

**City of Seattle  
Notice of Appointment**

Name: <b>Nicki E. Olivier</b>		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input checked="" type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Seattle, WA	98118	Contact Phone No.: N/A
Appointed to: Seattle Women's Commission		Date of Appointment:
Authority (Ord., Res.): 118392		<b>Term of Office:</b> <b>From:</b> Confirmation <b>To:</b> 7/01/15
<b>Background:</b>  Nicki works as a union representative with United Food and Commercial Workers (UFCW) Local 21 and is a recent graduate of the University of Washington, where she earned a Master of Social Work degree. As a student, she interned with Partners for Our Children (a University of Washington-based research group), as well as the Seattle Municipal Court's Probation Department. Prior to that, she worked in Philadelphia for Project H.O.M.E. and Bethesda Project, two nonprofits that provide housing and services to homeless and formerly homeless men and women. Nicki is the Get Engaged Commissioner for 2013-2014.		
<b>Authorizing Signature:</b>  		<b>Name and Title of Officer Making Appointment:</b>  Councilmember Bruce Harrell Seattle City Council

## Nicki E. Olivier

### EDUCATION

**University of Washington**  
**Master of Social Work**  
Concentration: Administration and Policy  
**University of Pennsylvania**  
**Bachelor of Arts in History, Summa cum Laude**

Seattle, WA  
June 2013

Philadelphia, PA  
May 2008

### WORK EXPERIENCE

#### **Union Representative**

**United Food and Commercial Workers, Local 21, Seattle, WA** February 2014 – Present

- Identify and develop leaders, move and assess workers and recruit and train union stewards
- Read and understand collective bargaining agreements and enforce those agreements through workplace action, grievance investigation and timely filing of grievances
- Recruit leaders and mobilize members for contract negotiations
- Mobilize members to take political action

#### **Field Organizer, Grocery Contract Campaign**

**United Food and Commercial Workers, Local 21, Seattle, WA** July 2013 – January 2014

Organized grocery members in the field during contract negotiations and strike vote preparations.

- Identified potential leaders and provided them with picket captain training. Assisted them in creating picket schedules for their stores and served as their point of contact.
- Provided updates and information about the status of negotiations, as well as upcoming meetings, petitions, informational pickets, and other opportunities for members to make their voices heard.

#### **Public Policy Intern (Advanced Year Practicum Placement)**

**Partners for Our Children, Seattle, WA** September 2012 – June 2013

Advocated for state-level policy and legislation beneficial to children and families involved in the child welfare system.

- Met with legislators to advocate for specific policies, find bill sponsors, and educate them about issues around child welfare.
- Wrote and verbally provided testimony before policy committees.
- Wrote bill summaries and tracked the progress of all relevant bills.
- Researched and wrote policy briefs on topics related to the child welfare system, which were distributed to policymakers and outside audiences.
- Collaborated with coalition partners and legislative staff to move bills through the legislative process.
- Served as the legislative liaison for the Veteran Parents, a network of parents who have successfully navigated the child welfare system and have had their cases closed. Assisted members in preparing testimony, provided them with weekly updates on bills and legislative action, and coordinated advocacy efforts.

#### **Research Assistant**

**Puget Sound Sage, Seattle, WA** January 2013 – June 2013

Assisted with all stages of an original survey of 150 non-union grocery workers in King County.

- Visited workplaces, recruited participants, and conducted surveys with workers.
- Analyzed quantitative survey data.
- Conducted worker focus group to augment quantitative results.
- Drafted policy briefs integrating academic literature, original survey data, and policy recommendations around paid sick days, wage theft, health and safety, and the emerging field of scheduling practices. Final reports were published and blogged by Puget Sound Sage.

***Volunteer Coordinator***

**Project H.O.M.E., Philadelphia, PA**

January 2010 – June 2011

Recruited, trained, and managed over 500 volunteers at Philadelphia's largest provider of supportive housing and homeless services.

- Served as contact person for all volunteers, coordinated large-scale projects across multiple sites, recruited volunteers with skills requested by staff and residents.
- Conducted weekly trainings for new volunteers and informational events for a wide variety of audiences, including faith communities, schools, and businesses.
- Created educational materials about affordable housing and issues related to homelessness
- Organized volunteer appreciation events.

***Overnight Support Staff***

**Bethesda Project Spruce Street, Philadelphia, PA**

May 2009 – June 2011

Provided overnight support for 16 formerly homeless women with serious mental illness living in permanent supportive housing.

- Provided crisis intervention and responded to situations including interpersonal conflict, mental health crises, general health problems, and other emergent issues.

# Seattle Women's Commission

December 2014

21 Commission members: Per S.M.C. 3.14.920, confirmed by City Council, 2-year terms\*

- 9 Appointed by Mayor
- 9 Appointed by City Council
- 2 Appointed by the Commission, confirmed by City Council
- 1 member *Get Engaged: City Boards and Commissions* program: Appointed by Mayor, confirmed by City Council -1-year term-appointed in September

D*	G	Position #	Name	Appointed	Term Ends	Term #	Position	Appointed By
4	F	1	Roslyn Kagy	09/29/14	07/01/16	2 <sup>nd</sup>	Member	Mayor
2		2	<b>Teresa Springer</b>		07/01/16	1 <sup>st</sup>	Co-Chair	Mayor
6	F	3	Jaron Reed	09/30/13	07/01/15	1 <sup>st</sup>	Member	Mayor
1		4	<b>Sarah Domondon</b>		07/01/15	1 <sup>st</sup>	Member	Mayor
2	F	5	Tracey Whitten	09/29/14	07/01/15	1 <sup>st</sup>	Member	Mayor
6	F	6	Clarissa Lord Brundage	09/29/14	07/01/15	1 <sup>st</sup>	Member	Mayor
2	F	7	Jennifer Cobb	09/29/14	07/01/15	1 <sup>st</sup>	Member	Mayor
6	F	8	Morgan Beach	09/29/14	07/01/16	1 <sup>st</sup>	Member	Mayor
1	F	9	Lylianna Allala	09/29/14	07/01/16	1 <sup>st</sup>	Member	Mayor
6	F	10	Wendy Gillihan	8/4/14	07/01/15	2 <sup>nd</sup>	Member	City Council
1	F	11	Maha Jahshan	8/4/14	07/01/15	2 <sup>nd</sup>	Member	City Council
6	F	12	Alison Mondri	8/4/14	07/01/15	2 <sup>nd</sup>	Member	City Council
2	F	13	Phyllis Lewis	09/29/14	07/01/16	2 <sup>nd</sup>	Member	City Council
2	F	14	Mergitu Argo	8/4/14	07/01/16	3 <sup>rd</sup>	Member	City Council
3	F	15	Elsa Batres-Boni	09/30/13	07/01/15	1 <sup>st</sup>	Member	City Council
6	F	16	Liz Kellogg	09/30/13	07/01/15	1 <sup>st</sup>	Co-Chair	City Council
3	F	17	Mercedes Elizalde	8/4/14	07/01/16	1 <sup>st</sup>	Co-Chair	City Council
2		18	<b>Lakeisha Jackson</b>		07/01/16	1 <sup>st</sup>	Member	City Council
6	F	19	Michele Frix	8/4/14	07/01/16	2 <sup>nd</sup>	Co-Chair	Commission
6		20	<b>Nicki Olivier</b>		07/01/15	1 <sup>st</sup>	Member	Commission
2	F	21	Brianna C. Holmes		09/30/15		Get Engaged	Mayor

				(1)	(2)	(3)	(4)	(5)	(6)	
	Men	Women	Vacant	Minority	Asian/American	African/American	Latino	Native/American	Other	Caucasian
Mayor	0	9	0	6	2	3	0	1	0	3
Council	0	9	0	6	1	3	2	0	0	3
Commission	0	1	0	0	0	0	0	0	0	1
Get Engaged	0	1	0	1	0	1	0	0	0	1
<b>Total</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>8</b>

\*The Get Engaged youth program Commissioner serves a single term of one year.

\*\*Commissioners whose first appointments are for a term of less than twelve months are eligible to serve for two additional two/year terms.