

**City of Seattle
Notice of Appointment**

Name: Gunner Scott		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Seattle, WA	98106	Contact Phone No.: N/A
Appointed to: LGBT		Date of Appointment:
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 4/30/15
Background: <p>Gunner Scott is a queer/trans/FTM and the Director of Programs at Pride Foundation. He received a B. A. in Liberal Arts from Goddard College, where he completed the oral history project entitled "Boston Area Transgender Community Leaders and the ENDA Crisis." Gunner brings over a decade of experience leading change in the LGBTQ community along with extensive experience public policy development, program management, public education and training, legislative campaigns, fundraising, and communications. Prior to living in Seattle, he was the Executive Director of the Massachusetts Transgender Political Coalition (MTPC) where he led a five-year legislative campaign for the Transgender Equal Rights bill, which passed the Massachusetts legislature in 2011.</p> <p>He has also written articles for Boston Phoenix and Bay Windows newspapers, What's Up magazine, and Sojourner Women's Forum. He penned "Agitate and Activate," the introduction to Pinned Down by Pronouns, a 2003 Lambda Literary-nominated anthology and he is a co-author on the study and 2011 American Journal of Public Health article "Transgender Health in Massachusetts: Results from a Household Probability Sample of Adults." In addition to his social justice activism, he is also passionate about saving wild lions from extinction and captivity as well as promoting pet rescue and adoption from local shelters.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Councilmember Bruce Harrell

Gunner Scott

PROFESSIONAL SUMMARY

Experienced non-profit executive with organizational leadership skills, 13+ years in training and curriculum development, program design and management, designing and implementing legislative campaigns, and developing fundraising, communications, and public education strategies.

PROFESSIONAL EXPERIENCE

March 2013-Present

DIRECTOR OF PROGRAMS, Pride Foundation, Seattle, WA

- Oversee all programs, policies, and practices related to grant-making to individuals (scholarships and fellowships) and organizations (grants, initiatives, and advocacy funds)
- Lead strategic planning and guide evaluation of: fellowship and scholarship programs, special initiatives, advocacy funds, sponsorships, and quick response grants
- Provide support and supervision for program officers and guide the creation and implementation of student program internship positions
- Develop and execute best practices for philanthropic and community engagement efforts as they relate to an LGBTQ community foundation
- Cultivate and support a strong network of donors, volunteers, and community members and inform and educate on Pride Foundation's community giving model and achievements
- Serve as a member of Pride Foundation's senior management team
- Develop and monitor relevant program budget.
- Develop and maintain close working relationships with the philanthropic community, individual and corporate donors, sponsors, and community partners.

January 2008-March 2013

EXECUTIVE DIRECTOR, Massachusetts Transgender Political Coalition, Boston, MA

- Develop and execute legislative, policy, media, and advocacy strategies
- Direct all aspects of strategic research and advocacy, including identification and development of projects, research and publications, coordination with campaign allies and communications efforts
- Develop and execute fundraising strategies including grant writing and donor development which led to increase of organizational budget from \$3000 annually to over \$100,000 annually
- Recruit, hire, train, and supervise staff, interns, and volunteers
- Develop and execute training curriculum and public education campaigns
- Coordinate state membership activities, mobilization, and training
- Coordinate public relations and respond to media requests
- Increase organizational connections/coalition partners among diverse constituent populations

September 2006-January 2008

TRAINING SPECIALIST, Health Imperatives, Inc., Brockton, MA

- Develop and facilitate trainings on a variety of issues related to the provision of culturally competent health and social services for gay, lesbian, bisexual, and transgender youth and adults
- Organize and facilitate networking meetings for providers and educators
- Provide technical assistance and referrals to health and human service agencies and schools
- Curriculum development and design educational materials
- Write and disseminate monthly electronic networking newsletter
- Develop and maintain additional resources as needed

Gunner Scott

February 2000-September 2006

DIRECTOR OF ORGANIZING AND EDUCATION, THE NETWORK/LA RED: Ending Abuse in Lesbian, Bisexual Women's And Transgender Communities, Boston, MA

- Develop and execute organization's education and volunteer programs
- Create curriculums on LGBT domestic violence to be used for a wide range of audiences ranging from adolescents to law enforcement
- Supervise, recruit and train staff, interns, and volunteers for hotline, advocacy, and outreach
- Expand agency visibility campaigns and outreach strategies
- Coordinate public relations and respond to media requests
- Compose press releases, op-ed pieces, agency newsletters and brochures
- Create and maintain website
- Provide counseling and case management to clients
- Assist in fundraising, development, and donor coordination

December 1999-Present

Principal, Gunner Scott Consulting & Making Waves Coaching & Consulting, Boston, MA

- Developed and executed *Gender Crash: Open Mic*, a monthly performance venue as supportive community space for nine years
- Provide event planning and production for small to medium scale fundraisers and/or culture making community artistic showcases
- Provide curriculum design, training facilitation, and technical assistance including diversity training in the corporate setting; the provision of culturally competent health and social services for GLBTQ youth and adults; and anti-oppression training for organizations and colleges
- Strategic communications planning and developing effective social awareness campaigns using new media
- Individual coaching & mentoring in the areas of personal and career transitions; surviving and thriving as an activist and/or leader; and tackling personal and spatial chaos using minimalism as an approach

1997-2000

MARKETING PROJECTS COORDINATOR, BJ's Wholesale Club, Natick, MA

- Organized promotional events such as BJ's *Adopt-A-School* program
- Oversaw radio buys and marketing materials for special projects
- Developed resources to support the openings of new clubs
- Generated innovative ideas to attract new community participation
- Wrote event reviews and updates for company newsletters

1995-1997

PREGNANT ADDICTS COUNSELOR, Women Inc., Dorchester, MA

- Case manager in a women's substance abuse treatment facility
- Advocated for clients with other agencies such as the Department of Social Services and Transitional Assistance
- Facilitated groups and provide individual support and counseling
- Maintain resource referrals for residents related to health and recovery

1992-1995

PROGRAM HOUSE MANAGER, Wekar Inc. Plymouth, MA.

- Supervise staff and coordinate care for people living with mental illness in program house
- Advocated for clients with other agencies such as the Dept. of Mental Health
- Maintained client records, staff records and household budget

Gunner Scott

EDUCATION

Goddard College, 2009 Bachelor of Liberal Arts

PUBLICATIONS

- *MTPC's Best Practices for Homeless Shelters, Services, and Program*, Massachusetts Transgender Political Coalition, contributing editor and author (Forthcoming 2013)
- *MTPC's Best Practices for Serving Transgender and Gender Non-Conforming Students in Schools*, Massachusetts Transgender Political Coalition, editor and contributing author (2012)
- *Despite increased visibility, it's still dangerous to be transgender in America*, Boston Phoenix, author (2012)
- *What Occupy Boston Means to LGBTQ Equality*, Bay Windows, author (2012)
- *Transgender Health in Massachusetts: Results from a Household Probability Sample of Adults*, American Journal of Public Health, Conron, K.J., Scott, G., Stowell, G.S., Landers, S., contributing author (2011)
- *Responding to Hate Crimes: A Community Resource Manual*, National Center for Transgender Equality, contributing editor (2006)
- *White Ribbon Day: Violence against transgender people is related to violence against women*, New Our Bodies Ourselves 2011 edition, Boston Women's Health Collective, contributing author (2011)
- *Sexual Assault, Domestic Violence & HIV/AIDS: Service Safety, & Resource: A guide for providers"* Jane Doe Inc. The Massachusetts Coalition Against Sexual Assault and Domestic Violence, contributing author (2006)
- New Our Bodies Ourselves 2005 edition, Boston Women's Health Collective, contributing post reader (2005)
- *Transitioning Our Shelters: A Guide To Making Homeless Shelters Safe For Transgender People*, National Gay and Lesbian Task Force Policy Institute and National Coalition for the Homeless, contributing editor (2003)
- *Activate and Agitate*, Introduction to the anthology Pinned Down by Pronouns, Conviction Books, author (2003)
- *Gender queer boy works towards equality*, Sojourner: The Women's Forum, author (2002)
- *Ma'am? I mean sir? Transphobia in Boston* What's Up Magazine, author (2002)
- *Teen dating violence among lesbian, bisexual, and transgendered girls*, Girls Coalition Newsletter, author (2001)

CERTIFICATIONS/RELATED PROFESSIONAL EXPERIENCE

- Board of Corporators, Eastern Bank, 2012 – 2013
- Rockwood Seminar Graduate/LGBTQ Fellow: Art of Leadership, 2010
- Trans Advocacy Network, Founding Steering Committee Member, 2010 – 2013
- Massachusetts Commission on Unaccompanied Homeless Youth, 2012 – 2013
- Registered lobbyist in the state of Massachusetts, 2009 – 2013
- Board of Directors, Equality Federation, 2009 – 2012
- Massachusetts Commission on LGBTQ Youth, Commissioner, 2006 -2008, 2010 – 2013
- Bureau of Substance Abuse Services GLBT Advisory Board, 2009 – 2013
- Advisory Board Member to National Center for Transgender Equality, 2005 – 2007
- Member of the LGBTQ Youth Providers Coalition, 2006 – 2009
- Boston Police GLBT Advisory Board, 2000 – 2013
- National Coalition of Anti-Violence Programs, Member, 2000 – 2006
- Governor's Commission on Domestic and Sexual Violence, Prevention and Education Subcommittee, Member, 2003 – 2006

Gunner Scott (

- GLBT Domestic Violence Coalition, Member, 2002 – 2006
- HIV Counseling & Testing: Core Standards And Practice, 2007
- Safe-Sex Educator, Fenway Health, BiHealth Program, Boston, MA, 2002
- Substance Abuse Core Counseling, Substance Abuse Education Services, Boston, MA, 1996

AWARDS AND RECOGNITION

- Recipient of the 2013 *Vision, Courage, Compassion, & Leadership Award*, Massachusetts Transgender Political Coalition
- Recipient of the 2012 *Public Citizen of the Year*, National Association of Social Workers
- Recipient of the 2012 *Out on the Edge Award*, The Theater Offensive
- Recipient of the 2012 *I Heart Equality* Honoree, National Organization for Women, MA chapter
- Recipient of the 2010 *Hero of Love Award*, MassEquality
- Recipient of the 2010 *Community Award*, Massachusetts Coalition for Suicide Prevention
- Recipient of the 2009 *Gender Heroes Award*, Theater Offensive
- Recipient of the 2009 *Elsie Frank Memorial Award*, Gay Officers Action League of New England (GOAL NE)
- Recipient of the 2009 *Trinity Award*, International Foundation of Gender Education
- Recipient of the 2009 *Grace Sterling Stowell Award for Excellence in Advocacy and Service to GLBT Youth*, Friends of GLBT Youth, Inc.
- Recipient of the 2008 *Outstanding Community Activist Award*, Bay State Stonewall Democrats
- Recipient of the 2008 *Kevin Larkin Memorial Award for Public Service*, Massachusetts LGBTQ Bar Association
- Recipient of the 2008 *18 for 18 Award*, The Network/La Red
- Recipient of the 2006 *Richard L. Schlegel National Legion of Honor Award*, American University

Seattle Lesbian, Gay, Bisexual, Transgender Commission

July 23, 2014

16 members, confirmed by City Council, who serve a term of 2-years*:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council
- 1 Get Engaged Member, appointed by Mayor who *serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	M	Douglas Hamilton		4/30/16	1 st		City Council
2	M	Anthony Olweny	09/30/13	4/30/15	1 st		City Council
2	M	Gilbert Archuleta		4/30/16	1 st		City Council
6	M	Gunner Scott		4/30/15	1 st		City Council
6	F	Susan Snyder	09/30/13	4/30/15	1 st		City Council
		VACANT		4/30/14	1 st		City Council
6	M	Mitch Hunter	09/30/13	4/30/15	1 st		City Council
		VACANT	09/30/13	4/30/15	1 st		Commission
2	F	NaaSira Adeeba	04/30/10	4/30/16	4 th		Mayor
		VACANT		4/30/14	1 st		Mayor
1	F	Sabina Neem	3/22/12	4/30/16	1 st	Co-chair	Mayor
6	M	David W. Howenstine	09/22/12	4/30/16	1 st		Mayor
6	M	VACANT	09/30/13	4/30/15	1 st		Mayor
5	F	Luzviminda (Lulu) Carpenter	09/30/13	4/30/15	1 st		Mayor
6	M	Mac McGregor	09/30/13	4/30/15	2 nd		Mayor
		Joey Hunziker	09/30/13	9/01/14	1 st	Get Engaged	Mayor

Diversity Roster

		(1)	(2)	(3)	(4)	(5)	(6)			
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latino	Native-American	*Other	Caucasian
Mayor	2	3	2	3	1	1	0	0	1	2
Council	5	1	1	2	0	2	0	0	0	4
Commission	0	0	1	0	0	0	0	0	0	0
Get Engaged	1	0		0	0	0	0	0	0	1
Total	8	4	4	5	1	3	0	0	1	7