

MEMORANDUM

TO: Councilmember Jean Godden, Chair
Libraries, Utilities, and Center Committee

FROM: Robert Nellams, Director

DATE: September 11, 2013

RE: Seattle Center RSJI Report

I appreciate the opportunity to provide a mid-year report of the Race and Social Justice Initiative work at Seattle Center with your committee on September 17th. The Seattle Center RSJI Change Team Co-Leads are Steve Sneed and Richard Pedowitz. They will be presenting our department's plan and accomplishments with you along with Mary Wideman-Williams, Chief Operating Officer and Executive Sponsor of our Change Team.

The attached report reflects the current status of our 2013 RSJI work plan as documented in the new ROSA database. I am pleased to announce that all of our strategies and actions are either on track or completed. While we continue our focus on these specific commitments, we have engaged in other activities that demonstrate the integration of the Initiative in our daily operations. Highlights include:

- Revamped the structure and role of the Change Team to better align with the new focus of the Initiative. Held a half-day retreat in February to begin this process, and positioned the Change Team to more strategically recruit new members and to be more effective internal change agents.
- Partnered with SOCR to train Seattle Center Executive Staff and Change Team on the Racial Equity Tool Kit. Identified 2 actions for the 2013 work plan that involve using the Tool Kit, as an outcome of this training.
- The Change Team developed a presentation for Seattle Center staff regarding the 2012 RSJI Survey results. Change Team members delivered this presentation to individual Seattle Center workgroups.
- Partnered with SOCR to support an exhibit entitled ***Race: Are We So Different?***, being presented at the Pacific Science Center. Support includes assisting with outreach, engaging programmatically, and providing space in Seattle Center facilities for post-exhibit workshops and break-out sessions.

We look forward to sharing our work with the Committee and answering any questions about the Seattle Center 2013 RSJI Work Plan.

cc: Mary Wideman-Williams, Seattle Center RSJI Change Team Executive Sponsor
Steve Sneed and Richard Pedowitz, Co-Chairs, Seattle Center RSJI Change Team
Seattle Center RSJI Change Team Members
SOCR – Julie Nelson, Glenn Harris, and Brenda Anibarro