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C.F. 313585

City of Seattle Notice of Appointment

Name: Michael Neguse		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Madrona	Zip Code: 98122	Contact Phone No.: (206) 323-9679
Appointed to: Immigrant and Refugee Commission		Date of Appointment: 1/28/2014
Authority (Ord., Res.): Ordinance 118392		Term of Office From: Confirmation To: 1/31/2015
Background: <p>Michael T. Neguse is a trusted leader in the East African community and has worked in tandem with the City of Seattle on several projects related to housing, mental health and crime prevention. Michael is a community organizer working with all people in his community, whether it is mentoring at-risk youth, offering translation and facilitating conflict resolution among differing ethnic groups, or teaching English as a Second Language for seniors. Seattle Human Rights Day Award Winner of 2008, Michael also offers guidance for newly-arrived immigrants seeking employment and teaches U.S. Citizenship in Amharic and Tigrigna. Michael serves as Crime Prevention Coordinator with Seattle Police Department providing crime prevention and outreach services to Seattle's African immigrant communities, as well as to East African immigrants to provide information about crime prevention to parents and youth. He also recruits residents to participate in SPD's East African Advisory Council and with the African/African American Unity Group. Michael speaks many languages including Amharic, Tigrinya, and Arabic.</p>		
Authorizing Signature:  <i>Signature of Councilmember, Mayor, or other authorizing person.</i>		Name and Title of Officer Making Appointments: Mayor, Edward B. Murray

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CITY CLERK

Michael Neguse
Michael@sngi.org

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AREAS OF EXPERTISE

CITY CLERK

COMMUNITY OUTREACH, ENGAGEMENT & CONVENER: EXTENSIVE experience in developing and implementing outreach strategies to solicit input and participation from the refugees and immigrants in numerous public initiatives.

- Demonstrated leadership in convening diverse East African community members to discuss common challenges and goals, and to build stronger relationships amongst the different ethnic and community groups.
- Facilitate and organize the East African Community Crime Prevention Advisory Council for the Seattle Police Department.
- Organized and facilitated the Somali Community Gang Prevention Summit in Tukwila, SeaTac and Seattle and provided outreach for the summit.
- Organized African businesses to participate in local politics and community activities and to work closely with City of Seattle Departments.
- Experience developing and conducting targeted outreach through media, DVD's and radio newspapers television.

TRAINING & GROUP FACILITATION: Experienced trainer and group facilitator with expertise in working in African immigrant, multi-generational, and diverse cultural and ethnic communities.

- Facilitated meetings between African immigrants and African Americans for uniting and understanding each other.
- Developed and gave presentations and trainings to large groups.
- Educated residents in leadership development focused organizing.
- Instructed ESL/ Citizenship classes for East African speaking clients.
- Trained property managers about immigrant communities' cultures and norms.
- Presented fire safety information to East African community members at informal meetings and community events throughout the City.

CULTURALLY RELEVANT PROGRAM DEVELOPMENT/TRANSLATION & INTERPRETATION: ADEPT in communicating and understanding East African Communities and culture in Seattle. Demonstrated expertise in designing culturally relevant communication strategies, programs and materials to reach and support East African communities.

- Facilitated outreach to youth for the Promoting Assets Across Culture program. This program was created to bring together East African and Southeast Asian youth to learn and begin to understand each other's cultures and values.
- Provided translation of materials into Amharic and Tigrinya languages.
- Prepared HIV AIDS brochures in Tigrigna and Amharic
- Produced and prepared a citizenship DVD in Amharic and Tigrinya for Seattle Public Library
- Contributed Seattle Housing Authority newspaper, "The Voice", providing articles in Amharic and Tigrinya languages.

FLUENT IN: Amharic, Tigrigna, Arabic

BOARDS & COMMITTEES

Commissioner, Seattle Immigrant & Refugee Commission From 2010 to present
Advising the Mayor, City Council and city departments and offices on ways to enhance and improve access to city services and resources for immigrants and refugees, as well as strengthening opportunities for immigrants and refugees to participate in the civic life of the city.

Community Fire Safety Advocate, Seattle Fire Department since 2010

East African, Sikhs, Arab, Muslims Seattle Police advisory council member since 1999

WORK EXPERIENCE

East African Outreach and Crime Prevention Organizer (October 2000- Present)

Seattle Neighborhood Group

Organize and work with African immigrants and refugees communities through crime prevention strategies and activities.

Program Coordinator and Outreach Worker Specialist II (September 1997- November 2001)

Horn of Africa Services

Provided information and referrals, job placement advocacy, citizenship class translation and interventions for families and senior citizens living in Yesler Terrace, High Point and Rainier Vista.

Community Organizer (October 2006- August 2007)

Tenants Union of Washington State

Worked as a community organizer in The Justice in South East Seattle Campaign. Helped provide resources to address the ways in which housing policies and practice expand racial inequality in Southeast Seattle.

Teen Health Project Community Outreach Worker (June 1997- July 1999)

UW School of Social Work Innovative Program Research Group

Provided outreach to teens and parents to attend workshops and classes about AIDS and HIV prevention.

Family Support Worker (April 1997- December 1998)

Yesler Terrace Neighborhood House

Provided case management assistance to residents of Yesler Terrace Garden Community, specifically to East African residents. Assistance included: crisis intervention, family and economic stabilization, health education, counseling, employment options and technical assistance to resident groups.

Community Case Manager (September 1997- March 1997)

Yesler Terrace Community Council

Provided translation and interpretation services in Amharic and Tigrigna for immigrant communities in Yesler Terrace. Assisted residents with basic needs, such as employment, job readiness, job search, public safety, youth and family, senior needs, adult education, ESL/Citizenship, voter registration and adjusting to American Culture.

AWARDS AND RECOGNITION

- **Public Recognition Award: Community Fire Safety Advocate**, Seattle Fire Department **May, 2011**
- **Outstanding Citizen Award**, Seattle Police Department **2007 and 2008**
- **Human Rights Day Award recipient**, Seattle Office for Civil Rights **2008**

Outreach Work History

For the past twenty years I have worked as a community organizer, case manager, interpreter and translator within the East African Community of Seattle.

I have worked closely with many City of Seattle agencies, Department of Neighborhoods, Seattle Office of Civil Rights, Seattle Neighborhood Centers, Seattle Public Utilities, Parks and Recreation, City of Seattle Mayor's office, Seattle City Council, Seattle Housing Authority and King County Government United States attorney office King County persecutor City of Seattle office of Immigrants and refugees Affairs tea time conversation in different communities of color in Seattle neighborhoods outreach facilitated Safe communities conversation with Seattle police and mayors staff outreach to communities with Department of Neighborhood district coordinator..

Community Knowledge:

I have worked with various immigrant communities over the years, but I am very adept at communicating and understanding East African Communities and culture in Seattle. I am fluent in many languages that are beneficial for providing outreach to these communities. I am also very familiar with cultures and customs of many other minority ethnic groups facilitated meetings between African immigrants and African Americans for uniting and understanding each other. In addition to the African community, I have also worked with the Southeast Asian community in Seattle. I have organized health and college fairs, crime prevention meetings, youth programs and forums around gardening and the benefits of gardening for these communities.

As a member of the East African community and after many years of working with this community in Seattle, I have gained many friendships and contacts. I understand how and where to provide outreach and culturally specific outreach to the Ethnic refuges and immigrants. I have facilitated and organized many meetings around underserved immigrants and refuges in Seattle. I understand community customs and how to facilitate and provide adequate outreach for meetings. My experience organizing works parties for the garden at Yesler Terrace. Rainier vista, New Holly has given me the proper experience for this position.

I can furnish references upon request.

Immigrant and Refugee Commission

January 2014

15 Members: Who are confirmed by City Council and serve a term of two years. **3 term maximum.**

- 8 appointed by Mayor
- 7 appointed by City Council

D		Member	I/R	Y	Term #	First Appointed	Term Ends	Position #	Appointing Body
1	M	Shree Ram Dahal	Y		2	7/11/11	1/31/15	2	Council
2	M	Simon S-M Khin	Y		1	3/28/13	1/31/15	4	Council
1	M		Y		1	3/28/13	1/31/15	10	Council
3	F	Mariya Kochubey	Y		1	3/28/13	1/31/15	8	Council
1									Council
4	M		Y		1	3/28/13	1/31/15	6	Council
1	F	Dori Cahn	Y		1	3/28/13	1/31/15	12	Council
1	M				1	1/31/13	1/31/15	3	Mayor
1	F		Y		1	1/31/13	1/31/15	11	Mayor
2	F	Tsegaba Woldehaimanot	Y	Y	2	5/13/11	1/31/15	1	Mayor
1	F	Jennifer Calleja	Y		1	1/31/13	1/31/15	5	Mayor
1	F	Farhiya Mohamed	Y		1	12/17/13	1/31/16	9	Mayor
4	F	Roxana Norouzi			1	1/31/13	1/31/15	7	Mayor
2								15	Mayor
2	M	Michael Neguse	Y		3	12/22/10	1/31/15	13	Mayor

*Diversity*before vacancies*

Appointed by:	Total		Youth		*I/R		US Born Minority		(1) API		(2) African		(3) Latin@		(4) Mid-East		(5) Other		(6) E European		Vacancies
	Subtotal	14	3	10	3	4	4	3	3	3	3	3	3	3	3	1					
Gender	Women	Men	W	M	W	M	W	M	M	W	W	M	W	M	W	M	W	M	W	M	
Mayor	4	1	1	0	3	2	2	1	1	1	1	2	2	0	1	1	0	0	0	0	0
Council	2	2	2	0	3	2	0	1	1	3	1	0	0	1	1	0	0	0	0	0	1
Total	6	3	3	0	4	6	2	1	1	3	2	2	1	2	2	1	0	0	0	0	1