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CITY OF SEATTLE
ORDINANCE _____
COUNCIL BILL 118115

AN ORDINANCE relating to City employment, to be known as the 2014 Seattle City Light General Manager/Chief Executive Officer Pay Zone Ordinance; adjusting the pay zone structure for the City's SCL GM/CEO Compensation Program for the year 2014.

WHEREAS, the City Light Superintendent General Manager/Chief Executive Officer Program was established by Ordinance 121176, which provides for adjustments to the pay zone at least every two years as recommended by the Personnel Director; NOW THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Adjusting the pay zone structure for the Seattle City Light General Manager/Chief Executive Officer for the year 2014. As recommended by the Personnel Director, the pay zone for the City Light General Manager/Chief Executive Officer Compensation Program shall be shown as below effective January 1, 2014.

City Light General Manager and Chief Executive Officer Title

2013 Pay Band Rates

2014 Pay Band Rates

\$75.35 - \$120.57

\$109.09 - \$174.56

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

1 Passed by the City Council the ____ day of _____, 2014, and
2 signed by me in open session in authentication of its passage this
3 ____ day of _____, 2014.

4
5 _____
6 President _____ of the City Council

7
8 Approved by me this ____ day of _____, 2014.

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10 _____
11 Edward B. Murray, Mayor

12
13 Filed by me this ____ day of _____, 2014.

14
15 _____
16 Monica Martinez Simmons, City Clerk

17 (Seal)

FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel Department	Joan Matheson/386-9081	Forrest Longman/684-0331

Legislation Title:

AN ORDINANCE relating to City employment, to be known as the 2014 Seattle City Light General Manager/Chief Executive Officer Pay Zone Ordinance; adjusting the pay zone structure for the SCL General Manager/Chief Executive Officer Compensation Program for the year 2014.

Summary of the Legislation:

This legislation proposes the 2014 structural adjustment to the Seattle City Light General Manager/Chief Executive Officer Compensation Program.

Background:

The City Light General Manager/Chief Executive Officer Program was established by Ordinance 121176, which provides for adjustments to the pay zone at least every two years as recommended by the Personnel Director. This adjustment does not automatically create additional costs.

Please check one of the following:

This legislation does not have any financial implications.

This legislation has financial implications.

While this legislation provides an adjustment to the pay structure for the City Light General Manager/Chief Executive Officer Compensation Program, it does not provide additional appropriation authority in 2014. Any new costs associated with the pay structure adjustment will be absorbed within the Seattle City Light's 2014 Adopted Budget.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
While this legislation provides an adjustment to the pay structure for the City Light General Manager/Chief Executive Officer Program, it does not provide additional appropriation authority in 2014. This legislation presumes any new costs associated with individual pay structure adjustment will be absorbed with the SCL 2014 Adopted Budget.
- b) **What is the financial cost of not implementing the legislation?**
N/A
- c) **Does this legislation affect any departments besides the originating department?**
This legislation would only affect Seattle City Light as the proposed pay zone adjustment is for the SCL General Manager/Chief Executive Officer Compensation Program.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?

There are no alternatives available at this time.

e) Is a public hearing required for this legislation?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Other Issues: None.

List attachments to the fiscal note below: None



City of Seattle
Edward B. Murray
Mayor

May 28, 2014

Honorable Tim Burgess
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Burgess:

I am pleased to transmit the attached proposed Council Bill that adjusts the pay zone structure for the Seattle City Light General Manager/Chief Executive Officer Compensation Program.

The attached Council Bill does not appropriate funds and does not automatically create additional costs.

Thank you for your consideration of this legislation. Should you have any questions, please contact Joan Matheson at 386-9081.

Sincerely,

Edward B. Murray
Mayor of Seattle

cc: Honorable Members of the Seattle City Council