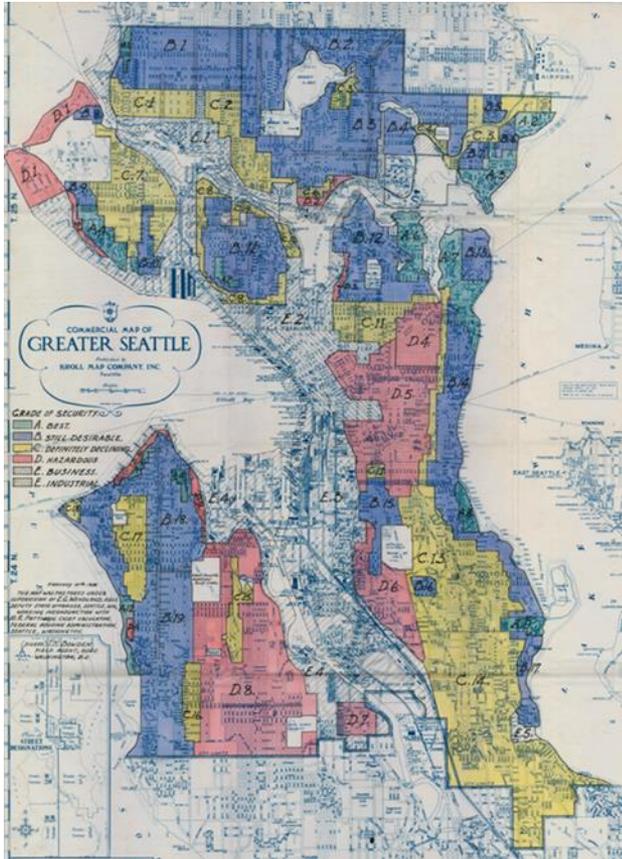




# RACE AND SOCIAL JUSTICE PRESENTATION

2014 Accomplishments and 2015 Priorities

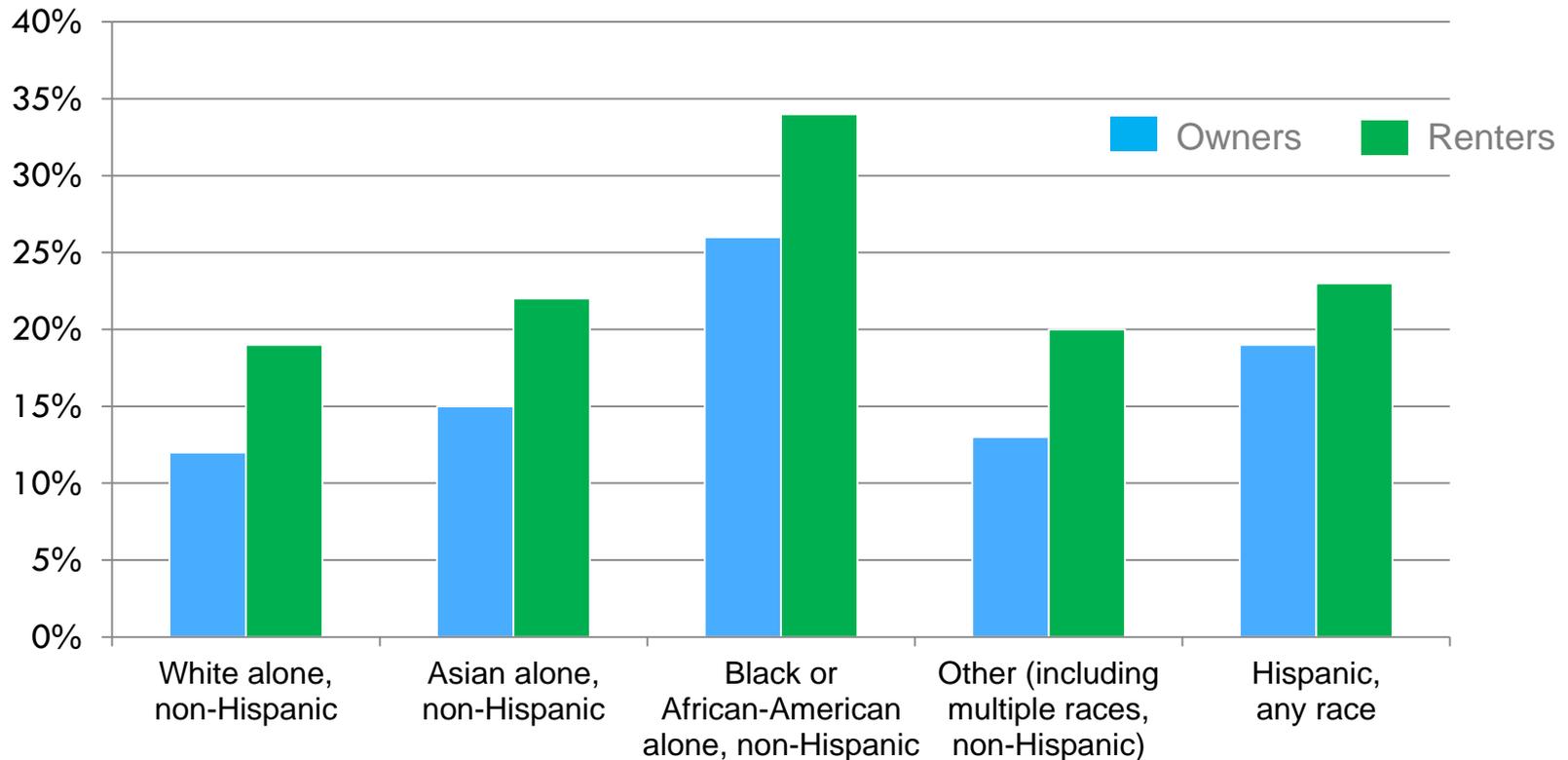
# Housing and Race & Social Justice



- Housing affordability is a race and social justice issue
- Disparities are resulting in acute housing challenges for certain groups including persons of color, non English speakers, seniors, and families

# Severe Housing Cost Burden by Race

Over 25% of Black/African American owners, and close to 35% of Black/African American renters, pay more than half of their incomes for housing



# 2014 RSJI Priorities



## Engaging the Community

- Sharing our programs and services with diverse residents



## Equitable Access to Housing

- Working to reduce housing barriers and uphold Fair Housing laws

## Investing in Equitable Development

- Mitigating displacement and improving access to opportunity through policy and investments

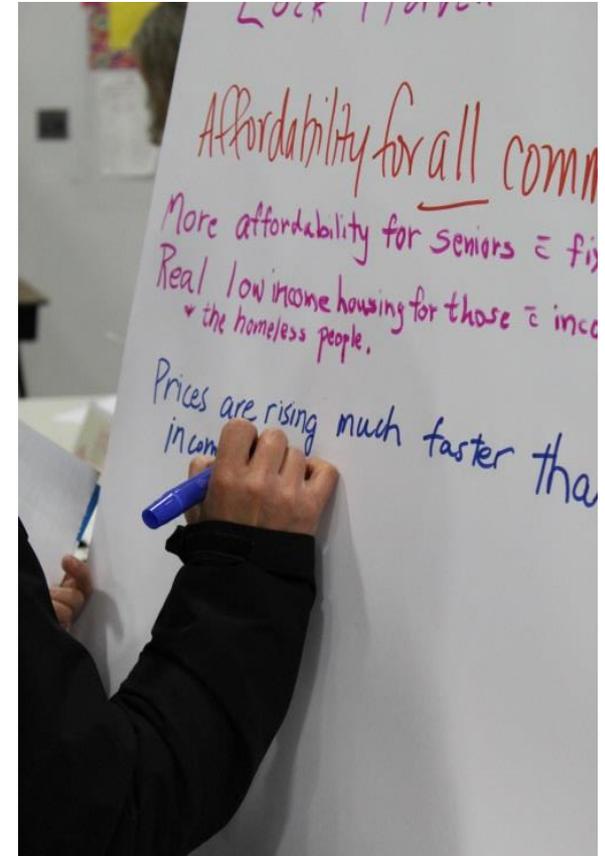
# Priority #1: Engaging the Community

## Community Events

- SHA Resource Fair
- HealthFest
- HALA Public Meetings

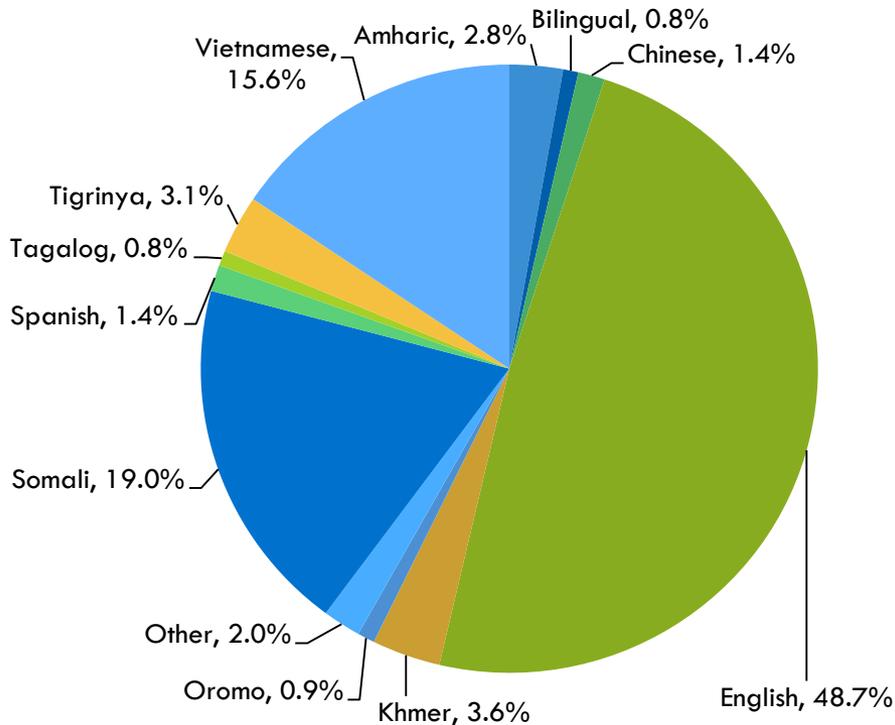
## Southeast Seattle Resident Survey

## Foreclosure Prevention Outreach



# Southeast Seattle Survey

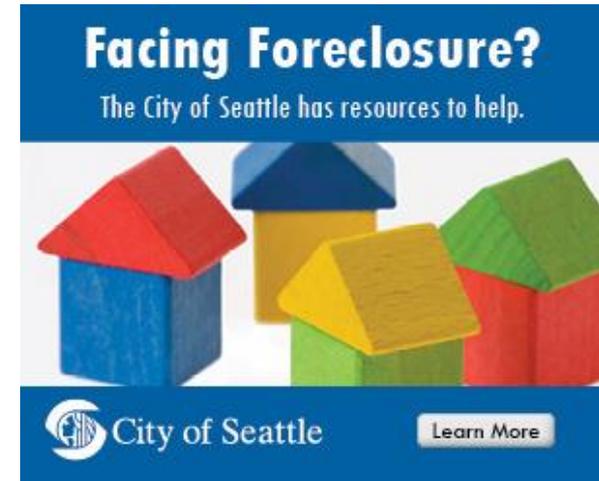
## Languages of Residents in SE Seattle Projects



- Distributed to households in 28 OH-funded rental projects (~2,000 units)
- Translated into nine languages
- 83% of respondents moved from within Seattle
- 55% use transit 3+ times per week & 33% don't own car
- Top "Likes": Transportation & proximity to Cultural Community

# Foreclosure Prevention Outreach

- Direct canvassing campaign
- Targeted marketing and public relations
- Foreclosure video (English & Spanish)
- Sponsored cultural competency training for housing counselors / attorneys
- Direct assistance through agency partners to at-risk low-income homeowners
- Critical home repair support in zip codes disproportionately impacted by foreclosure activity

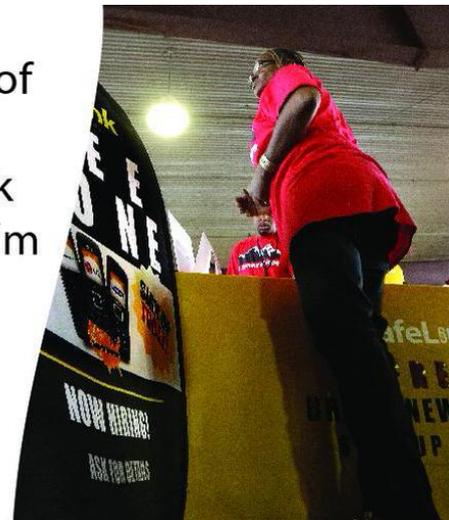


# Priority #2: Improving Access to Housing

- Ensure housing programs targeting Homeless Families and Young Adults comply with fair housing laws and screening best practices
- Reducing housing barriers for persons with criminal records

“Don't focus on some piece of paper that says I made mistakes ten years ago. Look at all of the positive things I'm putting right in front of you right now.”

- Ronald Lewis



# Criminal Records

- Training on best practices for individualized tenant assessment
- Guidelines for criminal records screening reports for use by OH-funded housing providers

## Racial Disproportionality in the Criminal Justice System

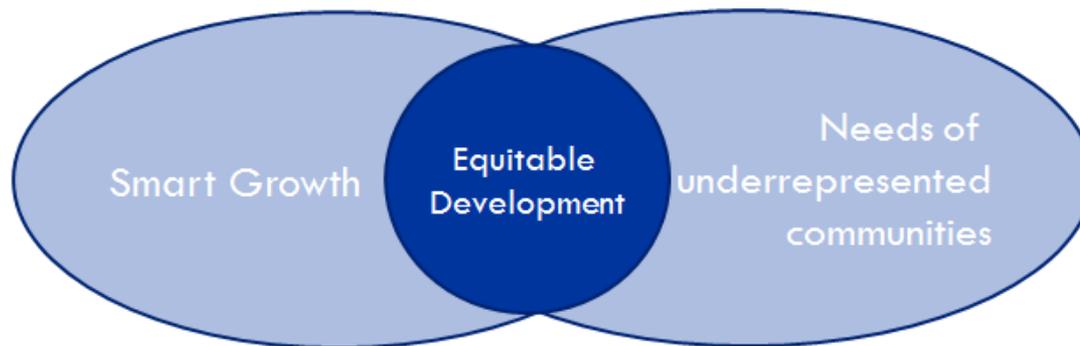
Washington State (2005)	Incarceration Rate (per 100,000)	Disproportionality ratio (in comparison to White)
White	393	n/a
Black	2,522	6.4
Latino	527	1.3

Source: The Sentencing Project, Uneven Justice: State Rates of Incarceration by Race and Ethnicity (2005)

# Priority #3:

## Investing in Equitable Development

- Policy: Equitable Development Initiative's Equity Analysis of the Comprehensive Plan
- Investments: Equitable Transit-Oriented Development (ETOD) Loan Program in Southeast Seattle



# ETOD Loan Program



## Equitable Transit-Oriented Development (ETOD) Loan Program

- Acquiring land for projects providing affordable housing opportunities for the diverse community of existing residents in SE Seattle
- Othello's Myrtle Apartments
- Rainier Beach Elizabeth Thomas Homes

# 2015 RSJ Priorities

- Integrating RSJ into Housing Affordability & Livability Agenda
- Integrating RSJ into Housing Levy renewal planning
- Integrating RSJ into Comprehensive Plan
- Implementing further use of Racial Equity Toolkit

**Housing Affordability Agenda Goals and Values:**

**Ensure Equal Access to Housing to Advance Social and Racial Justice:**

People of all races, ethnicities and abilities should be able to access housing in Seattle.





QUESTIONS?  
THANK YOU