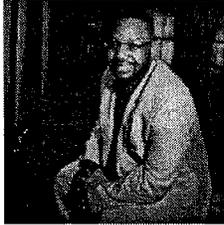


**City of Seattle  
Notice of Appointment**

FILED  
CITY OF SEATTLE  
MAY 1 2013  
APR 31 AM 10:18

<b>Name:</b> <i>Tre' Maxie</i>		<input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98119</i>	<b>Contact Phone No.:</b> <i>(206) 722-5543</i>
<b>Appointed to:</b> <i>The Seattle Public Library Board of Trustees</i>		<b>Date of Appointment:</b> <i>4/30/2013</i>
<b>Authority (Ord., Res.):</b> <i>RCW 27.12, City Charter Article XII</i>		<b>Term of Office:</b> <b>From:</b> <i>Confirmation</i> <b>To:</b> <i>4/1/2018</i>
<b>Background:</b>  <p><i>Tre' Maxie is a passionate leader, speaker and advocate with over 13 years of experience as an Executive Director. He is currently working as Executive Director of Powerful Schools. Under Tre's leadership, Powerful Schools was recently recognized by the US Department of Education as one of five organizations nationally that is, "Doing What Works in Education." Powerful Schools is a non-profit organization that works to reduce the academic achievement gap by creating strong partnerships with public schools to help children thrive. Through literacy, arts, after-school and leadership programs, they work to ensure that all children succeed both in and out of school.</i></p> <p><i>Governor Jay Inslee appointed Tre' to the Washington State Board of Education where he has served for nearly 2 years. That Board is responsible for oversight and rule making for the \$1 billion+ K-12 public education system in Washington State. Additionally, Tre was appointed by Mayor Mike McGinn to serve on the Advisory Committee for the Seattle Families and Education Levy, which helped design the education levy priorities, which voters unanimously passed in November 2012.</i></p> <p><i>Tre' believes that a good education is a human right and he has been a tireless advocate working toward that goal. His experience as both an Executive and board member will be an asset to the Seattle Public Library Board of Trustees.</i></p> <p><i>Education: Bachelor of Arts, Political Science, Pre-Law from Morehouse University, Certificate in Creating Strategy from Columbia University Extension School of Tokyo, Graduate of the Nonprofit Executive Institute Class of 2009, Evans School University of Washington.</i></p>		
<b>Authorizing Signature:</b> 		<b>Name and Title of Officer Making Appointment:</b>  <i>Mayor Mike McGinn</i>

# TRE' MAXIE



## Tre' Maxie

Executive Director,  
Powerful Schools

### About

13 Years of Executive  
Director Leadership

Passionate Leader, Speaker,  
Advocate

Member, WA State Board  
of Education

### Education

Morehouse College:  
BA Political Science, Pre-  
Law

Columbia University  
Extension School of Tokyo:  
Certificate in Creating  
Strategy

Evans School, UW: Non-  
Profit Executive Institute  
Class of 2009

### Honors

Puget Sound Business  
Journal "40 Under 40"  
Honoree

Leadership Tomorrow,  
Class of 2011

## COMPASSIONATE SERVANT LEADERSHIP

My leadership is rooted in the belief that each person in an organization (board & staff alike), regardless of title, has essential gifts that are uniquely distinctive and ultimately essential to accomplishing any mission.

### Experience

Executive Director Powerful Schools, Seattle, WA 2008-Present

Executive Director Tupac Amaru Shakur Foundation, Atlanta & Los Angeles, 2000-2008

Constituent  
Services Office of U.S. Congresswoman Cynthia McKinney, Atlanta & D.C. 1994-2000

### Recent Career Highlights, Powerful Schools:

- **Strategic:** Guided the organization thru a strategic plan refinement & implementation phase that resulted in: significant growth and scaling, creation of a collective action model, richer mission statement & vision, refinement of key goals & indicators, stronger monitoring progress towards accomplishing new strategic vision, technology & software infrastructure modernization to support strategy, and redesigned H.R. systems to align with new strategy and to increase workplace equity, competencies, & fairness.
- **Fundraising:** Lead Board & Development team through substantial fundraising growth including doubling income generated from Corporate & Foundation grants, individual donors, earned income, & fundraisers. Exceeded revenue projections each year by average of 10-15%. Guided the organization through phenomenal income growth, despite Government cuts and the worst recession in years.
- **Board Development:** Successfully expanded race, skills, gender, background, and sector diversity of the Board. Working with Board Chair, strengthened effective Board communications, and helped create Board management systems that improved Board's ability to provide strong strategic governance.
- **Staff Development:** Created more equitable working environment for all levels of staffing.
- **Public Policy/Visibility:** Significantly increased the agency's visibility among key stakeholders, such as policy decision-makers & local media through a brand strategy, critical to increasing awareness & support of the mission and strategic plan. Major accomplishments includes: features in the Seattle Times, Puget Sound Business Journal, KUOW, KEXP, King 5, Komo TV, Alaska Air Magazine, and others. Also, received national coverage.
- **Fiscal Management:** Led efforts critical to successful organization financial management, resulting in modernization of an outdated fiscal management system, strengthened income controls & procedures, and cash flow management model, resulting in a clean audit.  
**Recognition:** After a rigorous process, the U.S. Department of Education recently selected Powerful Schools as one of five organizations selected nationally for "Doing What Works in Education." The designation is in recognition of the hard work of our team to deliver high quality programs with measurable outcomes that reach a diversity of cultures and interests.

### Career Highlights, Tupac Shakur Foundation:

Land Acquisition	Oversaw \$3 million budget, and \$8 million land development project that included housing, center for the arts, organic farm, and community peace garden.
Global Projects	Established global programs & partnerships across United States (multiple markets), Japan, and S. Africa.
Business Development & Strategy	Senior Executive for business development that included apparel, music, movies, and books. Gross annual sales over \$10 million. (products supported the work of the foundation).

"The task of a leader is getting his people from where they are to where they have not been." anonymous

## Library Board of Trustees

*April 2013*

Five members: Per, RCW 27.12, City Charter Article XII, all subject to City Council confirmation, five-year terms.

- Appointed by the Mayor

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	M	1	Tre' Maxie	4/30/2013	4/1/2018	1	Trustee	Mayor
6	M	2	Dan Dixon	9/24/2009	4/1/2014	1	Trustee	Mayor
1	F	3	Theresa Fujiwara	10/15/2010	4/1/2015	1	Trustee	Mayor
6	F	4	Marie McCaffrey	4/2/2006	4/1/2016 4/1/2011	2	Trustee	Mayor
6	F	5	Kristi England	8/23/2012	4/1/2017	1	Trustee	Mayor

### \*Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
Mayor	2	3			1	1				3
Council										
Other Bodies										
<b>Total</b>	<b>2</b>	<b>3</b>		<b>2</b>	<b>1</b>	<b>1</b>				<b>3</b>

\*\*Other includes diversity in any of the following: race, gender and/or ability