CF 312863

City of Seattle
Notice of Appointment

Name: *Erik Van Rossum*		☑ **Executive** ☑ **Appointment** ☐ **Reappointment** ☐ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: *Tacoma*	**Zip Code:** *98403*	**Contact Phone No.:** *206 470-2986 (work)*
Appointed to: *Commissioner, Seattle Center Advisory Commission*		**Date of Appointment:** *February 4, 2013*
Authority (Ord., Res.): *Ordinances 91885 and 108936*		**Term of Office:** **From:** *Confirmation* **To:** *September 28, 2015*

FILED CITY OF SEATTLE 2013 FEB -6 PM 3:12 CITY CLERK

Background:

Mr. Van Rossum is currently the President and CEO of UNITEHERE Local 8 and has nineteen years experience in the labor relations field. Mr. Van Rossum is a dedicated leader, change-agent and visionary. Adept at implementing large scale cultural organizational change, he is also a skilled negotiator who utilizes strong analytical, planning and communications skills to generate quality services, enhance organizational effectiveness and promote positive human relations to a diverse group of people. Mr. Van Rossum has spent his career in the hospitality industry, which by its nature is a predominantly immigrant workforce, and in doing so has worked tirelessly to promote cooperation, understanding and pride amongst diverse populations. Mr. Van Rossum believes that, as a commissioner on the Seattle Center Advisory Commission, he would provide unique insights to the values and goals of the board. Mr. Van Rossum states that Seattle Center is the cultural heart and gathering place of the City of Seattle, and has been so since he first came to Seattle in 1984 as a college student. During that time, he has enjoyed the diverse experiences that Seattle Center has offered. As many residents have, he also worked at Seattle Center prior to embarking on his current career.

Authorizing Signature:	**Name and Title of Officer Making Appointment:** *Mayor Mike McGinn*

ERIK VAN ROSSUM

SENIOR EXECUTIVE AND DIRECTOR
Cross-Functional and Cross-Industry Expertise

Dedicated leader, change-agent and visionary. Adept at implementing large scale cultural organizational change that increase employee morale and improve productivity. A skilled labor negotiator who utilizes strong analytical, planning and communications skills to generate quality services, enhance organizational effectiveness and promote positive human relations to a diverse group of people. Good speaker, facilitator, fiscal leader who improved morale through increased ownership of the organization.

- Competent and Effective Leadership
- Moral Building
- Effective Negotiations
- Productivity Enhancement
- Cost Control Programs
- Managing Personnel Issues
- Organizational Ownership
- Strategic Planning
- Bridge Building
- Stress Management

PROFESSIONAL EXPERIENCE

UNITEHERE Local 8 - Seattle, WA

PRESIDENT / CHIEF EXECUTIVE OFFICER 2010-Present
CHIEF OF STAFF/ LEAD NEGOTIATOR 2006-2010
VP / DIRECTOR OF ARBITRATION AND NEGOTIATION 2000-2006
UNION REPRESENTATIVE / NEGOTIATOR 1994-2000

Hired initially to negotiate labor agreements and improve labor relations. Advanced to a leadership role and oversaw significant streamlining of and improvements in the organization's various labor agreements, as well as advances in collaborative labor relations.

Currently oversees a staff of 17 employees with a budget of $2.5 million, and provides organizational leadership and direction while fostering an atmosphere of cooperation and professional growth. Played a leading role in the merger of UNITE HERE's Oregon operation.

Professional Profile:

- **Experience** - Nineteen years in labor relations field. Advanced knowledge of interest based bargaining, labor rules, regulations and personnel policy interpretation. Skilled in writing contract language, letters of agreement, contract interpretations as well as general publications and communications. Over fifteen years of experience in recruitment, training and supervision. Extensive experience and training in research, mediation, dispute resolution, advocacy, case preparation, representation, contract and law interpretation.

- **Presenter** – Able to communicate and relate effectively with an extremely diverse membership. 15 years of experience as the chief negotiator during collective bargaining sessions with a variety of employers ranging from multinational corporations to small local independent businesses. Successfully negotiated a significant number of "first" contracts. Advocated for the Union before FMCS arbitrators in discharge cases since 2002. Fifteen years of public speaking experience in settings ranging from large public events, skill building seminars, internal staff training sessions, to membership meetings. Prepare and conduct training programs, leadership development, shop steward training, employment practices, labor/management relations, member education and benefit information sessions.

- **Problem Solver** – Demonstrated ability to tackle complex situations, with an emphasis in focusing on its individual components until the overall project is complete. Negotiate all aspects of collective bargaining agreements including wage and benefit proposals. Resolve workplace issues and violations with an emphasis on facilitating communication between the parties Able to attain goals by focusing on teamwork, with an emphasis on strategic planning and goal setting. Successful in setting and attaining individual and group goals for each stage of the project, moving the bar forward as opportunities arise.

- **Unifier** – Able to work effectively with diverse employees at all levels and language abilities. Demonstrated success in human relations that develop an atmosphere of understanding, cooperation, and productivity. Called upon to tackle and resolve the organization's most contentious, difficult and/or complex problems and situations.

Hotel Employees and Restaurant Employees Trust Funds - Seattle, WA

FUND TRUSTEE 1994-Present

Responsible for proper co-management and direction of aunio n pension fund and union health and welfare fund with combined assets of 120 million dollars.

- Execute fiduciary responsibility in oversight of fund; evaluate and review consultant performance in varying fields including asset managers, administrators, attorneys, health and welfare specialists, auditors and actuaries.

- Senior staff trustee on union side; detailed knowledge of health plan and benefits; creatively analyze situations, formulate solutions and advise Chairperson on benefit shortcomings and improvements.

- Appointed as trustee for Inland Northwest Trust Fund in order to provide guidance and oversight to financially troubled trust fund, and oversaw merger of the fund.

Education: Bachelor of Arts Degree in Political Science and History, University of Washington, Seattle, Washington – Diploma Awarded in 1991.

References - Available upon request.

Seattle Center Advisory Commission

15 members: Per Ordinance 91885 and 108936, appointed by Mayor, all subject to City Council confirmation, *3*-year terms

1 member: *Get Engaged: City Boards and Commissions program*, appointed by Mayor, Confirmed by City Council; 1-year term

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	M	1	Bill Block		9-28-13	4	Chair	Mayor
2	F	2	Donna Moodie		9-28-13	2	Member	Mayor
6	M	3	Jim Tune		9-28-13	2	Member	Mayor
6	M	4	Mark Dederer		9-28-13	1	`Member	Mayor
6	F	5	Regina Hall		9-28-13	3	Member	Mayor
2	M	6	Andrew Lofton		9-28-14	3	Member	Mayor
6	M	7	Bob Kaplan		9-28-14	2	Member	Mayor
1	F	8	Hollis Wong-Wear		9-28-14	1	Member	Mayor
6	F	9	Jan Levy		9-28-14	3	Vice Chair	Mayor
6	F	10	Shannon Roach		9-28-14	3	Member	Mayor
6	F	11	Kathleen Joncas		9-28-15	3	Member	Mayor
6	M	12	Todd Leber		9-28-15	1	Member	Mayor
4	**M**	**13**	**Erik Van Rossum**		**9-28-15**	**1**	**Member**	**Mayor**
6	M	14	Will Ludlam		9-28-15	1	Member	Mayor
3	F	15	Gloria Connors		9-28-15	1	Member	Mayor
0	F	GE	Sarah Johnson-Rich		9-30-13	GE	Member	Mayor

***Diversity**

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
Mayor	8	8	0	5	1	2	1	1	0	11
Council										
Other Bodies										
Total										

***Other includes diversity in any of the following: race, gender and/or ability*