

Organization Name: Casa Latina

Mission of Organization: To empower Latino immigrants through educational and economic opportunities.

Locations (in Seattle/outside Seattle): 17<sup>th</sup> and Jackson; also do outreach in Home Depot and Loews around the area: 14 sites, including 3 in the City limits.

Number of Employees: 19

Annual Budget: \$1.2 M

Compensation Levels for Employees:(fill in for different employee types that are paid minimum wage or your lowest salary rung – feel free to include more or less than three)

	Driver	Data Manager/ Popular Educator	Development Associate/ Data Base Administrator
Base Pay	\$15/hour	\$16.34/ hr	\$16/ hour
Average Hours Worked	30	30	40
Benefits	80% cost of employer provided health and dental; 50% cost of dependents; 3% match of retirement contribution (after 1 year of employment); paid time off for vacation and sick 24 – 53 per year, depending on seniority	80% cost of employer provided health and dental; 50% cost of dependents; 3% match of retirement contribution (after 1 year of employment); paid time off for vacation and sick 24 – 53 per year, depending on seniority	80% cost of employer provided health and dental; 50% cost of dependents; 3% match of retirement contribution (after 1 year of employment); paid time off for vacation and sick 24 – 53 per year, depending on seniority
Other (housing, education benefit, etc.)	Monthly Bus pass	Monthly Bus pass	Monthly Bus pass

What would happen to your organization if minimum wage was raised to \$15 (please be specific)?

Our clients would be able to make more money and be better able to sustain their families. Now they make a minimum of \$15 an hour for work dispatched through Casa Latina, but many supplement this work with minimum wage jobs.

What would make your organization sustainable if the minimum wage was raised (please be specific)?

Are there other issues in your organizational field you would like to address?