



**Seattle City Council
Public Safety, Civil Rights and Technology Committee
City of Seattle**

MEMORANDUM

DATE: May 2, 2012

TO: Councilmember Bruce Harrell, Chair
Public Safety, Civil Rights and Technology Committee
Seattle City Council

FROM: Felicia Yearwood, Commission Liaison
Seattle Office for Civil Rights

SUBJECT: Seattle Human Rights Commission 2012 Work Plan
Wednesday, May 16, 2012, 2:00 PM City Hall 2nd Floor

Presenters: Chris Stearns, Chair, Seattle Human Rights Commission
Damien Carter, Vice Chair, Seattle Human Rights Commission
Joshuah Marshall, Secretary, Seattle Human Rights Commission
Jacque Larrainzar, Policy and Outreach Manager, Office for Civil Rights

Purpose of Meeting:

Presentation and discussion of Seattle Human Rights Commission 2012 work plan.

Project Background, Analysis, and Summary:

The Commission developed its work plan based on discussions at the Commission's annual retreat.

2012 Work Plan

Create a Human Rights "lens" as a tool for analyzing the human rights impact of laws, policies, resolutions and intergovernmental agreements.

Draft the history of the Seattle Human Rights Commission.

Host community events on issues related to human rights:

- Hate Crimes Forum
- Police accountability
- Community Summit on Right to Food
- Host City summit on Human Rights Standards, City Resolutions, and proposed Human Rights Lens
- Host community meeting on the arrest and conviction record proposal

Draft and promote City Council resolution supporting Seattle's adoption of standards embodied in International Covenant on Civil and Political Rights and International Covenant on Economic, Social and Cultural Rights.

Draft and propose a City Council resolution supporting U.S. adoption of Convention on Elimination of Discrimination against Women and Convention on the Rights of the Child.

Draft and promote adoption of a Seattle City Vendor Code of Conduct.

Coordinate community-led effort to enact protection against discrimination based on arrest and conviction records.

Coordinate Bias Crimes Roundtable.

Review appeals in a timely and effective manner.

Sponsor annual Human Rights Day celebration.