



City of Seattle
Department of Information Technology

Date: September 13, 2012

To: Councilmember Bruce Harrell, Chair
Public Safety, Civil Rights, and Technology Committee

From: Erin Devoto, Acting Director and Chief Technology Officer

Subject: DoIT Presentation on 2012 Race and Social Justice Initiative Work Plan

We look forward to sharing DoIT's Race and Social Justice Work Plan with your committee on September 19, 2012.

DoIT has been involved in RSJI since its beginning and we remain committed to this work. In addition to our internal change team, we participate in both the Inclusive Outreach and Public Engagement Committee (IOPE) and the citywide Workforce Equity and planning Advisory Committee. In particular, over the past year, we have focused on "institutionalizing" racial equity tools/perspective into DoIT daily business. We believe that to making such a focus part of the "day to day" routine is critical to the long term goal of eliminating race-based inequities.

The attached table describes our accomplishments thus far in 2012, as well as those items still underway. Among these accomplishments, I would like to highlight that within the last year, we have:

- Incorporated RSJI into performance reviews for all DoIT employees.
- Required all DOIT projects to use the RSJI IT Equity Project Management Tool. In addition, as this tool was developed by DOIT, we continue to support and encourage other Departments in its use, including a recent "Brown Bag" for IT project managers that was attended by representatives from 13 different departments.
- Incorporated an RSJI filter to all Seattle Channel programming decisions, in order to better ensure programming that either features people of color on screen or covers topics related to underserved communities.

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Department of Information Technology

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- Partnered with Communities Connect Network under the Broadband Technology Opportunity Project grant to enable 22 Seattle public computing centers serving immigrants, communities of color and disabled to provide additional hours of service.
- Selected 23 projects for Technology Matching Fund grants totaling \$320,000 which is expected to serve over 3,000 people. Of these 17 projects will serve immigrants and refugees directly.
- Printed brochures on the Cable Customer Bill of Rights in 12 different languages, which we are distributing to the appropriate communities. We have also made five (5) presentations to date this year on cable discounts to Immigrant and Refugee communities.

We appreciate your commitment and support in this important area and look forward to strategizing with the Committee about how we can collectively work for greater racial equity. Thank you.

Attachments

Cc DoIT Change Team
SOCR – Julie Nelson, Brenda Anibarro