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(F 31254)

City of Seattle

Notice of Appointment

Name: <i>Mark Adreon</i>		<input checked="" type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98136</i>	Contact Phone No.: <i>206-684-4537</i>
Appointed to: <i>At-large member of the Seattle Commission for People with disAbilities</i>		Date of Appointment: <i>August 20, 2012</i>
Authority (Ord., Res.): <i>118392</i>		Term of Office From: <i>Confirmation</i> To: <i>April 30, 2014</i>
Background: <p>Mark Adreon works as a Business Relations and Employment Manager for the Washington State Department of Services for the Blind. He has a B.A. in Psychology from the University of Oregon and decades of experience providing advocacy services, developing programs, and interpreting the Americans with Disabilities Act. Mark brings a high level of analytical skill to his work on the Commission. Mark was instrumental in drafting the Commission's report on a planned four-hour time limit on disabled parking.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Mike McGinn Mayor

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 CITY OF SEATTLE
 2012 AUG 28 PM 3:15
 CITY CLERK



Mark L. Adreon

Qualifications in Brief

- Program Specialist responsible for the coordination and project management of agency Recovery Act projects and transparency to public stakeholders
- Communication Consultant for State agency responsible for public and employer relations
- Business Relations and Employment Coordinator for state agency with focus on marketing, public relations, WorkSource development and special projects with statewide territory
- Employment Specialist providing employment and accommodation services to disabled job seekers
- Employee Assistance Program director and benefits management experience
- Direct experience organizing and managing public outreach programs
- University graduate with concentration in Psychology, minor in Speech

I work effectively with the public, flexible enough to work alone or with a group process. I am reliable, responsible and a self motivated worker. Creative problem solver, utilizing analytical process to determine positive solutions and outcomes. I work well as a motivator, have excellent communication and public speaking skills.

Experience

Program Specialist

Communication Consultant

Business Relations and Employment Manager

Washington State Dept. of Services for the Blind

Seattle, WA

3/01 to present

- ◆ Developed strategy and project management for DSB Recovery Act projects, including building a statewide eye physician referral connection/network with over 300 eye physicians connected to DSB
- ◆ Responsible for all Recovery Act quarterly reporting including: federal and state reports, state performance measure reports, and public web reports
- ◆ Worked with integrated teams in our 3 state regions to develop and implement new ways to deliver services to our customers to achieve their rehabilitation goals
- ◆ Serve as member of the Field Services Team which takes the operational lead on our agency services
- ◆ Responsible for the following committees; Marketing and Outreach, Business Advisory Council, Self Employment Team, Vocational Rehabilitation Team, Ticket to Work.
- ◆ Responsible for working with the employment community to bring awareness and assist in partnering to create a blind/disability friendly workplace.
- ◆ Partner with business to develop marketing strategies for penetrating disability consumer markets

- ◆ Develop and implement special projects including; WorkSource partnerships throughout the state WIA system including over 50 WorkSource centers and affiliates.
- ◆ Develop and implement statewide outreach including Job Developer training
- ◆ Manage on site partnerships with other agencies.
- ◆ Develop and participate in community organizations to strengthen the agencies community presents.
- ◆ Develop and deliver training programs to various community, business and agency partners; topic areas include disability awareness, accommodation strategies, diversity planning, disability policy and seamless integration into organizational structure
- ◆ Developed and produced agency outreach DVD and the film Blind Sided a day in the life, presented to over 30 organizations, employers and public agencies.

Employment Specialist

I A M Cares

Renton WorkSource Center

Partnered with WorkSource to provide employment related services to persons with disabilities and general public.

- ◆ Determine through interview and acquisition of medical documentation work limitations and abilities to perform job duties for positions clients are pursuing
- ◆ Provide work interest and vocational assessment and utilize information to determine appropriate career path and assist in developing job search plan
- ◆ Provided direct client services to develop, implement and achieve employment results through a targeted job search action plan
- ◆ Interpret ADA concepts and nature of law insuring processes are keeping with the spirit of ADA
- ◆ Conduct various workshops and seminars to general public as well as clients concerning ADA, job search strategies and disability issues

Employee Assistant Coordinator / EAP

Pioneer Industries

Seattle, WA

- ◆ Administration of Employee Assistance Program
- ◆ Supervised staff of 2 service delivery caseworkers
- ◆ Responsible for assessment of employee concerns and referral to appropriate resource
- ◆ Developed and implemented in house Wellness Programs
- ◆ Provided case management and advocacy services as necessary to guarantee client services
- ◆ Managed employee support services including transportation, food, housing and treatment programs for at risk population

- ◆ Administered benefits programs including King County Medical, Group Health, group life and disability policies, Washington Credit Union and US Bank membership accounts
- ◆ Administered company drug and alcohol policy

Education

BA Psychology	University of Oregon
Masters Leadership Program	Hadley School
Community Based Rehab continuing ed.	Western Washington University
EAP	Seattle University
Career Development training	State training programs

Community Affiliations:

- ◆ Commissioner – Seattle Commission for People with disAbilities
- ◆ Executive Board- Puget sound Diversity Employment Network
- ◆ Member – Governors Committee on Disability and Employment Issues
- ◆ Member – Interagency Committee for State WorkForce System and Community Colleges and technical Schools

Seattle Commission for People with Disabilities

August 17, 2012

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
		Vacant		4-30-2014	1 st		City Council
1	F	Vickie Foster	5-10-2010	4-30-2014	2 nd		City Council
		Vacant		4-30-2014	1 st		City Council
6	F	Deborah Witmer	5-10-2010	4-30-2014	2 nd		City Council
6	M	Mike Barta	9-22-2011	4-30-2013	1 st	Co-Chair	City Council
6	F	Laura Gramer	5-10-2010	4-30-2013	2 nd	Co-Chair	City Council
6	M	Gary Stobbe	5-10-2010	4-30-2013	2 nd		City Council
		Vacant		4-30-2013	1 st		Commission
6	M	<i>Mark Adreon</i>	<i>5-10-2010</i>	<i>4-30-2014</i>	<i>2nd</i>		<i>Mayor</i>
1	M	<i>Steve Ferreira</i>	<i>8-20-2012</i>	<i>4-30-2014</i>	<i>1st</i>		<i>Mayor</i>
2	F	<i>Hope Drummond</i>	<i>5-10-2010</i>	<i>4-30-2014</i>	<i>2nd</i>		<i>Mayor</i>
3	F	<i>Paloma Reza</i>	<i>8-20-2012</i>	<i>4-30-2014</i>	<i>1st</i>		<i>Mayor</i>
6	M	Joshua Caple	5-10-2010	4-30-2013	2 nd		Mayor
6	F	Patricia Copeland	5-10-2010	4-30-2013	2 nd	Co/Chair	Mayor
2	M	<i>Jonathan Porter</i>	<i>9-6-2012</i>	<i>4-30-2014</i>	<i>1st</i>		<i>Mayor</i>
		Vacant				Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Mayor	4	3	0	4	1	2	1	0	0	3
Council	2	3	2	1	1	0	0	0	0	4
Commission	0	0	1	0	0	0	0	0	0	0
Get Engaged*	0	0	1	0	0	0	0	0	0	0
Total	6	6	4	5	2	2	1	0	0	7

*Jonathan Porter will serve as the Get Engaged Commissioner until September 1, 2012, and then will fill the unexpired term of former Commissioner Erica Sekins. The Diversity Chart shows the Get Engaged position as vacant to avoid double counting Jonathan.