

City of Seattle

Notice of Appointment

Name: <i>Paloma Andazola-Reza</i>		<input checked="" type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: <i>Northwest</i>	Zip Code: <i>98108</i>	Contact Phone No.: <i>206-684-4537</i>
Appointed to: <i>At-large member of the Seattle Commission for People with disAbilities</i>		Date of Appointment: <i>August 20, 2012</i>
Authority (Ord., Res.): <i>118392</i>		Term of Office From: <i>Confirmation</i> To: <i>April 30, 2014</i>
Background: <p>Paloma Reza brings a wealth of experience and a history of public service to the Commission. Paloma has chaired the Eugene Human Rights Commission, served as a child advocate and domestic violence advocate and engaged in collaborative efforts to address violence issues that affect vulnerable populations. Paloma has years of experience providing direct services to people with disabilities as an independent living center staff member, and as investigator of abuse against people with developmental disabilities. Paloma seeks through Commission service to build alliances that address the interconnectivity of disability, race, ethnicity, and LGBTIQ identity and experiences.</p>		
Authorizing Signature: 		Name and Title of Officer Making Appointment: Mike McGinn Mayor

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CITY OF SEATTLE
2012 AUG 28 PM 3:15
CITY CLERK



Paloma Alicia Felalina Alvarado-Reza

Thirteen years experience in social services including victim/survivor advocacy, crisis intervention, case management, adult abuse investigations, community outreach, and multidisciplinary team collaboration. Professional focus on disAbility rights, interpersonal violence, sexual assault, abuse and violence intervention and prevention, restorative justice, and local human rights efforts. Excellent conflict resolution skills, including four years professional mediation and facilitation. Significant training and skill in anti-oppression models. Comfortable and competent in direct service and collaboration with people from diverse lifeways, experiences, identities, and abilities. Confident and articulate leadership and public speaking skills, including four years experience as a city human rights commissioner. Conversational Spanish and basic American Sign Language skills.

EDUCATION

University of Washington Begin Fall 2012	Master in Social Work (MSW) <i>Concentration:</i> Community Centered Integrative Practice <i>Prospective Thesis:</i> Barriers to accessing safety for people with disAbilities who experience interpersonal and intimate partner violence	Seattle, WA Eugene, OR
University of Oregon 2005—Awarded 2008	B.A. Ethnic Studies; B.A. History 3.87 GPA Cum Laude, Departmental Honors	
Lane Community College 2003—Awarded 2006	Associates of Arts Spanish, Two years	Eugene, OR

EMPLOYMENT

LifeWire PO Box 6398 Bellevue, WA 98008	Domestic Violence (DV) Advocate Sept. 2011—Present <ul style="list-style-type: none">Case management including advocacy based counseling, safety planning, sobriety planning, self-sufficiency skill building, coping and life skills with women impacted by DV, chemical dependency, and mental health.Legal advocacy
YouthCare 2500 NE 54 th St. Seattle, WA 98105	On-Call Youth Counselor June 2011—Oct. 2011 <ul style="list-style-type: none">Support homeless and at-risk youth in residential setting; primarily with commercially sexually exploited, refugee, LGBTQ youth
Lane County Developmental Disabilities Services 125 East 8 th Ave. Eugene, OR 97401	Adult Abuse Investigator & Protective Services Nov. 2008—July 2010 <ul style="list-style-type: none">Conduct investigations of abuse of adults with developmental disabilitiesImplement protective services and safety planningLaw enforcement and legal advocacyLegal reports, data analysis reportsHigh volume case management, statistical analysis and tracking
Lane Educational Service District 1200 HWY 99 North Eugene, OR 97402	Instructional Assistant-Life Skills Program Classroom Aug. 2008—Nov. 2008 <ul style="list-style-type: none">Support students with developmental disabilities in reaching their educational goals as outlined in individual education plans (IEP)
University of Oregon Office of Student Conduct 5216 University of Oregon Eugene, OR 97403	Campus Restorative Justice Program Coordinator & Facilitator Sep. 2006—Sep. 2008 <ul style="list-style-type: none">Program development through outreach, education and researchCase management, RJ circle coordination and facilitationVolunteer recruitment, training, and supervision
Center for Family Development 1258 High St. Eugene, OR 97401	Psycho-Academic Tutor Oct. 2006—Jan. 2007 <ul style="list-style-type: none">Tutor adjudicated youth towards academic achievement using strengths-based, positive behavior support models, and motivational interviewing
HIV Alliance 1966 Garden Ave. Eugene, OR 97403	Education Assistant/Coordinator "Speakers In Schools" Aug. 2005—Sep. 2006 <ul style="list-style-type: none"><i>Speakers In Schools</i> program coordinationCommunity and youth focused HIV education and outreach

Lane Independent Living Alliance
99 W. 10th Ave. Suite 117
Eugene, OR 97401

ARC of Lane County
4181 E. Street
Springfield, OR 97478

Womencare Shelter
4120 Meridian St. #220
Bellingham, WA 98226

Holly Community Services
4202 Meridian St.
Bellingham, WA 98226

Consumer Services Program Coordinator

Mar. 2003—July 2005

- Consumer services development
- Case management, information/referral, skills assessment, life skills training, peer counseling, disAbility rights advocacy

Community Inclusion Support Specialist

Jan. 2003—July 2004

- Support youth and young adults with developmental disAbilities in after school/summer activities and community inclusion projects.

Domestic Violence Advocate

Aug. 2000—Aug. 2002

- Advocacy based counseling, crisis intervention, safety planning, and case management with women and children DV survivors in emergency shelter
- Legal and law enforcement advocacy

Life Skills Facilitator

July 1998—Aug. 2002

- Support adults with developmental disabilities in activities of daily living, community inclusion, independent living skills, health, and safety
- Perform tasks as Certified Nurse's Assistant

COMMUNITY VOLUNTEER SERVICE

Mediator/Facilitator

Mediation and Facilitation Sept. 2006—Aug. 2010 ~970 hrs.

IDEC Race Study Circles, Restorative Justice Circles, Victim/Offender Mediation

Lane County Sexual Assault Response Team

SART Advocate Nov. 2008—July 2010; ~120 hrs.

Collaborate within a multidisciplinary, interagency team to assess complex cases and address specialized sexual assault intervention services

Lane County Multidisciplinary Team

MDT Member Nov. 2008—July 2010; ~120 hrs.

Collaborate within a multidisciplinary, interagency team to assess complex cases and address specialized vulnerable/disabled adult abuse and violence intervention

Lane County DV Council

Domestic Violence Council Liaison Jan. 2006—July 2010; ~80 hrs.

Represent issues related to interpersonal violence and people with disAbilities

City of Eugene Human Rights Commission (HRC)

Human Rights Commissioner & Chair Jan. 2006—Oct. 2009; ~1500 hrs.

Work to ensure accessibility, inclusion, diversity, and justice are part of city programs, policies, & code. Recommend policies, practices, and legislation to the city. Facilitate public meetings and commission voting. Collaborate on community projects with human rights focus

City of Eugene HRC Standing Committees

Advocate Response Team (ART) & Accessibility Committee (AC)

May 2005—Oct. 2009; ~700 hrs.

ART: Advocate with survivors of bias/hate incidents and civil/human rights issues.

AC: Address issues affecting people with disabilities within city policies and practices. Enhance accessibility to city services and facilities.

Child Advocacy Center

Child Advocate Jan. 2004—Jan. 2005; ~320 hrs.

Advocate for children going through the judicial system as a result of abuse

Sexual Assault Support Services Womencare Shelter

Sexual Assault Advocate Oct. 2002—July 2003; ~328 hrs.

Advocate with survivors of sexual violence. Intake, crisis intervention, hotline

DV Outreach and Education Advocate June 1999—July 2000; ~200hrs.

Develop and implement teen-dating violence curriculum in Bellingham Schools

AWARDS/CERTIFICATIONS

Wilson Cup Award, May 2007, Honors award in academic excellence, outstanding leadership, and willingness to challenge conventional thought that stimulates awareness and fosters education of social and cultural issues.

OMAS Academic Excellence Award, May 2007, Student of color honors award for academic excellence

Diversity Building Scholarship, 2006—2008, University of Oregon

Mediation Training, Sept. 2006, University of Oregon Law School, Alternative Dispute Center

Adult, Child, Infant CRP, AED, First Aid Cert., Current 2011—April 2013

AIDS/HIV Cert., Current 2011—August 2013

REFERENCES PROVIDED UPON REQUEST

Seattle Commission for People with Disabilities

August 30, 2012

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
		Vacant (Cory)		4-30-2014	1 st		City Council
1	F	Vickie Foster	5-10-2010	4-30-2014	2 nd		City Council
		Vacant (Lum)		4-30-2014	1 st		City Council
6	F	Deborah Witmer	5-10-2010	4-30-2014	2 nd		City Council
6	M	Mike Barta	9-22-2011	4-30-2013	1 st	Co-Chair	City Council
6	F	Laura Gramer	5-10-2010	4-30-2013	2 nd	Co-Chair	City Council
6	M	Gary Stobbe	5-10-2010	4-30-2013	2 nd		City Council
		Vacant (McKee)		4-30-2013	1 st		Commission
6	M	Mark Adreon	5-10-2010	4-30-2014	2 nd		Mayor
<i>1</i>	<i>M</i>	<i>Steve Ferreira</i>	<i>8-10-2012</i>	<i>4-30-2014</i>	<i>1st</i>		<i>Mayor</i>
2	F	Hope Drummond	5-10-2010	4-30-2014	2 nd		Mayor
<i>3</i>	<i>F</i>	<i>Paloma Reza</i>	<i>8-10-2012</i>	<i>4-30-2014</i>	<i>1st</i>		<i>Mayor</i>
6	M	Joshua Cagle	5-10-2010	4-30-2013	2 nd		Mayor
6	F	Patricia Copeland	5-10-2010	4-30-2013	2 nd		Mayor
		Vacant		4-30-2013			Mayor
2	M	Jonathan Porter	9-6-2012	9-1-2012	1 st	Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	2	3	2	1	1	0	0	0	0	4
Commission	0	0	1	0	0	0	0	0	0	0
Mayor	3	3	1	3	1	1	1	0	0	3
Get Engaged*	1	0	0	1	0	1	0	0	0	0
Total	6	6	4	5	2	2	1	0	0	7