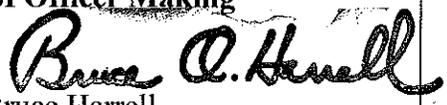


**City of Seattle
Notice of Appointment**

Name: Michele Maureen Frix		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input checked="" type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood:		Contact Phone No.: N/A
Appointed to: Seattle Women's Commission		Date of Appointment:
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 07/01/16
Background: Michele currently serves as Program Officer for the Seattle International Foundation (SIF). Prior to joining SIF, Michele carried out research and contributed to publications for the Technology and Social Change Group at the University of Washington, conducting independent field work in Guatemala, El Salvador, Colombia, and Ecuador. She has extensive research experience, examining the sustainability, efficiency and impact of several nonprofits throughout the Latin American region over the past five years. Michele has also been involved in community outreach and grassroots level development work on behalf of: Amnesty International USA, Senator Patty Murray's Veterans Affairs program, University of Washington Guatemala Project, 2008 Campaign for Change for Obama, and various international campaigns demanding equal labor rights for female sweatshop workers and small coffee farmers. Michele graduated from the University of Washington in 2007 with a Bachelors of Arts from the Jackson School of International Studies, and a minor in Human Rights. She has written extensively and made presentations internationally regarding her work focused on human rights, people with disabilities, at-risk youth in Latin America, the role of technology in international development, and women's rights—an issue which is of upmost importance to her. She is also passionate about the outdoors and spends much of her spare time attempting to climb volcanoes in and around Washington		
Authorizing Signature:		Name and Title of Officer Making Appointment:  Councilmember Bruce Harrell

MICHELE MAUREEN FRIX

PROFESSIONAL EXPERIENCE

The Seattle International Foundation | Seattle, WA & Central America

Program Officer | August 2009–Present

- Assists in managing \$2.5 million annual grantmaking budget
- Reviews hundreds of grants applications from international nonprofits, focused on poverty alleviation efforts
- Supervises program support staff and interns, maintains relationship with Board, and provides support to Executive Director
- Supports poverty alleviation efforts and strengthens the global development sector by selecting high-impact nonprofits
- Conducts research, makes field site visits and carries out constant monitoring and evaluation of grantees worldwide
- Leverages support for the Foundation's partners and encourages collaboration among other donors by organizing high-level events and leadership training programs, particularly around women's empowerment, at-risk youth, and indigenous communities
- Collaborates with donors and key stakeholders working in Central America, including USAID, the US State Department, foundations, and the private sector in order to impact large funding streams and public policy throughout the region

Technology and Social Change Group at the University of Washington | Guatemala, Ecuador, El Salvador, Costa Rica, & Colombia

Research Analyst | January 2009–November 2009

- Conducted primary, qualitative field research throughout Latin America regarding access to technology for at-risk youth and people with disabilities as well as access to the labor market for marginalized populations
- Studied and evaluated international development programs throughout Latin America
- Produced reports and contributed to publications of findings and recommendations for future investments by key donors, such as Microsoft Community Affairs and Corporation (see *Publications*)

Barack Obama Campaign for Change | Seattle, WA

Field Organizer | July 2008–November 2008

- Organized hundreds of volunteers and created a network of community members to campaign on behalf of Democratic candidates
- Formed relationships with community members, including minority populations and local businesses, in order to successfully reach campaign goals for voter contact

Maquila Emergency Campaign | Guatemala City, Guatemala

Coordinator for Field Research & Development | June 2007–March 2008

- Conducted field research regarding labor conditions in the garment industry in Guatemala and collaborated with local and international organizations to impact policy related to working conditions

University of Washington Guatemala Project (UWGP) | Seattle, Washington

Founding Member | August 2005–June 2007

- Formed a Seattle-based non-profit, which fundraised over \$75,000 in 14 months for educational scholarships and leadership training programs for youth in rural Guatemala

Amnesty International USA | Washington DC

Government Relations Intern | Summer 2006

- Researched and produced reports on human rights issues, such as HIV/AIDS in the Caribbean and child soldiers in Colombia
- Organized and participated in legislative hearings and lobbied the Washington DC policy community around violence against women in Central America and Mexico

US Senator Patty Murray | Seattle, Washington

Immigrant and Veterans Relations Intern | Summer 2005

- Worked with US and international officials to expedite the immigration and visa processes for Washington State citizens
- Supported legislative staff in outreach with the local veterans community

EDUCATION

The University of Washington | Seattle, Washington

B.A. International Studies, Minor in Human Rights | June 2007

- Fluency in formal, academic Spanish

The School for International Training | Argentina, Brazil, Paraguay & Uruguay | January–May 2006

- Studied trade policy, regional integration, and economic history
- Completed a thesis in Spanish analyzing alternative forms of economic development in rural, primarily indigenous communities

The University of Washington Exploration Seminar | Guatemala | August–September 2005

- Carried out in-depth research in human rights, focusing on rural, indigenous communities

PUBLICATIONS

Pal, J., Freistadt, J., Frix, M., & Neff, P. (2009). "Technology for Employability in Latin America: Research with At-Risk Youth and People with Disabilities." Center for Information & Society with the University of Washington.

Pal, J., Freistadt, J., Frix, M., & Neff, P. (2009). "New Institutions and Transformations: Computers and Youth in Low-income urban Guatemala and Brazil." Center for Information & Society with the University of Washington.

ACADEMIC CONFERENCE SUBMISSIONS

June 2009: "New Institutions and Transformations: Computers and Youth in Low-income urban Guatemala and Brazil", *The 3rd International Conference on Interaction Design and Children*, Como, Italy, University Politecnico di Milano.

July 2009: "Accessibility for People with Disabilities and Human Rights: Results from Fieldwork in Latin America" (in Spanish), *Technology and Social Inclusion for People with Disabilities*, Quito, Ecuador, hosted by the Trust for the Americas and the Inter-American Development Bank.

October 2009: "Common Technical Failures in Low-Resource Environments — Examples from Field Research in Latin America", *Technology and Disability in the Developing World*, Seattle, WA, University of Washington.

November 2009: "Technology Training & Empowerment: Aspiration & Employability for the Disabled in Latin America", *Prato Community CIRN Conference 2009: Empowering Communities: Learning from Community Informatics Practice*, Prato, Italy, Monash University Prato Centre.

November 2009: "Conflicting Discourses on Aspiration: Voices from Guatemala on Migration and Technology", *Mobile Phones and Internet in Latin America and Africa: What benefits for the most disadvantaged?*, Barcelona, Spain, Internet Interdisciplinary Institute Universitat Oberta de Catalunya.

February 2010: "Reclaiming public spaces: Issues of visibility in ICT training for persons with disabilities in Latin America", University of Illinois at Urbana-Champaign.

Seattle Women's Commission

July 2014

21 Commission members: Per S.M.C. 3.14.920, confirmed by City Council, 2-year terms*

- 9 Appointed by Mayor
- 9 Appointed by City Council
- 2 Appointed by the Commission, confirmed by City Council
- 1 member *Get Engaged: City Boards and Commissions* program: Appointed by Mayor, confirmed by City Council –1-year term-appointed in September

D*	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
3	F	Mercedes Elizalde		07/01/16	1 st	CO-Chair	City Council
2	F	Phyllis Lewis	09/30/13	07/01/15	1 st		City Council
2	F	Mergitu Argo		07/01/16	3 rd		City Council
6	F	Liz Kellogg	09/30/13	07/01/15	1 st	Co-Chair	City Council
6	F	W.M. Gillihan		07/01/15	2 nd		City Council
3	F	Elsa Batres-Boni	09/30/13	07/01/15	1 st		City Council
1	F	Maha Jahshan		07/01/15	2 nd		City Council
		VACANT		07/01/14	1 ST		City Council
6	F	Alison Mondy	08/31/09	07/01/15	2 nd		City Council
6	F	Michele Frix	03/6 /12	07/01/16	2 nd	Co-Chair	Commission
		VACANT		07/01/15	1 st		Commission
		VACANT	09/30/13	07/01/15	1 st		Mayor
2	F	VACANT		07/01/15	1 st		Mayor
6	F	VACANT		07/01/15	1 st		Mayor
6	F	Jaron Reed	09/30/13	07/01/15	1 st		Mayor
2	F	VACANT		07/01/15	1 st		Mayor
6	F	VACANT	03/6 /12	07/01/14	1 st		Mayor
6	F	VACANT		07/01/14	1 st		Mayor
1	F	VACANT		07/01/14	1 st		Mayor
4	F	Roslyn Kagy		07/01/14	1 st		Mayor
6	F	Nicki Oliver	09/30/13	09/01/14	1 st	Get Engaged	Mayor

		(1)	(2)	(3)	(4)	(5)	(6)			
	Men	Women	Vacant	Minority	Asian/American	African/American	Latino	Native/American	Other	Caucasian
Mayor	0	2	7	1	1	1	0	1	0	1
Council	0	8	1	5	1	2	2	0	0	3
Commission	0	1	1	0	0	0	0	0	0	1
Get Engaged	0	1	0	0	0	0	0	0	0	1
Total	0	12	9	6	2	3	2	1	0	6

*The Get Engaged youth program Commissioner serves a single term of one year.

**Commissioners whose first appointments are for a term of less than twelve months are eligible to serve for two additional two/year terms.