

**City of Seattle
Notice of Appointment**

Name: Deborah Witmer		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Beacon Hill	Zip Code: 98144	Contact Phone No.: 206.521.6153
Appointed to: Seattle Commission for People with disAbilities		Date of Appointment: July 27, 2012
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: April 30, 2014
Comments: Re-appointment		
Authorizing Signature: <i>Bruce Q. Havell</i>		Name and Title of Officer Making Appointments:

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:	Title:	



DEBORAH WITMER

SEATTLE, WA 98144

Experienced non-profit executive, public speaker, advocate, trainer, program developer, grant writer, organizer, volunteer coordinator, consultant, policy wonk

Formal Education:

B.A. in Theatre/Communications, concentrated minor in Political Science; Kent State University

Skills and Experience:

- ★ Non-profit executive management experience as both Executive Director and as paid consultant on general non-profit management issues and projects
- ★ Experienced fundraiser and expert in donor relations; extensive Board experience, including board development and strategic planning
- ★ Successful grant writer, including federal and foundation applications; grant management experience
- ★ Passionate Advocate for issues of equity and social justice; including community and political organizing and advocacy at the local, state and national levels
- ★ Extensive Public Speaking and Training experience in a wide variety of settings and in several areas of expertise
- ★ Developed several effective, major new programs; developing policies and procedures, writing program manuals, conducting data gathering and evaluation activities, and conducting marketing and outreach activities

Areas of Expertise:

- ◆ Disability, with a focus on K-12 education, the arts, and access issues
- ◆ Board and organizational development, donor and community relations
- ◆ Advocacy and community outreach, especially individual empowerment and group organization for action
- ◆ Government and Public Policy, with a focus on National and State issues
- ◆ Program development; evaluating and updating existing programs and developing new programming and services
- ◆ Volunteer management, in a non-profit setting, with a focus on underserved and minority communities
- ◆ Arts management, with a focus on equal access to the arts for all communities

Recent Employment:

Executive Director, Creative Activities and VSA Washington – (2006 - 2011) A non-profit arts partnership working statewide for equal access to the arts for youth and adults with disabilities; developed and oversaw individual artists' granting program with Creative Activities, then led work to establish formal partnership with VSA Washington

Executive Director, Dunshee House – (March, 2004 – November, 2005) Formerly Seattle AIDS Support Group (SASG); led the nonprofit organization through transition period, including name/branding and organizational changes

Independent Consultant – (2000 – 2004) Consulted on a variety of nonprofit Board, management, organizational, and IT issues with over 25 clients

Public Service:

Currently serving 2-year term as City Council-appointed Commissioner on the Seattle Commission for People with Disabilities

Serving as the Disability Advocate Service Representative on the Puget Sound Regional Catastrophic Planning Team

Special Skills:

- ✓ Writer of letters, articles, blogs, business plans, By-laws, marketing pieces, project reports, and books.
- ✓ Engaging public speaker and effective trainer for groups of all sizes; experienced mentor
- ✓ Meeting and group facilitation; trained in dispute resolution and mediation
- ✓ IT knowledge/experience, with interest in how technology can support a non-profit mission

Personal and Professional References Available Upon Request

Seattle Commission for People with Disabilities

August 30, 2012

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
		Vacant (Cory)		4-30-2014	1 st		City Council
1	F	Vickie Foster	5-10-2010	4-30-2014	2 nd		City Council
		Vacant (Lum)		4-30-2014	1 st		City Council
6	F	Deborah Witmer	5-10-2010	4-30-2014	2 nd		City Council
6	M	Mike Barta	9-22-2011	4-30-2013	1 st	Co-Chair	City Council
6	F	Laura Gramer	5-10-2010	4-30-2013	2 nd	Co-Chair	City Council
6	M	Gary Stobbe	5-10-2010	4-30-2013	2 nd		City Council
		Vacant (McKee)		4-30-2013	1 st		Commission
6	M	Mark Adreon	5-10-2010	4-30-2014	2 nd		Mayor
1	M	Steve Ferreira	8-10-2012	4-30-2014	1 st		Mayor
2	F	Hope Drummond	5-10-2010	4-30-2014	2 nd		Mayor
3	F	Paloma Reza	8-10-2012	4-30-2014	1 st		Mayor
6	M	Joshua Caple	5-10-2010	4-30-2013	2 nd		Mayor
6	F	Patricia Copeland	5-10-2010	4-30-2013	2 nd		Mayor
		Vacant		4-30-2013			Mayor
2	M	Jonathan Porter	9-6-2012	9-1-2012	1 st	Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	2	3	2	1	1	0	0	0	0	4
Commission	0	0	1	0	0	0	0	0	0	0
Mayor	3	3	1	3	1	1	1	0	0	3
Get Engaged*	1	0	0	1	0	1	0	0	0	0
Total	6	6	4	5	2	2	1	0	0	7