City of Seattle
Notice of Appointment

Name: **Danielle Marie Wallace**		❑ **Executive Appointment** ❑ **Reappointment** ☒ **Legislative Appointment** ❑ **Agency Appointment** ❑ **PDA Council** ❑ **PDA Constituency**
Residential Neighborhood: **Seattle, WA**	**98122**	**Contact Phone No.:** N/A
Appointed to: Seattle Human Rights Commission		**Date of Appointment:**
Authority (Ord., Res.): 118392		**Term of Office:** **From:** Confirmation **To: 7/22/16**

Background:

Danielle is passionate about contributing to the local policies that emphasizes looking through an equity lens and feels these are key in sustaining human rights promotion within the City of Seattle. She hopes to bring to the Commission, a reflective and creative equity and social justice framework that supports the Commission's promotion of human rights for City residents.

She has recently been involved in the City of Seattle Race and Social Justice Intitiative's (RSJI) community outreach during its strategic planning process has given me knowledge and perspective of both the City and community's work in addressing racial equity. She is interested in the way that the City incorporates human rights standards in policy decisions, budget planning, and service-delivery, and would like to be a part of the Commission's role in analyzing and promoting human rights considerations through a racial equity and social justice lens. Using this framework in conjunction with the City's human rights framework would serve the Commission in its ability to connect and strengthen its human rights work through RSJI.

Authorizing Signature: Bruce A. Harrell	**Name and Title of Officer Making Appointment:** Bruce Harrell, Seattle City Council

Revised 4/14

Danielle Marie Wallace

PROFESSIONAL SUMMARY

Talented MPA candidate, program evaluator, and communications specialist skilled at:

- Equity and Social Justice Analysis
- Program evaluation and design
- Quantitative and qualitative research
- Project management
- Written and verbal communication
- Budgeting and financial analysis
- Culturally versatile facilitation
- Teamwork and time management

EDUCATION

University of Washington, Evans School of Public Affairs, Seattle, WA
Master of Public Administration, 3.71 GPA June 2014
Relevant Coursework: Civil Rights Policy, Economics of Education, Multivariate Analysis (Adv. Causal Methods), Qualitative Methods, Benefit-Cost Analysis, Negotiation and Mediation, Budgeting and Financial Analysis, Collaboration in Diverse Teams, Policy Analysis, Program Evaluation, Managing Organizational Capacity, Management for Political and Policy Process, Microeconomics for Policy Analysis, Quantitative Analysis I & II
On-campus involvement: Partnership for Community and Diversity Leadership, Education and Social Policy Group

University of Georgia, Athens, GA
Bachelor of Arts in Political Science and International Affairs May 2009

RELEVANT WORK EXPERIENCE

Workforce Development Council of Seattle-King County, Seattle, WA March 2014-present
Project Manager- Communications

- Manage communications, marketing, and press outreach for federal, state, city, and county funded workforce development and employment training programs.
- Perform data analysis and background research on workforce development policy and grants. Make recommendations of grants, contract negotiations, and policy to CEO and staff.
- Analyze impact of federal workforce policy on current local policy.
- Staff board of 31 majority private-sector individuals as well as board committees and Sector Panels.

University of Washington Carlson Leadership and Public Service Center, Seattle, WA
Graduate Staff Assistant October 2012-March 2014

- Collaborated with Carlson Center staff and community-based organizations to develop meaningful service-learning opportunities for UW undergraduate students that are consistent with community organizations' mission, interests, needs, and capacity.
- Co-taught undergraduate course (Critical Perspectives of Service) and trainings to increase students' proficiency of professionalism, commitment, and communication, strengths-based perspective, and cultural sensitivity.
- Collected, analyzed, and reported service-learning student, course, and community organization survey data to evaluate and improve the impact of service-learning on students, community partners, and faculty.

Economic Opportunity Institute, Seattle, WA
Economic Mobility Qualitative Analyst Intern June 2013-October 2013

- Analyzed national research as well as census data on factors of economic mobility (primarily education) for a Gates Foundation sponsored publication on Social Mobility in Washington.
- Conducted outreach to community organizations to interview Washingtonians' about their experiences and economic stories.
- Examined theories of intergenerational education elasticity and formulated hypothesis on theories.

King County Department of Assessments, Seattle, WA
Employee Engagement Evaluation Intern June 2013-October 2013

- Developed theory of causation for employee engagement and organizational performance in response to poor workforce focus rating on the Baldridge National Quality Award with a team of interns.
- Led the team in creating a survey to measure employee engagement within the department by analyzing leading employee engagement metrics and creating a system for the department's employees to rank factors of engagement.
- Collaborated to create a Prezi and presented recommendations to the King County Deputy Operations Cabinet, King County Human Resources Directors, and Assessor's Executive Team.

Jewish Family Service Refugee and Immigrant Service Centers, Kent & Bellevue, WA

Refugee Family Enrichment Coordinator, English as a Second Language Instructor September 2010-October 2012

- Designed, coordinated, and presented culturally-relevant English and life-skills classes for diverse groups of up to 40 newly-arrived (pre-literate and literate) refugees and immigrants. Assisted in facilitating focus groups to elicit ethnic communities' perceived needs of mental health and life skill workshops.
- Applied and analyzed outcome metrics with pre and post-evaluation survey and saw increased competency in 96% of participants and presented results in a grant request to successfully appeal for grant renewal.
- Coordinated trainings for JFS staff, Kent School District staff, and National Refugee Healthy Marriage Conference.

AmeriCorps VISTA Community Resources Coordinator August 2009-August 2010

- Conducted community outreach efforts to spread awareness about refugee resettlement to local business, religious organizations, schools, and community members.
- Supported refugee families with intercultural communication and advocacy to navigate cultural systems.
- Managed data collection for over 50 volunteers, over $10,000 in-kind donations, and monetary donations.

Center for Peace, Mediation, and Resolution of Conflict (CEMPROC), Quito, Ecuador

International Conflict Resolution Intern May 2008

- Collaborated with 5 person team to research, analyze, and present an Environmental Conflict Resolution Simulation for local indigenous communities, NGOs, Ministry of Mining, Chamber of Mining, and Ascendant Copper Corp.

PUBLICATIONS

"Gay Htoo: A Story of an Emerging Leader" Connections: Refugee Health Marriage Initiative Information Exchange Magazine (Volume 5-August 2011)

"Growing with the Community: The Future of the Healthy Marriage Program in Seattle" Connections: Refugee Health Marriage Initiative Information Exchange Magazine (Volume 5-August 2011)

TRAINING & LEADERSHIP

Governing for Racial Conference Presented by the Governing for Racial Equity Network-Portland, OR March 2014
Race: The Power of an Illusion & Train the Trainer Presented by the Seattle RSJI - Seattle, WA October 2013
Asset-Based Community Development Presented by the UW Carlson Center- Seattle, WA December 2012
National Refugee Healthy Marriage Conference (Presenter) Presented by Hebrew Immigrant Aid Society- Washington, DC June 2011

COMMUNITY INVOLVEMENT

Seattle Race and Social Justice Initiative Volunteer and Facilitator February 2013-present
Communities in Schools, Board of Directors Board Fellow June 2013-present
Community for Youth, Mentor September 2012-August 2013
King County Library System, Citizenship Class Instructor February 2010-September 2010

SKILLS

Computer: Adept in Microsoft Office Suite:Works, Excel, Powerpoint, Outlook, Publisher; Microsoft Windows; Extensive Knowledge of SQL, SPSS, STATA, Prezi, Social Media Outlets, and Blog (Wordpress, Blogger) administration
Languages: Proficient Written and Conversational Spanish, Beginning and Conversational Italian

Seattle Human Rights Commission

November, 2014

- 15 members, confirmed by City Council, who serve a term of 2-years:
  - 7 appointed by Mayor, confirmed by City Council
  - 7 appointed by City Council
  - 1 appointed by the Commission, confirmed by City Council
- 1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Position #	Name	Appointed	Term Ends	Term #	Position	Appointed By
1		1	**Amy Huang**		07-22-16			Mayor
6	F	7	Sarah Bishop	8/4/14	07-22-16	1st	Vice-Chair	Mayor
1	M	3	Rich Stolz	5/6/13	07-22-16	2nd		Mayor
3	F	2	Andrea Negrete	12/10/12	07-22-16	2nd		Mayor
	F	5	**Vacant**		07-22-15	1st		Mayor
2		6	**Ken Nsimbi**		07-22-15			Mayor
1	F	4	Anita Khandelwal	12/9/13	07-22-15	1st		Mayor
2		8	**Jamila Farole**		07-22-16			City Council
6	M	9	Alex Becker	2/10/14	07-22-16	1st		City Council
6		10	**Danielle Wallace**		07-22-16			City Council
4	F	14	Ethel Branch	09-30-13	07-22-15	1st	Chair	City Council
6		11	**Sarah Lippek**		07-22-15			City Council
3	F	12	Alejandra Gonza	2/10/14	07-22-15	2nd	Secretary	City Council
6		13	**Lara Diaconu**		07-22-15			City Council
2	M	15	Jason Poydras		07-22-16	1st		Commission
2	F	16	**Juliana Tesfu**		09-30-15		Get Engaged	Mayor

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	1	6	0	3	0	1	1	1	0	4
Commission	0	1	0	1	0	1	0	0	0	0
Mayor	3	3	1	4	2	0	1	0		1
Get Engaged	0	1	0	1	0	1	0	0	0	0
Total	***4***	***11***	***1***	***9***	***2***	***3***	***2***	***1***	***0***	***5***