

FILED
CITY OF SEATTLE

2014 DEC -3 AM 10:00

City of Seattle
Notice of Appointment

CITY CLERK

Name: K. Joy Williams		<input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Seattle, WA	98122	Contact Phone No.: N/A
Appointed to: LGBT		Date of Appointment: November 13, 2014
Authority (Ord., Res.): 118392		Term of Office: 1st From: Confirmation To: 4/30/16
Background: Joy wants to be involved with a local effort she can personally identify with. The LGBT Commission has identified priority areas which she feels strongly about. In particular, issues pertaining to intersectional identities, economic justice, issues of gender identity, outreach to the Seattle Police Department, and LGBTQ youth support. She hopes to use her professional and personal experience to enrich and expand the perspective and understanding of those serving on, and being served by the Commission.		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Mayor Edward B. Murray

K. Joy Williams

I am an accomplished program director with seven years' progressive experience spearheading program operations. Identifies and capitalizes on emerging trends to keep the organization at the forefront of its industry. Motivational management style. Valuable depth of leadership and a career that reflects continual advancement. Proven strengths in devising new programs, and resolving ethical issues related to diversity and leadership. Master in Public Administration.

Expertise Includes:

Budget Management	Leadership Development
Strategic Planning	Executive Presentations
Stakeholder Relations	Problem Resolutions
Strategic Partnerships	Program Development

Washington State Bar Association, Seattle, WA

2010 - Present

Diversity Program Manager

Manage statewide membership demographic survey to include communication and presentation of resulting statistics and data. Use survey results to develop state bars inaugural diversity plan and programming. Primary leadership in all aspects of managing and implementing the organizations statewide diversity and inclusion plan. Track, measure and report progress to WSBA Board of Governors. Provides consultation on diversity issues to the WSBA Board of Governors, staff, volunteer groups (boards, committees, task forces, etc.), and other organizations in the legal community. High touch interaction and engagement with executive level stakeholders and community partners. Areas of responsibility include staff and volunteer supervision, training and education, budget management, meeting facilitation, community outreach, communications and legislative support of all aspects of the program. Serve as a member of organizational wide operations management team.

Accomplishments:

- Authored newly adopted philosophy of approaching diversity and inclusion efforts from "Inside-Out" - focusing on staff, board and volunteer development first
- Led year long vetting and consensus building process with board members, staff and volunteers with the goal of adopting first ever diversity and inclusion plan
- Develop inclusive programming in response to membership survey
- Established framework to diversify faculty for continuing legal education seminars
- Steered cross departmental team in creating a dictionary of shared terms and language to advance inclusion

Washington State Bar Association, Seattle, WA

Senior Section Leader's Liaison

Serving as Senior Sections Liaison working with the senior executive leadership of WSBA's twenty-seven sections on strategic planning and programming. Manage section budgets, expenditures, and any action requiring budget revision. Oversee section adherence to bylaws and amendments in coordination with WSBA general counsel. Supervise administrative staff in section service and support areas, including section electronic and paper communications, social media and networking initiatives, website support, list serve support, monthly financial reports, membership records, and event planning.

Accomplishments:

- Developed institutionalized process for the creation of new Sections
- Developed comprehensive standard operating procedures and work instructions for administrative support positions.

Seattle Lesbian, Gay, Bisexual, Transgender Commission

December 2014

16 members, confirmed by City Council, who serve a term of 2-years*:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council
- 1 Get Engaged Member, appointed by Mayor who *serves a single term of 1-year

D	G	Position #	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	F	1	Joy Williams	11/13/14	4/30/16	2 nd		Mayor
2	F	2	NaaSira Adeeba	04/30/10	4/30/16	3 rd		Mayor
3	M	3	Brennon Ham	11/13/14	4/30/16	2 nd		Mayor
5	F	4	Luzviminda (Lulu) Carpenter	09/30/13	4/30/15	1 st		Mayor
6	M	5	Mac McGregor	09/30/13	4/30/15	2 nd		Mayor
6		6	John Schmidt	11/13/14	4/30/15			Mayor
6	F	7	Breona Mendoza	11/13/14	4/30/15			Mayor
6	M	8	Mitch Hunter	09/30/13	4/30/15	2 nd		City Council
2	M	9	Anthony Olweny	8/4/14	4/30/15	1 st		City Council
6	M	10	Gunner Scott	8/4/14	4/30/15	1 st	Co-Chair	City Council
6	F	11	Susan Snyder	8/4/14	4/30/15	1 st	Co-Chair	City Council
2	M	12	Gilbert Archuleta	8/4/14	4/30/16	1 st		City Council
6	M	13	Douglas Hamilton	8/4/14	4/30/16	1 st		City Council
2	F	14	Marxa Marnia		4/30/16			City Council
6		15	Lisa Love		4/30/15			Commission
6	M	16	Shoshanna Paget		9/01/14	1 st	Get Engaged	Mayor

Diversity Roster

		(1)	(2)	(3)	(4)	(5)	(6)			
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latino	Native-American	*Other	Caucasian
Mayor	3	4	0	4	0	2	1	0	1	2
Council	5	2	0	3	0	3	0	0	0	4
Commission	0	1	0	0	0	0	0	0	0	1
Get Engaged		1	0	0	0	0	0	0	0	1
Total	8	8	0	7	0	5	1	0	1	8