CF 312811

City of Seattle
Notice of Appointment

Name: **Roxana Norouzi**		☒ **Executive Appointment** ☐ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: North Juanita	**Zip Code:** 98034	**Contact Phone No.:** (206) 351-3062
Appointed to: Seattle Immigrant and Refugee Commission		**Date of Appointment:** 1/31/2013
Authority (Ord., Res.): Ordinance 118392		**Term of Office:** **From:** Confirmation **To:** 01/31/2015

Comments:

Roxana Norouzi, has over a decade of experience in advocacy and social justice work with immigrant and refugee populations in the Seattle area. Currently, she provides strategic guidance around education policy and implementation for OneAmerica, an immigrant right's organization serving Washington state. Her professional background includes working as an advocate for low-income families in Seattle and providing cultural competency trainings to public schools and community based organizations. Roxana serves on the board of the Children's Alliance as well as the Seattle Globalist. She holds a Master's Degree in Social Work from the University of Washington and in 2010 was awarded the Bonderman Fellowship which allowed her to travel independently to the Middle East, India, Southeast Asia, East Africa, West Africa, and South America exploring identity shifts and migration trends in the developing world. Roxana is fluent in Farsi (Persian) and her experience as a first generation American informs her passion and commitment to justice and immigrant rights.

Authorizing Signature:	**Name and Title of Officer Making Appointment:** Mayor Michael McGinn

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CITY CLERK

Form last revised 2/21/08

ROXANA NOROUZI, MSW

SUMMARY OF QUALIFICATIONS

Bicultural and bilingual masters level social work professional with over 10 years of experience working with immigrant and refugee populations in a variety of capacities. Demonstrated strong commitment to social justice and transforming institutions through community organizing, project management, policy advocacy, and direct service work. An ability to advocate, think strategically, build relationships, and work cohesively as part of a team and independently. Excellent organizational, written, and public speaking skills with language fluency in Farsi (Persian) and conversational Spanish.

EDUCATION

University of Washington, Seattle, WA
Master of Social Work Degree, June 2010, GPA 3.9

- Specialization: Community Centered Integrative Practice
- Founding Member: Social Work Immigration Alliance (SWIA)

University of Washington, Seattle, WA
Bachelor of Science in Psychology, June 2003, GPA 3.7 Cum Laude Honors

RELATED EXPERIENCE

OneAmerica March 2011-Present
Education Policy Associate
OneAmerica advances civil and human rights for immigrant populations through community organizing and policy change strategies.

- Drive and lead efforts to improve academic outcomes for English Language Learners (ELL) in South King County in partnership with the Road Map Project.
- Staff and co-chair the ELL Road Map work group focused on district data and policy improvements.
- Convene ELL teachers to give input on policy and best practices for the classroom.
- Serve on the Road Map Science Technology Engineering and Math (STEM) advisory group as well as the Community Network Steering Committee to drive improvements around parent engagement.
- Lead education policy advocacy and change efforts at the state level.
- Completed and published a qualitative study reporting on the experiences of 550 ELL students and families in South King County.

Norouzi Consulting Oct 2011-present
Private Consultant
Specialized services focused on cultural competency, community engagement, policy analysis, and organizational development.

- **Equity Matters**: facilitated cultural competency trainings for nonprofit organizations, schools, and government specifically focused on improving services/engagement of ELL and immigrant populations.
- **Education Coalition**: built outreach/advocacy plans for legislative agendas, produced in-depth reports on education best practices, led formation of new political action committee, and conducted policy analysis.
- **Gilda's Club**: provided health outreach and cancer awareness information to youth in public high schools.
- **Seattle Globalist:** guest columnist reporting on local and international news stories.

University of Washington Bonderman Fellowship Oct 2010-Sept 2011
Graduate Bonderman Fellow
The fellowship is awarded to 7 graduate students to travel for 8 months to various countries in different regions of the world.

- Traveled independently to 20 countries researching migration patterns instigated by social, political, and economic trends.
- Worked with displaced populations, refugees, disaster victims, and people in post-conflict zones.
- Regions included: Middle East, South Asia, Southeast Asia, East Africa, West Africa, and South America.

ReachOut for New Futures, Burien, WA Oct 2008-Oct 2010

Cultural Competency Trainer/Consultant

ReachOut trains educators in cultural competence to transform schools to effectively serve culturally diverse children and families.

- Facilitated cultural competency trainings focused on dismantling oppression and fostering institutional change.
- Designed curriculum specifically focused on working with immigrant youth and families for teachers.
- Developed and implemented a series of 4 positive identity development workshops with 75 low-income immigrant youth in 4 different after-school centers in South King County.

City of Seattle Department of Neighborhoods, Seattle, WA Jan 2009-June 2010

Immigrant and Refugee Initiative Administrative Specialist

An initiative that strives to improve access to city services/resources for immigrants/refugees and increase participation in civic life.

- Managed policy-oriented board to improve community engagement, cultural competency, and capacity building for immigrant populations in the City of Seattle.
- Planned meetings, prepared agendas, researched policies, and wrote reports for board, mayor, and city council.
- Served as a liaison building partnerships between City of Seattle, organizations, and immigrant communities.

OneAmerica, Seattle, WA Sept.2009-April 2010

Community Organizing Intern

OneAmerica advances civil and human rights for immigrant populations through community organizing and policy change strategies.

- Mobilized immigrant populations towards civic participation with the following outcomes: 150 immigrants attended state lobby days, 5000+ attended marches/rallies and 300 attended community engagement events.
- Produced policy and demographic reports, Led advocacy campaigns supporting undocumented youth through student mobilization and social media.
- Wrote organizational grants, awarded $53,000, along with legislative testimonies, policy fact sheets, press releases, and quantitative demographic briefings/reports.

Chaitanya, Rajgurunagar, Maharashtra, India June 2009-Sept 2009

Program Evaluation Intern

Chaitanya develops capabilities of rural women to build sustainable community savings/loans through microfinance self help groups.

- Worked closely with rural women in self-help groups to grow local businesses and cultivate group savings.
- Carried out a 3-month formative program evaluation reporting on the policies, organizational structure, and service delivery methods of microfinance and its impact on clients, staff, and the community.
- Presented key strategies and recommendations to stakeholders to improve access to services.

Wellspring Family Services, Seattle, WA Dec 2003-Aug 2008

Housing Advocate

Wellspring Family Services addresses homelessness through prevention and therapeutically centered services for families in crisis.

- Provided long-term therapeutic case management helping over 350 low-income families avoid eviction and maintain housing stability for 6 months or more.
- Specialized in issues pertaining to non-English speaking immigrant/refugee groups with trauma background.
- Maintained extensive file charting consistent with city audits and managed budget to meet required outcomes.
- Served on the Diversity Advisory Committee providing guidance for cultural diversity and equitable policies.

Cross Cultural Psychology Resource Program, Seattle, WA March 2003-Dec 2003

Clinical Assistant

The Cross Cultural Psychology Resource Program provides clinical/evaluation services for Seattle's multicultural community.

- Worked as a mentor/advisor providing educational resources to previously incarcerated immigrant youth.
- Researched history and threat of persecution for psychological evaluations in deportation proceedings.

Isilimela Comprehensive High School, Langa, South Africa Jan 2003-March 2003

English Teacher

A publically funded high school for 500 low-income youth in a Black township in the outskirts of Cape Town, South Africa.

- Taught English to 11th grade class through literature that addressed impact of apartheid on South Africa.

Office of Minority Affairs Bridge Program, Seattle, WA June 2002-Oct 2002

Academic Advisor/Counselor

Prepares low income youth of color for higher education at UW with a required 6-week summer academic preparatory program.

- Provided academic advising, tutoring, and supervision to 100 entering at-risk college freshmen.

Addictive Behaviors Research Center, Seattle, WA Jan 2002-June 2002

Research Assistant

The Center provides research, training, and evaluation in the development of interventions to prevent and treat addictive behaviors.

- Facilitated harm reduction intervention programs with Native American adolescents.
- Conducted follow-up interviews, compiled project data, coded interview responses, and assisted research team.

RELATED PROJECTS

- Quantitative impact evaluator of Camp Ten Trees: *Assessing Shift in Camper Identity*, March 2010
- Author of report: *Unenforceable Detention Standards at Northwest Detention Center*, March 2010
- Producer of series at University of Washington: *Stories of Immigrant Families*, Jan 2010
- Facilitator for intergroup dialogue workshop: *Conflict and Healing*, Nov 2009
- Principal investigator for qualitative research project: *Immigrant Youth and Experiences of Racism*, June 2009
- Speaker for Peace and Resolution Series: *The Impact of Apartheid on Modern Day South Africa*, May 2003

Immigrant and Refugee Commission

January, 2013

15 Members: Who are confirmed by City Council and serve a term of two years. **3 term maximum.**

- 8 appointed by Mayor
- 7 appointed by City Council

		Member	I/R	Y	Term #	First Appointed	Term Ends	Position #	Appointing Body
1	M	Shree Ram Dahal	Y		2	7/11/11	1/31/15	2	Council
2	F	Vacant	Y					4	Council
1	F	Vacant	Y					10	Council
3	M	Vacant	Y					8	Council
1	F	Vacant	Y					14	Council
4	F	Vacant	Y					6	Council
1	F	Vacant	Y					12	Council
1	M	Justin Chan			1	1/31/13	1/31/15	3	Mayor
1	F	Maria E (Maru) Mora Villalpando	Y		1	1/31/13	1/31/15	11	Mayor
2	F	Tsegaba Woldehaimanot	Y	Y	2	5/13/11	1/31/15	1	Mayor
1	F	Jennifer Calleja	Y		1	1/31/13	1/31/15	5	Mayor
4	F	Devon Alisa Abdallah, Ph.D			3	12/13/07	1/31/14	9	Mayor
4	**F**	**Roxana Norouzi**			**1**	**1/31/13**	**1/31/15**	**7**	**Mayor**
2	M	Mohamed Sheikh Hassan	Y		2	12/22/10	1/31/14	15	Mayor
2	M	Michael Neguse	Y		2	12/22/10	1/31/14	13	Mayor

*Diversity*before vacancies*

Appointed by:	Total		Youth		*I/R		US Born Minority		API (1)		African (2)		Latin@ (3)		Mid-East (4)		Other (5)		E European (6)		Vacancies
Subtotal	*14*		*3*		*10*		*3*		*4*		*4*		*3*		*3*		*3*		*3*		*1*
Gender	Women	Men	W	M	W	M	W	M	M	W	W	M	W	M	W	M	W	M	W	M	
Mayor	5	3	1	0	3	2	2	1	1	1	1	2	2	0	1	1	0	0	0	0	0
Council	5	2	2	0	3	2	0	1	1	3	1	0	0	1	1	0	0	0	0	0	1
Total	8	6	3	0	4	6	2	1	1	3	2	2	1	2	2	1	0	0	0	0	1