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CITY OF SEATTLE

ORDINANCE \_\_\_\_\_

COUNCIL BILL 118144

AN ORDINANCE relating to the 2014 Budget; amending Ordinance 124349, which adopted the 2014 Budget; changing appropriations to Seattle City Light and Seattle Department of Transportation and budget control levels due to changes in City employment compensation; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

WHEREAS, Ordinance 124486 authorizes the Mayor to sign a memorandum of understanding between the City of Seattle and labor unions participating in the Coalition of City Unions, which includes a 1.8 percent cost-of-living increase effective January 1, 2014;

WHEREAS, Ordinance 124485 authorizes the same cost-of-living increase to be extended to certain non-represented City employees;

WHEREAS, Ordinance 124487 authorizes adjusting the pay zone structures for the City's discretionary pay programs for the year 2014;

WHEREAS, Ordinance 124480 authorizes the Mayor to execute a collective bargaining agreement between the City of Seattle and the International Brotherhood of Electrical Workers, Local 77 to be effective January 23, 2013 through January 22, 2017; and

WHEREAS, an increase in 2014 budget appropriations will provide departments with the budget authority to pay for the increased costs associated with the 2014 cost-of-living and pay zone increases; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. In order to pay for necessary costs and expenses incurred or to be incurred, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of the making the 2014 budget, appropriations for the following items in the 2014 budget are increased from the funds shown, as follows:



Item	Fund	Department	Budget Control Level	Amount
1.1	City Light Fund	Seattle City Light	Office of Superintendent (41000-SCL100)	\$33,260
1.2	City Light Fund	Seattle City Light	Power Supply O&M (41000-SCL210)	\$635,676
1.3	City Light Fund	Seattle City Light	Conservation Resources and Environmental Affairs O&M (41000- SCL220)	\$111,021
1.4	City Light Fund	Seattle City Light	Distribution Services (41000-SCL310)	\$2,407,442
1.5	City Light Fund	Seattle City Light	Customer Services (41000-SCL320)	\$442,303
1.6	City Light Fund	Seattle City Light	Human Resources (41000-SCL400)	\$84,641
1.7	City Light Fund	Seattle City Light	Financial Services - O&M (41000-SCL500)	\$327,722
1.8	City Light Fund	Seattle City Light	General Expenses (41000-SCL800)	\$280,485
1.9	City Light Fund	Seattle City Light	Compliance and Security (41000-SCL900)	\$25,861
1.10	Transportation Operating Fund (10310)	Seattle Department of Transportation	Mobility-Operations (10310-17003)	\$5,411
1.11	Transportation Operating Fund (10310)	Seattle Department of Transportation	Department Management (10310-18001)	\$71,105
Total				\$4,424,927

Section 2. Any act consistent with the authority and prior to the effective date of this ordinance is ratified and confirmed.



1 Section 3. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a three-fourths (3/4) vote of all the members of the City Council the \_\_\_\_  
5 day of \_\_\_\_\_, 2014, and signed by me in open session in authentication  
6 of its passage this  
7 \_\_\_\_ day of \_\_\_\_\_, 2014.

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10 \_\_\_\_\_  
11 President \_\_\_\_\_ of the City Council

12 Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2014.

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14 \_\_\_\_\_  
15 Edward B. Murray, Mayor

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17 Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2014.

18  
19 \_\_\_\_\_  
20 Monica Martinez Simmons, City Clerk

21 (Seal)



**FISCAL NOTE FOR NON-CAPITAL PROJECTS**

<b>Department:</b>	<b>Contact Person/Phone:</b>	<b>CBO Analyst/Phone:</b>
City Budget Office	Jeanette Blankenship 615-0087	Greg Shiring 386-4085

**Legislation Title:**

AN ORDINANCE relating to the 2014 Budget; amending Ordinance 124349, which adopted the 2014 Budget; changing appropriations to Seattle City Light and Seattle Department of Transportation and budget control levels due to changes in City employment compensation; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

**Summary of the Legislation:**

This Council Bill, which amends the 2014 Budget, increases appropriations to pay for the 2014 cost increase to City employment compensation. The increase in cost is largely a result of a collective bargaining agreement between the City of Seattle and the International Brotherhood of Electrical Workers, Local 77 ("Local 77") providing for wages, healthcare, and other conditions of employment effective January 23, 2013 through January 22, 2017. This legislation increases budget authority to fund costs increases related to approximately 550 employees in the City Light department and a few employees in the Department of Transportation. The increase in costs is also related to other cost-of-living and pay zone increases in 2014 in the City Light department.

**Background:**

This legislation is in response to four Council Bills that increase the 2014 compensation for certain City employees. This legislation increases budget appropriation authority for cost increases in Seattle City Light and the Seattle Department of Transportation as a result of the four following ordinances:

Ordinance 124486 authorizes the Mayor to sign a memorandum of understanding between the City of Seattle and labor unions participating in the Coalition of City Unions, which includes a 1.8 percent cost-of-living increase effective January 1, 2014;

Ordinance 124485 authorizes the same cost-of-living increase to be extended to certain non-represented City employees;

Ordinance 124487 authorizes adjusting the pay zone structures for the City's discretionary pay programs for the year 2014; and



Ordinance 124480 authorizes the Mayor to execute a collective bargaining agreement between the City of Seattle and the International Brotherhood of Electrical Workers, Local 77 to be effective January 23, 2013 through January 22, 2017.

Please check one of the following:

This legislation does not have any financial implications.

This legislation has financial implications.

**Appropriations:**

Appropriations Notes:

Appropriations for Seattle City Light and Department of Transportation are identified in the related Council Bill.

**Other Implications:**

- a) **Does the legislation have indirect financial implications, or long-term implications?**  
Yes, some items in this ordinance represent costs increases to Seattle City Light and Seattle Department of Transportation in order for them to pay for the cost-of-living and pay zone increases, as applicable to Local 77 employees.
- b) **What is the financial cost of not implementing the legislation?**  
The same objectives could not be achieved without this legislation.
- c) **Does this legislation affect any departments besides the originating department?**  
Yes, this legislation affects Seattle City Light and the Seattle Department of Transportation.
- d) **What are the possible alternatives to the legislation that could achieve the same or similar objectives?** The same objectives could not be achieved without this legislation.
- e) **Is a public hearing required for this legislation?**  
No
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No
- g) **Does this legislation affect a piece of property?** No
- h) **Other Issues:** None

List attachments to the fiscal note below: None.





**City of Seattle**  
Edward B. Murray  
Mayor

June 17, 2014

Honorable Tim Burgess  
President  
Seattle City Council  
City Hall, 2<sup>nd</sup> Floor

Dear Council President Burgess:

I am pleased to transmit the attached proposed Council Bill that amends the 2014 Adopted Budget by increasing budget appropriations by \$4.4 million to pay for City employment compensation. The increase in costs for Seattle City Light and the Seattle Department of Transportation is a result of the collective bargaining agreement between the City of Seattle and the International Brotherhood of Electrical Workers, Local 77, which provides for compensation adjustments effective January 23, 2013. The increase in costs is also related to other cost-of-living and pay zone increases in 2014 in the City Light department.

The change in 2014 budget appropriations will provide SCL and SDOT with the authority to pay for the increased costs associated with the Local 77 agreement. Thank you for your consideration of this legislation. Should you have questions, please contact Jeanette Blankenship at 615-0087.

Sincerely,

Edward B. Murray  
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

