

SPD 20/20

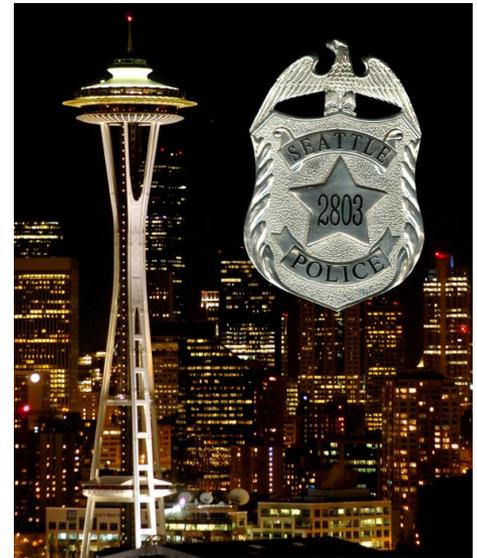
20 Initiatives / 20 Months

A Vision for the Future

Seattle Police Department

Seattle's Police Department

- Protecting Constitutional Rights
- Enforcing Seattle's Values
- Earning Public Trust
- Using Data Driven Practices
- Partnering with the Public



Protecting Constitutional Rights

- Demonstration Management
 - Protect 1st Amendment Rights
 - Deal with Violent Individuals
 - Restrict Broad Deployment of OC Spray
- Low Level Violation Encounters
 - Identify Seattle Enforcement Priorities
 - Mitigate Escalation
- Understand Bias Policing
 - Increase Documentation
 - Academic Research and Evaluation
 - Consortium, Looking at National Issues



Seattle's Values

- Use of Force
 - Training with all Tools
 - Crisis Intervention Training
 - Improve Investigations and Review Process
 - De-escalation
- Leadership Development
 - Sergeants Academy
 - Commander Training
 - Future Focused
- Seattle Centric Training
 - Local History



Public Trust

- LEEDs
 - Listen, Explain, Equity, Dignity
 - Structured Communications
- Code of Ethics
 - Tanker Deal
- Customer Relations/Sense of Duty
 - Concierge
 - Service First



Data Driven Policing

- Right People, Right Time, Right Place, Right Tools
- Science, Best Practices, Constant Evaluation
 - Seattle University, U of W, George Mason University
- Major City Consortium
- Dashboards



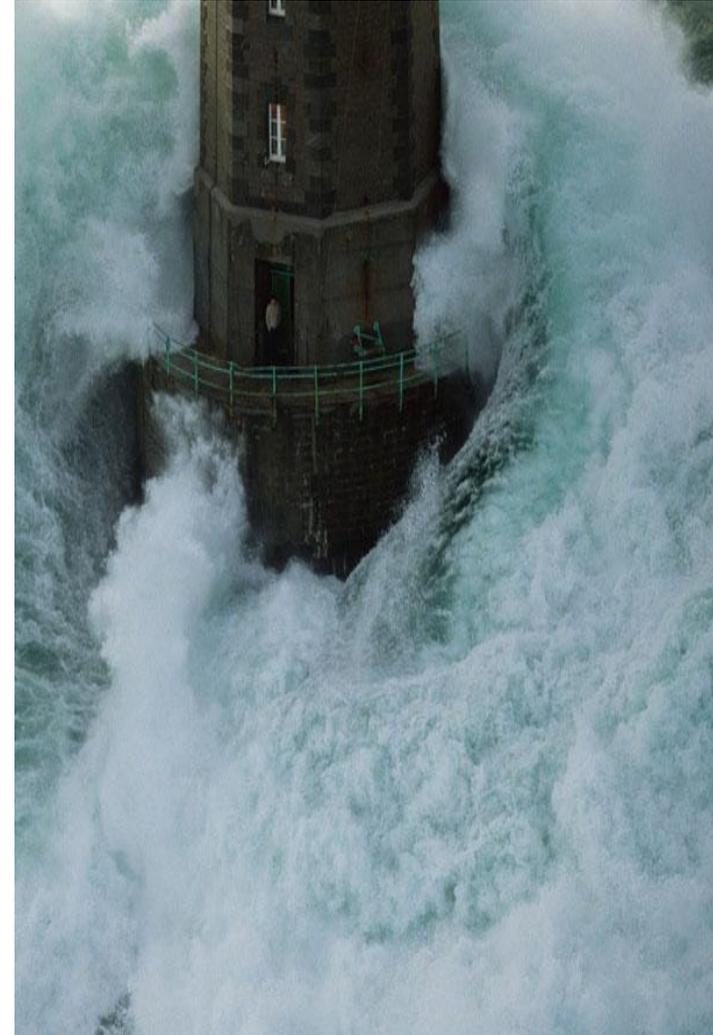
Partnering With the Public

- Inclusion on Training Evaluation
- Transparency & Accountability
 - Make all Records Available Except as Restricted by Law
- Community Outreach
 - Living Room conversations
 - Community Forums
 - How Are We Doing



Challenges

- Time
 - Develop World Class Practices
 - Politics, DOJ, Public and Internal demands
- Community Support
 - Engage Community
 - Engage Critics
 - Focus on Solutions
- Budget
 - City
 - DOJ/FEDS



Thank You

- Backstop for Every Initiative
 - Five Foundational Principles
 1. Internal External Collaboration
 2. Legal and Constitutional Standards
 3. Best Practice
 4. Department and Community Values
 5. Research and Evidence Based Practices
- “All In”
- Stay up to date
 - Blogs
 - Website
 - Twitter



Questions?