



Race and Social Justice Initiative

2012 Mid-year Progress Report
to City Council



RACE & SOCIAL JUSTICE
INITIATIVE

ADVANCE OPPORTUNITY.
ACHIEVE EQUITY.



The work of RSJI in 2012

1. Applying racial equity tools to department programs and projects.
2. Building racial equity into policies and initiatives.
3. Partnering with other institutions and the community.



1) Applying racial equity tools to programs and projects

- Use of the Racial Equity Toolkit Filter in the development of 2013 Budget Issue Papers
- 2010 census data are overlapped with maps of parks and facility locations
- Recent memo challenging staff to make greater efforts to program inclusively



2) Building racial equity into policies and initiatives

- Mentorship program
- Human Resources engaging employees
- Youth employment programs
- Seize opportunities to be inclusive



3) Partnering with community and other institutions

- Engaging Advisory Councils and Friends of groups to help determine where our efforts are most effective.
- Contracting support to engage immigrant and refugee organizations
- Rainier Beach Community Center



Our current WMBE numbers

Through June 2012

Consulting – 6.98%;

Purchasing – 15.52%;

Construction Contracts- 55.23%

Summer seasonal Food Vending-71%



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We appreciate the opportunity to share our
accomplishments with you today.

Thank you.

