

City of Seattle
Notice of Appointment

Name: Deborah Witmer		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Seattle, WA	98109-4623	Contact Phone No.: N/A
Appointed to: Seattle Commission for People with Disabilities		Date of Appointment:
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 4/30/16
Background: Deborah Witmer recently worked as the Executive Director of a nonprofit organization providing equal access to the arts for youth and adults with disabilities. Deborah currently chairs the Education and Training Committee and formerly chaired the Nominating Committee. Deborah is the Commission's point person on emergency preparedness and has made tremendous inroads into the emergency planning community. Deborah has been appointed to serve as the Disability Advocate Service Representative on the Puget Sound Regional Catastrophic Planning Team.		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Bruce Harrell, Seattle City Council

Curriculum Vitae

Formal Education:

Mediation Training Dispute Resolution Center, Seattle, WA March, 2002
Dispute Resolution Training Dispute Resolution Center, Seattle WA January, 1998
Post Graduate work, Arts Administration Akron University 1982-1983
Bachelor of Arts Theatre/Communications/Political Science Kent State University 1981

Employment:

Executive Director VSA arts of Washington October, 2008 - present
Executive Director Creative Activities August, 2006 - present
Executive Director Dunshee House (formerly Seattle AIDS Support Group) March, 2004 - November, 2005
Owner/Principle Consultant Witmer Consulting Services January, 2001 - March, 2004
Convening Editor of the DOVIA Keyboard Roundtable e-Volunteerism Spring, 2000 - Summer, 2001
Lead Care Coordinator Chicken Soup Brigade August, 1994 - January, 2001
King County Data Management and Evaluation March, 1990 - August, 1994
Specialized database management, evaluation, data entry; forms development and data collection systems implementation
contact: Bill Goldsmith (King County Community Services)
Empty Space Theatre August, 1998 - August, 1990
Administrative Assistant to Managing Director; Assistant to the General Manager; Bookkeeper; Box Office Assistant; Development/Fundraising Assistant
Easter Seals of Washington November, 1998 - March, 1989
Fundraiser; Special Projects Assistant
A Child's Place Pre-School and Child Care Center (Canton, Ohio) April, 1984 - July, 1998
Manager, day-to-day operations; supervision of 50+ employees; bookkeeper

Board Membership:

VSA arts of Washington (VSAAW) Board of Directors October, 2008 - present
President of the Board October, 2008 - present
Creative Activities (CA) Board of Directors 1998 - present
President of the Board 2003 - present
The Women's Building Advisory Board 1999 - 2003
Petshelter Network Board of Directors November 2001 - August, 2002
President/Treasurer of the Board May, 2002 - August, 2002
Directors of Volunteers in Agencies (DOVIA) of King County 1998 - 2000
President of the Board 1999 - 2000
The Tenants Union Board of Directors 1992 - 1994
Vice President of the Board 1993 - 1994
Secretary of the Board 1992 - 1993
Shanti Seattle 1992 (1 year term)

Civic Positions:

President, RainKing Neighborhood Association 1999 - 2006
Representative, Seattle City Neighborhood Council (CNC) 1998 - 2001 (3 terms)
Secretary/ Parliamentarian 2001 term
President, Southeast District Community Council 1997 - 2000
Chair, CNC Budget Committee 1999 - 2000

Computer Projects/Trainings:

Public Health - Seattle & King County CAREWare Training Specialist February, 2004 - April, 2005
NEON Client Database upgrade/revision/training Seattle Counseling Services 2003-04
Individual Computer Training and Personal HelpDesk Services 25+ clients (list available)
Microsoft Usability Tester Various project groups 1998 - present
Access Survey Database Design Project WA Poison Control Center Fall, 2002
NEON Client Database Design Project Stonewall/PHSKC Fall, 2002
Networking Project Family Resource Center April/May, 2002
Donor Database Build/Training Family Resource Center June, 2001
Communities in Schools of Renton Summer/Fall, 2001

Donor Database Upgrade	SASG	January, 2001	
PC Training (Group)	5 Star Management, Redmond, WA		December, 2000
Project Pie Client Database	YouthCare	Fall, 2000	
Philippines Partners Survey Project	YouthCare	Fall, 2000	
Contacts/Volunteer Database	Seattle Lesbian Cancer Project		July, 1999
Referral Information Database	Seattle Lesbian Cancer Project		June, 1999

Consultations/Trainings (complete client list available upon request):

- SASG Consultant December, 2001 – November, 2003
On-going contract to develop fundraising capacity within the agency; grantwriting; board development
Contact: Susan Dunshee, Executive Director
- Depression After Delivery Consultant/Trainer Fall, 2001 – February, 2004
Fundraising; Volunteer Management; Organizational and Board Development Issues
- Washington Coalition for Citizens with disabilities Spring, 2003
Conducted fundraising readiness assessment and Board training session
- NextStage Dance Theatre Consultant Fall, 2002
- Mercer Island Thrift Store Consultant Spring/Summer, 2002
Volunteer Management Issues
- Family Resource Center Trainer May, 2002
Fundraising 101
contact: Pamela Mauk, Family Resource Center
- Family Resource Center Trainer March, 2001
Dealing With Difficult Volunteers
contact: Pamela Mauk, Family Resource Center
- Family Resource Center Trainer January, 2001
Targeted Recruitment and Retention and Using Volunteers as Project Managers and Supervisors
contact: Pamela Mauk, Family Resource Center
- Salt Lake County Office of Volunteer Programs Trainer December 5, 2000
4-hour workshop in celebration of International Volunteer Program Managers Appreciation Day; included inspirational keynote address
contact: Virginia Anderson
- YouthCare Consultant Fall, 2000
Senior Management consultant on establishing a formal volunteer program
Contact: Jef Nobbe
- YouthCare Trainer July, 2000
Volunteer management training for program supervisors
contact: Jef Nobbe
- Family Resource Center Trainer November 3, 1999
Volunteer Recruitment and Retention 101
contact: Patricia Manning (Friends of Youth)
- Senior Nutritional Services Trainer November, 1998
In-depth training on program development, outreach strategies, and program evaluation
contact: Carolina Apostle
- EarthSave Seattle Board of Directors Trainer May 30, 1998
The Basics of Volunteer Management
(Complete listing available upon request.)

Conference Presentations:

- ArtsTime Educational Conference February, 2009
Presenter: "Advocacy + Partnerships = Resources"
Panel Member: "Be a Survivor How Not to Get Voted Off the Island: Keeping the Arts Through Focused Dialogue"
- DOVIA – Annual Conference February, 2006
Presenter: "Disaster Preparedness for your Volunteer Program"
- DOVIA – Annual Conference February, 2002
Presenter: "Risk Management for Volunteer Programs"
- Puget Sound Chapter of the Public Relations Society of America November 14, 2001
Presenter: "Public Speaking 101"

- CAREvent '01 – Washington State HIV/AIDS Conference November 5, 2001
 Workshop Presenter: "Be Your Best Advocate"
- DOVIA – Annual Conference February, 2001
 Presenter: "Where I End and You Begin – Boundaries, Risk Management for Volunteer Programs"
- Puget Sound Chapter of the Public Relations Society of America November 8, 2000
 Presenter: "Public Speaking 101"
- AIDS Nutritional Services Alliance – Annual Conference September, 2000
 Panelist: "Dealing With Difficult Clients"
- CAREvent '99 – Washington State HIV/AIDS Conference October, 1999
 Presenter/Roundtable Facilitator: "Lend Me Your Voice! Assessing Future HIV Services Needs"
- AIDS Nutritional Services Alliance – Annual Conference September, 1998
 Co-Presenter: "Training and Supervising Volunteers"
- National Association of Nutrition and Aging Programs July, 1998
 Presenter: "Feeding Your Neighbors, Feeding the World – Increasing Client Outreach in Your Food Program"
- DOVIA – Annual Conference February, 1998
 Presenter: "Advanced Public Speaking"
- CAREvent '97 – Washington State HIV/AIDS Conference October, 1997
 Panel Facilitator, Presenter: "Managing Volunteer Programs in a Changing Epidemic"
- DOVIA – Annual Conference February, 1997
 Presenter: "Public Speaking 101"

Meeting and Retreat Facilitation (sample):

- WA Poison Center Strategic Planning Outcomes, Goals, and Measures Project Fall, 2006
 contact: Jef Nobbe
- Men's Group Vision Retreat Planning and Facilitation February, 2001
 contact: Jef Nobbe
- YouthCare Volunteer Department Retreat Planning and Facilitation February, 2001
 contact: Jef Nobbe
- The Women's Building Board Visioning Retreat Planning and Facilitation January 29, 2000
 including vision, mission statement, and board development work
 contact: Jean Day

(Complete client list available upon request.)

Grant Writing and Research Services; Client Agencies (sample):

- National Eating Disorders Association (NEDA)
 Dunshee House (formerly Seattle AIDS Support Group)
 People of Color Against AIDS Network
 Depression After Delivery
 Public Health – Seattle & King County, Jail Health Services
 Stonewall Recovery Services
 Gay City Health Project
 Community Outreach Partnership Center (A Program of Seattle Central Community College)
 A Child's Place Child Care Center and Pre-School

(Complete client list and writing samples available upon request.)

Other Contract Work (complete client list available upon request):

- SASG Development Director December, 2003 – March, 2004
 Direct fundraising activities; develop fundraising capacity within the agency; grant writing
 Contact: Susan Dunshee, Executive Director
- County AIDS Services Unit: Research Assistance, CareProject 2003 March, 2003 – [February, 2004]
 Conducted in-person, Service Provider interviews; set up, facilitated and transcribed Client Focus Groups,
 as part of the Ryan White Needs Assessment, 2003;
 contact: Jeff Natter (Public Health – Seattle & King County)
- County AIDS Services Unit: Research Assistance; Gatekeeper Project, Summer, 2002
- County AIDS Services Unit/Prevention: SHARE January - May, 2002 –
 Review SHARE provider contracts, entering plan information to State website
 contact: Barb Gamble (Public Health – Seattle, & King County)

- County AIDS Services Unit: Research Assistance, CareProject 2002 March – May, 2002
Conducted in-person consumer interviews; assisted with data coding and evaluation.
 contact: Jeff Natter (Public Health – Seattle, & King County)
- County AIDS Services Unit: Research Assistance, other project work March, 2001 – February, 2002
Conducted in-person, Service Provider interviews; set up, facilitated and transcribed Client Focus Groups, as part of the Ryan White Needs Assessment, 2001; Conducted "Not In Care Survey" for HRSA on behalf of Public Health; HIV Prevention project
 contact: Jeff Natter (Public Health – Seattle & King County)
- County AIDS Services Unit, CareProject '98 Spring, 1998
Conducted in-person interviews as part of the Ryan White Needs Assessment for the Planning Council
 contact: Jeff Natter (Public Health – Seattle, & King County)
- University of Washington: Primary Care Project April - November, 1992
Field research assistant, and evaluation proctor on project establishing standards of care for medical practitioners in oncology and HIV/AIDS treatment

Professional Theatre Experience:

Over 12 years of professional stage management and stage direction experience (production list available upon request), including drama, comedy, musical theatre, opera, and multi-media productions. Also skills in: make-up, lighting, and set design; and overall stage production.

Additional Skills: Accomplished public speaker and trainer; meeting and retreat planning and facilitation; computer expertise including hardware, software, networking, and Internet tools; Access programming; graphics and publication experience.

Personal and Professional References Available Upon Request

Contact Information:

Mailing Address:

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Phone

Fax:

Cell:

Email:

deborahw@creativeactivities.org

Seattle Commission for People with Disabilities

December 10, 2014

- 15 members, confirmed by City Council, who serve a term of 2-years:
 - 7 appointed by Mayor, confirmed by City Council
 - 7 appointed by City Council
 - 1 appointed by the Commission, confirmed by City Council
- 1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Position #	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	M	14	Ivan Molton		4/30/16	1 st		City Council
1	F	8	Vickie Foster	9/12/12	4/30/16	3 rd		City Council
6	M	9	Ryan Troyer	7/8/13	4/30/16	2 nd		City Council
6	F	12	Deborah Witmer	7/8/13	4/30/16	2 nd	Co-Chair	City Council
6	M	10	Mike Barta	7/8/13	4/30/15	2 nd		City Council
6	F	11	Laura Gramer	7/8/13	4/30/15	3 rd		City Council
6	M	13	Robert Canamar	7/8/13	4/30/15	1 st		City Council
	F	15	Vacant		4/30/15	1 st		Commission
6	M	5	Mark Adreon	12/10/12	4/30/16	3 rd		Mayor
	M	3	Vacant	12/10/12	4/30/16	2 nd		Mayor
2	F	4	Hope Drummond	12/10/12	4/30/16	3 rd		Mayor
6	M	6	Steven Lewis		4/30/16	1 st		Mayor
2	F	7	Christiana Obey		4/30/15	1 st		Mayor
6	F	2	Patricia Copeland		4/30/15	2 nd		Mayor
2	M	1	Jonathan Porter	12/10/12	4/30/15	2 nd		Mayor
1	F	16	Yan Jun (Angela) Liu		9/30/15	1 st	Get Engaged	Mayor

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Mayor	3	3	1	3	0	3	0	0	0	3
Council	4	3	0	1	1	0	0	0	0	6
Commission	0	0	1	0	0	0	0	0	0	0
Get Engaged*	0	1	0	1	1	0	0	0	0	0
Total	7	7	2	5	2	3	0	0	0	9