#26

CF 312674

City of Seattle
Notice of Appointment

Name: *Angelique M. Davis*		☐ **Executive Appointment** ☐ **Reappointment** ☒ **Legislative Appointment** ☐ **Agency Appointment** ☐ **PDA Council** ☐ **PDA Constituency**
Residential Neighborhood: *Bryn Mawr-Skyway*	**Zip Code:** *98178*	**Contact Phone No.:** *(206) 296-2258*
Appointed to: *Member, Civil Service Commission*		**Date of Appointment:** *January 1, 2013*
Authority (Ord., Res.): *Ordinance 123744*		**Term of Office:** **From:** *January 1, 2013* **To:** *January 1, 2016*

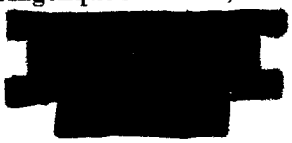
Background:

My professional background as a licensed attorney and current position as an Assistant Professor of Political Science at Seattle University provide me with an in-depth understanding of employment law and human resources that make me well suited to be a commissioner. I practiced labor and employment law for a number of years, first as an associate with a private law firm and later as an Assistant City Attorney for the City of Seattle's Employment Section. Since 2005 I have been a full-time professor in Seattle University's Political Science Department where I teach in the Legal Studies specialization. At the university I also direct the Pre-Law Program and am an affiliated faculty member of the Global African Studies Program. Since working at Seattle University I've maintained my expertise in employment law not only through teaching about it, but also doing labor and employment consulting and investigations.

Authorizing Signature:	**Name and Title of Officer Making Appointments:** *Tim Burgess, Councilmember*

Revised 5/11

Angelique M. Davis, J.D.



Résumé
November 2012

ACADEMIC APPOINTMENTS:

Assistant Professor and Pre-law Program Director, Political Science Department, Seattle University. Teach Civil Rights, Citizenship/Civic Engagement, Constitutional Law, Law, Politics & Society, Gender and the Law, Legal Methods and direct Pre-law Program for the College of Arts & Sciences. (2007-present)

Visiting Assistant Professor and Pre-law Program Director, Political Science Department, Seattle University. (2005-2007)

Lecturer, Political Science Department, Seattle University. Taught Civil Rights and Constitutional Law. (2003-2005)

EDUCATION:

J.D. 1999 University of Washington School of Law
1998 Howard University School of Law (Visiting Student)
Articles Editor, Howard Scroll: Social Justice Law Review

B.A. 1995 Western Washington University (Law and Diversity)

PUBLICATIONS:

Peer-Reviewed

Davis, Angelique M. *Reconciliation or Retreat? How Legislative Resolutions Apologizing for Slavery Promulgate White Supremacy.* 42.1 THE BLACK SCHOLAR 37 (2012).

Davis, Angelique M. *Political Blackness: a Sociopolitical Construction*, book chapter in, Malliard, Kevin and Rose Cuison Villazor, eds. LOVING IN A "POST–RACIAL" WORLD: NEW LEGAL APPROACHES TO INTERRACIAL MARRIAGES AND RELATIONSHIPS at 169 (Cambridge University Press) (2012).

Davis, Angelique M. and Brian Mello, *Preaching to the Apathetic and Uninterested: Teaching Citizenship to Freshmen and Non-Majors,* 18 JOURNAL FOR CIVIC COMMITMENT 1 (2012).

Davis, Angelique M. *Apologies, Reparations, and the Continuing Legacy of Slavery in the United States.* 5.2 RACE/ETHNICITY: MULTIDISCIPLINARY GLOBAL CONTEXTS ___ (accepted 2011).

Davis, Angelique M. and Rose Ernst. *Racial Spectacles: Promoting a Colorblind Agenda through Direct Democracy.* 55 STUDIES IN LAW, POLITICS AND SOCIETY 133 (2011).

Davis, Angelique M. *Administrative Law*, INTERNATIONAL ENCYCLOPEDIA OF THE SOCIAL SCIENCES 2ND ED. (William A. Darity ed., 2008).

Law Reviews and Journals

Davis, Angelique M. *Descriptive Representation Matters: The Connection Between Access to Legal Education and Nonwhite Lawyer-Legislators in the United States.* 21.2 BERKELEY LA RAZA LAW JOURNAL ___ (forthcoming 2012).

Davis, Angelique M. *Multiracialism and Reparations: The Intersection of the Multiracial Category and Reparations Movements*, 29 T. JEFFERSON L. REV. 161 (2007).

Professional Service

Davis, Angelique M. *Increasing Diversity in the Legal Profession: A Collaboration,* WASH. ST. B. NEWS, Sept. 2006, at 33, with J. K. Donlin.

IN PROGRESS

Diversity Matters: The Connection Between Lawyers of Color & Politics.

Racial Spectacles? Apologies for Slavery and Jim Crow.

Political Blackness: Comparative Racialization of Black Multiracials.

Effectiveness of Student-Centered Teaching Methods for Racial Justice Courses.

PROFESSIONAL EXPERIENCE:

Labor and Employment Consultant and Investigator, Angelique M. Davis, J.D., Seattle, Washington. Conducted labor and employment investigations and consulting for private and public entities (2005-present).

Assistant City Attorney, City of Seattle, City Attorney's Office, Seattle, Washington. Involved in all phases of employment litigation practice in administrative, state, and federal proceedings. Counseled clients on employment issues (2004-2005).

Senior Associate, Williams, Kastner & Gibbs, PLLC, Seattle, Washington. Involved in all phases of litigation practice. Researched and drafted memoranda, briefs, and pleadings, argued motions, and conducted discovery for commercial, construction, employment, personal injury, product liability, medical malpractice, and insurance defense cases. Counseled

clients on employment and small business issues (2002-2004).

Law Clerk, Honorable Monica J. Benton, U.S. Magistrate Judge (W.D. Wash.). Head Magistrate Judges Law Clerk 2001-2002. Drafted reports and recommendations, memoranda, and orders in civil cases, including *habeas corpus* petitions and social security cases. Managed caseload of approximately 50 civil cases (2000-2002).

Associate Attorney, Williams, Kastner & Gibbs, PLLC, Seattle, Washington (1999-2000).

Summer Extern, Environmental Protection Agency, Office of Civil Rights, Washington, D.C. (1998).

Summer Associate, Williams, Kastner & Gibbs, PLLC, Seattle, Washington (1997).

Intern, Environmental Protection Agency, Office of Environmental Justice, Seattle, Washington. (1996-1997).

Spring Quarter Extern, King County Prosecuting Attorney's Office, District Court RALJ Unit, Seattle, Washington (1997).

SELECTED CONFERENCE PAPERS AND PRESENTATIONS:

"Racialization Transformed?: A Socio-Legal Perspective on the Implications of Critical Mixed Race Studies." Paper to be presented at the Critical Mixed Race Studies Conference, Chicago, Illinois (November 1-4, 2012).

"Diversity Matters: Access to Legal Education and Lawyer-Legislators of Color." Paper presented at the Law and Society Association Annual Conference, Honolulu, Hawaii (June 8, 2012).

"Racial Spectacles in *To Kill a Mockingbird*." Co-presented with Rose Ernst. Presentation at the Rethinking Harper Lee's "To Kill a Mockingbird" Fifty Years Later: A Critical Race Perspective on Atticus Finch, Tom Robinson and Maycomb County, Alabama Workshop, Seattle University School of Law, Seattle, Washington (March 9, 2012).

"Narratives of Threat: Race, Immigration and Law." Discussant, Pacific Northwest Political Science Association Conference, Seattle, Washington (October 14, 2011).

"Political Blackness: Emerging Paradigms in Black-Other Mixed Race Categorization." Presentation of work in progress at the Critical Mixed Race Studies Conference, Chicago, Illinois (November 5, 2010).

"Racial Spectacles: The Production of Colorblindness through the Initiative Process." Co-authored with Rose Ernst. Paper presented at the American Political Science Association Annual Meeting, Washington, D.C. (September 5, 2010)

"Political Blackness: The Construction of Blackness in Brazil, France, South Africa, and the United States." Work-in-progress presented at the Annual Meeting of the Law and Society Association, Chicago, Illinois (May 27, 2010).

"Political Blackness: The Construction of Blackness in France and the United States." Work in progress presented at the Global Thinking Conference: The South in the Frame of the North, the North in the Frame of the South, Seattle, Washington (April 23, 2010).

"Diversity Matters: The Connection Between Lawyers of Color & Politics." Paper presented at The Role of Lawyers of Color: Past, Present & Future Conference, Fort Worth, Texas (October 9, 2009).

"Progressive yet Prejudiced: Democracy and Desegregation." Co-authored with Rose Ernst. Presentation at the *Brown* Undone? The Impact of PICS on Elementary and Secondary Education Conference, Seattle, Washington (February 8, 2008).

"Racial Spectacles: Promoting the Colorblind Agenda through Direct Democracy." Co-authored with Rose Ernst. Presentation of work/article in progress at the Thirteenth Annual LatCrit Conference: Representation and Republican Governance: Critical Interrogation of Election Systems and the Exercise of the Franchise, Seattle, Washington (October 3, 2008).

"Diversity Matters: The Connection Between Race in the Legal Profession and American Democracy." Paper presented at the Law and Society Association Conference, Berlin, Germany (July 2007).

"Loving v. Virginia: Forty Years Later." Moderated and participated in panel presentation at the Washington State Minority Bar Association Conference 2007, Seattle, Washington (June 2007).

"Colorism and Reparations: The Impact of Color Discrimination on the Reparations Movement." Paper presented at the South-North Exchange 2007 LatCrit Conference in Rio De Janeiro, Brazil (May 2007).

"It Wasn't Me: Reparations Discourse in the Twenty-First Century." Campus talk as part of my work as a "Diversity Scholar in Residence." Allegheny College, Pennsylvania (April 2007).

"Preaching to the Apathetic and Uninterested: Teaching Citizenship to Freshmen and Non-Majors." Co-authored with Brian Mello. Paper presented at the America Political Science Association Teaching and Learning Conference in Political Science, Charlotte, North Carolina (February 2007).

"Advising Minority Pre-Law Students." Plenary session panel presentation at the National Association of Pre-law Advisors Conference, Washington, D.C. (June 2006).

"Diversity Pipeline Issues in the Legal Profession." Panel presentation at the Washington State Minority Bar Conference 2006, Seattle, Washington (June 2006).

"Distribution of Reparations to Multiracial Descendents of Slaves." Paper presented at the National Association of African American Studies and Affiliates Conference, Baton Rouge, Louisiana (February 2006).

INVITED LECTURES AND PRESENTATIONS:

"Racial Spectacles: Promoting a Colorblind Agenda through Direct Democracy." (Co-presented with Rose Ernst). Campus lecture, Henry "Hank" McGee Global African Studies Faculty Lecture Series (April 2011).

"Out of the Ashes." Panelist for screening of documentary film produced by Seattle University School of Law regarding the 9/11 Victim's Compensation Fund (January 2011).

"Paramount Duty." Moderator and speaker for the SU Center for Educational Equity's film screening and presentation regarding school funding (October 2010).

"A View from the Public Sector." Washington State Bar Association (April 2009).

Respondent to Warren Read's "The Lyncher in Me," Seattle University (October 2008).

"Colorism and Reparations." Center for the Study of Justice in Society, Seattle University (May 2008).

"Passion and Policy: Bridging the Gap," Seattle University (April 2008).

"*Loving v. Virginia*: Forty Years Later." Washington State Bar Association Conference on Diversity, Seattle Washington (June 2007).

"The Intersection of the Reparations and Multiracial Category Movements." Center for the Study of Justice in Society, Seattle University (May 2006).

Women of Color Empowerment Dinner Speaker, Western Washington University (February 2006).

"Leadership Through Service Learning." Washington State Bar Association Leadership Institute (January 2006).

Commencement Ceremony Speaker, Western Washington University (2004-2006).

"Attorney-Client Privilege in the Public Sector." Seattle Public Utilities (2005).

"Fiduciary Responsibilities for Non-profit Board Members." Western Washington University, Alumni Association Board of Directors (June 2005).

"Whistleblower Protections Under the Sarbanes-Oxley Act." Co-presented with Kimberly Baker at Williams, Kastner & Gibbs, PLLC, Labor & Employment Seminar, Bellevue, Washington (September 2003).

Keynote Speaker, Senior Breakfast, Western Washington University (2003).

Cleveland High School, Washington State Bar Association Law Week Speaker (2001).

Keynote Speaker, Multicultural Achievement Awards Ceremony, Western Washington University (2000).

GRANTS, FELLOWSHIPS AND COMPETITIVE WORKSHOPS:

Interactivity Foundation Grant (with Rose Ernst) (2011).

Early Career Workshop, Law & Society Association, Chicago (2010).

Student Research Faculty Fellowship, Seattle University (2010).

Endowed Mission Fund Grant, Seattle University (2010-2011).

Fellow, Center for the Study of Justice in Society, Seattle University (2005-2008).

Seattle University Summer Faculty Research Fellowship (2006).

Fellow, Washington State Bar Association Leadership Institute (2004-2005).

AWARDS AND HONORS:

Faculty of the Year "Sankofa Award", Office of Multicultural Affairs, Seattle University (2012).

Arts & Sciences Award for Outstanding Academic Advising, Seattle University (2010).

"Rising Star" Award, *Washington Law & Politics* Magazine (2006).

Law Review, Howard University School of Law (1998-1999).

Charlotte MacDonald Malone Endowed Scholarship, University of Washington School of Law (1995).

Haskell Memorial Scholarship, Western Washington University (1991-1995).

Minority Achievement Program Scholarship, Western Washington University (1991-1995).

Outstanding Leadership Award, Western Washington University (1995).

U.S. Bank Business Scholarship, Western Washington University (1993).

SERVICE:

Pre-law Program Director, College of Arts and Sciences, Seattle University (2005-present).

Admissions Review Board (2011-present).

Chair of Panel, Critical Mixed Race Studies Conference (forthcoming, 2012).

Section Co-Chair: Race and Ethnicity, Pacific Northwest Political Science Association Annual Meeting (2011).

Discussant, Pacific Northwest Political Science Association Annual Meeting (2011).

Chair of Panel, Law and Society Association Annual Meeting (2012).

Founder and Chair, Seattle University School of Law, Korematsu Center Undergraduate Fellowship (2010-2011).

Member, Student Assistantships Selection Committee (2011).

Member, Athletic Advisory Board, Seattle University (2007-2010).

Member, College of Arts & Sciences Dean's Search Committee, Seattle University (2008-2009).

Member, Women Studies Advisory Board, Seattle University (2006-present).

Member, Global African Studies Advisory Board, Seattle University (2007-present).

Advisory Committee, Office of Fellowships, Seattle University (2005-present).

Faculty Advisor, Pre-law Society, Seattle University (2005-present).

Trustee, Washington State Bar Foundation (2006-2008).

Past-president, Alumni Association Board of Directors, Western Washington University (2006-2008).

President, Alumni Association Board of Directors, Western Washington University (2005-2006).

Member, Washington State Bar Association Diversity Committee (2005-2006).

Advisory Board Member, Law and Diversity Program, Western Washington University (2004-2006).

Ex-Officio Member, Foundation Board of Directors, Western Washington University (2004-2006).

President's Club Member, Western Washington University (2003-present).

YMCA Black Achievers Program, Law & Government Cluster Chair, Seattle, Washington (2002-2003).

Board Member, Alumni Association Board of Directors, Western Washington University (2000-2004).

Loren Miller Bar Association (1999-present).
- Executive Board, Member at Large. (2006-2007)
- Judicial Evaluation Committee. (2002-2005)
- Scholarship Dinner Committee. (2000-2001)

PROFESSIONAL AFFILIATIONS:

American Political Science Association (2005-present).
Pacific Northwest Political Science Association (2005-present).
Law and Society Association (2005-present).
National Association of African American Studies (2005-present).
Licensed Attorney, Washington State Bar Association (1999-present).
National Bar Association (1999-present).
American Bar Association (1999-present).
Federal Bar Association of the Western District of Washington (1999-present).
Loren Miller Bar Association (1999-present).
Washington Defense Trial Lawyers (1999-2005).