

 Seattle Department of

**Neighborhoods**

**2013 Year-End Report**

# **RSJI Work Plan Highlights**

**March 11, 2014**

# RSJ Outcome: Meet/exceed public investment in communities of color

Neighborhood Matching Fund (NMF) encouraged, provided technical assistance, and funded eligible community-driven RSJ projects.

- 30 projects funded
- \$651,255 awarded
- \$735,524 in community match
- 43% of all Small & Simple Awards



# RSJ Outcome: Involve communities in neighborhood planning

Public Outreach & Engagement Liaisons (POELs) involved community members in the neighborhood planning process for 23<sup>rd</sup> and Jackson/Cherry/Union Corridors.

- POELs worked over 330 hours engaging over 600 community members
- 250 historically underrepresented community members participated and provided valuable input



# RSJ Outcome: Increase racial equity in contracting and purchasing

Develop and implement WMBE plans, strategies and training to help achieve goals

- WMBE purchasing was 49%
- WMBE consulting was 40%
- Highest WMBE utilization of all city departments

# RSJ Outcome: Minimize residential and business displacement

In planning for the Multicultural Community Center, Outreach & Engagement staff established a steering committee of representatives from Southeast Seattle historically underrepresented organizations that will develop programs and services for their constituents.



- By March, 9 organizations participated; grew to 14 by December
- Partnered with Department of Planning & Development (DPD)

# RSJ Outcome: Eliminate racial inequities in access to healthy food

P-Patch “giving gardens” increased foods available and accessible to community members in need.

- 57 giving gardens stewarded by P-Patch gardeners and volunteers
- 28,637 lbs of organic produce donated
- Food delivered to local food banks and hot meal programs
- 9% increase from 2012



# RSJ Outcome: Increase opportunity for racial equity within City workforce

Analysis conducted to determine DON's position categories and its representation of Seattle's diversity.

- Officials/Managers – 67% female; 50% people of color
- Professionals – 78% female; 41% people of color
- Paraprofessional - 100% female; 100% person of color
- Office Clerical – 75% female; 62.5% people of color

# RSJ Outcome: Achieve racial equity in service delivery and resource allocation

PACE used the Racial Equity Toolkit in development and implementation of the 2013-2014 program.

- 16 of the 27 PACE participants are from historically underrepresented communities
- Include: seniors, renters, people of color, immigrant & refugees, and LGBTQ



# RSJ Major Accomplishment

## RACE Exhibit at Pacific Science Center

- Major sponsor of exhibit
- Staff participated as facilitators for community workshops
- DON sponsored community members and internal staff for exhibit pre-discussion, exhibit viewing, and post-discussion.