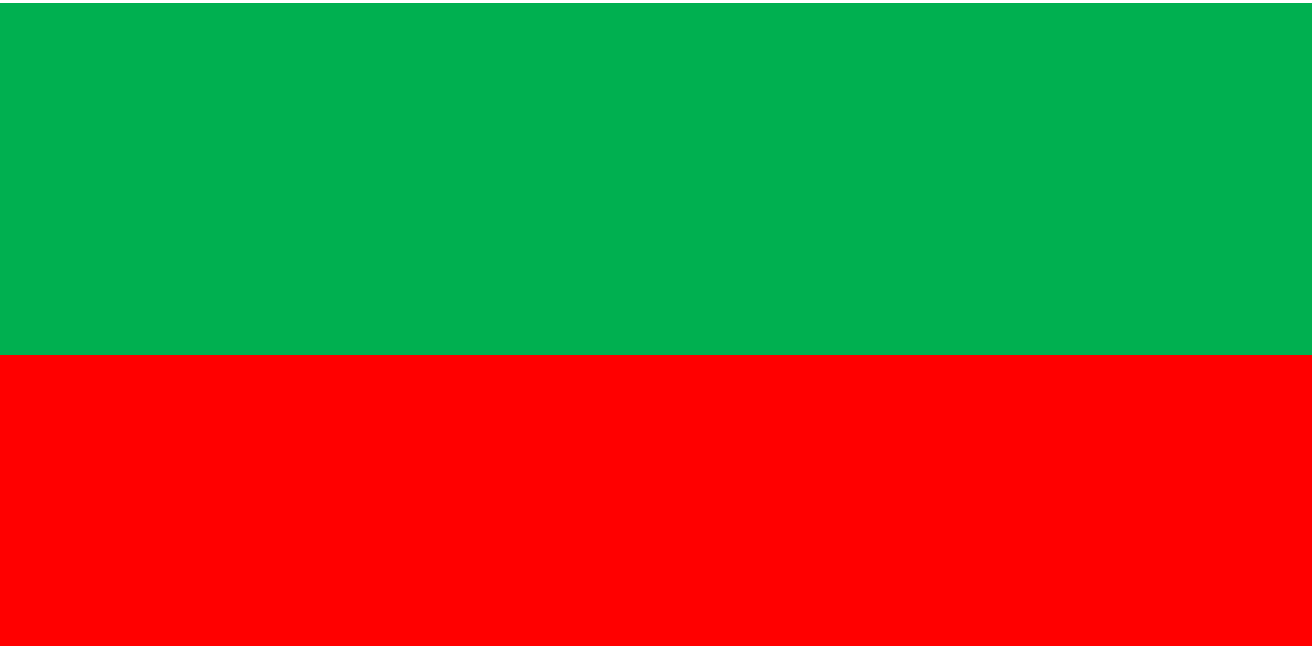


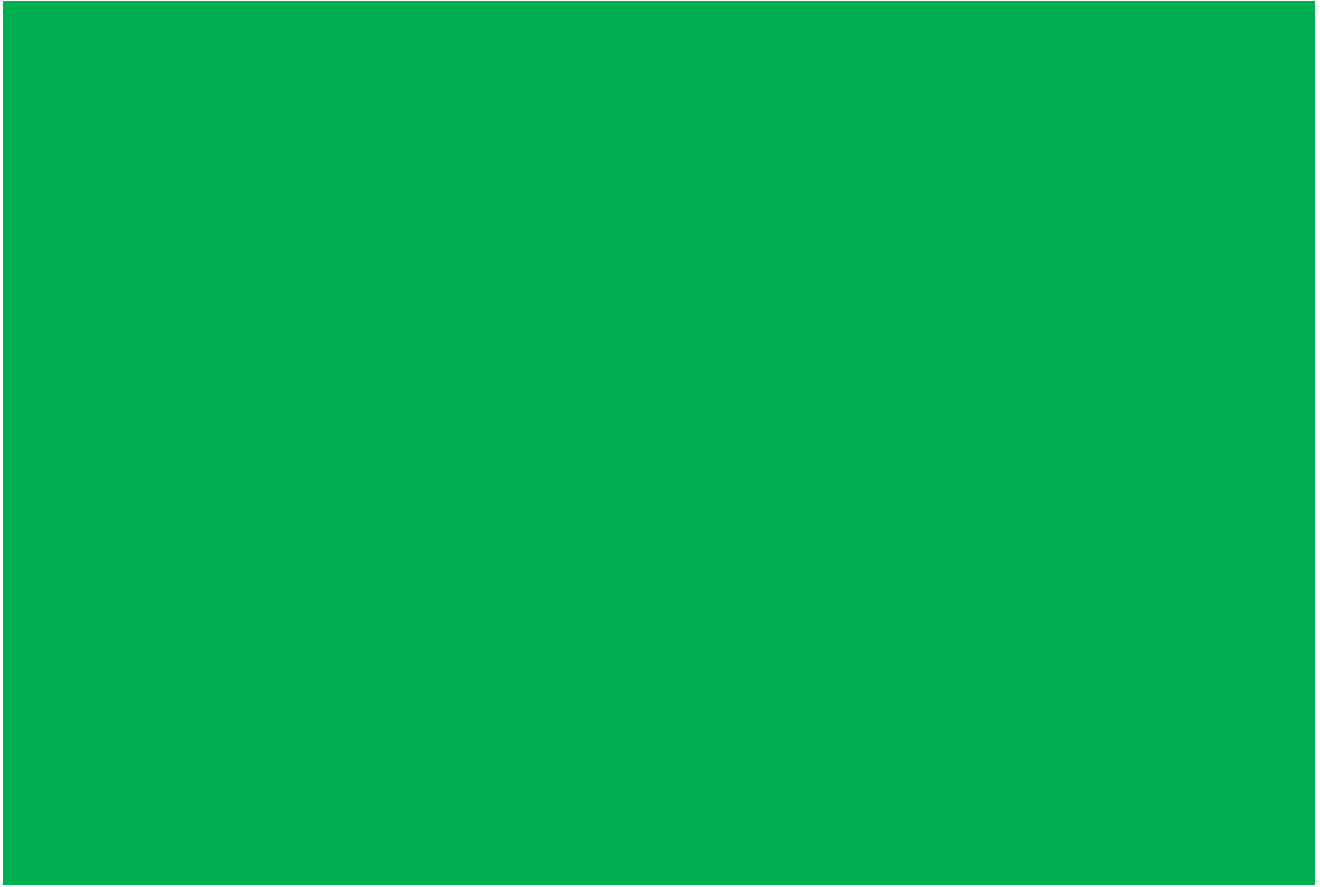










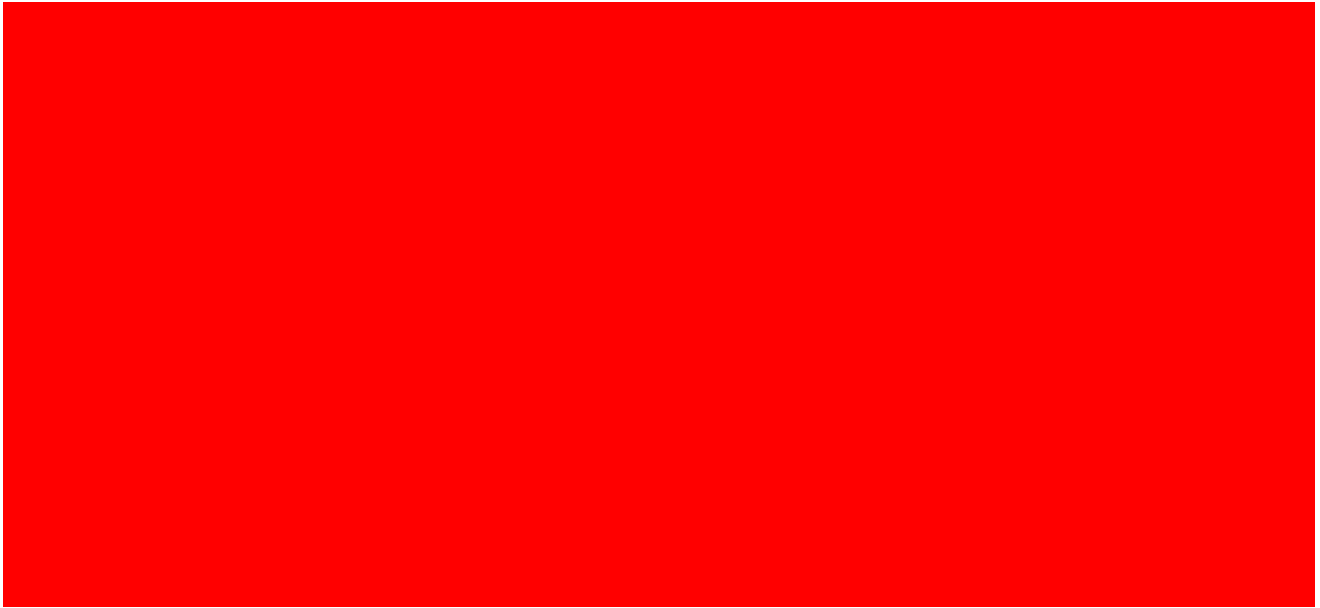






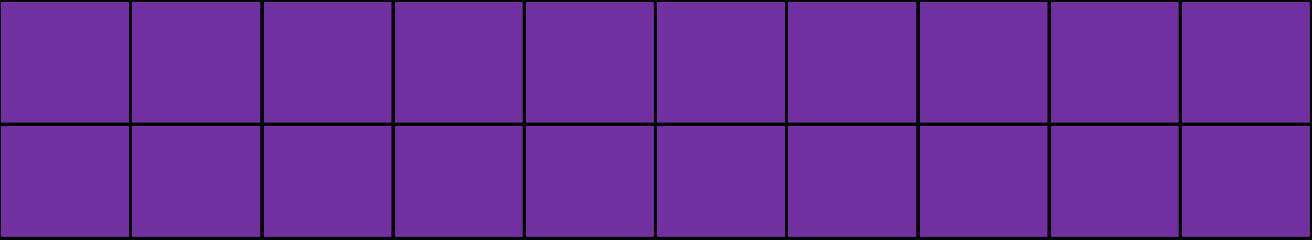
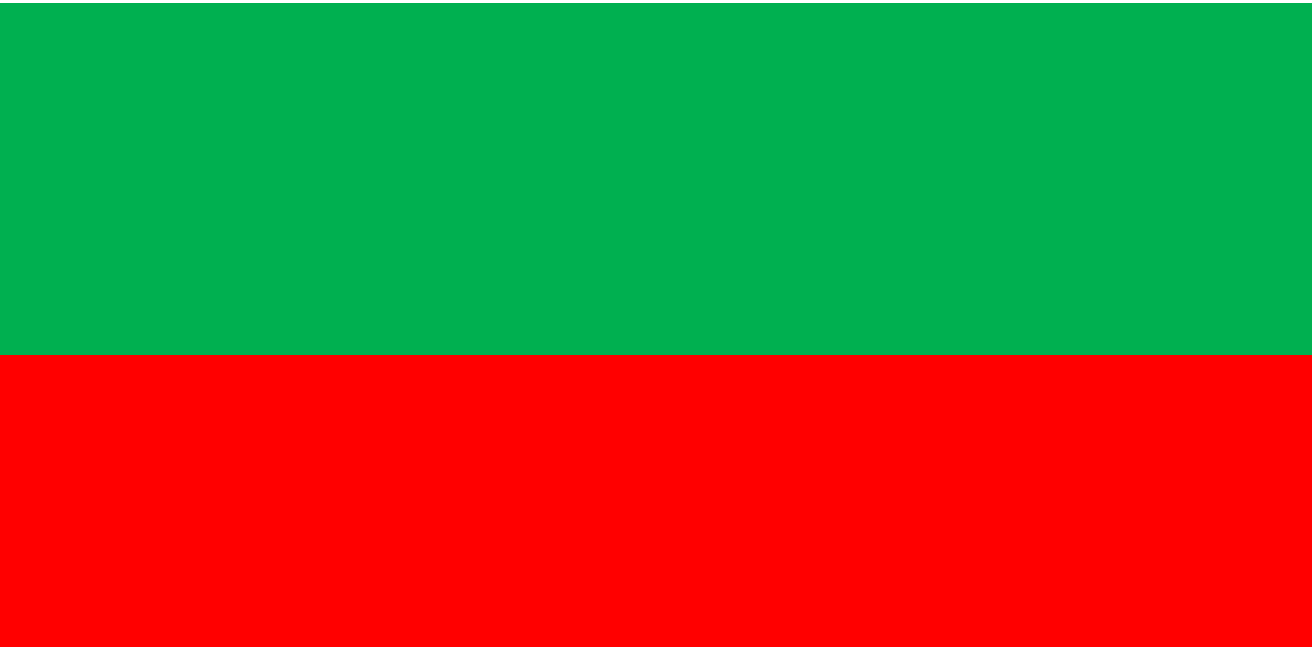


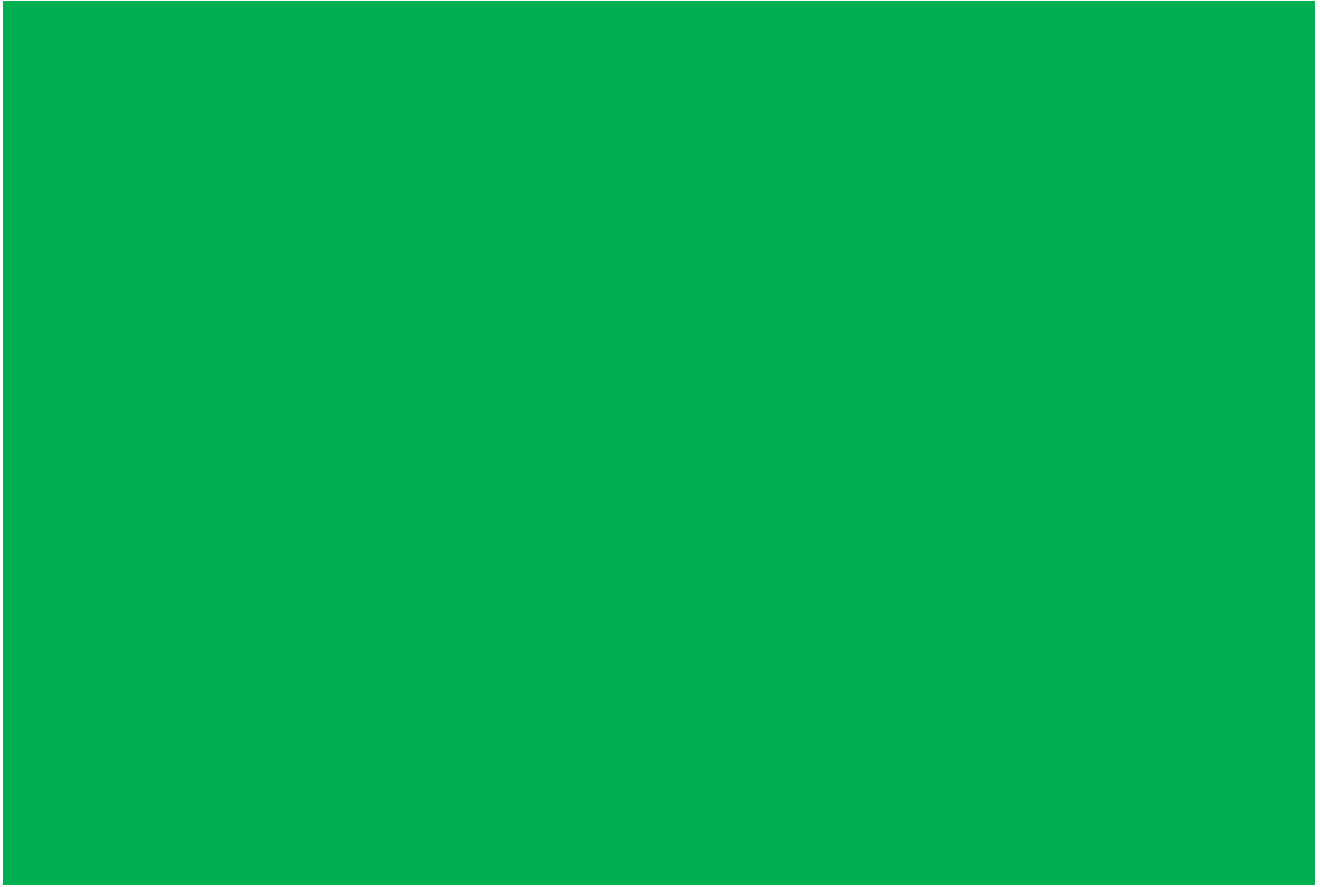










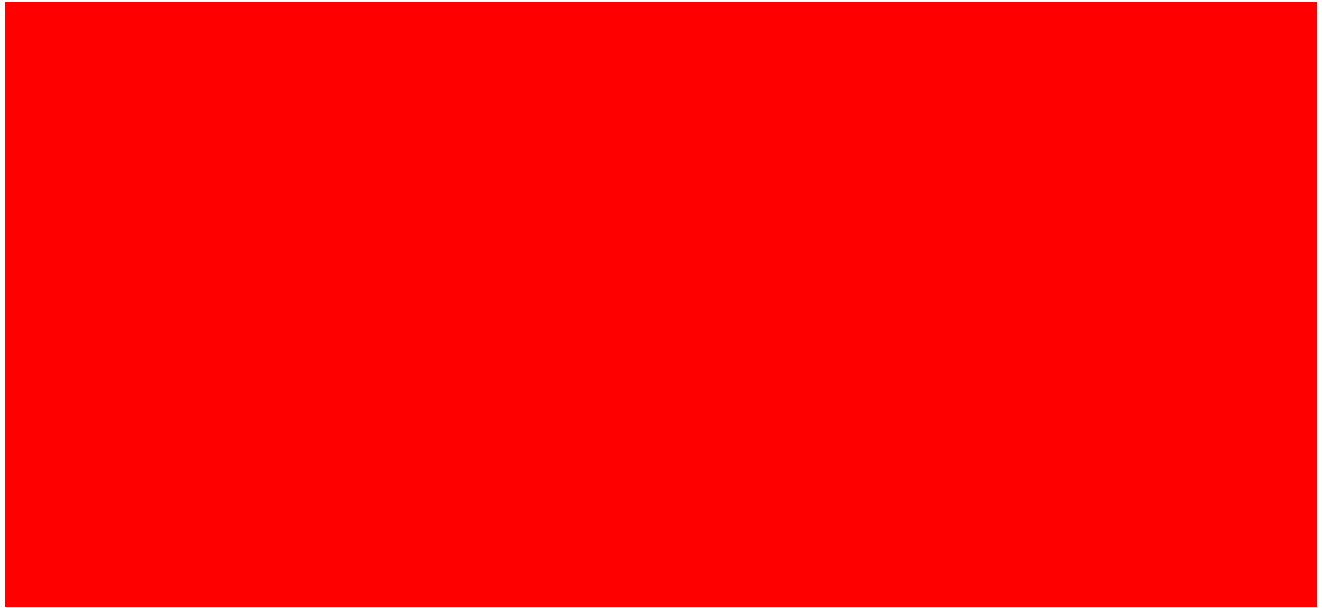






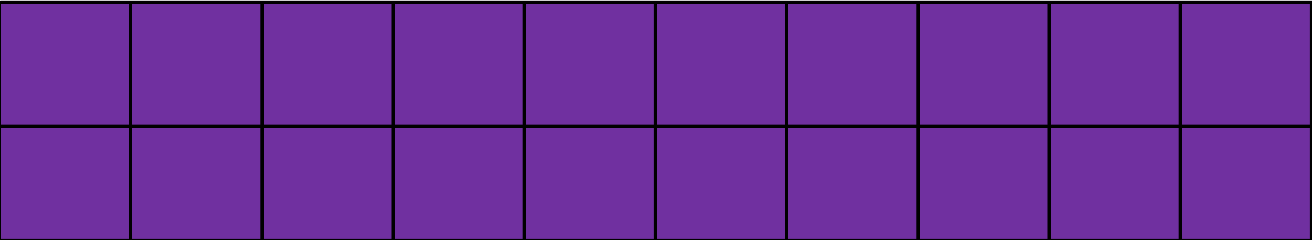
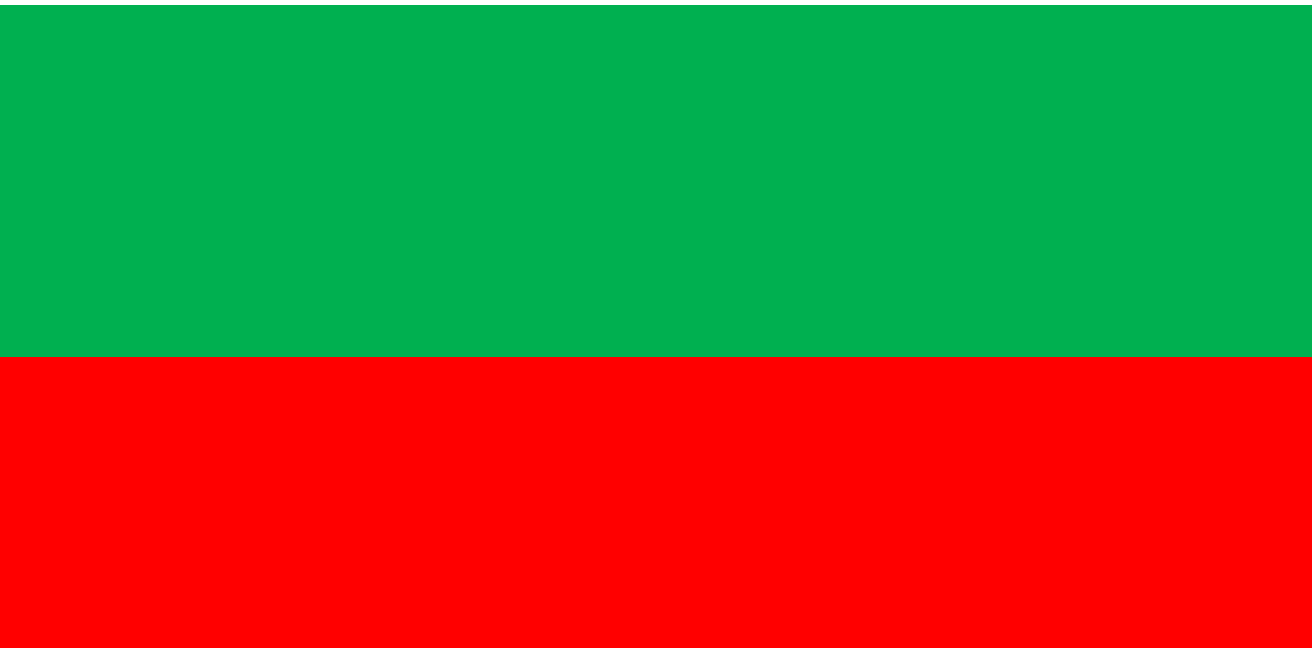


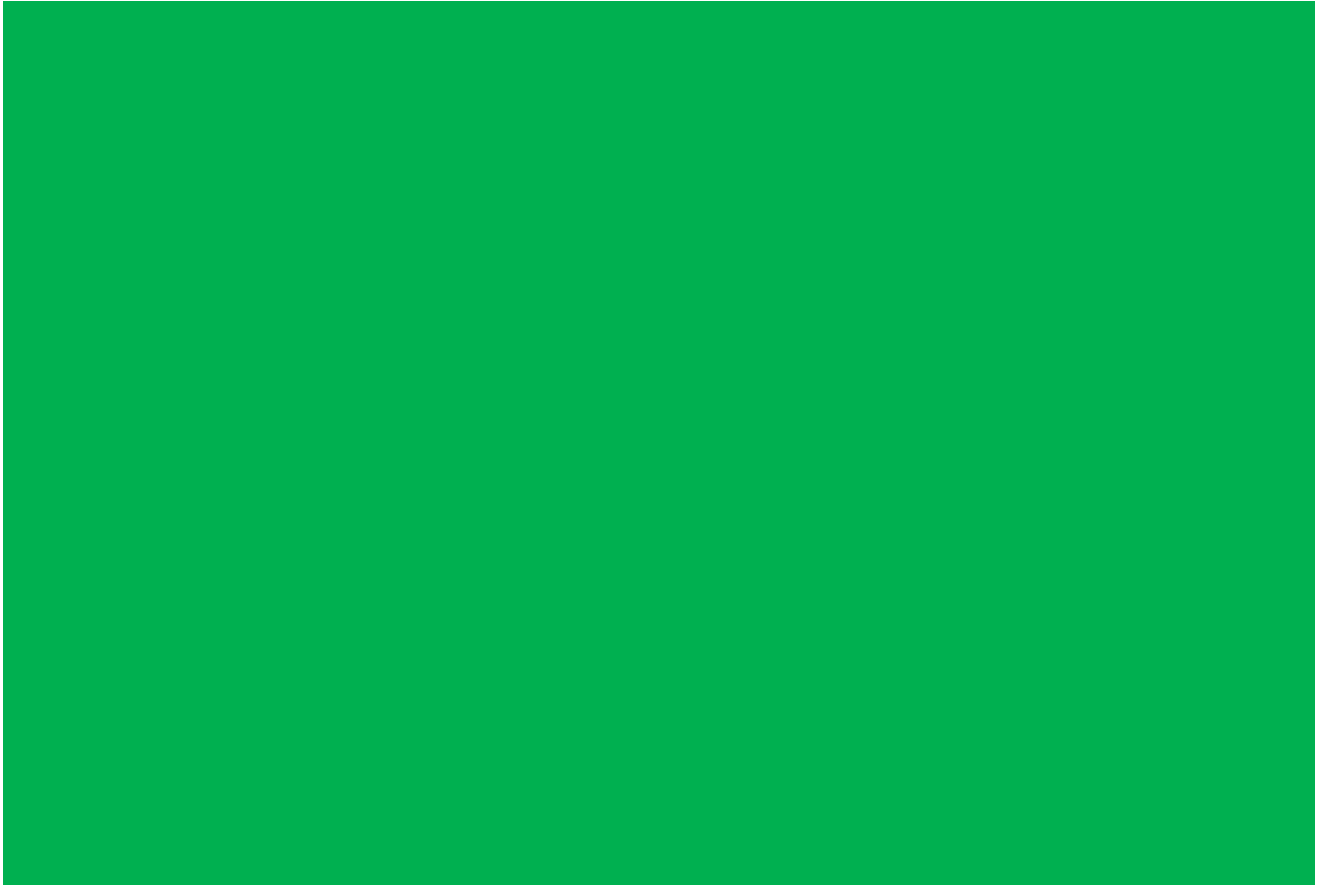










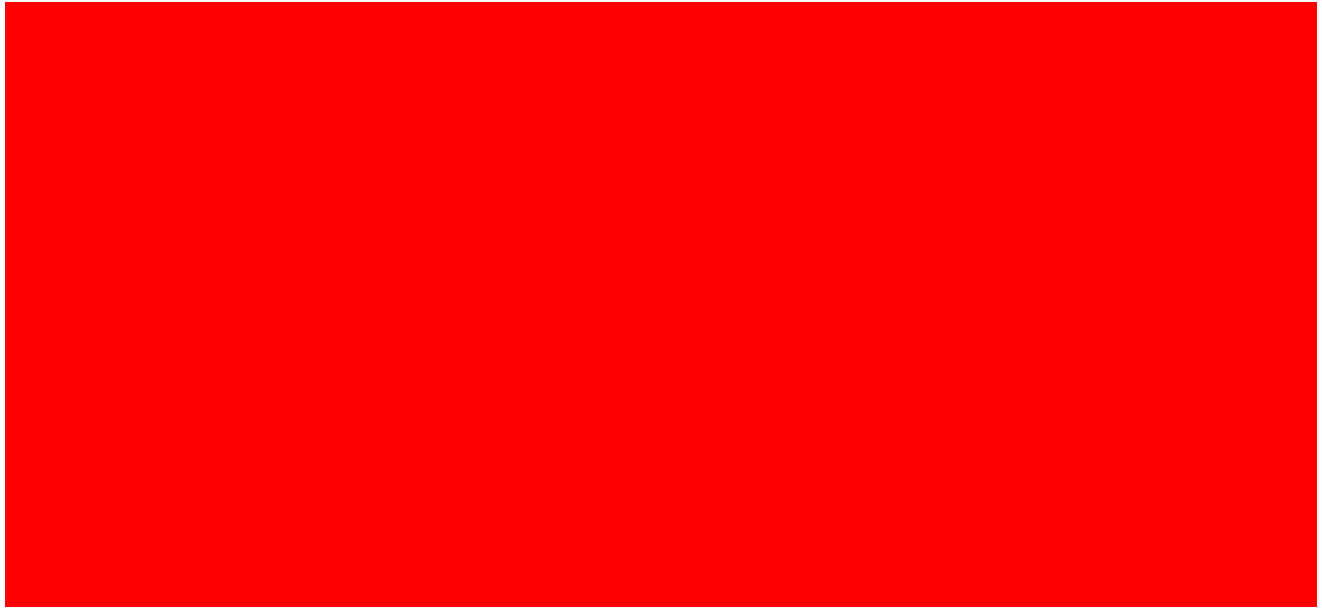






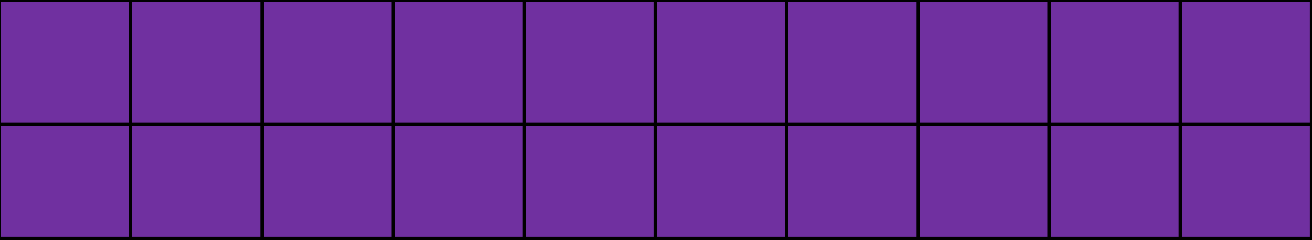
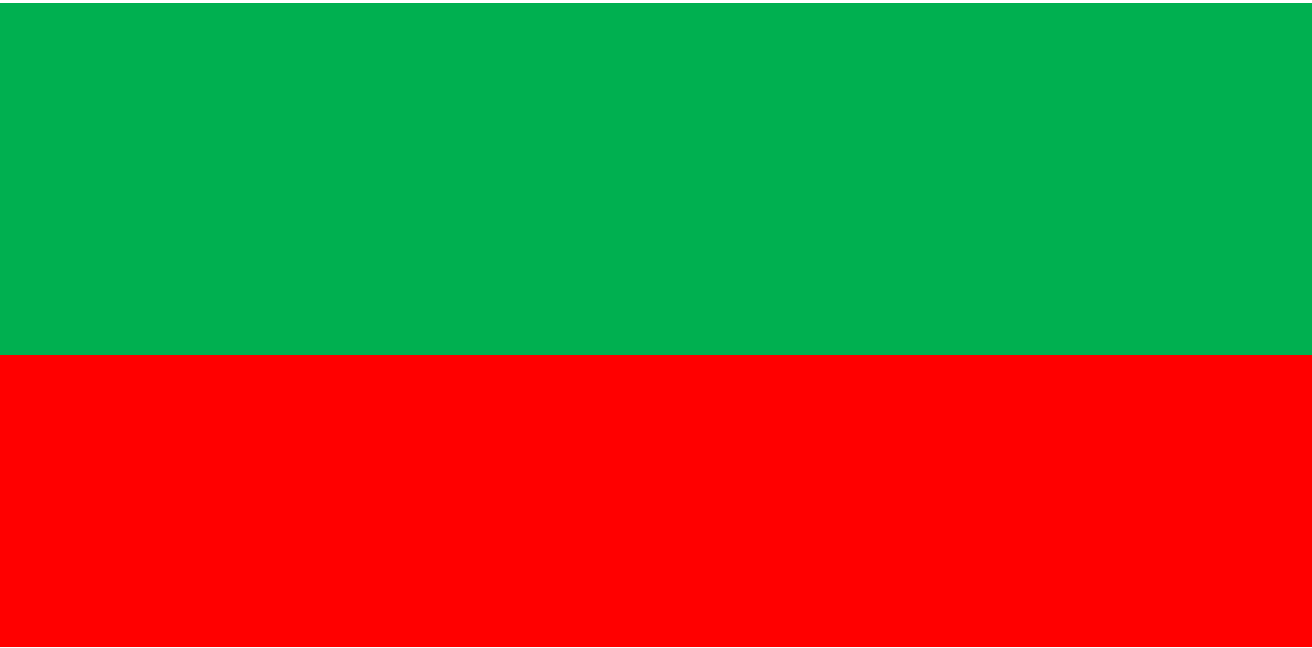


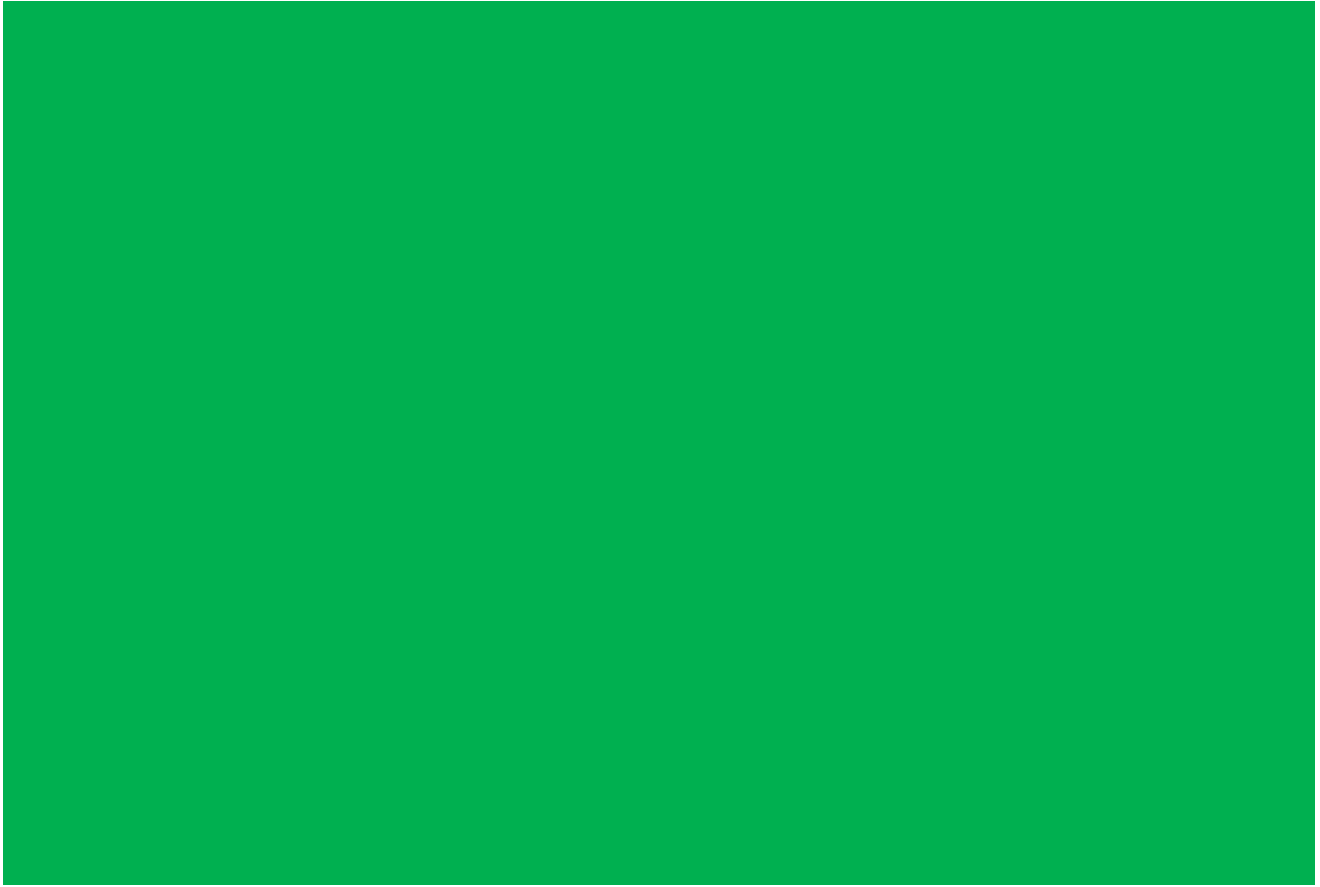










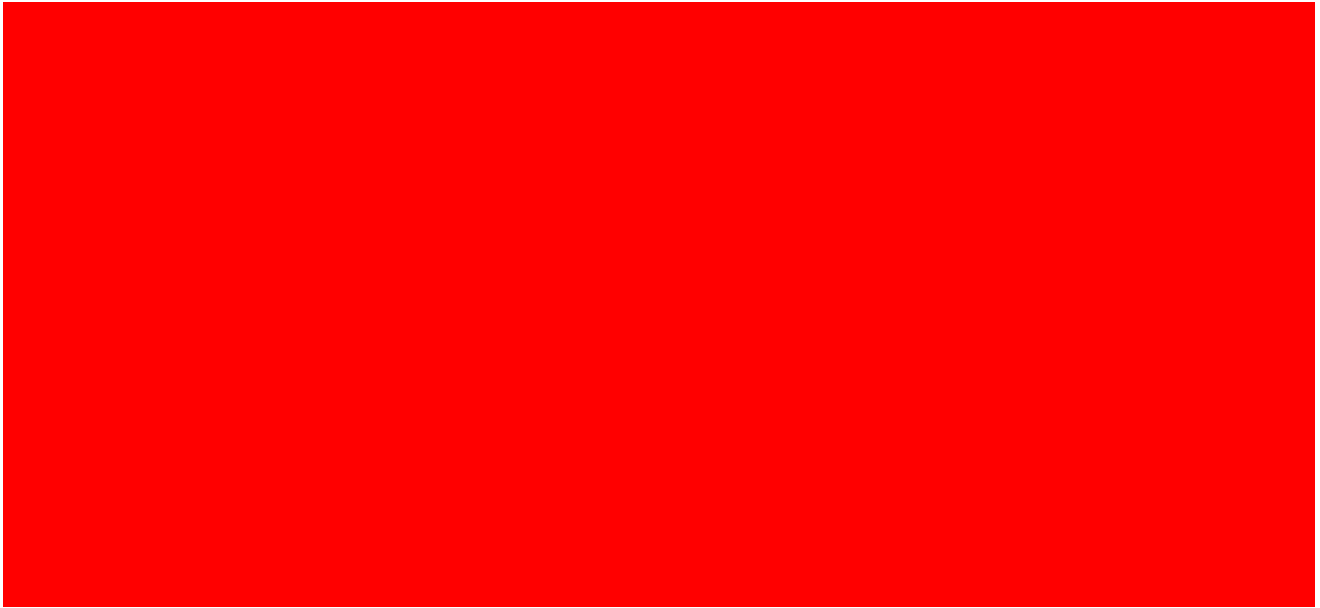






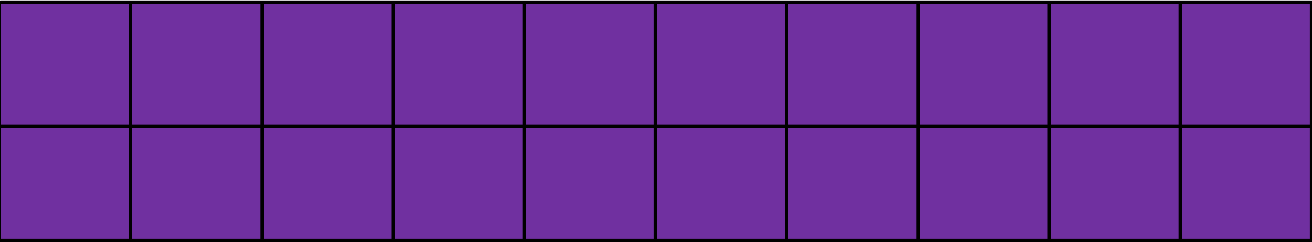
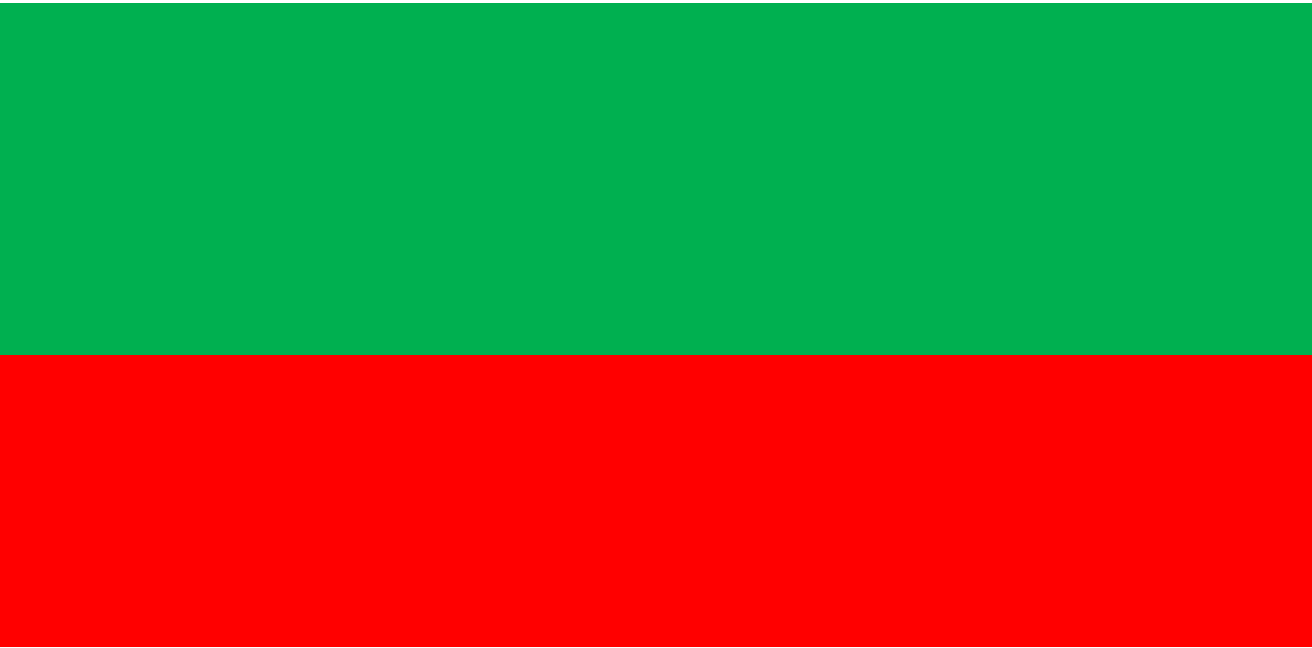


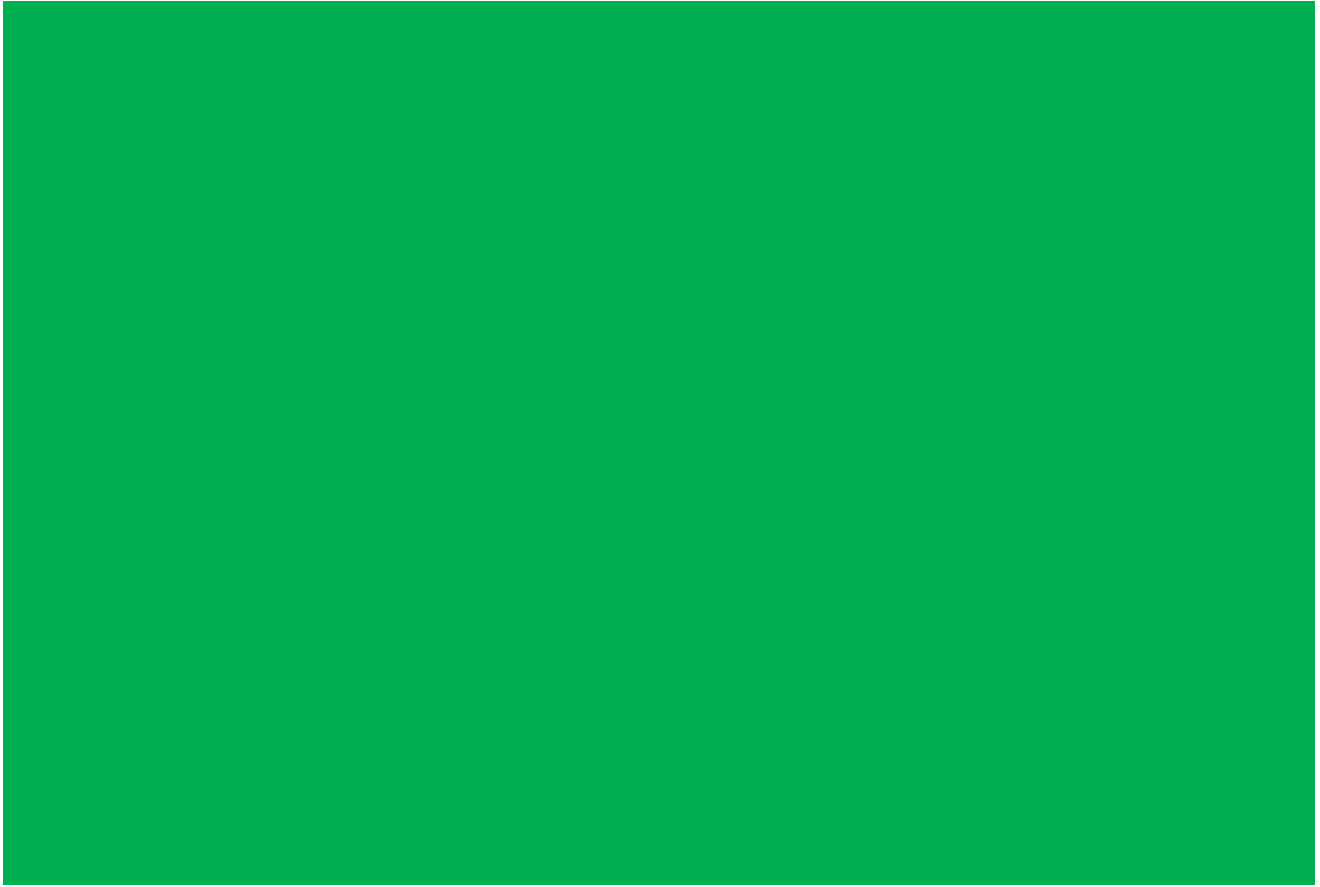










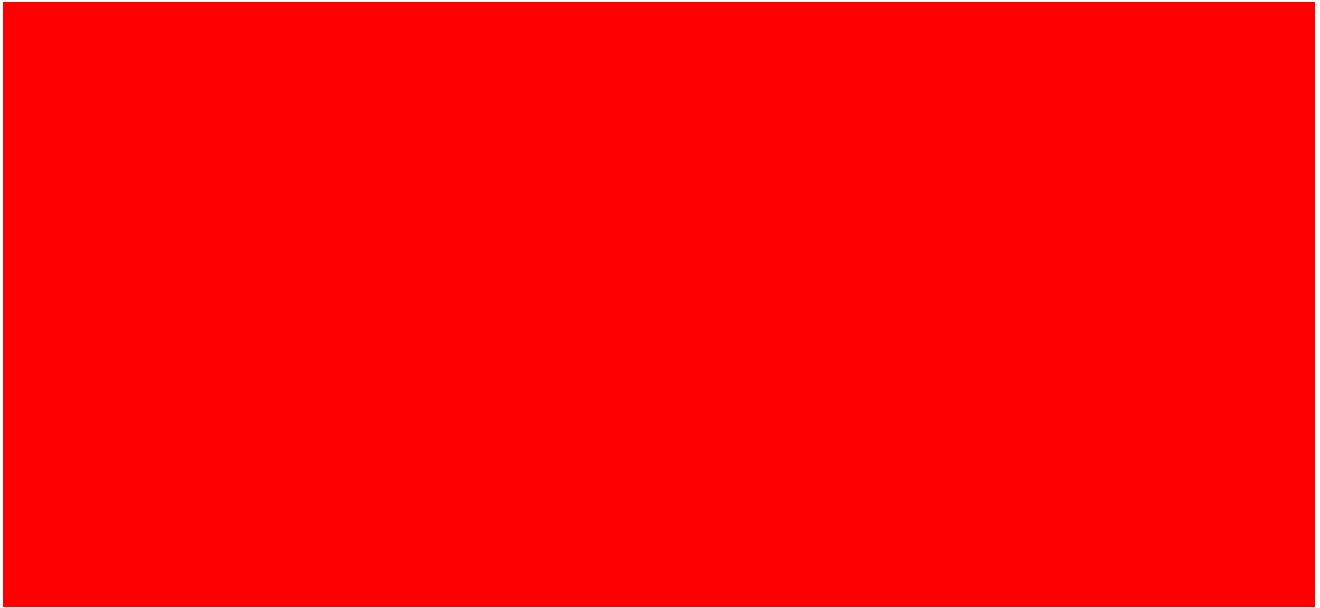






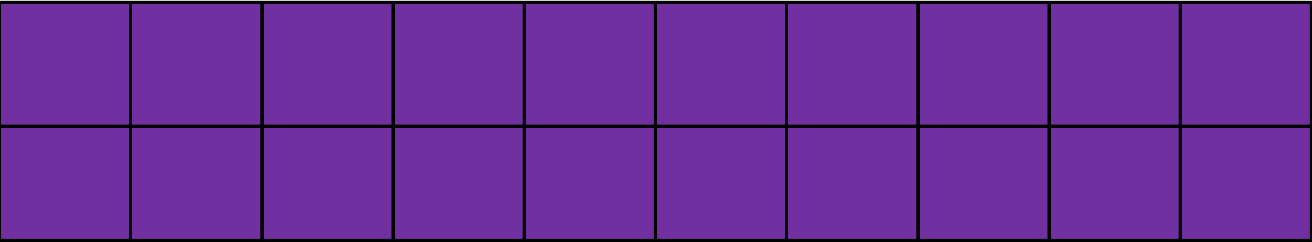
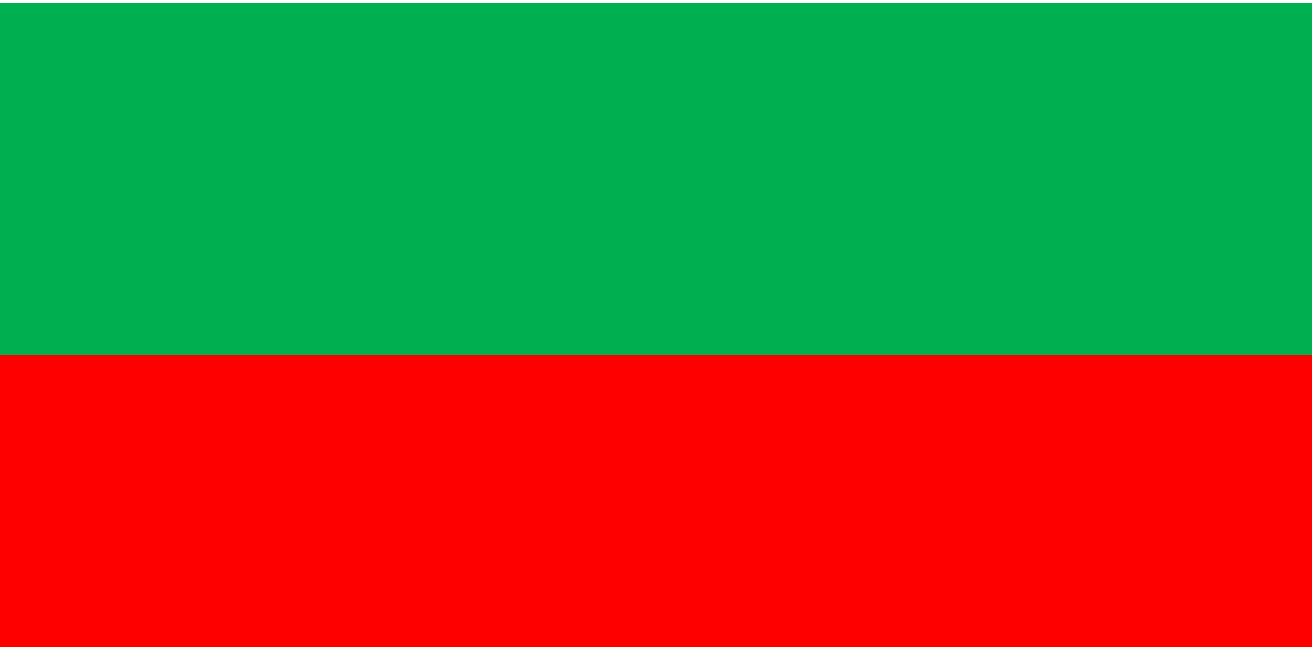


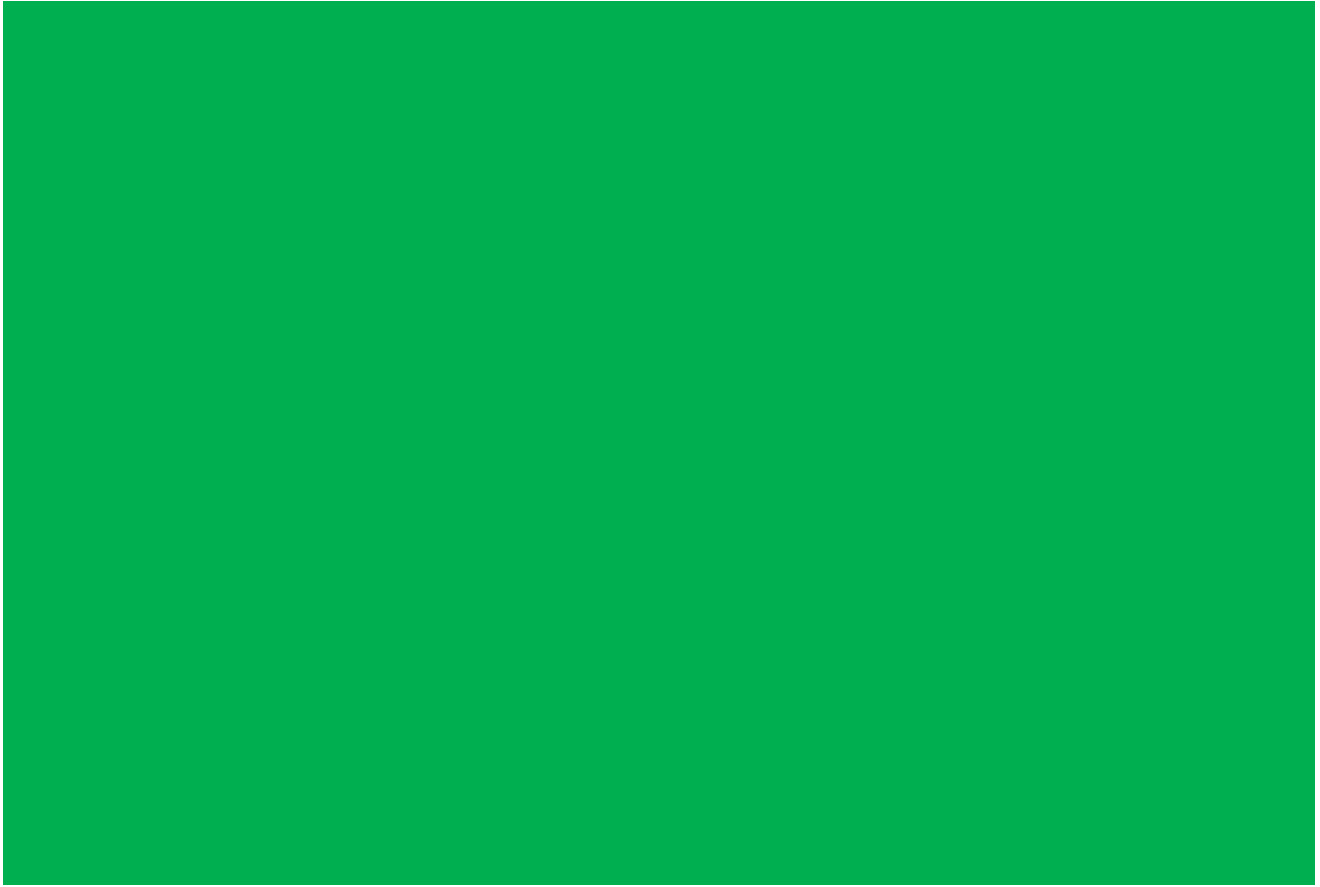










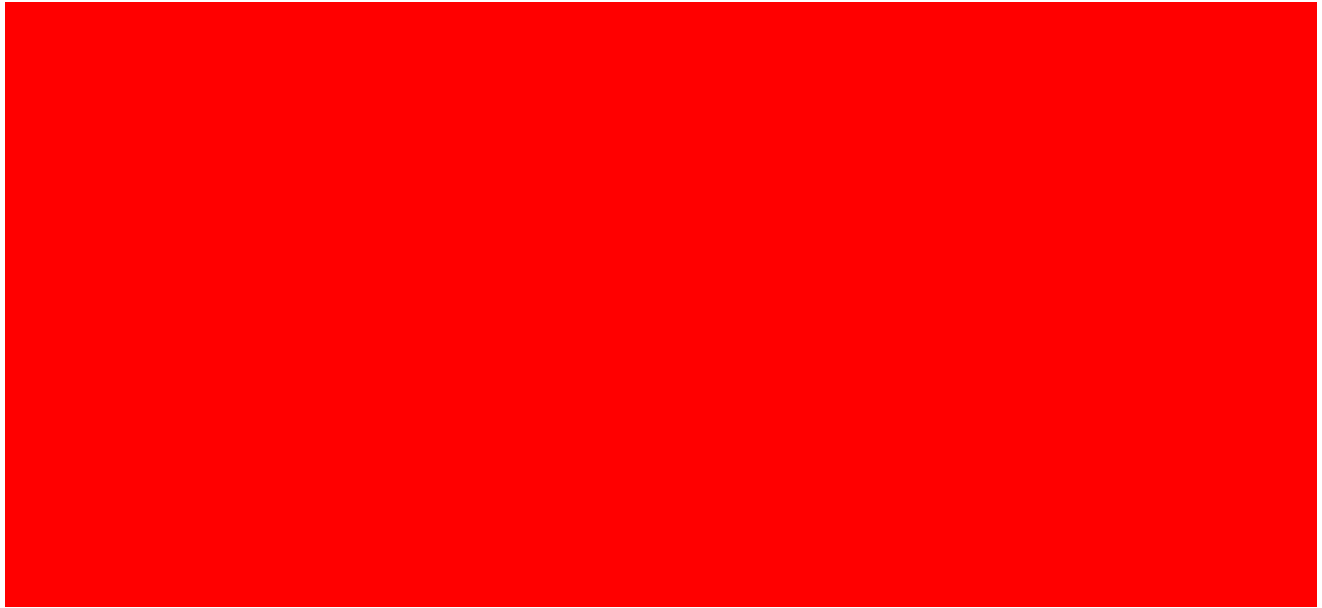






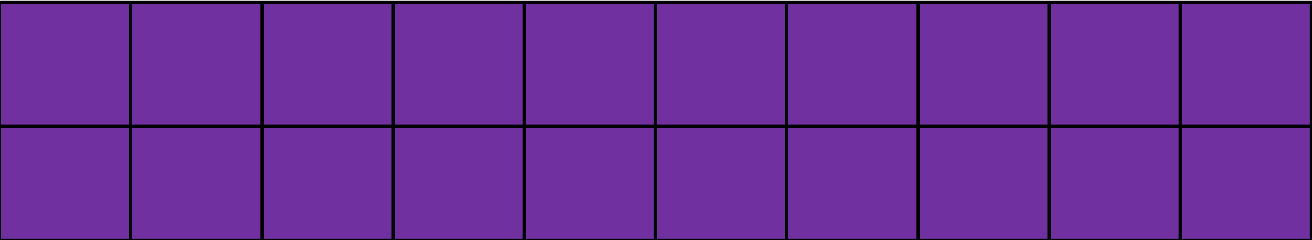
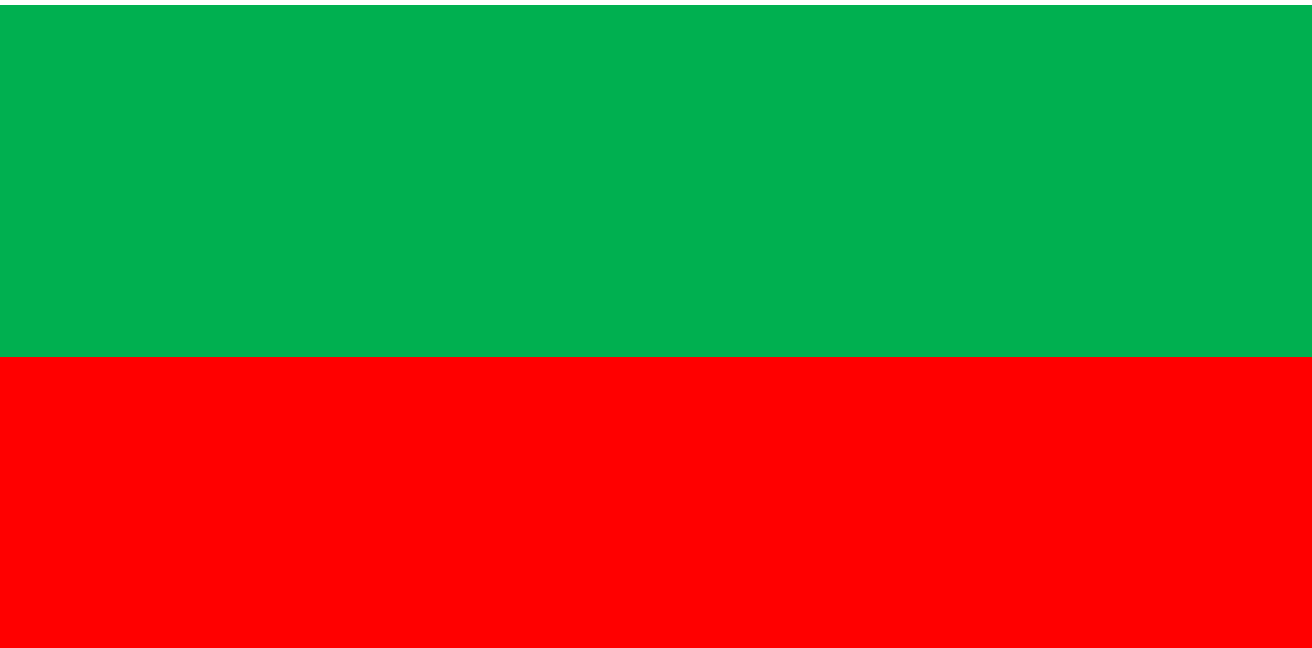


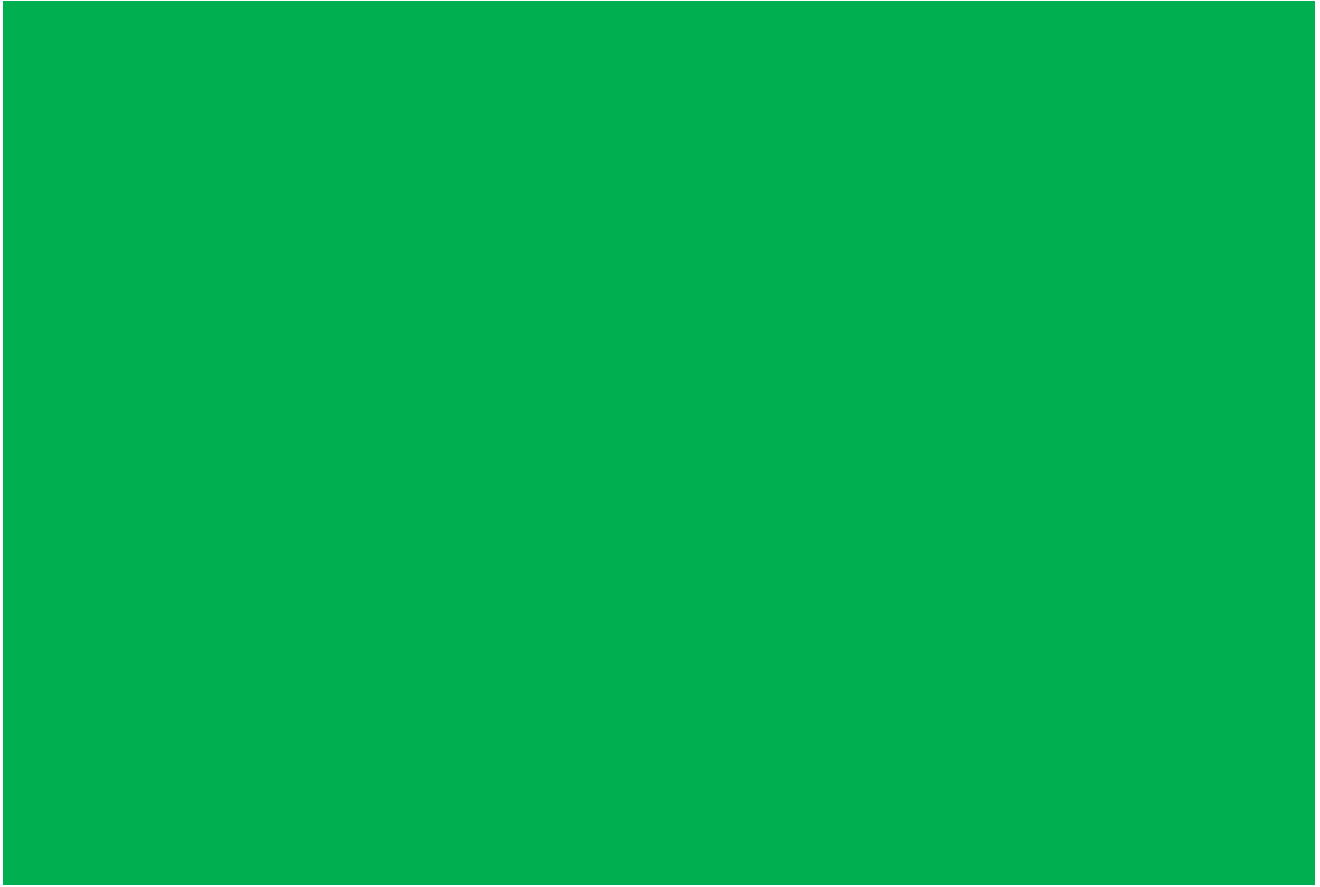










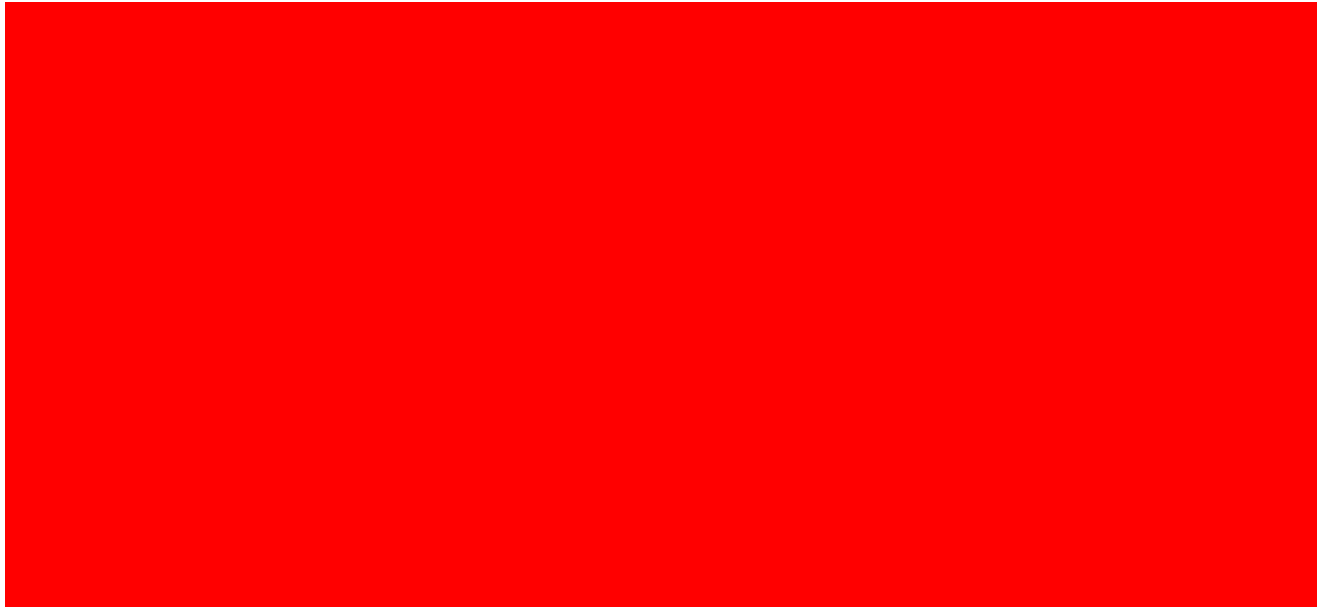






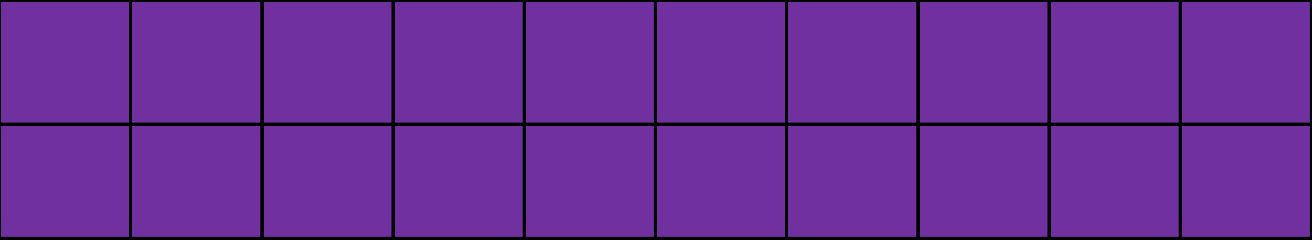
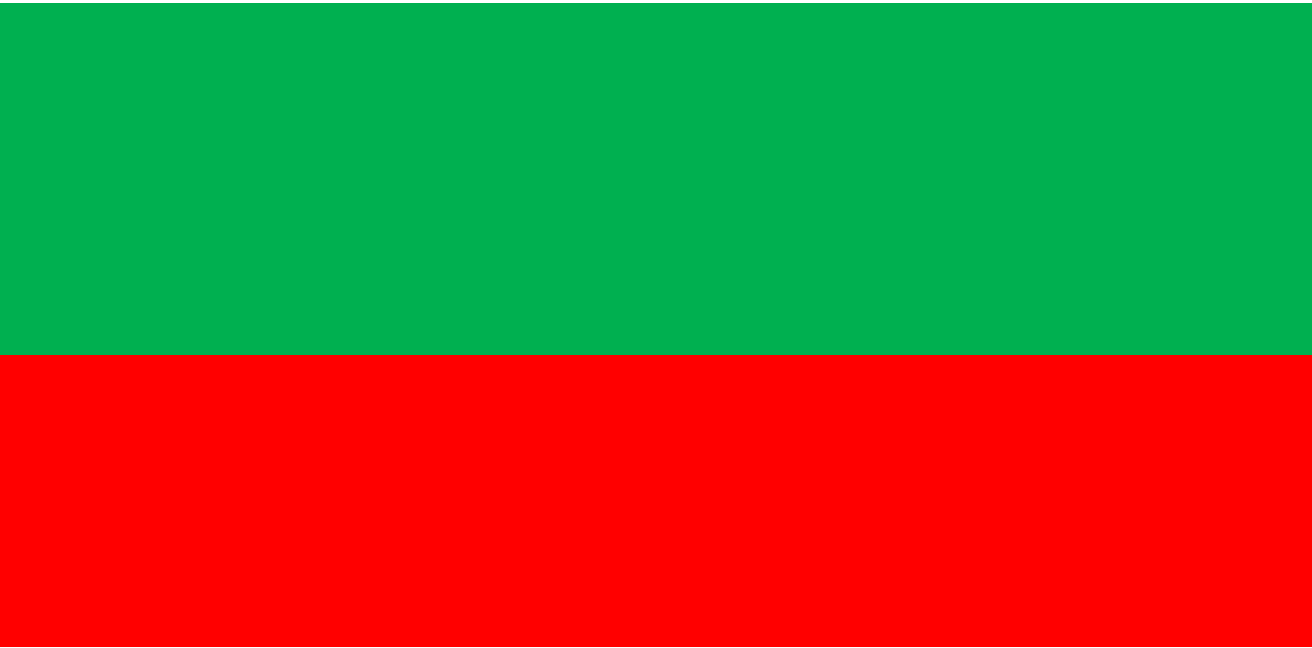


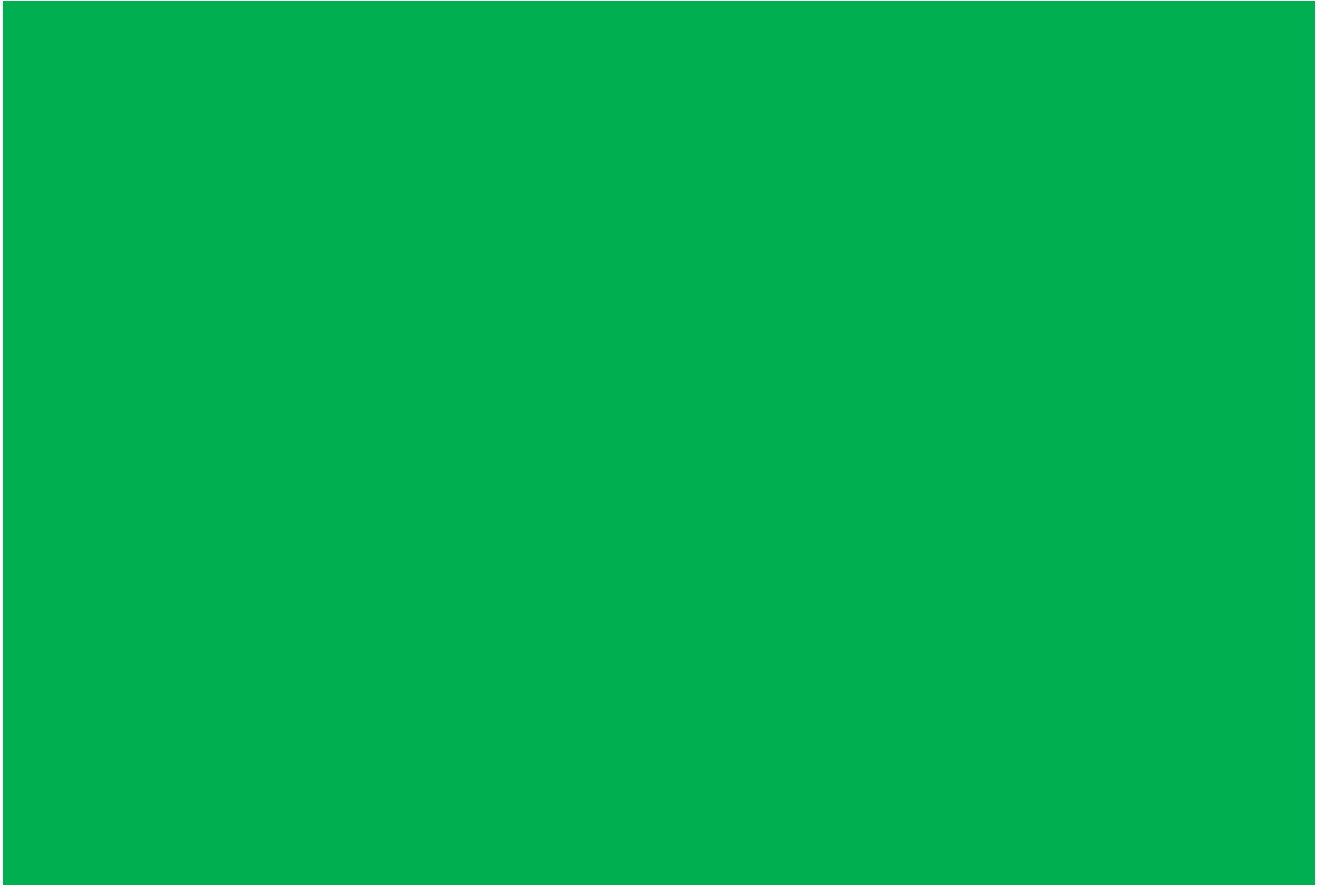










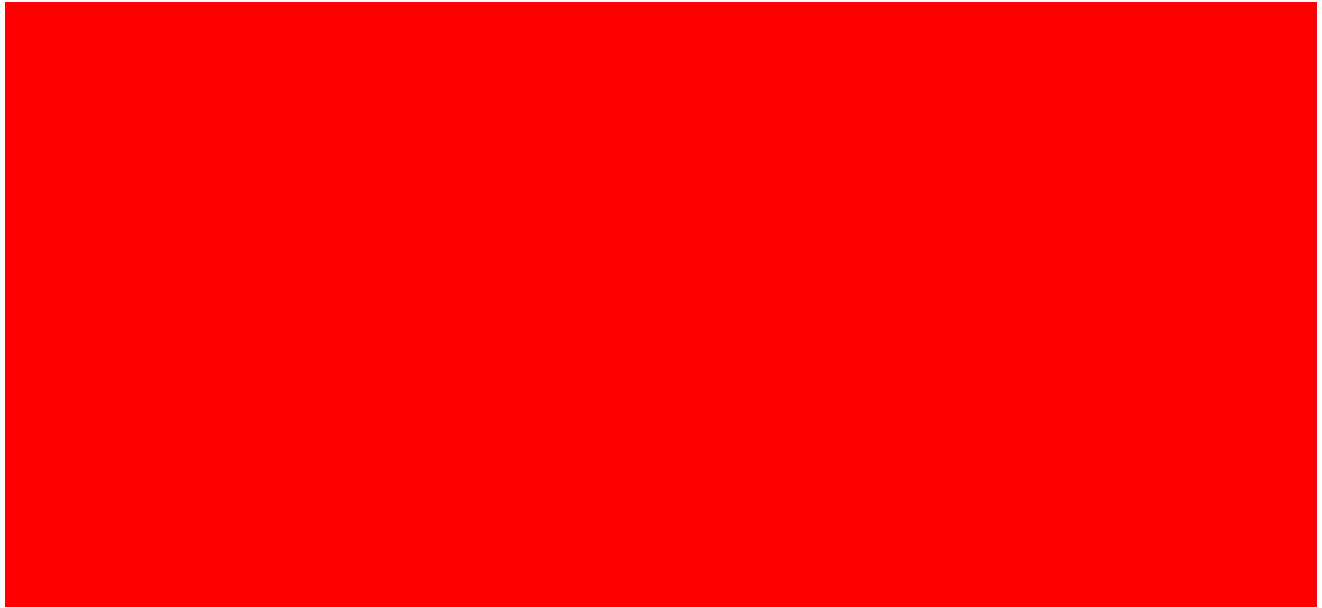






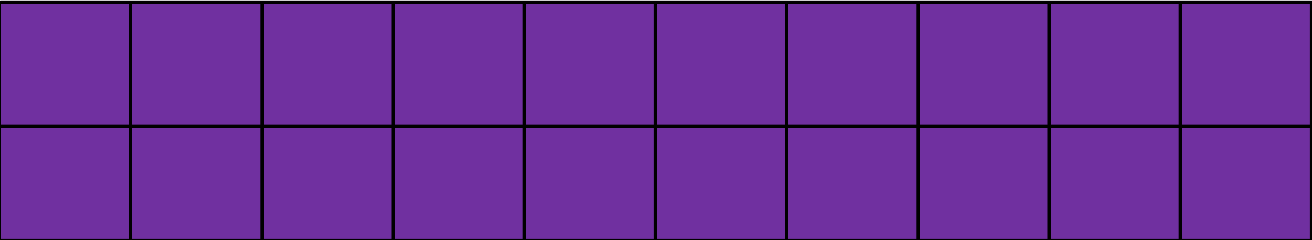
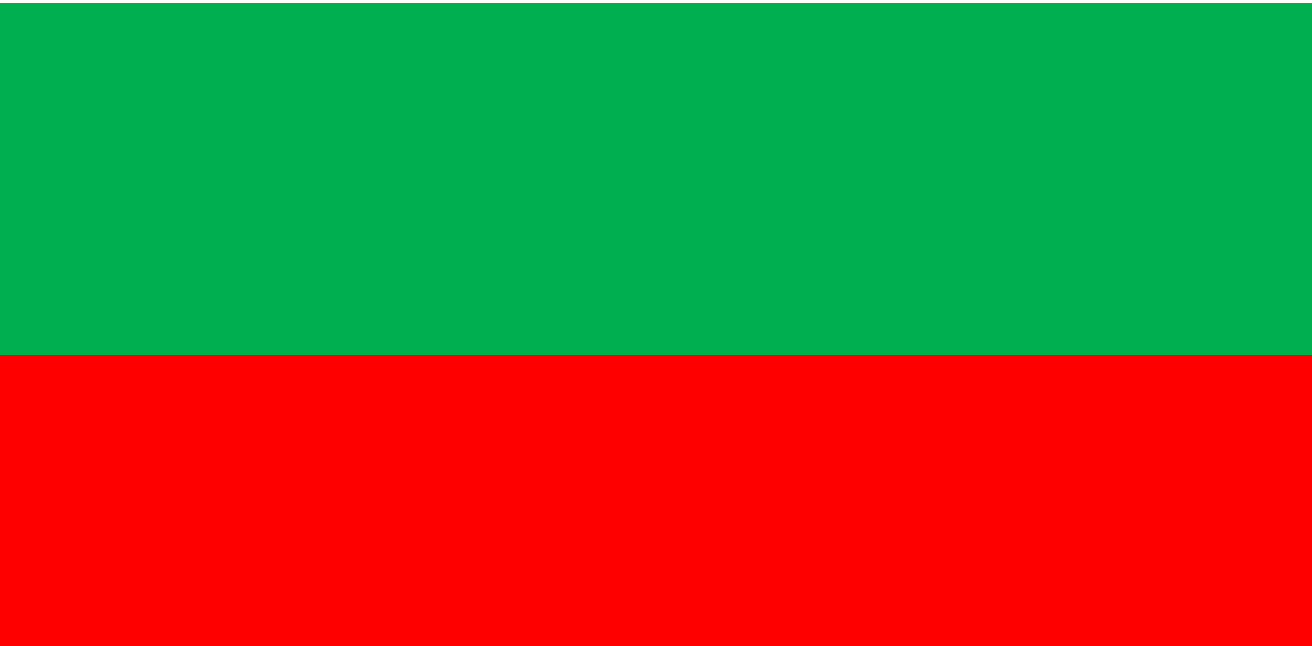


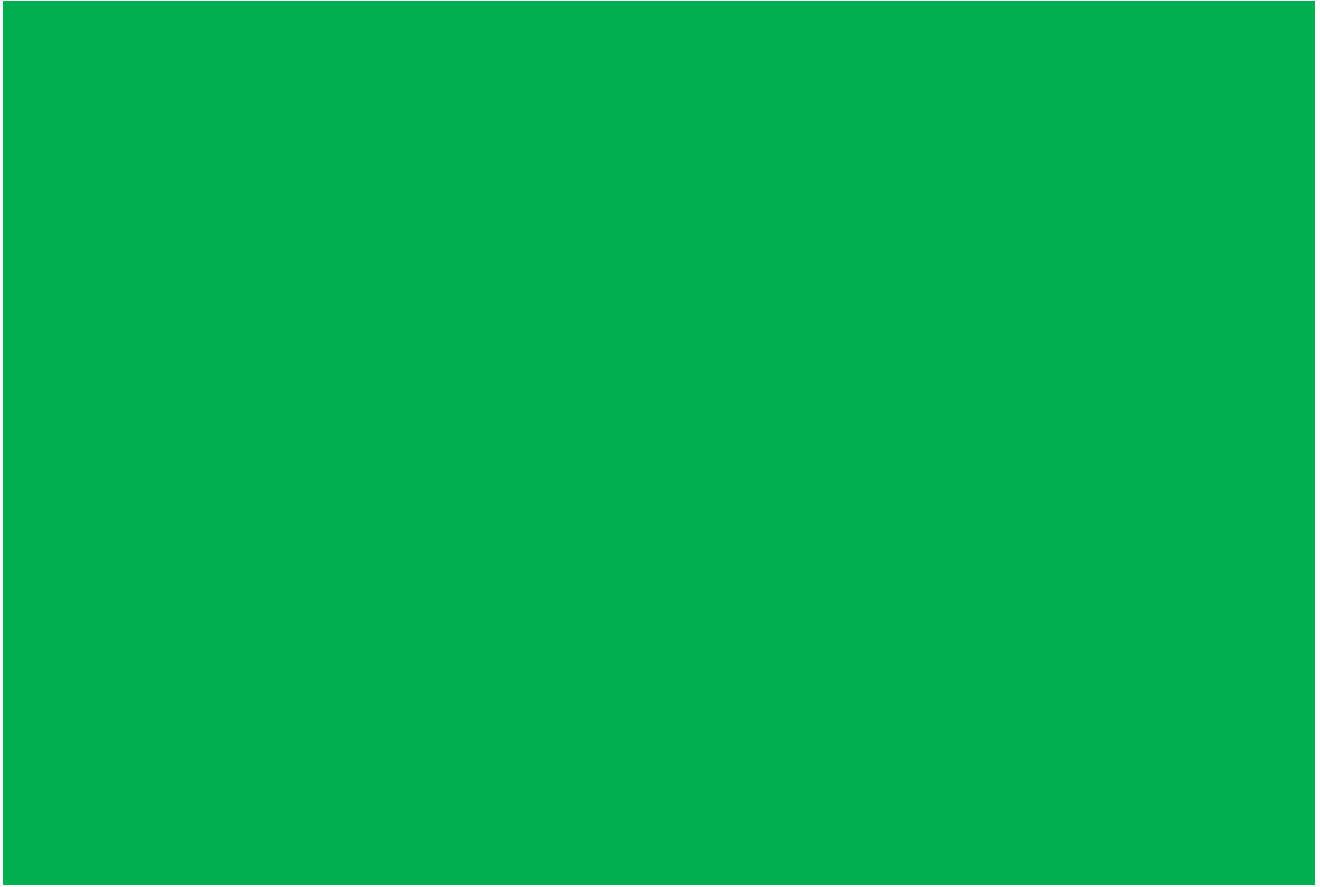










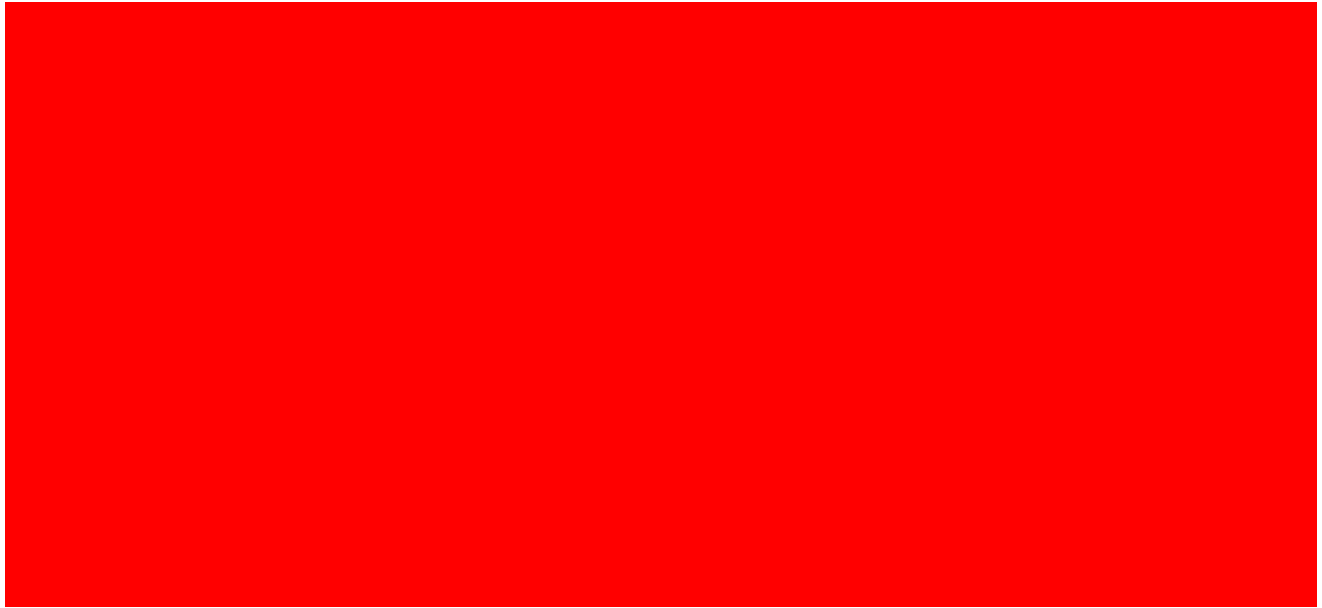






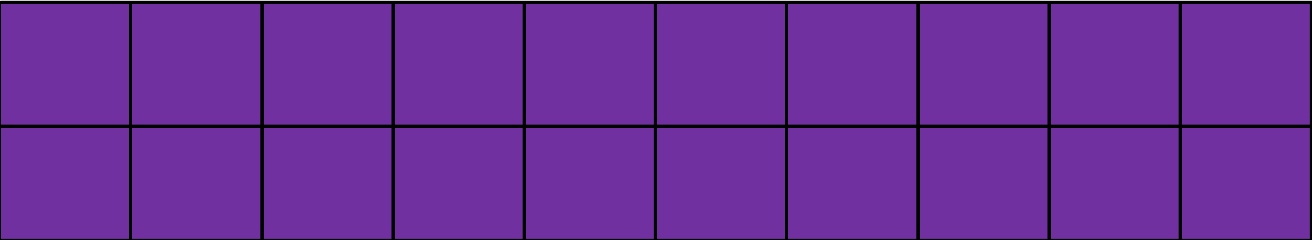
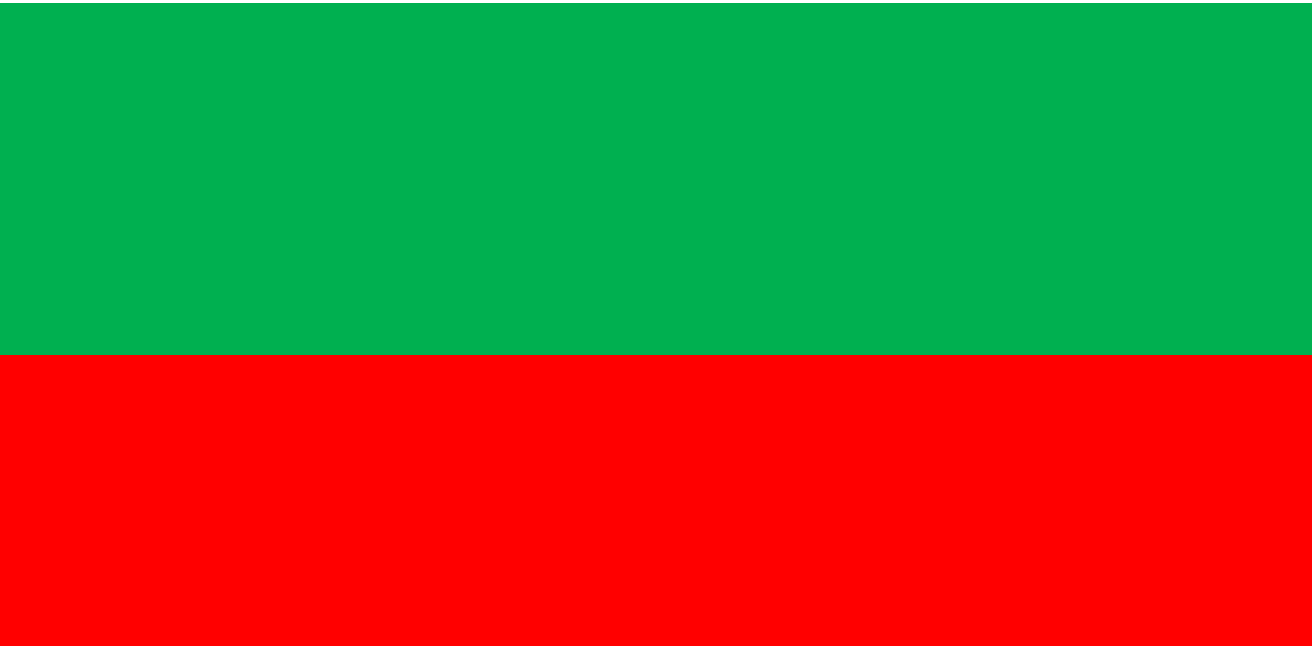


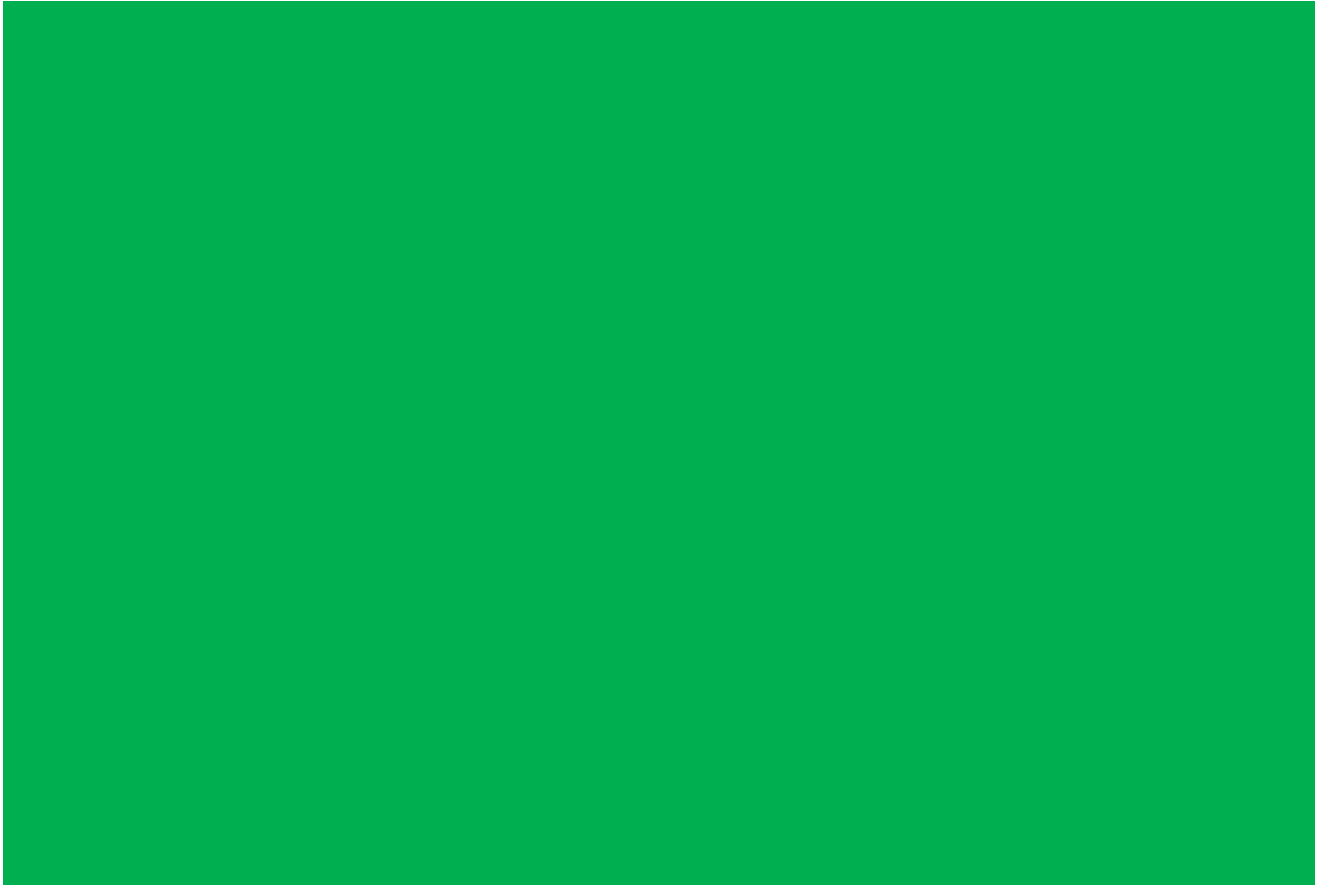










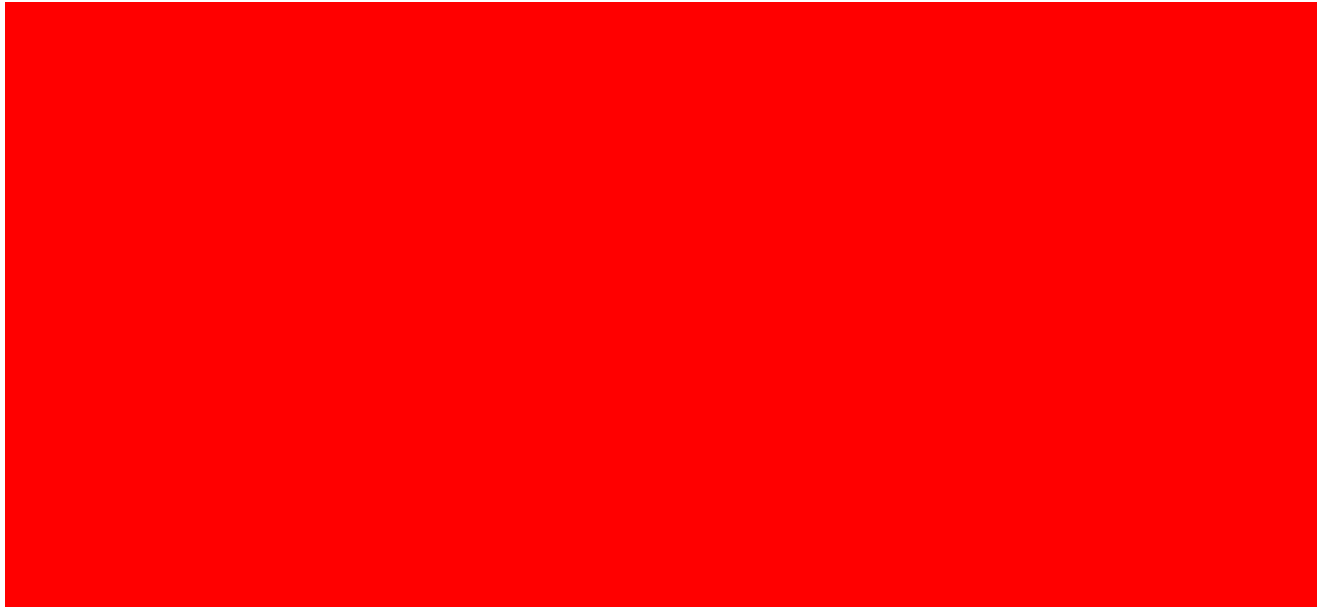






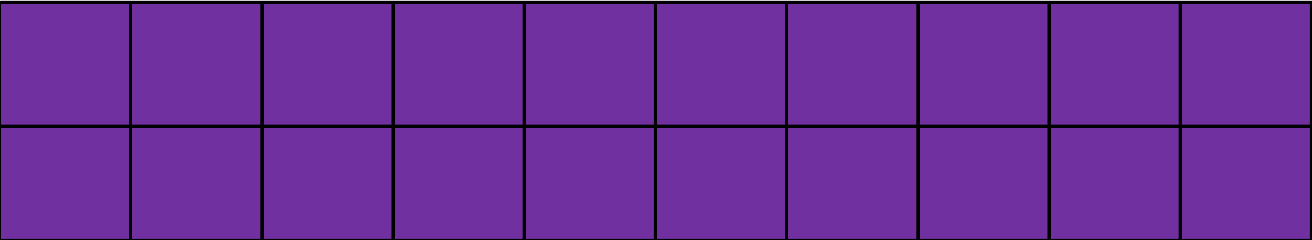
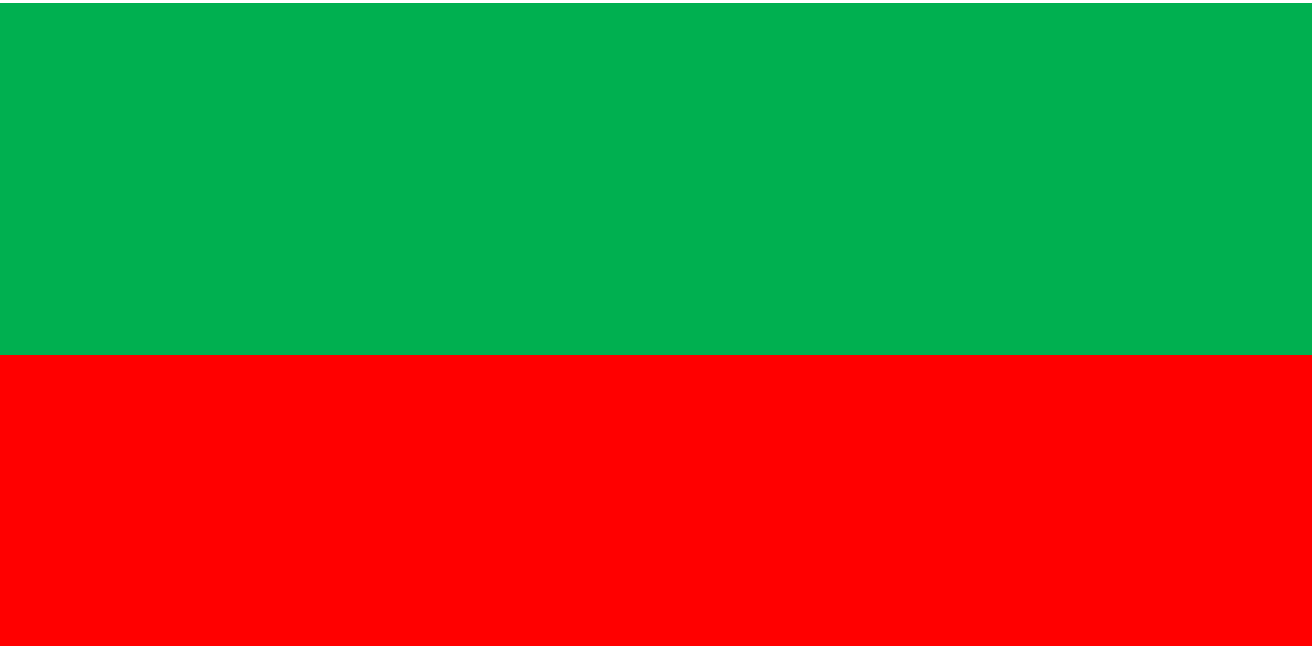


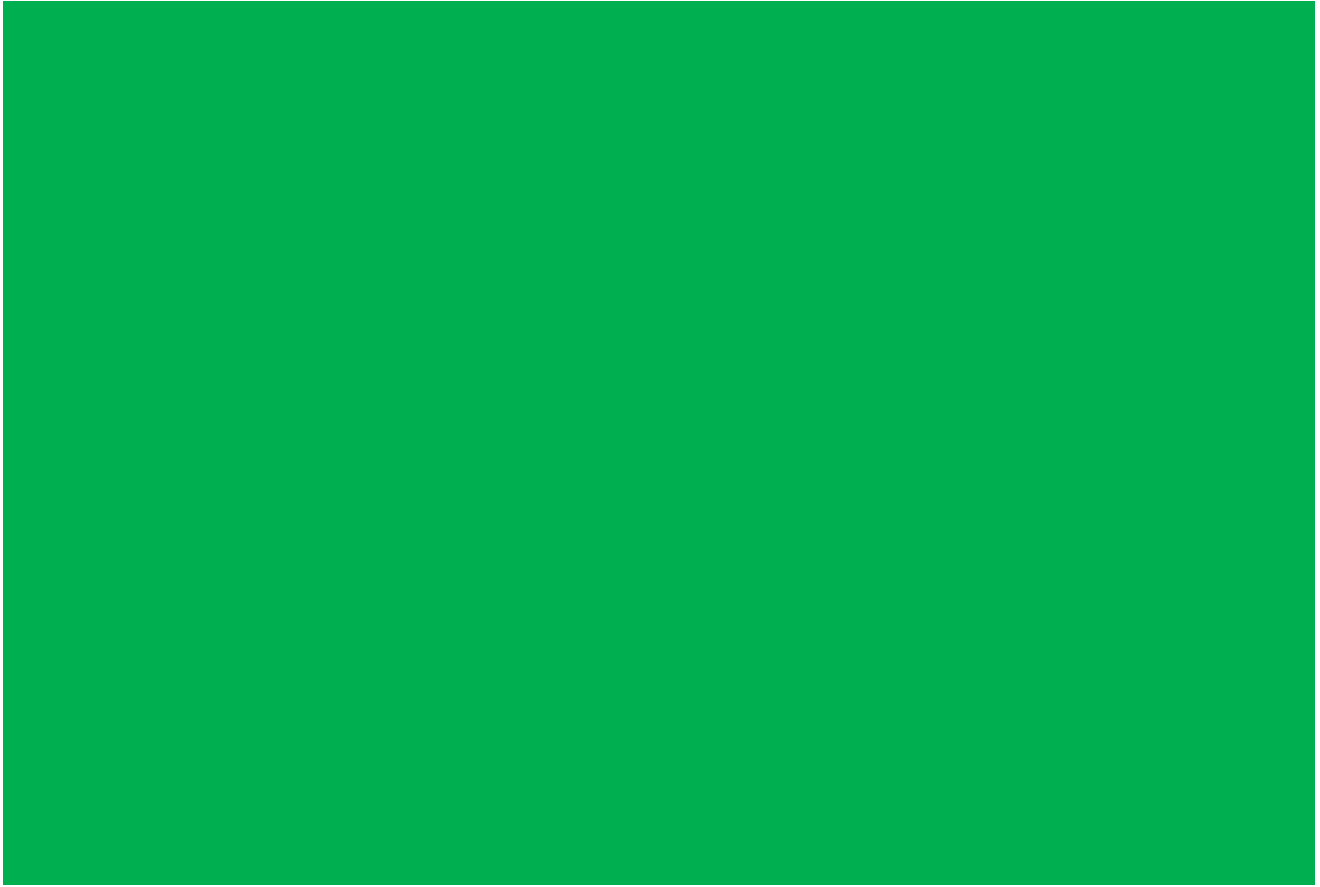










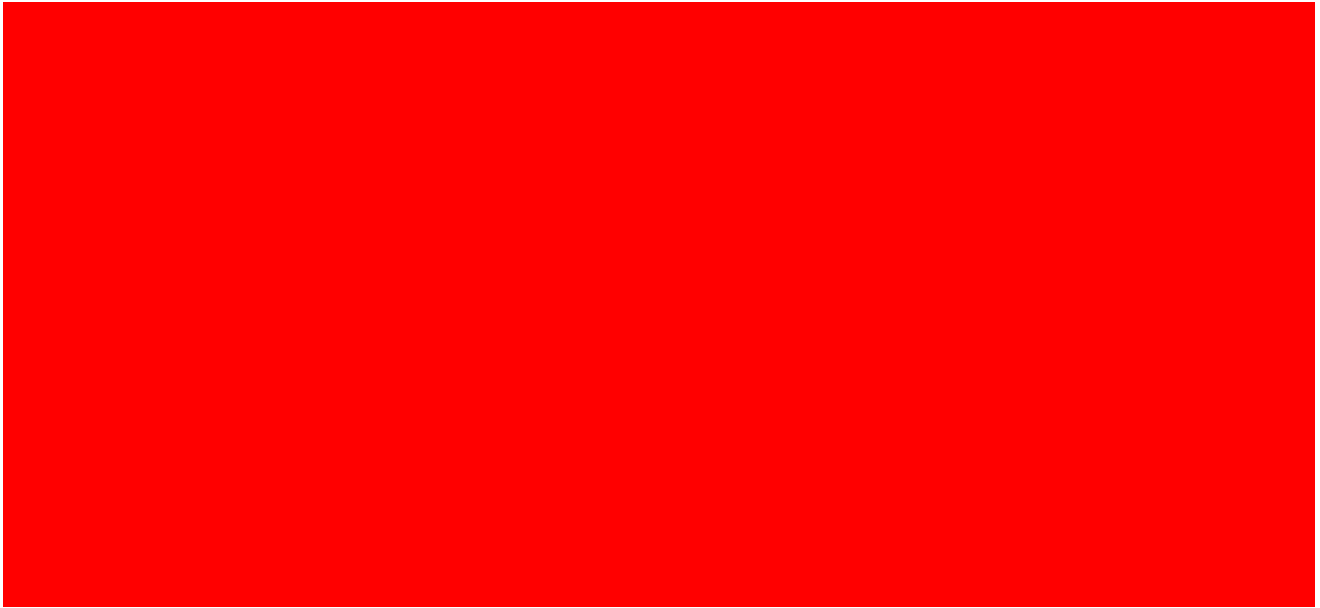






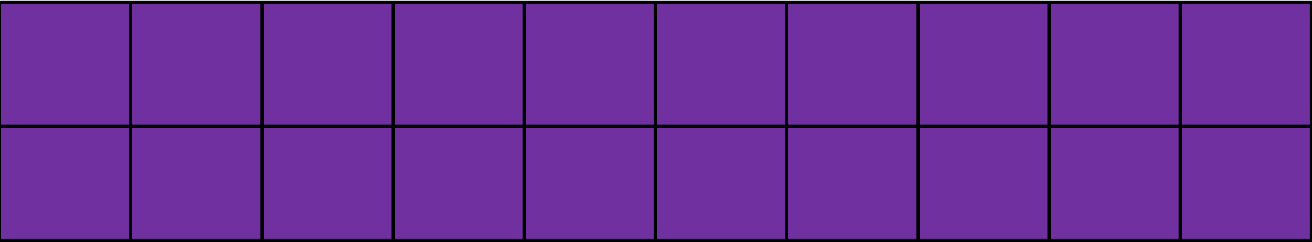
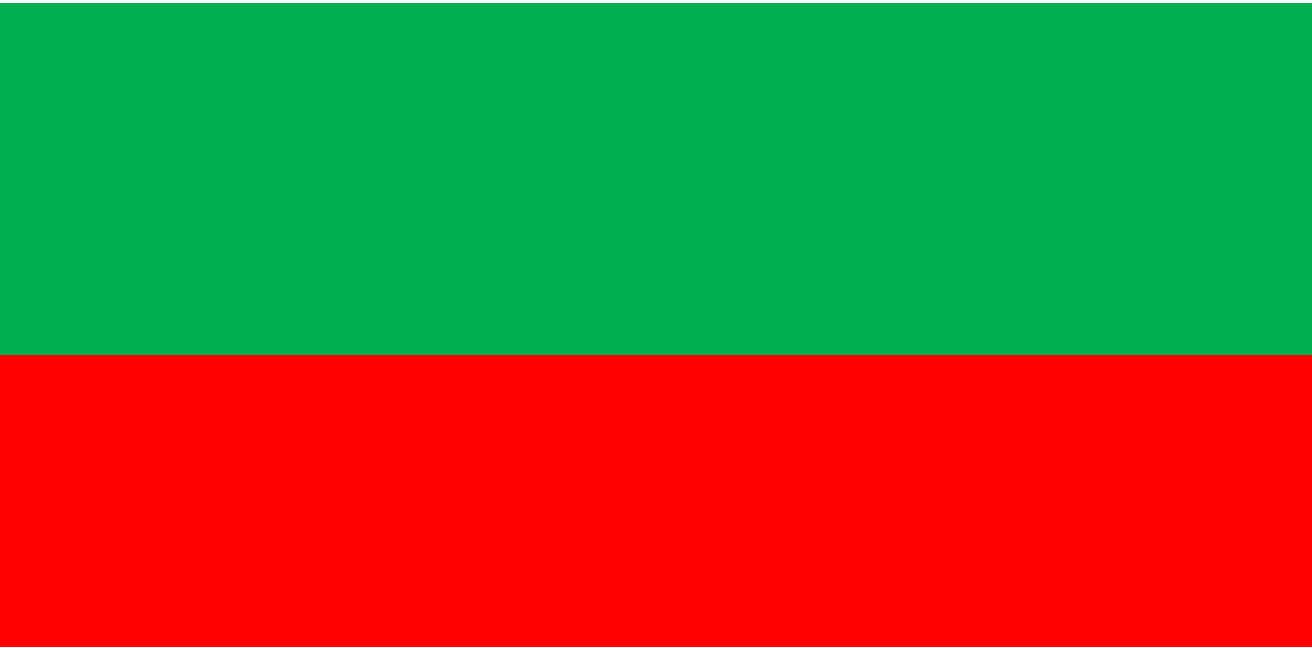


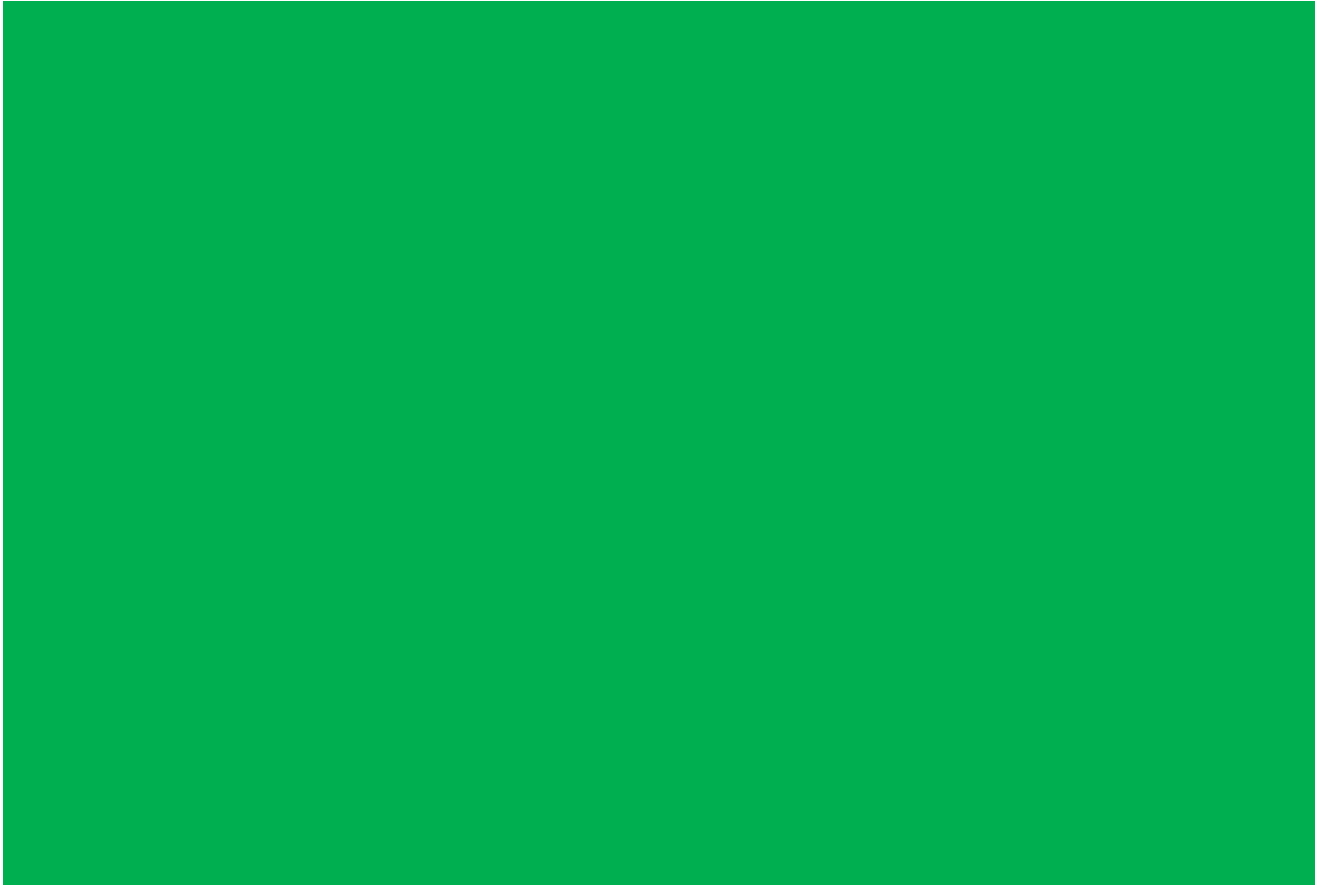










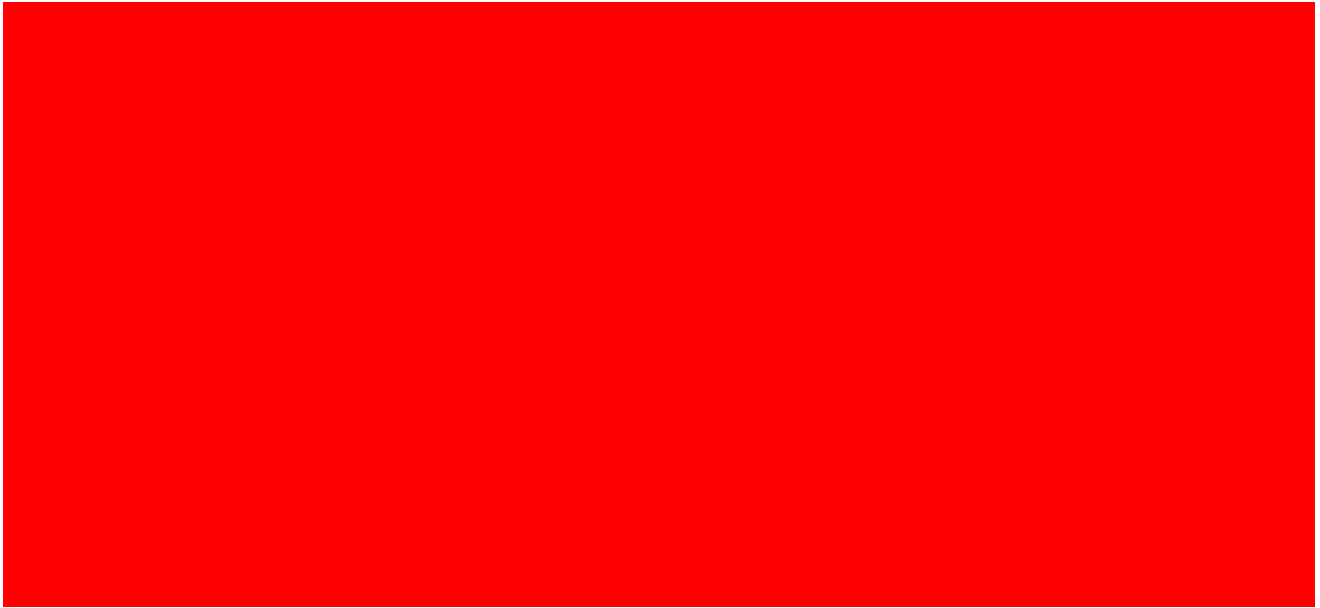






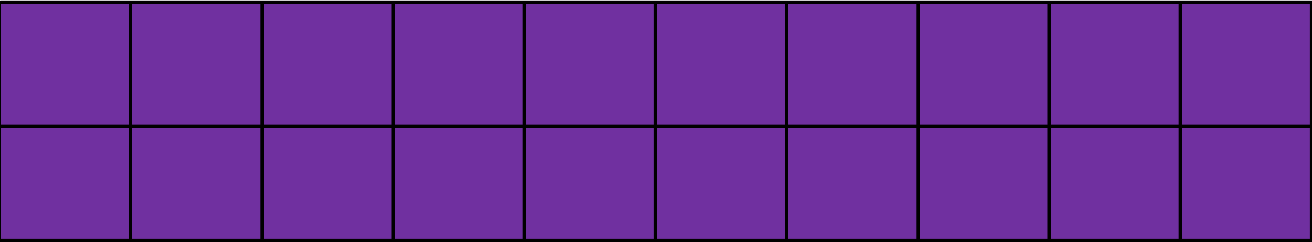
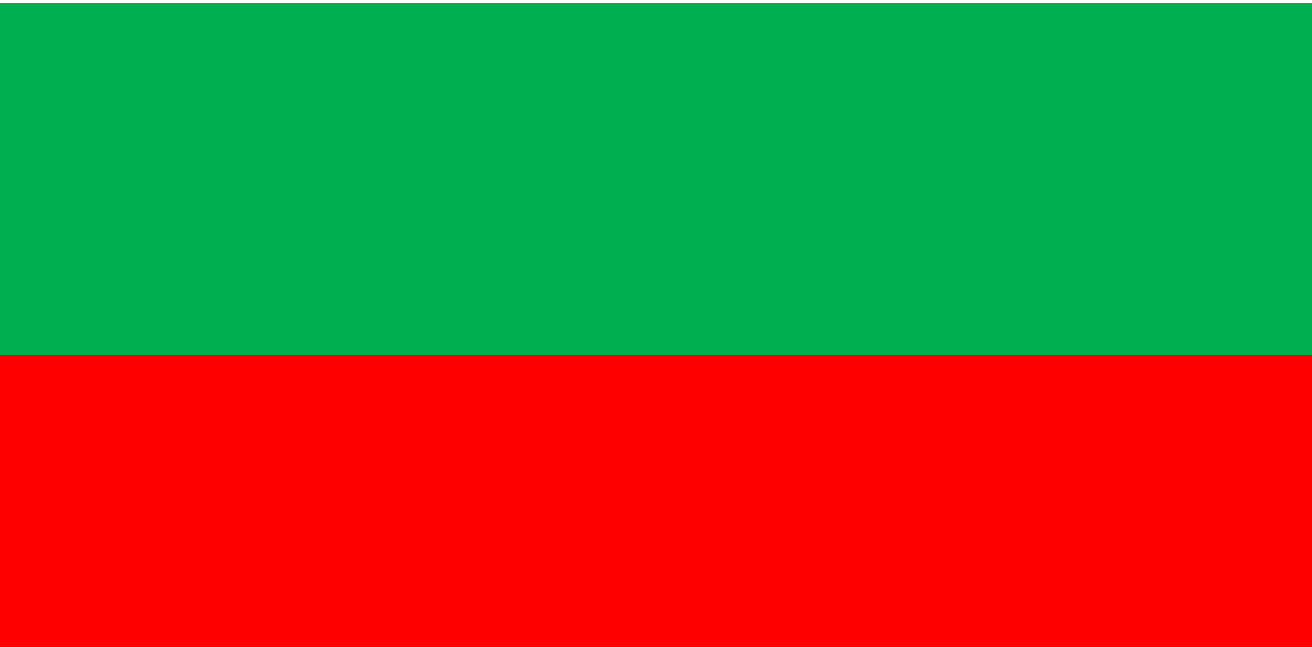


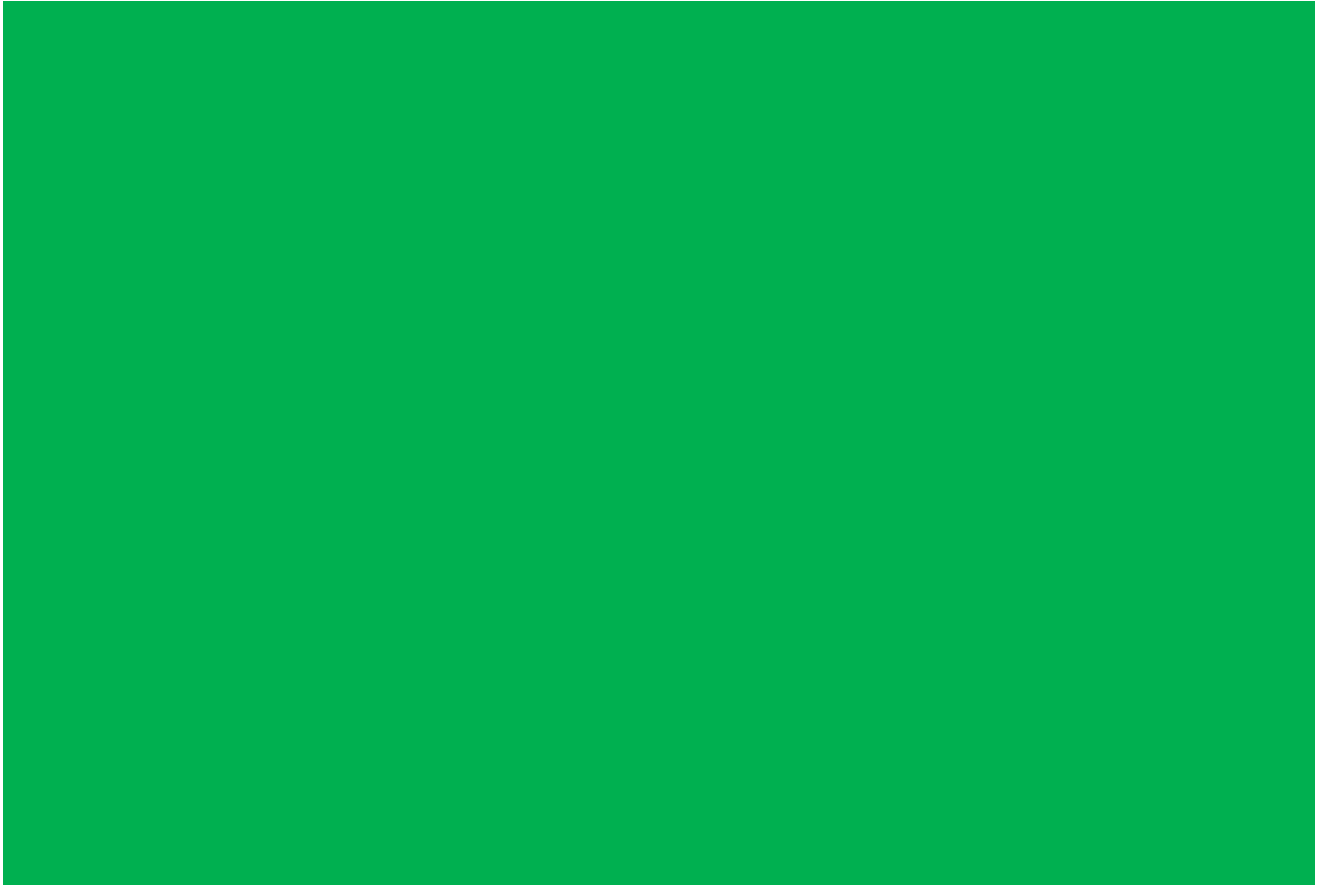










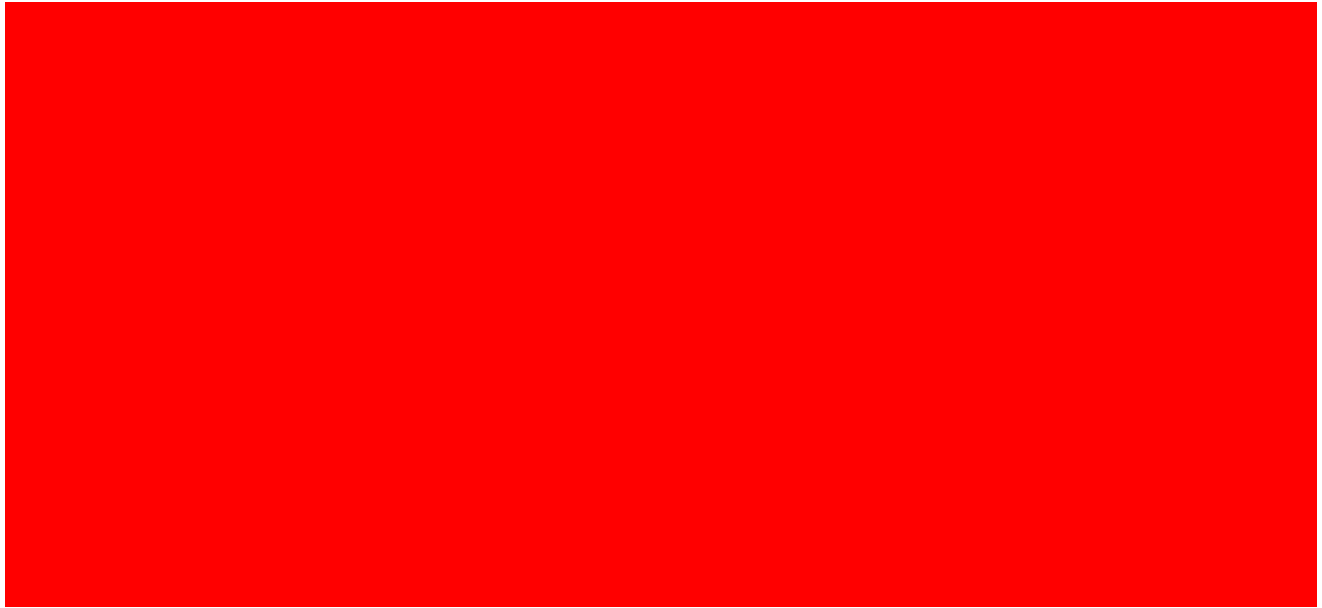






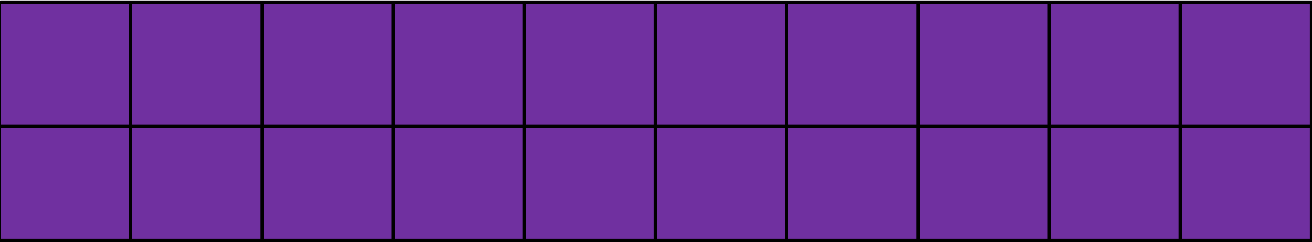
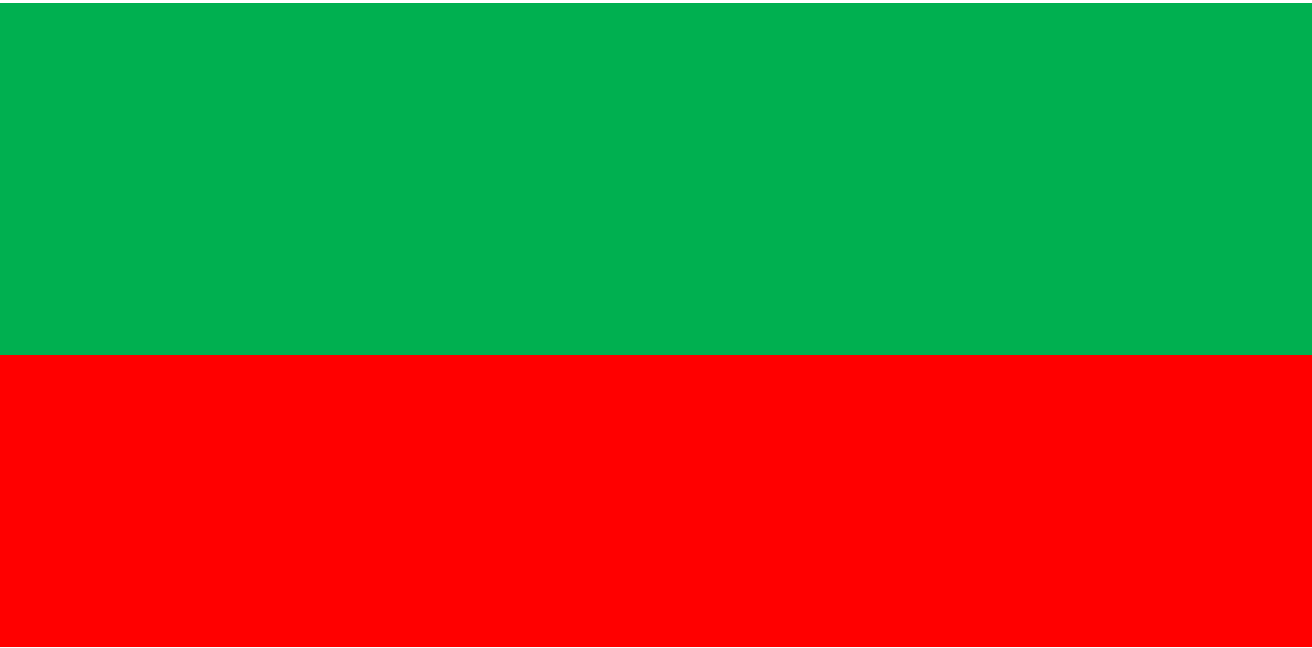


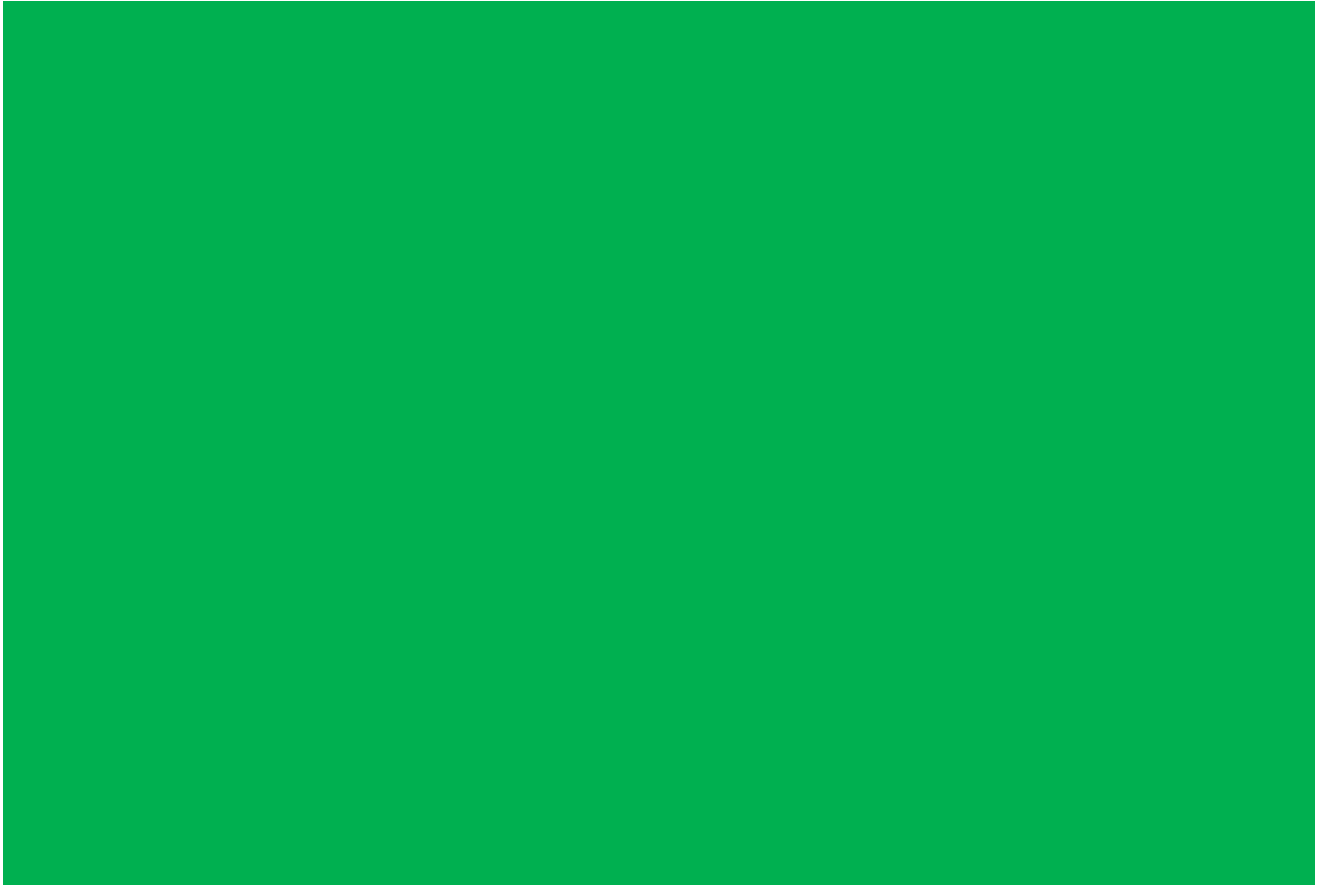










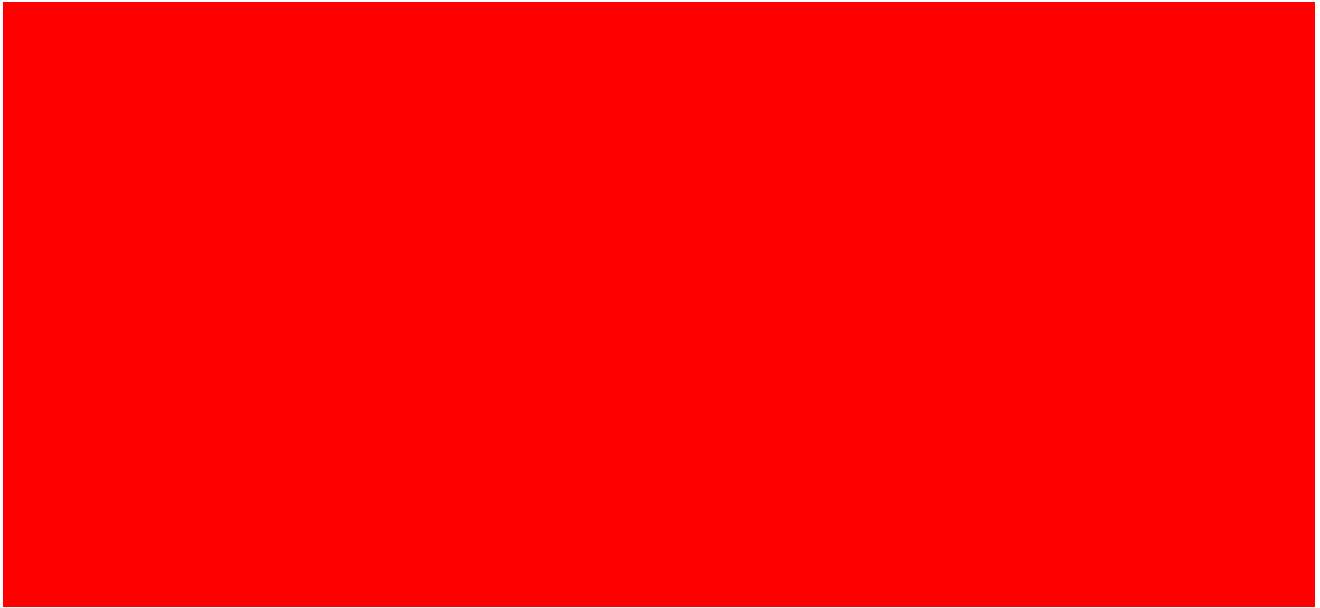






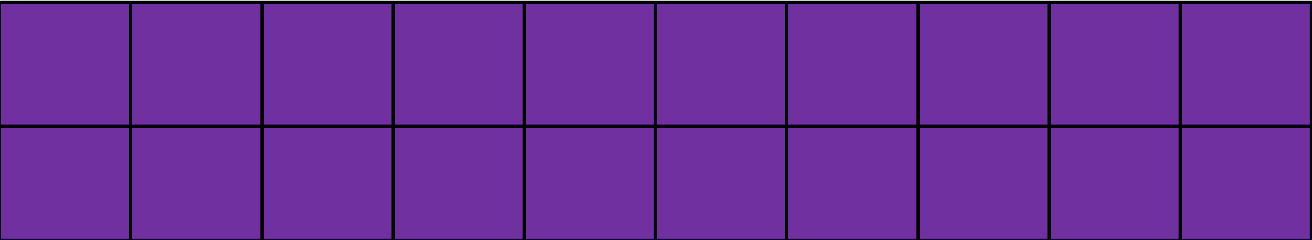
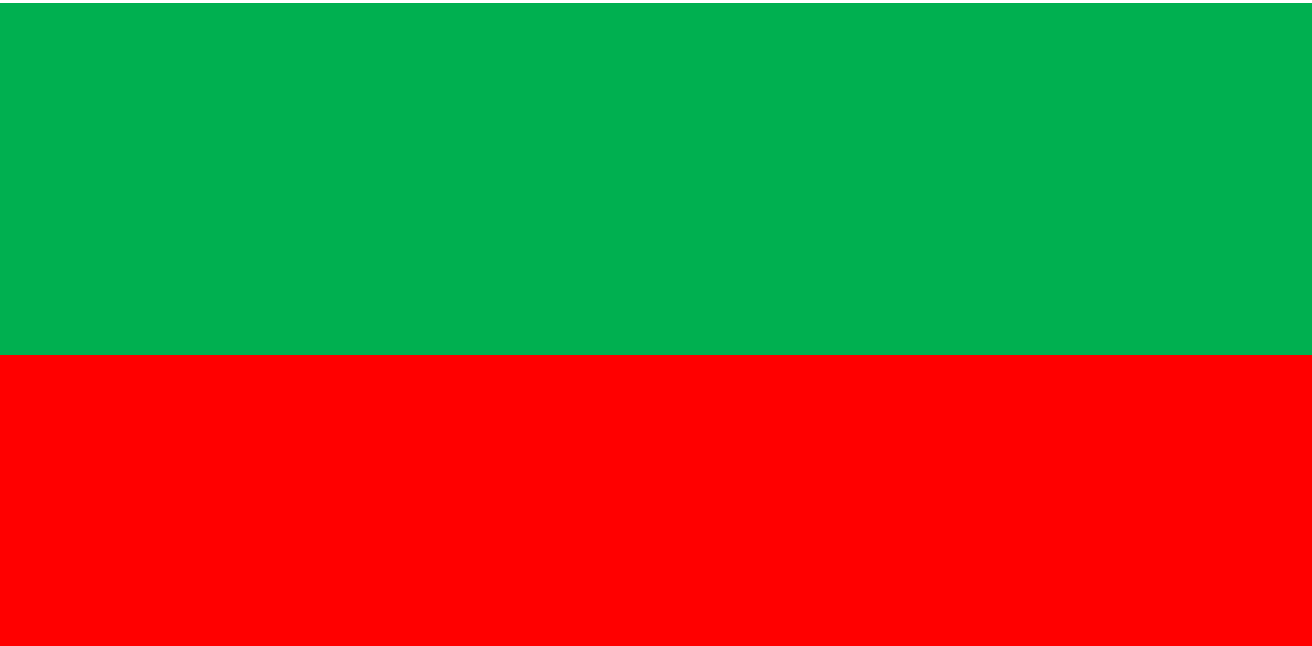


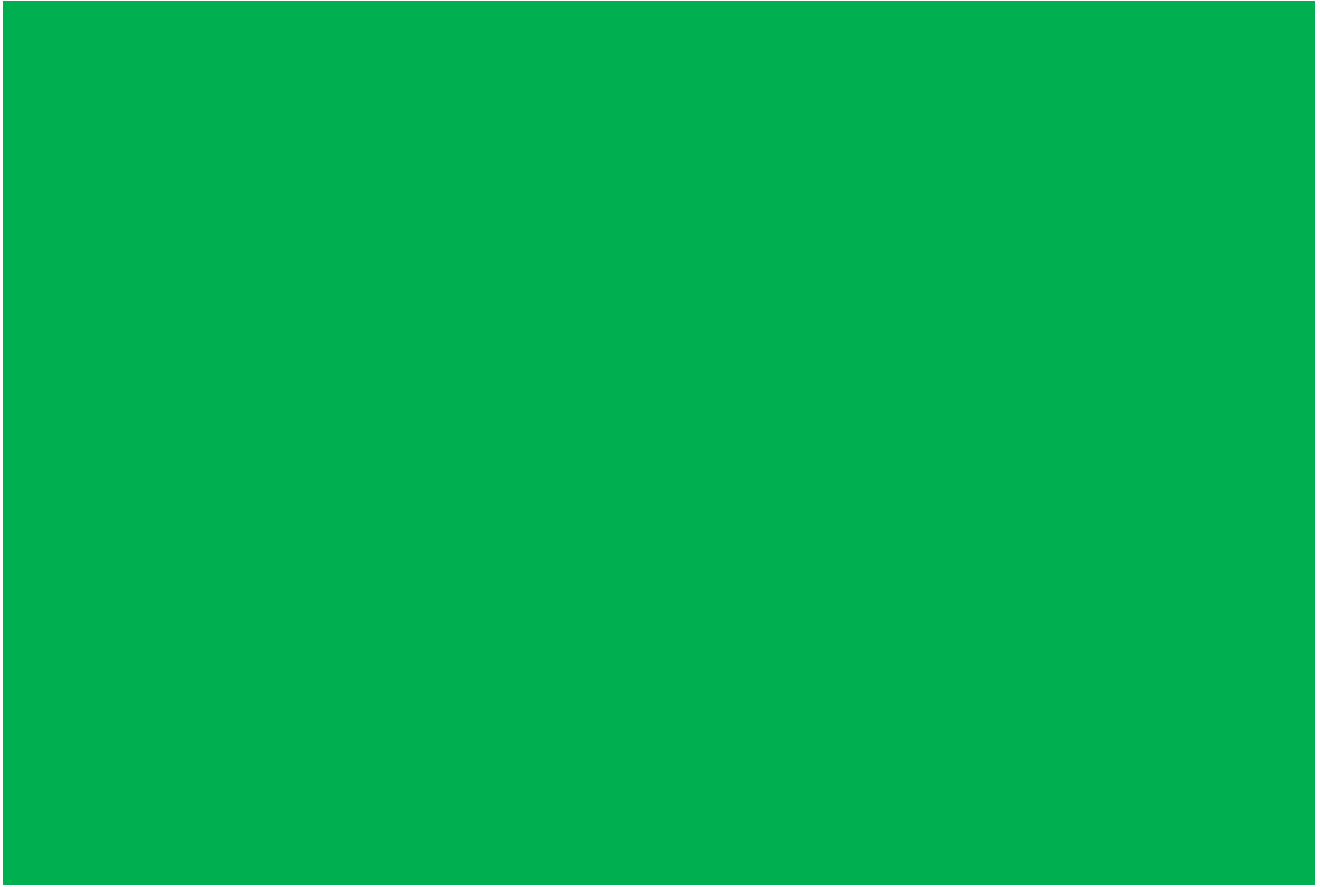










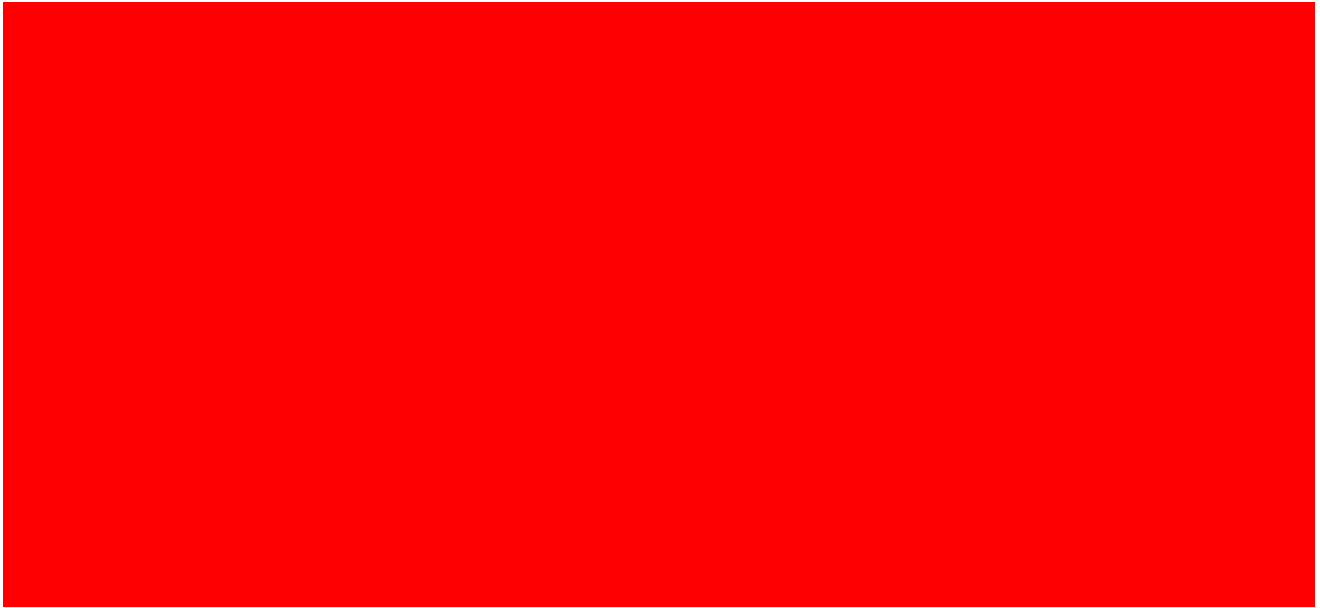






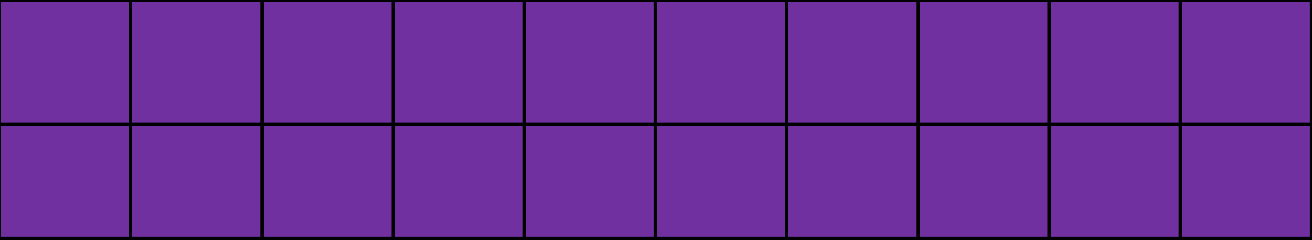
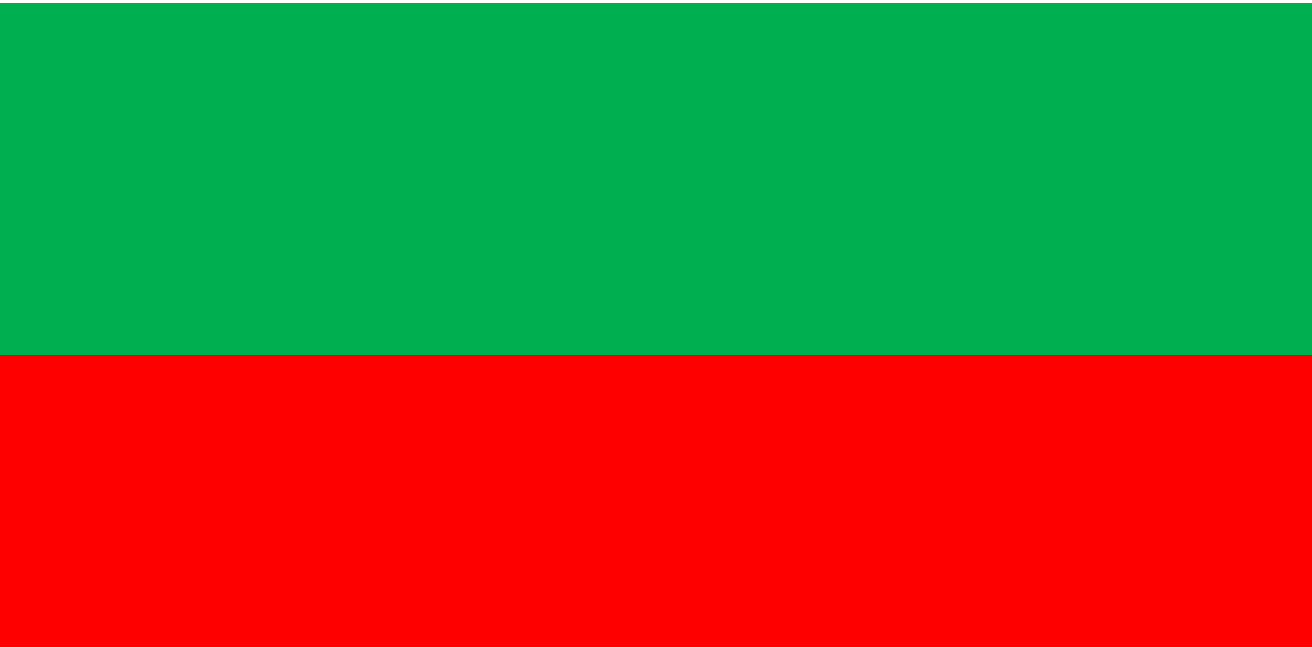


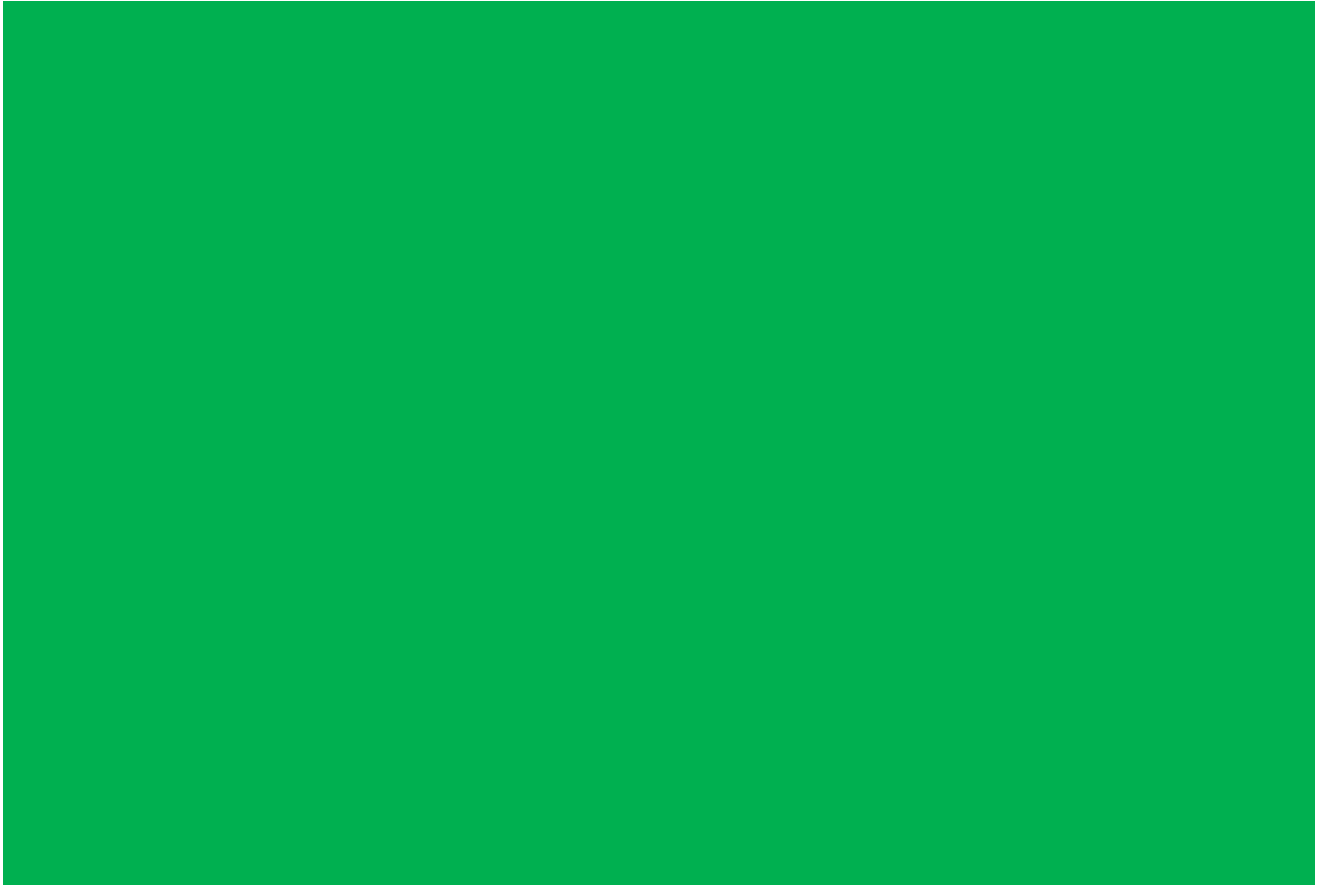










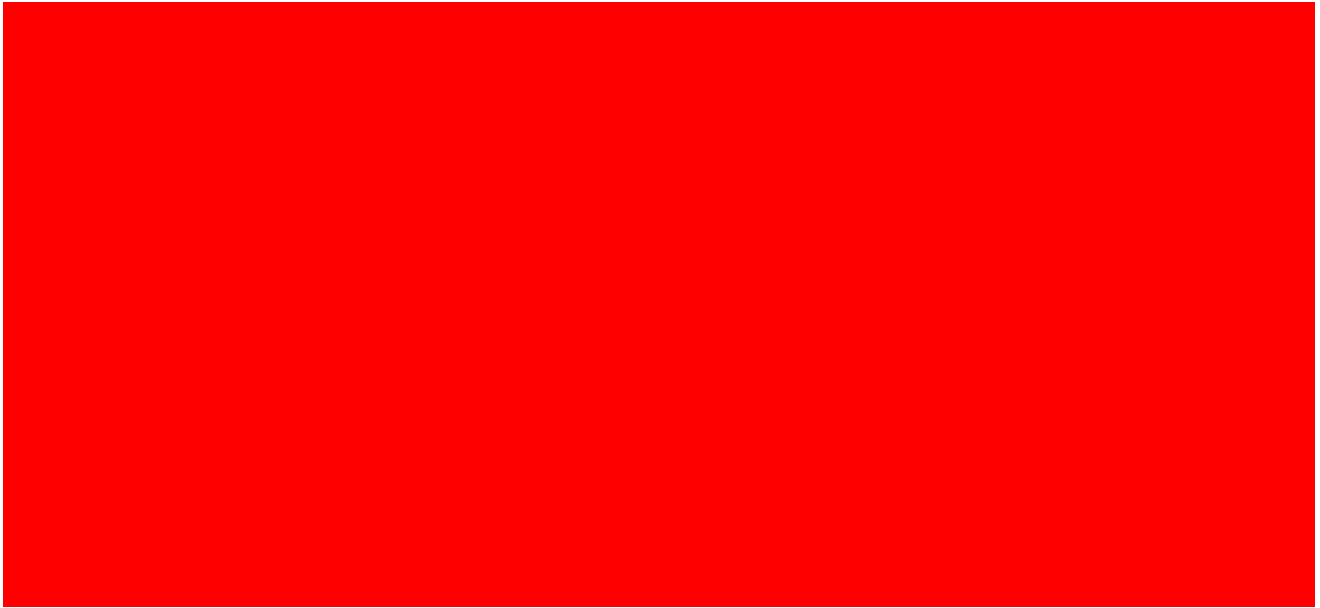






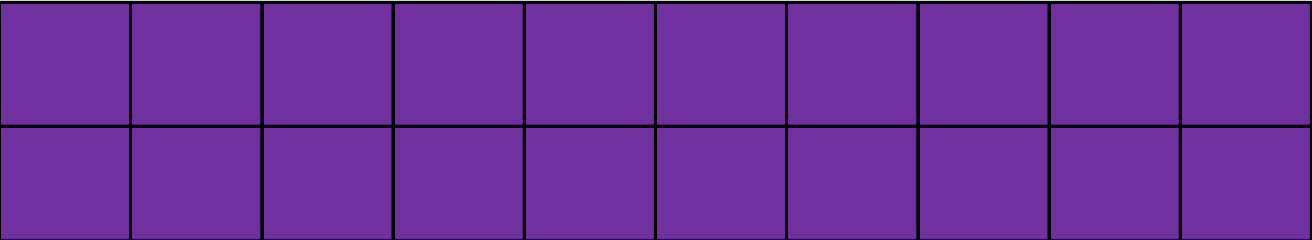
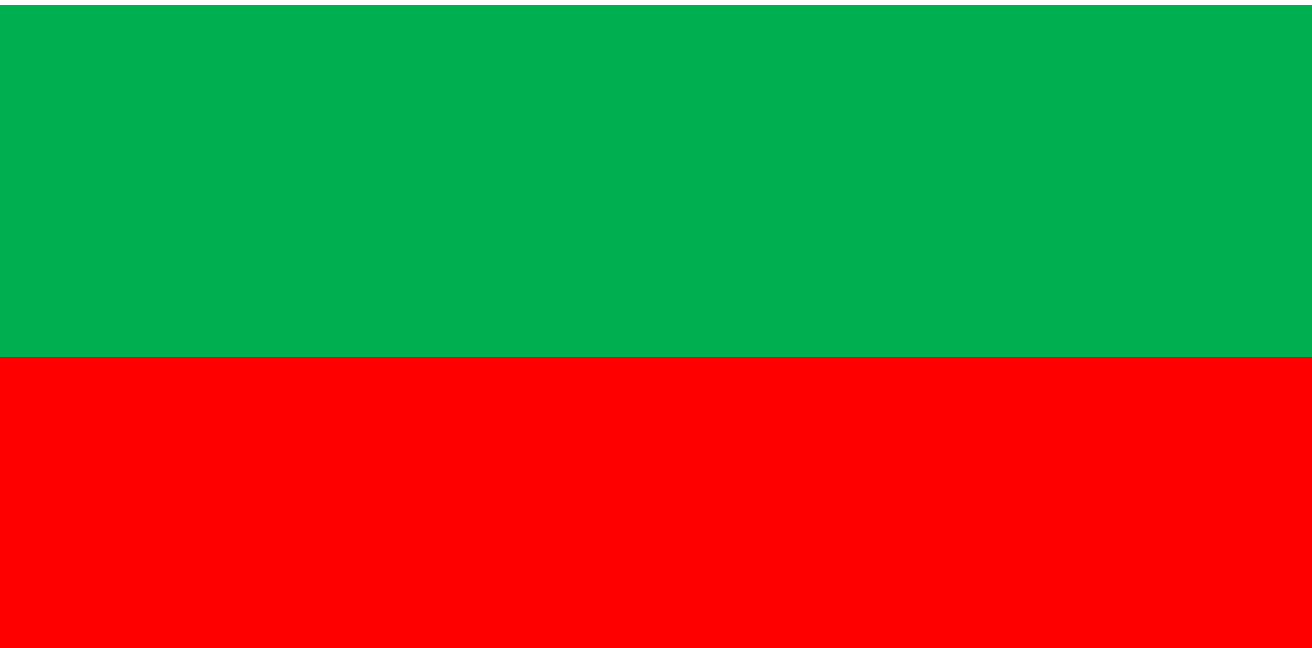


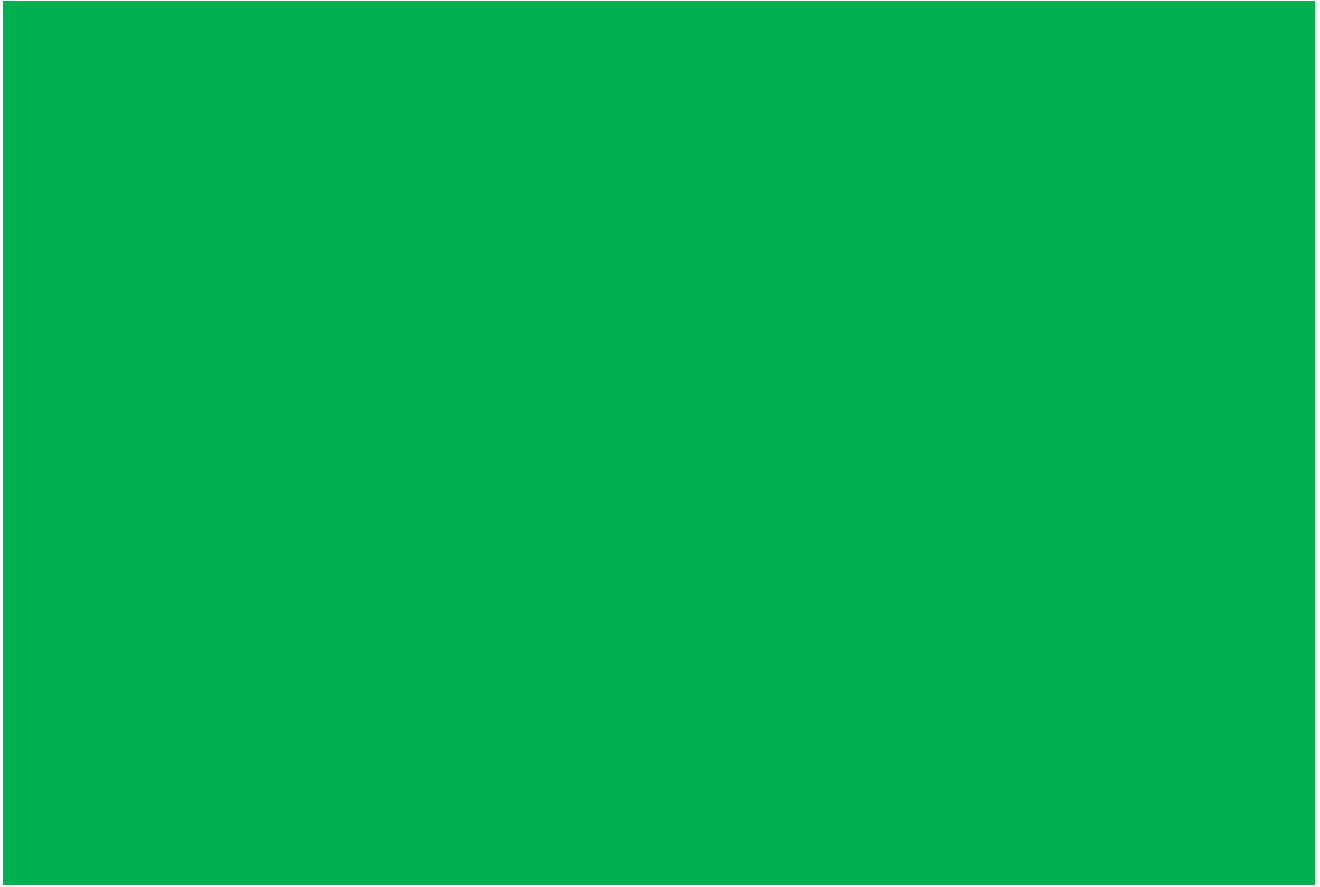










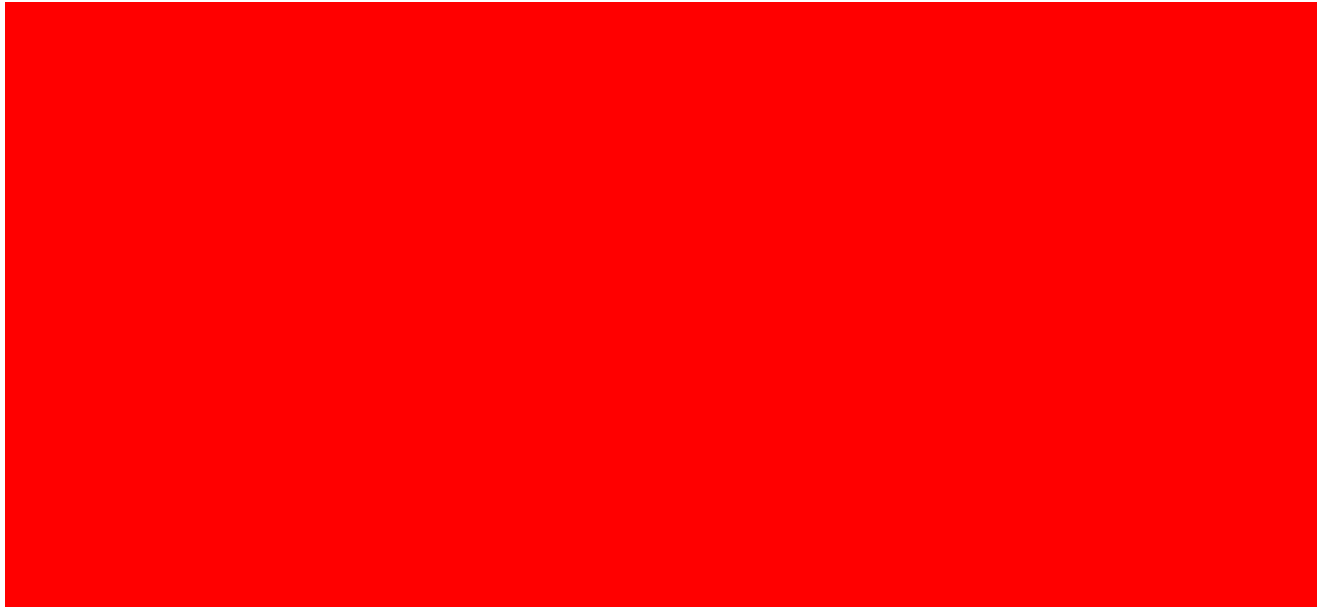






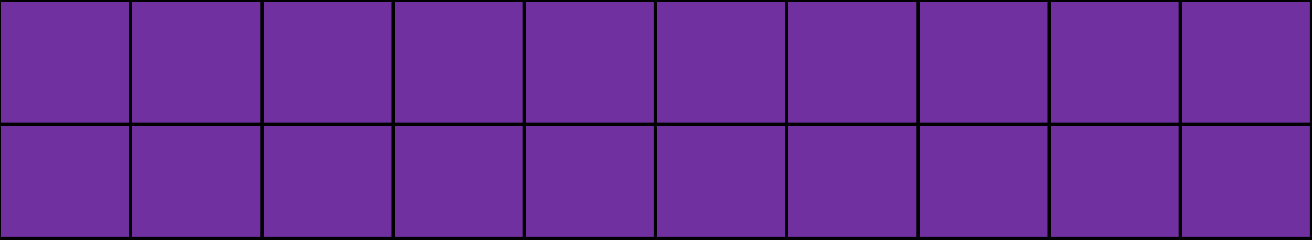
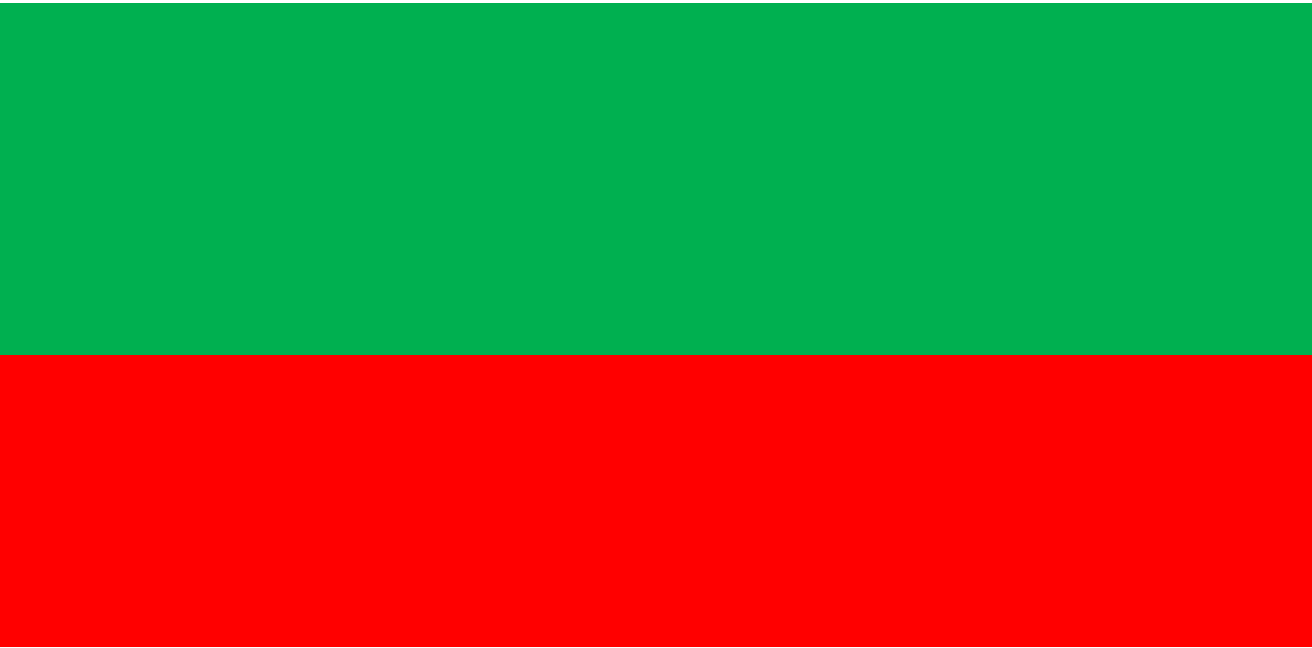


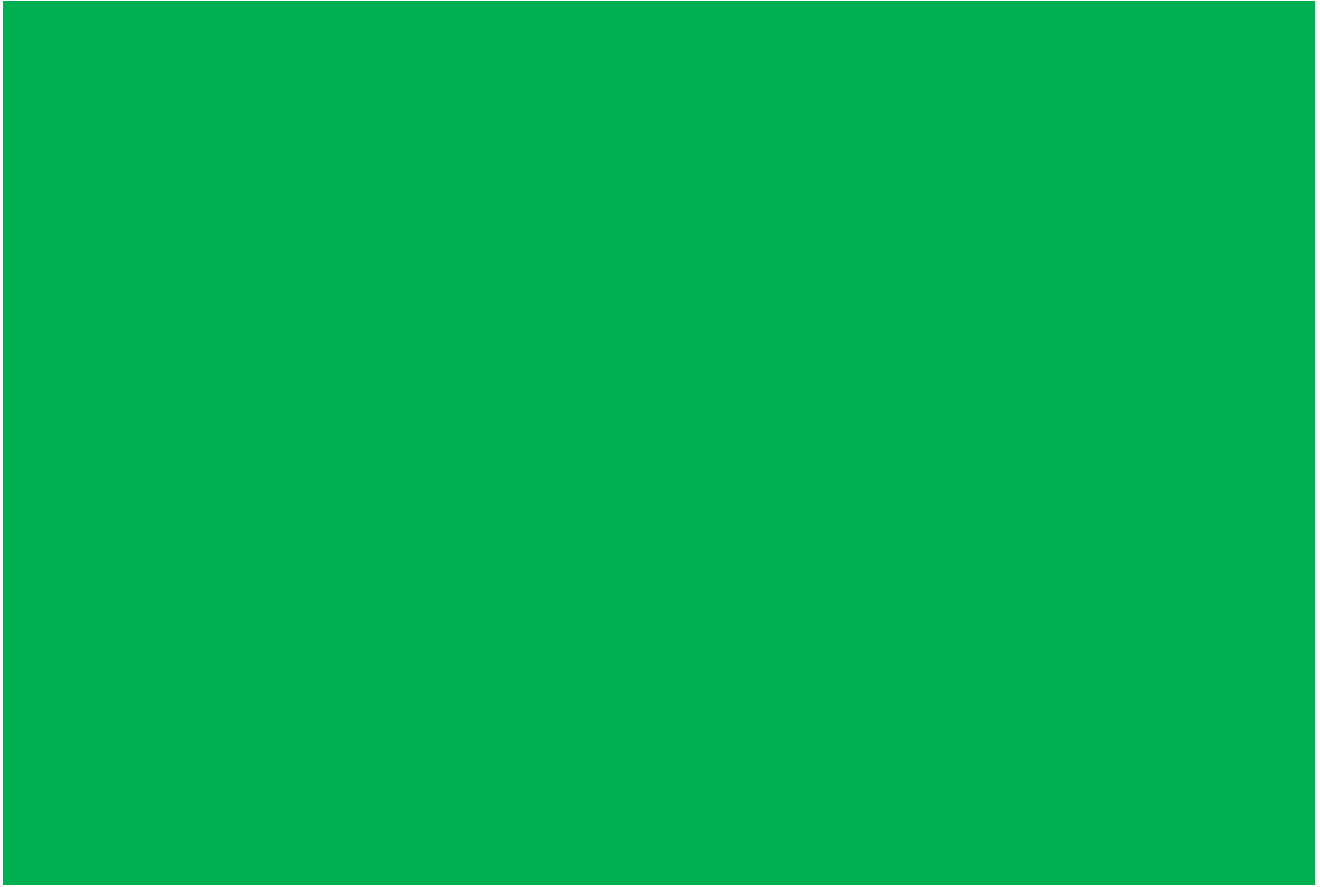










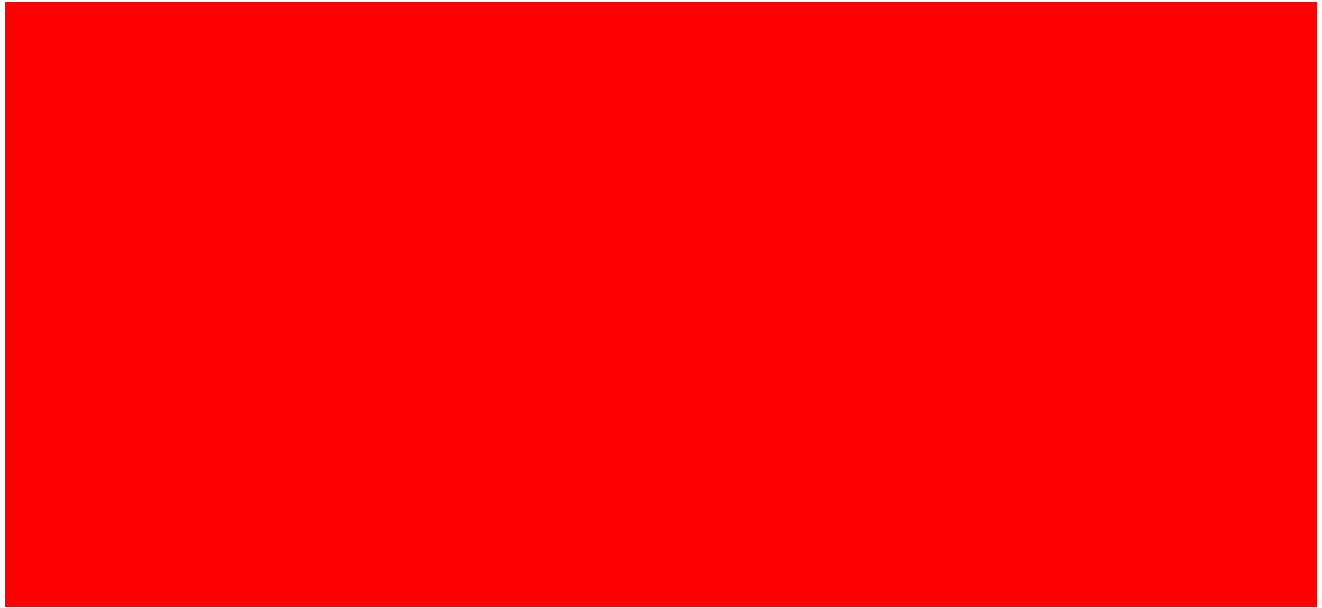






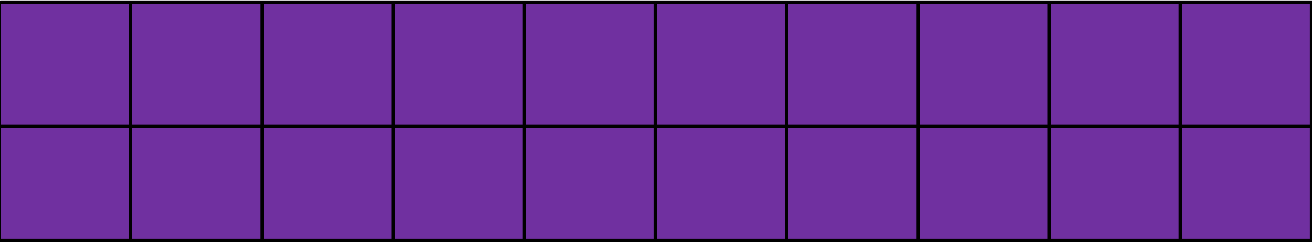
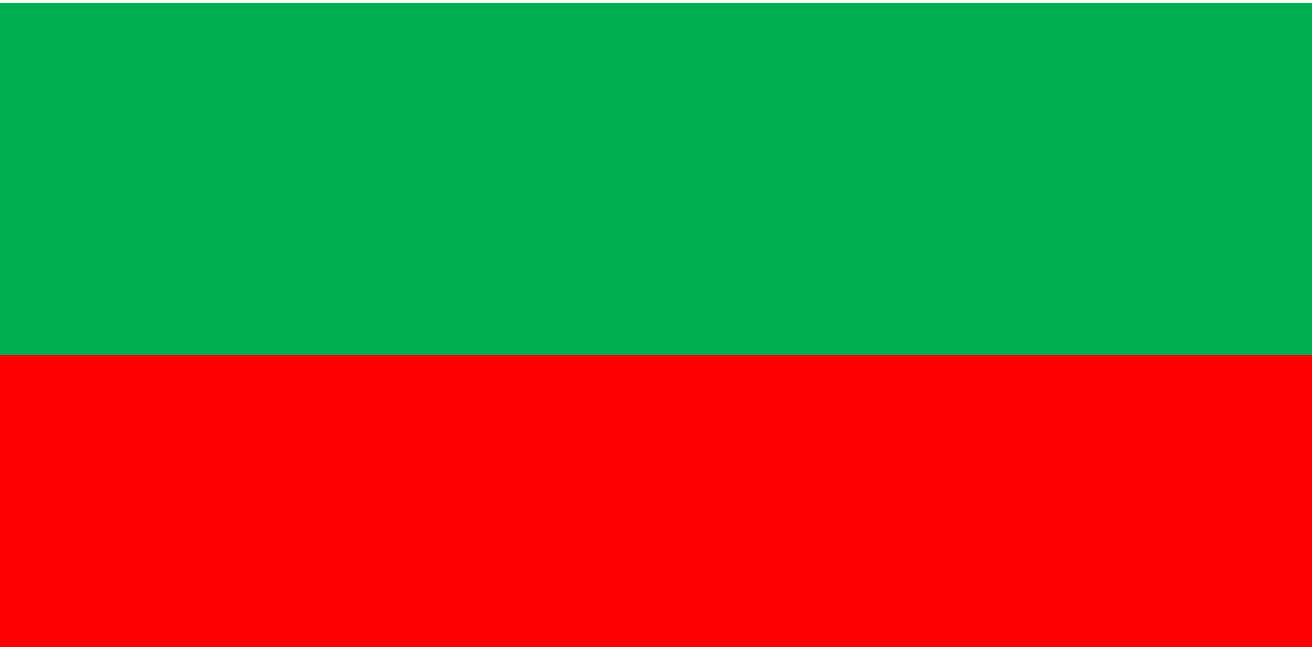


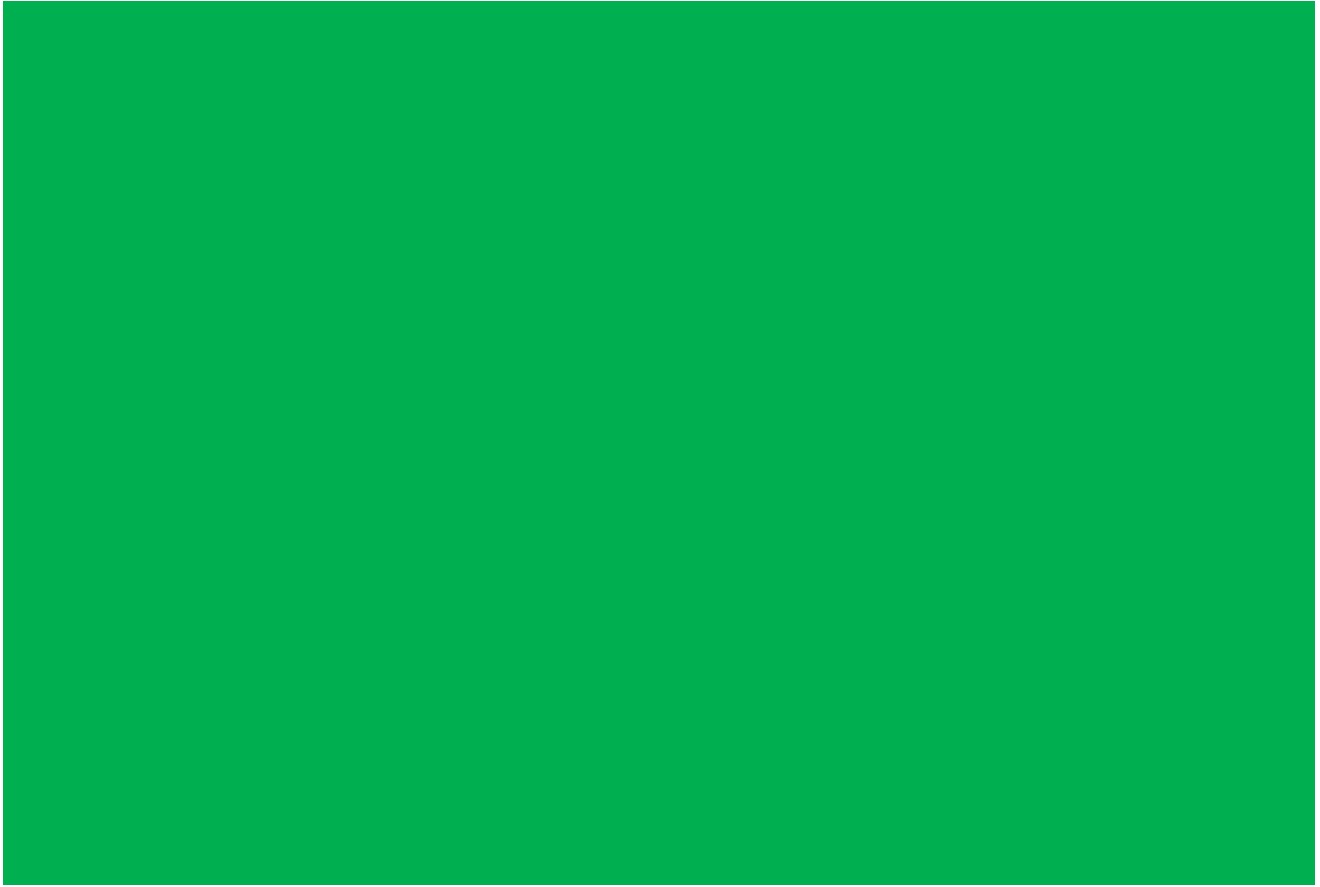










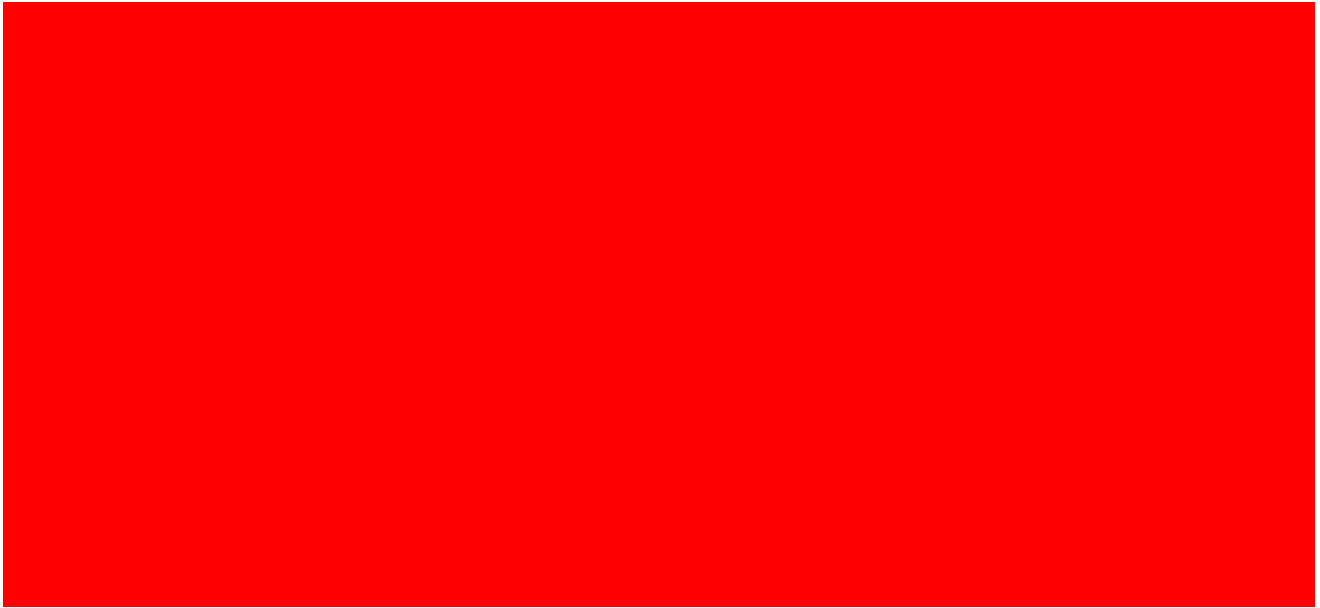






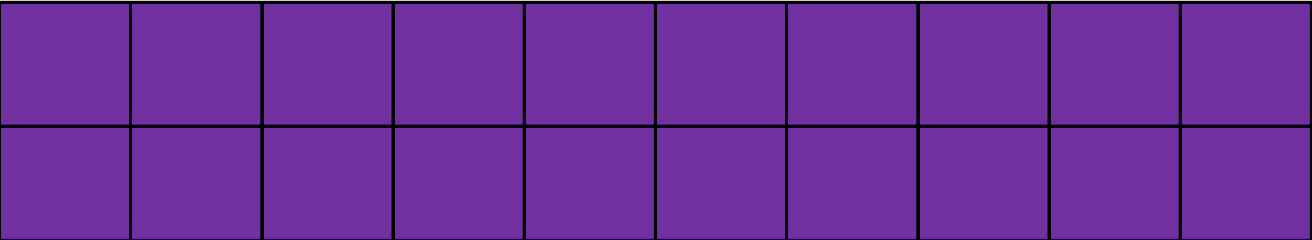
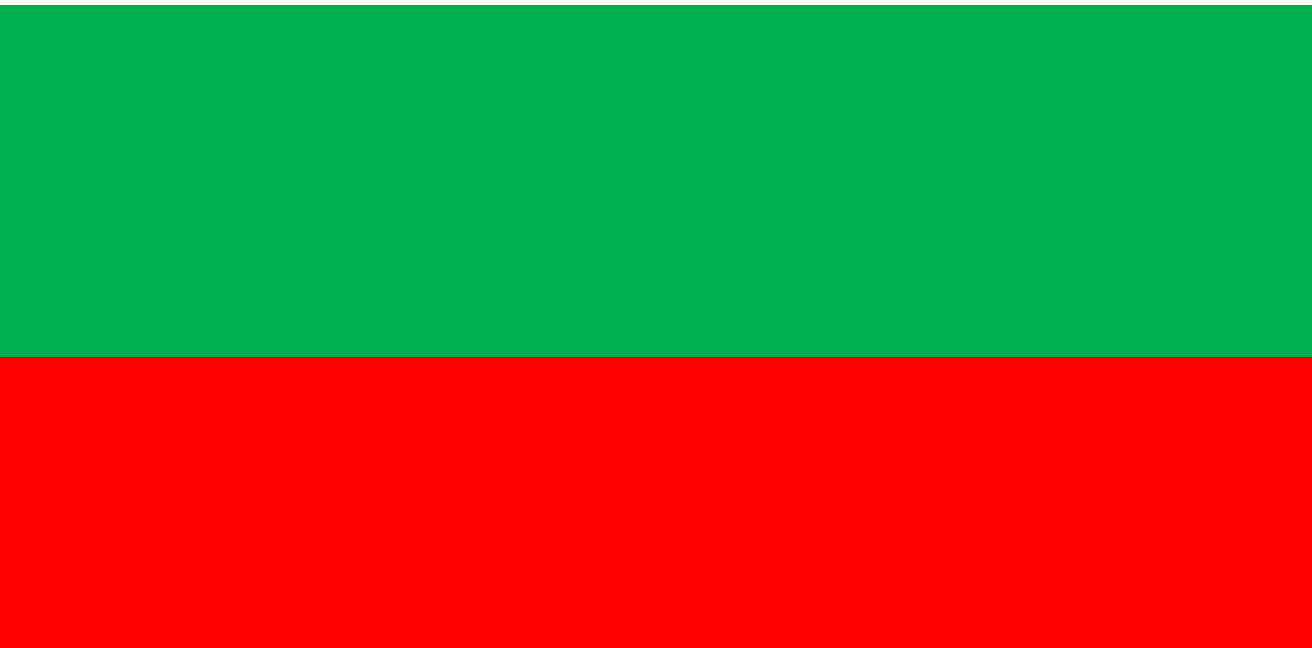


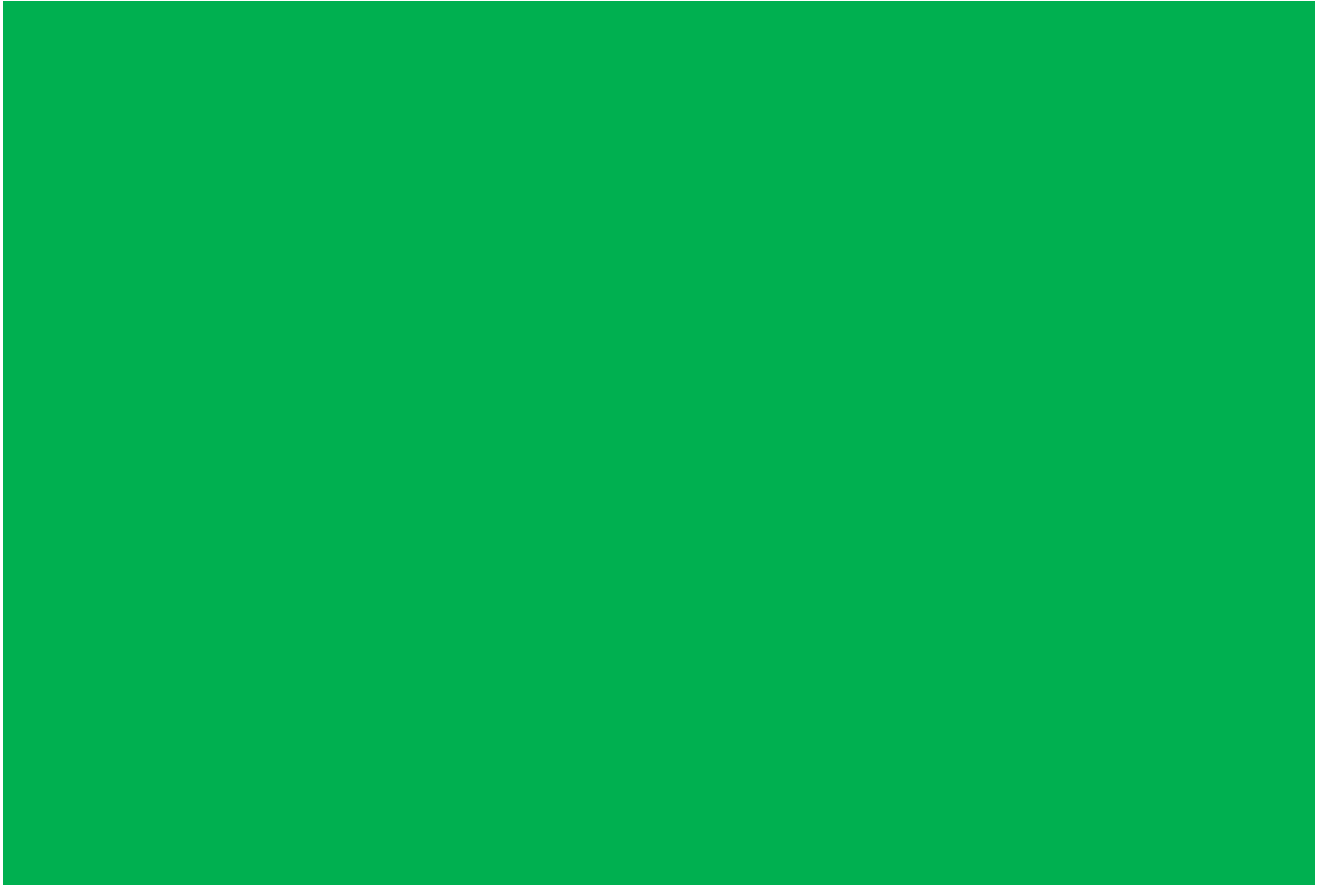










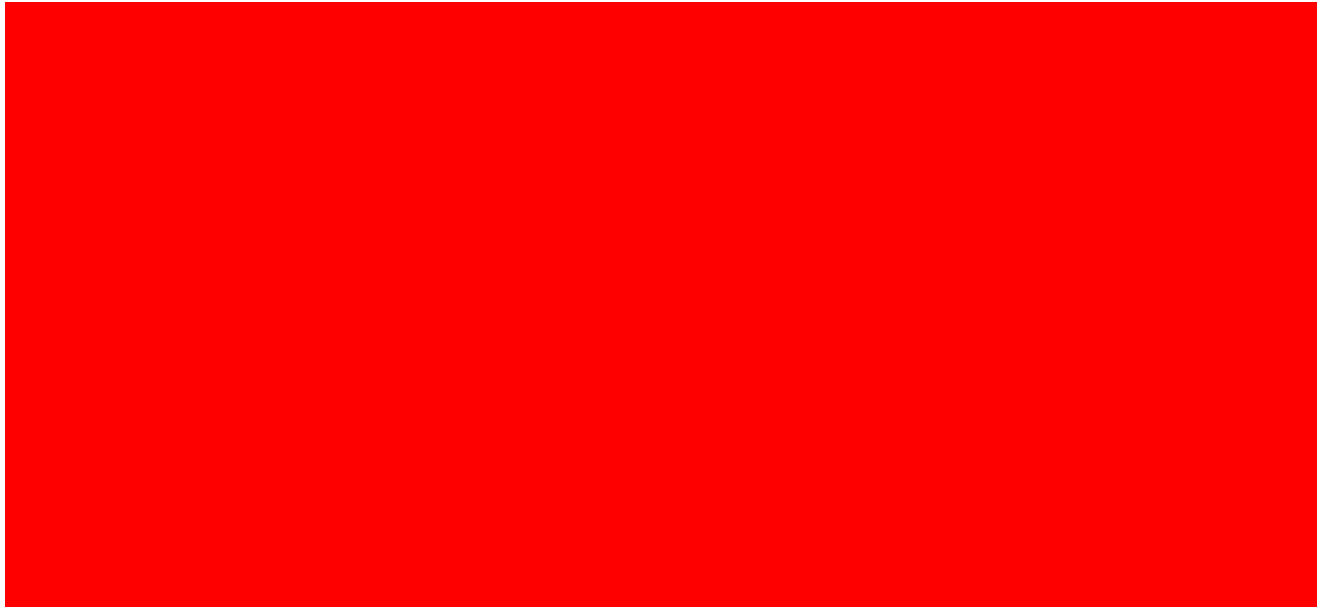






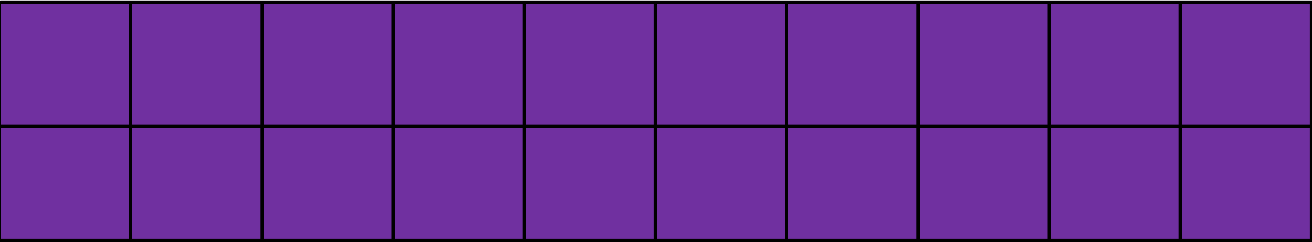
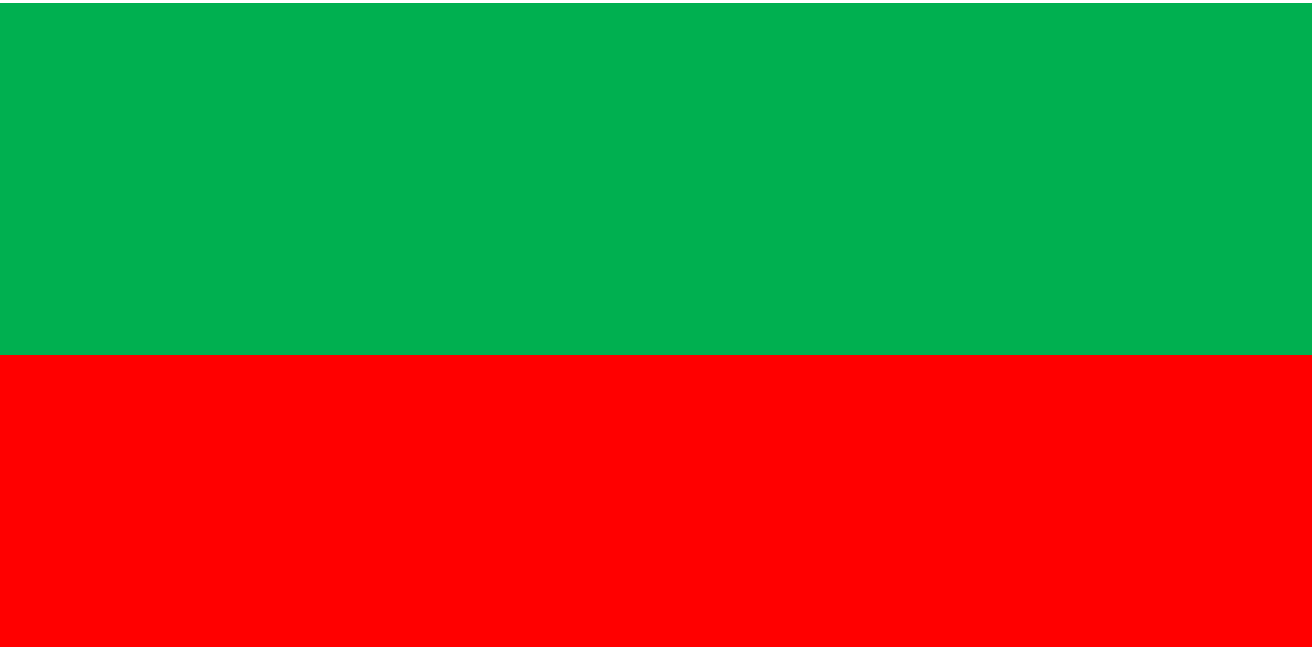


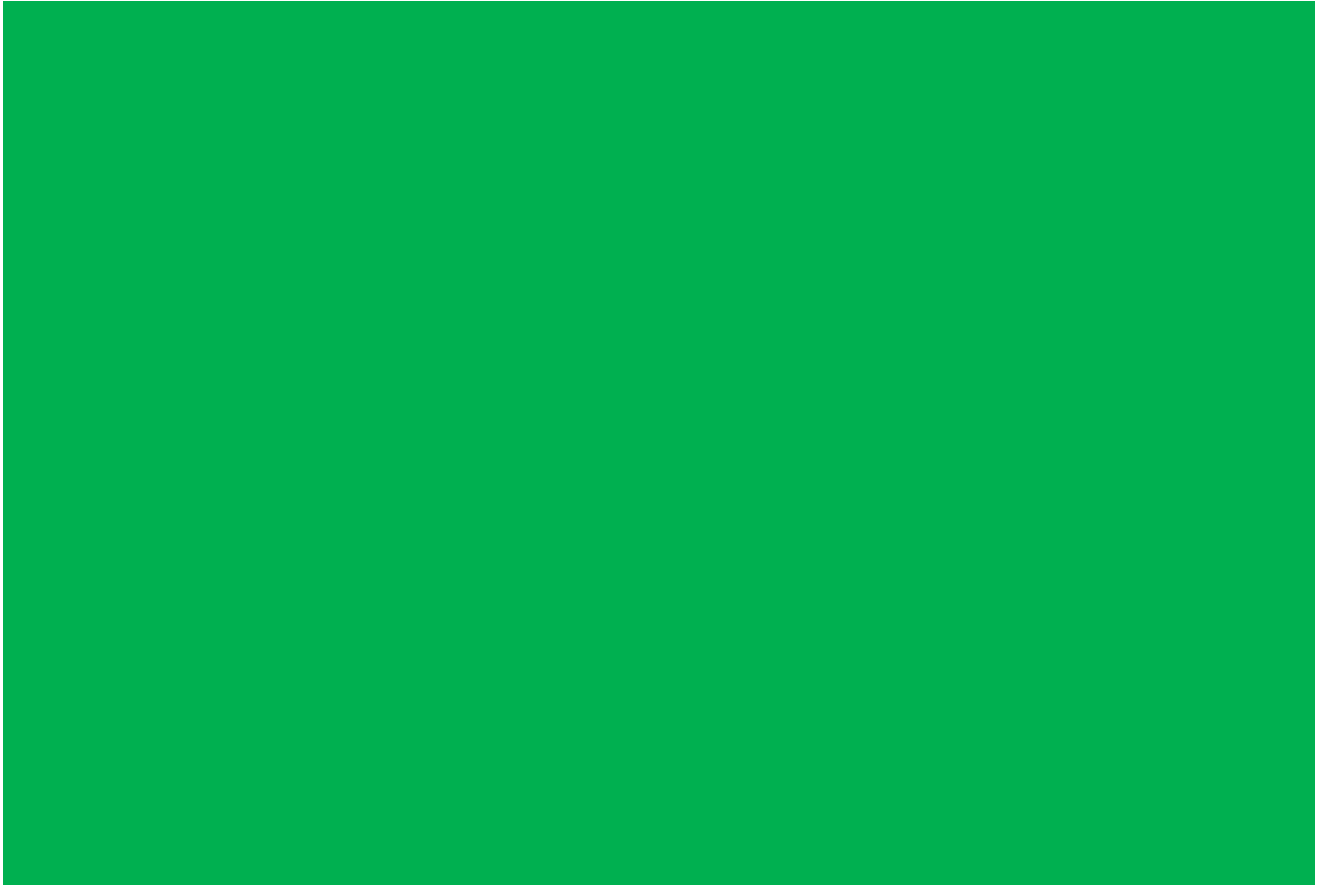










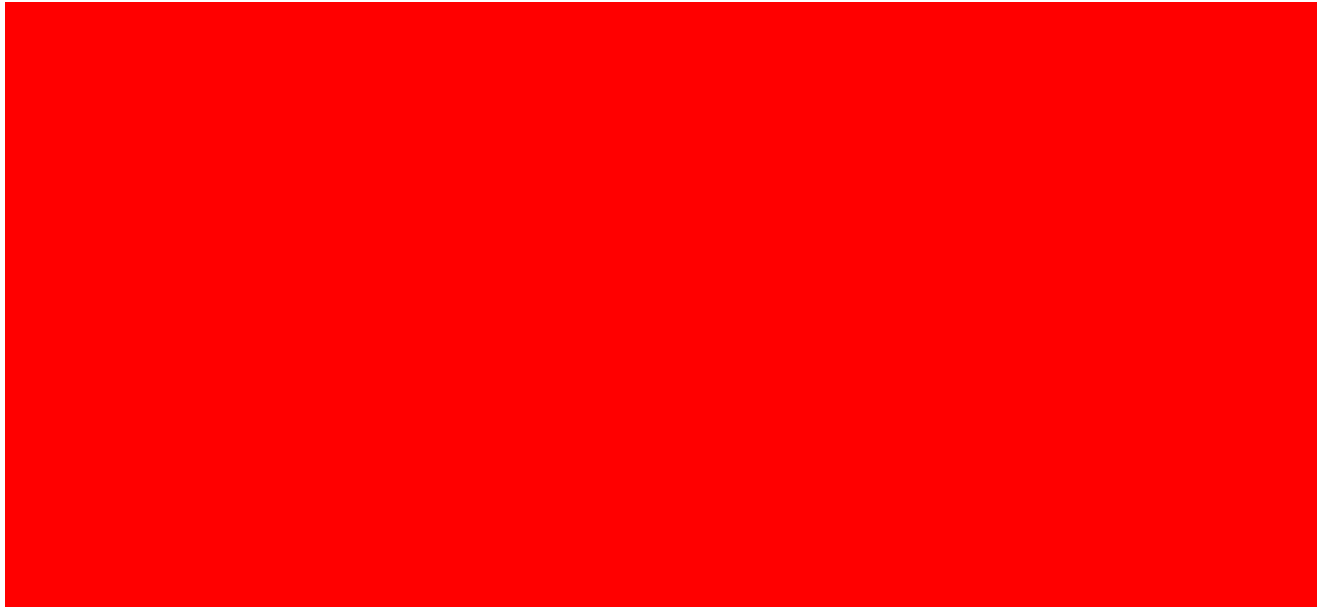






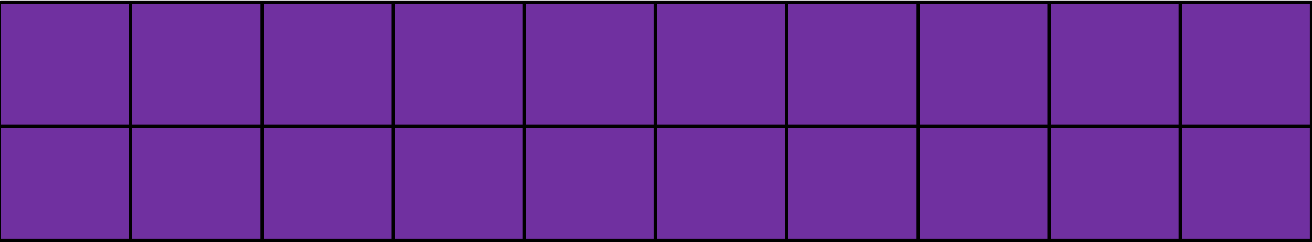
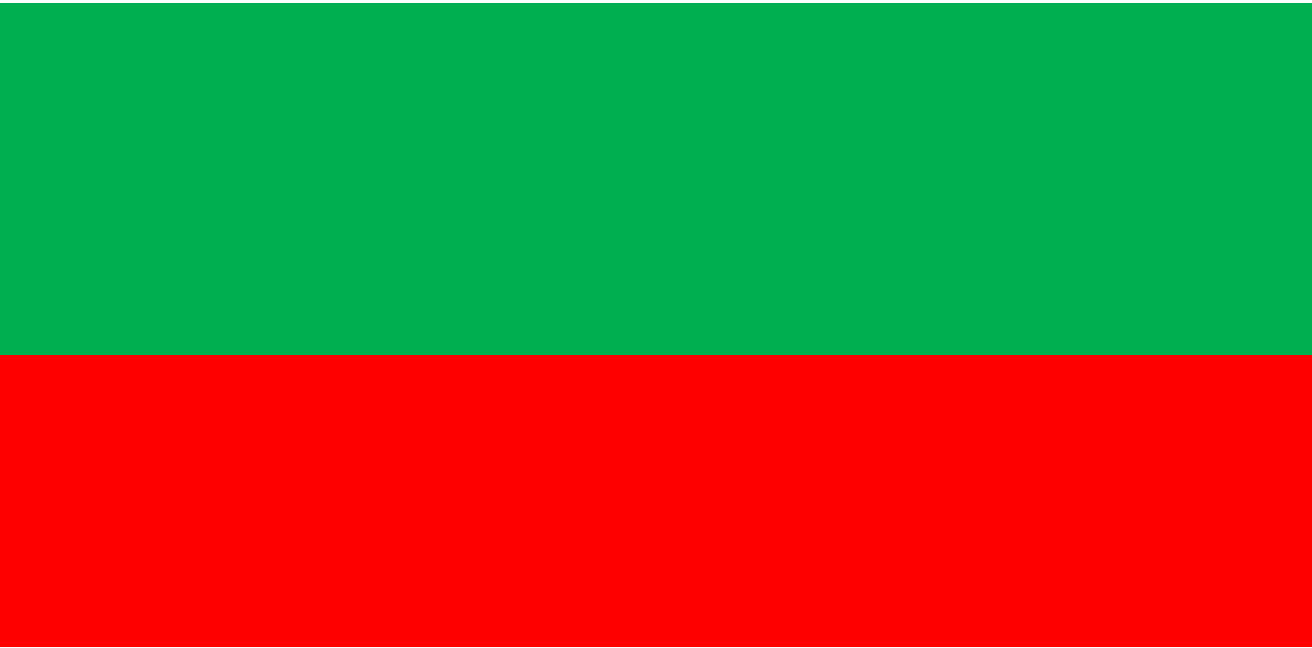


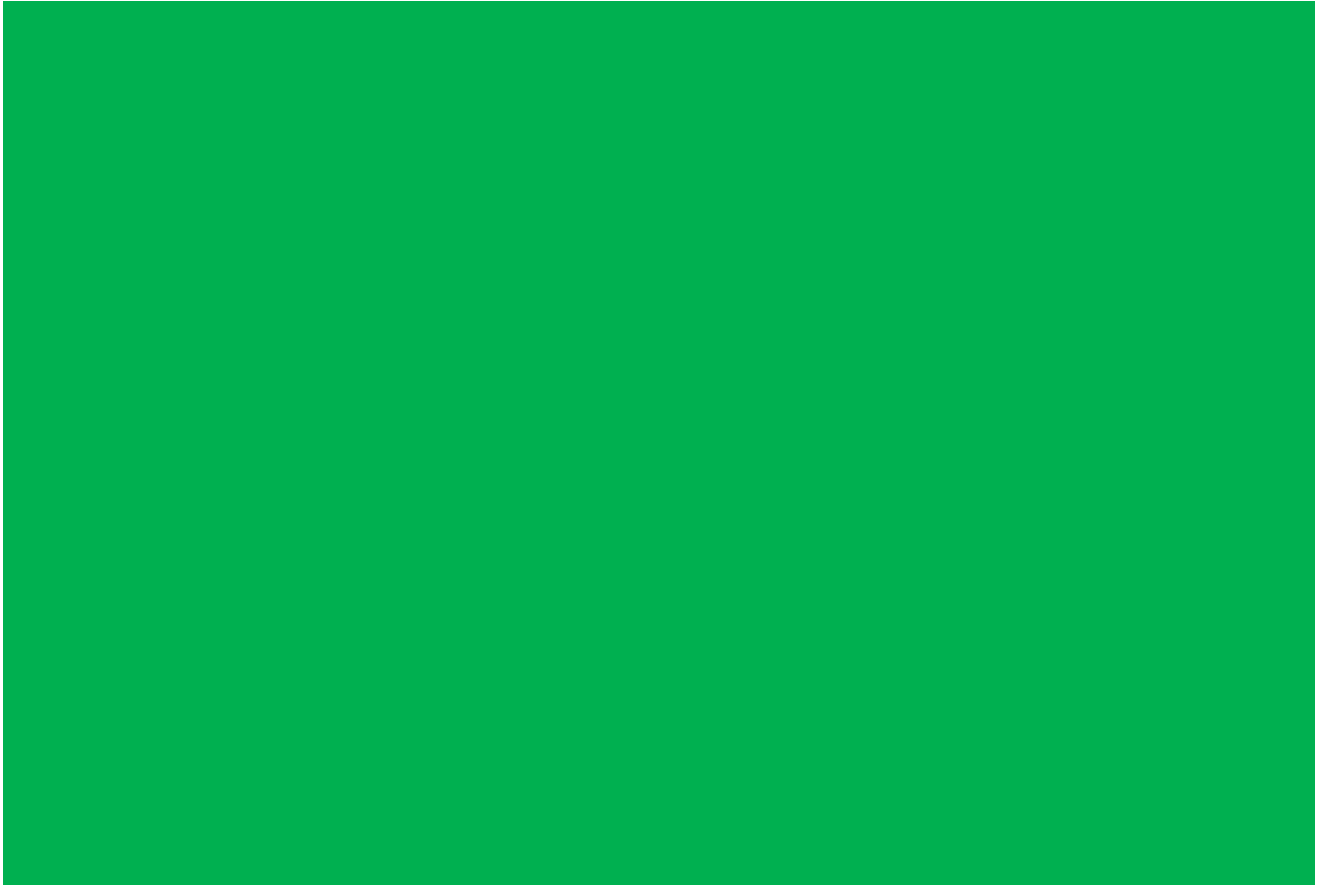










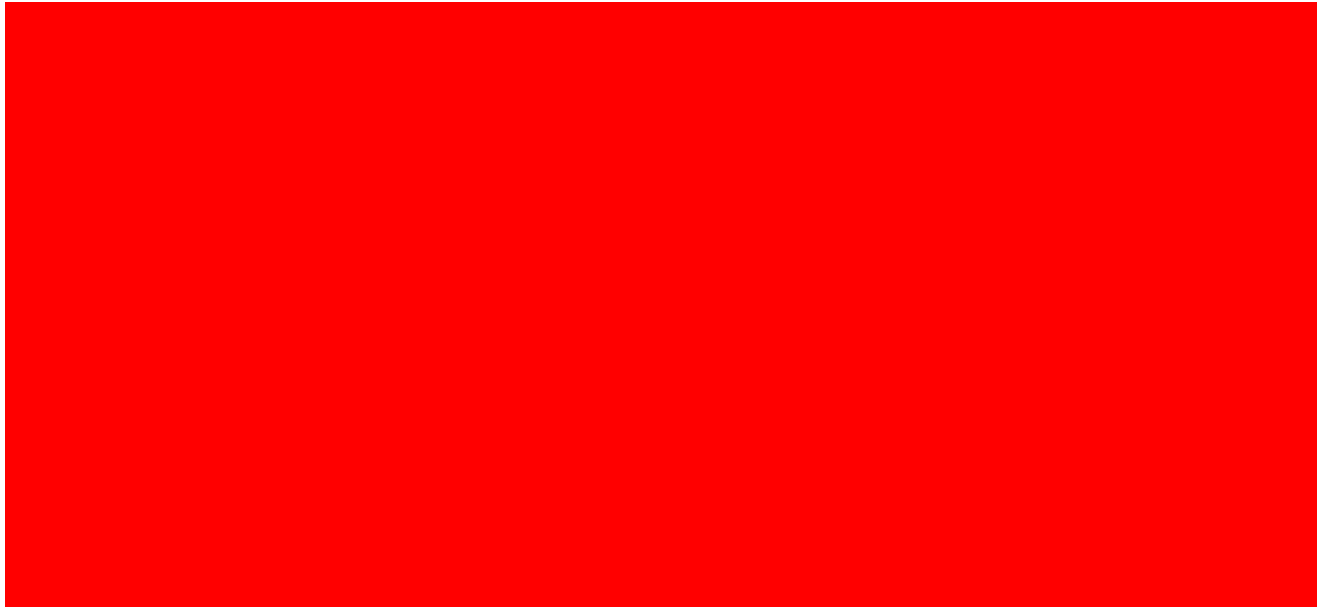






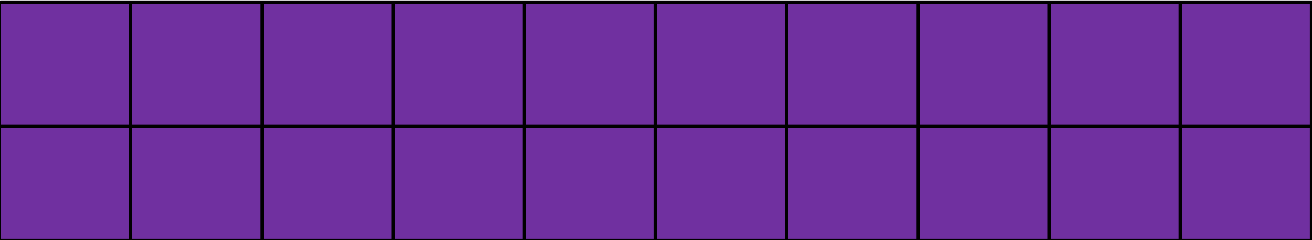
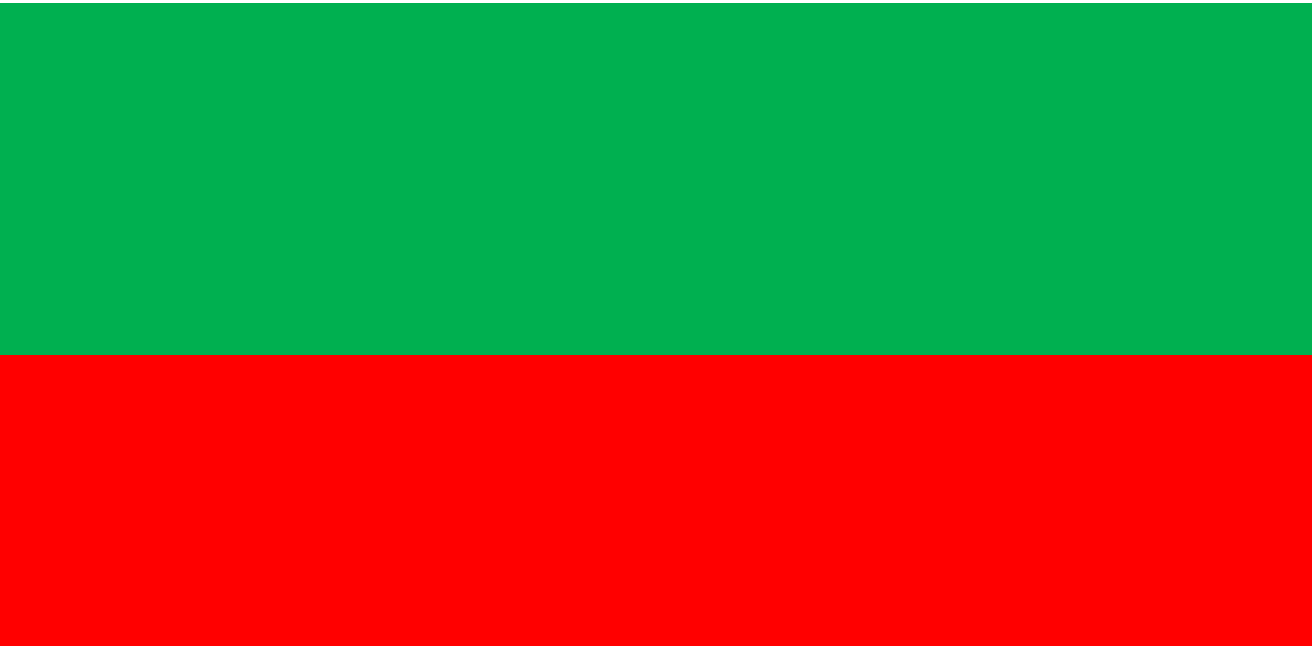


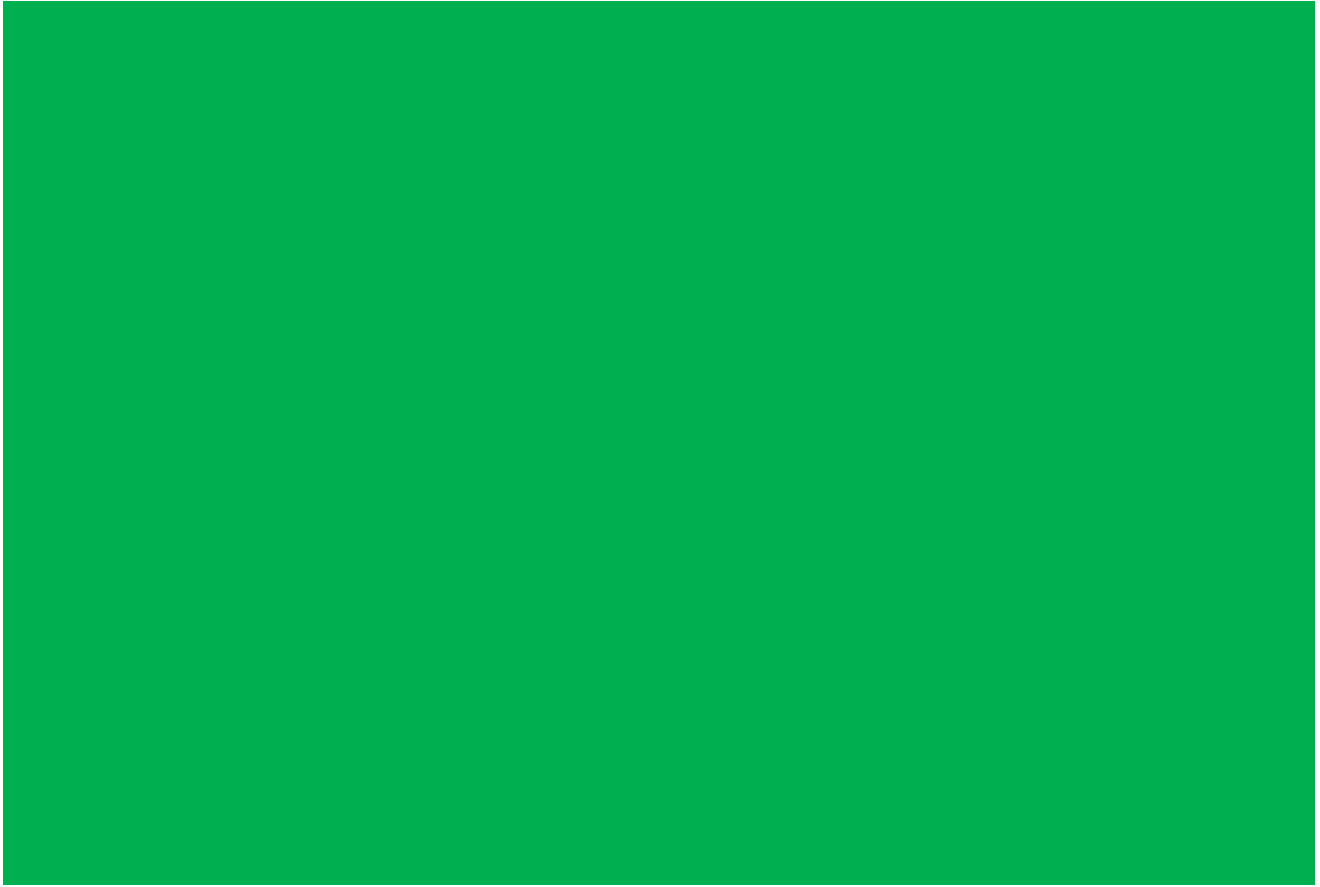










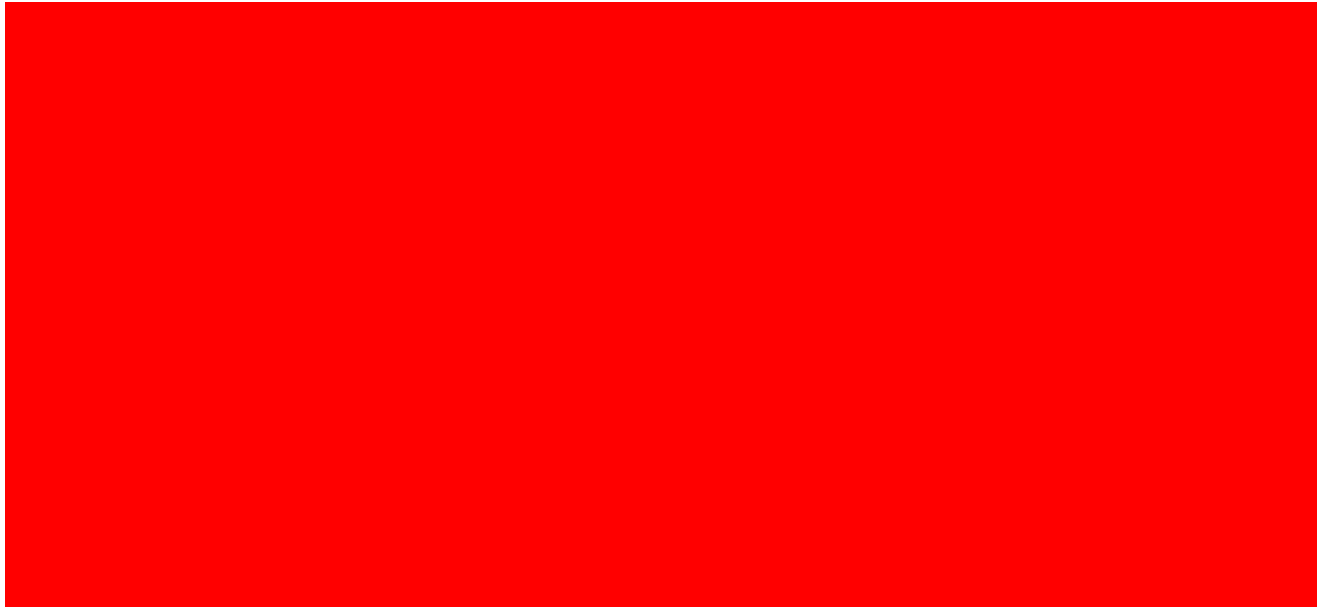






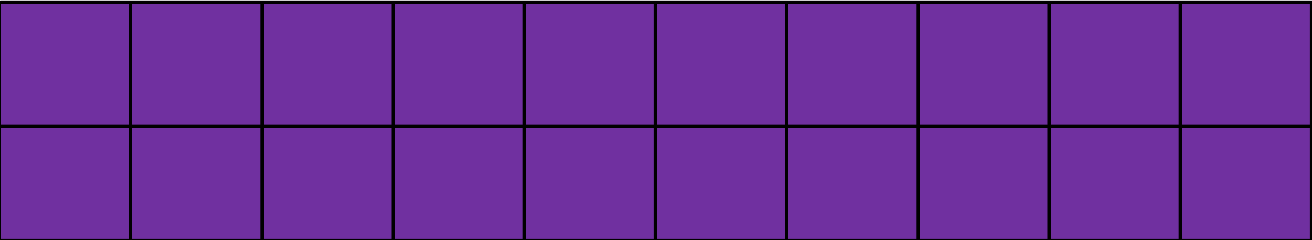
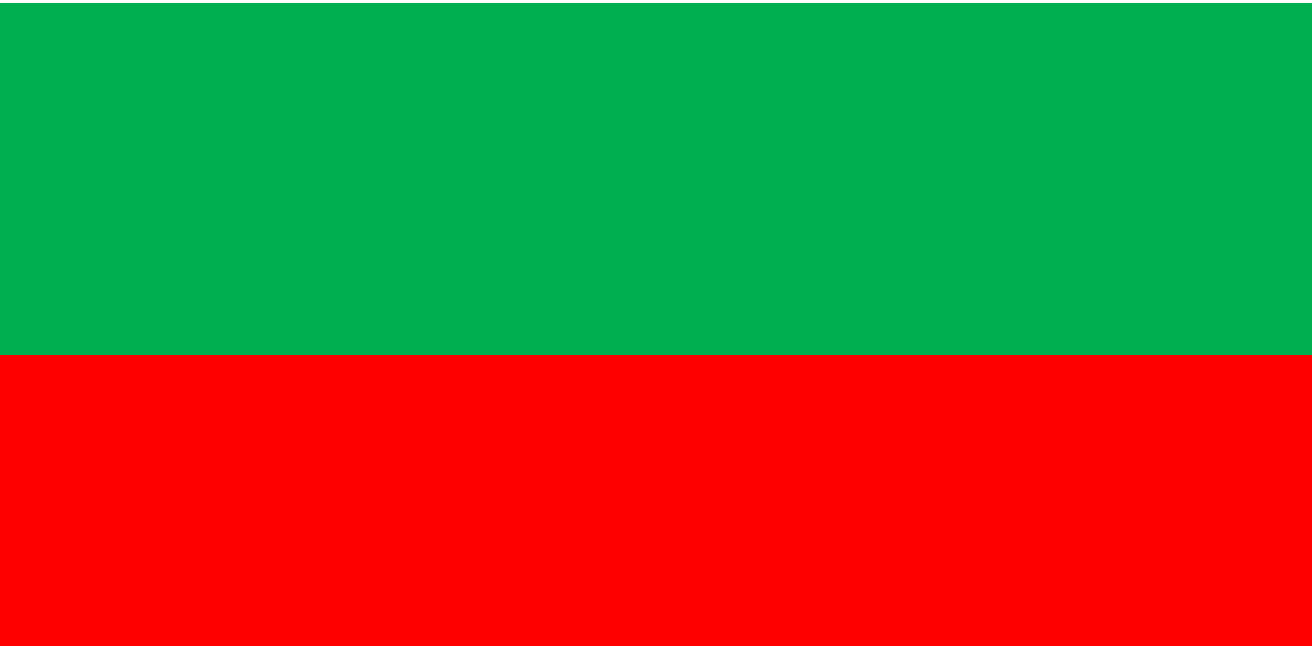


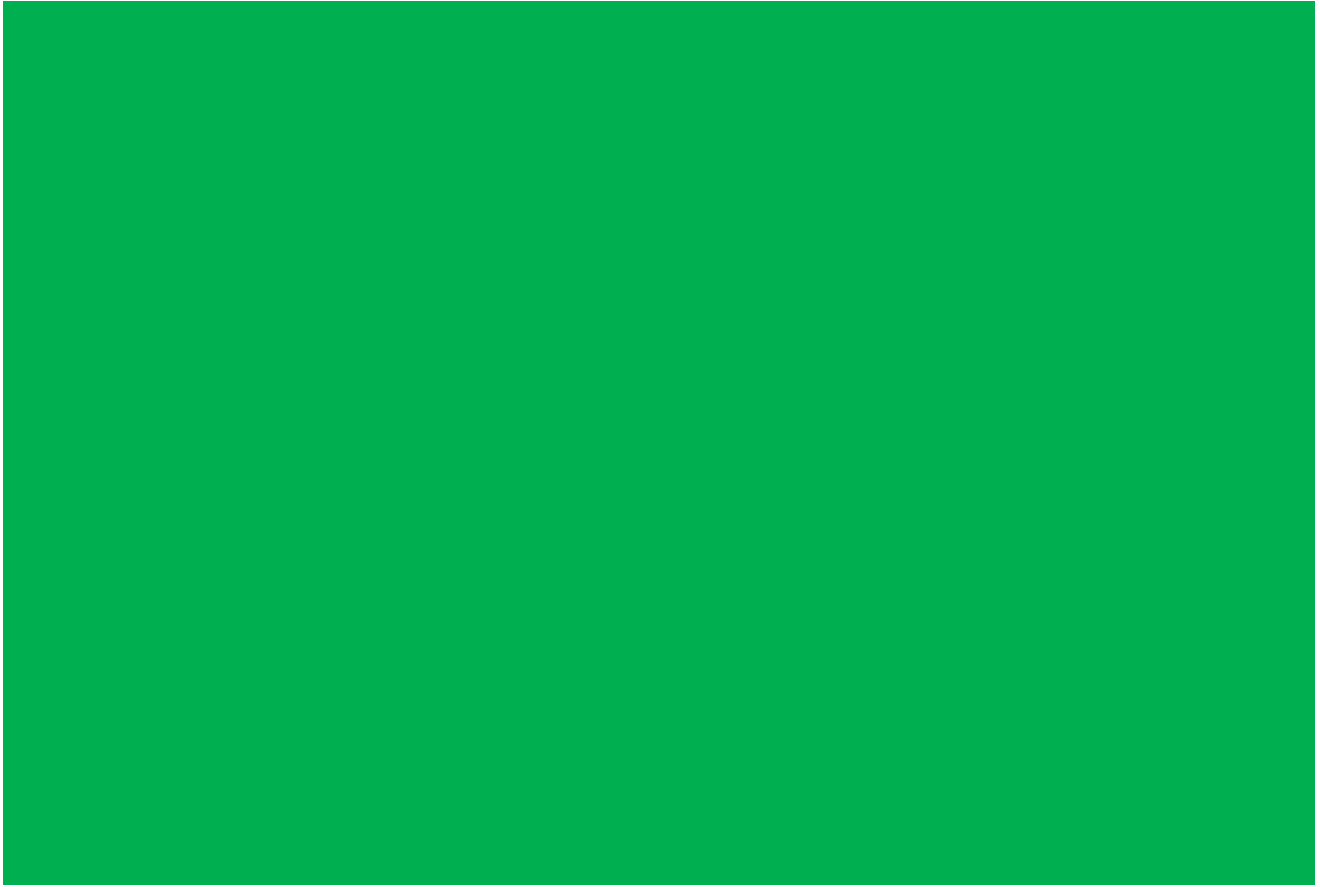










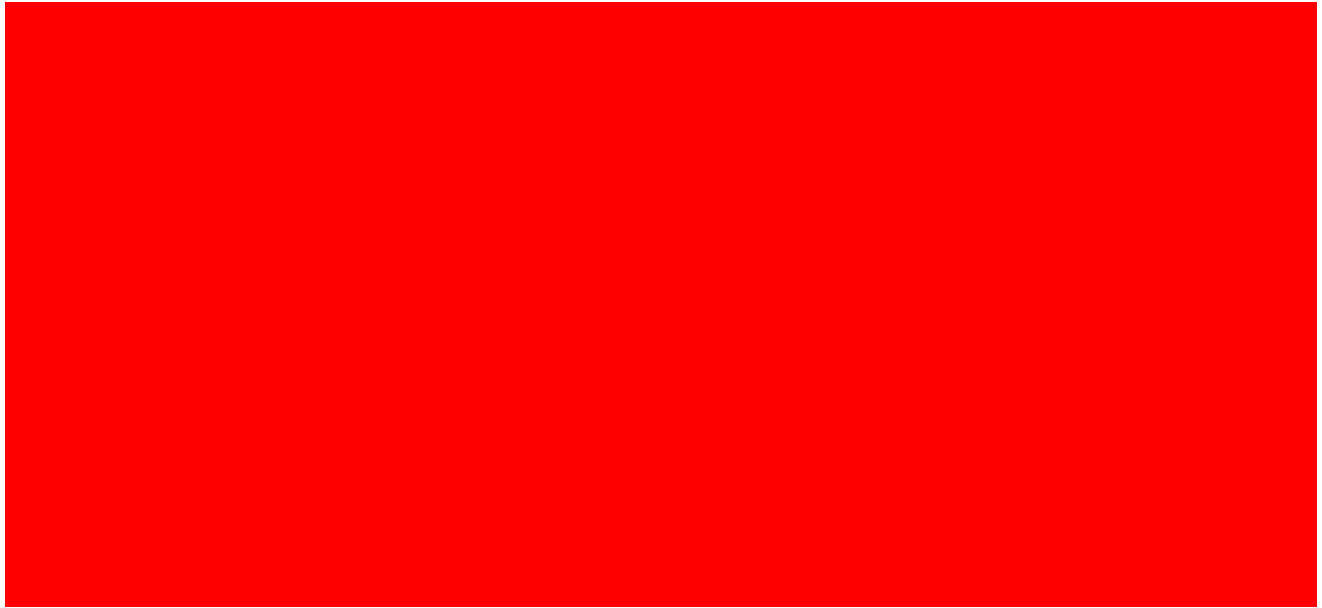






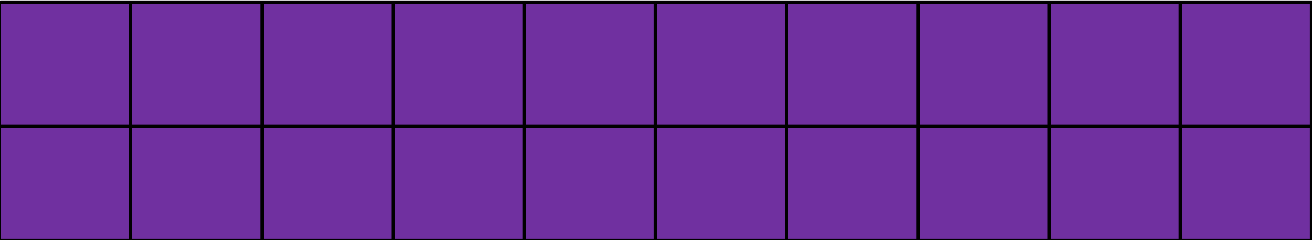
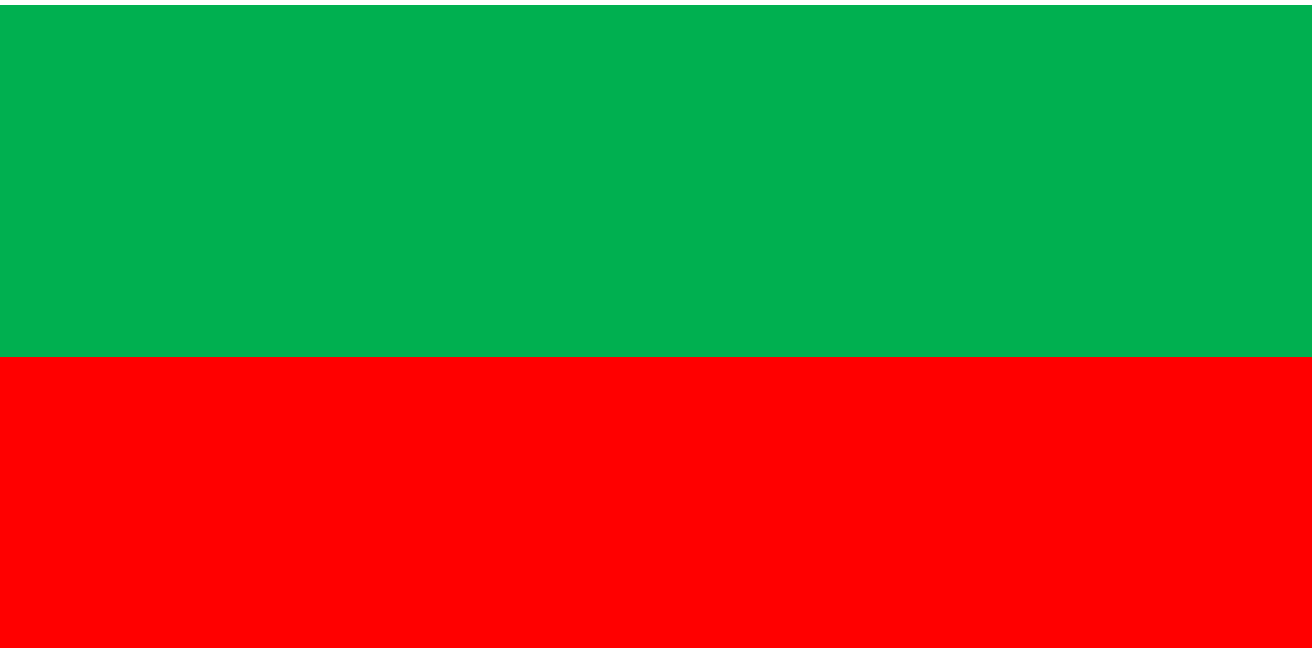


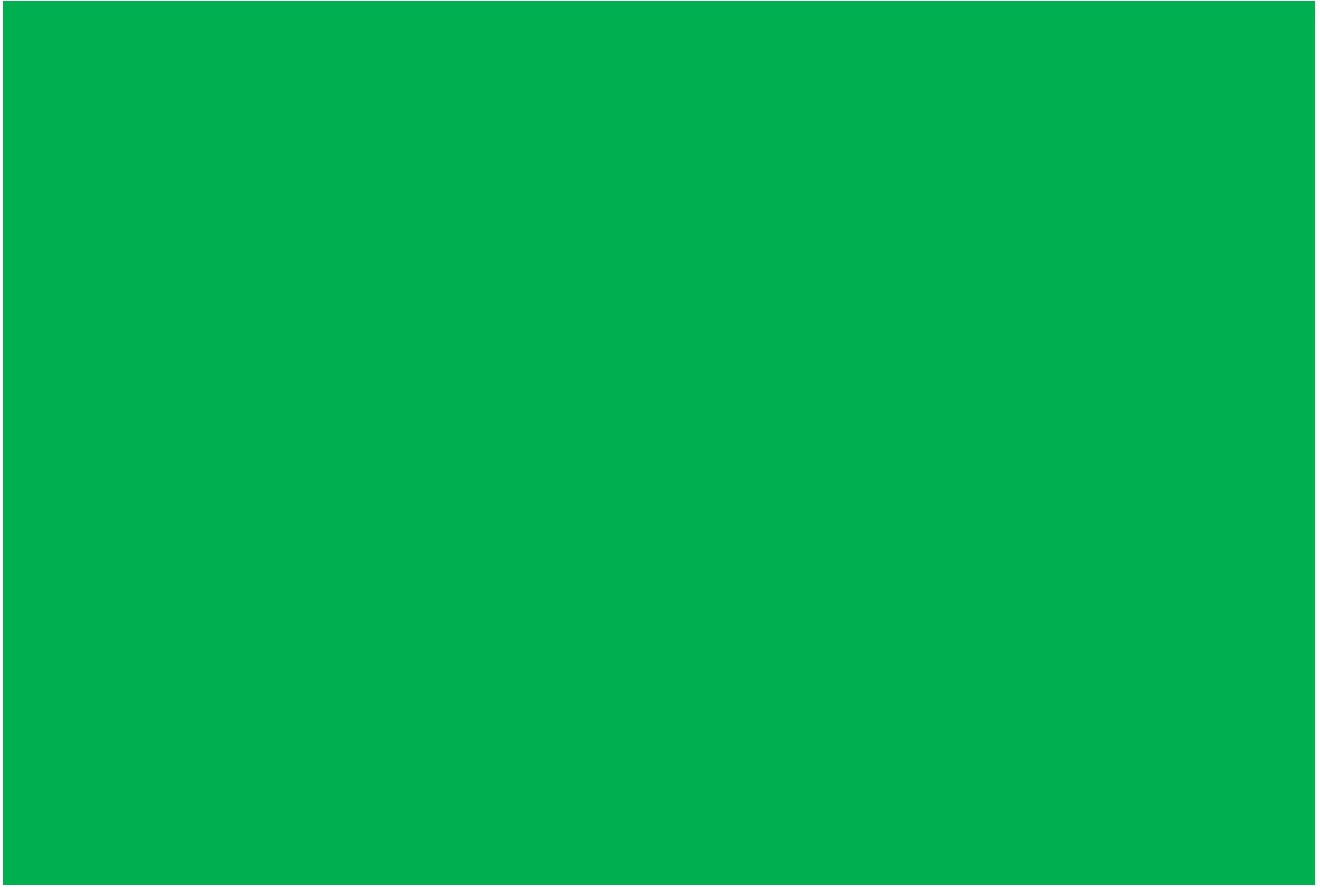










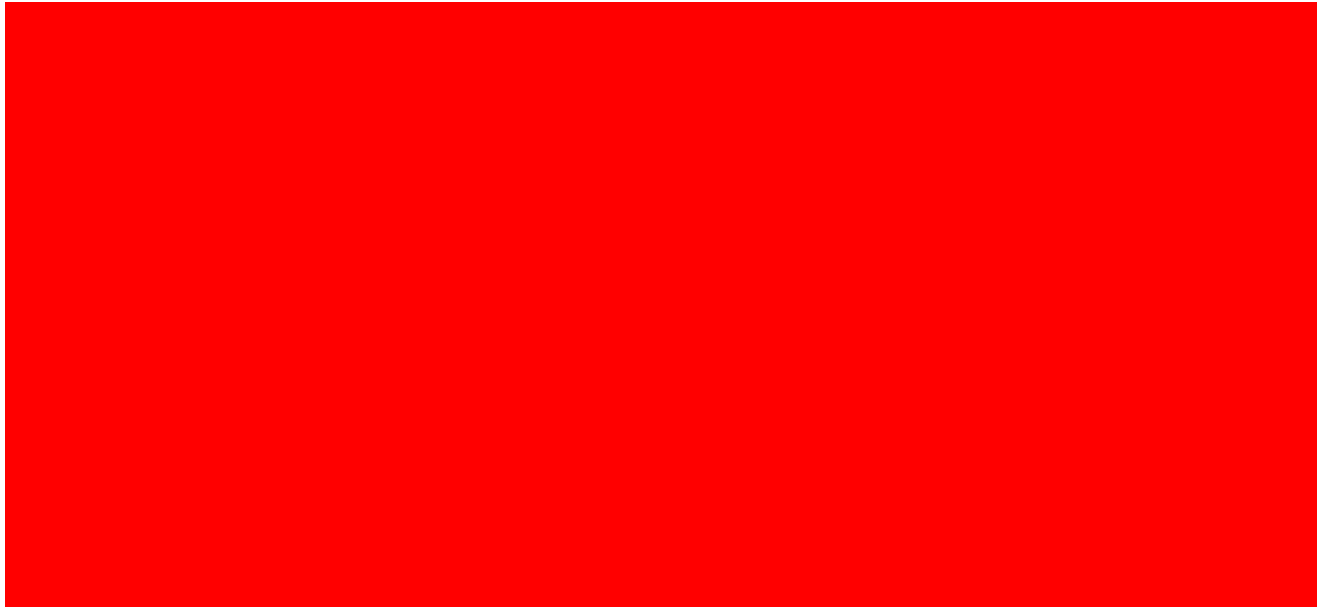






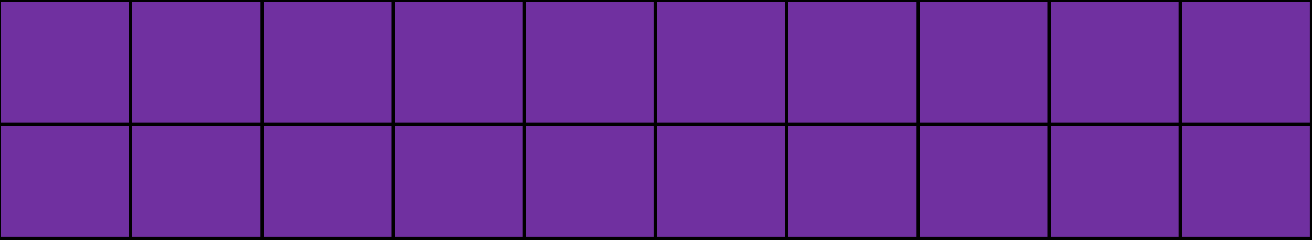
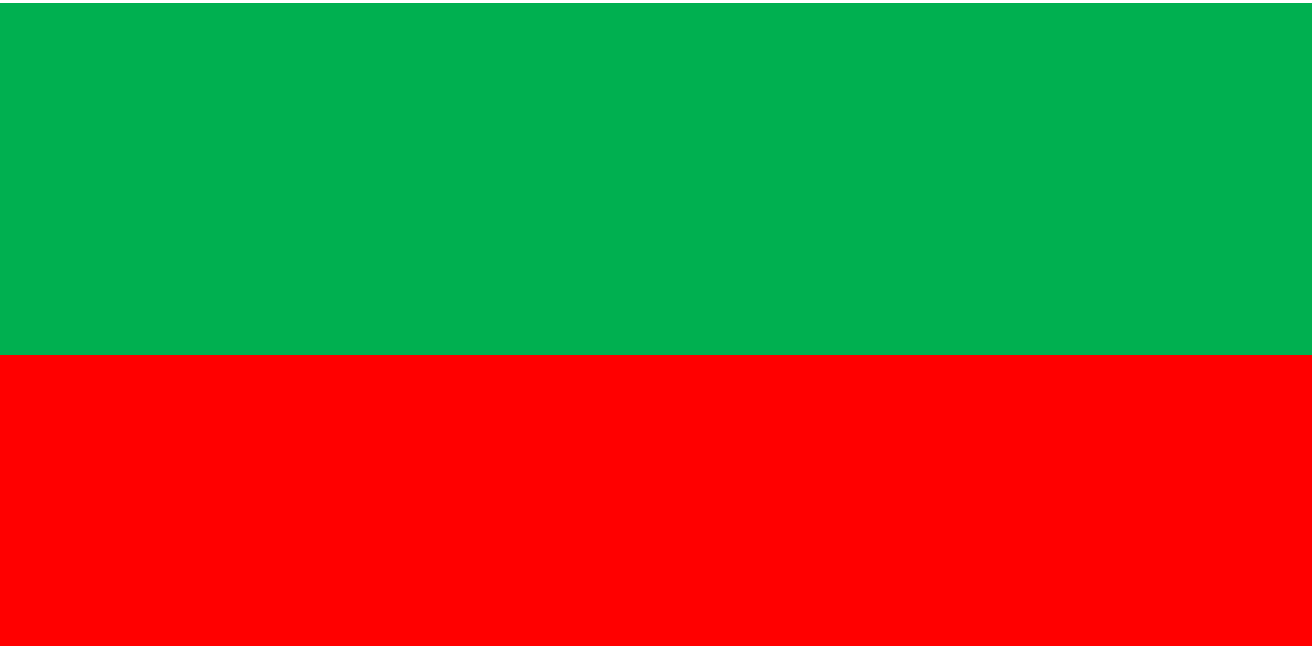


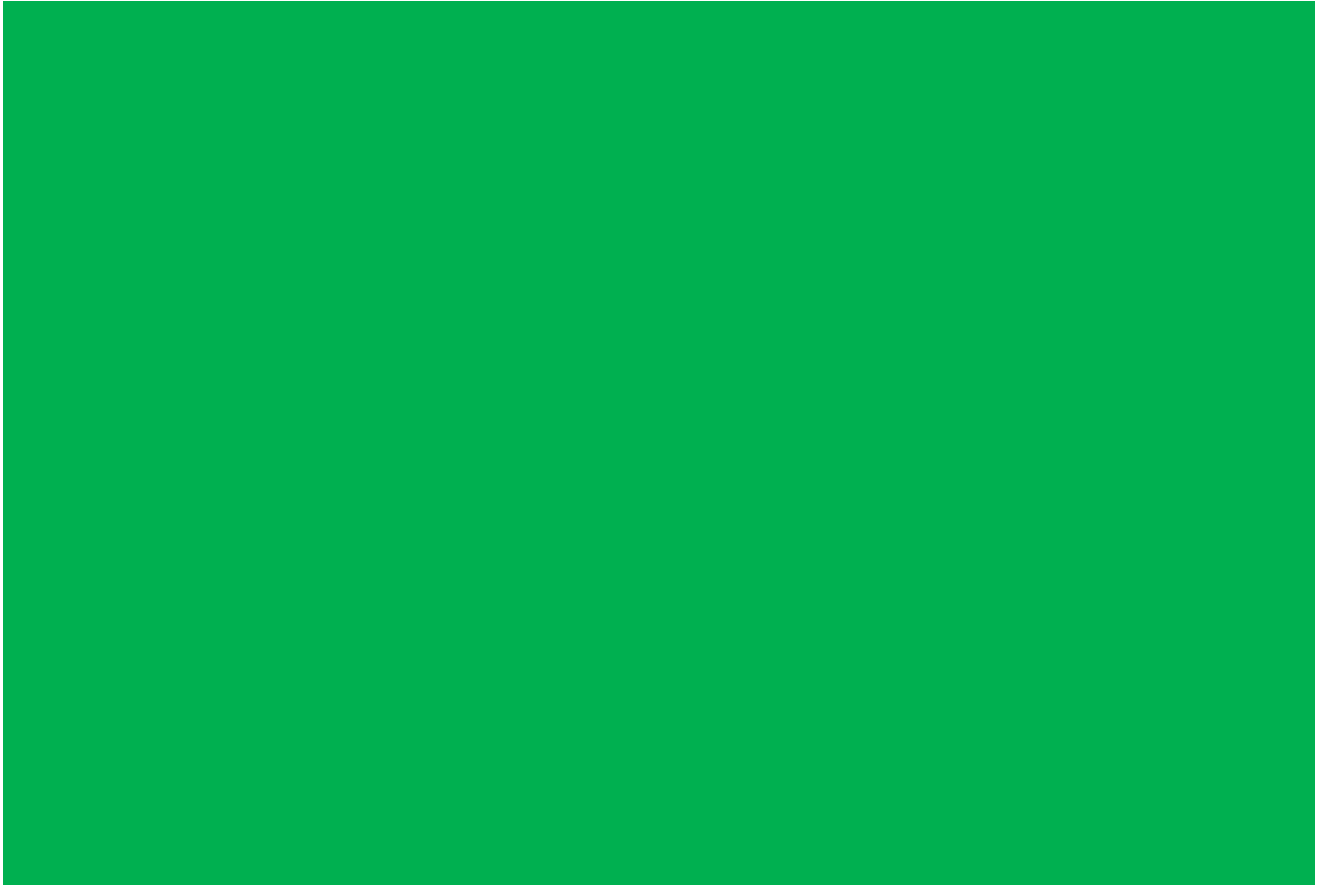










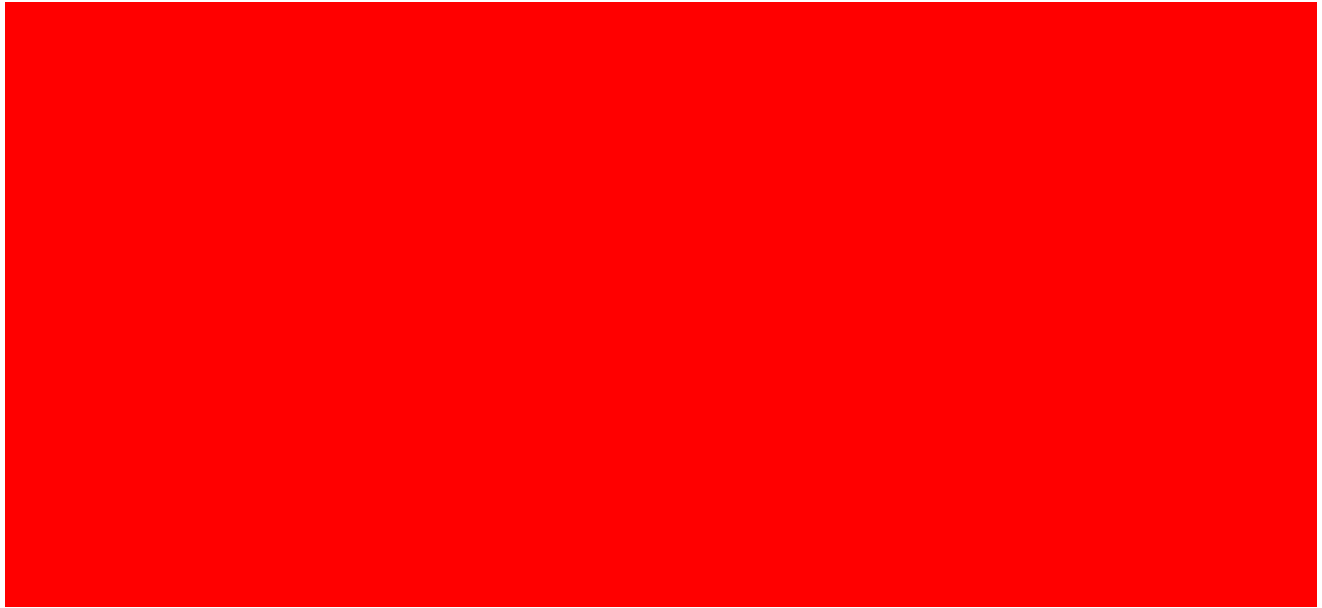






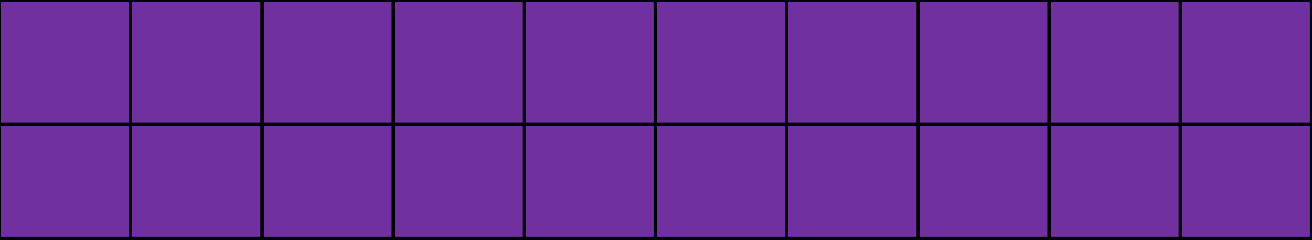
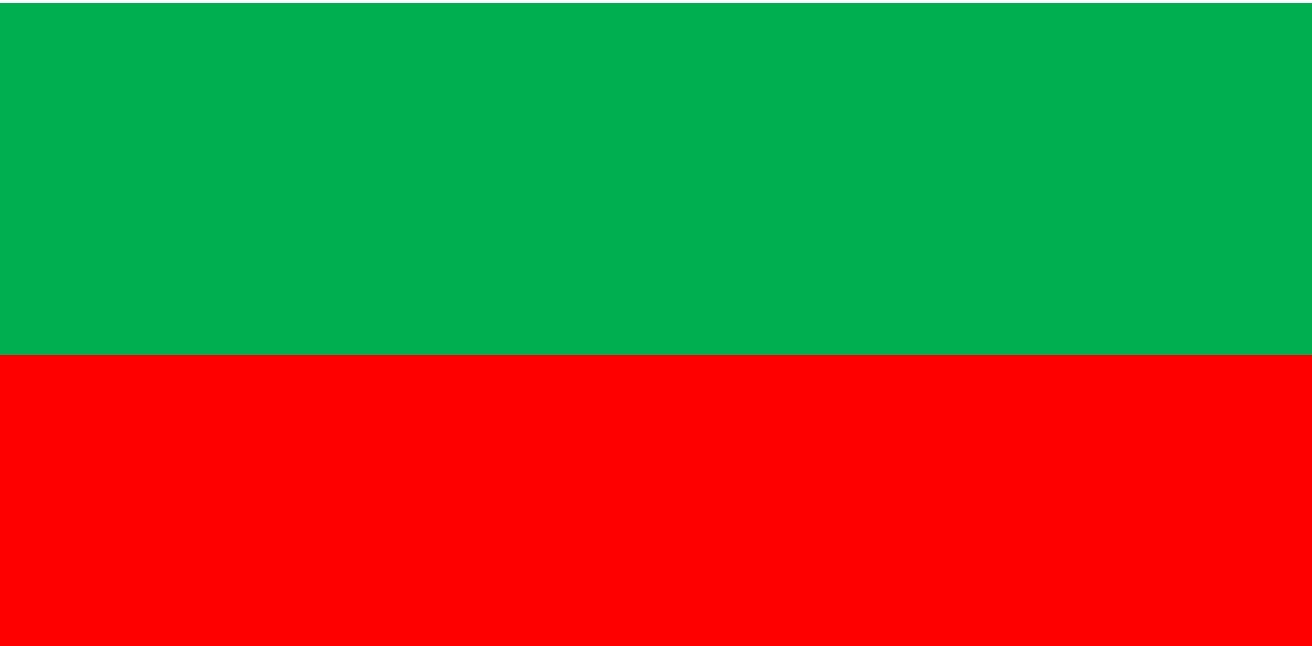


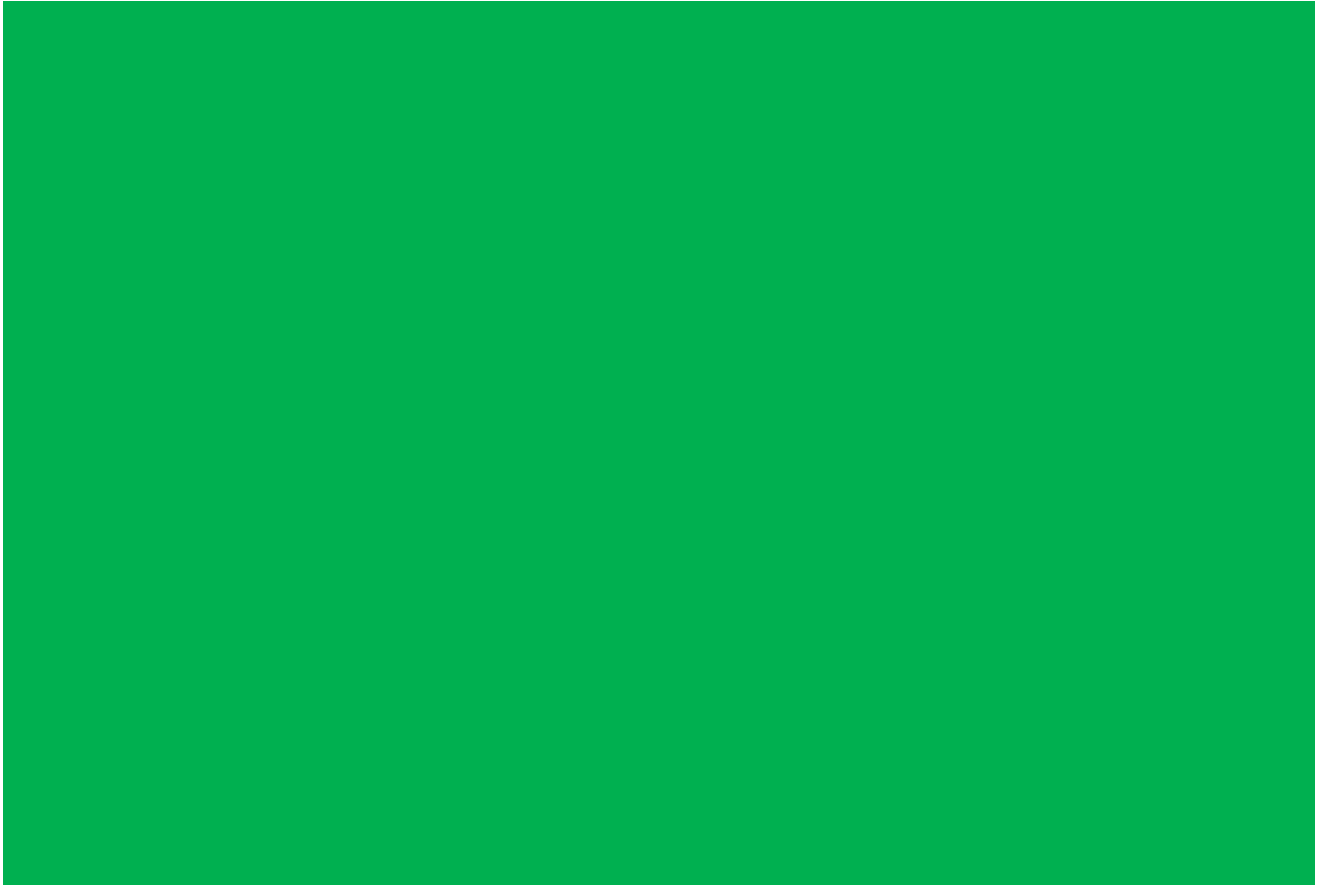










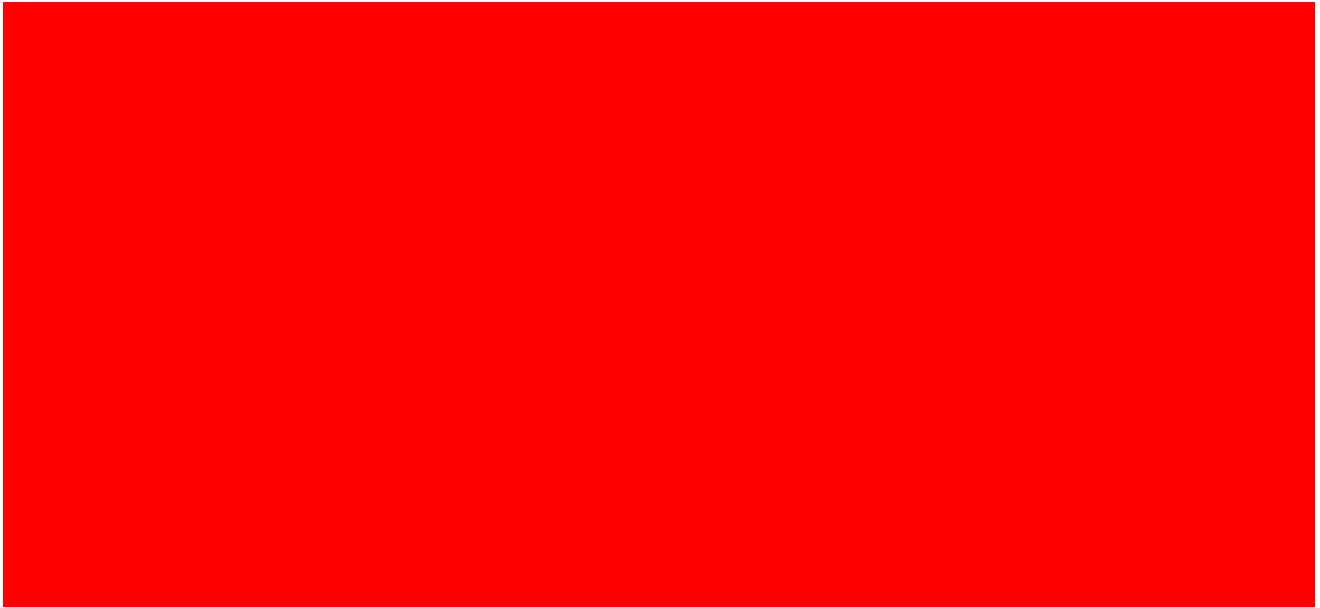






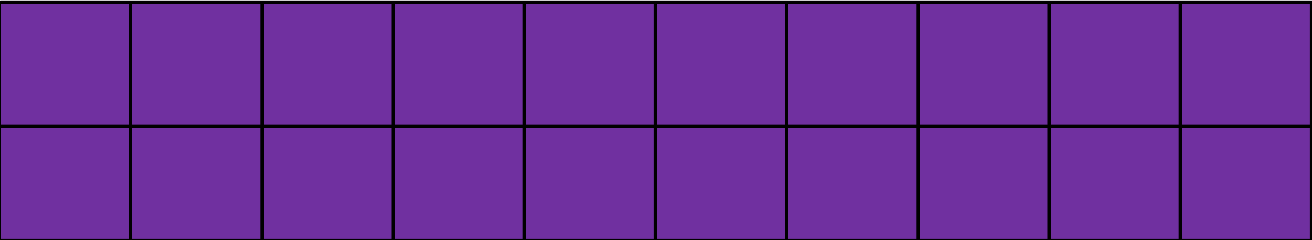
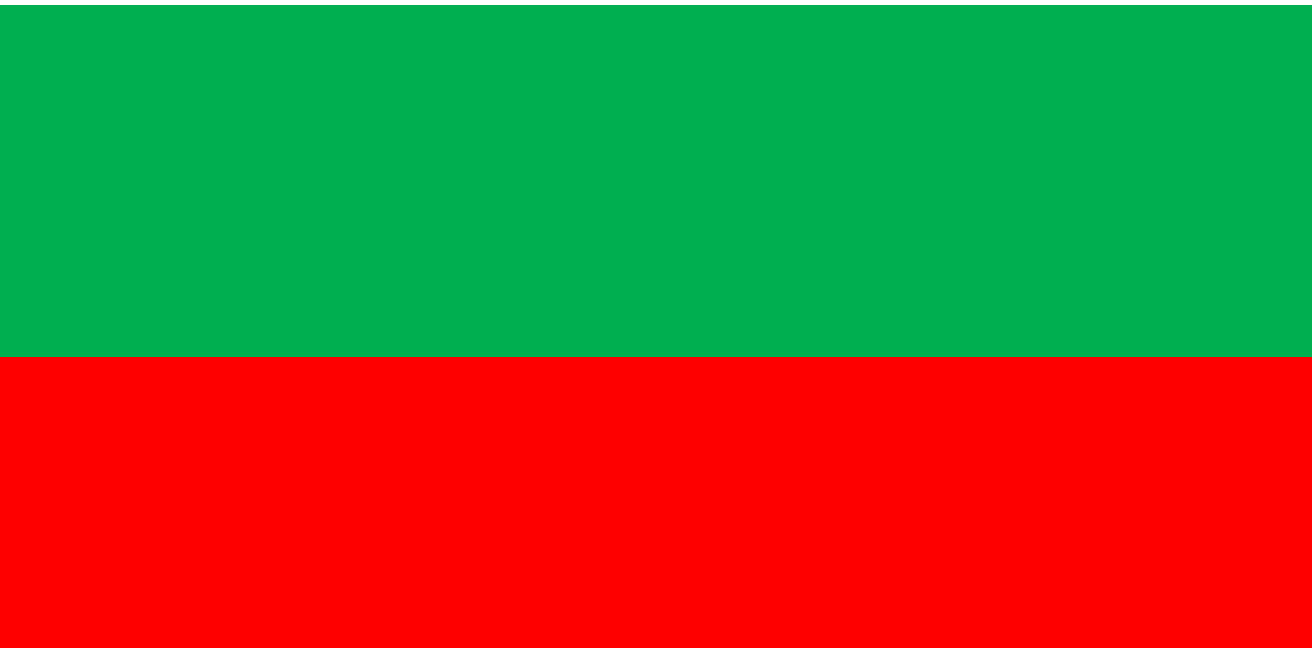


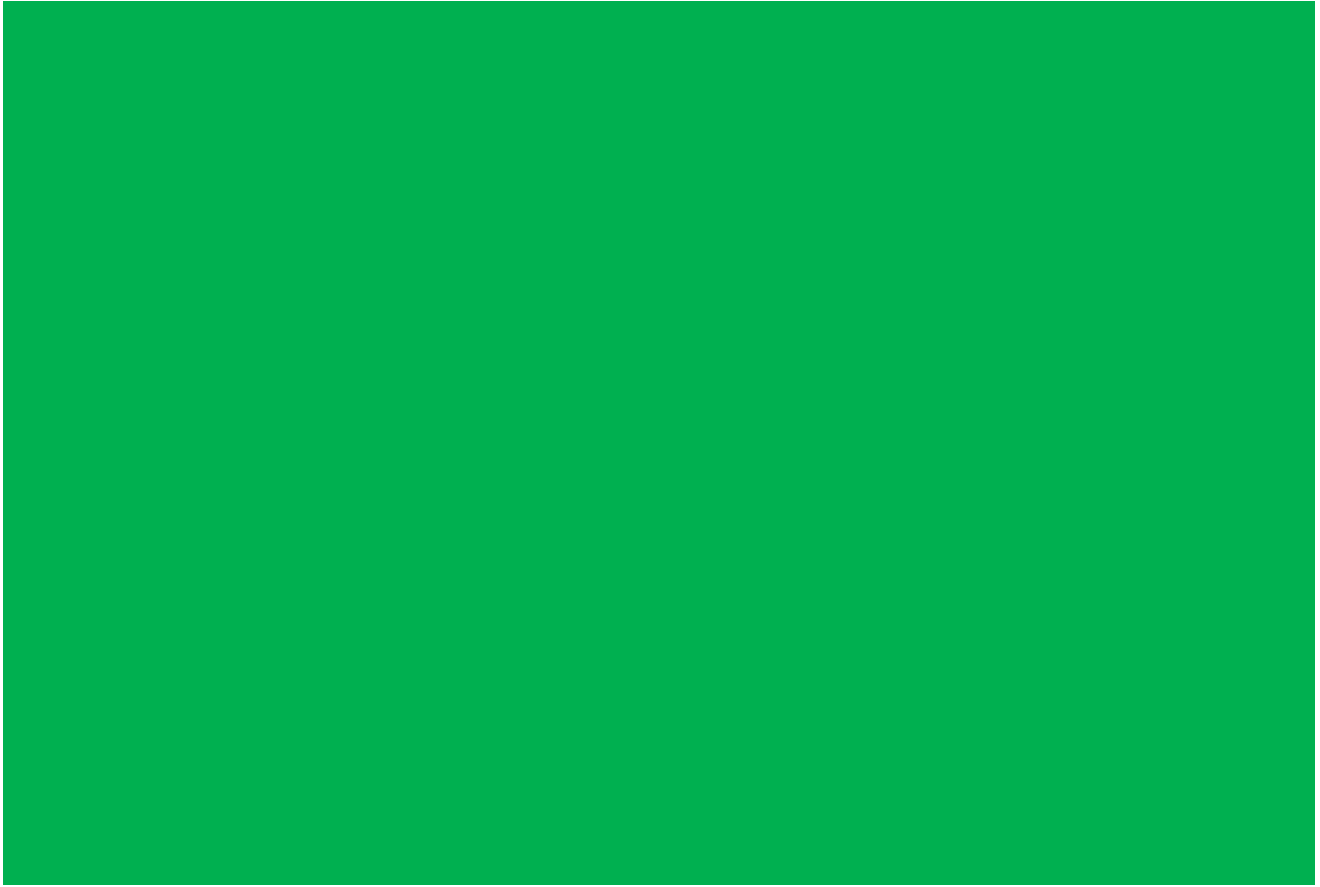










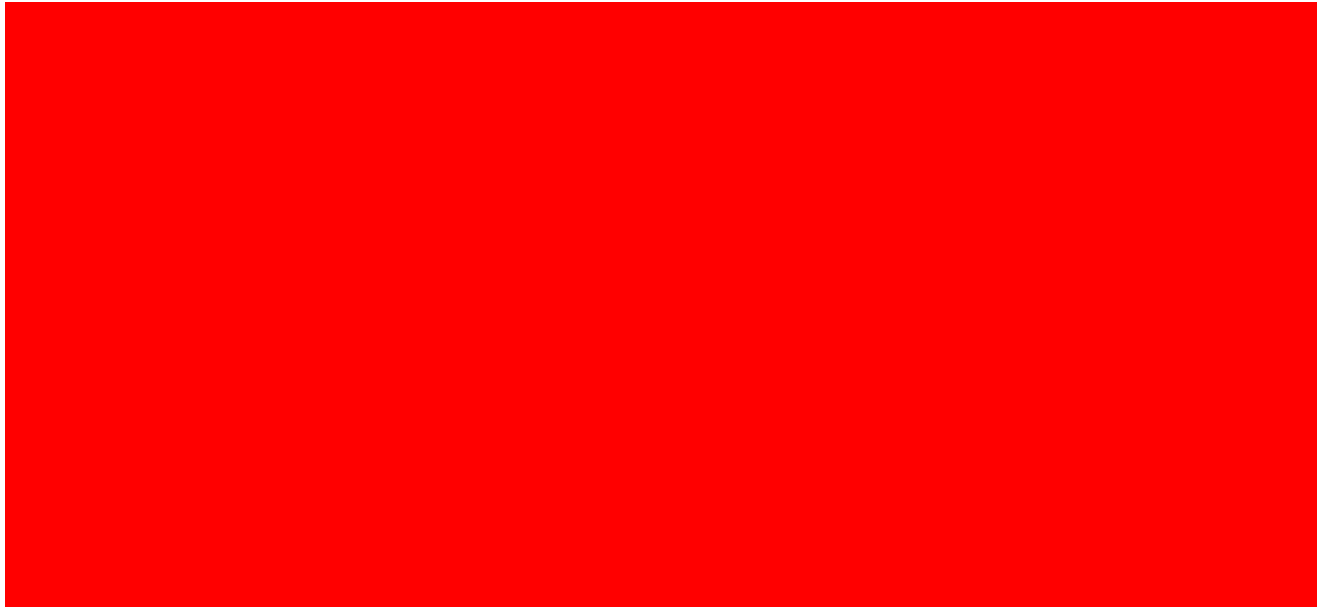






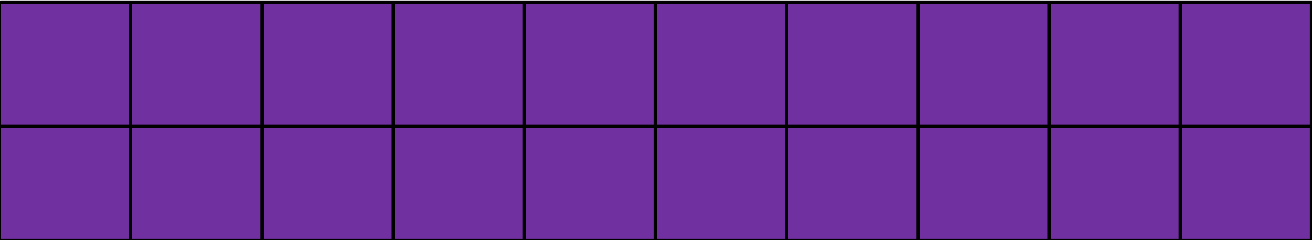
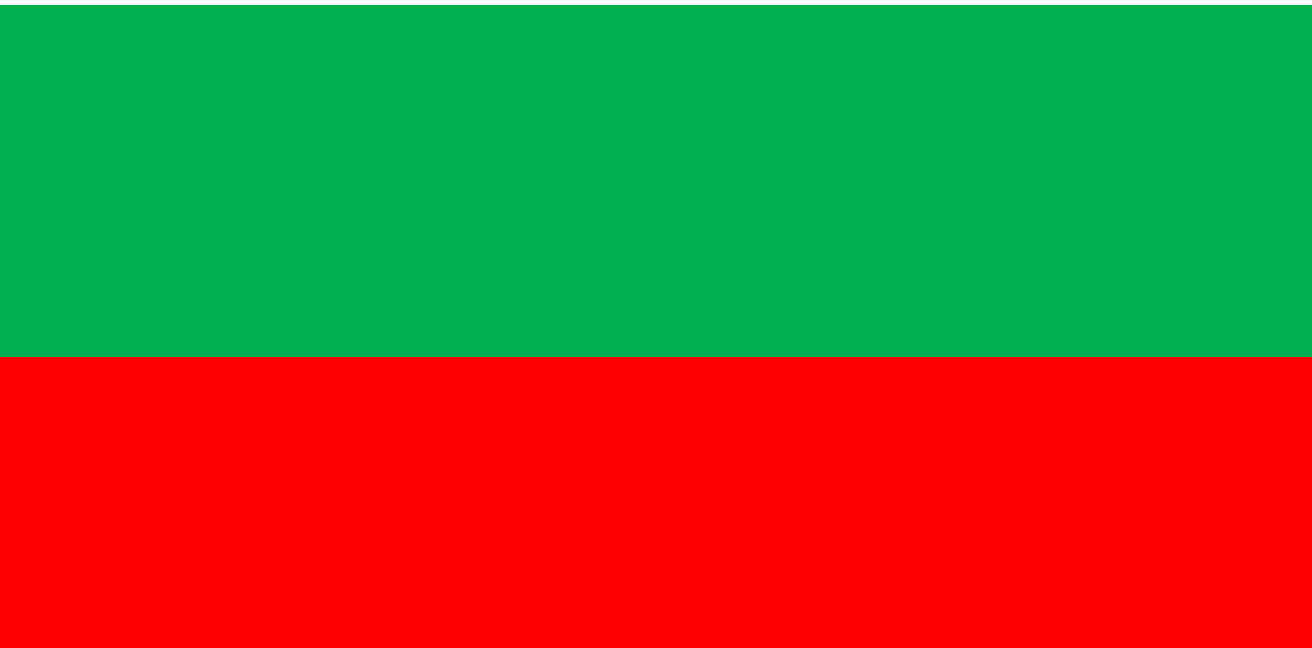


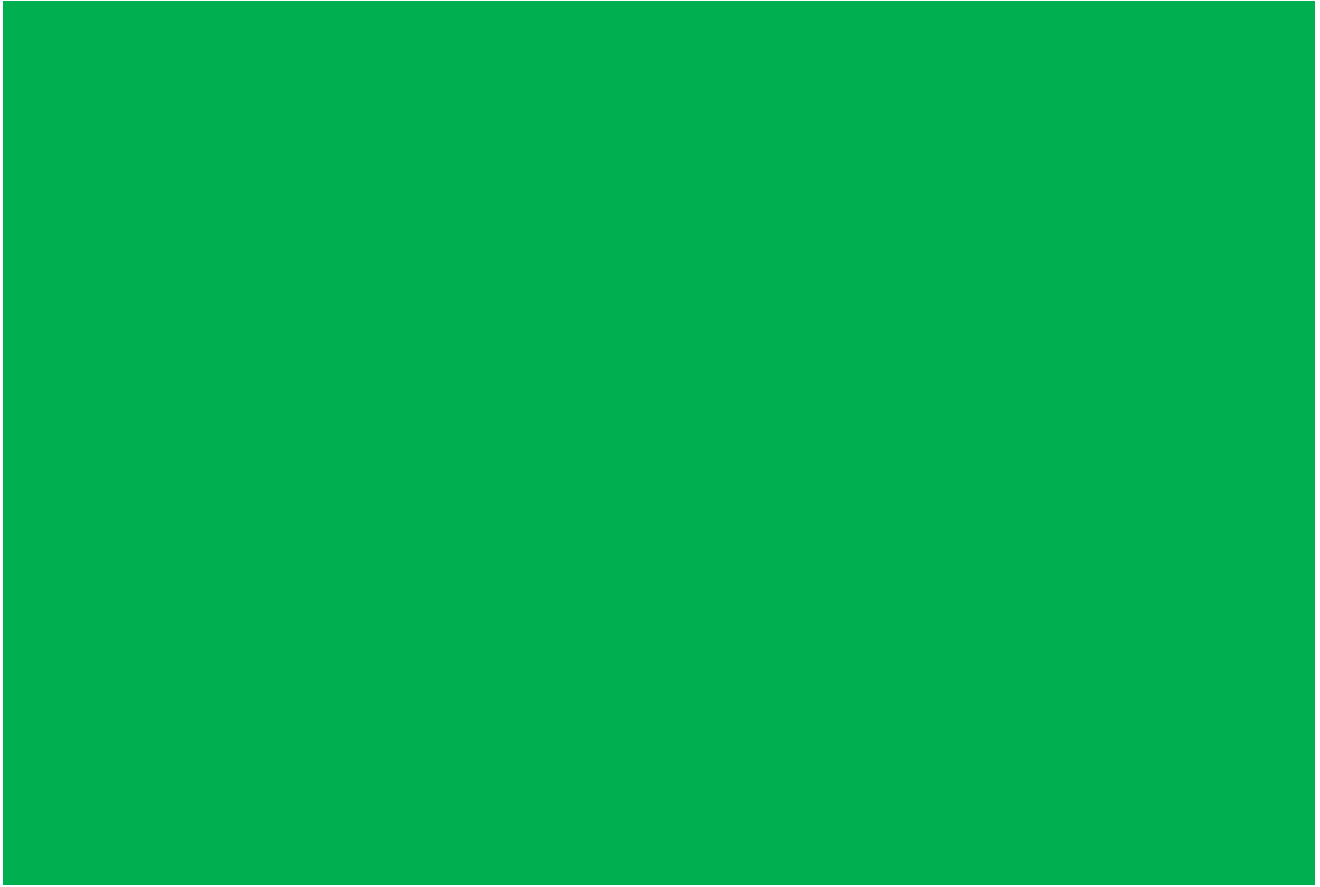










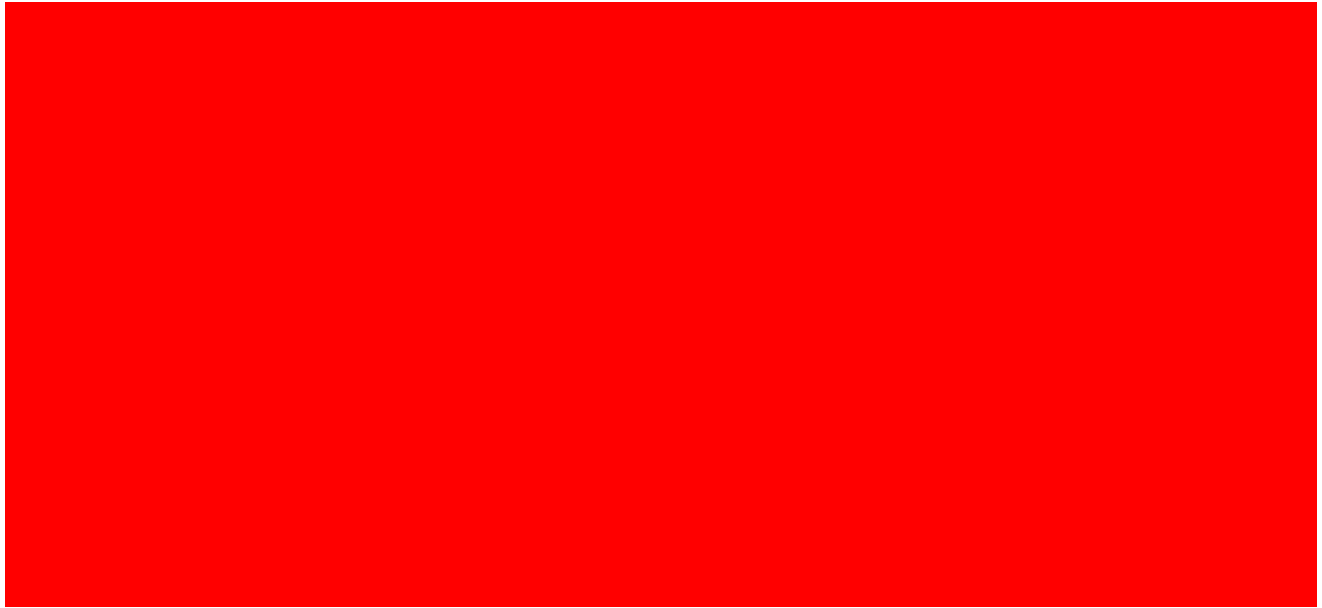






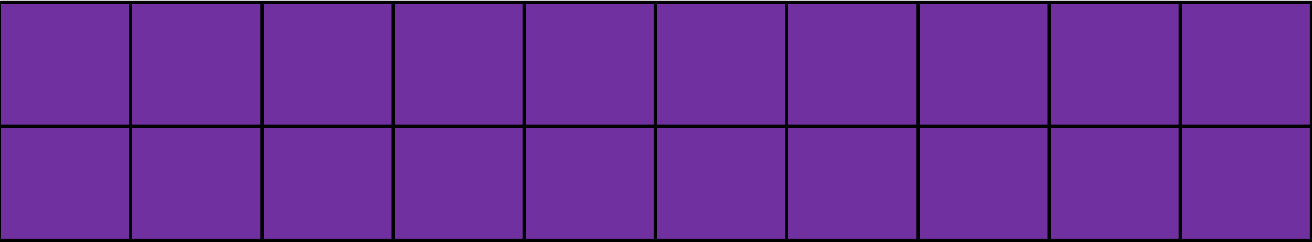
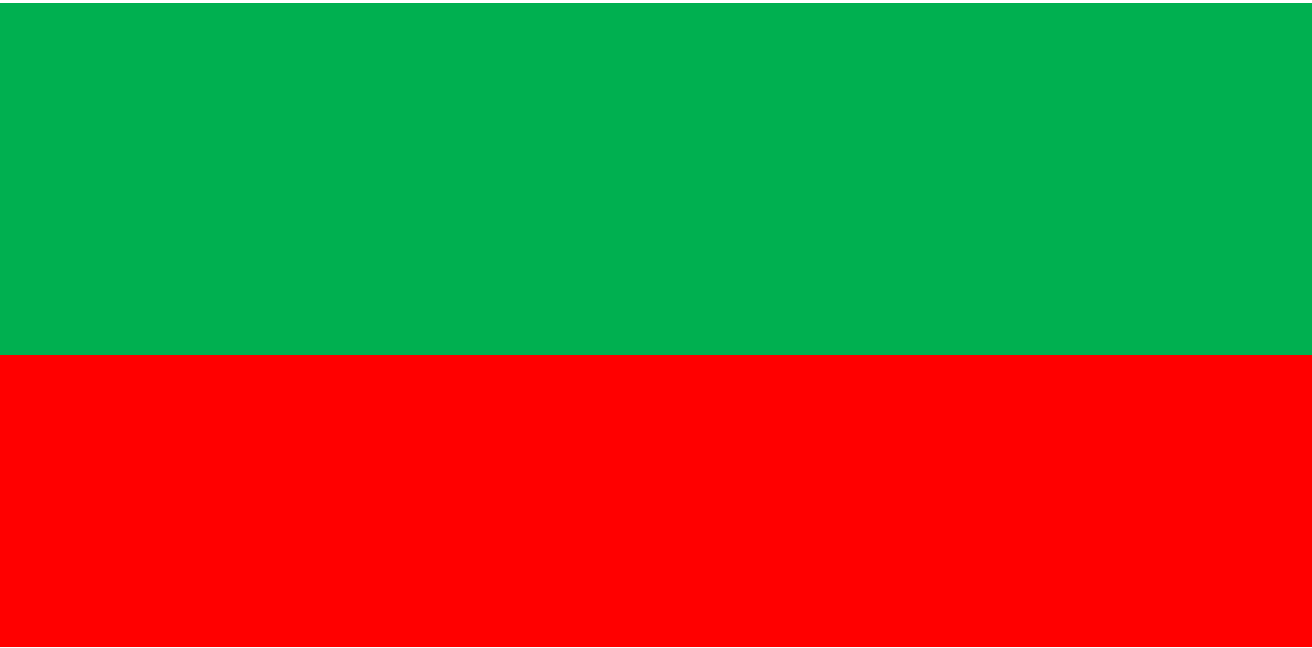


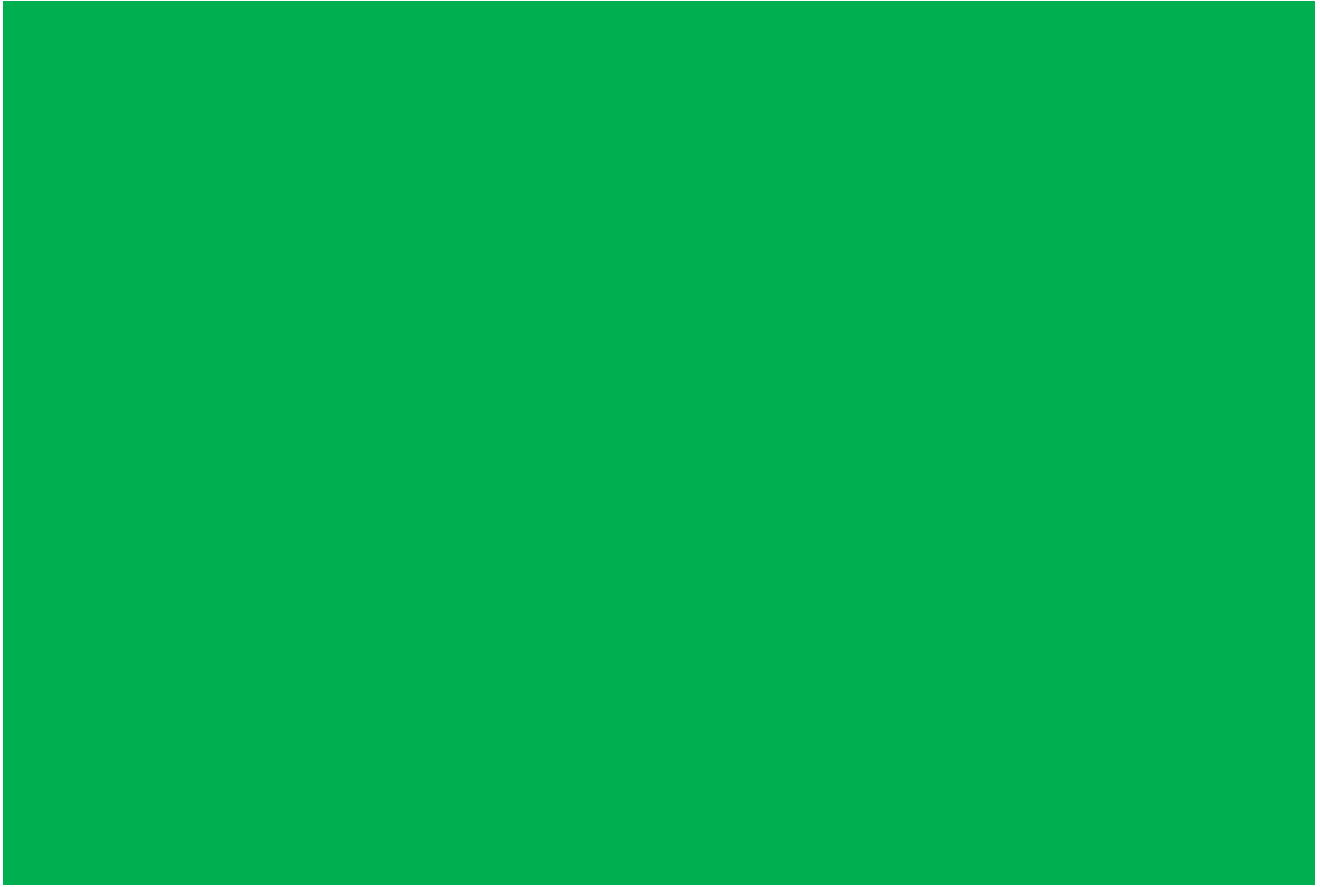










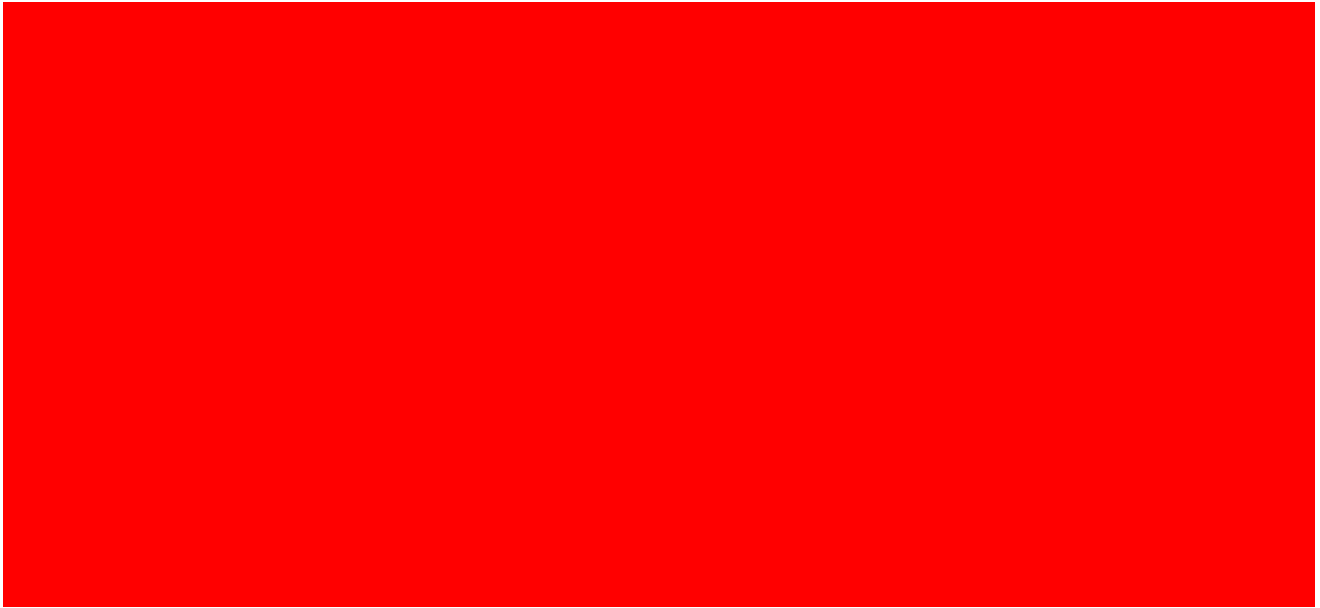






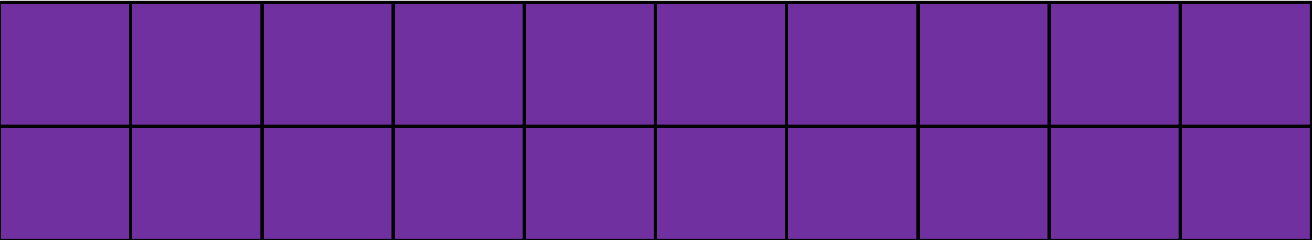
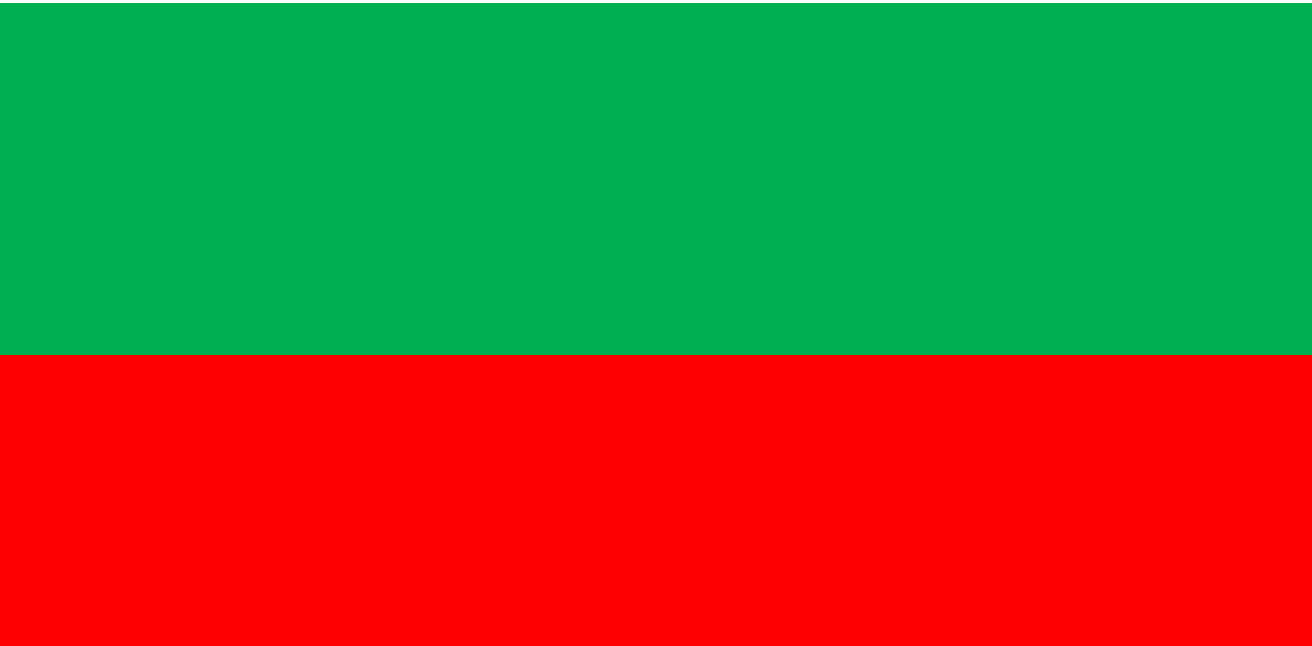


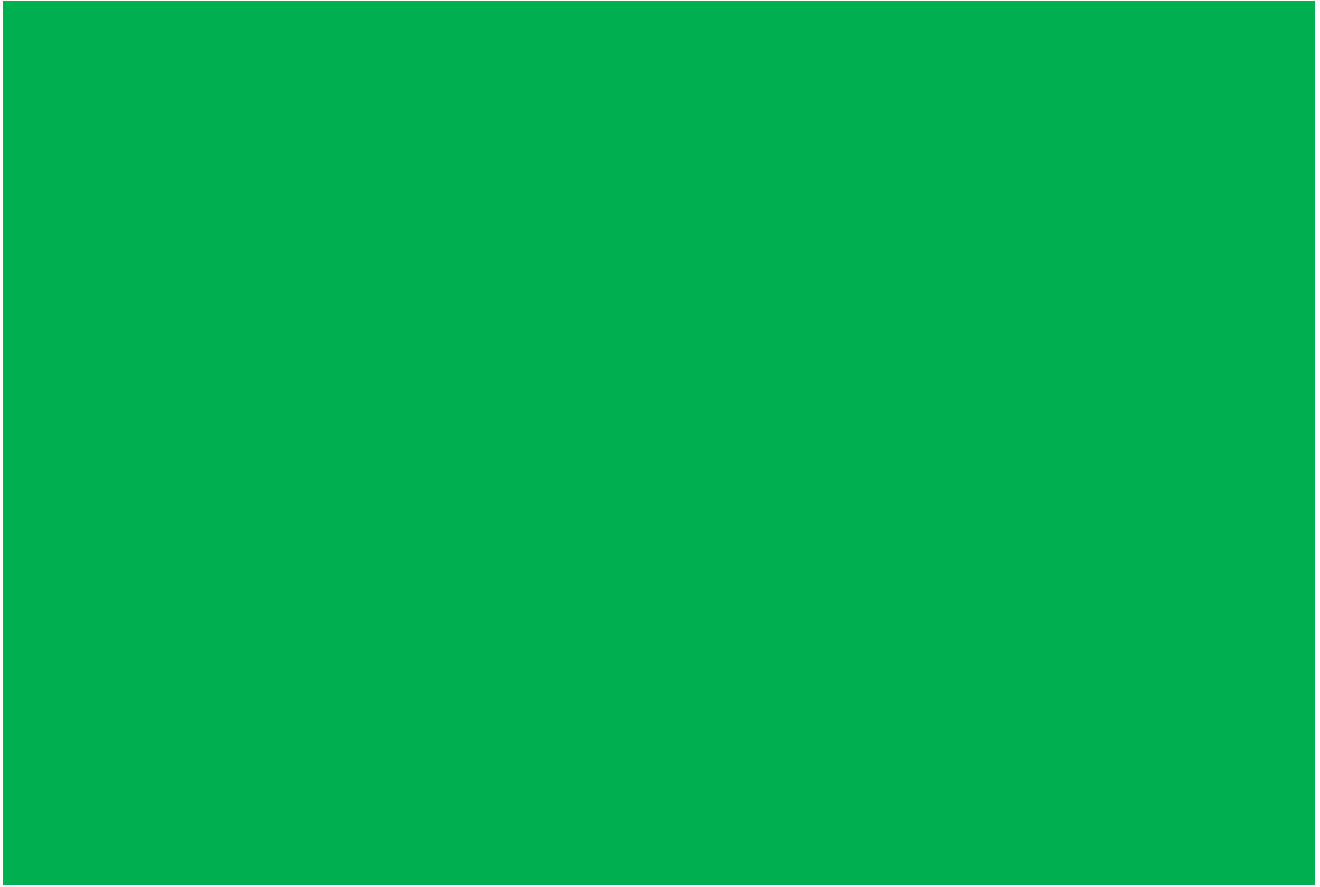










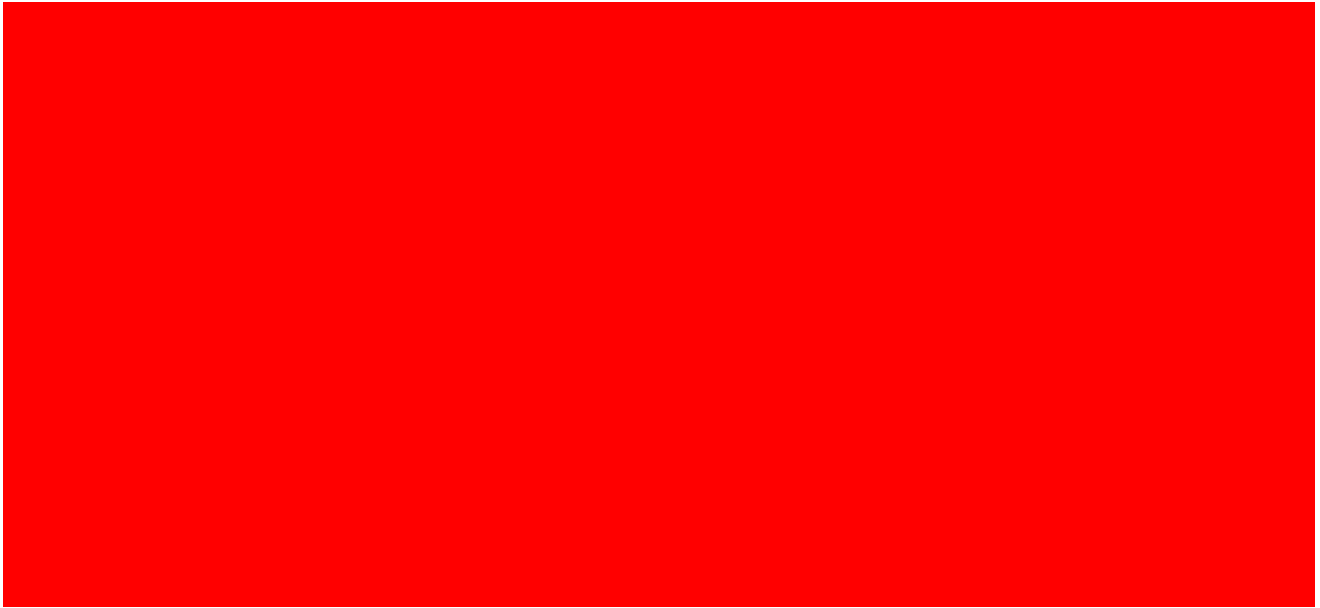






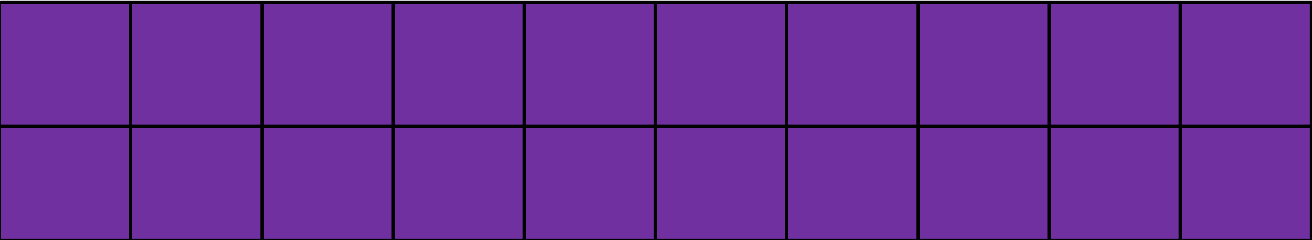
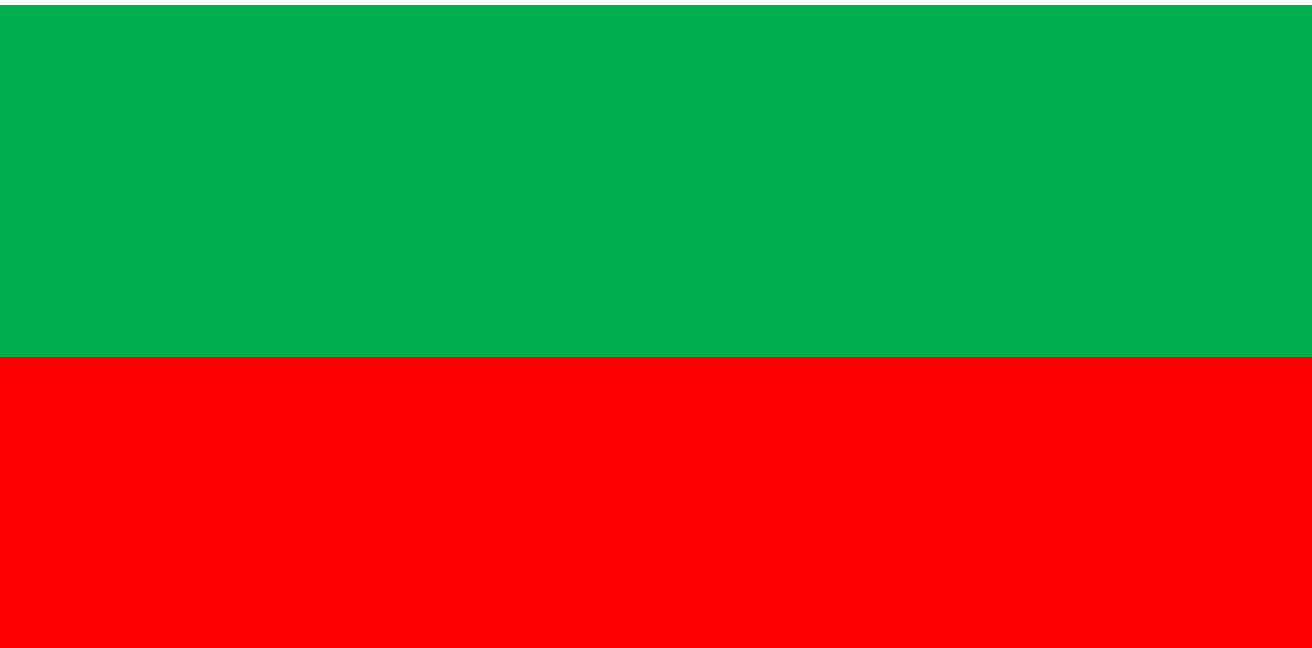


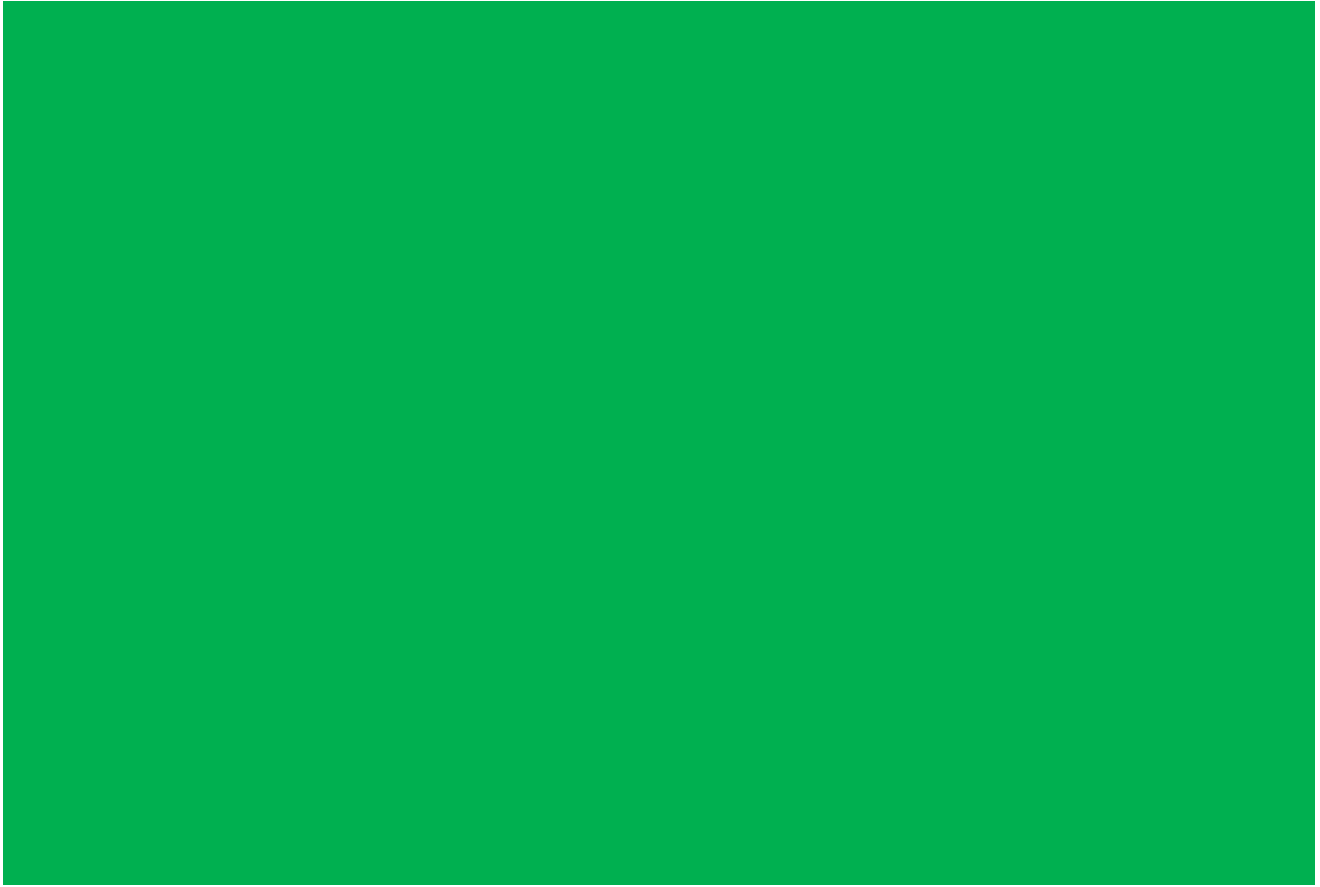










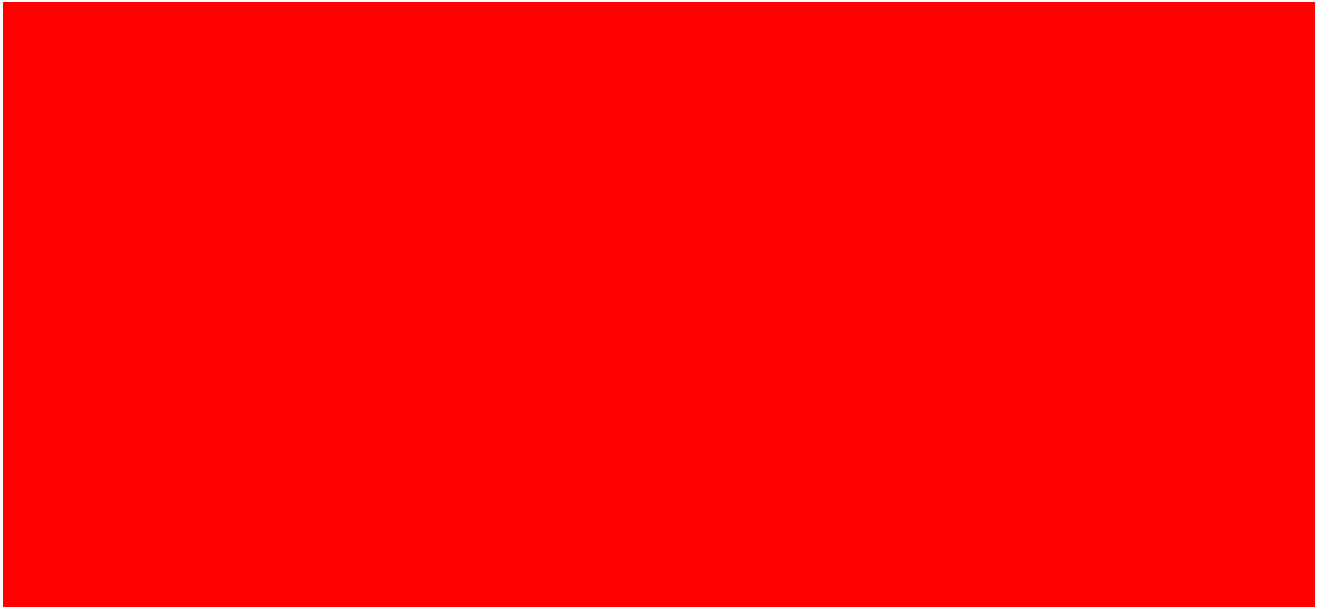






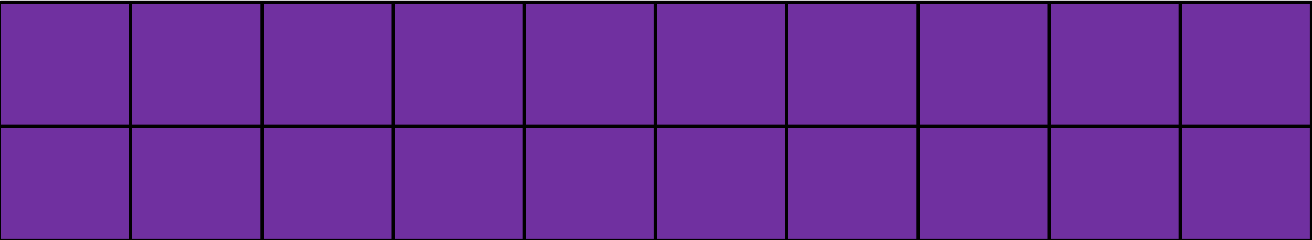
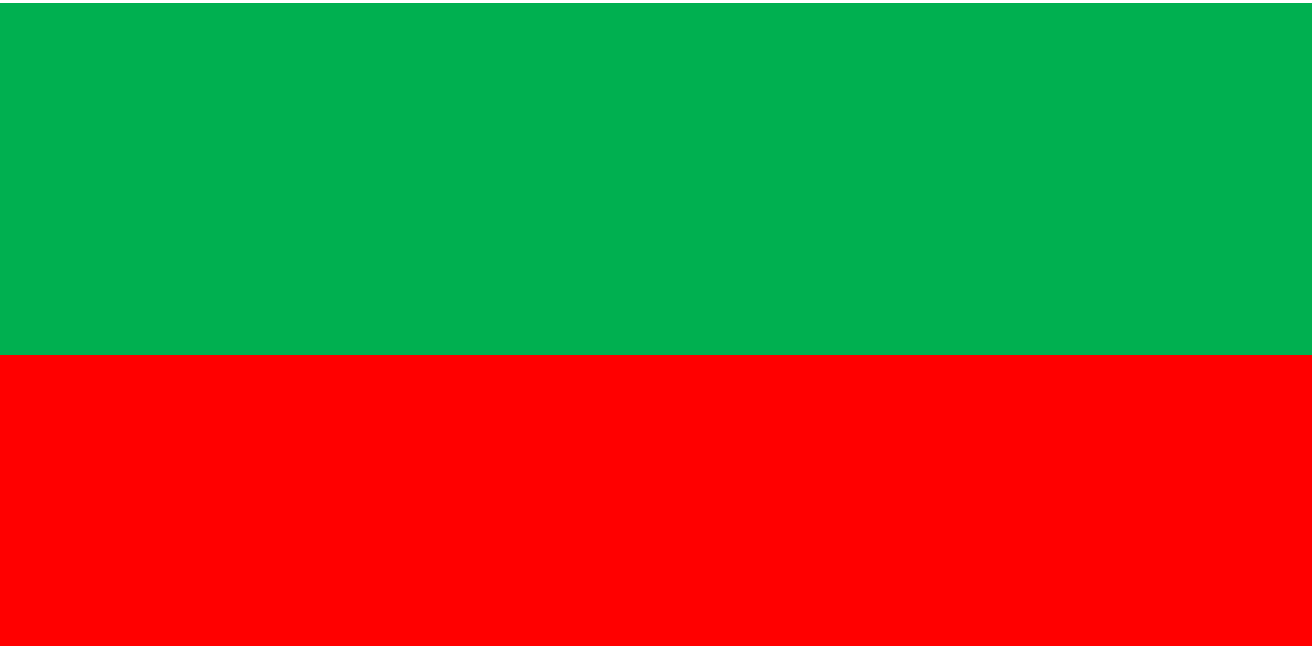


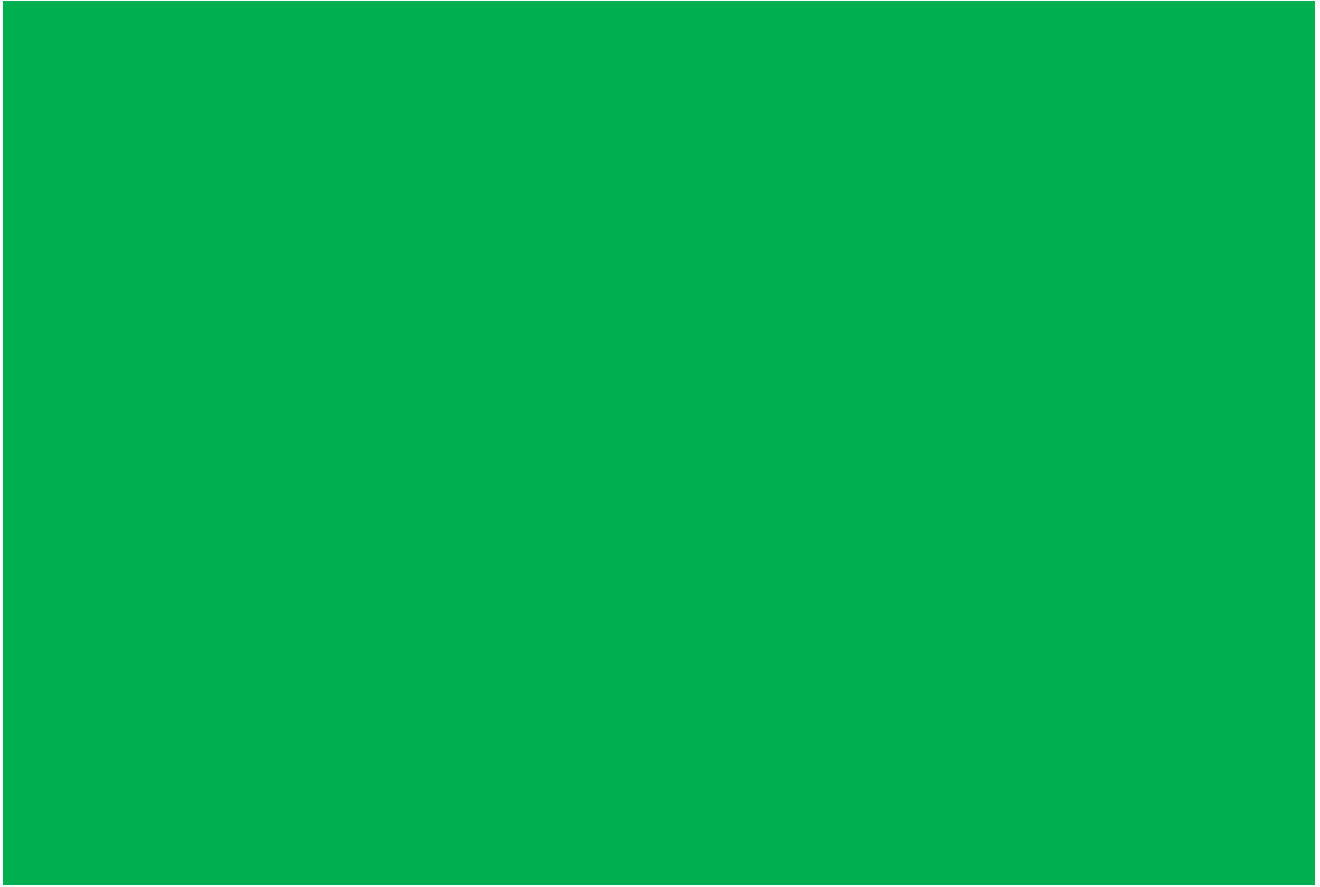










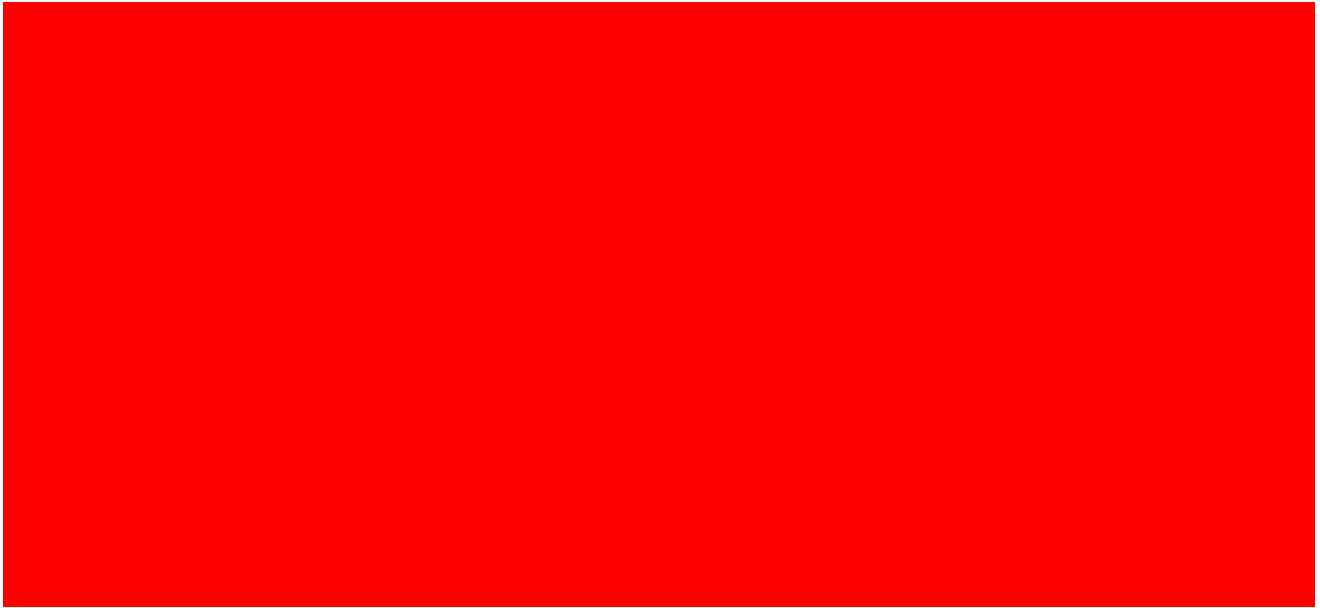






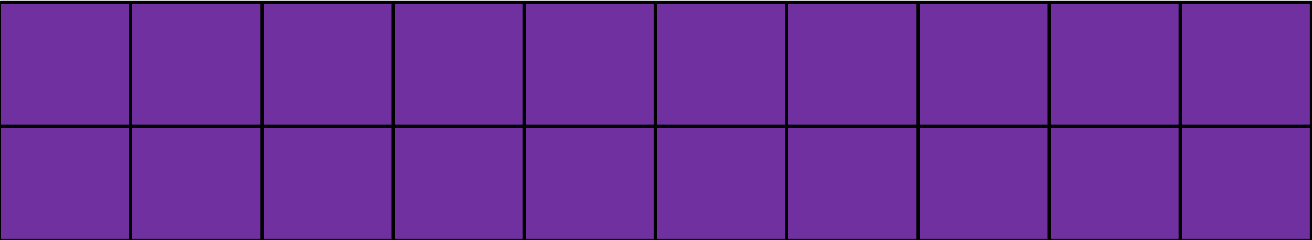
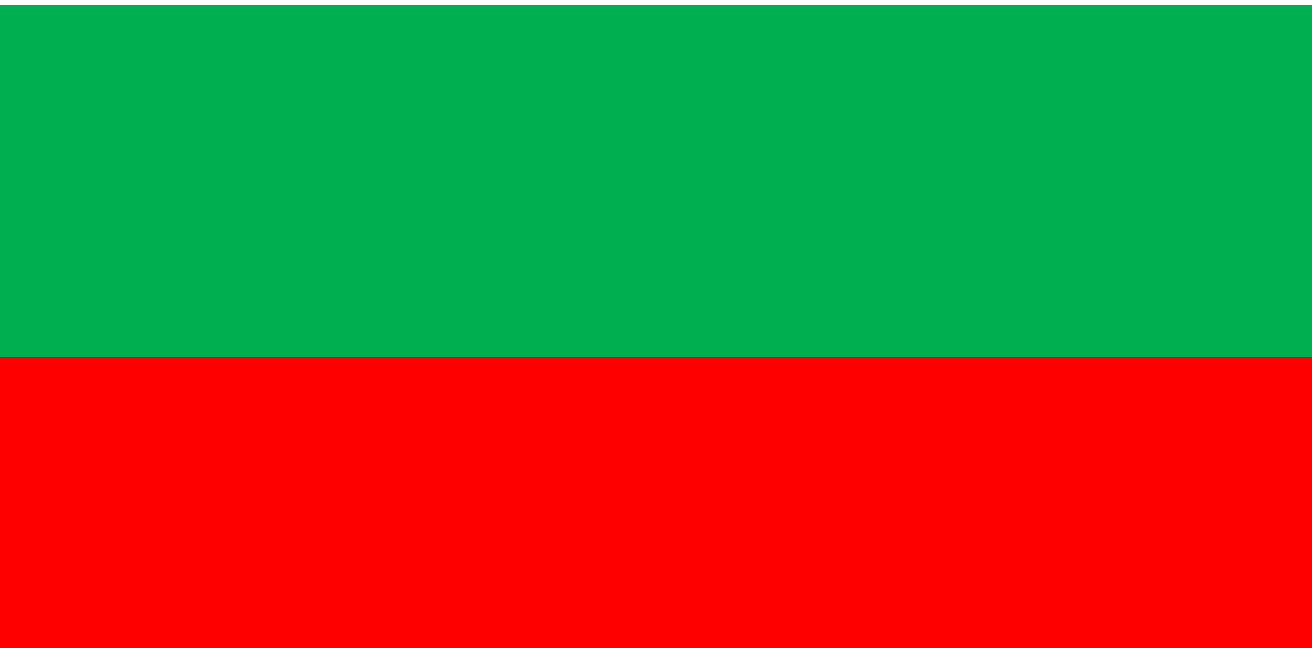


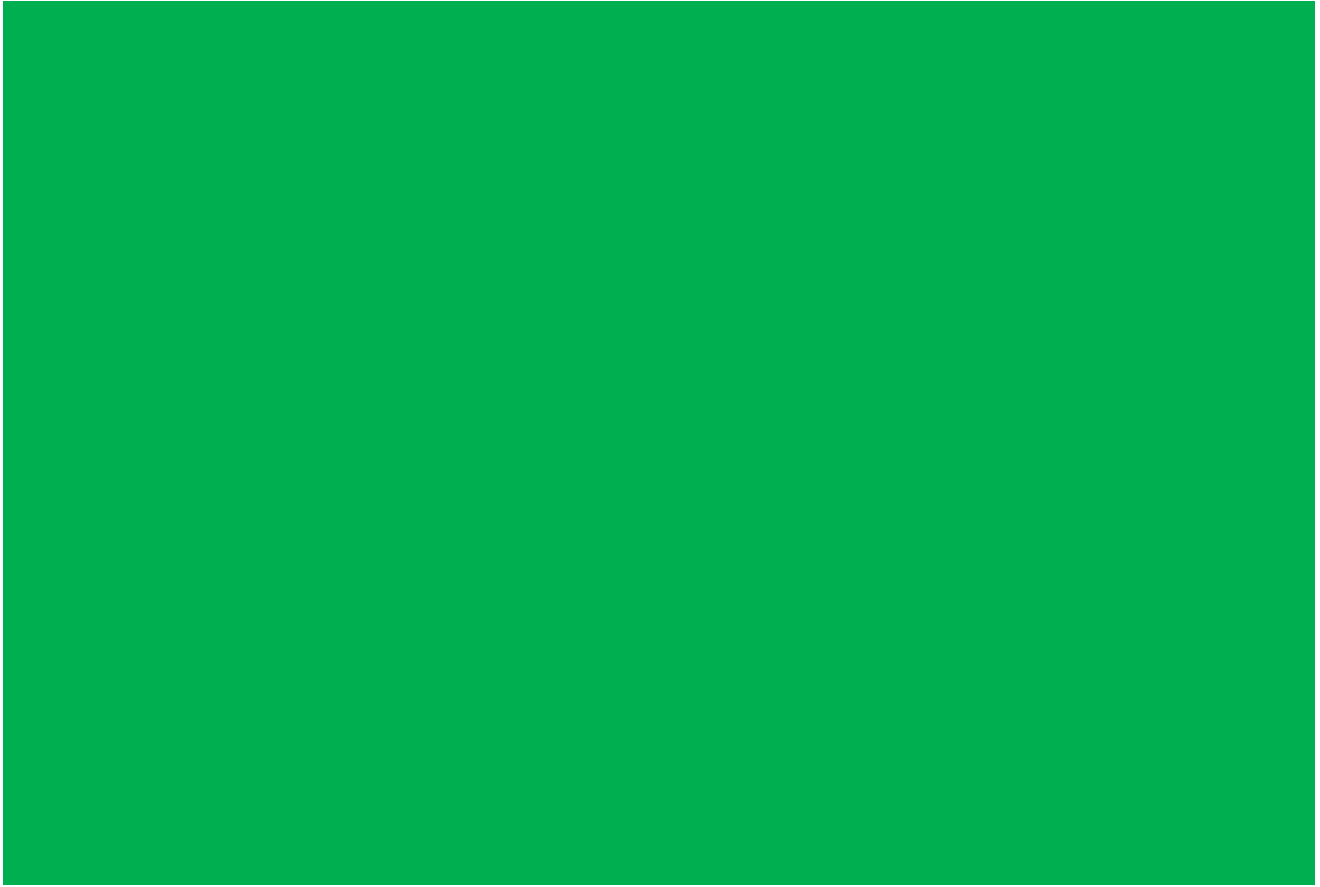










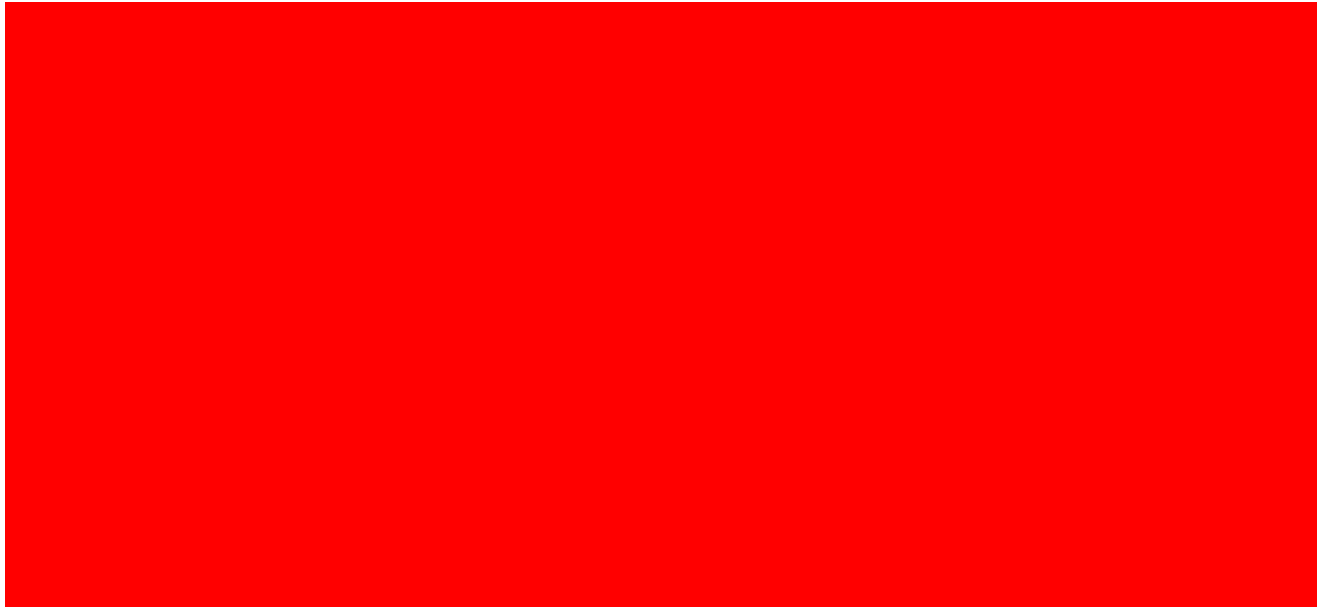






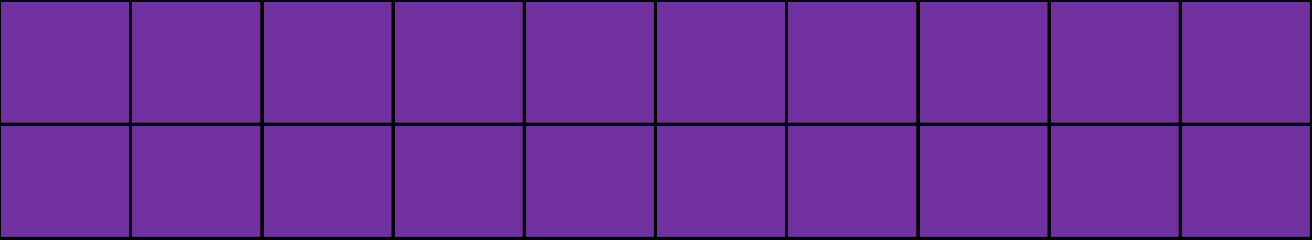
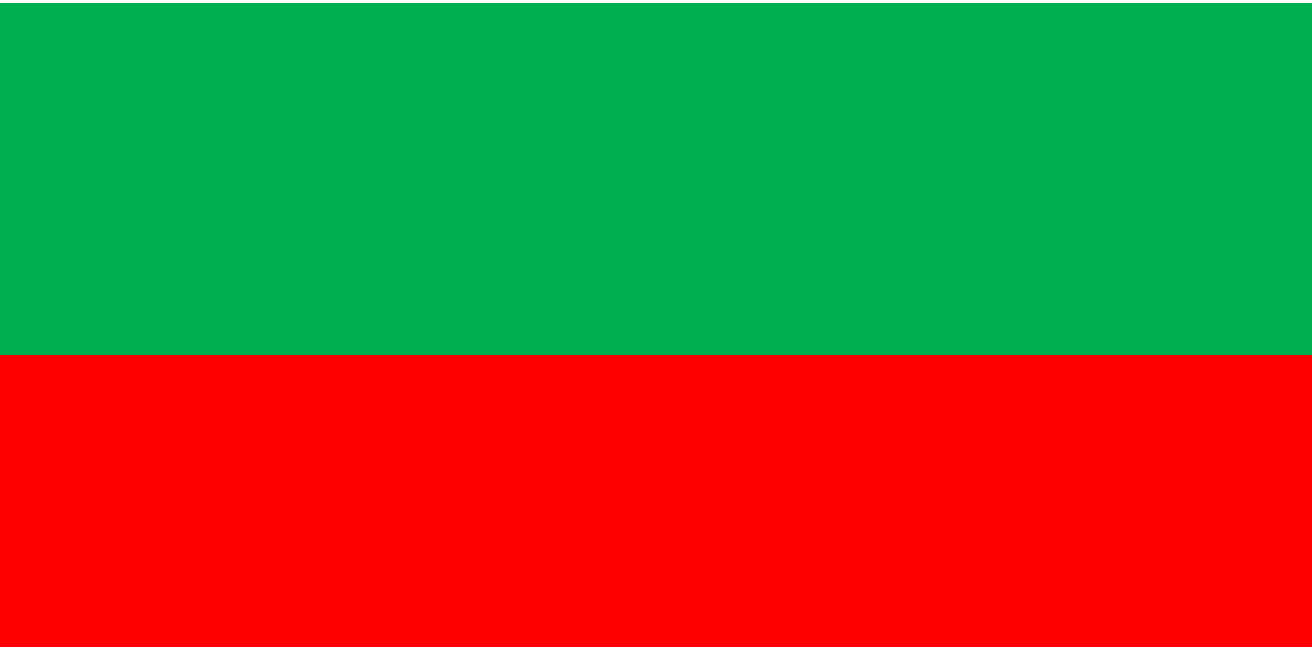


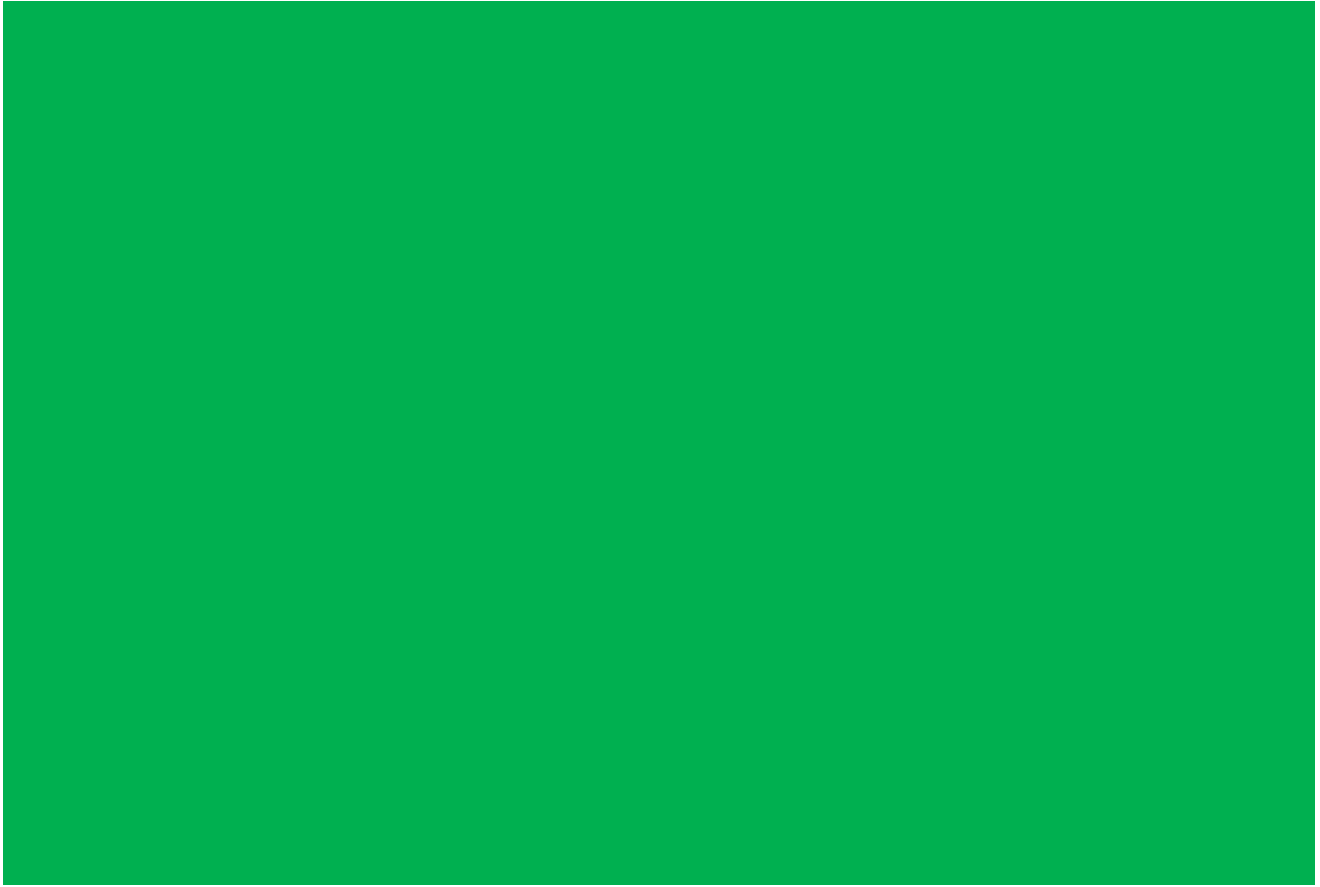










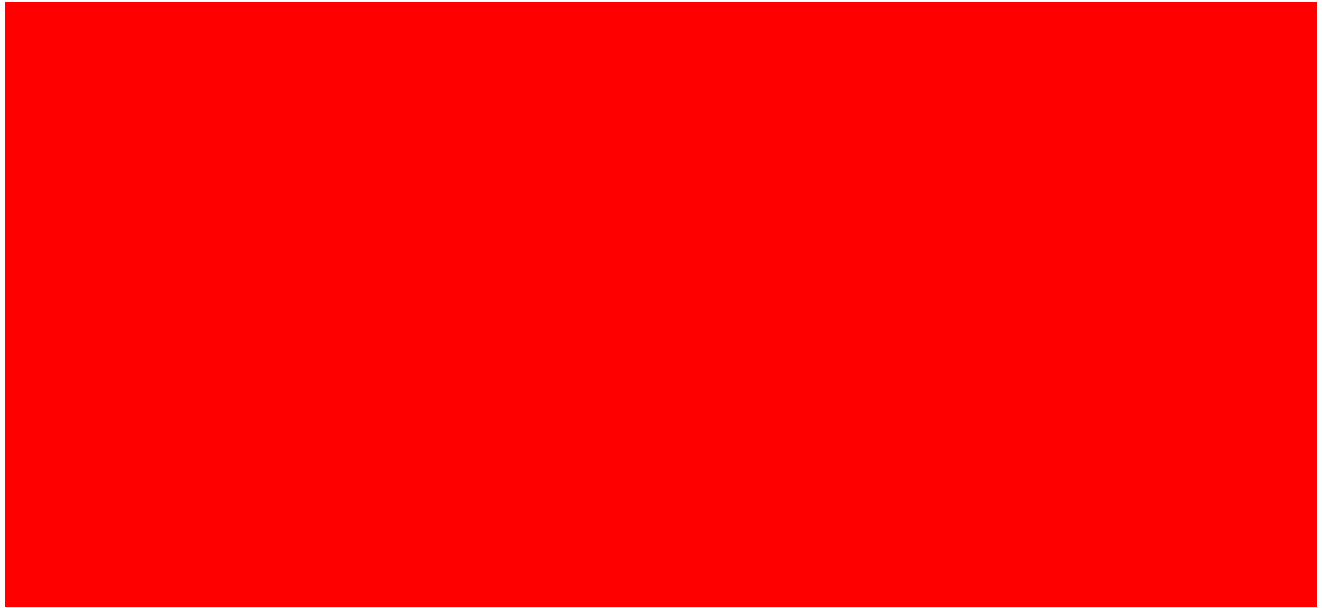






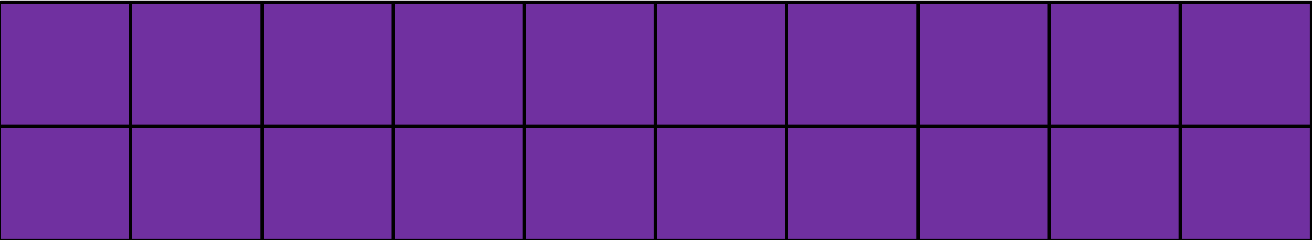
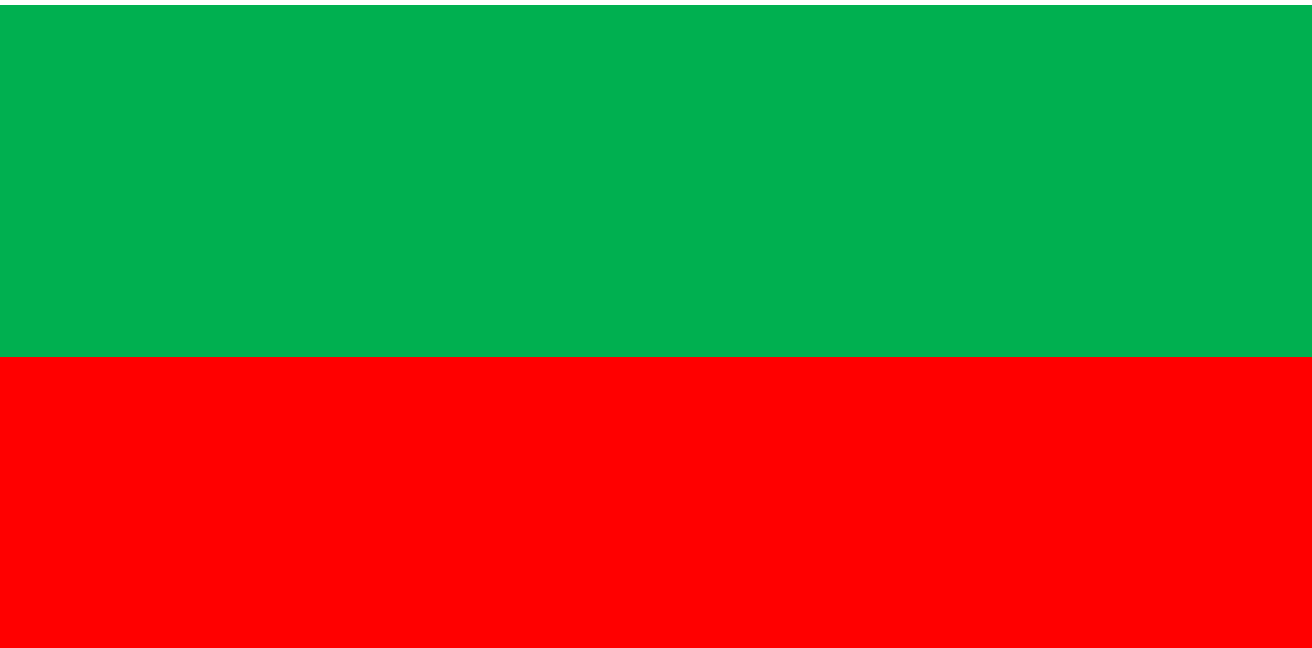


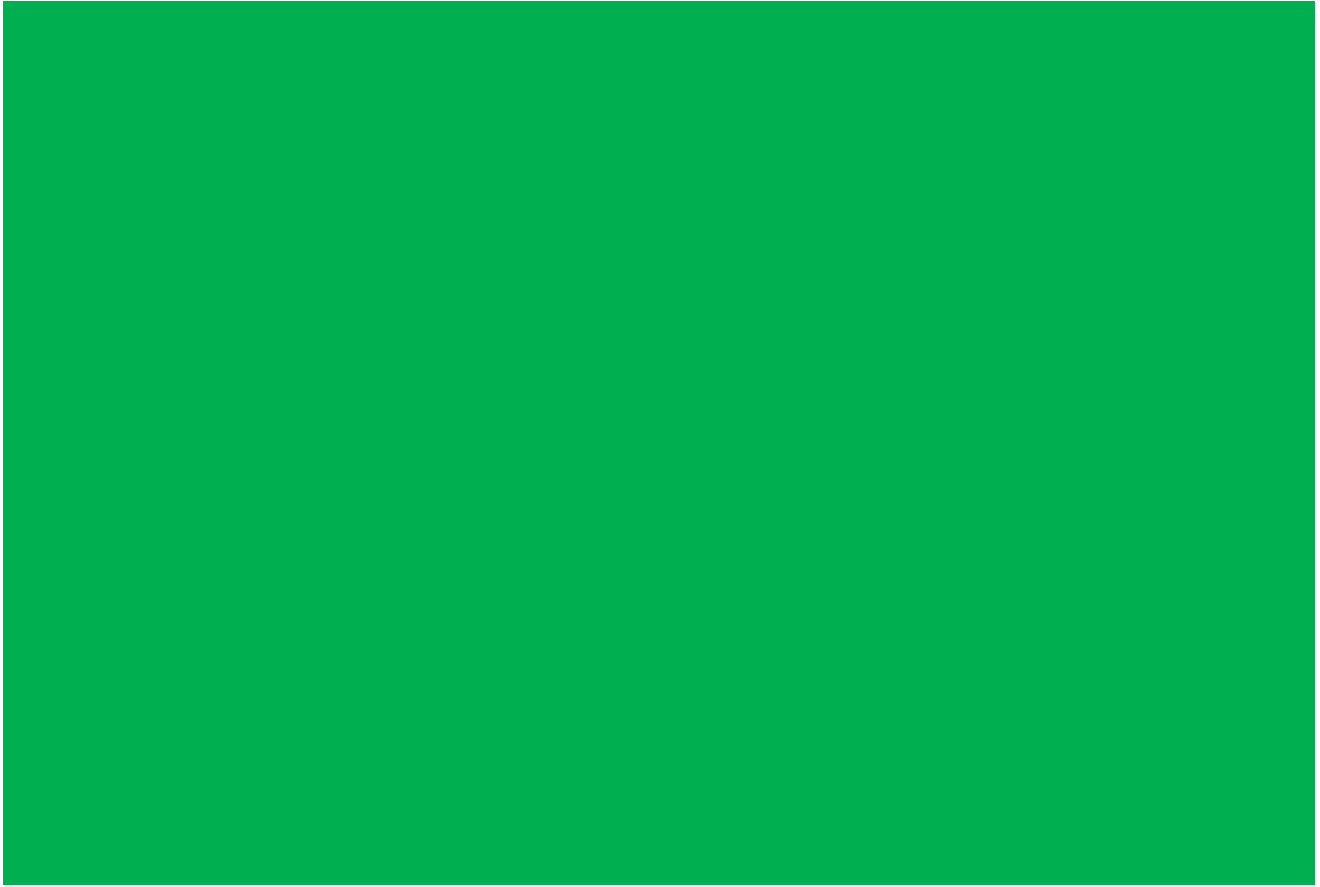










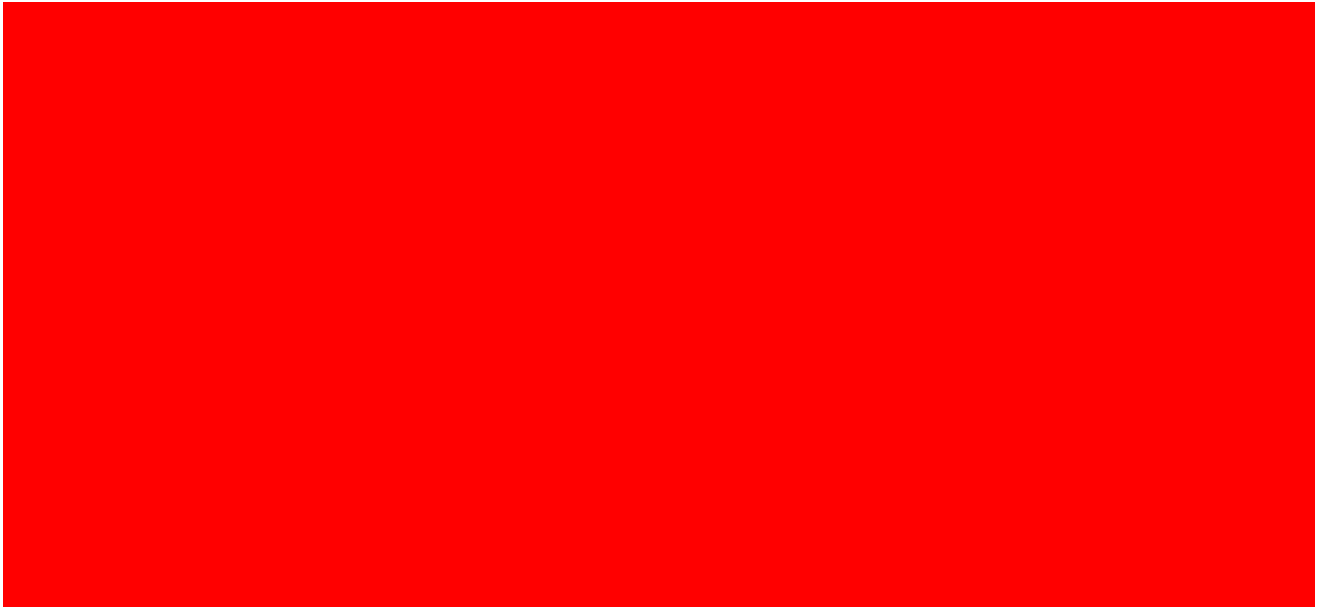






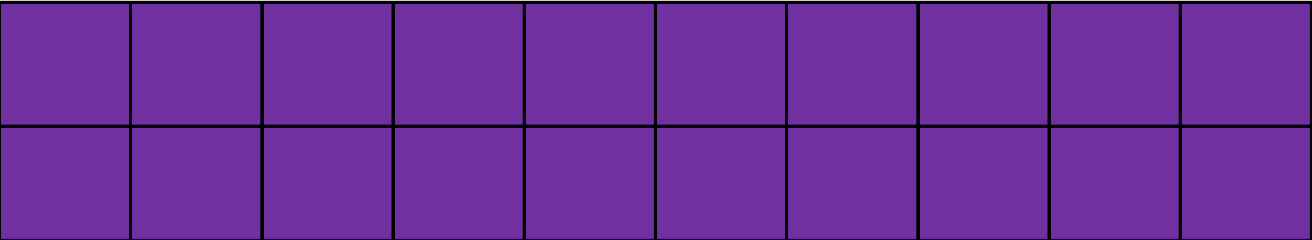
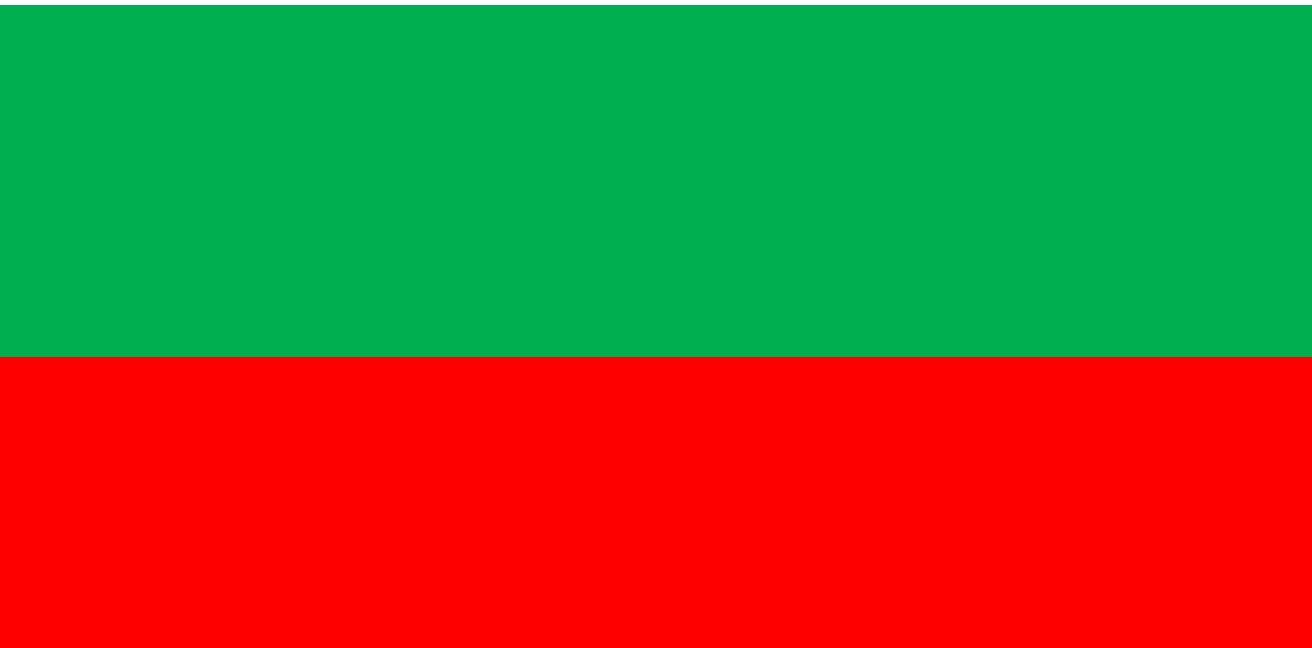


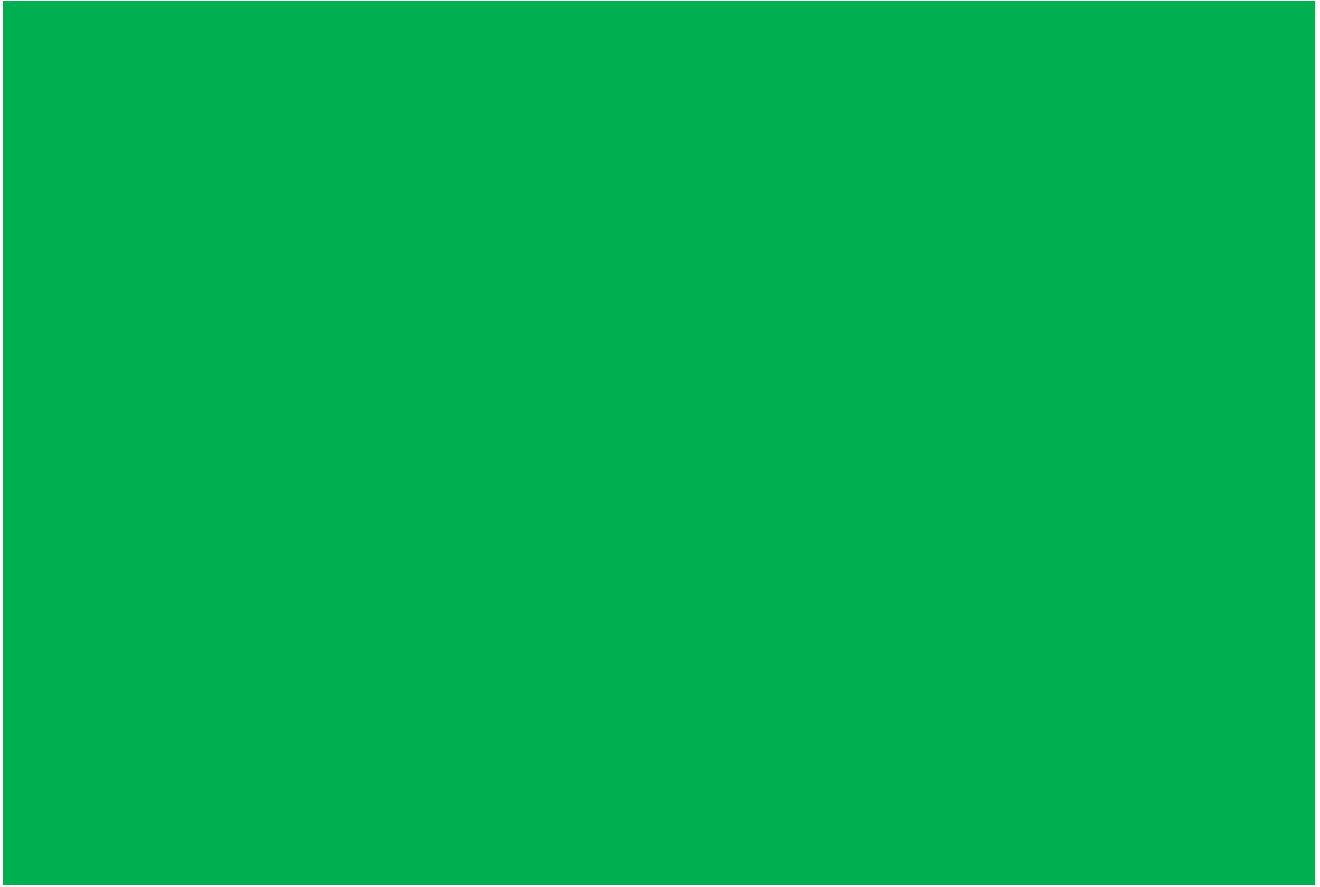










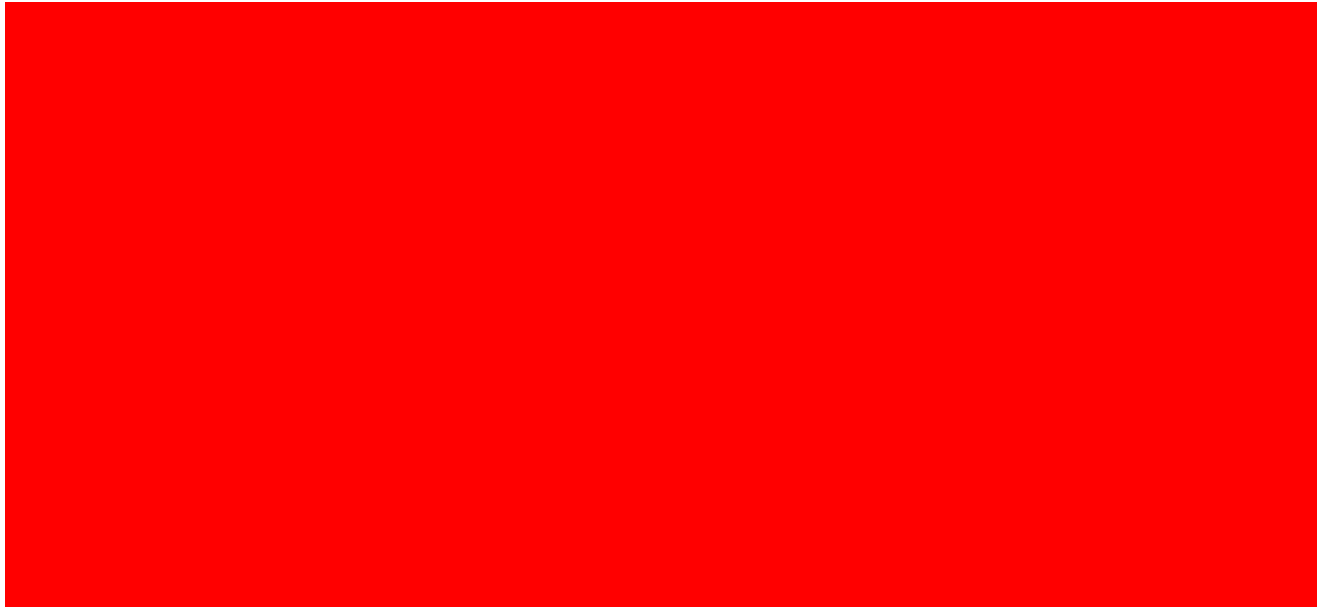






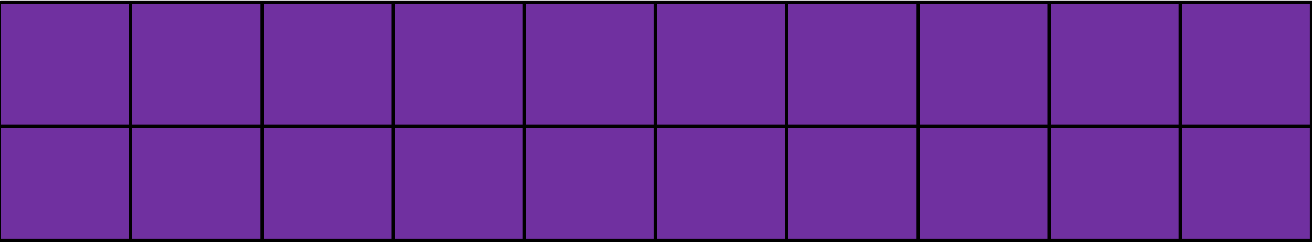
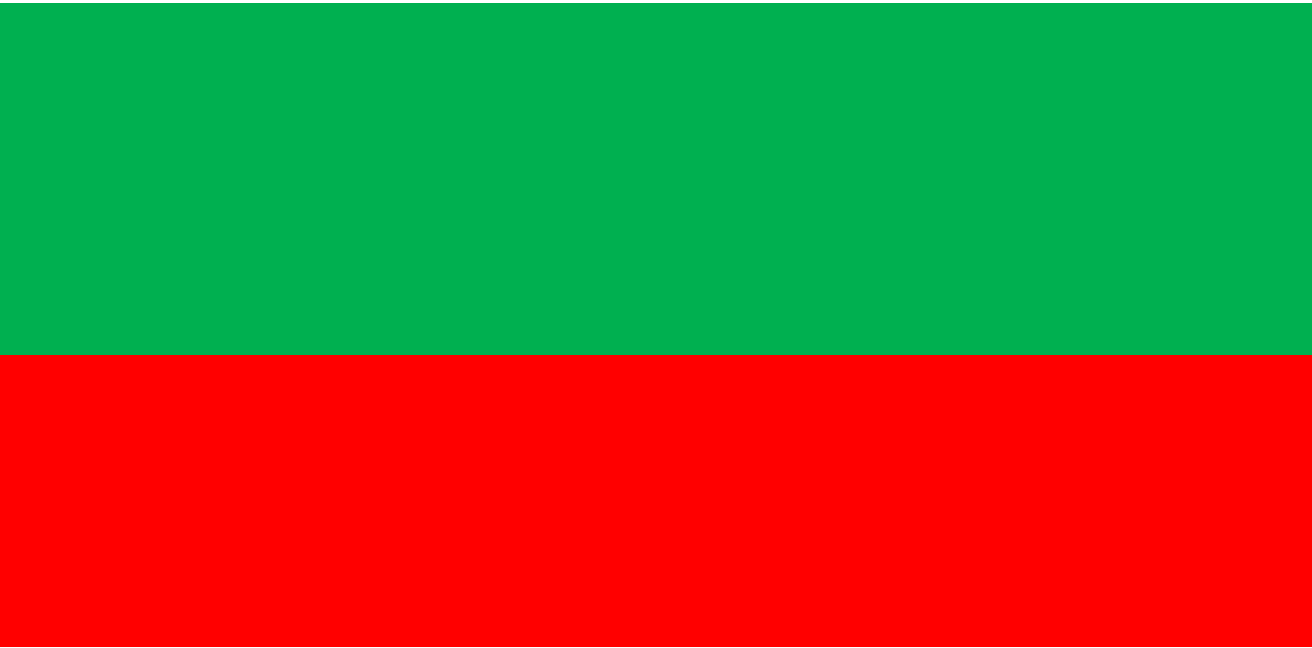


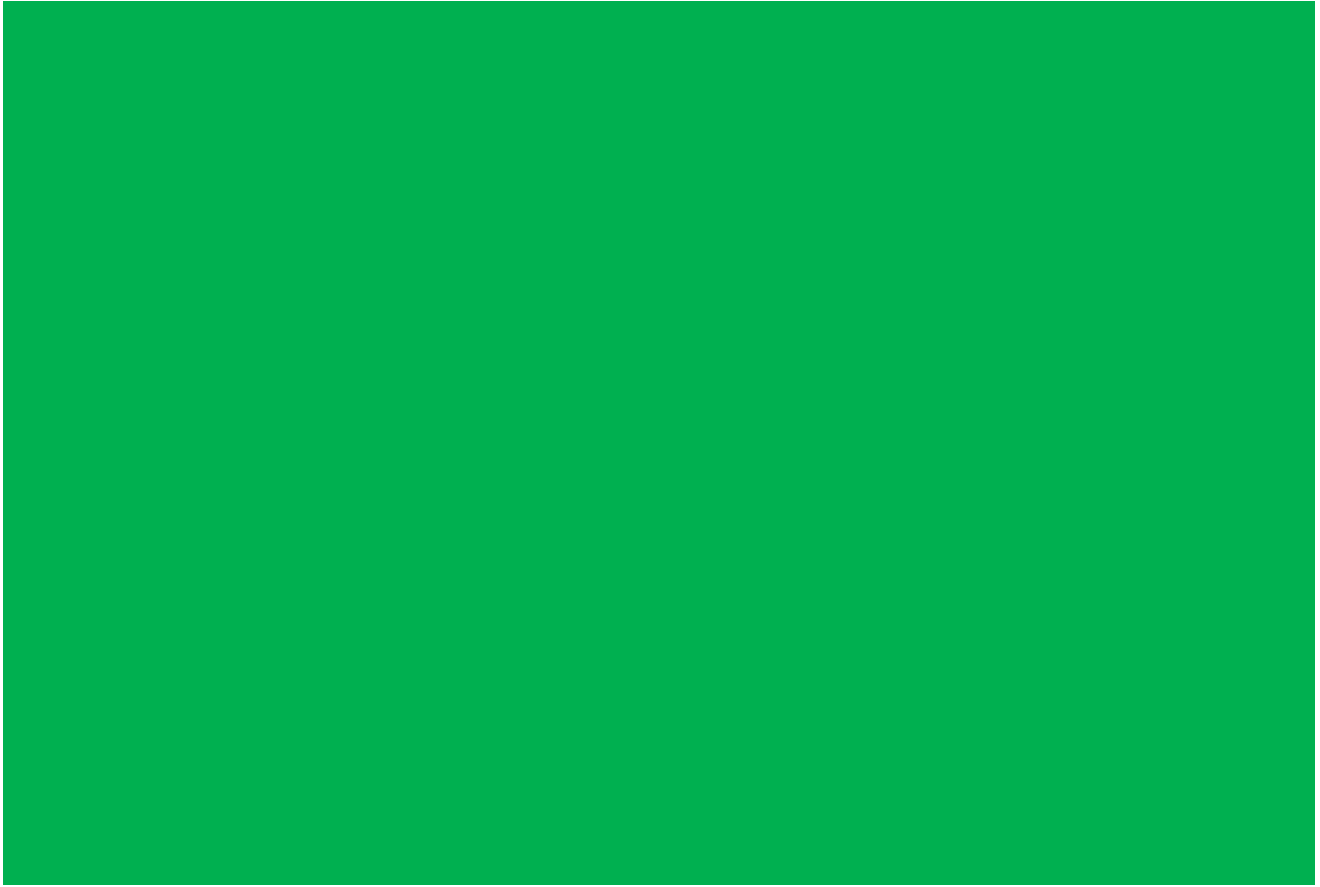










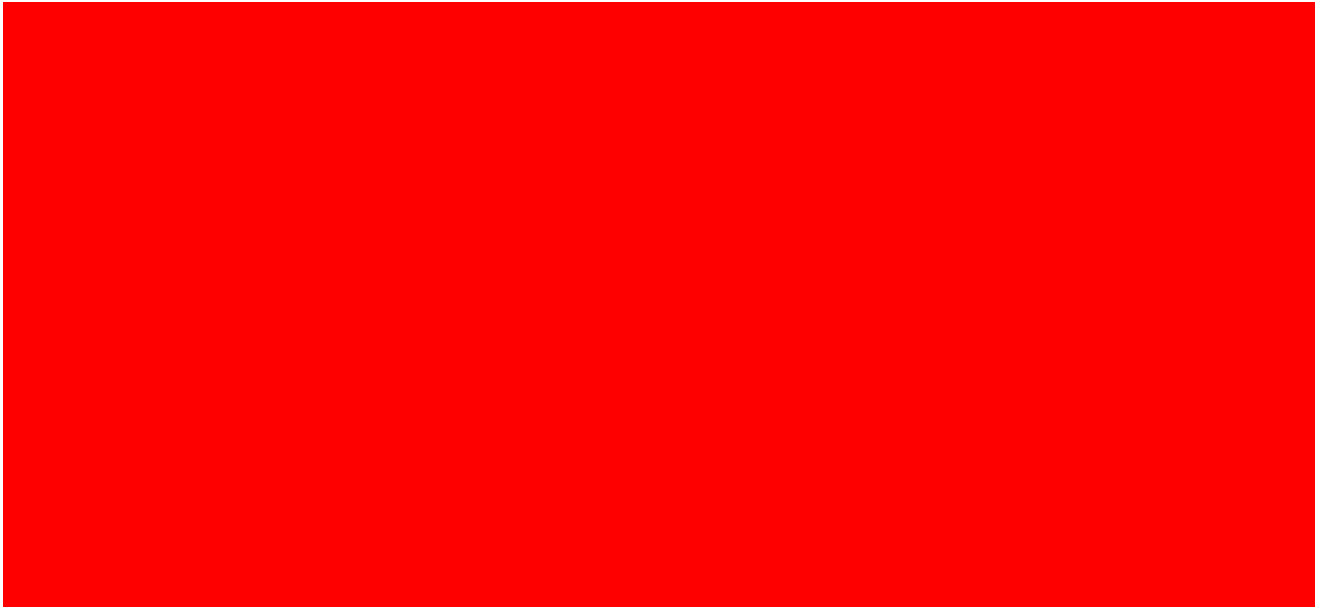






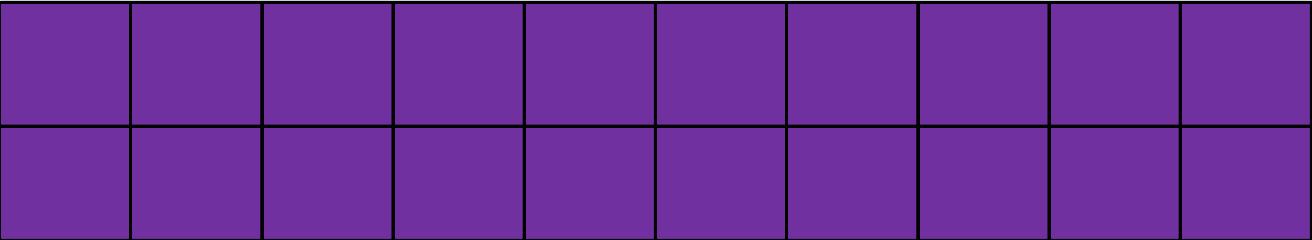
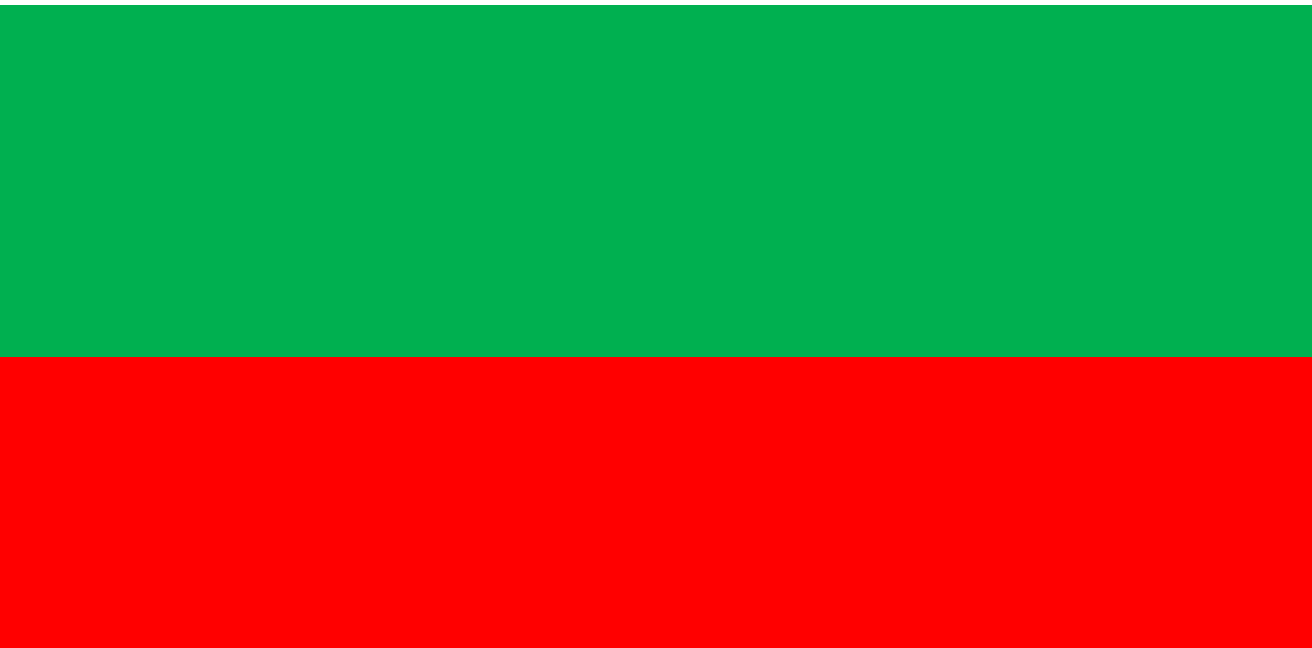


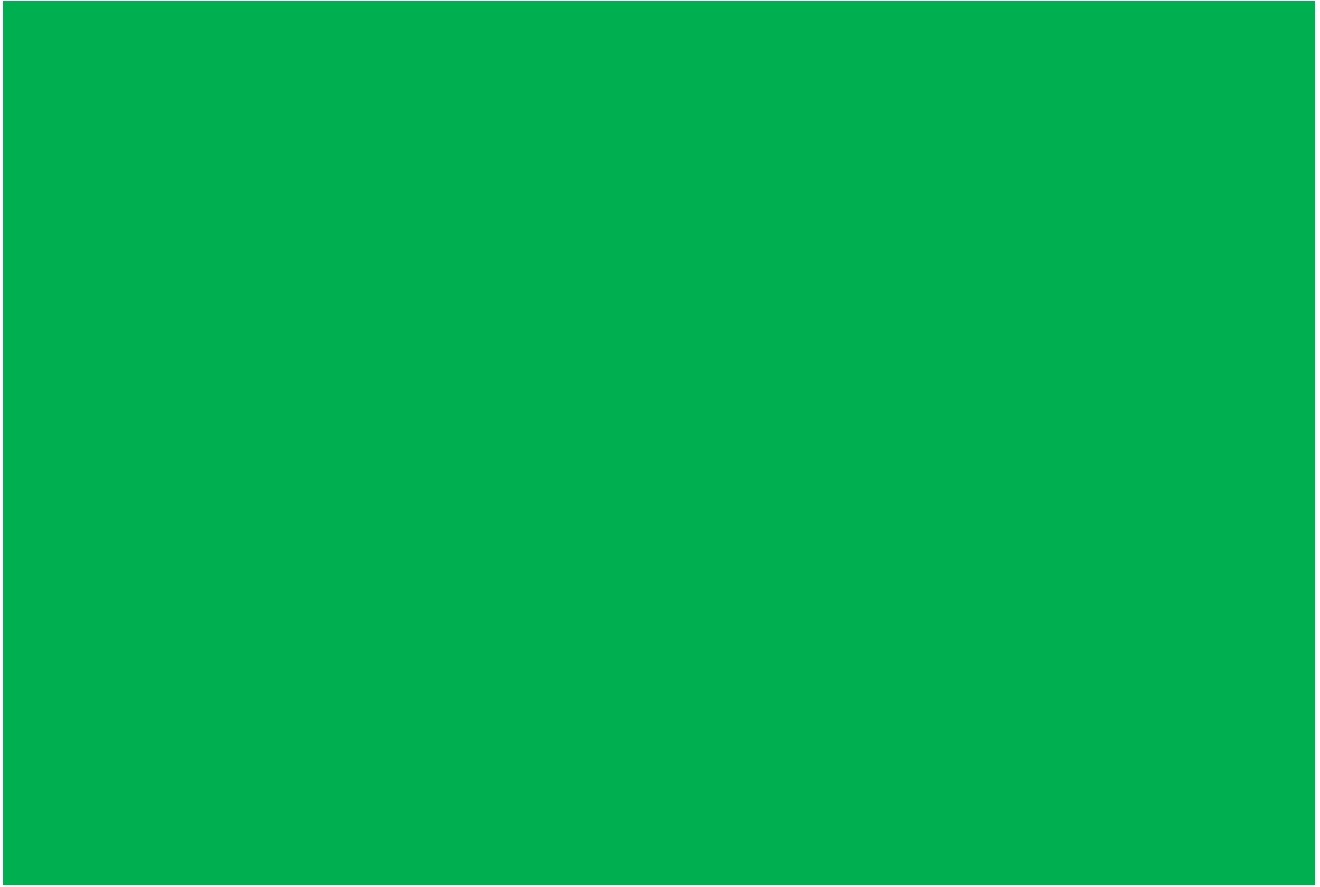










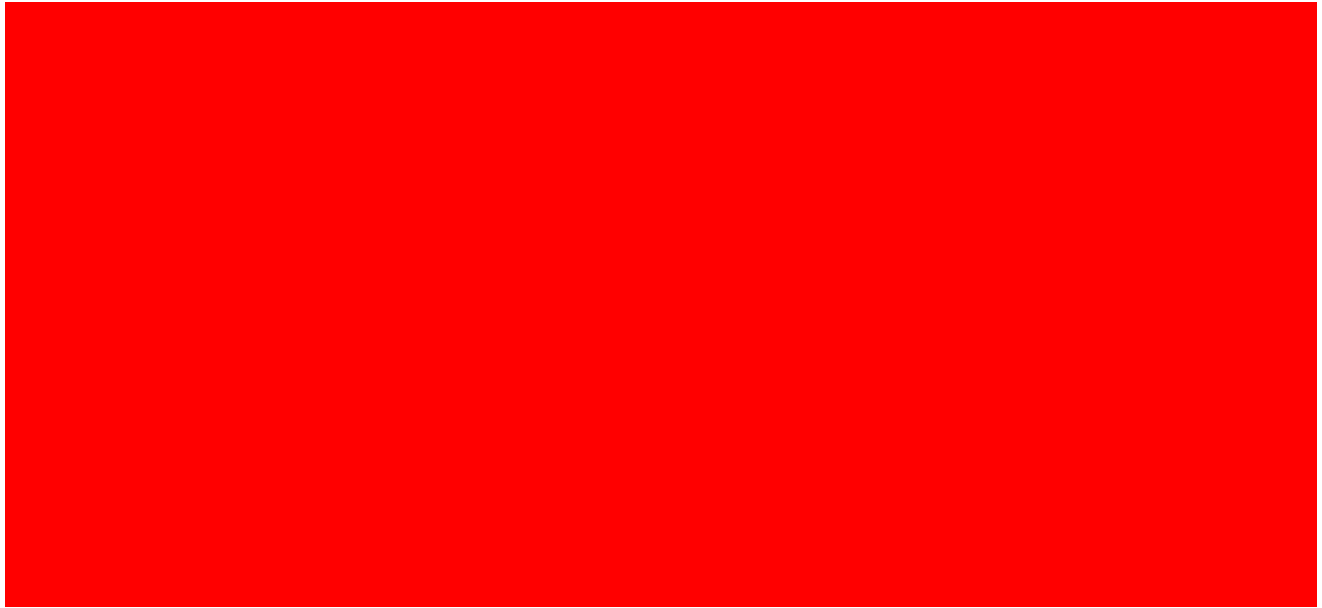






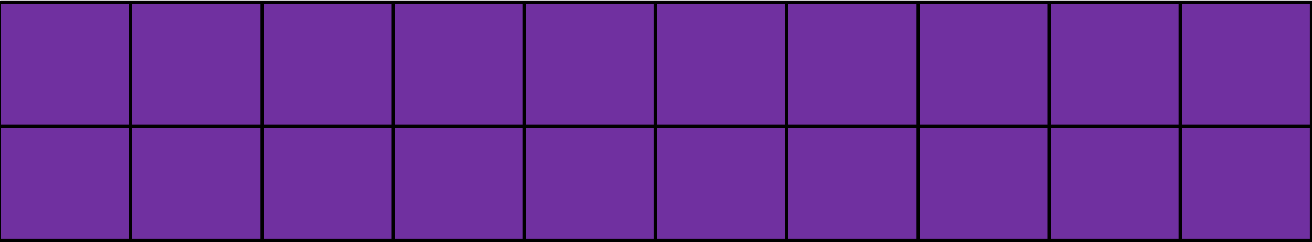
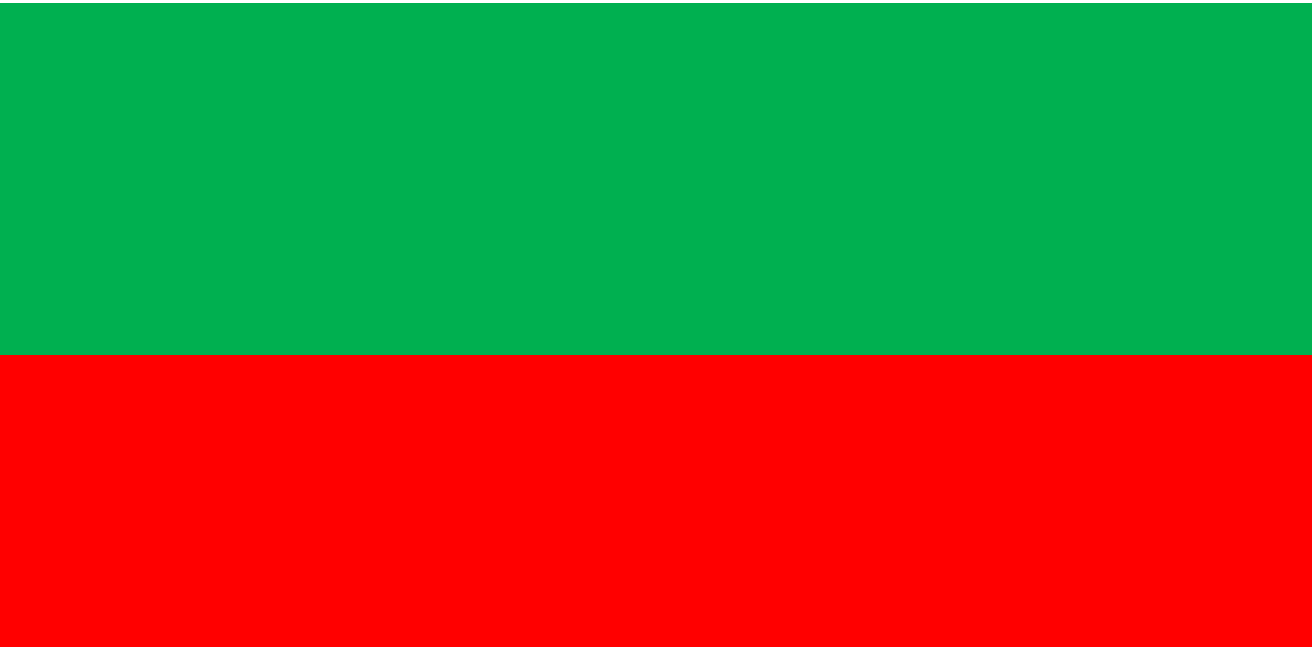


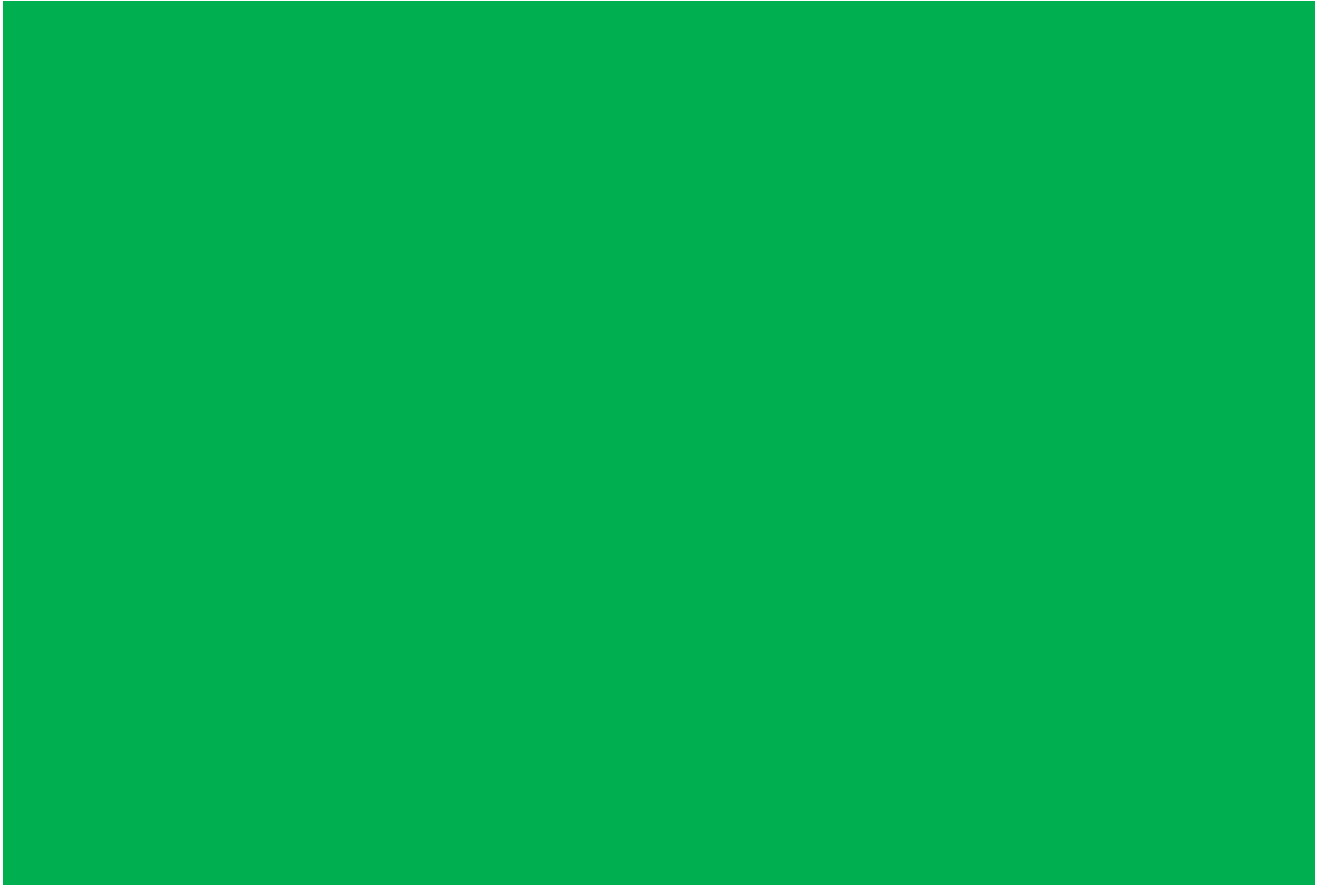










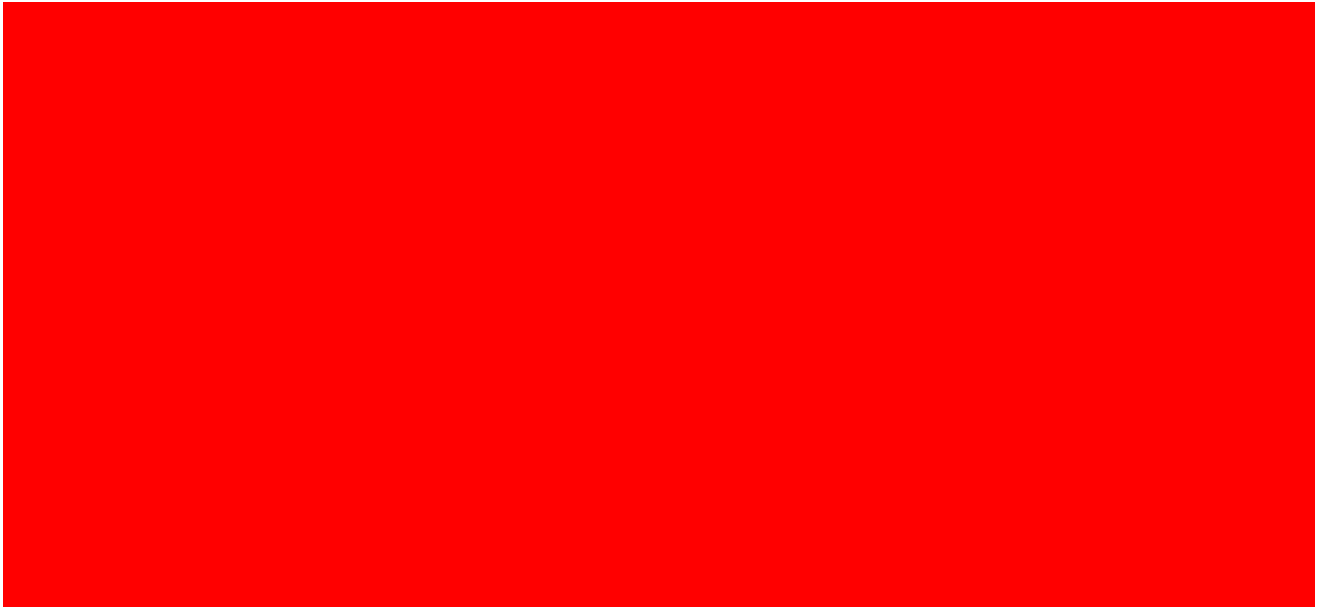






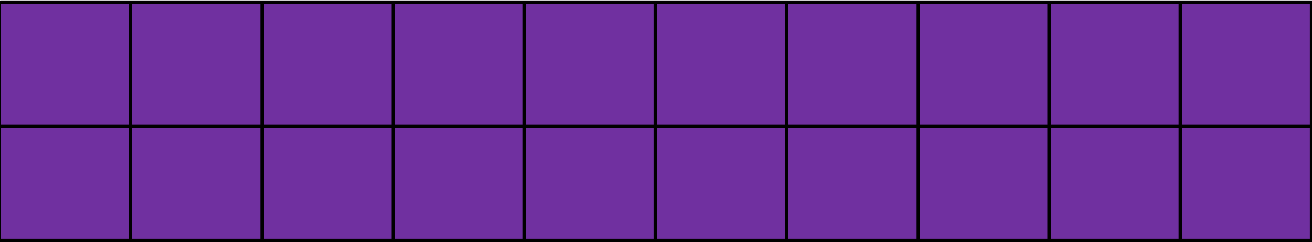
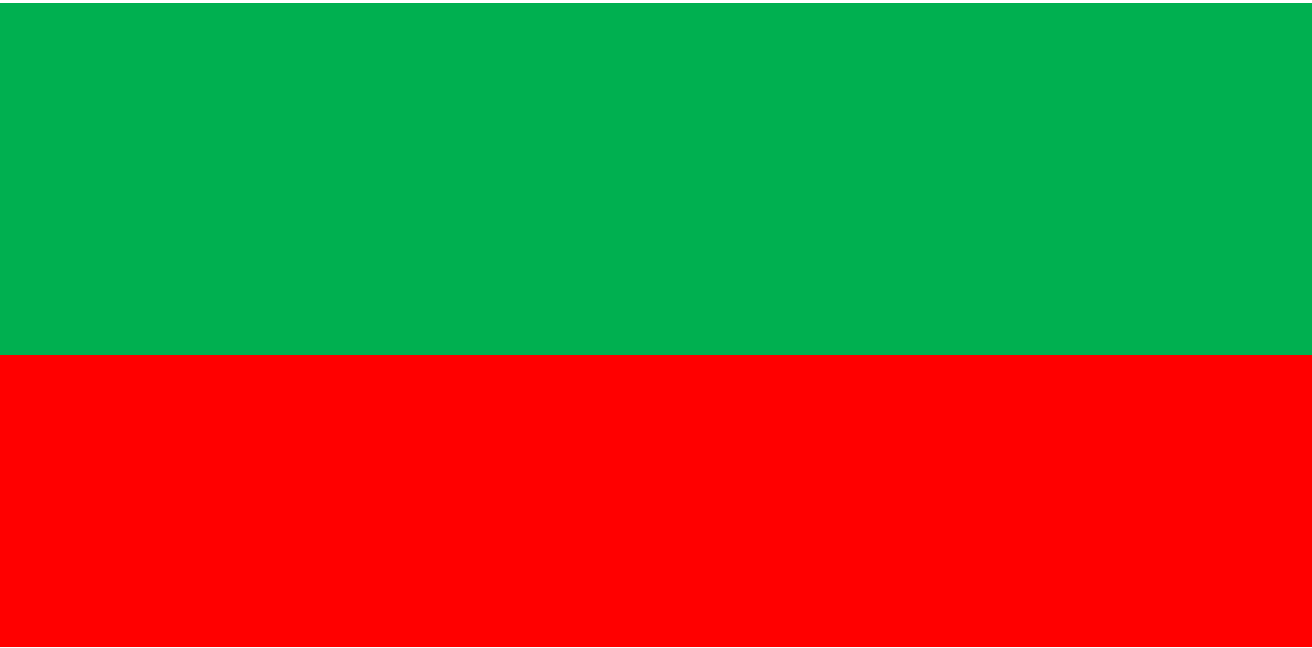


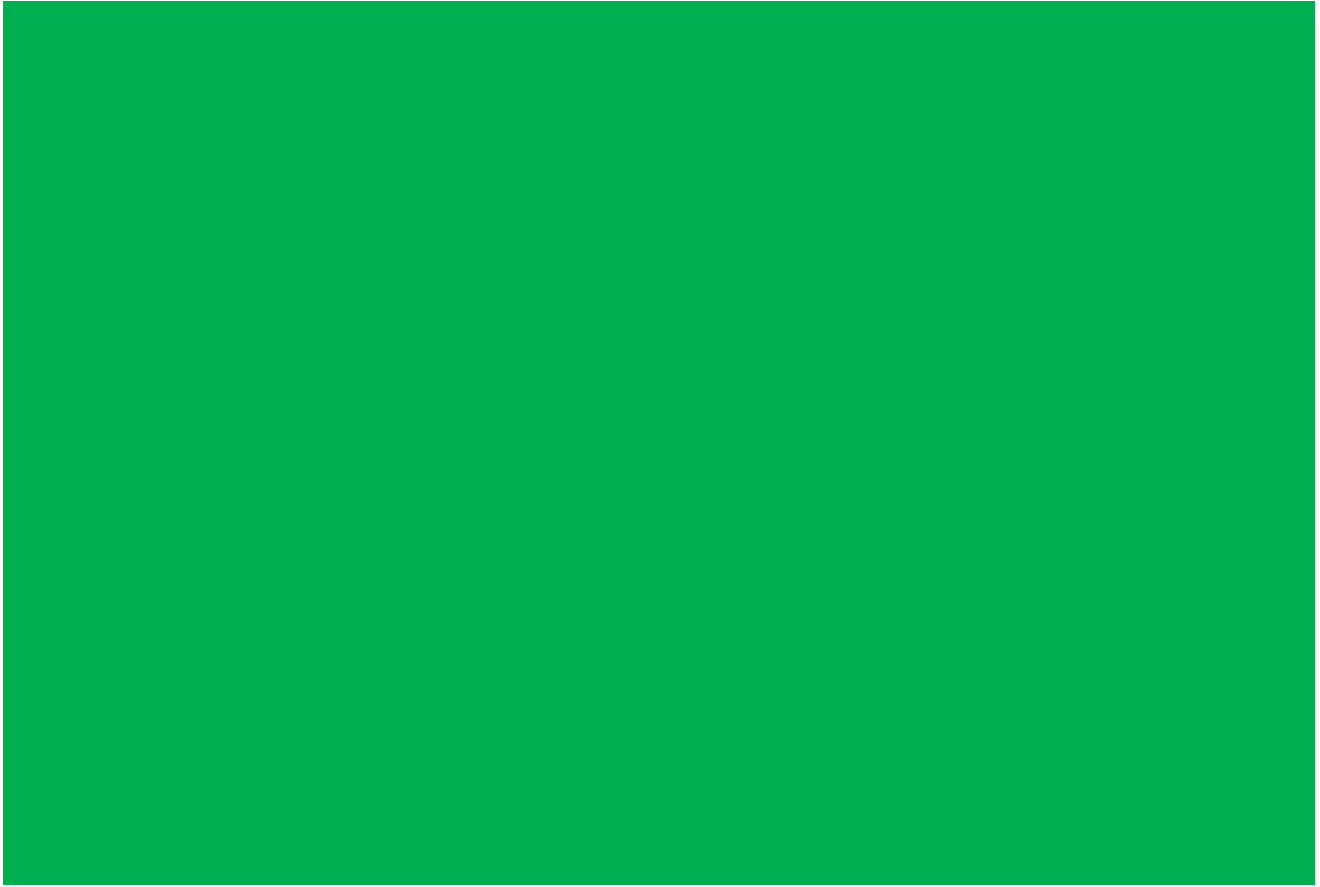










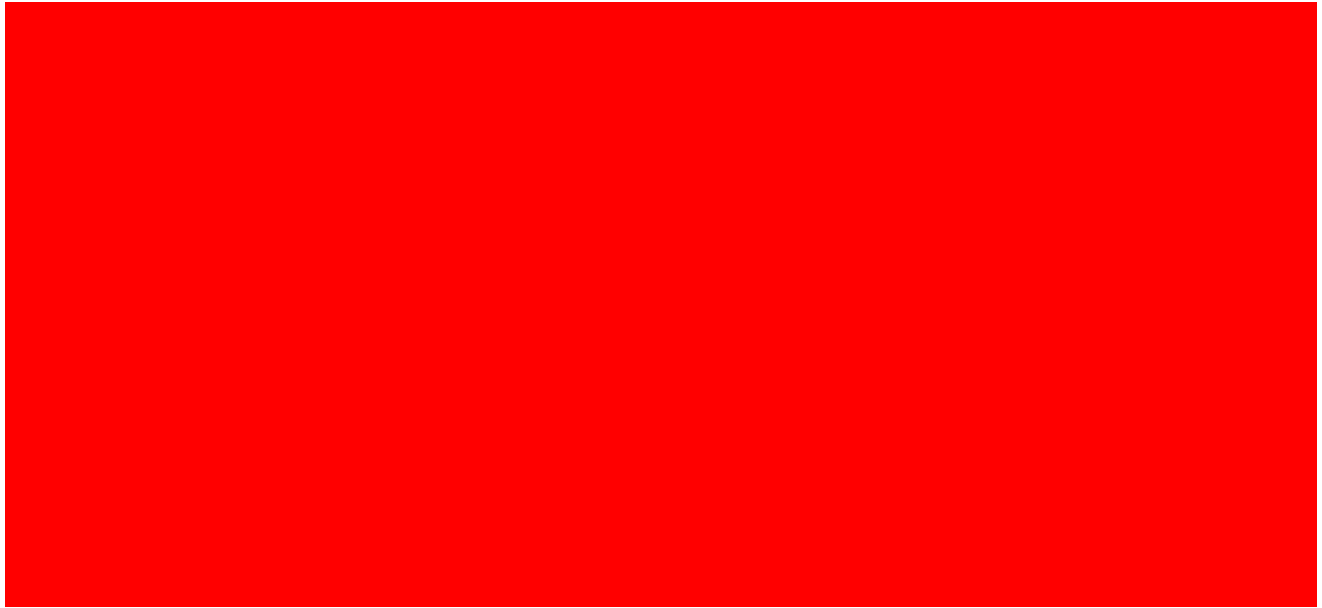






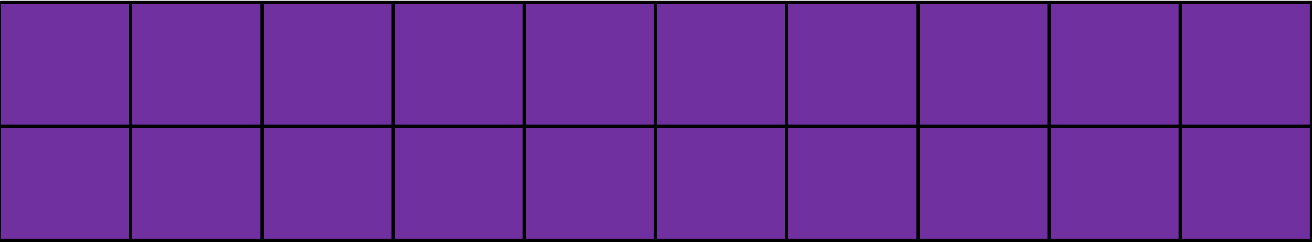
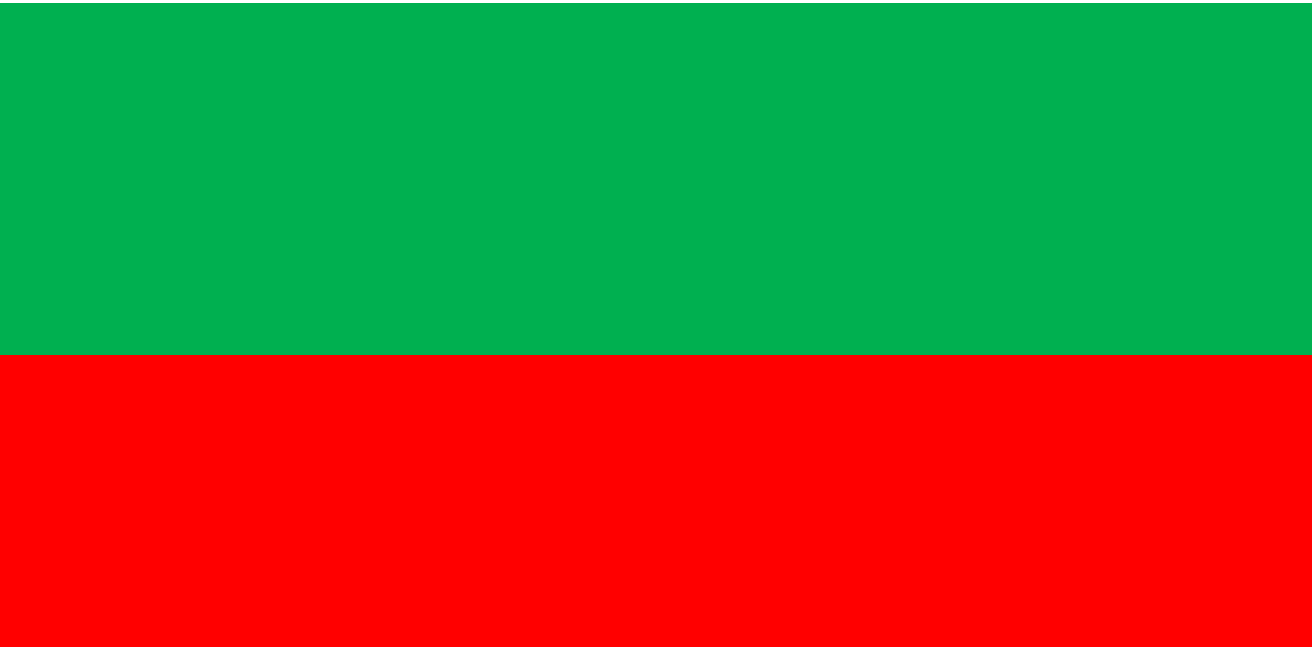


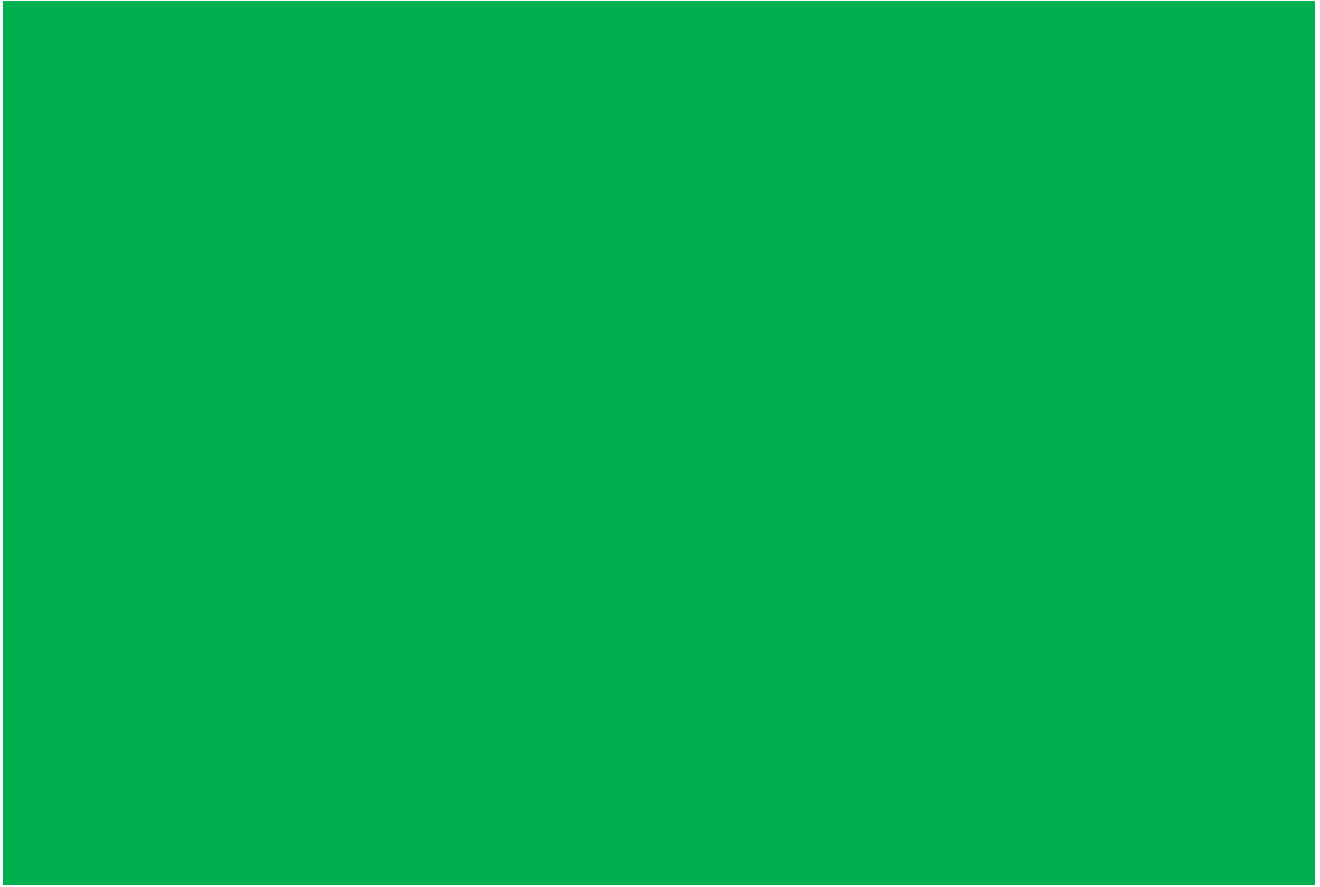










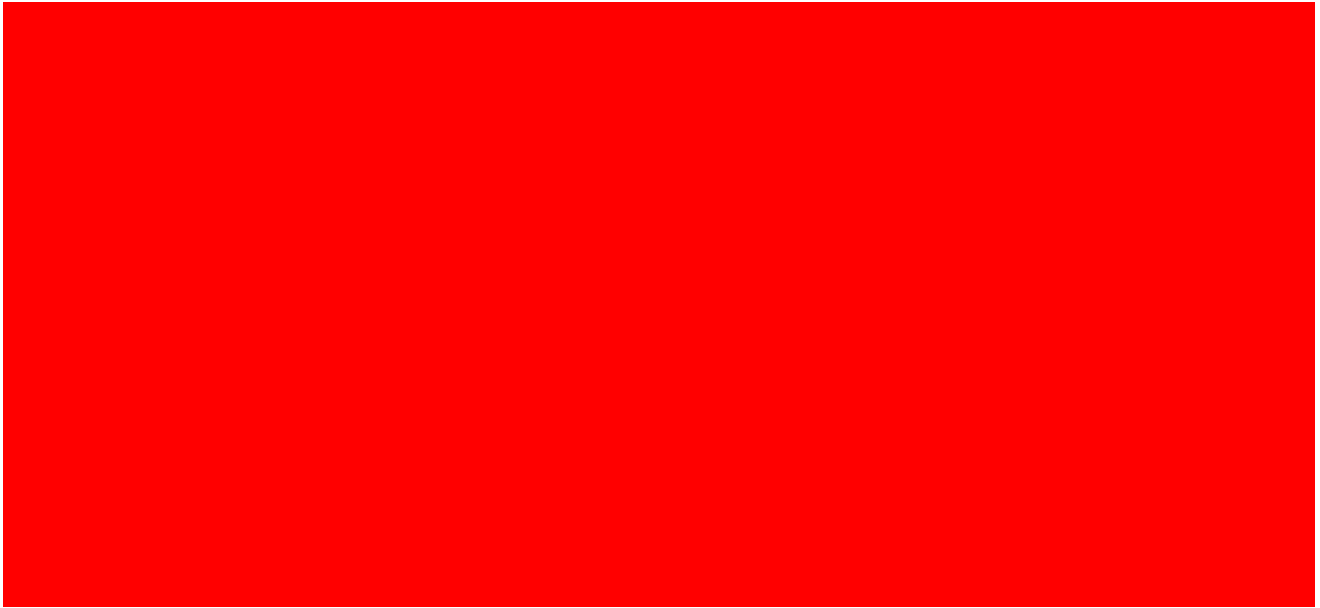






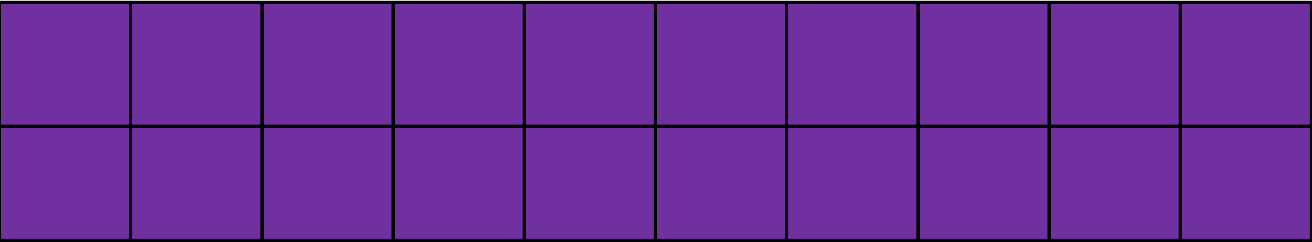
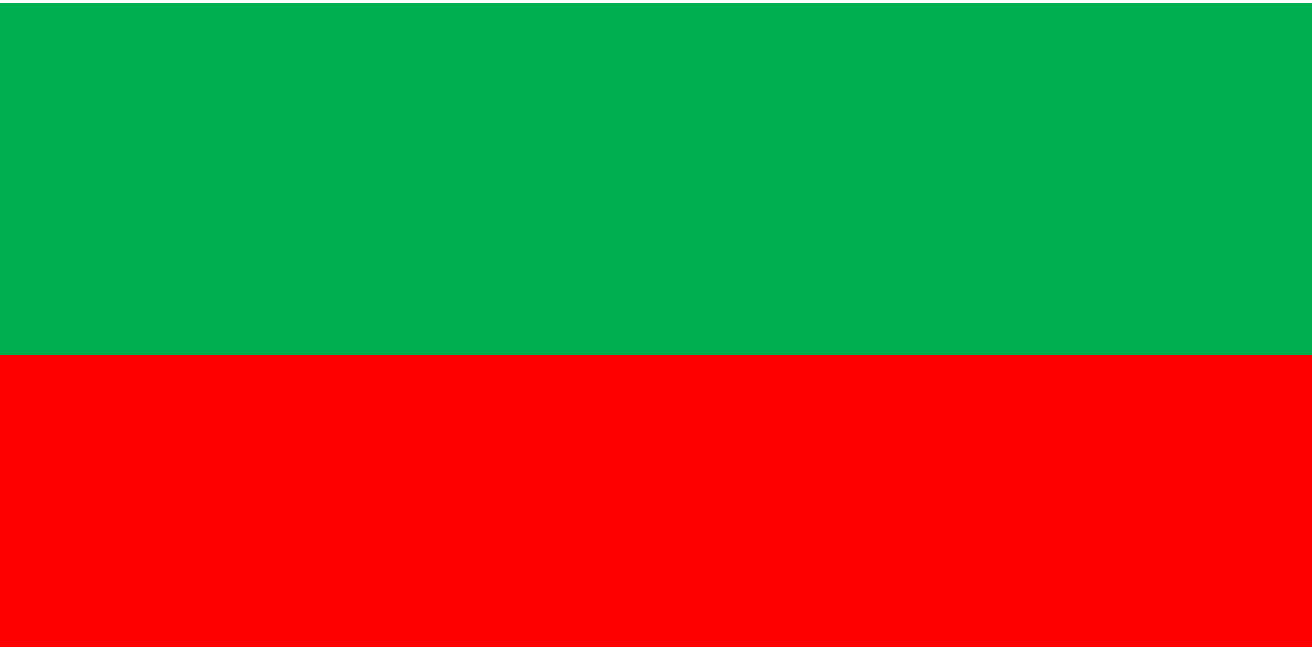


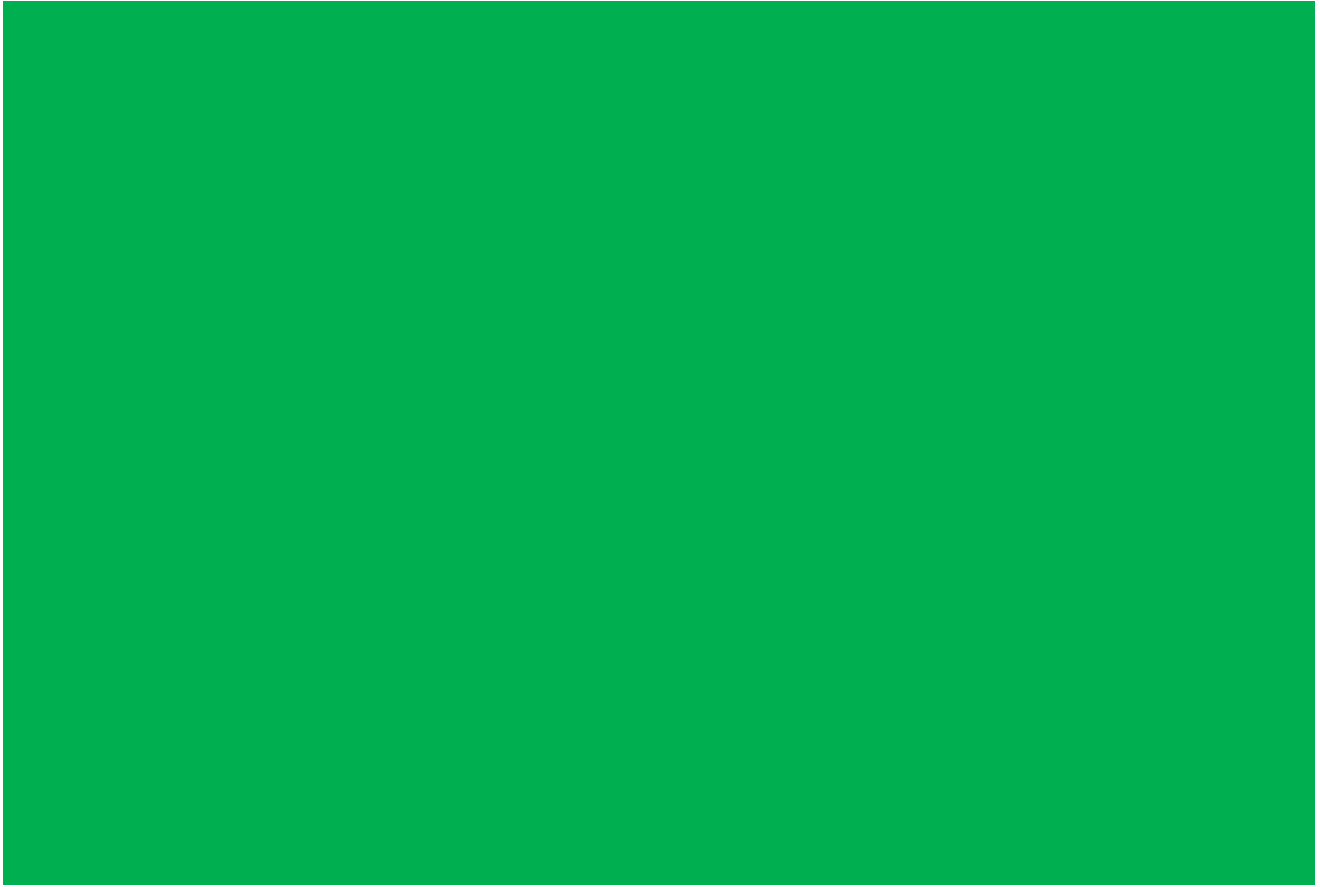










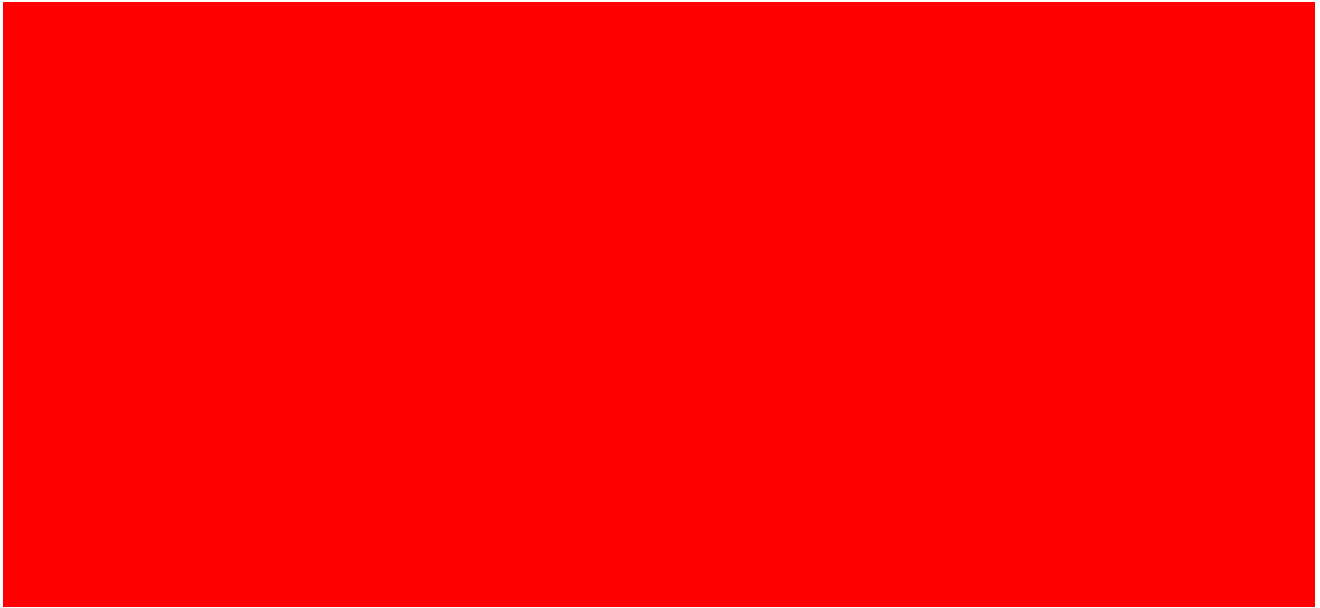






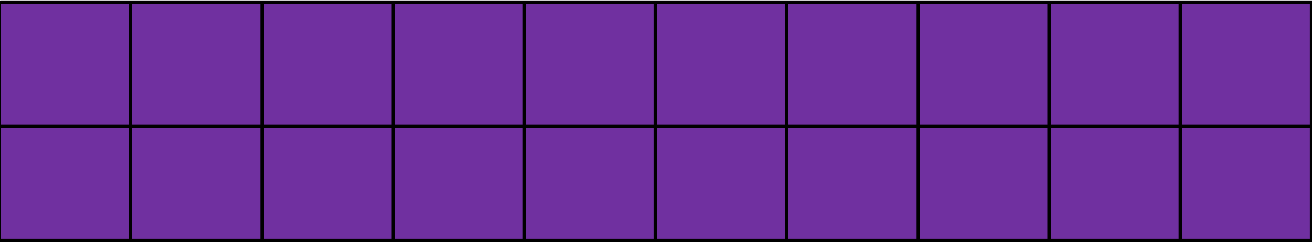
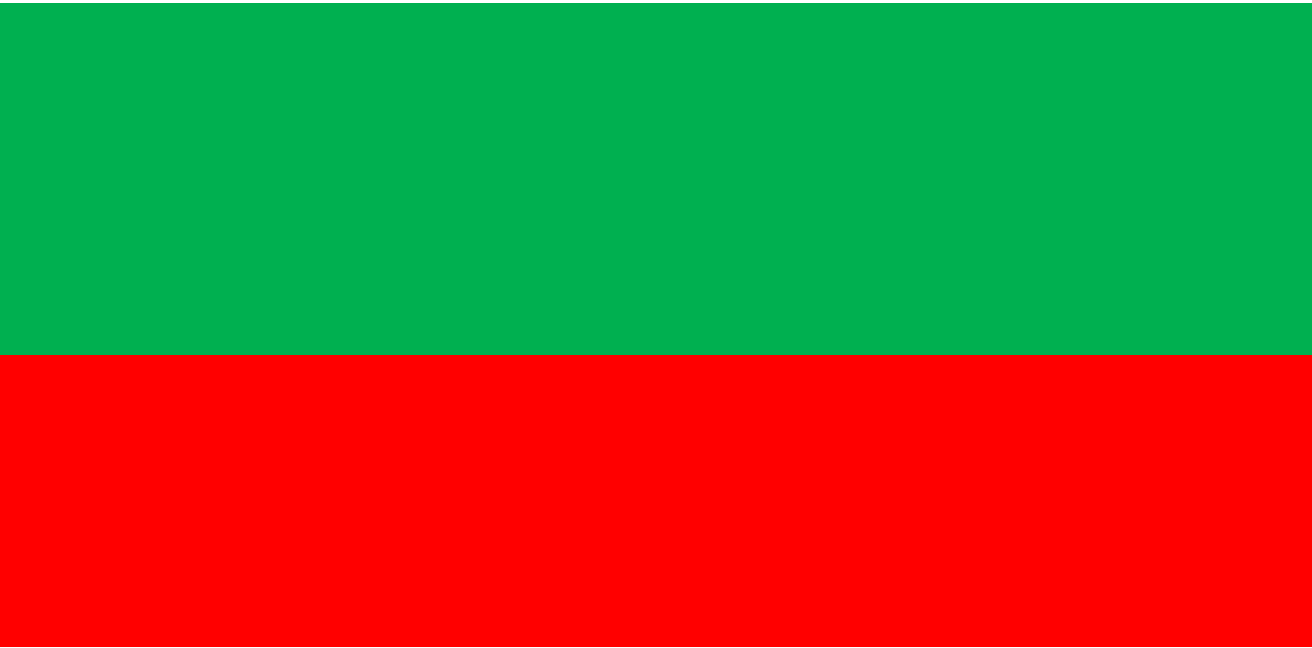


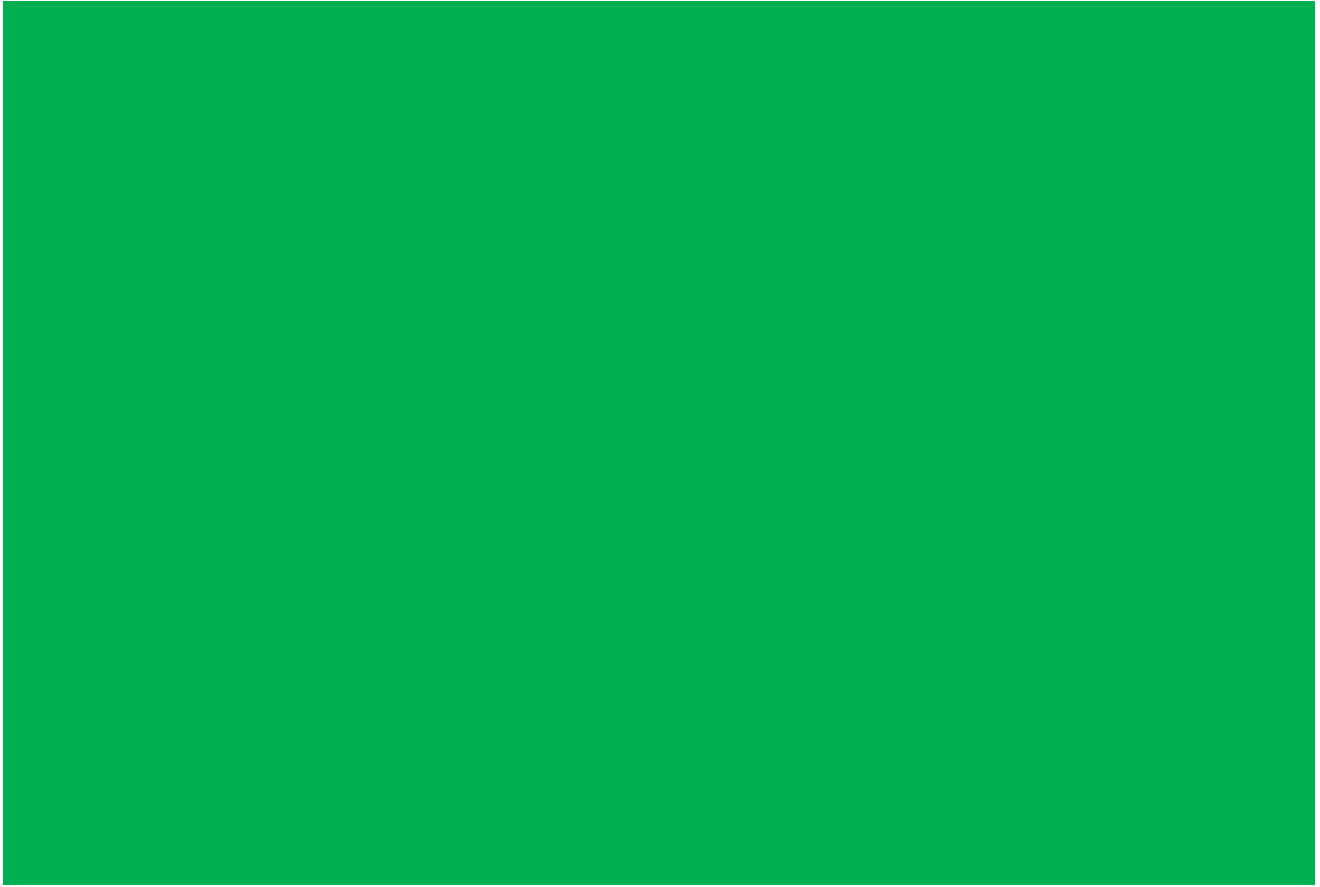










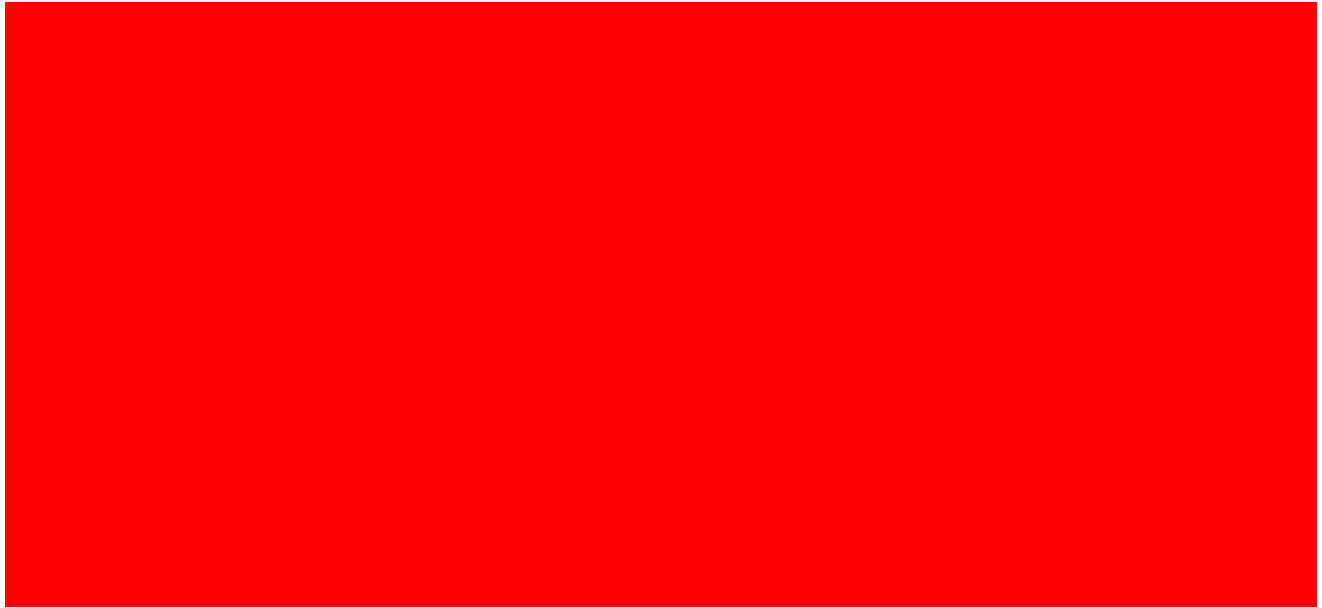






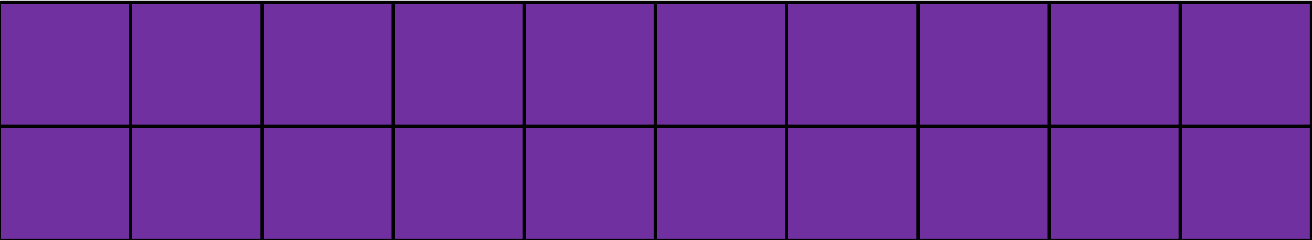
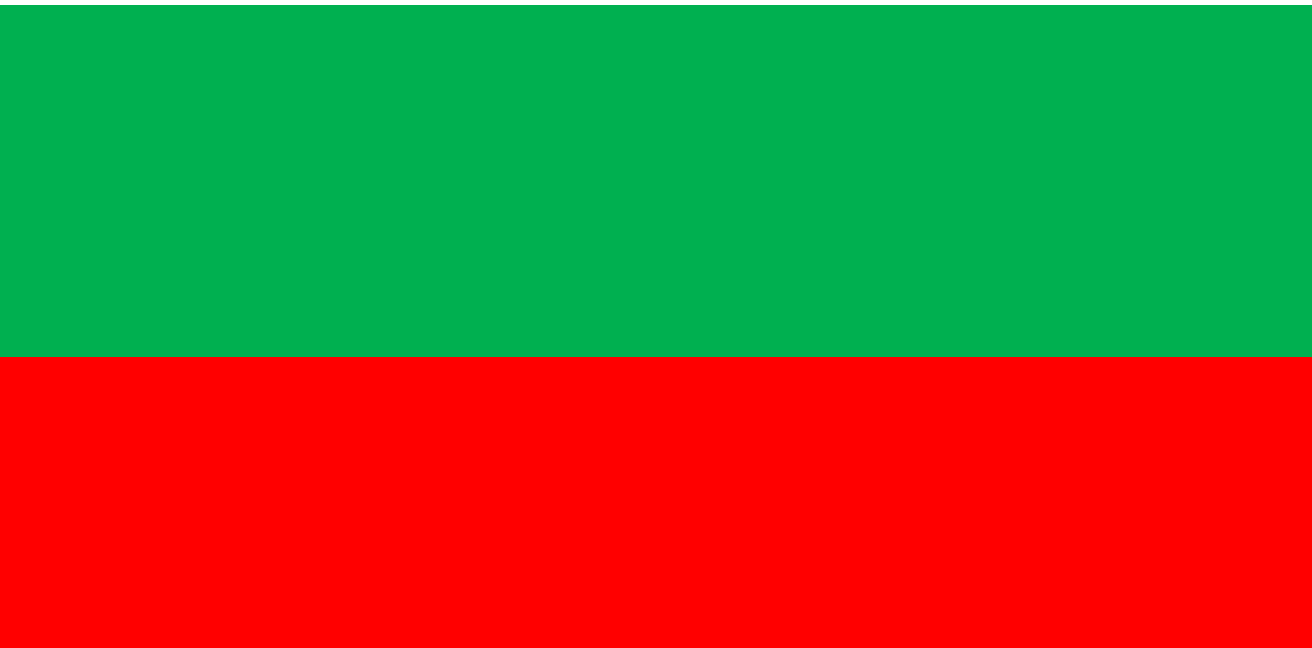


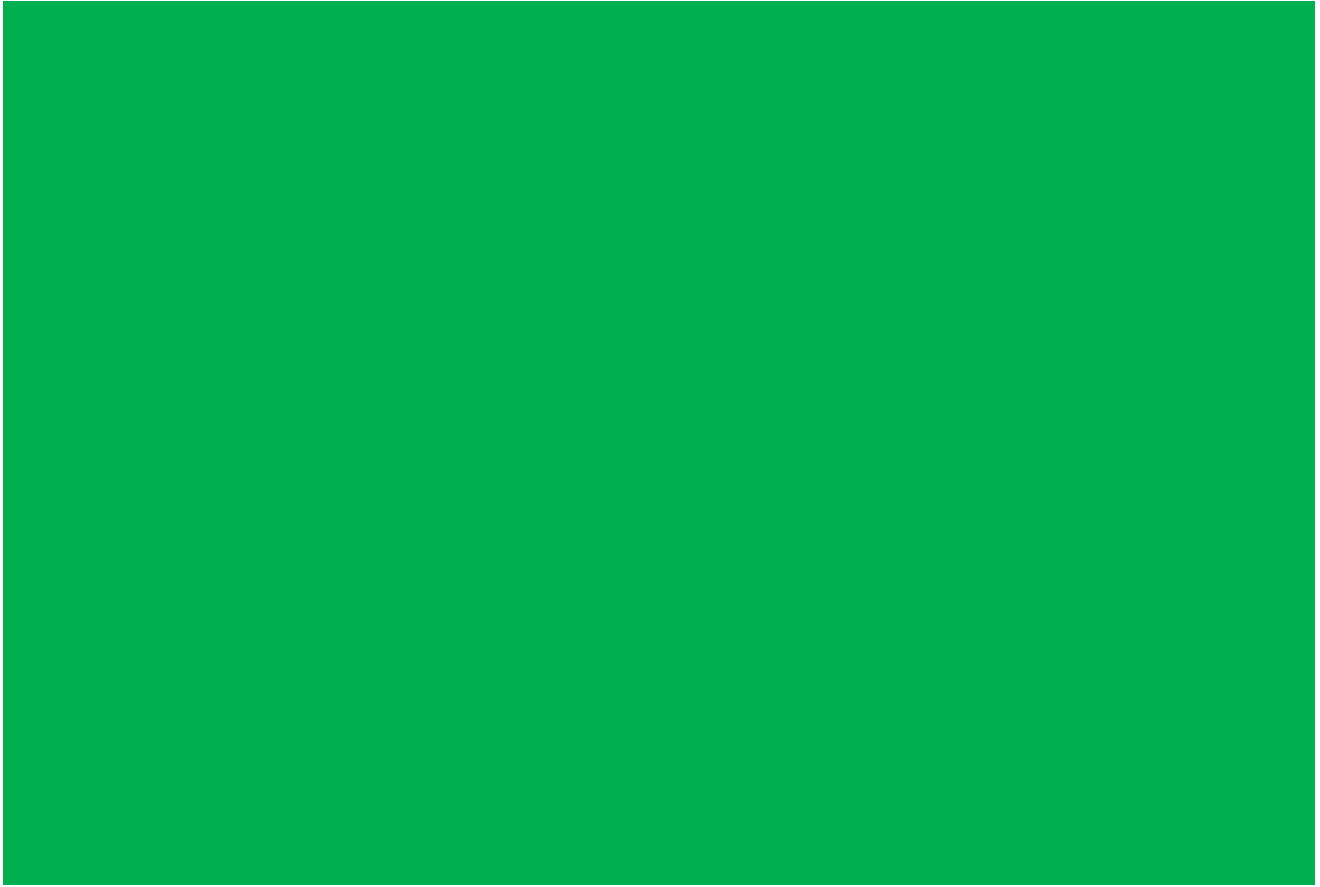










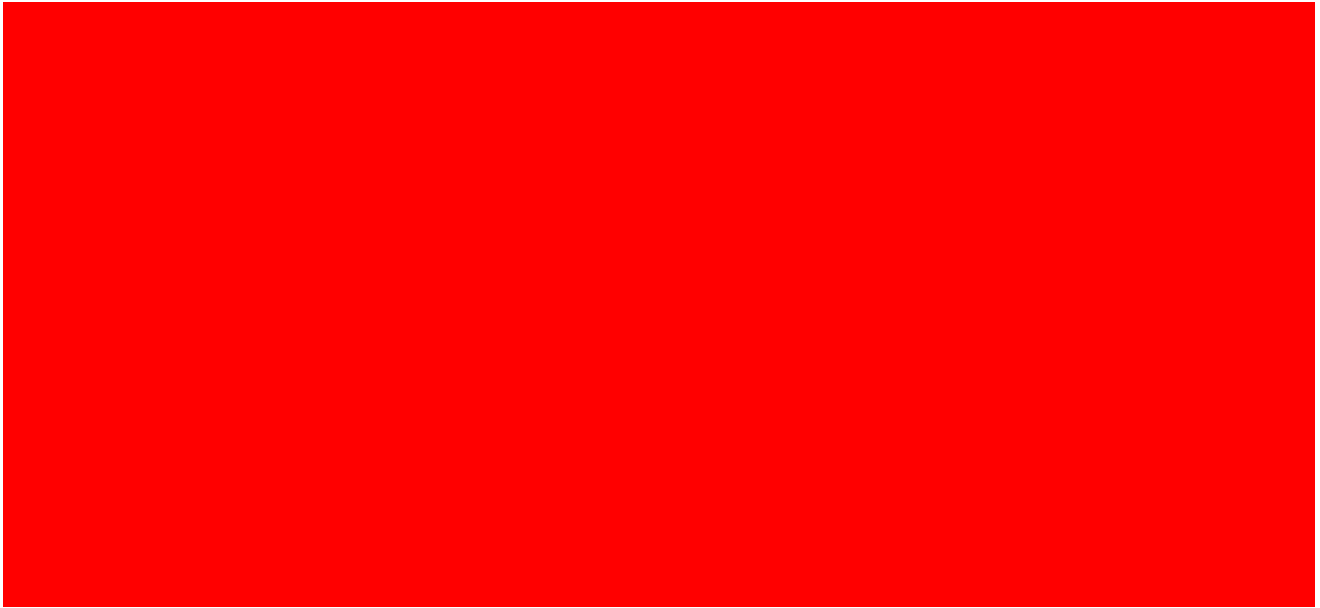






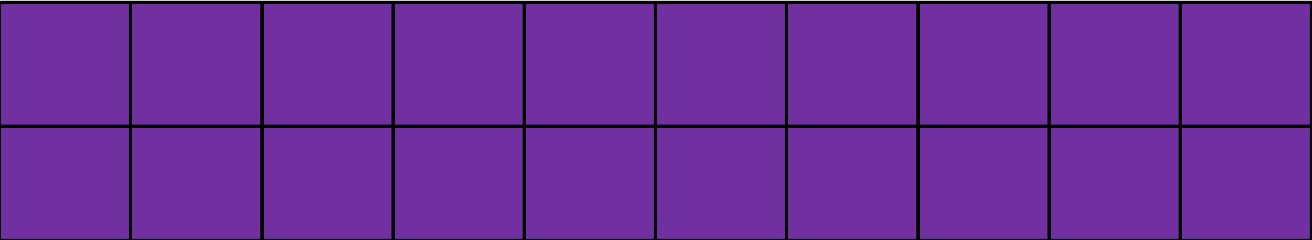
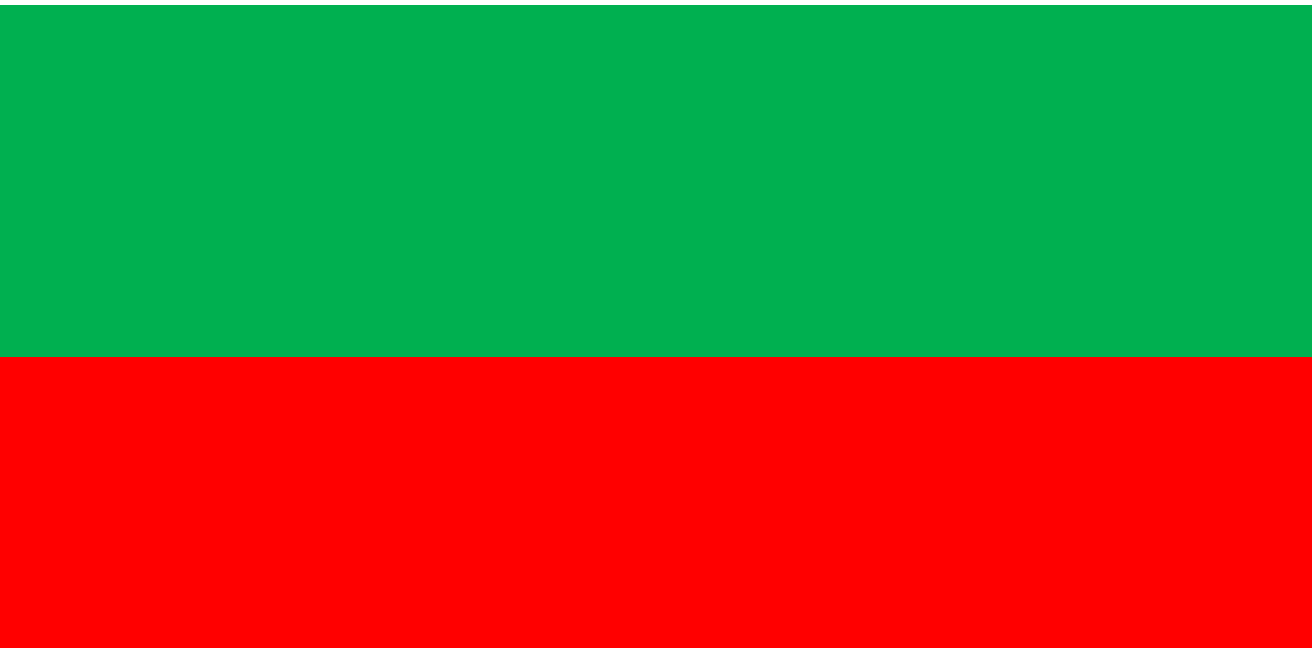


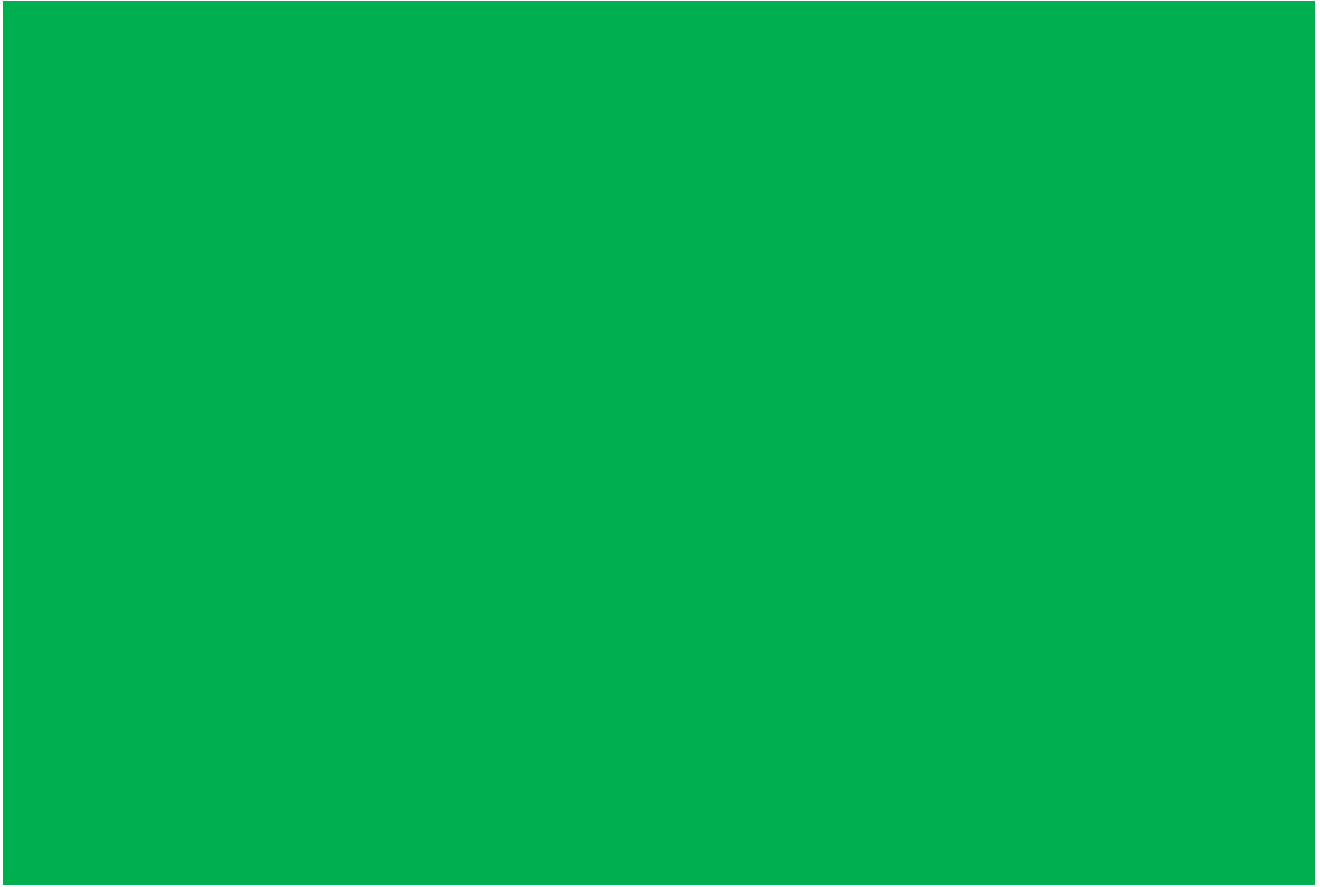










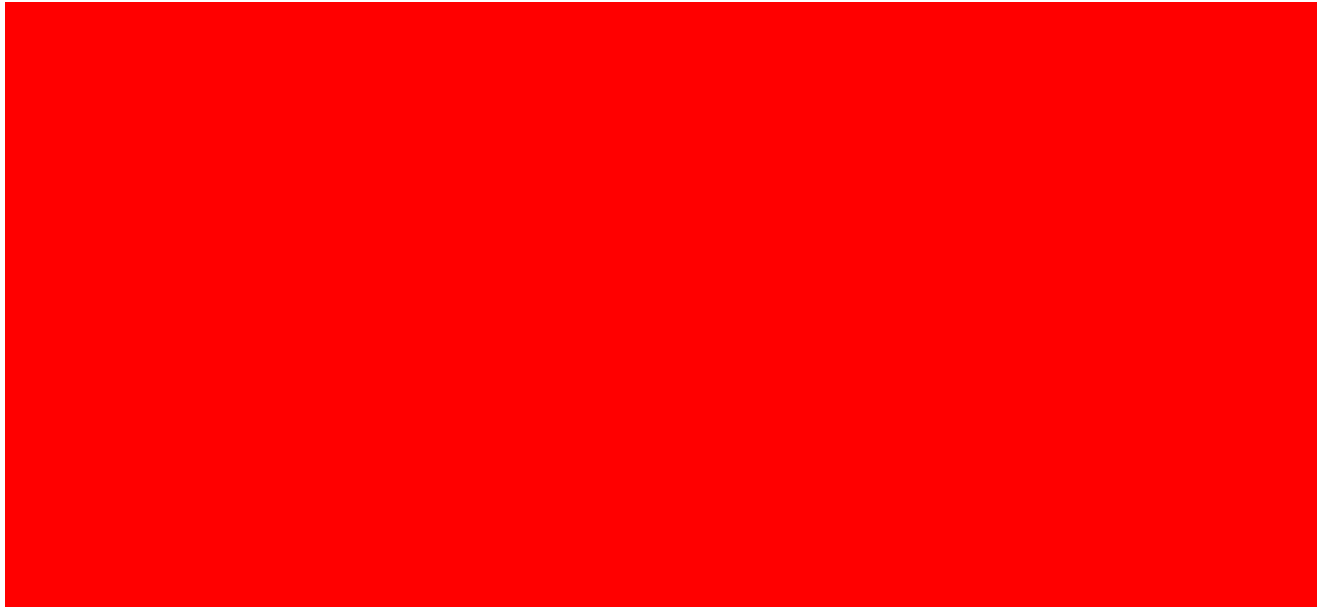






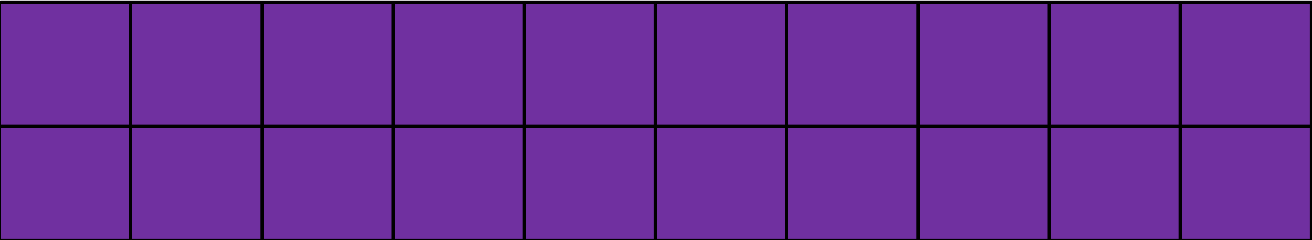
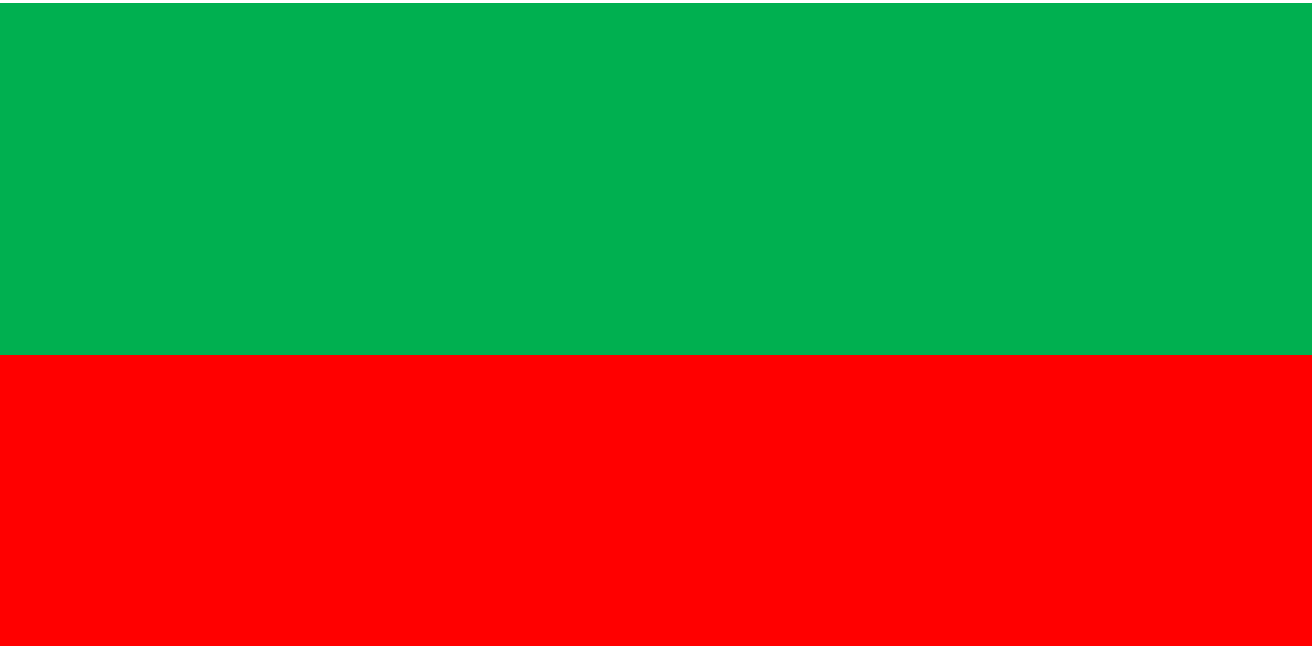


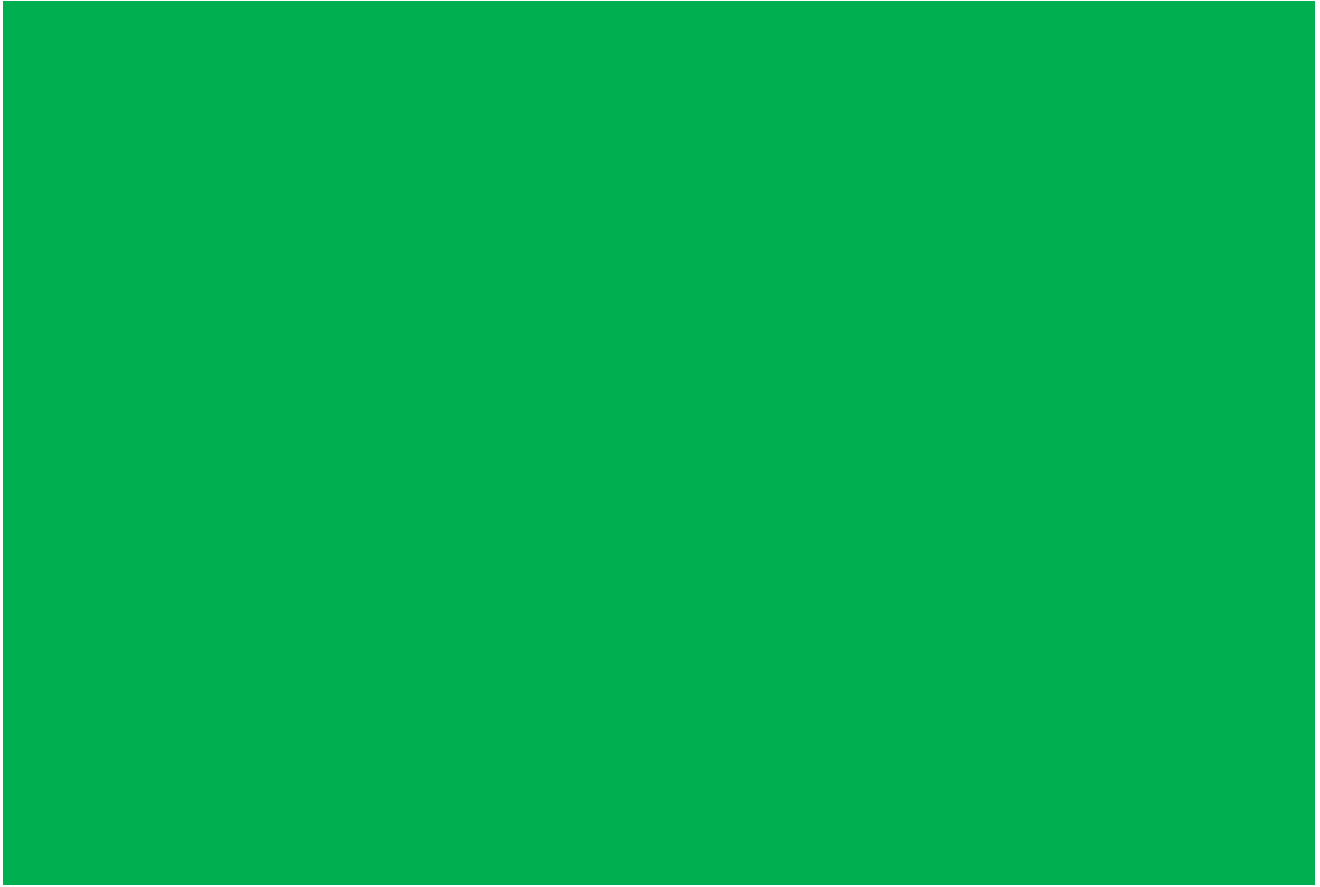










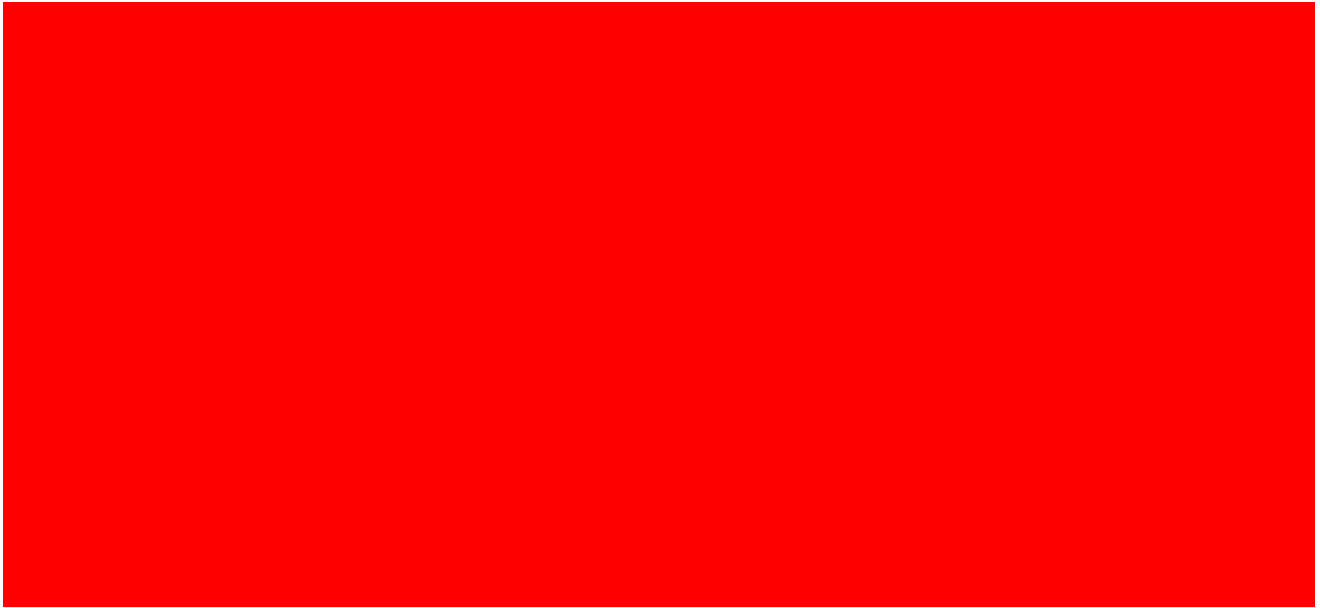






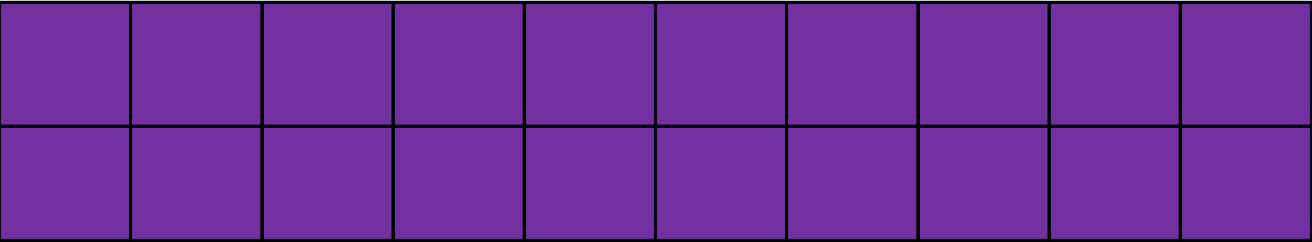
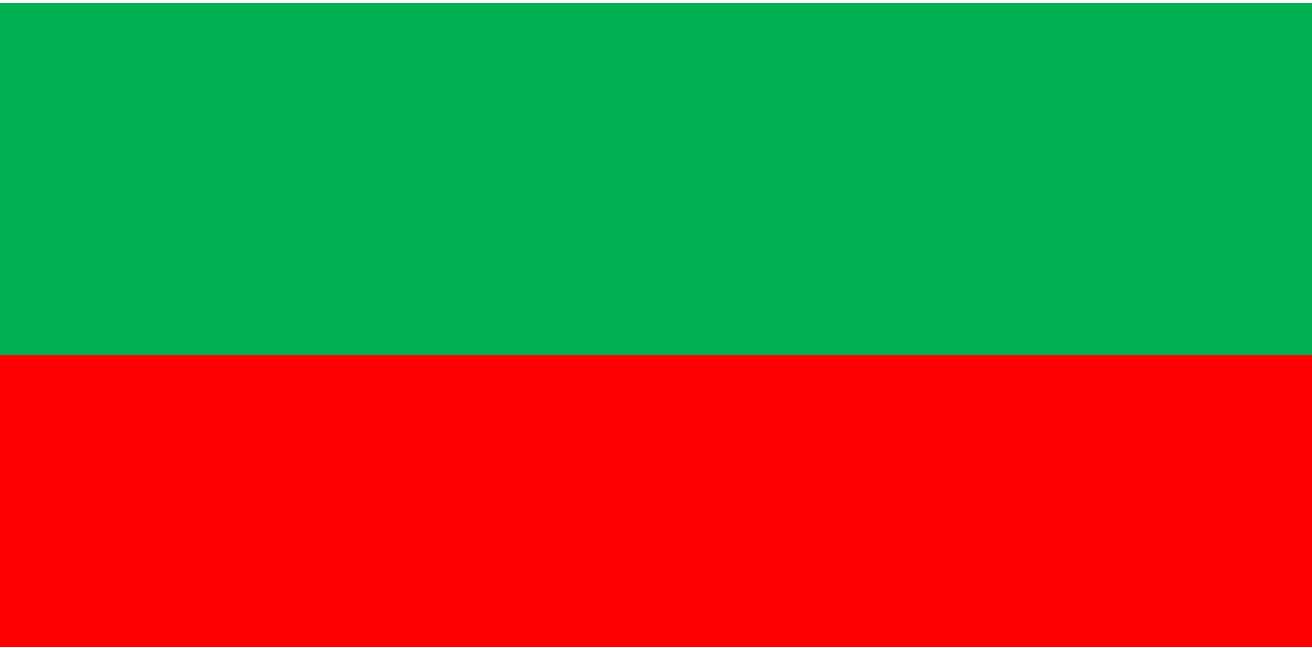


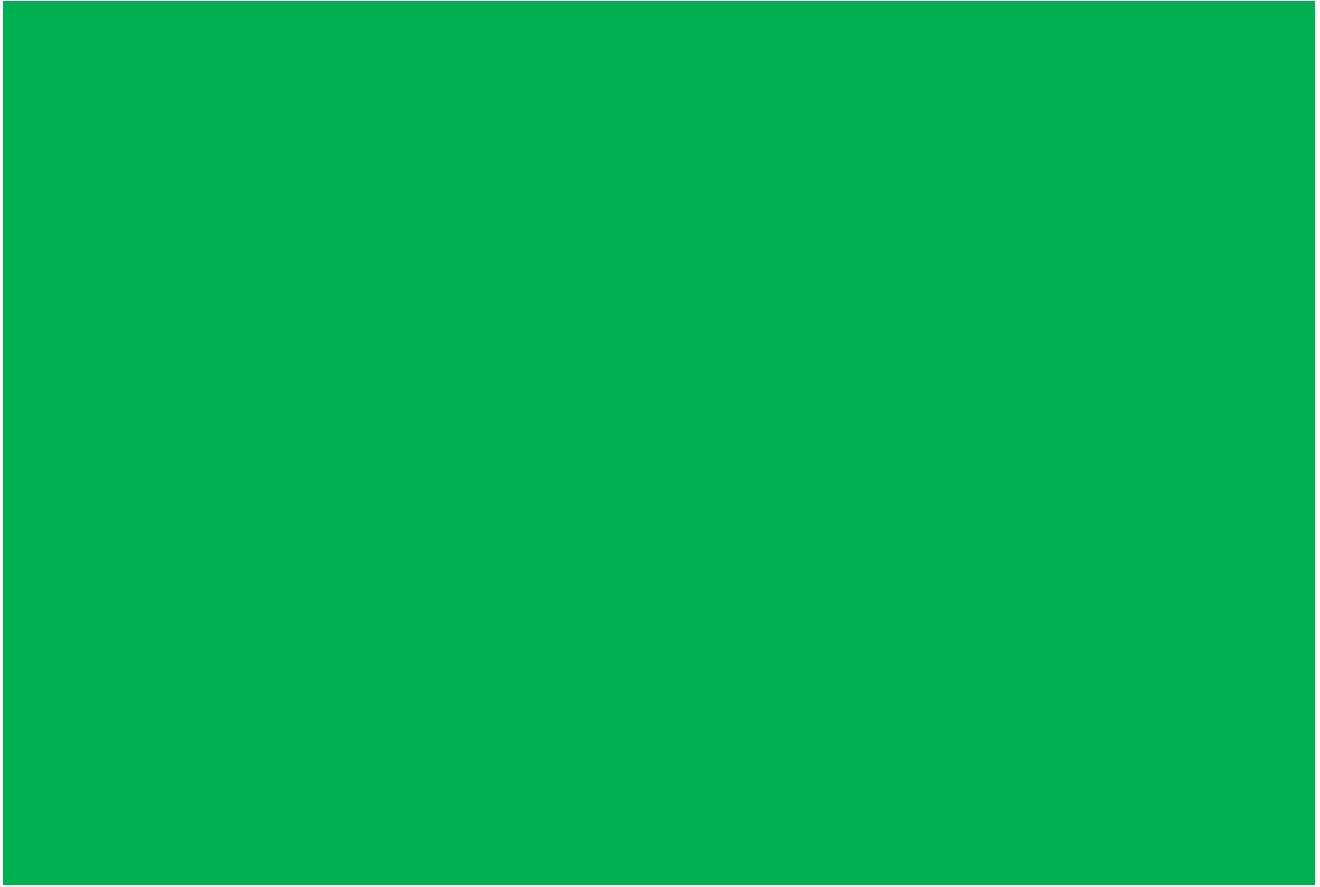










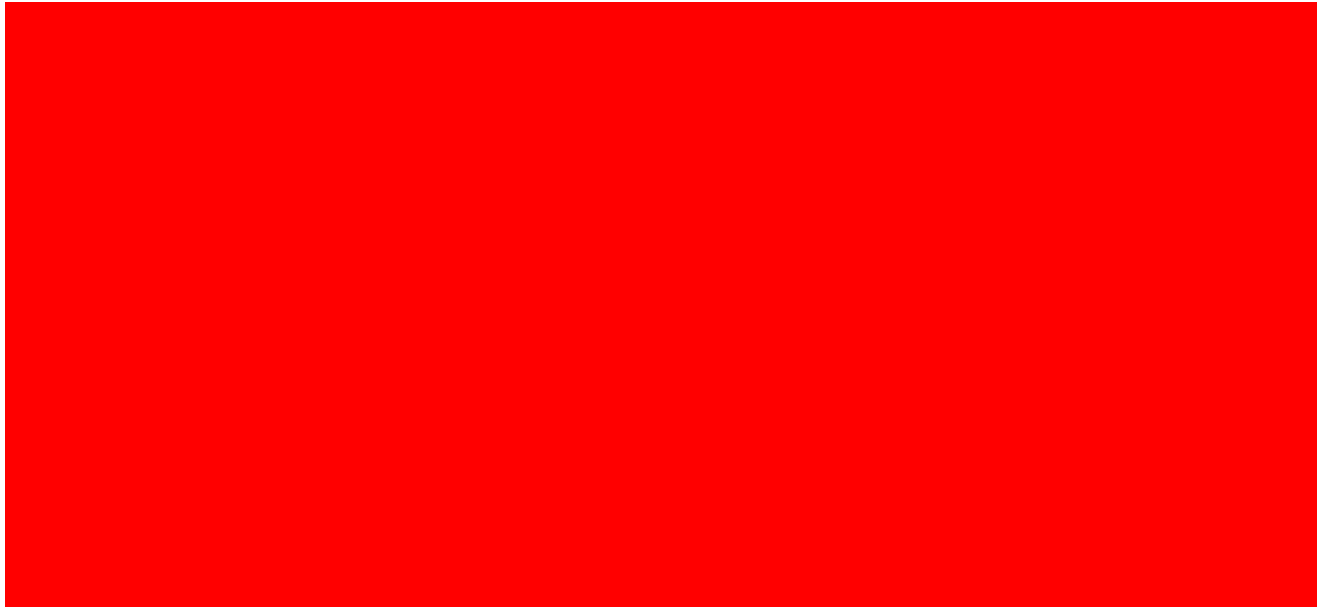






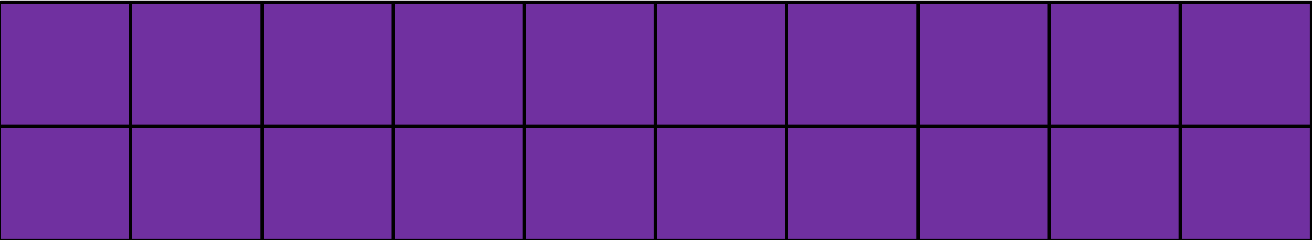
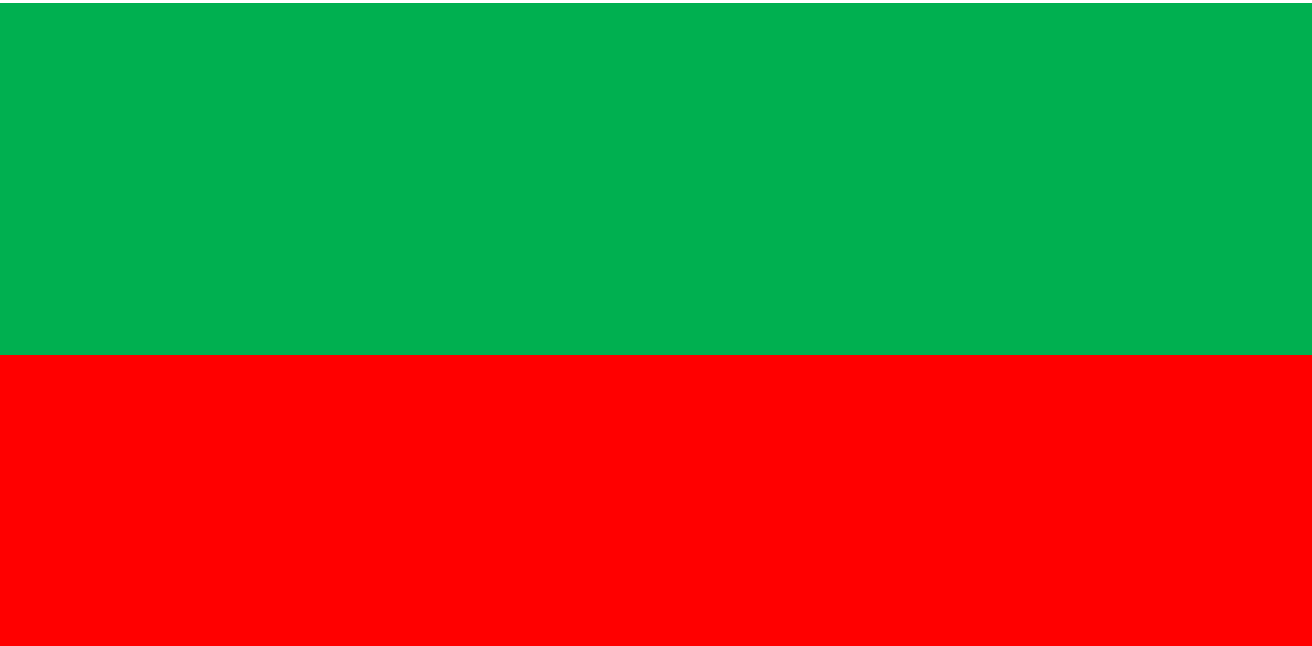


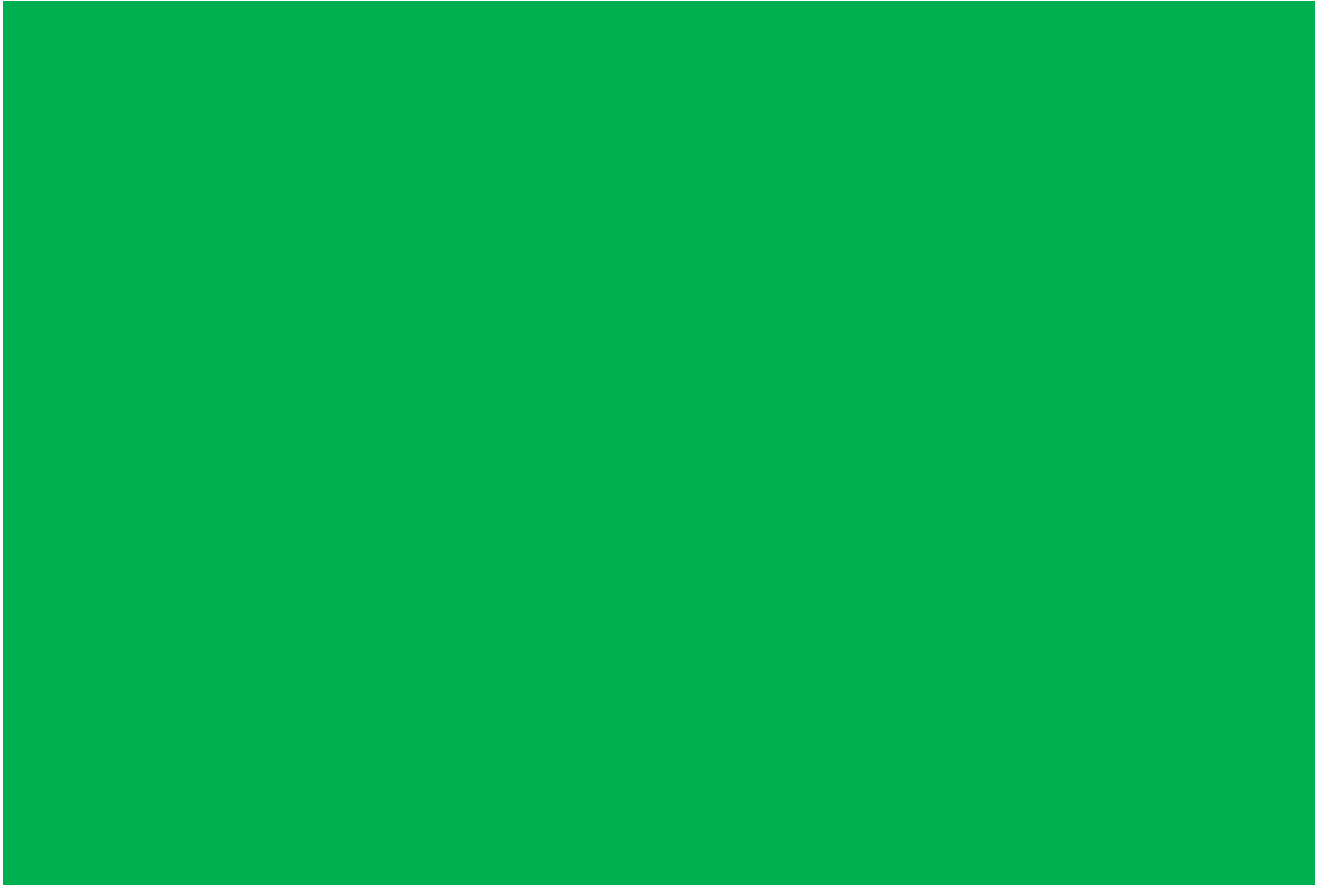










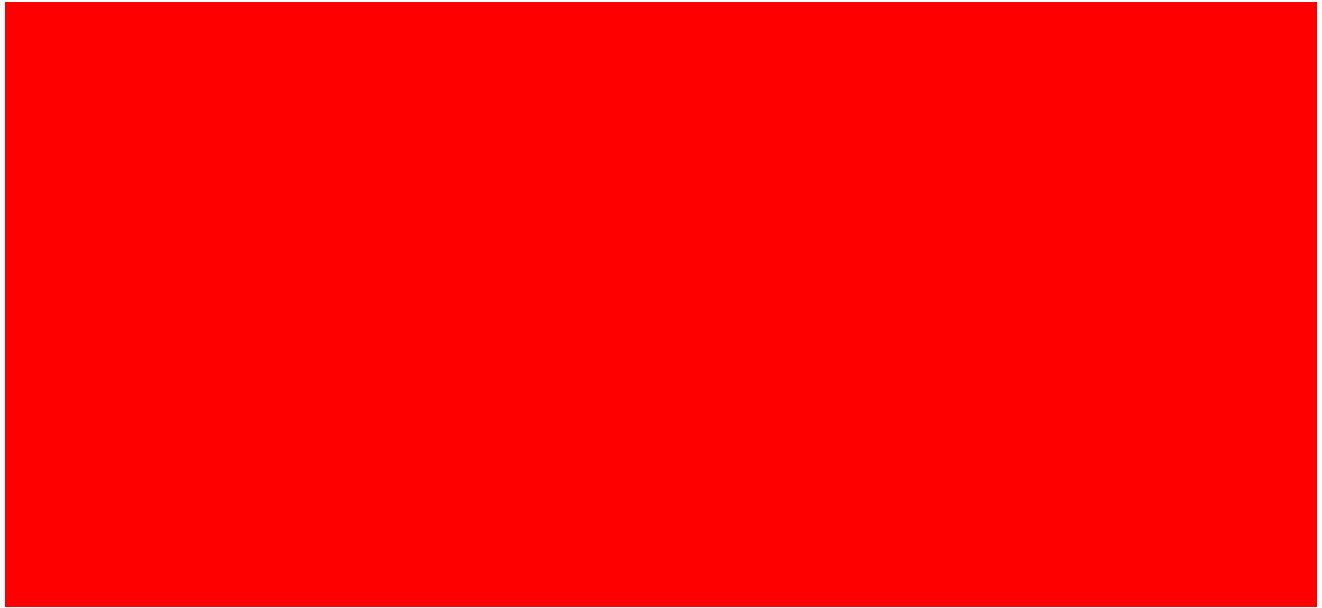






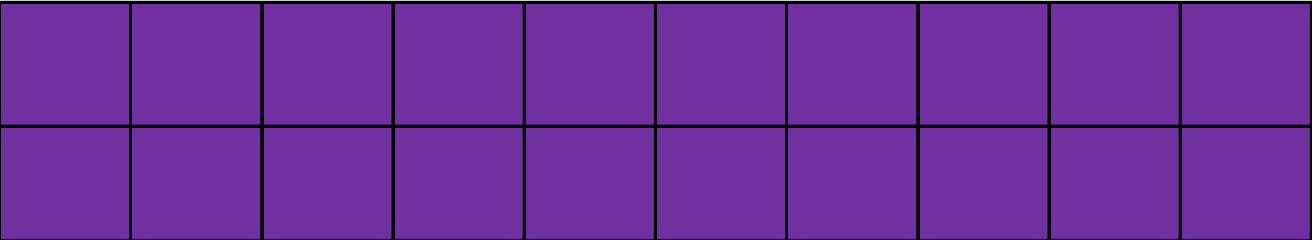
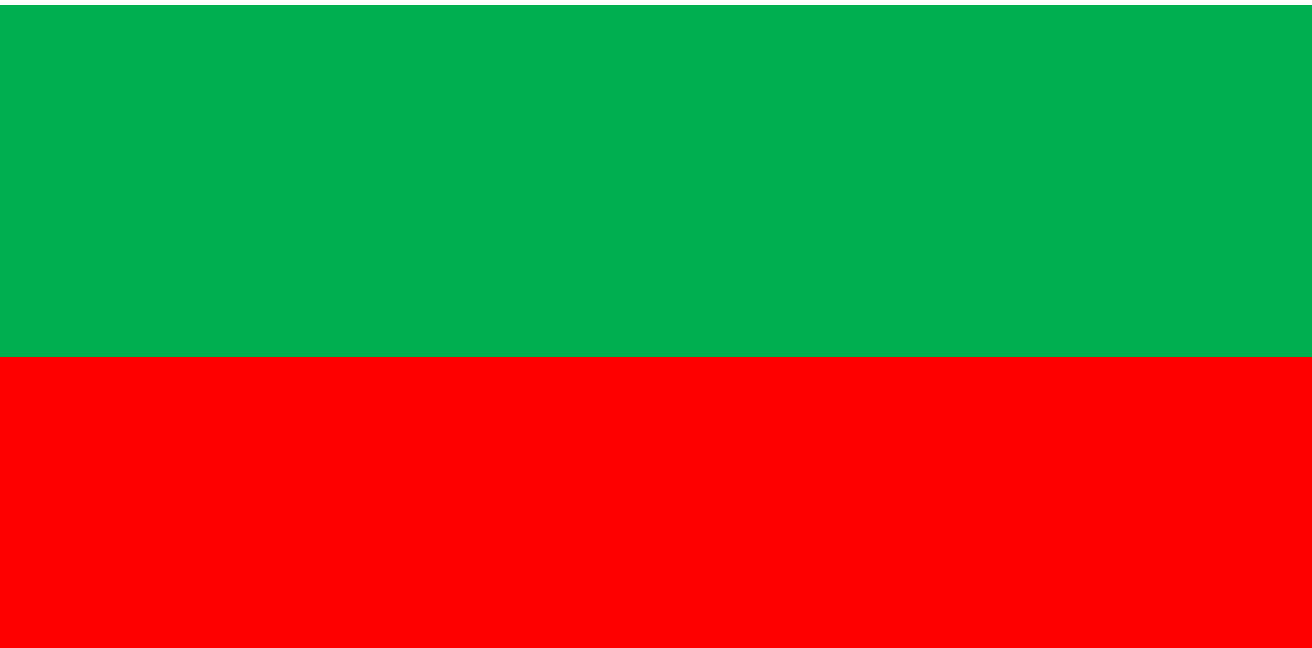


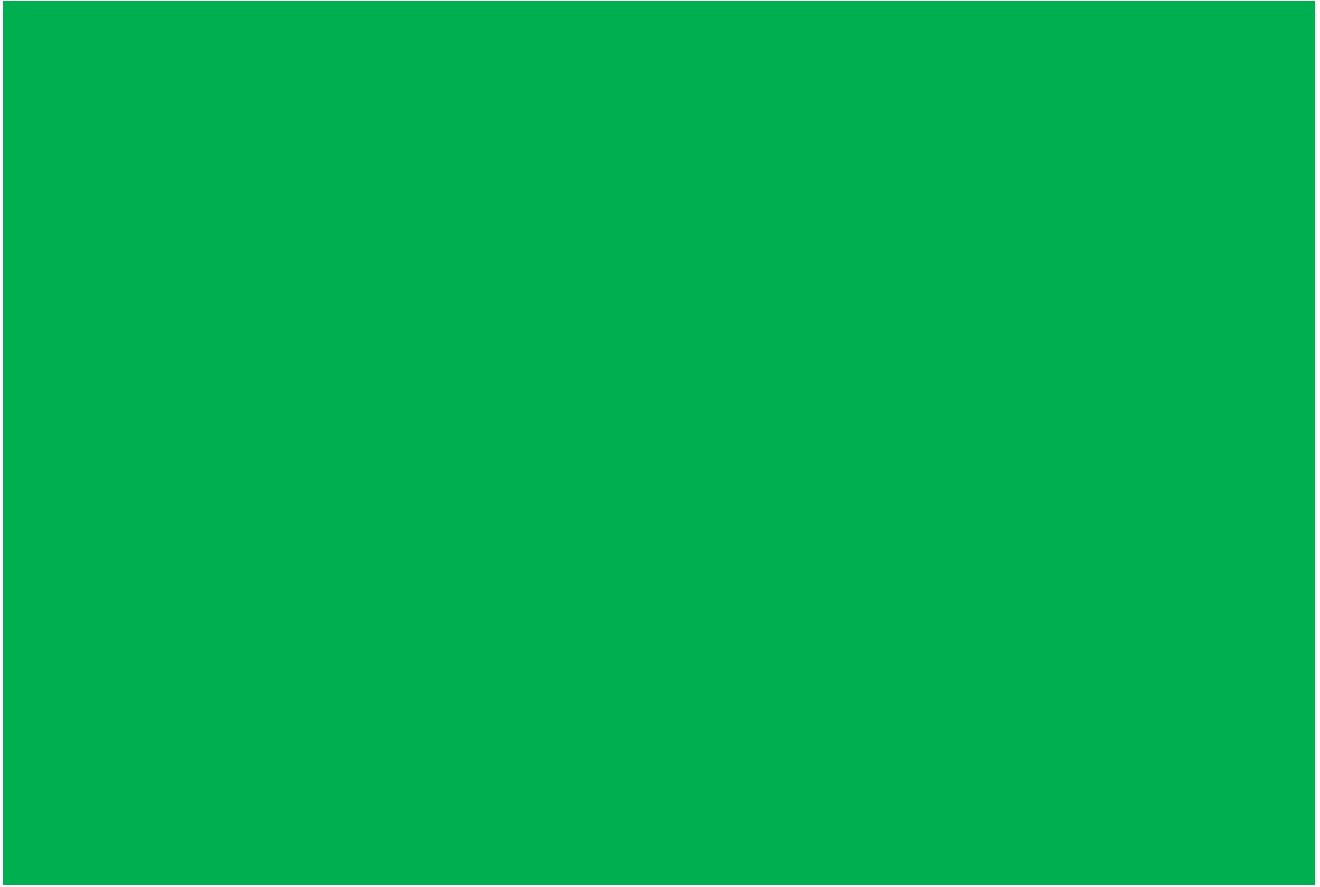










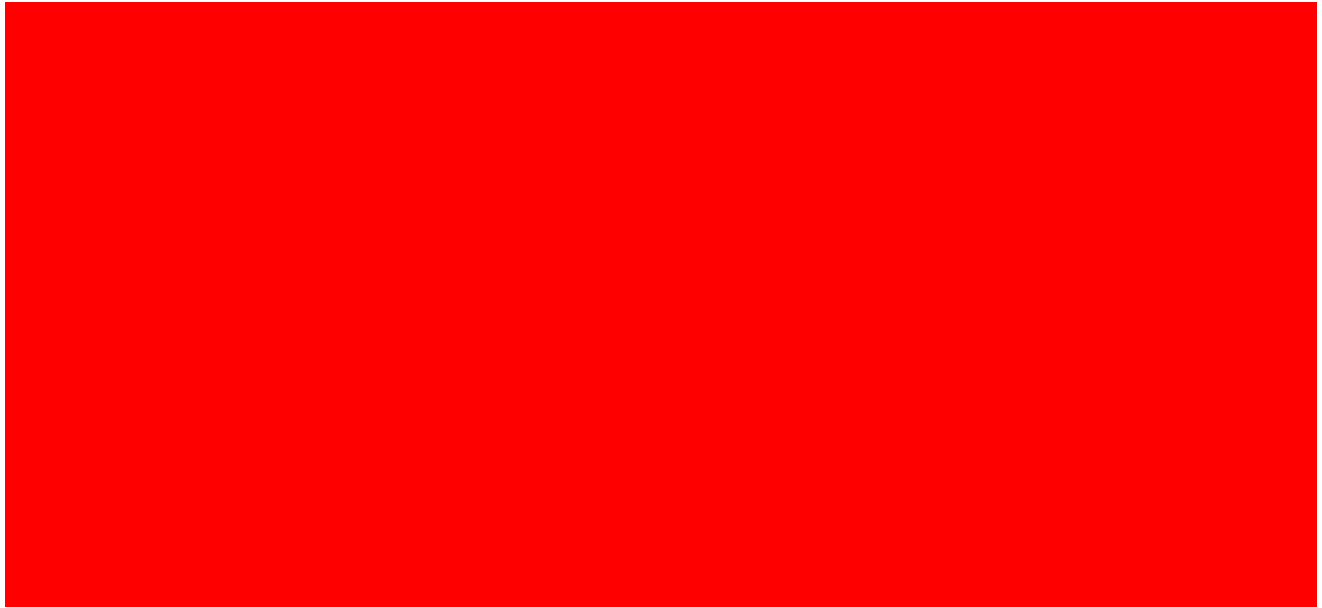






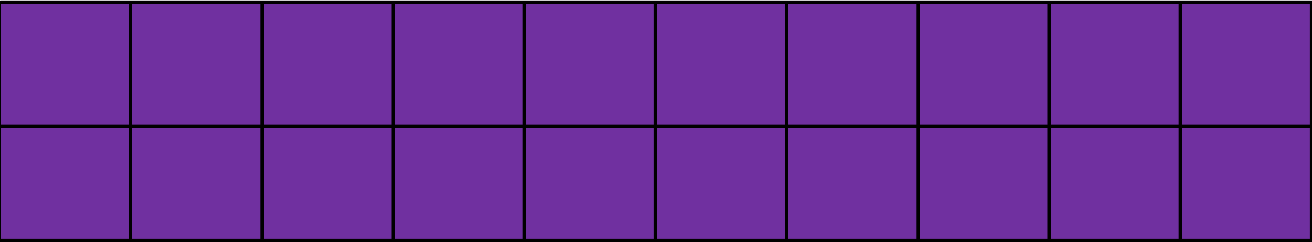
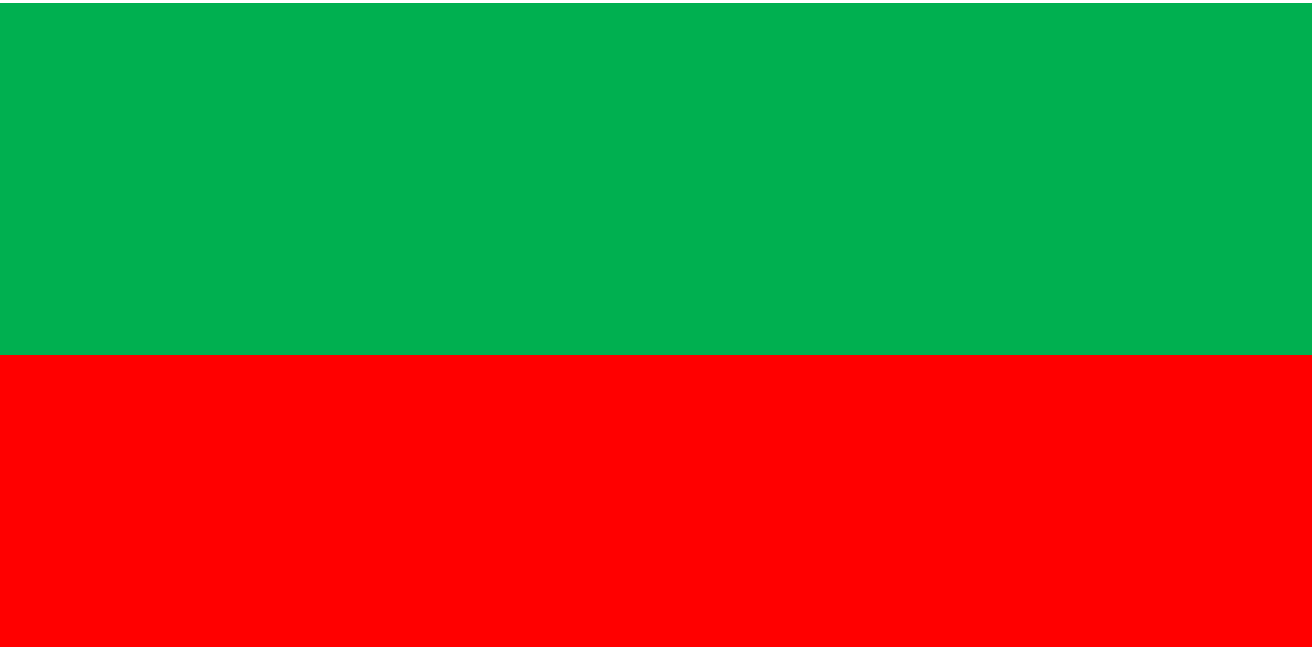


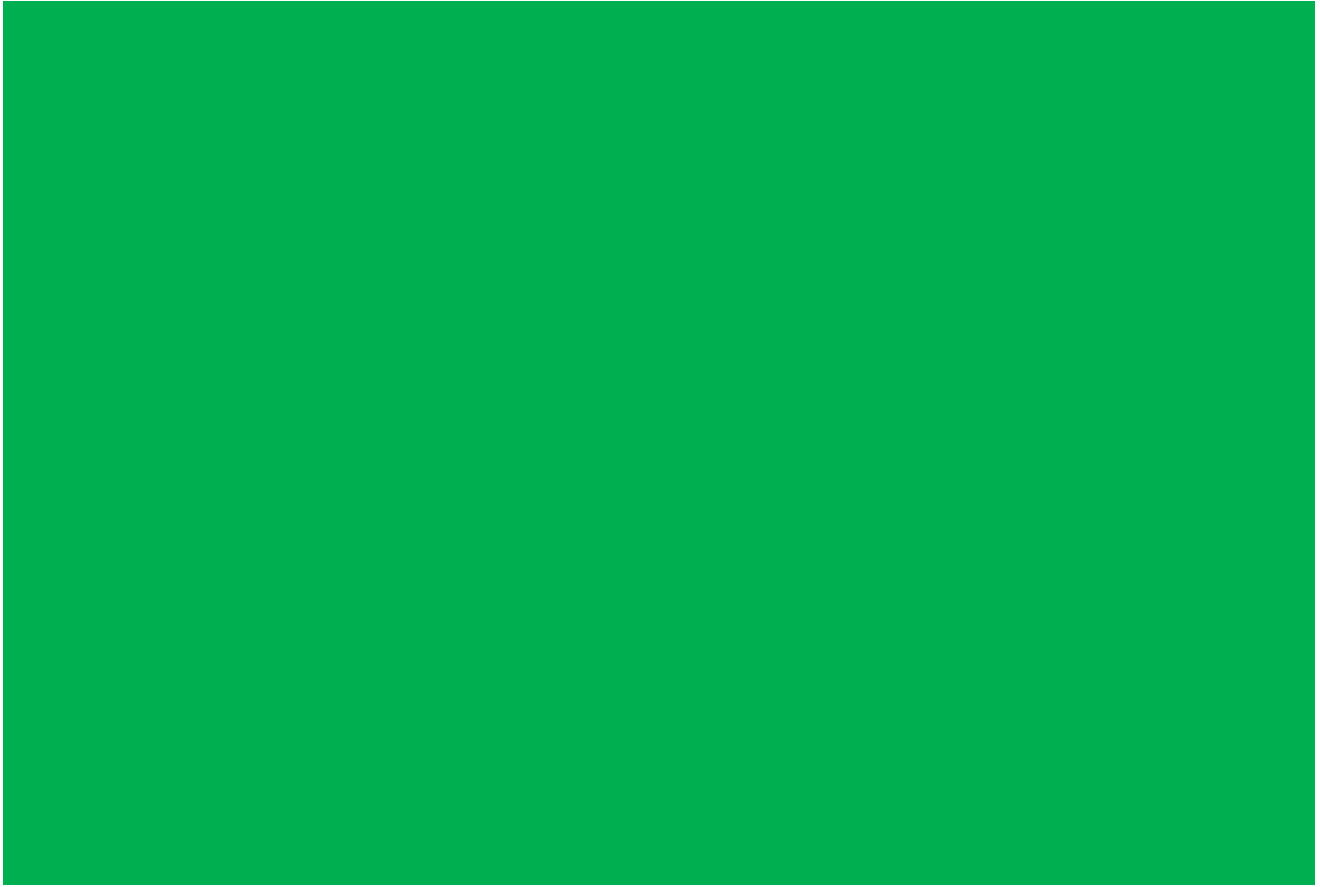










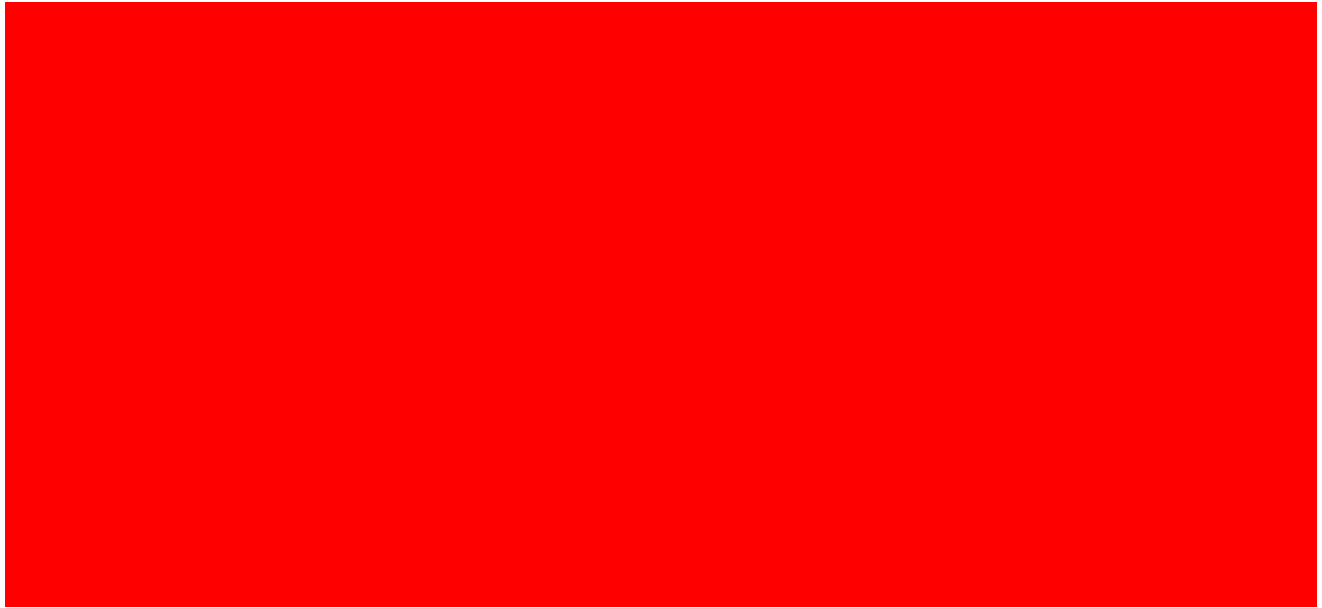






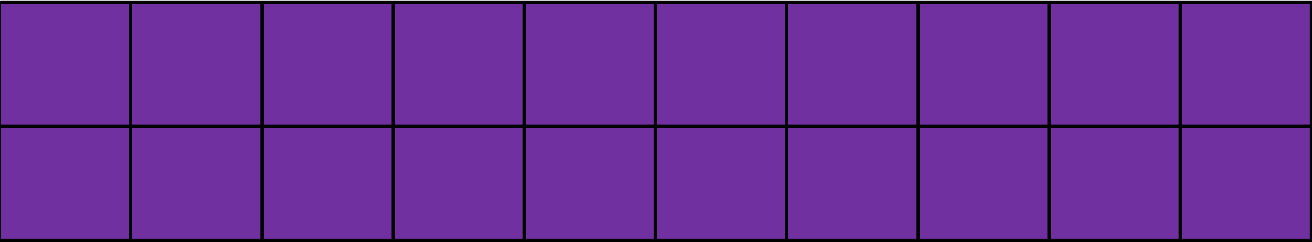
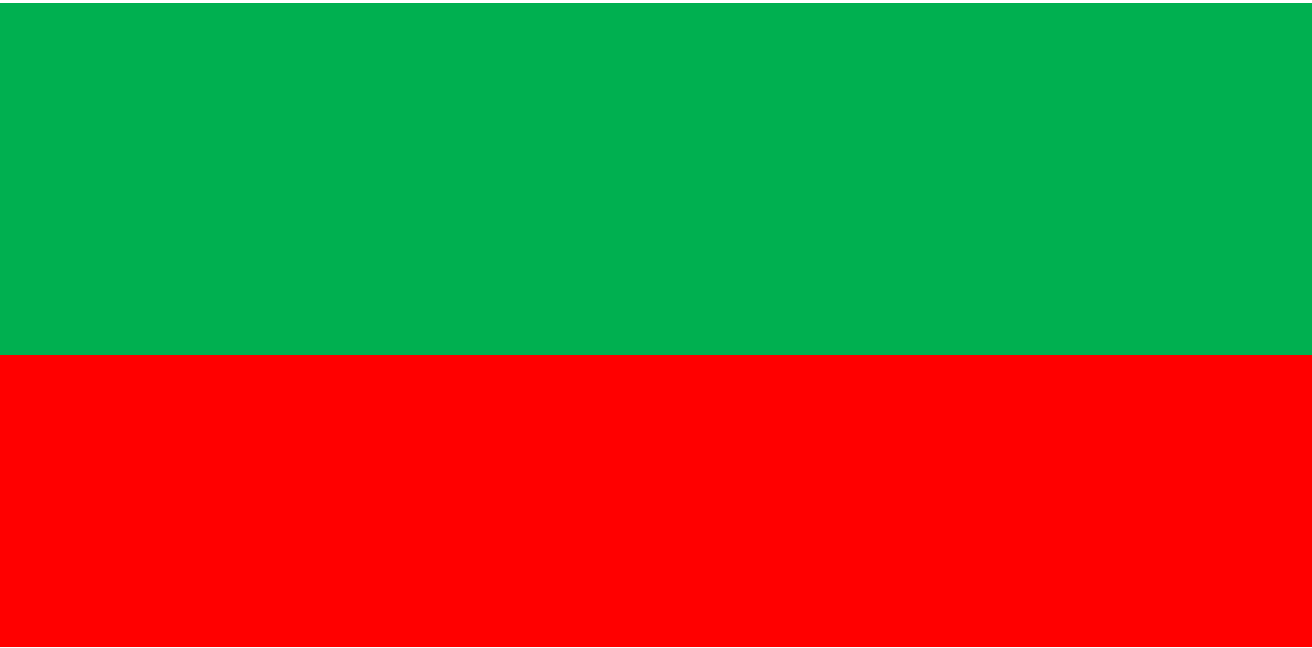


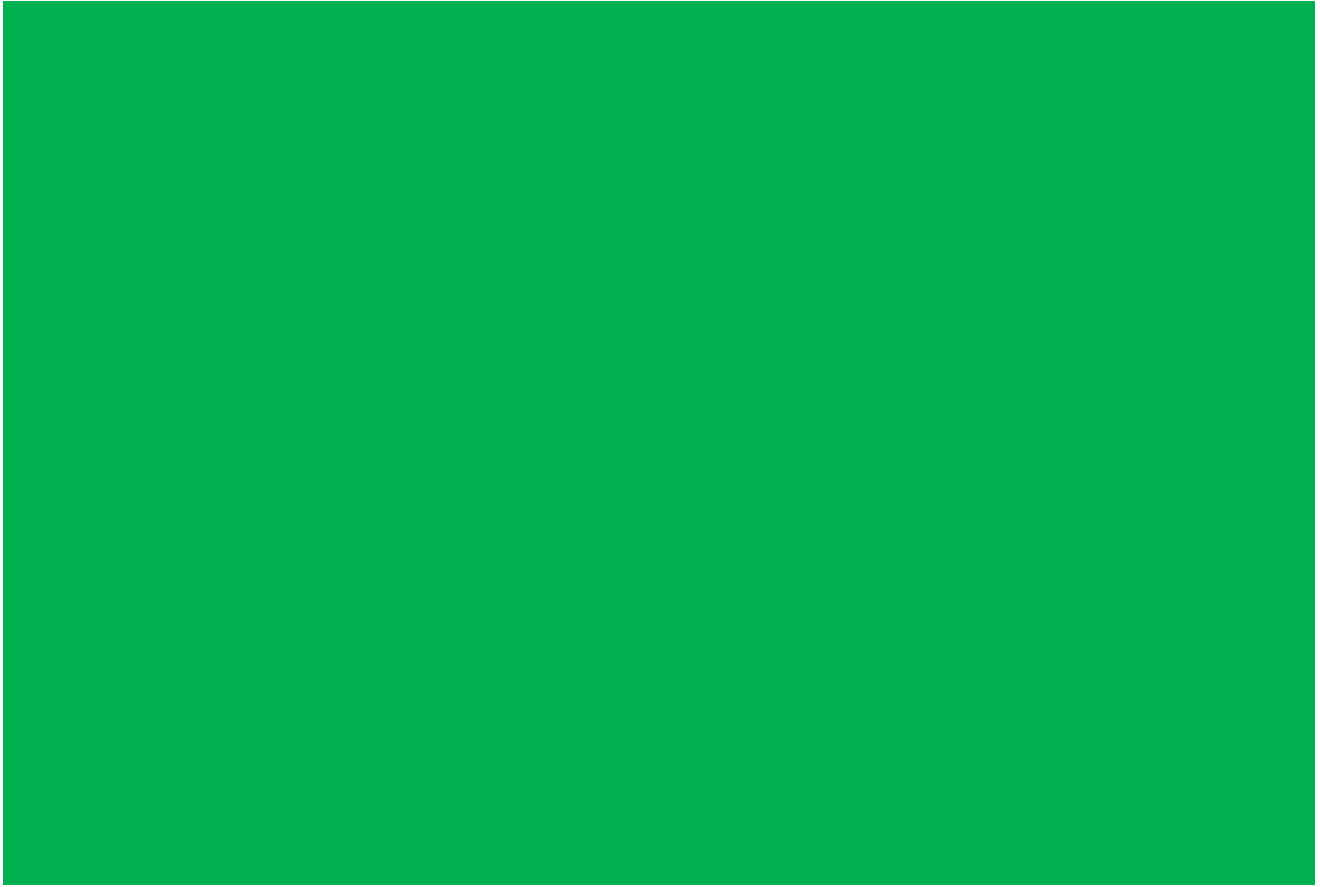










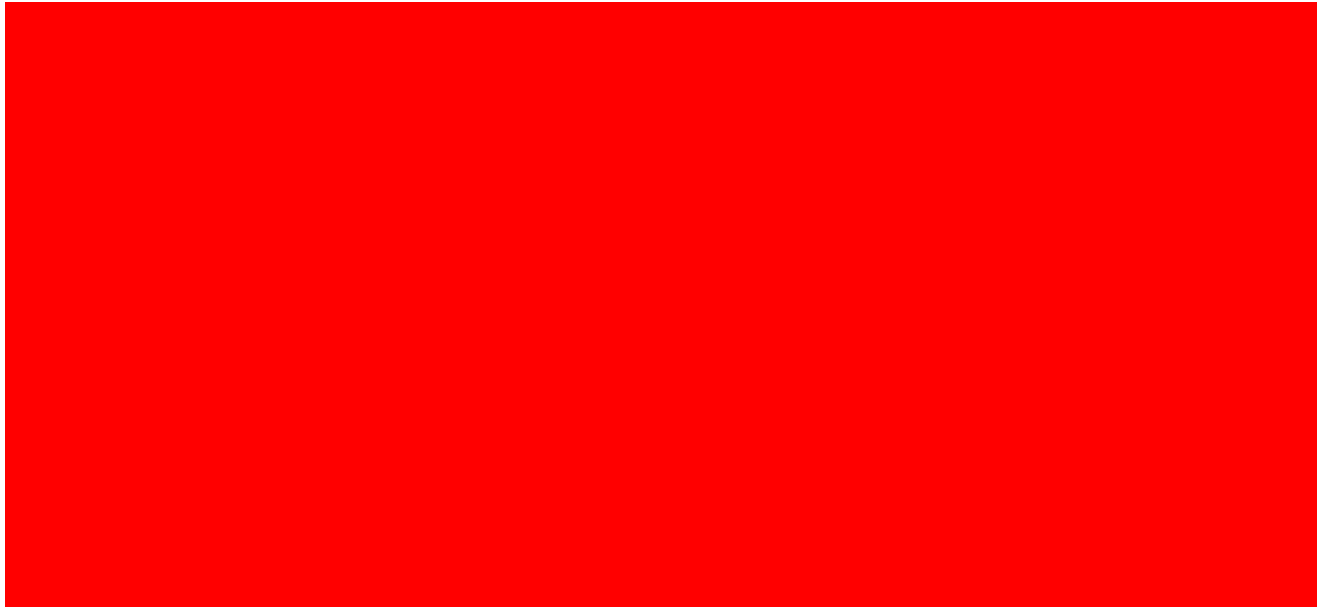






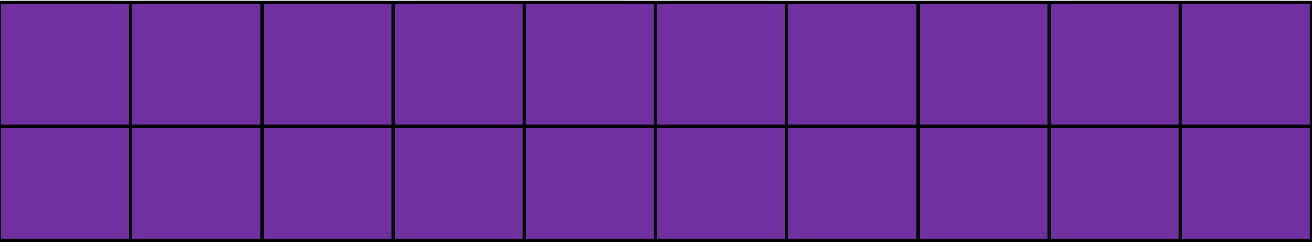
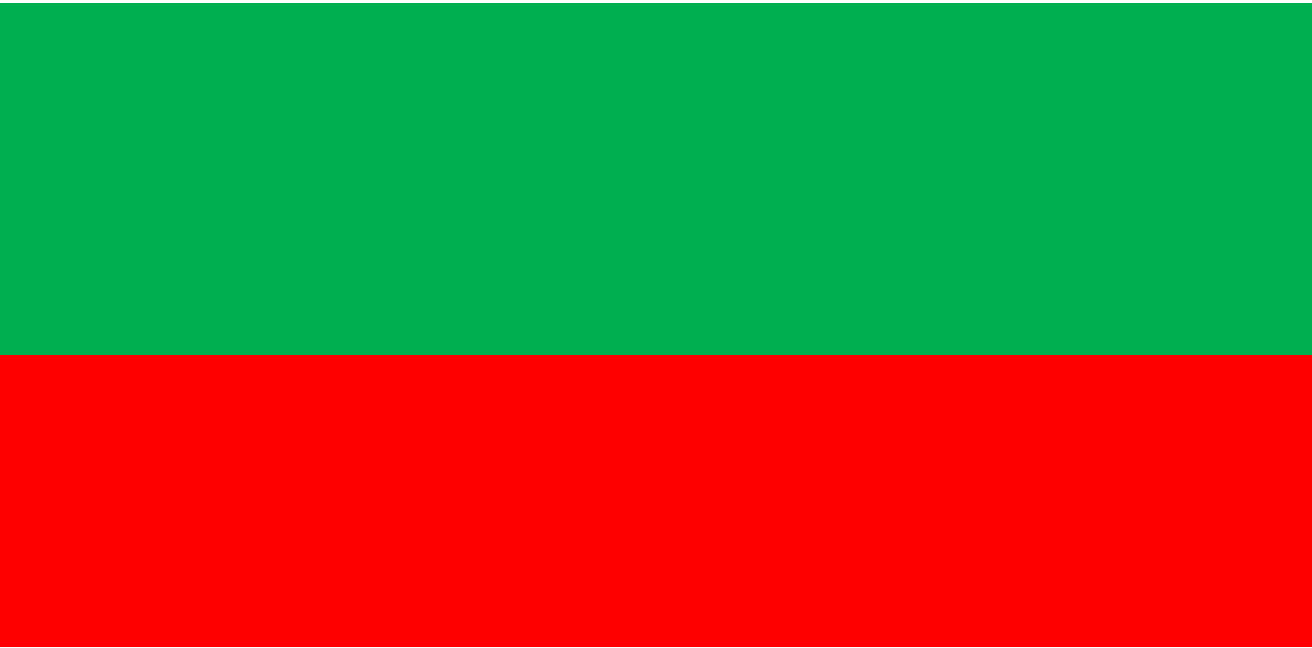


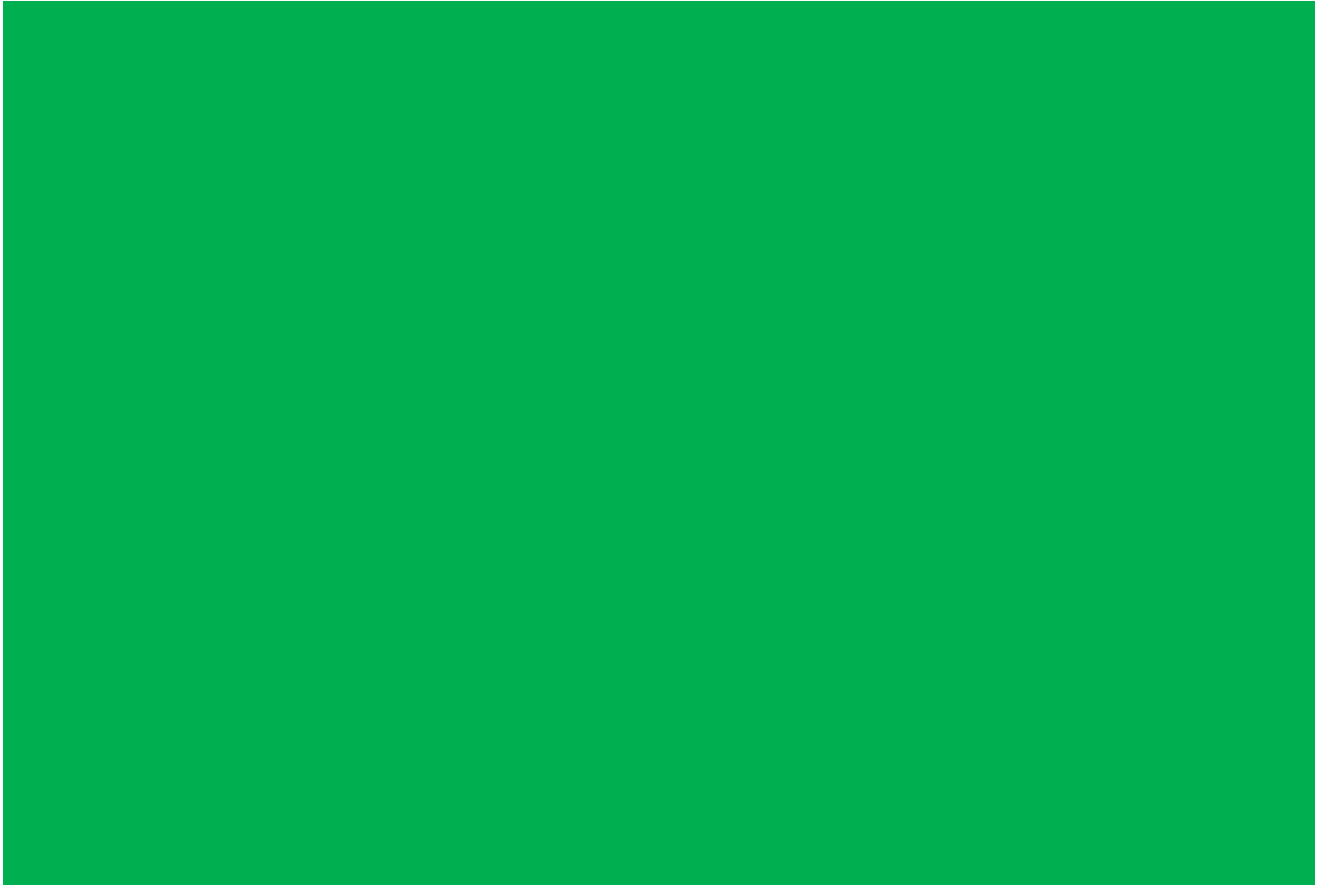










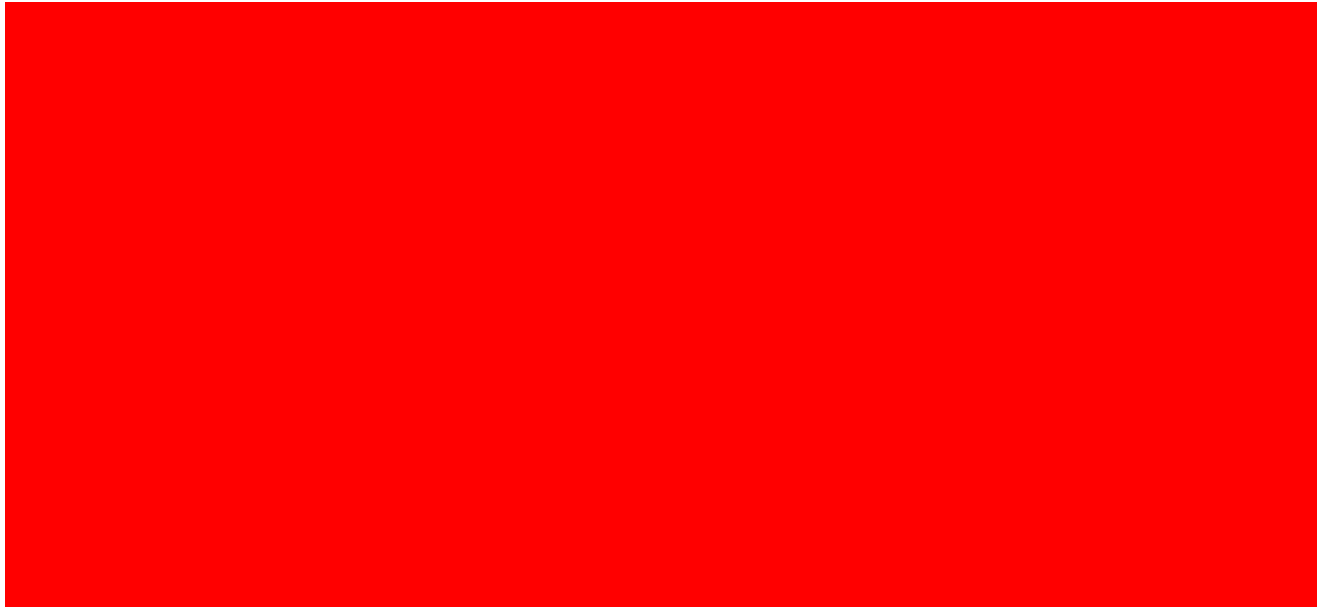






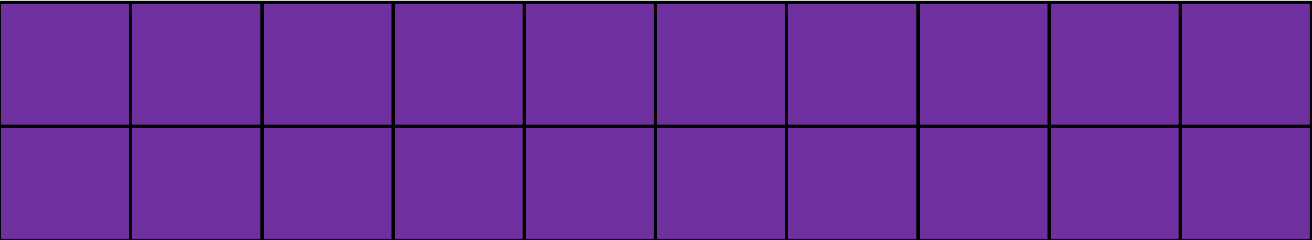
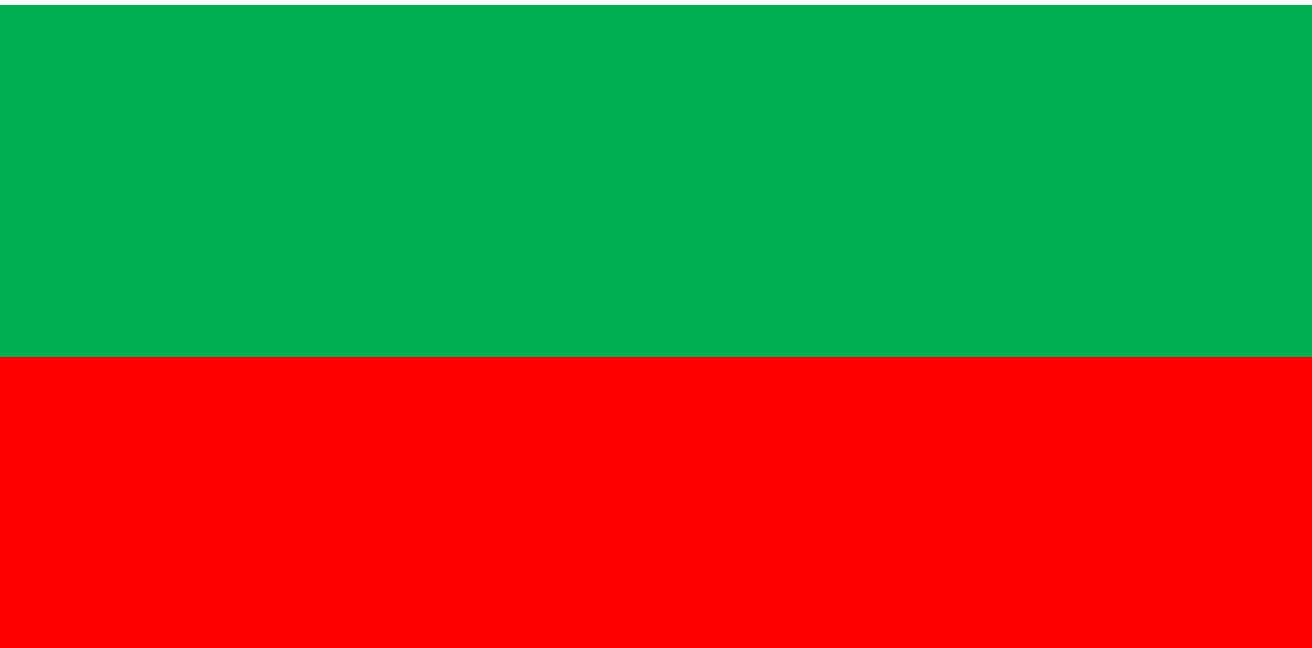


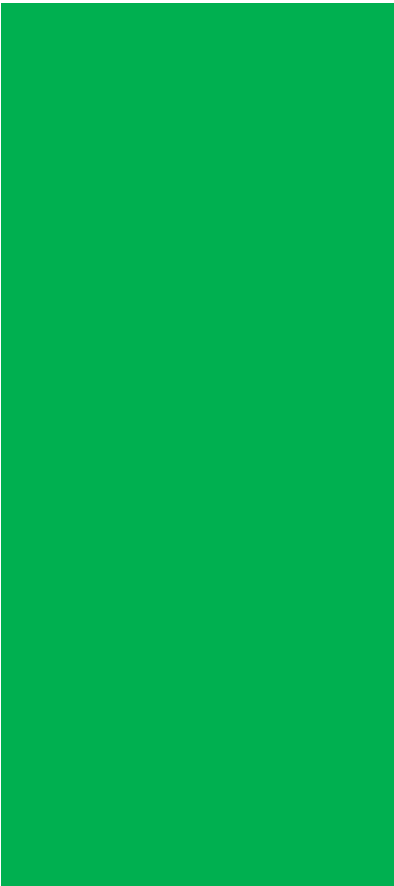


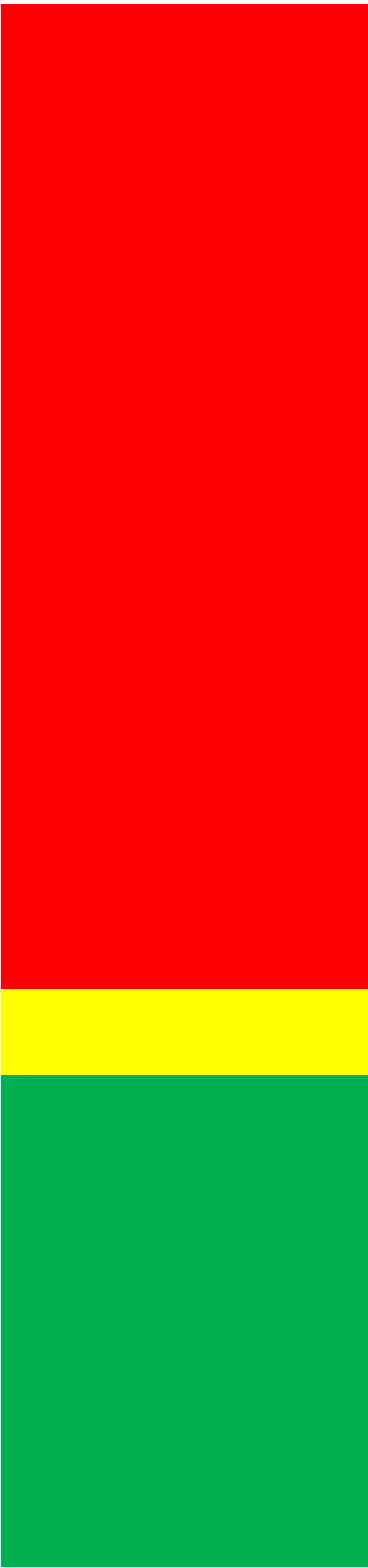


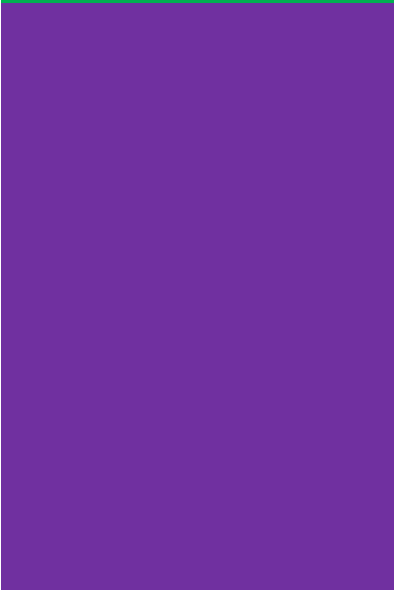
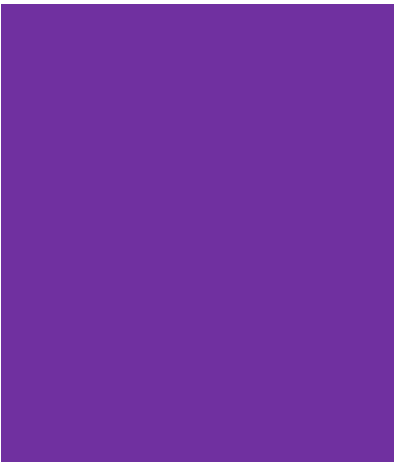


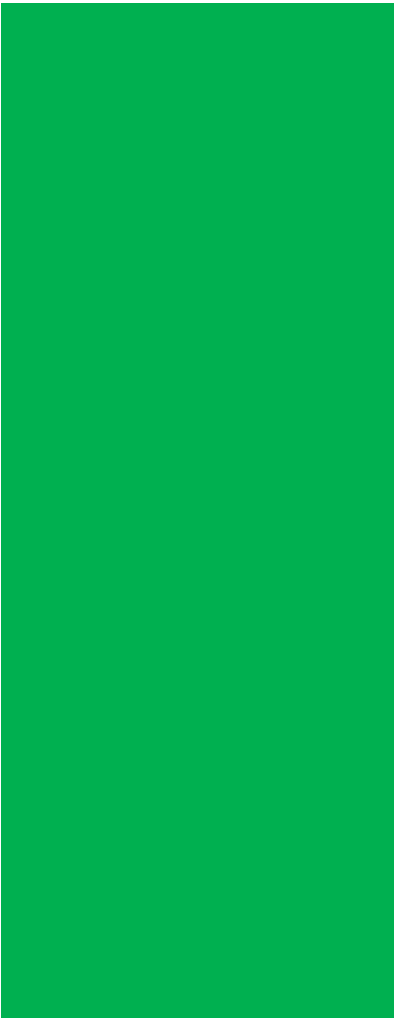
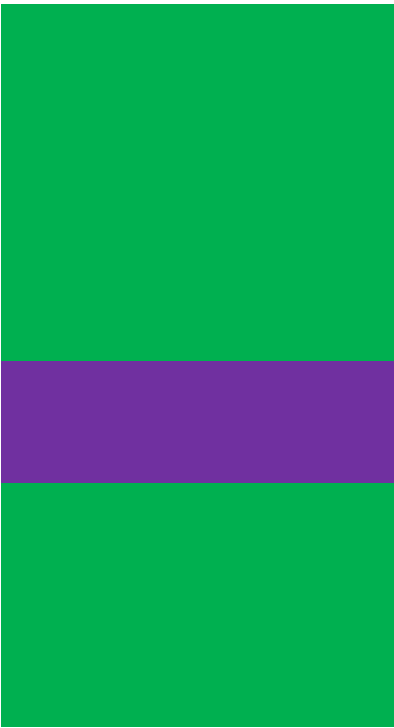


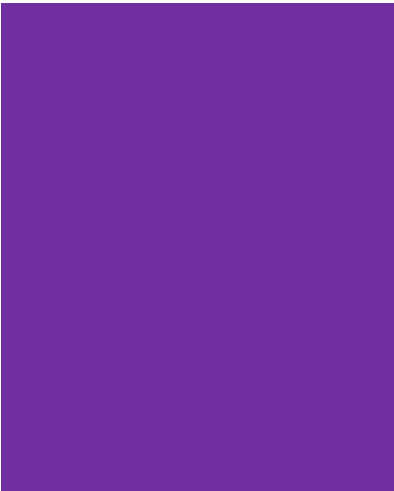














Name	Office / Department
Homeownership Program	Office of Housing
Home Buyer Assistance Program	Office of Housing
Home Stabilization, HomeWise Weatherization Program	Office of Housing
Home Stabilization, Home Repair Loan Program	Office of Housing
Duwamish River Opportunity Fund	Department of Neighborhoods
Seattle's Participatory Budgeting Process	Office for Civil Rights

Emergency Assistance Program

Public Utilities

Utility Discount Program

Public Utilities

Apprenticeship Program

Public Utilities

Seattle Preschool Program

Department of Education and Early Learning

K-12 School and Community-based Investments

Department of Education and Early Learning

K-12 School Health Investments

Department of Education and Early Learning

Seattle Promise Program

Department of Education and Early Learning

Seattle Youth Employment Program

Human Services

Child Care Nutrition Program

Human Services

Workforce Development Program

Office of Economic Development

Seattle Restored

Office of Economic Development

Tenant Improvement Fund

Office of Economic Development

Business Ownership Fund

Capital Access Program

Office of Economic Development

Priority Hire

Department of Finance and
Administrative Services

**Women and Minority-owned Businesses
(WMBE)**

Department of Finance and
Administrative Services

New Citizen Program

Office of Immigrant and Refugee Affairs

Ready to Work	Office of Immigrant and Refugee Affairs
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SSOC Virtual Hiring	Office of Economic Development
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Cultural & Creative Workforce Development Internships	Office of Economic Development
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Center for Working Adults	Office of Economic Development
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Seattle Colleges Foundation	Office of Economic Development
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Youth Program	Office of Economic Development
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General Workforce / Job Seekers	Office of Economic Development
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Introduction to Health Apprenticeship Program	Office of Economic Development
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Digital Bridge	Office of Economic Development
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Health Care Apprenticeship	Office of Economic Development
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Youth Web Design Program

Office of Economic Development

Live Production Lab

Office of Economic Development

Cultural Space

Seattle Office of Arts and Culture

Public Art Boot Camp

Seattle Office of Arts and Culture

Seattle Promise

Seattle Department of Transportation

ORCA LIFT

Seattle Department of Transportation

Structure	Brief description	Asset type
Program	OH funds down payment assistance loans, foreclosure prevention loans and development loans for the creation of resale-restricted affordable ownership homes through partnership with local non-profit program administrators and affordable homeownership developers.	Funds
Program	Provides downpayment assistance to first-time homebuyers at or below 80% of area median income	Funds Knowledge
Program	Utilities are one of a household's greatest expenses. For low-income families living in older homes, money could be leaking out of the cracks. The HomeWise Weatherization Program provides FREE energy efficiency improvements to qualified homes, increasing comfort and saving money.	Resources
Program	The Home Repair Loan Program provides affordable loans to income-qualified homeowners to address critical health, safety, and structural issues. The program is designed for owner-occupied, single family homes with low- to moderate-income households.	Funds
Grant	Quality-of-life enhancements for the Duwamish River area; is intended to enhance existing programs and support new programs focused on challenges faced by Duwamish River communities	Funds
Initiative	Invest in housing, healthcare, and economic opportunity through participatory budgeting	Funds

Program	Assists low income, single-family homes in Seattle with paying their utility bills by giving up to \$477 twice each year.	Funds
Program	Offering a discount of about 60% on Seattle City Light bills and a 50% discount on Seattle Public Utilities (SPU) bills	Funds
Program	SPU Apprenticeships are two-year programs registered with the State of Washington. Participants will earn over \$10,000 in tuition and	Skills
Program	Provides free or affordable tuition and high-quality learning environments that promote kindergarten readiness	Knowledge Skills Resources

Program	Our K-12 school and community-based investments focus on providing children and youth with academic and non-academic supports throughout their K-12 journey to promote on-time high-school graduation and college and career readiness.	Funds
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Program	Provide students with increased access to medical and mental health care, and promote the early intervention, prevention, and treatment of health-related barriers to learning.	Funds
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Program	College tuition and supports program: Tuition at the three Seattle Colleges: South, Central, or North; Equity scholarships, Student supports and advising beginning	Funds Knowledge
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Program	The Seattle Youth Employment Program (SYEP) supports young people (ages 16 to 24) from qualifying-income households and communities that experience racial, social, and economic disparities.	Funds Knowledge Skills
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Program	The CCNP is a USDA funded program that provides reimbursement to licensed family child care providers to help them provide healthy, nutritious meals to the children in their care.	Funds
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Program	Workforce Development offers a variety of programs, such as Career Bridge, Career Bridge Advantage (CBA), Priority Hire, Apprenticeship Opportunities, Employment Placement Assistance, and	Skills
Program	Provides temporary space for pop ups and prioritizes BIPOC microenterprises and artists. Allows them to refine their business concept, test new markets and build a client base. Activates empty storefronts with projects that benefit neighborhoods, small businesses, artists.	Funds Resources
Grant	Provides one-time funding to small businesses impacted by the pandemic and/or displacement pressures to cover costs in developing tenant improvements. Covers remaining gaps that cannot be filled from other sources to make it affordable for businesses to develop tenant improvements and access commercial spaces.	Funds
Grant	We are partnering with National Development Council (NDC) to pilot a model for small business ownership of	Funds
Program	Strategy to address equitable access to capital. Capital Access Program lowers the cost of Washington State Small Business Flex Fund loans for eligible small businesses by paying down 25% of the loan principal.	Funds
Program	Prioritizes the hiring of residents that live in economically distressed areas, particularly in Seattle and King County.	Resources
Program	The City actively supports utilization of WMBE (women- and minority-owned businesses) on City contracts as both primes and subcontractors, and each City department establishes plans and annual	Resources
Program	Free services to low-income immigrants and refugees living in Seattle/King County through a consortium of 13 local service organization.	Resources Knowledge

Program	Ready to Work (RTW) is a no-cost, classroom-based program for adult immigrants with low English-language proficiency to improve their English skills.	Resources Knowledge Skills
Initiative	Offers money support to unionized jobs rearch site	Funds

Program	Provides paid internships for Seattle's young creatives	Knowledge Skills
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Program	Connects workers with the skills and opportunities to advance in their careers	Resources Knowledge Skills
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Program	Supports the efforts to fundraise money for Seattle Colleges	Funds
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Program	Supports Seattle Good Business Network	Knowledge Skills
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Program	Supports General Workforce / Job Seekers	Knowledge Skills
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Program	Supports Introduction to Health Apprenticeship Program	Funds Resources Knowledge Skills
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Program	To equip low-income job seekers with free laptops and broadband connectivity, to offer job seekers the digital tools and skills they need to access online job training and career pathways in growing local industry sectors.	Resources Skills
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Program	Supports The Health Care Apprenticeship Consortium is a multi-union and multi-employer Washington State-registered Joint Apprenticeship Training Committee	Knowledge Skills
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Program	Through the Youth Web Design program, Seattle small businesses without a business website or limited online presence, work with local youth to design modern websites that improve and expand their online presence and business operations.	Resources
Program	Supports multi-month career training program	Resource Knowledge Skills
Program	Our office's Cultural Space program exists to preserve, create and activate cultural square footage in the city of Seattle; to work with artists and arts organizations to strengthen their role in charting the future of their creative spaces; and to work with developers and builders to incorporate arts and culture into new projects.	Funds Resources
Program	A professional development and mentorship program for visual artists who are interested in the public art realm but have limited experience. In addition to college tuition, the City of Seattle ORCA Opportunity	Funds Resources Knowledge Skills
Program	Program provides Seattle Promise Scholars with a free, unlimited use ORCA card while enrolled in the program.	Funds
Program	Low-income residents can save up to 50% on every single trip.	Funds

Beneficiaries	Partners	Resource Allocation
Low-income households	Habitat for Humanity HomeSight Homestead Community Land Trust Parkview Services Washington State Finance Housing Commission	Nonprofits
Low-income households Moderate-income households	Habitat for Humanity Seattle - King County HomeSight Homestead Community Land Trust Parkview Service Washington State Housing Finance Commission	Nonprofits
Low-income households	-	Direct
Single-family residence Low-income households Moderate-income households	-	Direct
Neighborhood groups Community organizations Informal groups Business groups	-	Nonprofits For-profit entities
BIPOC community	The Participatory Budgeting Project	

Single-family residence Low-income households	-	Direct
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Elders Persons with disabilities Low-income individuals	-	Direct
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Youth (18+)	-	Direct
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Youth	Partners	Nonprofits Major institutions
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Youth BIPOC community Migrant persons and refugees	-	Major institutions
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Youth BIPOC community Migrant persons and refugees	Neighborcare Health Odessa Brown Children's Clinic Kaiser Permanente Country Doctor Community Health International Community Health Services Public Health - Seattle & King County Swedish Medical Center	Major institutions
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College students	Seattle Colleges Seattle Public Schools University of Washington	Direct
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Youth (16+) Low-income households		Direct
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Child care providers	USDA Minute Menu CX	Direct
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Youth

BIPOC community
Small businesses
Artists

Seattle Good Business Network
Shunpike

Direct

Small businesses
COVID-impacted

Direct

Small businesses

Direct

Small businesses
COVID-impacted

Community Development Financial
Institutions

Direct

Women
BIPOC community

Variety of partners

Direct

Women
BIPOC community

Variety of partners

Direct

Migrant persons and refugees
Low-income individuals
Elderly

Asian Counseling and Reference Service
Catholic Community Services
CISC
Literacy Source
Multicultural Self-Sufficiency Movement
Neighborhood House
Northwest Immigrants Right Project

Nonprofits

Youth (18+) Migrant persons and refugees	Literacy Source	
	Neighborhood House	
	Asian Counseling and Reference Service	Nonprofits
	HomeSight	
	Somali Community Sources of Seattle	
Youth (16+)	MLK Labor	Labor union
	Partner in Employment	Nonprofit
	Northwest Folklife	Nonprofits
Students	Seattle Colleges	
	Kaiser Permanente	Direct
	Seattle Jobs Initiative	
Colleges		
	Seattle Colleges	Major institutions Direct
Youth Low-income households	BIP (Seattle Good Business Network)	For-profit entities Nonprofits
	Seattle Jobs Initiative	Nonprofits
Youth (18+) Low-income households	Seattle Jobs Initiative	Nonprofits
Low-income households	Seattle Jobs Initiative	
	Comcast	
	Seattle IT Department	Nonprofits
	Technology and Social Change Group	
	UW Information School	
18+ years old	InterConnection	
	SEIU Healthcare	
	MultiCare	
	Kaiser Permanente	For-profit entities
	Swedish	Nonprofits
	UW Medicine	Major institutions
	OPEIU	
	UECWA	

Youth Small Businesses	Urban League of Metropolitan Seattle	Nonprofits
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BIPOC community LGBTQ+ community Youth (15+)	The Vera Project	Nonprofits
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Langston Hughes Performing Arts Institute

BIPOC Community		Direct
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College students	Seattle Colleges	Direct
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Low-income households	King County Metro	Direct
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Duration	Cycle	Impact	Funding Source(s)
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Ongoing

2x per year

Long-term impact

Seattle Housing Levy

Ongoing

Year-round

Long-term impact

[Seattle Housing Levy](#)

Ongoing

Year-round

Long-term impact

Federal Utility Funds
State Utility Funds
Local Utility Funds

Ongoing

Year-round

Long-term impact

Federal programs
Local programs

Temporary

1x per year

Immediate action

King County investments
Port of Seattle investments
Boeing investments

Immediate action

Fund earmarked by former Mayor Jenny Durkan after the George Floyd protests

Ongoing	2x per year	Immediate action	-
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Ongoing	Monthly (?)	Immediate action	-
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Temporary	Year-round	Long-term impact	-
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Temporary	Year-round	Long-term impact	FEPP Levy
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Temporary	Year-round	Long-term impact	FEPP Levy
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Temporary	Year-round	Long-term impact	FEPP Levy
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Temporary	3x per year	Long-term impact	FEPP Levy
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Temporary	1x per year	Long-term impact	
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Temporary	Year-round	Immediate action	USDA
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Ongoing		Long-term impact	
Temporary	Year-round	Immediate action	Coronavirus Local Fiscal Recovery Fund
Temporary	one time	Immediate action	
Temporary		Long-term impact	
Temporary	Year-round	Immediate action	The Coronavirus Local Fiscal Recovery Fund and City Council's adoption of the Equitable Communities Initiative Task Force recommendations (ECI)
Ongoing	Year-round	Long-term impact	City of Seattle and private
Temporary	Year-round	Long-term impact	?
Temporary	Year-round	Long-term impact	City of Seattle Seattle Housing Authority WA State Department of Social and Health Services

Ongoing	4x per year	Long-term impact	?
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Ongoing	Year-round	Long-term impact	CLFR
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Ongoing	Year-round	Long-term impact	General Fund
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Ongoing	Year-round	Long-term impact	General Fund
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Ongoing	Year-round	Long-term impact	ECI
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Ongoing	Year-round	Long-term impact	General Fund
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Ongoing	Year-round	Long-term impact	General Fund
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Ongoing	Year-round	Long-term impact	ECI
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Ongoing	Year-round	Long-term impact	CLFR
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Ongoing	Year-round	Long-term impact	ECI SEIU Healthcare 1199NW Multi-Employer Training and Education Fund
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Ongoing	4x per year	Long-term impact	General Fund
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Ongoing	1x per year	Long-term impact	General Fund
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Temporary	1x per year	Long-term impact	
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Temporary	1x per year	Short-term impact	Seattle Transit Measure
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Temporary	Year-round	Short-term impact	Seattle Transit Measure
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Notes



Not specific for BIPOC

Began under the Department
of Neighborhoods

two-year long program; must
be a high school graduate and
own a driver's license



Forthcoming (expanded
program launches 7/21 - Pilot
~ part of Only in Seattle
Initiative

Pilot project. Not specific to
BIPOC. OED funds will be
provided as grants and NDC

Serves people primarily with
limited English skills

Contains sub-programs

Serves all colleges with one foundation; seems to only benefit individuals through scholarships



Must be a high school graduate or have the equivalent accreditation.

Pilot program.

Must be a high school graduate or have the equivalent accreditation.

Link

<https://www.seattle.gov/housing/housing-developers/homeownership>

<https://www.seattle.gov/housing/renters/buy-a-home>

<https://www.seattle.gov/housing/homeowners/weatherization>

<https://www.seattle.gov/housing/homeowners/home-repair>

<https://www.seattle.gov/neighborhoods/programs-and-services/duwamish-river-opportunity-fund>

<https://www.seattle.gov/civilrights/participatory-budgeting>

<https://www.seattle.gov/utilities/your-services/discounts-and-incentives/emergency-assistance-program>

<https://www.seattle.gov/utilities/your-services/discounts-and-incentives/utility-discount-program>

<https://www.seattle.gov/utilities/about/careers/apprenticeships>

<https://www.seattle.gov/education/for-parents/child-care-and-preschool/seattle-preschool-program>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

<https://www.seattle.gov/education/big-initiatives/the-seattle-promise>

<https://www.seattle.gov/human-services/services-and-programs/youth-and-young-adults/youth-employment-pr>

<https://www.seattle.gov/documents/Departments/Tech/Child-Care-Nutrition-Program-PIA-FINAL.pdf>

<https://www.seattle.gov/office-of-economic-development/workforce-development>

<https://www.seattle.gov/office-of-economic-development/commercial-affordability/seattle-restored>

<https://www.seattle.gov/office-of-economic-development/commercial-affordability/tenant-improvement-fund>

<https://www.seattle.gov/office-of-economic-development/commercial-affordability/capital-access-program>

<https://www.seattle.gov/purchasing-and-contracting/priority-hire>

<https://www.seattle.gov/purchasing-and-contracting/social-equity/wmbe>

https://www.seattle.gov/Documents/Departments/OIRA/2016_OIRA_One-pager-NCP.pdf

<https://www.seattle.gov/iandraffairs/RTW>

[Union Jobs - MLK Labor](#)

[Cultural & Creative Workforce Development | Northwest Folklife \(nwfolklife.org\)](#)

<https://www.seattlecolleges.edu/working-adults>

<https://foundation.seattlecolleges.edu/>

Youth Program • Seattle Good Business Network

[Living Wage Careers for Job Seekers | Seattle Jobs Initiative](#)

[Introduction to Healthcare Employment and Apprenticeship Programs - Seattle Jobs Initiative](#)

[City of Seattle and Comcast Invest \\$100,000 to Address Digital Equity - Seattle Jobs Initiative](#)

<https://healthcareapprenticeship.org/>

<https://www.seattle.gov/office-of-economic-development/workforce-development/youth-employment/youth-w>

<https://theveraproject.org/equipthekids/digital-production-lab/>

<https://www.seattle.gov/arts/programs/cultural-space>

<https://depts.washington.edu/advis104/2022/04/18/seattle-office-of-arts-culture-public-art-boot-camp-call-for-a>

<https://www.seattle.gov/transportation/projects-and-programs/programs/transportation-access-programs/orca->

<https://kingcounty.gov/depts/transportation/metro/fares-orca/orca-cards/lift.aspx>





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<https://www.seattle.gov/office-of-economic-development/workforce-development/future-of-work>

[eb-design](#)

[pplications/](#)

[opportunity/seattle-promise#:~:text=In%20addition%20to%20college%20tuition,while%20enrolled%20](#)



[in%20the%20program](#)

PEL Key sources of this socioeconomic inequity	
Community Context	The collection of public and private assets in a given community
Family Wealth	The net value of a family's pool of financial and nonfinancial assets
Family Income	The cash flow a family receives from entrepreneurship or its members
Family Savings	The tools and benefits a family can access to turn income into savings

Home ownership	Historically, one of the most efficient and effective ways to build wealth
Business ownership/ income	A substantial amount of family wealth is in business ownership. On a
Investment	Income earned from investments and any appreciation in their value
Social Networks	Communities with rich social networks tend to produce more affluent
Inheritance and inter vivos transfers	In terms of net worth, inheritances and gifts have historically accounted

s' participation in the labor market
s and wealth for families and the community

Generational Wealth Programs (identified by roundtable participants)

lth over time is with the purchase of a home.²

verage, the self-employed are wealthier than the non-self-employed. This implies the value or potential
increases one's wealth.

at families and contain assets that are valued more highly resulting in higher family wealth.

nted for between 20 and 50 percent of total household wealth accumulation they are also an important

value of business ownership in economic mobility.

source of both business and home ownership.

Name	Office / Department	Structure
Homeownership Program	Office of Housing	Program
Home Buyer Assistance Program	Office of Housing	Program
Home Stabilization, HomeWise Weatherization Program	Office of Housing	Program
Home Stabilization, Home Repair Loan Program	Office of Housing	Program
Duwamish River Opportunity Fund	Department of Neighborhoods	Grant
Seattle's Participatory Budgeting Process	Office for Civil Rights	Initiative
Emergency Assistance Program	Public Utilities	Program
Utility Discount Program	Public Utilities	Program
Apprenticeship Program	Public Utilities	Program

Seattle Preschool Program	Department of Education and Early Learning	Program
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K-12 School and Community-based Investments	Department of Education and Early Learning	Program
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K-12 School Health Investments	Department of Education and Early Learning	Program
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Seattle Promise Program	Department of Education and Early Learning	Program
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Seattle Youth Employment Program	Human Services	Program
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Child Care Nutrition Program	Human Services	Program
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Workforce Development Program	Office of Economic Development	Program
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Seattle Restored	Office of Economic Development	Program
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Tenant Improvement Fund	Office of Economic Development	Grant
Business Ownership Fund		Grant

Capital Access Program	Office of Economic Development	Program
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Priority Hire	Department of Finance and Administrative Services	Program
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Women and Minority-owned Businesses (WMBE)	Department of Finance and Administrative Services	Program
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New Citizen Program	Office of Immigrant and Refugee Affairs	Program
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Ready to Work	Office of Immigrant and Refugee Affairs	Program
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SSOC Virtual Hiring	Office of Economic Development	Initiative
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Cultural & Creative Workforce Development Internships	Office of Economic Development	Program
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Center for Working Adults	Office of Economic Development	Program
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Seattle Colleges Foundation	Office of Economic Development	Program
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Youth Program	Office of Economic Development	Program
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General Workforce / Job Seekers	Office of Economic Development	Program
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Introduction to Health Apprenticeship Program	Office of Economic Development	Program
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Digital Bridge	Office of Economic Development	Program
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Health Care Apprenticeship	Office of Economic Development	Program
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Youth Web Design Program	Office of Economic Development	Program
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Live Production Lab	Office of Economic Development	Program
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Cultural Space	Seattle Office of Arts and Culture	Grant
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Public Art Boot Camp	Seattle Office of Arts and Culture	Program
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Seattle Promise	Seattle Department of Transportation	Program
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ORCA LIFT	Seattle Department of Transportation	Program
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PEL Dimension	Round Table Dimension
Family wealth	Home ownership

Family wealth

Home ownership

Family wealth

Home ownership

Family wealth

Home ownership

Community Context

Social Networks

Community Context

Social Networks

Family Wealth

Family Wealth

Family Wealth

Family Wealth

Family Wealth

Family Income

Family Wealth

Community Context

Business ownership/ income

Family Wealth

Business ownership/ income

Family Wealth

Business ownership/ income

Family Wealth

Business ownership/ income

Family Income

Family Income

Business ownership/ income

Family Wealth

Family Income

Family Income

Family Income

Family Income

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Family Income

Family Income

Family Income

Family Income

Family Income

Family Income

Community Context	Business ownership/ income
Family Wealth	Investment

Brief description

OH funds down payment assistance loans, foreclosure prevention loans and development loans for the creation of resale-restricted affordable ownership homes through partnership with local non-

Provides downpayment assistance to first-time homebuyers at or below 80% of area median income

Utilities are one of a household's greatest expenses. For low-income families living in older homes, money could be leaking out of the cracks. The HomeWise Weatherization Program provides The Home Repair Loan Program provides affordable loans to income-qualified homeowners to address critical health, safety, and structural issues. The program is designed for owner-occupied,

Quality-of-life enhancements for the Duwamish River area; is intended to enhance existing programs and support new programs focused on challenges faced by Duwamish River communities

Invest in housing, healthcare, and economic opportunity through participatory budgeting

Assists low income, single-family homes in Seattle with paying their utility bills by giving up to \$477 twice each year.

Offering a discount of about 60% on Seattle City Light bills and a 50% discount on Seattle Public Utilities (SPU) bills

SPU Apprenticeships are two-year programs registered with the State of Washington. Participants will earn over \$30/hr and have excellent benefits while learning a skilled trade as a full-time, regular employee of the City of Seattle

Provides free or affordable tuition and high-quality learning environments that promote kindergarten readiness developing pre-academic skills and supporting social-emotional growth to eliminate opportunity gaps for all Seattle three- and four-year-olds.

Our K-12 school and community-based investments focus on providing children and youth with academic and non-academic supports throughout their K-12 journey to promote on-time high-school graduation and college and career readiness.

Provide students with increased access to medical and mental health care, and promote the early intervention, prevention, and treatment of health-related barriers to learning.

College tuition and supports program: Tuition at the three Seattle Colleges: South, Central, or North; Equity scholarships, Student supports and advising beginning
The Seattle Youth Employment Program (SYEP) supports young people (ages 16 to 24) from qualifying-income households and communities that experience racial, social, and economic

The CCNP is a USDA funded program that provides reimbursement to licensed family child care providers to help them provide healthy, nutritious meals to the children in their care.

Workforce Development offers a variety of programs, such as Career Bridge, Career Bridge Advantage (CBA), Priority Hire, Apprenticeship Opportunities, Employment Placement Assistance, and Urban Tech.

Provides temporary space for pop ups and prioritizes BIPOC microenterprises and artists. Allows them to refine their business concept, test new markets and build a client base. Activates empty storefronts with projects that benefit neighborhoods, small businesses, artists

Provides one-time funding to small businesses impacted by the pandemic and/or displacement pressures to cover costs in developing tenant improvements. Covers remaining gaps that cannot be filled from other sources to make it affordable for businesses to develop tenant improvements and access We are partnering with National Development Council (NDC) to pilot a model for small business ownership of real estate to provide long-term affordability.

Strategy to address equitable access to capital. Capital Access Program lowers the cost of Washington State Small Business Flex Fund loans for eligible small businesses by paying down 25% of the loan principal.

Prioritizes the hiring of residents that live in economically distressed areas, particularly in Seattle and King County. The City actively supports utilization of WIMBE (women- and minority-owned businesses) on City contracts as both primes and subcontractors, and each City department establishes plans and Free services to low-income immigrants and refugees living in Seattle/King County through a consortium of 13 local service organization.

Ready to Work (RTW) is a no-cost, classroom-based program for adult immigrants with low English-language proficiency to improve their English skills

Offers money support to unionized jobs search site

Provides paid internships for Seattle's young creatives

Connects workers with the skills and opportunities to advance in their careers

Supports the efforts to fundraise money for Seattle Colleges

Supports Seattle Good Business Network

Supports General Workforce / Job Seekers

Supports Introduction to Health Apprenticeship Program

To equip low-income job seekers with free laptops and broadband connectivity, to offer job seekers the digital tools and skills they need to access online job training and career pathways in growing
Supports The Health Care Apprenticeship Consortium is a multi-union and multi-employer Washington State-registered Joint Apprenticeship Training Committee

Through the Youth Web Design program, Seattle small businesses without a business website or limited online presence, work with local youth to design modern websites that improve and expand

Supports multi-month career training program

Our Office's Cultural Space program exists to preserve, create and activate cultural square footage in the city of Seattle; to work with artists and arts organizations to strengthen their role in shaping
A professional development and mentorship program for visual artists who are interested in the public art realm but have limited experience.

In addition to college tuition, the City of Seattle ORCA Opportunity Program provides Seattle Promise Scholars with a free, unlimited

Low-income residents can save up to 50% on every single trip.

Asset type	Beneficiaries
Funds	Low-income households

Funds

Knowledge

Low-income households Moderate-income households

Resources

Low-income households

Funds

Single-family residence
Low-income households
Moderate-income households

Funds	Neighborhood groups Community organizations Informal groups Business groups
Funds	BIPOC community

Funds

Single-family residence
Low-income households

Funds

Elders
Persons with disabilities
Low-income individuals

Skills

Youth (18+)

Knowledge
Skills Resources

Youth

Funds

Youth
BIPOC community
Migrant persons and refugees

Funds

Youth
BIPOC community
Migrant persons and refugees

Funds
Knowledge

College students

Funds
Knowledge
Skills

Youth (16+)
Low-income households

Funds

Child care providers

Skills

Youth

Funds
Resources

BIPOC community
Small businesses
Artists

Funds	Small businesses COVID-impacted
Funds	Small businesses

Funds	Small businesses COVID-impacted
Resources	Women BIPOC community
Resources	Women BIPOC community
Resources Knowledge	Migrant persons and refugees Low-income individuals Elderly
Resources Knowledge Skills	Youth (18+) Migrant persons and refugees
Funds	
Knowledge Skills	Youth (16+)
Resources Knowledge Skills	Students
Funds	Colleges
KnowledgeSkills	YouthLow-income householdsBIPOC co

Knowledge
Skills

Funds
Resources
Knowledge
Skills

Youth (18+)
Low-income households

Resources
Skills

Low-income households

Knowledge
Skills

18+ years old

Resources

Youth
Small Businesses

Resource
Knowledge
Skills

BIPOC community
LGBTQ+ community
Youth (15+)

ONE TIME INTERVIEWS, AS PER DON REQUEST

Funds
Resources
Funds
Resources
Knowledge
Skills

BIPOC Community

Funds

College students

Funds

Low-income households

Partners	Resource Allocation	Duration
Habitat for Humanity HomeSight Homestead Community Land Trust Parkview Services	Nonprofits	Ongoing
HomeSight Homestead Community Land Trust Parkview Service Washington State Housing Finance	Nonprofits	Ongoing
-	Direct	Ongoing
-	Direct	Ongoing
-	Nonprofits For-profit entities	Temporary
The Participatory Budgeting Project		

-	Direct	Ongoing
-	Direct	Ongoing
-	Direct	Temporary

[Partners](#)

Nonprofits
Major institutions
Direct

Temporary

-	Major institutions	Temporary
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Neighborcare Health

Odessa Brown Children's Clinic

Kaiser Permanente

Country Doctor Community Health

Major institutions

Temporary

International Community Health Services

Public Health - Seattle & King County

Swedish Medical Center

Seattle Colleges

Seattle Public Schools

Direct

Temporary

University of Washington

Direct

Temporary

USDA

Minute Menu CX

Direct

Temporary

Ongoing

Seattle Good Business Network
Shunpike

Direct

Temporary

	Direct	Temporary
	Direct	Temporary

Community Development Financial Institutions	Direct	Temporary
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Variety of partners	Direct	Ongoing
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Variety of partners	Direct	Temporary
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Asian Counseling and Reference Service Catholic Community Services CISC	Nonprofits	Temporary
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Literacy Source Literacy Source Neighborhood House Asian Counseling and Reference Service	Nonprofits	Ongoing
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MLK Labor Partner in Employment	Labor union Nonprofit	Ongoing
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Northwest Folklife	Nonprofits	Ongoing
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Seattle Colleges Kaiser Permanente Seattle Jobs Initiative	Direct	Ongoing
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Seattle Colleges	Major institutions Direct	Ongoing
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Seattle Good Business Network	For-profit entities Nonprofits	Ongoing
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Seattle Jobs Initiative	Nonprofits	Ongoing
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Seattle Jobs Initiative	Nonprofits	Ongoing
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Seattle Jobs Initiative		
Comcast		
Seattle IT Department	Nonprofits	Ongoing
Technology and Social Change Group		
SEIU Healthcare		
MultiCare	For-profit entities	
Kaiser Permanente	Nonprofits	Ongoing
Swedish	Major institutions	

Urban League of Metropolitan Seattle	Nonprofits	Ongoing
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The Vera Project	Nonprofits	Ongoing
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Langston Hughes Performing Arts Institute		
	Direct	Temporary
Seattle Colleges	Direct	Temporary
King County Metro	Direct	Temporary

Cycle	Impact	Funding Source(s)
2x per year	Long-term impact	Seattle Housing Levy

Year-round	Long-term impact	Seattle Housing Levy
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Year-round	Long-term impact	Federal Utility Funds State Utility Funds Local Utility Funds
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Year-round	Long-term impact	Federal programs Local programs
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1x per year	Immediate action	King County investments Port of Seattle investments Boeing investments
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	Immediate action	Fund earmarked by former Mayor Jenny Durkan after the George Floyd protests
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2x per year	Immediate action	-
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Monthly (?)	Immediate action	-
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Year-round	Long-term impact	-
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Year-round Long-term impact FEPP Levy

Year-round Long-term impact FEPP Levy

Year-round Long-term impact FEPP Levy

3x per year Long-term impact FEPP Levy

1x per year Long-term impact

Year-round Immediate action USDA

Long-term impact

Year-round Immediate action Coronavirus Local Fiscal Recovery Fund

one time	Immediate action	
	Long-term impact	

Year-round	Immediate action	The Coronavirus Local Fiscal Recovery Fund and City Council's adoption of the Equitable Communities Initiative Task Force recommendations (ECI)
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Year-round	Long-term impact	City of Seattle and private
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Year-round	Long-term impact	?
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Year-round	Long-term impact	City of Seattle Seattle Housing Authority WA State Department of Social and Health Services
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4x per year	Long-term impact	?
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Year-round	Long-term impact	CLFR
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Year-round	Long-term impact	General Fund
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Year-round	Long-term impact	General Fund
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Year-round	Long-term impact	ECI
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Year-round	Long-term impact	General Fund
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Year-round	Long-term impact	General Fund
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Year-round	Long-term impact	ECI
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Year-round	Long-term impact	CLFR
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Year-round	Long-term impact	ECI SEIU Healthcare 1199NW Multi-Employer Training and Education Fund
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4x per year	Long-term impact	General Fund
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1x per year	Long-term impact	General Fund
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1x per year	Long-term impact	
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1x per year	Immediate action	Seattle Transit Measure
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Year-round	Immediate action	Seattle Transit Measure
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Notes

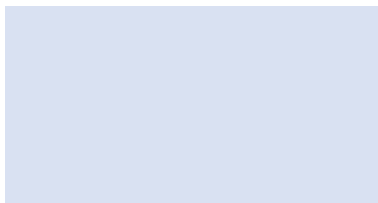
Not specific for BIPOC

Not specific for BIPOC

Began under the Department
of Neighborhoods

Two-year long program; must
be a high school graduate and
own a driver's license

Not specific for BIPOC



Forthcoming (expanded program launches 7/21 - Pilot ~ part of Only in Seattle Initiative

Pilot project. Not specific to BIPOC. OED funds will be provided as grants and NDC funds will be provided as low-

Serves people primarily with limited English skills

Contains sub-programs

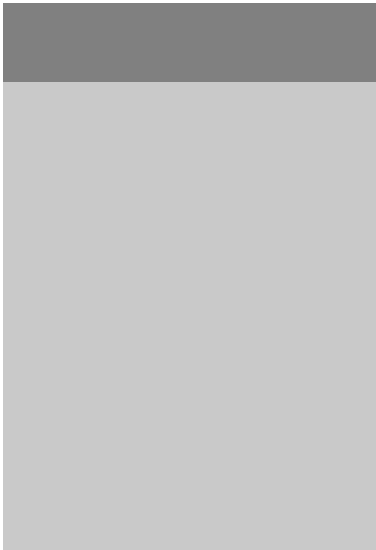
Serves all colleges with one foundation; seems to only benefit individuals through scholarships

Not specific for BIPOC

Must be a high school graduate or have the equivalent accreditation.

Pilot program.

Must be a high school graduate or have the equivalent accreditation.



Link

<https://www.seattle.gov/housing/housing-developers/homeownership>

<https://www.seattle.gov/housing/renters/buy-a-home>

<https://www.seattle.gov/housing/homeowners/weatherization>

<https://www.seattle.gov/housing/homeowners/home-repair>

<https://www.seattle.gov/neighborhoods/programs-and-services/duwamish-river-opportunity-fund>

<https://www.seattle.gov/civilrights/participatory-budgeting>

<https://www.seattle.gov/utilities/your-services/discounts-and-incentives/emergency-assistance-program>

<https://www.seattle.gov/utilities/your-services/discounts-and-incentives/utility-discount-program>

<https://www.seattle.gov/utilities/about/careers/apprenticeships>

<https://www.seattle.gov/education/for-parents/child-care-and-preschool/seattle-preschool-program>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

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<https://www.seattle.gov/education/big-initiatives/the-seattle-promise>

<https://www.seattle.gov/human-services/services-and-programs/youth-and-young-adults/youth-employment-pr>

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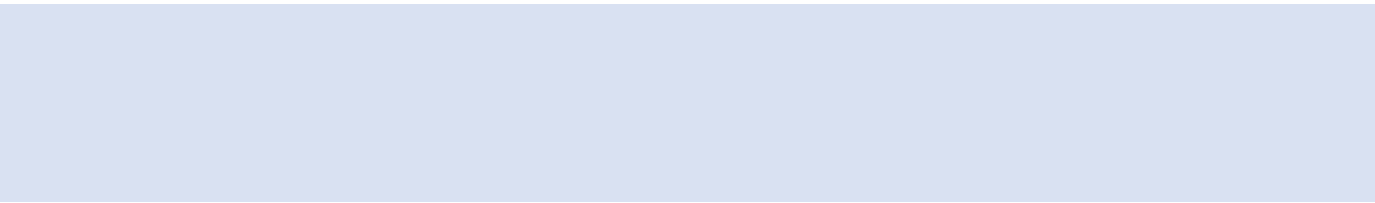
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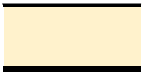


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[eb-design](#)

[applications/](#)

[opportunity/seattle-promise#:~:text=In%20addition%20to%20college%20tuition,while%20enrolled%20in%20the%](#)



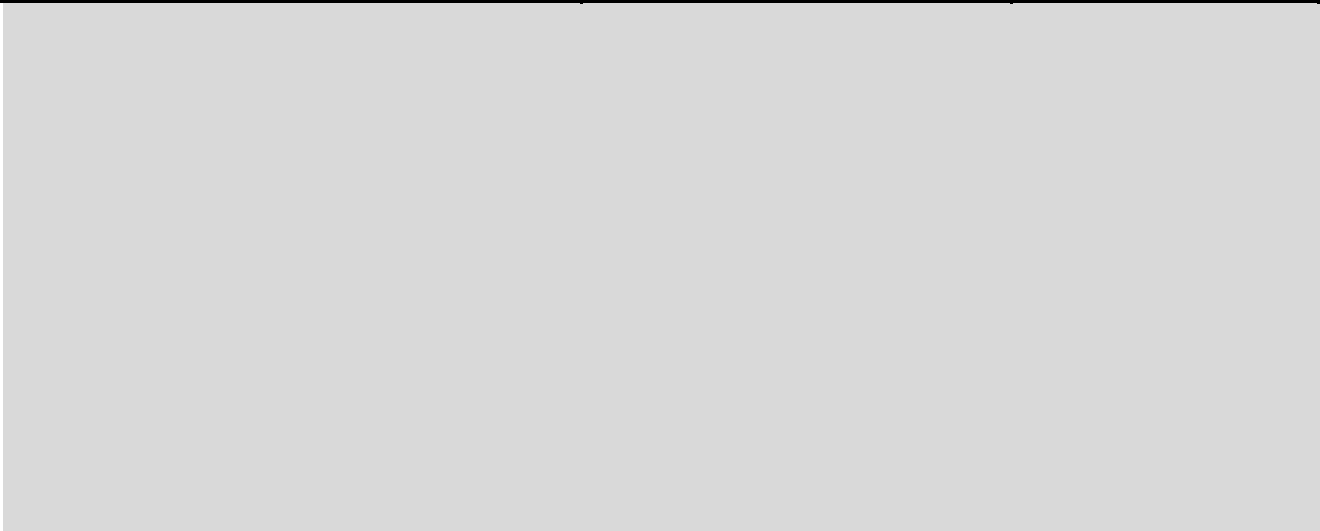


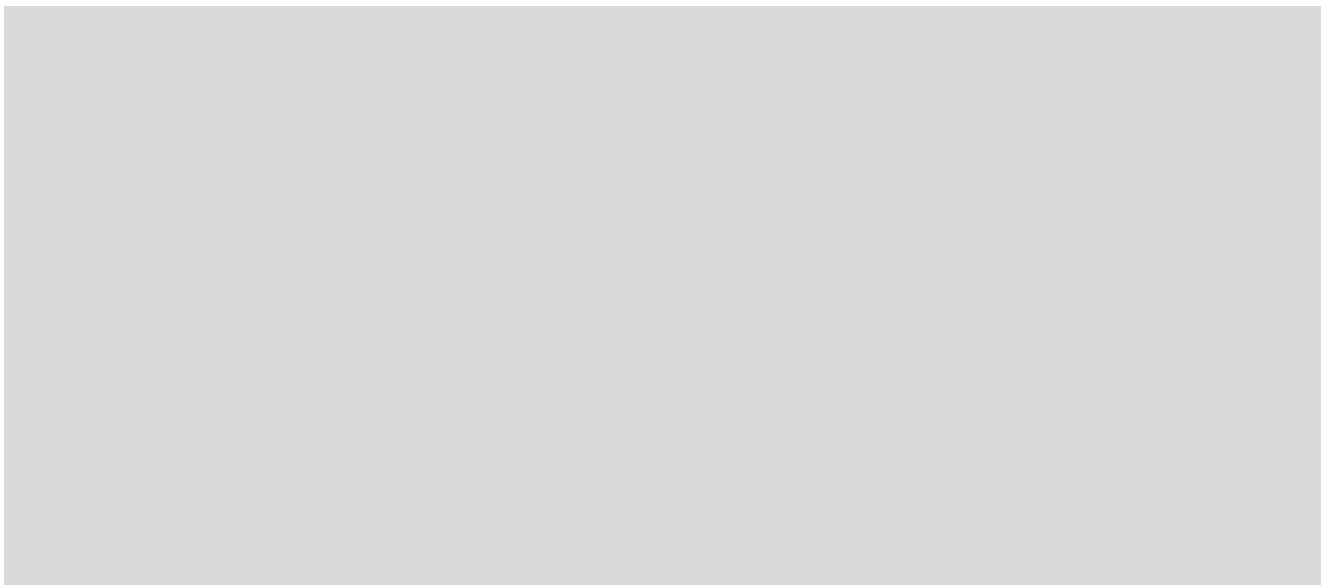
[20program](#)

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Health Care Apprenticeship	Office of Economic Development	Program
Youth Web Design Program	Office of Economic Development	Program
Live Production Lab	Office of Economic Development	Program
Public Art Boot Camp	Seattle Office of Arts and Culture	Program





Kinsey and Co Dimension Round Table Dimension	
Family wealth	Home ownership
Family wealth	Home ownership
Family wealth	Home ownership
Family wealth	Home ownership
Family Wealth	
Family Wealth	
Family Wealth	

Family Wealth	
Family Wealth	
Family Income	
Family Income	
Family Income	
Family Income	Business ownership/ income
Family Wealth	
Family Income	
Family Income	

Family Income	
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Family Income	
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Family Income	
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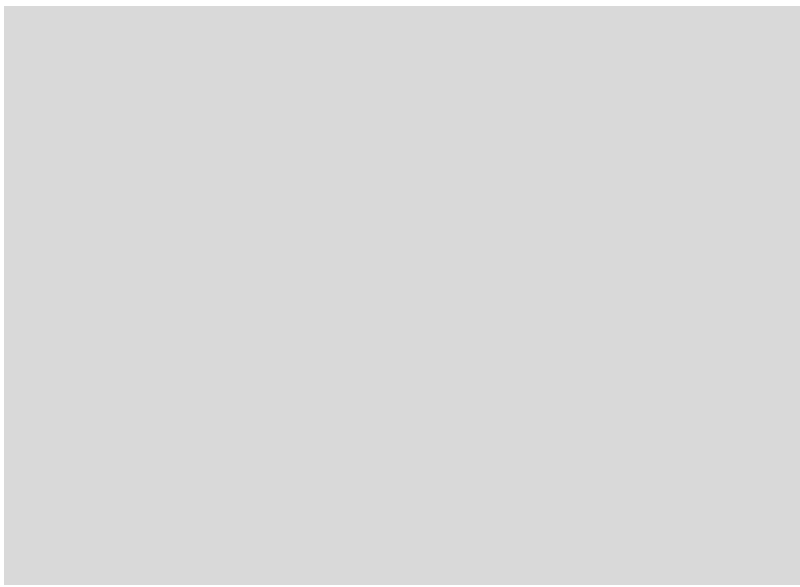
Family Income	
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Family Income	Business Income
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Family Income	
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Family Income	Investment
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Provide students with increased access to medical and mental health care, and promote the early intervention, prevention, and treatment of health-related barriers to learning.

College tuition and supports program: Tuition at the three Seattle Colleges: South, Central, or North; Equity scholarships, Student supports and advising beginning

The goal is to increase youth and young adults' ability to pursue careers that pay well and are meaningful to them from qualifying-income households and communities that experience racial, social, and economic disparities.

Growing the skills of our current and future workforce to be part of region's world-class talent pool. Workforce Development offers a variety of programs, such as Career Bridge, Career Bridge Advantage (CBA), Priority Hire, Apprenticeship Opportunities, Employment Placement Assistance, and Urban Tech.

Prioritizes the hiring of residents that live in economically distressed areas, particularly in Seattle and King County.

The City actively supports utilization of WOMB (women- and minority-owned businesses) on City contracts as both primes and subcontractors, and each City department establishes plans and

Free services to low-income immigrants and refugees living in Seattle/King County through a consortium of 13 local service organization.

Ready to Work (RTW) is a no-cost, classroom-based program for adult immigrants with low English-language proficiency to improve their English skills.

Provides paid internships for Seattle's young creatives

Connects workers with the skills and opportunities to advance in their careers

Supports \$\$ Seattle Good Business Network

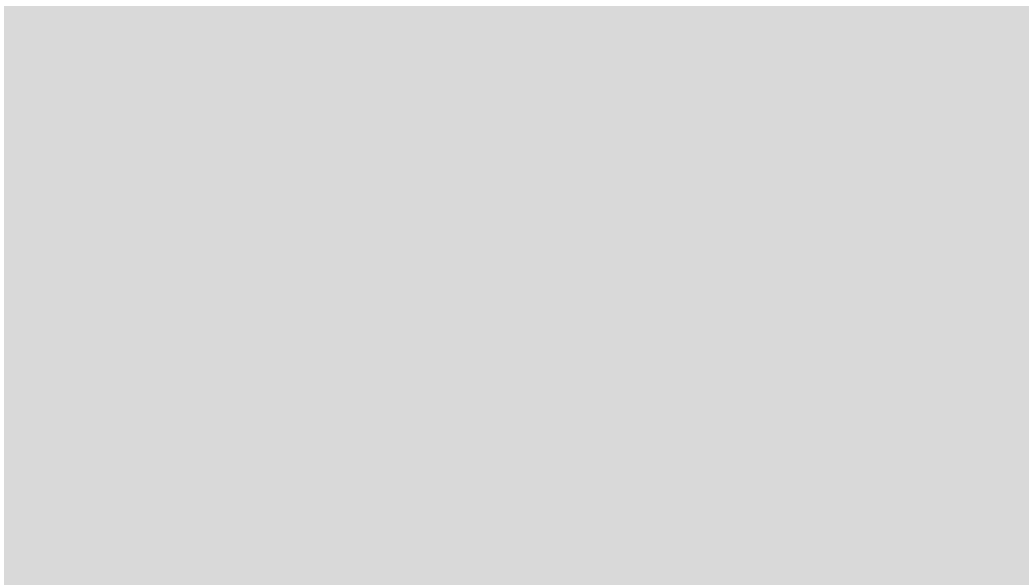
Supports \$\$ General Workforce / Job Seekers: initiative SJI supports job seekers in acquiring the skills, training, and support you need to enter a career that offers a living wage, benefits, and opportunities for advancement

Supports The Health Care Apprenticeship Consortium is a multi-union and multi-employer Washington State-registered Joint Apprenticeship Training Committee

Through the Youth Web Design program, Seattle small businesses without a business website or limited online presence, work with local youth to design modern websites that improve and expand their online presence and business operations.

Supports multi-month career training program

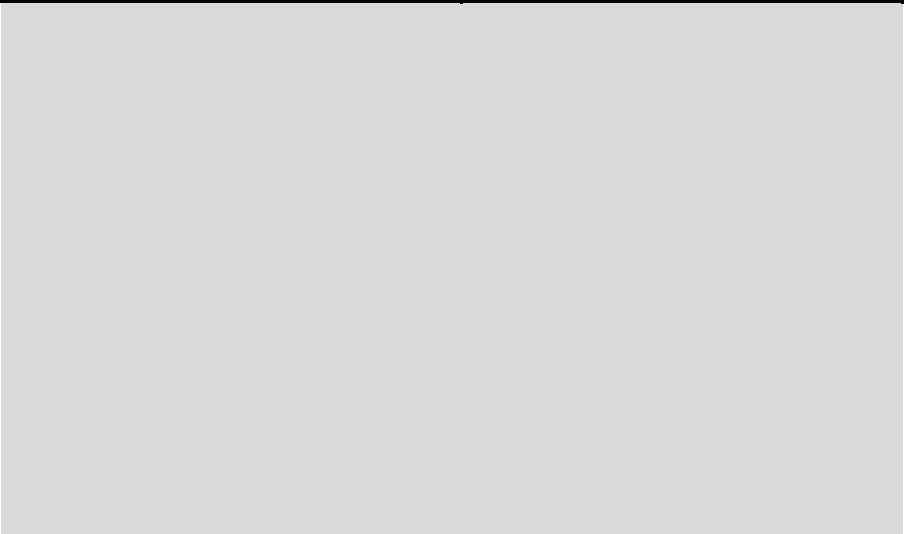
A professional development and mentorship program for visual artists who are interested in the public art realm but have limited experience.

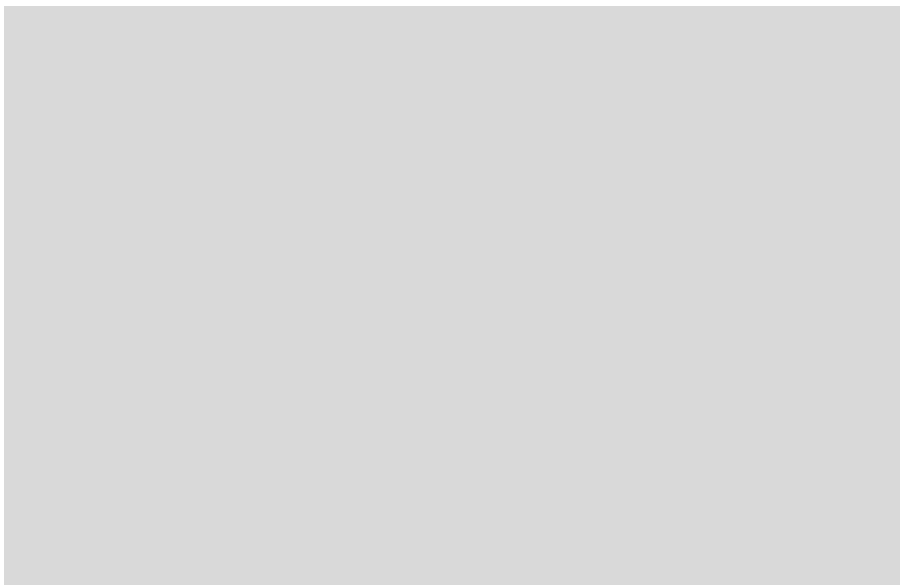


Beneficiaries		Asset type	
Low-income households		Resources	
Low-income households Moderate-income households		Resources	
Low-income households		Resources	
Single-family residence Low-income households Moderate-income households		Resources	
Youth (18+)		Skills	
Youth		Knowledge Skills Resources	
Youth BIPOC community Migrant persons and refugees		Knowledge Skills Resources	

Youth BIPOC community Migrant persons and refugees	Knowledge Skills Resources
College students	Knowledge Skills Resources
Youth (16+) Low-income households	Knowledge Skills
Youth	Skills
Women BIPOC community	Resources
Women BIPOC community	Resources
Migrant persons and refugees Low-income individuals Elderly	Resources Knowledge
Youth (18+) Migrant persons and refugees	Resources Knowledge Skills
Youth (16+)	Knowledge Skills

Students	Resources Knowledge Skills
YouthLow-income householdsBIPOC co	Knowledge Skills
Job seekers in general	Knowledge Skills
18+ years old	Knowledge Skills
Youth Small Businesses	Resources
BIPOC community LGBTQ+ community Youth (15+)	Resource Knowledge Skills
BIPOC Community	Funds Resources Knowledge Skills

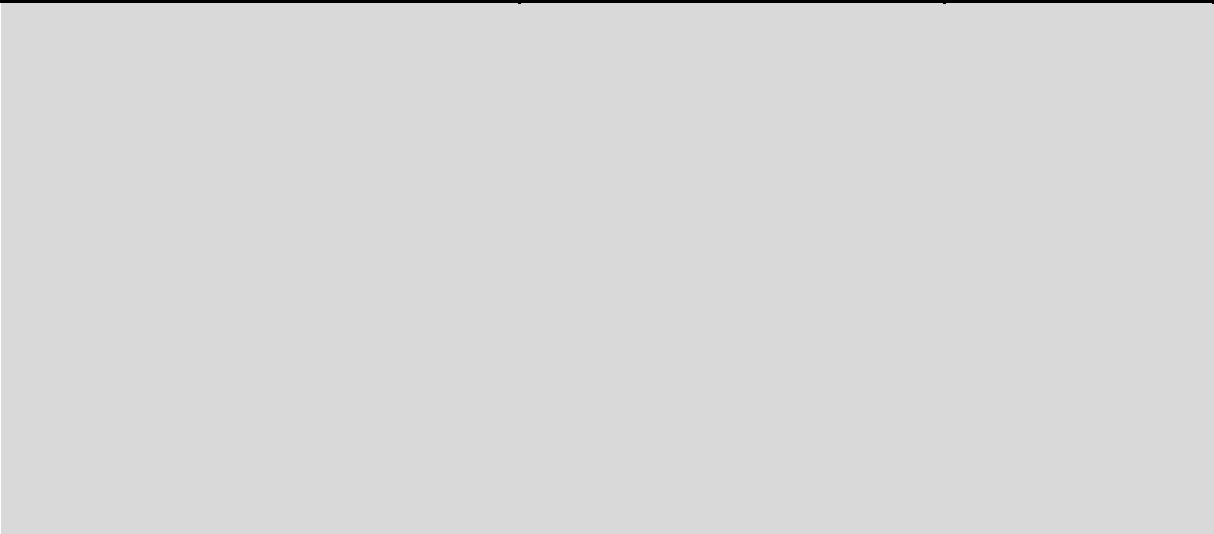


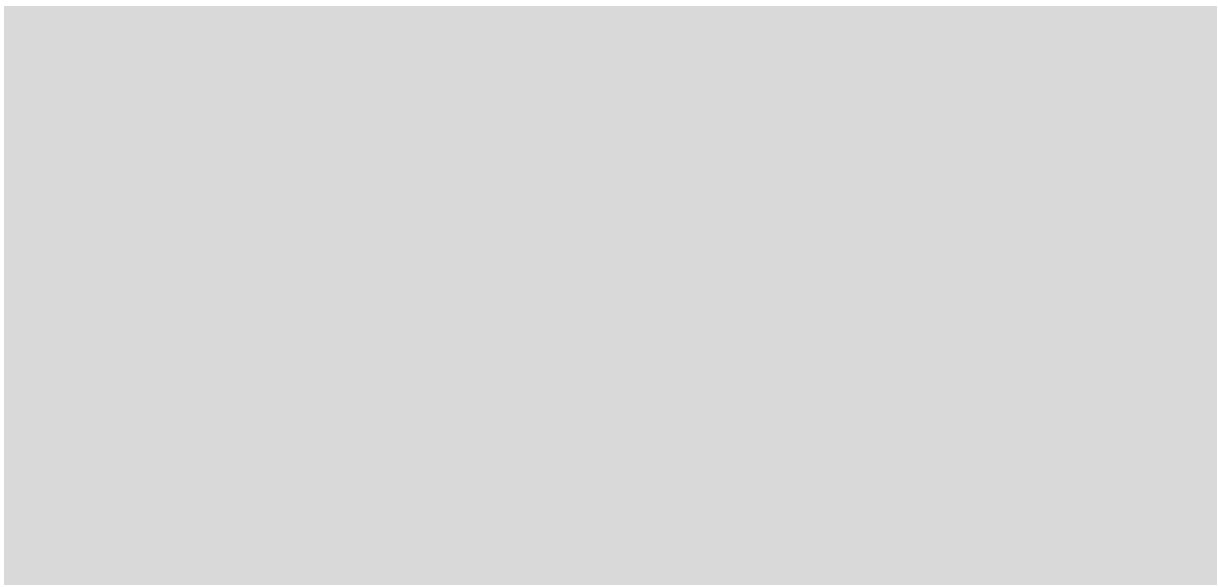


Partners	Resource Allocation	Duration
Habitat for Humanity HomeSight Homestead Community Land Trust Parkview Services	Nonprofits	Ongoing
HomeSight Homestead Community Land Trust Parkview Service	Nonprofits	Ongoing
-	Direct	Ongoing
-	Direct	Ongoing
-	Direct	Ongoing
Partners	Nonprofits Major institutions Direct	Ongoing
-	Major institutions	Ongoing

Neighborcare Health Odessa Brown Children's Clinic Kaiser Permanente Country Doctor Community Health International Community Health Services Public Health - Seattle & King County Swedish Medical Center	Major institutions	Ongoing
Seattle Colleges Seattle Public Schools University of Washington	Direct	Ongoing
	Direct	Ongoing
	Education and employer partners	Ongoing
Variety of partners	Direct	Ongoing
Variety of partners	Direct	Ongoing
Asian Counseling and Reference Service Catholic Community Services CISC Literacy Source	Nonprofits	Ongoing
Literacy Source Neighborhood House Asian Counseling and Reference Service HomeSight Somali Community Sources of Seattle	Nonprofits	Ongoing
Northwest Folklife	Nonprofits	Ongoing

Seattle Colleges Kaiser Permanente Seattle Jobs Initiative	Direct	Ongoing
Seattle Good Business Network	For-profit entities Nonprofits	Ongoing
Seattle Jobs Initiative	Nonprofits	Ongoing
SEIU Healthcare MultiCare Kaiser Permanente Swedish	For-profit entities Nonprofits Major institutions	Ongoing
Urban League of Metropolitan Seattle	Nonprofits	Ongoing
The Vera Project	Nonprofits	Ongoing
	Direct	Ongoing

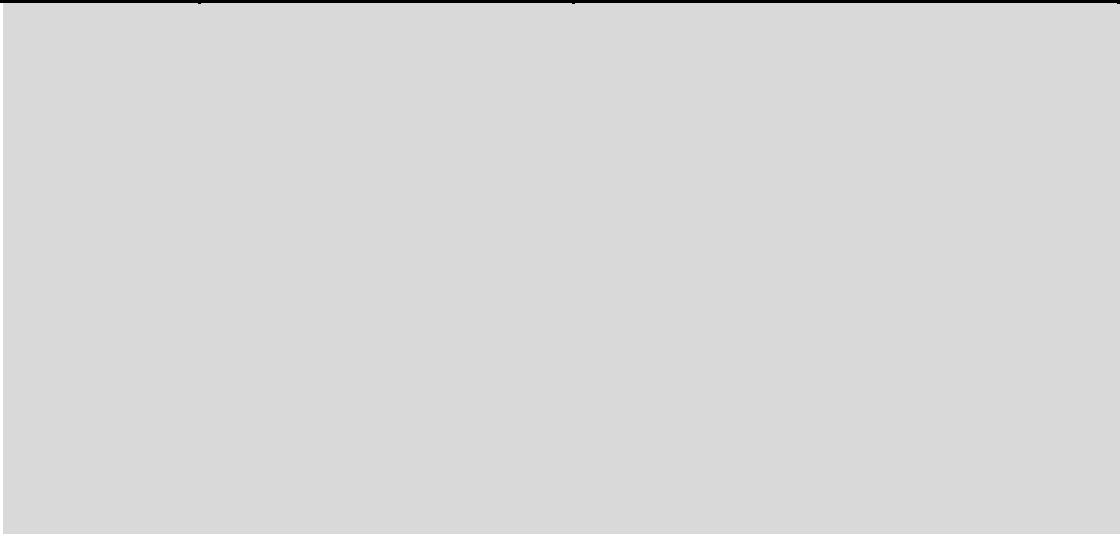


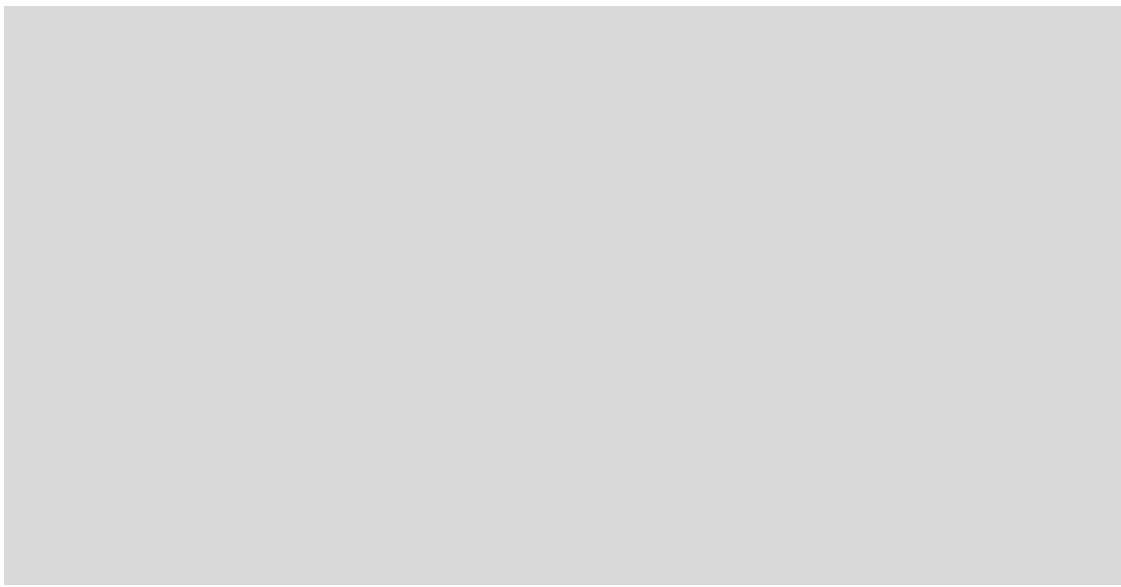


Cycle	Expected impact	Funding Source(s)
2x per year	Long-term impact	Seattle Housing Levy
Year-round	Long-term impact	Seattle Housing Levy
Year-round	Long-term impact	Seattle Housing Levy Federal Utility Funds State Utility Funds Local Utility Funds
Year-round	Long-term impact	Seattle Housing Levy Federal programs Local programs
Year-round	Long-term impact	
Year-round	Long-term impact	FEPP Levy
Year-round	Long-term impact	FEPP Levy

Year-round	Long-term impact	FEPP Levy
3x per year	Long-term impact	FEPP Levy
1x per year	Long-term impact	Payroll Expense Tax/General Fund
	Long-term impact	Payroll Expense Tax/General Fund
Year-round	Long-term impact	General Fund and private
Year-round	Long-term impact	?
Year-round	Long-term impact	General Fund Seattle Housing Authority WA State Department of Social and Health Services
4x per year	Long-term impact	?
Year-round	Long-term impact	General Fund

Year-round	Long-term impact	General Fund
Year-round	Long-term impact	General Fund
Year-round	Long-term impact	General Fund
Year-round	Long-term impact	ECI SEIU Healthcare 1199NW Multi-Employer Training and Education Fund
4x per year	Long-term impact	General Fund
1x per year	Long-term impact	General Fund
1x per year	Long-term impact	Arts and Culture Fund/Municipal Arts Fund





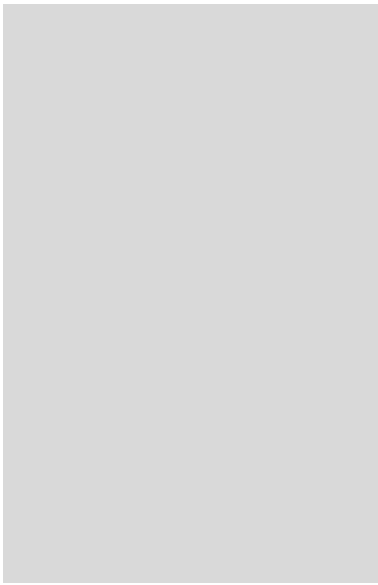
Notes
Not specific for BIPOC
Two-year long program; must be a high school graduate and own a driver's license
Not specific for BIPOC

Serves people primarily with
limited English skills

Contains sub-programs

Not specific for BIPOC

Must be a high school graduate or have the equivalent accreditation.



Link

<https://www.seattle.gov/housing/housing-developers/homeownership>

<https://www.seattle.gov/housing/renters/buy-a-home>

<https://www.seattle.gov/housing/homeowners/weatherization>

<https://www.seattle.gov/housing/homeowners/home-repair>

<https://www.seattle.gov/utilities/about/careers/apprenticeships>

<https://www.seattle.gov/education/for-parents/child-care-and-preschool/seattle-preschool-program>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

<https://www.seattle.gov/education/big-initiatives/fepp-levy>

<https://www.seattle.gov/education/big-initiatives/the-seattle-promise>

<https://www.seattle.gov/human-services/services-and-programs/youth-and-young-adults/youth-employment-pr>

<https://www.seattle.gov/office-of-economic-development/workforce-development>

<https://www.seattle.gov/purchasing-and-contracting/priority-hire>

<https://www.seattle.gov/purchasing-and-contracting/social-equity/wmbe>

https://www.seattle.gov/Documents/Departments/OIRA/2016_OIRA_One-pager-NCP.pdf

<https://www.seattle.gov/iandraffairs/RTW>

[Cultural & Creative Workforce Development | Northwest Folklife \(nwfolklife.org\)](#)

<https://www.seattlecolleges.edu/working-adults>

Youth Program • Seattle Good Business Network

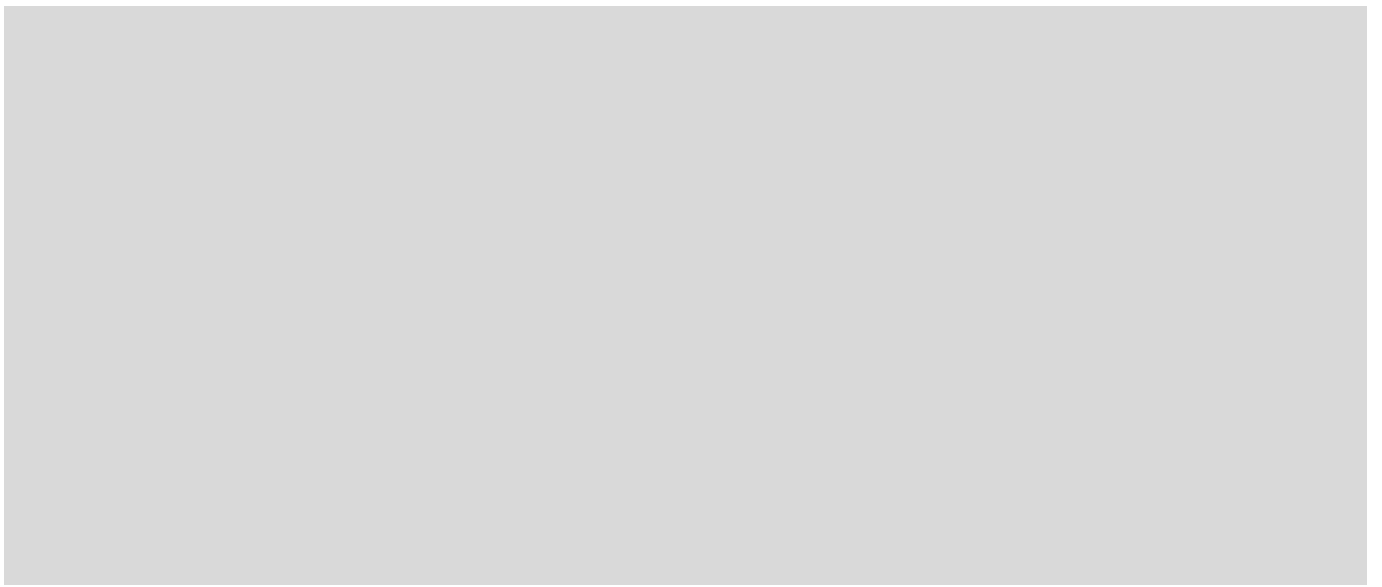
[Living Wage Careers for Job Seekers | Seattle Jobs Initiative](#)

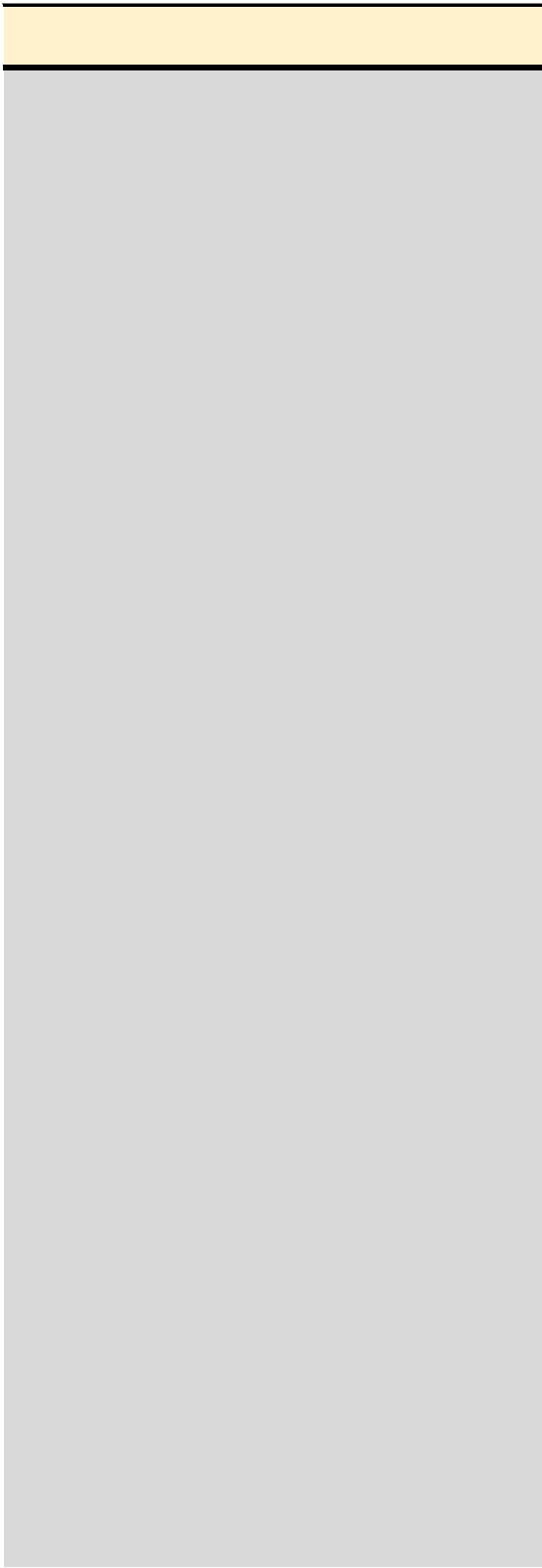
<https://healthcareapprenticeship.org/>

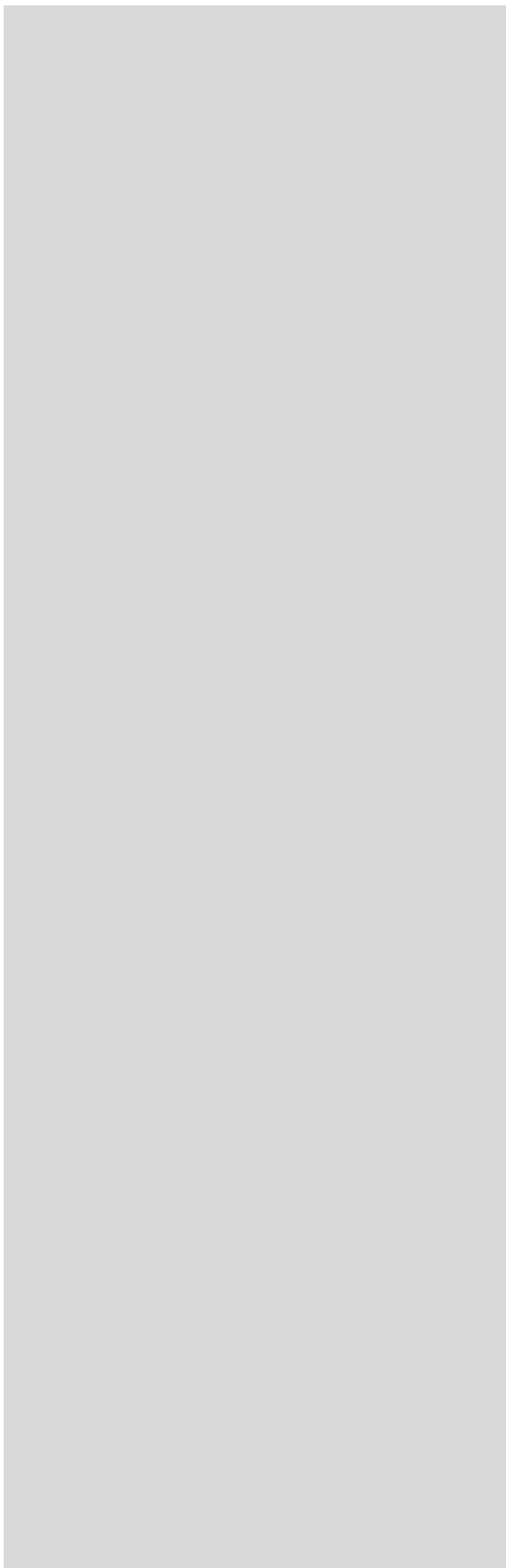
<https://www.seattle.gov/office-of-economic-development/workforce-development/youth-employment/youth-w>

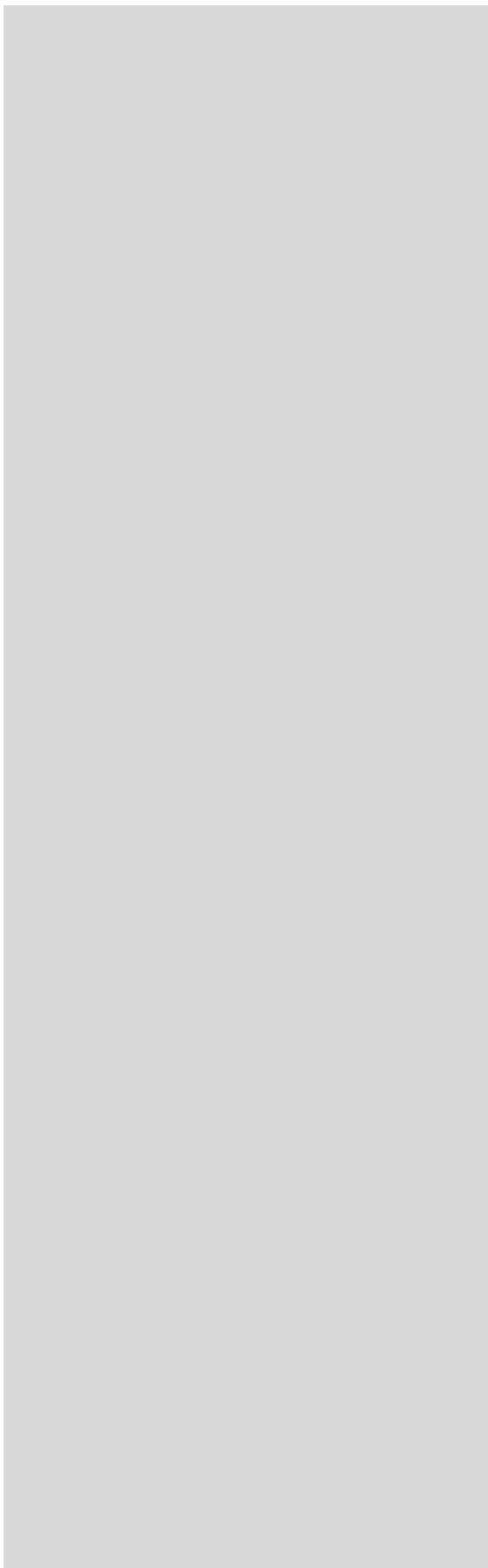
<https://theveraproject.org/equipthekids/digital-production-lab/>

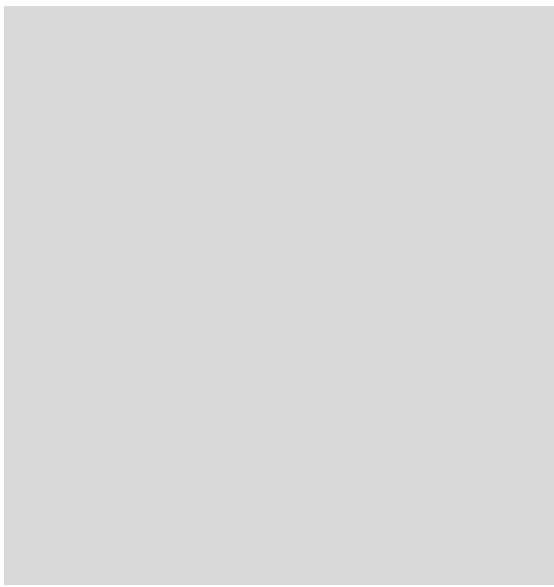
<https://depts.washington.edu/advis104/2022/04/18/seattle-office-of-arts-culture-public-art-boot-camp-call-for-a>











General note: Appropriation - a sum of money or total of assets devoted to a s

Subprogram to analyze Homeownership Assistance Program

Office of Housing yearly adopted budgets[1] and/by funding source

Funding source	2019	2020
General Fund	\$775,675	\$6,986,233
Low-Income Housing Fund (2016 Seattle housing Levy)	\$60,645,294	\$96,555,144
Office of Housing Fund	\$7,932,066	\$9,109,462
Total Appropriations	\$69,353,035	\$130,650,839
OH FTE	45	45

Homeownership Program adopted appropriations by budget

Program (Home Ownership)	\$6,467,616	\$23,796,434
Program FTE	15	16
Subprogram (Homeownership Assistance subprogram)	\$1,680,078	\$16,492,055
FTE average	15.66666667	

[1] <https://www.seattle.gov/city-budget-office/budget-archives>

Homeownership program Yearly Investments

Investment	2019	2020
Permanently affordable homeownership development	\$2,400,000	\$2,300,000
Down payment assistance	\$550,000	
Total	\$2,950,000	\$2,300,000
Total investments 2019-2021	\$11,030,000	

OH Total Budget Appropriations vs Homeownership Assistance Subprogram Investments

	2019	2020
OH total budget	\$69,353,035	\$130,650,839
Homeownership program budget	\$6,467,616	\$23,796,434
Homeownership Assistance subprogram budget	\$1,680,078	\$16,492,055
Homeownership Assistance subprogram investments	\$2,950,000	\$2,300,000

OH Total Budget App

\$140,000,000



Budget Summary Level	2000	2005
OH	\$33,064,000	\$33,173,516
Administration & Management	2,655,000	974,151
Community Development	852,000	187,734

Multi-Family Production and Preservation	20,482,000	23,018,537
Single Family Production and Preservation	9,075,000	
Homeownership and Sustainability		8,608,171
TOTAL	33,064,000	32,788,593
FTE	67.25	41.75

2000 The mission and purpose of the Seattle
2005 The mission and purpose of the Seattle
2010 The mission of the Office of Housing (O
2015 The mission of the Office of Housing (O
2020
2021

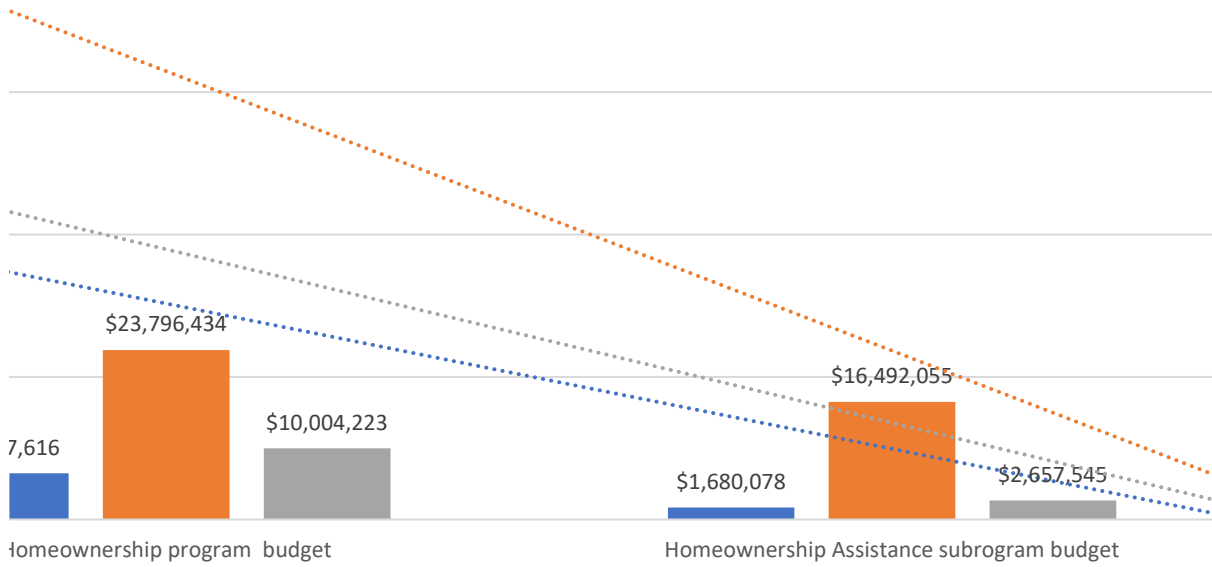
One-time infusions

2000 NO
2005 NO
2010 NO
2015 1,000,000
2020
2021

Special purpose. This is the amount of money a department is allowed to spend.

[illegible]

ropriations vs Homeownership Assistance Subprogram Investments, 2019 - 2021



■ 2020
 ■ 2021
 ⋯ Linear (2019)
 ⋯ Linear (2020)
 ⋯ Linear (2021)

2010	2015	2020	2021
\$44,885,480	\$52,230,287	\$130,650,839	\$84,536,305
1,622,017	2,029,810	5,692,964	6,360,994
499,241	964,645		

34,945,627	36,890,230	101,161,440	10,004,223
7,818,595	12,345,602	23,796,434	68,171,087
44,885,480	52,230,287	130,650,838	84,536,304
40.5	43.5	46	46

Office of Housing is to invest in and promote the development and preservation of affordable housing
Office of Housing is to invest in and promote the development and preservation of affordable housing
PH) is to invest in and promote the development and preservation of housing so that all Seattle residents
PH) is to invest in and promote the development and preservation of housing so that all Seattle residents

It is not the same as the exact amount of money they actually spend in any given year

K-12 School and Community-based Investments

Subprogram to analyze

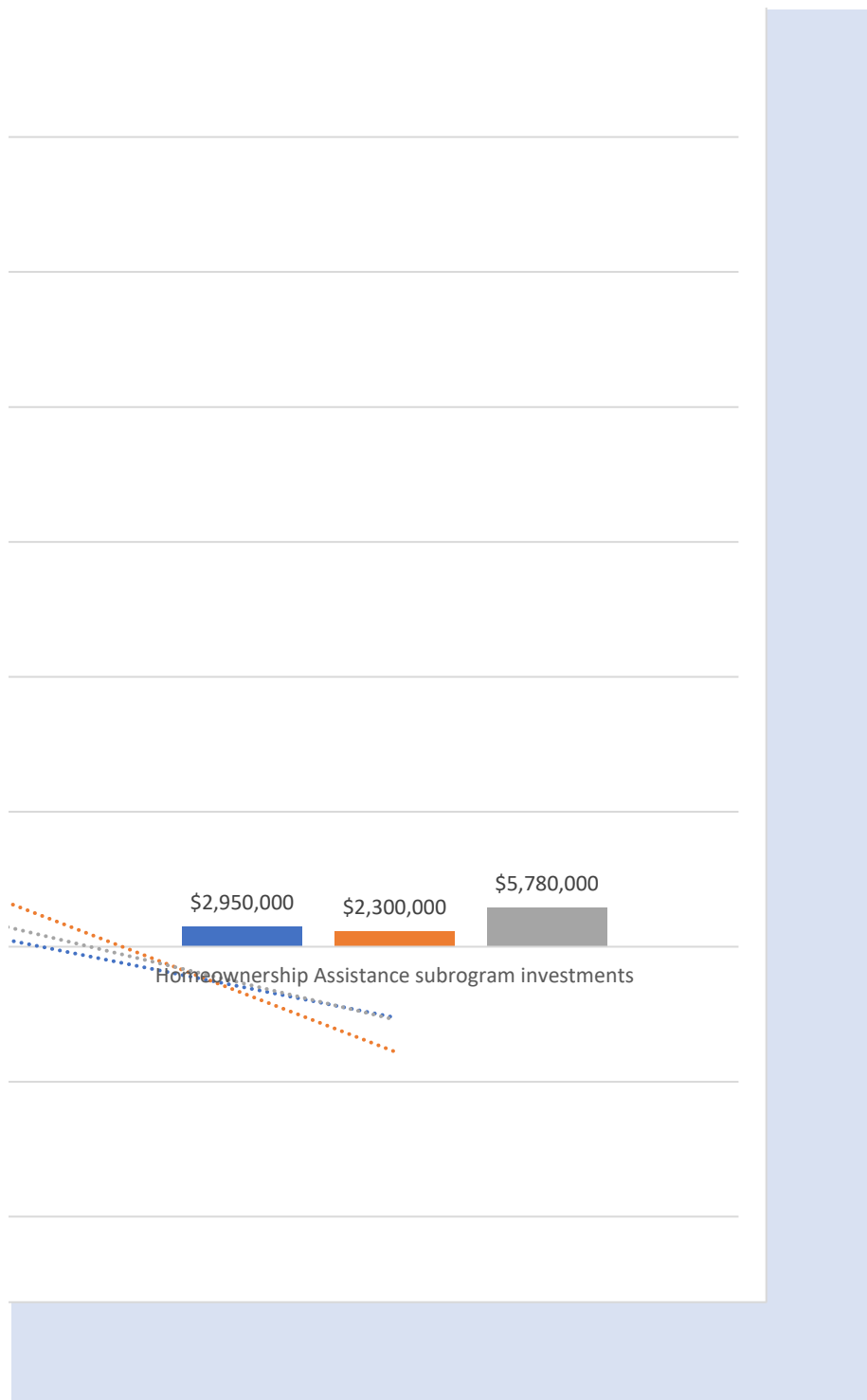
Adopted budgets[1] and/by funding source		
2019	2020	2021
\$18,225,599	\$13,456,536	\$11,402,929
\$28,463,603	-	\$550,000
\$40,501,099	\$83,032,595	\$84,701,765
\$16,513,329	-	
-	\$9,234,302	\$7,808,220
\$103,703,630	\$105,723,432	\$104,462,913
98	110.5	110.5
Investments Program adopted appropriations by budget		
\$36,819,395	\$33,366,049	\$33,835,328
13	17	17
15.66666667		

OED yearly average
Funding source
General Fund
Arts and Culture Fund
Total Appropriations
EOD FTE
Business Services
Business Services
Program FTE
FTE average

[1] <https://www.seattle.gov/city-b>

*OED does not break down the allocations

Budget Archives



(When the budget is adopted, each department is granted "authority" to spend funds. In the OH budget, the Office has m automatic carryforward provisions allowing them to carry spending authority over to to seek separate City Council approval.)

ar. We can think of this as a legal upper limit on spending

Youth program

adopted budgets[1] and/by funding source		
2019	2020	2021
\$10,682,954	\$11,552,537	\$14,554,537
-	-	\$62,597
\$10,682,954	\$11,552,537	\$14,617,134
35.5	37	36
Program* adopted appropriations by budget		
\$8,486,121	\$8,992,385	\$12,005,883
28	29	28
28.3		

udget-office/budget-archives

cated budget by subprogram. Youth Program is a subprogram.

g.

Initiative to analyze EDI

OPCD yearly adopted budgets ^[1] and/by funding source			
Funding source	2019	2020	2021
General Fund	\$12,759,097	\$24,652,100	\$12,955,449
REET I Capital Projects Fund	\$546,136	\$571,108	\$593,159
Unrestricted Cumulative Reserve Fund	-	\$500,000	-
Short-Term Rental Tax Fund	-	\$5,000,000	\$284,500
Payroll Expense Tax	-	-	-
Total Appropriations	\$13,305,233	\$30,723,208	\$13,833,108
OPCD FTE	44	45	42
Planning and Community Development Program* - EDI adopted appropriations b			
PC and EDI	\$12,759,097	\$29,543,063	\$5,564,948
Program FTE	40.5	41.5	Not available
FTE average**	41		

^[1] <https://www.seattle.gov/city-budget-office/budget-archives>

*2019 and 2020 budget was allocated on Planning and Community Development Program; 2021 and 2022 to

** FTE for PC only, not available for EDI

	Initiative to analyze	Green New Deal for Seattle
	OSE yearly adopted budgets[1] and/by funding source	
<u>2022</u>	Funding source	<u>2019</u> <u>2020</u>
\$9,903,118	General Fund	\$7,984,667 \$5,916,765
\$654,149	Sweetened Beverage Tax Fund	- \$6,718,919
-	Total Appropriations	\$7,984,667 \$12,635,685
\$5,000,000	OH FTE	26.5 30.5
\$16,600,000	Office of Sustainability and Environment adopted appropriations	
\$32,157,266	OSE**	\$7,984,667 \$12,635,685
47.5	Program FTE	26.5 30.5
by budget*	FTE average	29.5
\$19,454,032		
Not available		

[1] <https://www.seattle.gov/city-budget-office/budget-archives>

*OSE does not break down expenditures by initiatives/subprograms. The Green New Deal initiative that funds a number of other initiatives.

**The Executive Order 2020-01: Advancing a Green New Deal for Seattle states that the City prepare a Green New Deal budget memo for consideration in City's budget process by June thereafter annually. (Requested to Lylianna Allala, OSE)



2021
\$10,385,311
\$5,929,814
\$16,315,126
31.5
ons by budget*
\$16,315,126
31.5

ew Deal is an

y Budget Office will
: 1, 2020, and

Name	Office / Department	Structure (Budget Summary Level)	PEL Dimension
Homeownership Assistance Program	Office of Housing	Subprogram	Family wealth
K-12 School and Community-based Investments	Department of Education and Early Learning	Program	Family Wealth

Youth Program	Office of Economic Development	Not available	Family Income

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Equitable Development Initiative	Office of Planning and Community Development	Program	Community Context
Green New Deal	Office of Sustainability & Environment	Policy*	Community Context

Round Table Dimension	Brief description	Asset type
Home ownership	OH funds down payment assistance loans, foreclosure prevention loans and development loans for the creation of resale-restricted affordable ownership homes through partnership with local non-profit program administrators and affordable homeownership developers.	Resources
N/A	Our K-12 school and community-based investments focus on providing children and youth with academic and non-academic supports throughout their K-12 journey to promote on-time high-school graduation and college and career readiness.	Knowledge Skills Resources
N/A	Suports Seattle Good Business Network	Knowledge Skills

N/A	The EDI-RFP is an opportunity for Community-based organizations working in Seattle on anti-displacement strategies, responding to creating new economic opportunities, improving educational outcomes, and other forms of community development	Funds
N/A	All City departments shall advance actions that: Reduce pollution at the rate of progress scientists say is necessary to limit average global temperature increase to 1.5 degrees, Promote economic opportunity and inclusive access to stable, well-paying jobs; and, Advance environmental justice by ensuring the benefits and investments of the clean energy transition accrue to those communities and populations historically most burdened by the fossil fuel economy.	Funds

Beneficiaries	Partners	Resource Allocation
Low-income households	*Habitat for Humanity *HomeSight *Homestead Community Land Trust *Parkview Services *Washington State Finance Housing Commission	Nonprofits
Youth BIPOC community Migrant persons and refugees	High Schools: 5 Middle Schools: 5 Elementary/K-8 Schools: 20	Major institutions
Youth Low-income households BIPOC community Migrant persons and refugees Persons without housing	Seattle Good Business Network	For-profit entities Nonprofits

BIPOC	*Wing Luke Museum *Friends of Little Saigon *Chief Seattle Club *Byrd Barr Place *Central Area Youth Association *Africatown Community Land Trust *United Indians of All Tribes Foundation *Lake City Collective *Duwamish Valley Tribal Services	CBOs Nonprofits
All Seattle Neighbors		City programs and projects

Funding Source(s)	Departmental budget 2019-2021	Program budget 2019-2021
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Temporary funds but ongoing/stable programs

Seattle Housing Levy	\$284,540,179	\$40,268,273
FEPP Levy	\$313,889,975	\$104,020,772

Temporary funds, not ongoing program

General Fund	\$36,852,625	\$29,484,389
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New programs (not enough data) /public policy

General Fund Short-Term Rental Tax Fund Payroll Expense Tax	\$57,861,549	\$25,018,980
General Fund Sweetened Beverage Tax Fund	\$36,935,478	The Executive Order 2020-01: Advancing a Green New Deal for Seattle states that the City Budget Office will prepare a Green New Deal budget memo for consideration in City's budget process by June 1, 2020, and thereafter annually. (Requested to Lylianna Allala, OSE)

Subprogram budget 2019-2021	Average FTE 2019-2021
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\$20,829,678	16
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Not applicable	16
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OED does not break down the allocated budget by subprogram. "Youth Program" is a subprogram.	Not applicable, because the subprogram is run by a third party: Seattle Good Business Network
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Not applicable	Not available
*OSE does not break down expenditures by initiatives/subprograms. The Green New Deal is policy that funds a number of other City programs and community projects.	Not available

budgeted appropriations in % to create GW tru the program/sub/initiative, 2019- 2021	Funds availabilit y	Expected Impact	Notes
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7.32	2017-2023	Long-term impact	
33	2019-2026	Long-term impact	

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Not available	Ongoing	Long-term impact	OED has a one year contract with the Non profit running the program, meaning they might not funs this program next year
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Not available	Ongoing	Long-term impact	Program budget data is for 2021 and 2022
Not available	Ongoing	Long-term impact	

Link
https://www.seattle.gov/housing/housing-developers/homeownership
https://www.seattle.gov/education/big-initiatives/fepp-levy
https://seattlegood.org/youth-program/

<https://www.seattle.gov/opcd/ongoing-initiatives/equitable-development-initiative#projectdocuments>

<https://www.seattle.gov/environment/climate-change/green-new-deal>

Name of Departments	Did we connect
Office of Arts & Culture	X
City Budget Office	X
Civil Rights	X
Office of Economic Development	X
Education and Early Learning	X
Department of Finance and Administrative Services	X
Office of Housing	X
Human Services	X
Office of Immigrant and Refugee Affairs	X
Department of Neighborhoods	X
Seattle Parks and Recreation	X
Planning and Community Development	X
Seattle Public Utilities	X
Office of Sustainability and Environment	X
Seattle Department of Transportation	X

	GW	Community Context
3 (Irene Gómez, Tina LaPadula & Maija McKnight)		
2 (Miguel Jiménez & Grace Gyco)		
2 (Kelly O'Brien & Davida Ingram)		
3 (John Lederer, Heidi Hall & Stella Wayman)	X	
2 (Vik Cheema & Amelia More)	X	
4 (Elisa Young, Liz Alzeer, Miguel Beltran & Anna Pavlick)	X	
2 (Erika Malone & Joy Hunt)	X	
7 (Natalie Thomson, Dinah Stephens, Anna Margaret Webb, Sola Plumacher & Ghetai Scott)		
1 (Joaquín Uy)		
1 (Sarah Sodt)	X	X
1 (Lakima Bell)		
1 (Giulia Pasciuto)		
1 (Danielle Purnell)	X	
1 (Lylianna Allala)		
3 (Laura Lee, Alyse Nelson, Annya Pintak & Salma Siddick)		

Family Wealth	Family Income	Family Savings	Indicator
	X		
	X		
	X		
	X		
	X		
	X		