



# Seattle Parks and Recreation

## Youth Career Training Program

Presentation to Parks and Neighborhoods Committee  
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We reach youth in the hope stages of their development...



# YCTP Outcomes / Goals

- ▶ Learning Outcomes:
  - ▶ Basic skills
  - ▶ Work readiness
  - ▶ Occupational skills

# Eligibility

- ▶ YCTP will target 250 youth that meet the following criteria:
  - Not less than 14 years of age and no older than 19
  - Deficient in basic skills (ESL/Immigrant & Refugee outreach, RSJI)
  - Truant/School dropout
  - Juvenile Justice Involvement

# How do we know we're successful?

## ▶ Indicators

### ○ Basic Skills:

- # youth reaching personal and employment goals (80% of total YCTP youth served – 120 youth)

### ○ Occupational Skills:

- # youth completing training and workshops assigned through duration of program (65% of total YCTP youth served – 98 youth)

### ○ Retention:

- # of youth continuing employment readiness and/or employment 6 months after completing program (70% of total YCTP youth served – 105 youth)

# Tracking and Evaluating Success

- ▶ Pre and Post Survey on Basic Skills
- ▶ Face-to-Face Contact with Participants
- ▶ Supportive services
- ▶ Mentoring
- ▶ Follow-up services
- ▶ Comprehensive guidance and counseling

# Conclusion

- ▶ Youth will be employed, develop basic skills, receive certifications and see a future
- ▶ 150 youth will go through this program in 2013
- ▶ 120 youth will reach their personal and employment goals
- ▶ 98 youth will complete the training and workshops
- ▶ 105 youth continue employment readiness and/or employment 6 months after completing program
- ▶ **The YCTP provides Youth Employment, Leadership development and Life Skills development**