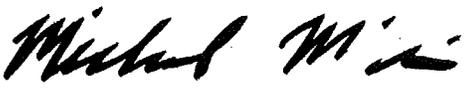


**City of Seattle  
Notice of Appointment**

FILED  
 CITY OF SEATTLE  
 12 JAN -9 PM 3: 53

#11  
 CF 312039

<b>Name:</b> <b>Leslie Grow</b>		<input checked="" type="checkbox"/> <b>Executive Appointment</b> <input type="checkbox"/> <b>Legislative Appointment</b> <input type="checkbox"/> <b>Agency Appointment</b> <input type="checkbox"/> <b>PDA Council</b> <input type="checkbox"/> <b>PDA Constituency</b>
<b>Residential Neighborhood:</b> Capitol Hill	<b>Zip Code:</b> 98111	<b>Contact Phone No.:</b>  206-684-4500
<b>Appointed to:</b> Seattle Women's Commission		<b>Date of Appointment:</b>
<b>Authority (Ord., Res.):</b>  Ordinance 118392		<b>Term of Office:</b> <b>From: December 23rd, 2011</b> <b>To: July 1<sup>st</sup>, 2013</b>
<b>Comments: Initial-Appointment</b>  Leslie Grow is a staff attorney with the Northwest Justice Project, a non profit serving low income individuals, where she works solely with domestic violence survivors. Working at Northwest Justice Project allows her to work closely with community and systems based domestic violence advocates to assist clients in a holistic manner. Leslie is passionate about empowering women and has been working with domestic violence survivors in various roles and organizations since 2004. Previously Leslie interned for Seattle City Council Member Heidi Wills. She is a member of the Washington Women Lawyers and the King County Coalition Against Domestic Violence. Leslie holds a law degree from Tulane University Law School and a B.A. in International Studies from Seattle University.		
<b>Authorizing Signature:</b>  		<b>Name and Title of Officer Making Appointments:</b>  Mayor Mike McGinn tee



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APR 10 2011

SEATTLE OFFICE  
FOR CIVIL RIGHTS

Leslie E. Grow

Seattle Women's Commission  
Nomination Committee  
810 Third Avenue, Suite 750  
Seattle, WA 98104-1627

Dear Sir or Madam,

Please accept my application for a Commissioner position on the Seattle Women's Commission.

For the past several years I have been employed at the Northwest Justice Project as a staff attorney working solely with victims of domestic violence. I primarily work with victims in their family law cases and also assist clients with limited immigration matters pertaining to domestic violence. I see how women of many different cultures are affected emotionally, physically and economically by domestic violence on a daily basis.

At the Northwest Justice Project I work closely with community and systems based advocates to attempt a more holistic approach to a client's problems. Many times clients need assistance with more than just their court cases. Advocates are instrumental in women getting all of the services they need. This experience has given me firsthand knowledge of many of the issues women in Seattle face (other than legal issues) including homelessness and health issues.

My work with Catholic Charities Immigration Legal Services in New Orleans and the Tulane Domestic Violence clinic has shown me that women all over the United States face many of the same issues. While working for the Seattle City Council as an intern during college I learned how public policy is implemented and how instrumental it is to advocate for every member of our society.

Based on my experience at the Northwest Justice Project, I appreciate how imperative it is that women's issues remain a priority in the current economic climate and it is my understanding that the Seattle Women's Commission is a key component of achieving this. I would love to take my on the ground experience to help many more women in the City of Seattle through the Seattle Women's Commission.

It would be an honor to be nominated as a Commissioner on the Seattle Women's Commission.

Yours truly,



✓ Leslie E. Grow

Enclosure

## Leslie E. Grow

**BAR ADMISSION:** Washington State, 2005

### **LEGAL EXPERIENCE:**

**NORTHWEST JUSTICE PROJECT, Seattle, WA**

Staff Attorney, September 2007-Present

- Engage in all stages of litigation from filing the case, discovery, mediation and trial. Knowledge of local and superior court rules. Tried several bench trials in King County Superior Court.
- Represent victims of domestic violence in their domestic relations litigation including dissolutions of marriage, parenting plans, parentage actions, non-parental custody actions, child support modifications, domestic violence protection orders, and anti-harassment protection orders.
- Provide unbundled services to individuals drafting documents, filing motions, filing petitions, responding to motions, responding to discovery requests and helping them navigate King County Superior Court
- Provide trainings to community and systems based advocates
- Responsible for grant management including keeping track of number requirements and completing grant reports
- Supervise legal assistant and legal interns

**DOUGAN LAW OFFICE, Seattle, WA**

Associate Attorney, December 2005-June 2007

- Represent, under supervision of the managing attorney, approximately 35 clients in domestic litigation, community property partitions, QDROs, relocation, civil assault, misdemeanor criminal defense and collections cases.
- Draft correspondence to clients, opposing counsel and opposing parties.
- Interview prospective clients and counsel clients on family law matters.

**TULANE UNIVERSITY LAW SCHOOL, DOMESTIC VIOLENCE LEGAL CLINIC, New Orleans, LA**

Student Attorney, August 2004-May 2005

- Responsible for all phases of trial preparation, obtained experts and proposed alternative solutions to trial, delivered opening and closing arguments and conducted direct and cross-examination.

**SEATTLE CITY COUNCIL INTERN, Seattle, WA, January 2002-May 2002**

- Intern for City Council Member Heidi Wills, drafted letters to constituents, developed and maintained database of environmental agencies, answered phone inquiries from constituents

### **EDUCATION:**

**TULANE UNIVERSITY LAW SCHOOL, New Orleans, LA**

J.D., May 2005

Honors: Partial Tuition Scholarship

Activities: Tulane Maritime Law Journal Managing Editor

International Law Society

Paris Institute of European Legal Studies, Certificate of European Legal Studies

**SEATTLE UNIVERSITY, Seattle, WA**

B.A., International Studies, June 2002

Honors: President's and Dean's List

Activities: French in France Program, Grenoble, France, January 2001-June 2001

### **ACTIVITIES AND AFFILIATIONS:**

- Washington Women's Lawyers
- World Affairs Council, Young Professionals International Network
- Seattle Humane Society, Dog Behavior and Socialization Program Volunteer
- King County Coalition Against Domestic Violence

# Seattle Women's Commission

December 2011

21 Commission members: Per S.M.C. 3.14.920, confirmed by City Council, 2 year terms\*

- 9 Appointed by Mayor
- 9 Appointed by City Council
- 2 Appointed by the Commission, confirmed by City Council
- 1 member *Get Engaged: City Boards and Commissions* program: Appointed by Mayor, confirmed by City Council –1-year term-appointed in September

D*	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	F	Abshire, Levonne	06/21/10	07/01/12	1st		City Council
5	F	Alvarado, Emily,	03/31/10	07/01/12	1		City Council
5	F	Argo, Mergitu	06/21/10	07/01/12	3 <sup>rd</sup>		City Council
5	F	Cava Northrop, Laura	08/31/09	07/01/13	1st		City Council
5	F	Gillihan, W.M.	08/31/09	07/01/13	1st		City Council
5	F	Gitt, Mallory	12/1/09	07/01/13	1st		City Council
5	F	Jahshan, Maha	08/31/09	07/01/13	1st		City Council
5	F	McConnell-Gutierrez, Betsy	03/13/08	07/01/12	1st		City Council
5	F	Mondi, Alison	08/31/09	07/01/13	1st		City Council
	F	McCaffree, Alison	03/31/10	07/01/12	1st		Commission
	F	Arrington, Amy	03/31/09	07/01/13	1st		Commission
4	F	Echo/Hawk, Abigail	07/26/10	07/01/13	2 <sup>rd</sup>		Mayor
5	F	Luce, Anne	07/26/10	07/01/13	1st		Mayor
5	F	Grow, Leslie	07/26/10	07/01/13	1st		Mayor
5	F	Robinson, Olivia	07/26/10	07/01/13	2 <sup>nd</sup>		Mayor
2	F	Hickman, Rose	07/26/10	07/01/13	2 <sup>nd</sup>		Mayor
5	F	Kenny, Erin	07/26/10	07/01/12	2 <sup>nd</sup>		Mayor
2	F	Johnson, Jamila	07/26/10	07/01/12	2 <sup>nd</sup>	Co/Chair	Mayor
5	F	Westerlind, Linnea	07/26/10	07/01/12	2 <sup>nd</sup>		Mayor
2	F	Millicent Newhouse	07/26/10	07/01/12	1st		Mayor
6	F	Kagy, Roslyn	09/01/11	09/11/12	Only	Get Engaged	Mayor

		(1)	(2)	(3)	(4)	(5)	(6)			
	Men	Women	Vacant	Minority	Asian/American	African/American	Latino	Native/American	Other	Caucasian
Mayor	0	9	0	1	0	1	0	0	8	0
Council	0	9	0	4	0	3	0	1	5	0
Commission	0	0	2	0	0	0	0	0	0	0
Get Engaged	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>19</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>1</b>

\*The Get Engaged youth program Commissioner serves a single term of one year.

\*\*Commissioners whose first appointments are for a term of less than twelve months are eligible to serve for two additional two/year terms.