



SEATTLE OFFICE OF
Sustainability & Environment

Race and Social Justice 2012 Progress Report



Staff Training and RSJI Application

- Two OSE staff are members of the RSJI *Executive Team* (Mayor's Office, OIR, OIRA, and OSE, with SOCR support)
- OSE staff have attended:
 - Full-day Race the Power of Illusion
 - 8-16 hours of in-depth executive staff RSJI workshops
- OSE staff work plans require that each deliverable include RSJI considerations and impacts during development





Climate Action Plan Update

Engage the entire community in the Climate Action Plan update process

- Created compelling images that visually communicate outcomes of the climate actions being considered
- Worked with Public Outreach & Engagement Liaisons to hold workshops with African American, Ethiopian, Latino, Oromo, Khmere, and Chinese communities
- Worked with ethnic media consultant to craft (and translate) climate action articles for ethnic newspapers and radio stations



Develop adaptation strategy that enhances the resilience of underserved communities

- Considering disparate impacts on health, rising costs, infrastructure, loss of service
- Broad departmental participation in planning process including Public Health, OEM, SOCR



Food Action Plan

- Developing Seattle-specific data on food access, income and health impacts, economic opportunities and gaps
- Connecting City-supported childcares and senior meal programs with local farmers and providing training on fresh food preparation through Farm to Table program
- Piloting Fresh Bucks program at five Seattle farmer's markets, which doubles the purchasing power of low-income residents using their EBT cards at farmer's markets
 - More than \$14,000 Fresh Bucks have been redeemed for EBT food purchases
 - 442 people have used their EBT cards at a farmer's market for the first time as part of the Fresh Bucks pilot, 386 of which had never shopped at a farmer's market before





Community Power Works

- CPW for Home – High Road Progress Report
 - 19% of CPW for Home work has been performed by minority-owned businesses (toward a goal of 30%)
 - 10% of work has been performed by women-owned businesses (achieves goal)
 - 14% of work has been performed by veteran-owned businesses (achieves goal)
- Large Commercial Workforce Agreement Progress Report
 - 30% of work has been performed by people of color (exceeding our goal of 21%)
 - 7% of the work has been performed by veterans (achieves goal)
 - 3% of work has been work performed by women (toward a goal of 12%)





Purchasing and Contracting

- Annual WMBE outreach plan
 - 2013 goal is 20% utilization of WMBE firms in both purchasing and contracting
 - As of 8/31 for OSE's base budget:
 - 53% for Consultant
 - 42.5% for Purchasing
 - As of 8/31 including ARRA-funded expenditures:
 - 9.5% for Consultant
 - 15.8% for Purchasing
- Staff trained on vendor search tools for purchases and encouraged to recruit broadly including WMBE firms on RFP processes

