


**City of Seattle  
Notice of Appointment**

<b>Name:</b>  <i>Patricia A. Eakes</i>		<input checked="" type="checkbox"/> <b>Executive Appointment</b> <input type="checkbox"/> <b>Legislative Appointment</b> <input type="checkbox"/> <b>Agency Appointment</b> <input type="checkbox"/> <b>PDA Council</b> <input type="checkbox"/> <b>PDA Constituency</b>
<b>Residential Neighborhood:</b> <i>Downtown</i>	<b>Zip Code:</b> <i>98104</i>	<b>Contact Phone No.:</b> <i>206-623-1700</i>
<b>Appointed to:</b>  <i>Firearms Review Board, Citizen Observer Position</i>		<b>Date of Appointment:</b>  <i>February 7, 2013</i>
<b>Authority (Ord., Res.):</b>  <i>Ordinance No. 118482</i>		<b>Term of Office:</b> <b>From:</b> <i>Confirmation</i> <b>To:</b> <i>January 31, 2016</i>
<p><b>New Appointment:</b></p> <p><i>Patty Eakes' practice focuses on white-collar criminal defense and complex civil litigation, including employment related cases and investigations. Prior to joining the firm, Patty spent 17 years in the King County Prosecutor's Office, as a Senior Deputy Prosecuting Attorney in both the Criminal and Civil Divisions. Patty directed the investigation and prosecution of numerous high profile homicide cases and other violent crimes. As a member of the Labor and Employment Section, Patty advised county agencies on a wide variety of employment related issues including requests for accommodation, discipline and termination decisions, and other employee misconduct allegations. In addition she represented King County in both State and Federal Court in employment lawsuits.</i></p> <p><i>Patty has extensive trial experience. She has had more than 100 civil and criminal jury trials in state and federal courts, and has mediated and arbitrated claims involving a wide variety of employment issues, including failure to accommodate, discrimination based on race, gender, disability and pregnancy, sexual harassment, retaliation, wrongful discharge and wage and hour claims. She also regularly defends clients in grand jury investigations and criminal prosecutions of all kinds.</i></p>		
<b>Authorizing Signature:</b>  		<b>Name and Title of Officer Making Appointment:</b>  <i>Mayor Mike McGinn</i>

FILED  
CITY OF SEATTLE  
2013 FEB -7 PM 3:45  
CITY CLERK

**CALFO HARRIGAN LEYH & EAKES LLP**

**Attorneys at Law**

**Patricia A. Eakes**

**patty@calfoharrigan.com**

**LEGAL EXPERIENCE**

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**CALFO HARRIGAN LEYH & EAKES**

Practice focus includes employment related cases, white-collar criminal defense and complex civil litigation. Recent employment related matters have included:

- Defense of an international construction company in federal court against a high level manager's claim that he was misclassified as an exempt employee and entitled to receive overtime pay. Case was dismissed on summary judgment motion and plaintiff has appealed to the Ninth Circuit.
- Representation of the King County Sheriff's Office in a wrongful termination, discrimination and retaliation claim by a former police recruit.
- Conducted multiple investigations into allegations of employee misconduct, sexual harassment, racial discrimination and inappropriate computer use by public employees.
- Representation of construction industry employer in claims by employees that they did not receive appropriate overtime wages.
- Counsel primarily employer clients on personnel matters including allegations of discrimination, retaliation, failure to accommodate, whistleblower claims, ADA and FMLA issues, promotion, discipline decisions and wage and hour issues. Draft and review personnel policy manuals and employment contracts.

**KING COUNTY PROSECUTOR'S OFFICE**

1990-2006

**CIVIL DIVISION - LABOR & EMPLOYMENT SECTION**

- Defended agencies in employment litigation in state and federal court, including claims of discrimination, retaliation, and whistleblowing.
- Represented agencies in labor arbitrations and administrative hearings.
- Provided legal advice on employment and labor matters, including family and medical leave issues, disability accommodations, workplace investigations, and collective bargaining agreements. Major clients included Metro Transit and the King County Sheriff's Office.

**CRIMINAL DIVISION**

- Tried over 100 felony jury trial cases. Cases included homicides, adult and child sexual and physical assault, domestic violence, violent and non-violent felony crimes and drug offenses.
- Supervised district court and felony trial team deputies. Observed trial practice, reviewed and consulted on cases assigned to the deputy, approved any reductions of charges, reviewed trial deputy performance and authored deputy evaluations.
- Prepared appellate briefs and argued numerous cases before the Court of Appeals, Division One.

- Original team member of the Most Dangerous Offender Project with responsibility for responding to calls from police agencies investigating homicides and requesting assistance beginning at crime scene.
- Provided legal advice to law enforcement, consulted on investigative strategies and any other aspect of investigation as requested, attended autopsies and participated in interviews of numerous suspects and witnesses.
- Determined whether charges should be filed and handled all aspects of case until conclusion by plea or trial.

**STATE v. GARY RIDGWAY**

Member of the Green River Murders Prosecution Team. Directed and assisted law enforcement in the investigation of approximately 75 murders believed to have been committed by Gary Ridgway. Reviewed and summarized evidence in the cases; directed the reexamination of evidence using current technology; interviewed dozens of witnesses who had knowledge of Ridgway or the murders; participated in interviewing Gary Ridgway for approximately six months in connection with eventual plea to 48 counts of aggravated murder; assisted law enforcement in its efforts to search for the remains of previously undiscovered victims.

**EDUCATION**

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University of Washington, School of Law, J.D.  
University of Washington, B.A., Speech Communication

**BAR ADMISSIONS**

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Washington State Bar  
U.S. District Court for the Western District of Washington  
U.S. Court of Appeals for the Ninth Circuit

## FIREARMS REVIEW BOARD

The Board consists of 2 members: Per *Ordinance 118482 & Ordinance 12023*, both subject to City Council confirmation, **3 year term, 2 term maximum.**

- # Appointed by City Council
- 2 Appointed by Mayor:  
Citizen Observer & Alternate Citizen Observer
- # Appointed by

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
1	6	1	<i>Patricia A. Eakes</i>	2/7/13	1/31/16	1	<i>Citizen Observer</i>	<i>Mayor</i>
2	6	2	<i>Bonnie J. Glenn</i>	2/7/13	1/31/16	1	<i>Alternate Citizen Observer</i>	<i>Mayor</i>
		3						
		4						
		5						
		6						
		7						
		8						
		9						

### \*Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
<b>Mayor</b>		2				1				1
<b>Council</b>										
<b>Other Bodies</b>										
<b>Total</b>		2				1				1

\*\*Other includes diversity in any of the following: race, gender and/or ability