



RACE & SOCIAL JUSTICE
INITIATIVE

ADVANCE OPPORTUNITY.
ACHIEVE EQUITY.

Racial Equity Toolkit Application to South Lake Union Rezone

Special Committee on South Lake Union

Monday, February 25, 2013

Council staff presenters:

Ben Noble, Esther Handy, Rose Smith, Lisa Herbold

Race and Social Justice Initiative

- **City Wide Initiative** <http://www.seattle.gov/rsji/>
- **In 2012, Legislative Department Change Team applied the racial equity toolkit to:**
 - Boards and Commission Appointment Processes
 - SLU Rezone
- **Process Overview**

Two Guiding Questions

- How might current residents be impacted by the rezone?
- How could development in this neighborhood impact opportunity city-wide?

Maintain Affordability in Cascade

Approach:

Preserve existing heights -
maintain no or modest height
changes in
Cascade



A Community of Opportunity

Access to opportunity:

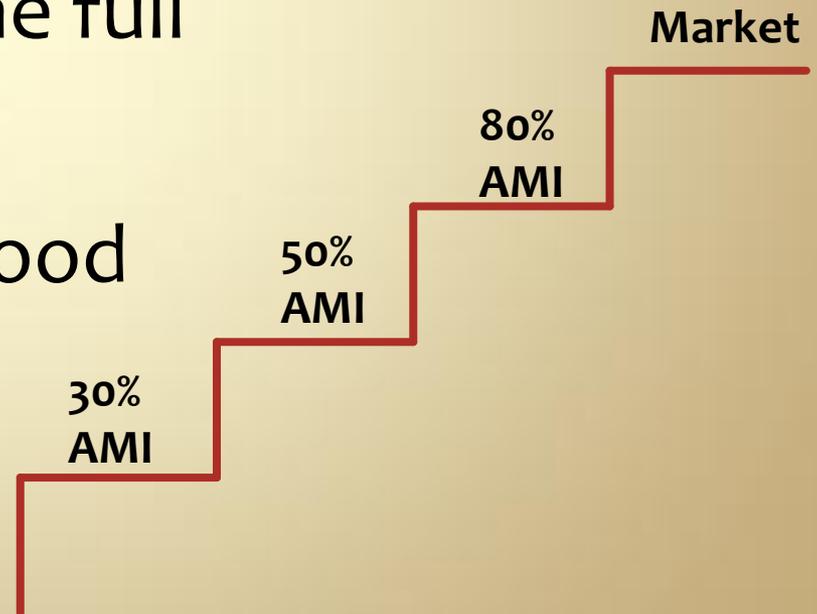
- Housing and Transportation
- Education and Job Preparedness
- Cultural



Maximize Affordable Housing

Consider:

1. Number of Units Produced
2. Creating a Mixed-Income Neighborhood with the full range of affordability
1. Built in the neighborhood
2. Timing



Access to job opportunities

- Connect training programs with developing sectors in South Lake Union
- Locate apprentice or job training program IN South Lake Union
- Consider Local Hire Provisions and Community Workforce Agreements for infrastructure construction

Community Gathering Spaces



Utilize TIF revenue for social equity

Initial Project List

Revenue Years	Agency	Estimated Total Revenue (2012 Dollars)	Proposed Projects by Area	
			South Lake Union	Downtown
0-10 years	SDOT	\$2.9M	<ul style="list-style-type: none">• Green Streets (Thomas, 8th, Terry)• Bike, Pedestrian, and Transit Improvements	<ul style="list-style-type: none">• 3rd Avenue Improvements (Capital Projects & Programs)
11-20 years	Parks	\$7.8M	<ul style="list-style-type: none">• Community Center• Park Improvements and Acquisitions	
21-25 years	SDOT	\$5.0M	<ul style="list-style-type: none">• Transportation Improvements – specific improvements to be determined later	

Recommendations

- 1) **Preserve Affordability in Cascade Neighborhood**
- 2) **Maximize Affordable Housing** in Incentive Zoning provisions.
- 3) Use partnerships to **expand access to job opportunities.**
- 4) Promote **community gathering spaces** like a community center or school in the neighborhood.
- 5) Utilize **TIF revenues to achieve social equity goals.**

Keep Asking:

Who has access to the opportunities being created in South Lake Union?

Are there ways to improve access for communities of color and lower wage workers through our actions?

Thank you