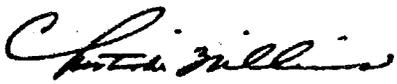
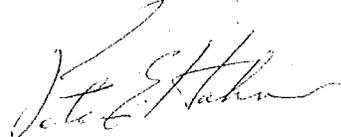


#3

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City of Seattle Notice of Appointment

Name: G. Thomas Bancroft		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input checked="" type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Belltown	Zip Code: 98121	Contact Phone No.: 202-297-8501
Appointed to: Central Waterfront Committee		Date of Appointment: November 23, 2011
Authority (Ord., Res.): 31264		Term of Office: From: November 23, 2011 To: November 23, 2013
Background: <p style="text-align: center;">Executive Director, People for Puget Sound</p>		
Authorizing Signatures:   		Name and Title of Officers Making Appointments: Diane Sugimura, Director -Department of Planning & Development Christopher Williams, Superintendent - Seattle Parks & Recreation Peter Hahn, Director - Seattle Department of Transportation

G. Thomas Bancroft, PH.D.

CONSERVATION LEADERSHIP

Conservation leader dedicated to building strategic campaigns that protect ecosystems and species. Extensive experience in developing projects focused on protection of habitat, restoration of ecological integrity and recovery of threatened species. A forward thinking strategist with 20+ years of experience integrating advocacy, policy, and science into campaigns. Works to build multi-disciplinary teams that implement effective conservation. Leads campaigns from conceptualization to fund raising to implementation and finally to celebration of success. A skilled change agent for moving an organization to develop measurable and accountable campaigns.

CORE SKILLS

Organizational Leadership & Team Building	Strategic Big Picture Thinking
Conservation Campaign Planning	Media Spokesperson
Project Management	Broad Conservation Knowledge
Change Management	Fund Raising

PROFESSIONAL EXPERIENCE & ACHIEVEMENT HIGHLIGHTS

People For Puget Sound, Seattle WA 2011-present
Executive Director

Responsible for all aspects of organization including working closely with Board of Directors to set the direction and focus of program, manage budgets and staffing, and implemented strategy to fund organization

- Led definition of programs focusing on restoring clean water, wildlife populations, and healthy ecosystem that sustain human communities
- Coordinated the development of communication strategy to move vision and program forward for Puget Sound
- Worked closely with the Washington Priorities Coalition to define coordinated work agenda and integrated campaigns.
- Served on Northwest Straits Commission, helping to moving conservation and sustainable economies for norther 7 counties in Puget Sound
- Worked closely with Puget Sound Partnership and state agencies to define and begin to implement a conservation action agenda for Puget Sound

National Audubon Society, Washington, DC 2007-2010
Chief Scientist & Vice President

Executive management team setting the direction and focus of the organization. Worked closely with Board of Directors.

- Led response to BP oil spill and designed Audubon's Gulf of Mexico long-term conservation strategy. Represented Audubon in national media and led science review. Raised funds that support Audubon's Gulf work from foundations, individuals and corporations.
- Defined climate adaptation program for Audubon and secured Fish and Wildlife Service grant to initiate modeling of effects of future climate change on birds in the US. Orchestrated multi-disciplinary strategic planning process for leveraging climate modeling.
- Facilitated the integration of site-based conservation with species conservation needs to define a hemispheric vision for bird conservation. Worked closely with US and international partners to develop and implement programs.

- Served on Department of Interior's panel to develop guidelines for the siting of wind energy projects in a manner that minimizes adverse effects on birds and bats.
- Testified in Congress on the conservation needs of neotropical migratory birds.
- Coordinated work to identify sites critical to the conservation of globally threatened birds.

The Wilderness Society, Washington, DC 1997-2007

Vice President

Executive manager responsible for research department consisting of ecologists, economists, landscape scientists, lawyers, and support staff.

- Integrated the Research Department into the conservation campaigns of the organization. Built the department into 20+ person force working in 7 regions and on national level policy.
- Initiated the development and implementation of ecological, economic, and landscape analyses that helped drive restoration and protection of public lands in the Northern Rockies.
- Guided the development of the ecological, economic, landscape and legal components of the BLM Action Center. Oversaw ecological and economic analyses of federal land-use decisions and the application of this science to advocacy and policy opportunities.
- Transformed the Center for Landscape Analyses into a strategic GIS lab which undertook analyses of energy development, road networks, fire management, and protected area design and applied the results to advocacy campaigns resulting in improved conservation.
- Collaborated with Alaskan conservation community to develop ecological and economic analyses important to management of timber, national wildlife refuges, and energy development. Injected science into land use decision processes for federal lands.
- Implemented successful strategy to raise > \$2 million per year.

Archbold Biological Station, Lake Placid, Florida 1994-1997

Associated Research Biologist & Director, MacArthur Agro-ecology Research Center

Oversaw the development of the MacArthur Agro-ecology Research Center at Buck Island Ranch and the management of Buck Island Ranch.

- Coordinated development of research collaboration between University of Florida, South Florida Water Management District and Archbold Biological Station with a focus on developing best management practices for ecologically sustainable beef cattle and citrus production.
- Facilitated dialogue between Florida Cattleman's Association and research results to apply findings into management of private lands in central Florida with a focus on conservation of native species and ecosystems.
- Developed new budget and accounting systems for tracking production and sustainability.
- Designed and implemented ecological studies on birds in an agricultural landscape.

National Audubon Society, Florida 1984-1994

Research Scientist

Built research laboratory focusing on conservation needs of the Everglades and Florida Keys.

- Collaborated with The Nature Conservancy and Florida Natural Areas Inventory to facilitate acquisition and protection of remaining forest fragments in the Florida Keys. Recommendations based on our Florida Keys research.
- Provided scientific foundation to advocacy team working with Everglades National Park, South Florida Water Management District, and Army Corps of Engineers.
- Completed a series of research projects using birds to examine management and protection of Everglades wetlands and Florida Keys tropical forest habitats.
- Raised more than \$500,000 per year for Everglades and Florida Keys work.

EDUCATION & LEADERSHIP TRAINING

Ph.D. Biology, University of South Florida
M.A. Zoology, University of South Florida
B.S. Biology, University of Arizona
Harvard Business School course on non-profit executive management

MEMBERSHIPS

Ecological Society of America, Society of Conservation Biologists, American Association for the Advancement of Science, American Ornithological Union, Cooper Ornithological Society, BirdLife International, Cornell Laboratory of Ornithology, Wilson Ornithological Society

SELECT PUBLICATIONS (Peered Reviewed)

D. Niven, G. Butcher & G. T. Bancroft. In review. Northward and inland shifts in the abundance of North American birds in early winter. *Conservation Biology*.

McCrimmon, J. C. Ogden & G. T. Bancroft. 2010 revised. Great Egrets (*Ardea albus*). In *The Birds of North America*, No. 570 (A. Poole and F. Gill, eds). The Academy of Natural Sciences, Philadelphia, and the American Ornithologists' Union, Washington, D.C.

G. T. Bancroft & C. Alkire. 2005. An ecological perspective on the National Report on Sustainable Forests-2003. <http://www.sustainableforests.net/perspectives/Bancroft%20for%20Web.pdf> (accessed October 26, 2005.).

G. T. Bancroft, D. Gawlik & K. Rutchee. 2002. Distribution of wading birds relative to vegetation and water depths in the northern Everglades of Florida, USA. *Waterbirds* 25: 265-391.

G. T. Bancroft & R. Bowman. 2001. White-crowned Pigeon (*Columba leucocephala*). In *The Birds of North America*. No 596. (A. Poole and F. Gill, eds). Birds of North America, Inc., Philadelphia, PA.

G. T. Bancroft, R. Pulliam, & D. Blockstein. 2000. Biodiversity & Landscape Ecosystem Integrity. <http://cnie.org/NCSEconference/bp/background1.htm>

SELECT PUBLICATIONS (General)

G. T. Bancroft. 2010. Citizen scientists make a difference. *American Birds* 64: 9-12.

D. K. Niven, G. S. Butcher, & G. T. Bancroft. 2009. Christmas Bird Counts and Climate Change: Northward shifts in early winter abundance. *American Birds* 63: 10-15.

G. T. Bancroft. 2009. Going, Going, Gone? An Assessment of the Global Decline in Bird Populations. Testimony before the Committee on Natural Resources Subcommittee on Fisheries, Wildlife and Oceans, House of Representatives.

Central Waterfront Committee

41 members (9 new): Per Resolution #31264, all subject to City Council confirmation, permanent (no limit) terms

- Appointed by Department of Planning & Development, Seattle Department of Transportation, and Seattle Parks & Recreation

D*	G	Position No.	Name	Appointed	Term Ends	Term #	Position	Appointed By
6		1	Tom Bancroft	NA	NA	NA	NA	DPD, Parks, SDOT
1		2	Tony To	NA	NA	NA	NA	DPD, Parks, SDOT
6		3	Toby Crittenden	NA	NA	NA	NA	DPD, Parks, SDOT
2		4	Erin Slayton	NA	NA	NA	NA	DPD, Parks, SDOT
6		5	Dave Meinert	NA	NA	NA	NA	DPD, Parks, SDOT
2		6	Nathaniel "Nate" Miles	NA	NA	NA	NA	DPD, Parks, SDOT
6		7	David Moseley	NA	NA	NA	NA	DPD, Parks, SDOT
6		8	Alex Kochan	NA	NA	NA	NA	DPD, Parks, SDOT
6		9	Ben Franz-Knight	NA	NA	NA	NA	DPD, Parks, SDOT

*Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other**	(6) Caucasian
Mayor										
Council										
Other Bodies										
Total	8	1			1	2				6

**Other includes diversity in any of the following: race, gender and/or ability



City of Seattle

Department of Planning and Development
Diane M. Sugimura, Director

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CITY CLERK

November 23, 2011

Monica Simmons
City Clerk
Mail Stop: CH-03-10

Ms. Simmons,

The following names are submitted for appointment to the Central Waterfront Committee. These nine appointments replace individuals who are no longer able to serve on the Committee. Consistent with the process for appointment outlined in Resolution 31264, these appointments are recommended by the Directors of the City's Department of Planning and Development, Parks and Recreation, and Department of Transportation, with input from the Co-Chairs of the Central Waterfront Committee.

New Appointments. Resumes are attached for each.

- Tom Bancroft, Executive Director, People for Puget Sound.
- Toby Crittenden, Program Director, Washington BUS.
- Erin Slayton, Project Manager, HDR Engineering.
- Ben Franz-Knight, Director, Pike Place Market Preservation and Development Authority
- Alex Kochan, Vice President, AEG Corp; member of the Seattle Music Commission.
- Dave Meinert, small business owner
- David Moseley, Director, Washington State Ferries
- Nathaniel Miles, Director of Public Affairs, Eli Lilly.
- Tony To, Executive Director, Homesight NW; former Seattle Planning Commission Chair.

Leaving Committee. These individuals are no longer able to serve on the committee.

- Joshua Curtis
- Kathy Fletcher
- James Kelly
- Donald King
- Chris Rogers
- Michael Woo

These new appointments will add diversity of experience and expertise to the work of the Committee. As with all of our committee members, our focus has been on finding individuals who bring first-hand experience developing innovative partnerships between government and the civic community, engaging diverse communities, and bringing a range of critical technical expertise to the Committee's work. This



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City of Seattle

Department of Planning and Development

Diane M. Sugimura, Director

group of appointees will add critical strengths that the committee needs to complete its work in support of the city's planning for the Central Waterfront as outlined in Resolution 31264. Specifically, these new appointments will bring experience in outreach to youth and under-represented communities, non-profit management, philanthropy and corporate giving, event production, civil engineering, and water quality and environmental stewardship.

Any questions regarding these individuals and their qualifications may be addressed to Marshall Foster, City Planning Director in DPD, at (206) 684-8413.

Sincerely,

Diane Sugimura
Director, Department of Planning & Development

Christopher Williams
Superintendent, Parks & Recreation

Peter Hahn
Director, Department of Transportation

