

#1
CB 117542

David Stewart/sb
PER Supported Employment Positions ORD
June 21, 2012
Version #1

ORDINANCE _____

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AN ORDINANCE relating to City employment; establishing positions in the Personnel Department to be utilized for the City's Supported Employment Program; and ratifying and confirming prior acts; all by a two-thirds vote of City Council.

WHEREAS, supported employment is an effective means of increasing employment opportunities for people with developmental disabilities; and

WHEREAS, supported employment offers people who have been excluded from the competitive workforce an opportunity to perform real work in regular job settings for fair compensation; and

WHEREAS, supported employment supports City departments by providing competent employees; and

WHEREAS, it has been clearly demonstrated that the City's Supported Employment Program can increase the effectiveness of City departments; NOW

THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Personnel Director and recommended by the Mayor, there are hereby created 50 positions in the Personnel Department with the job title of Office/Maintenance Aide, to be loaned to departments for the specific purpose of employing persons within the City's Supported Employment Program. Consistent with subsection 4.13.010(1) of the Seattle Municipal Code, these positions shall be exempt from the Civil Service and Public Safety Civil Service systems.

Section 2. The Personnel Director is authorized to fill, or to authorize other appointing authorities to fill, any or all of these positions within their existing budget authority.



1 Section 3. Any acts made consistent with the authority of this ordinance taken after its
2 passage and prior to the effective date are hereby ratified and confirmed.

3 Section 4. This ordinance shall take effect and be in force 30 days after its approval by
4 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
5 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

6 Passed by the City Council the ____ day of _____, 2012, and
7 signed by me in open session in authentication of its passage this
8 ____ day of _____, 2012.

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11 _____
12 President _____ of the City Council

13 Approved by me this ____ day of _____, 2012.

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15 _____
16 Michael McGinn, Mayor

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18 Filed by me this ____ day of _____, 2012.

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20 _____
21 Monica Martinez Simmons, City Clerk

22 (Seal)



FISCAL NOTE FOR NON-CAPITAL PROJECTS

Department:	Contact Person/Phone:	CBO Analyst/Phone:
Personnel	Darwyn Anderson/47923 Heather Weldon/47922	Greg Shiring/64085

Legislation Title:

AN ORDINANCE relating to City employment; establishing positions in the Personnel Department to be utilized for the City's Supported Employment Program; and ratifying and confirming prior acts; all by a two-thirds vote of City Council.

Summary of the Legislation:

This legislation establishes 50 positions in the Personnel Department, all having the job title of "Office/Maintenance Aide." The positions will be loaned to departments for the purpose of employing persons in the Supported Employment Program.

Background:

Established in 1998, the City's Supported Employment Program employs people with developmental disabilities. The program has proven to be an effective way in which the City completes much needed work in City departments. There are currently authorized 52 Office/Maintenance Aide positions at the City; however, there is a need for additional positions.

Please check one of the following:

This legislation does not have any financial implications.

This legislation establishes positions to administer the Supported Employee Program, but does not require additional appropriations. Costs associated with employing additional supported employees will be absorbed by departments' existing budgets.

This legislation has financial implications.

Total Regular Positions Created, Modified, or Abrogated through this Legislation, Including FTE Impact:

Position Title and Department	Position # for Existing Positions	Fund Name & #	PT/FT	2012 Positions	2012 FTE	2013 Positions*	2013 FTE*
Office/Maintenance Aide in Personnel Department	N/A	General 0100		50		50	
TOTAL			50 FTE	50	50	50	50



** 2013 positions and FTE are total 2013 position changes resulting from this legislation, not incremental changes. Therefore, under 2013, please be sure to include any continuing positions from 2012.*

Position Notes:

All positions are exempt from the Civil Service and Public Safety Civil Service Systems.

Do positions sunset in the future?

No.

Other Implications:

a) Does the legislation have indirect financial implications, or long-term implications?

No. Costs associated with employing additional supported employees will be absorbed by departments' existing budgets.

b) What is the financial cost of not implementing the legislation?

If the legislation is not implemented, there will not be positions in which departments can place supported employees.

c) Does this legislation affect any departments besides the originating department?

Yes, this legislation provides authority to create positions for supported employees, which may then be loaned to other City departments.

d) What are the possible alternatives to the legislation that could achieve the same or similar objectives?

None.

e) Is a public hearing required for this legislation?

No.

f) Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

g) Does this legislation affect a piece of property?

No.

h) Other Issues:

None.

List attachments to the fiscal note below: None.





City of Seattle
Office of the Mayor

July 10, 2012

Honorable Sally J. Clark
President
Seattle City Council
City Hall, 2nd Floor

Dear Council President Clark:

I am pleased to transmit the attached proposed Council Bill that creates 50 additional Office/Maintenance Aide positions for the Personnel Department. These positions shall be loaned to other departments for the specific purpose of employing people with developmental disabilities within the City's Supported Employment Program. Consistent with subsection 4.13.010(1) of the Seattle Municipal Code, these positions are exempt from the Civil Service and Public Safety Civil Service systems.

Established in 1998, the City's Supported Employment Program employs people with developmental disabilities. The program has proven to be an effective way in which the City completes much needed work in City departments. There are currently authorized 52 Office/Maintenance Aide positions at the City; however, there is a need for additional positions due to the success of the program.

Thank you for your consideration of this legislation. Should you have questions, please contact Heather Weldon at (206) 684-7922.

Sincerely,

Michael McGinn
Mayor of Seattle

cc: Honorable Members of the Seattle City Council

