

Catherine Moore

Committed to making the world a just and equitable place by meeting individual and community needs while instituting broader systemic change.

Dedicated, creative, and effective advocate for the disadvantaged and those experiencing injustice in our community. Demonstrated track record of making a difference, from raising \$2.5+ million in civil legal aid funding, improving legal services delivery to indigent and working poor families, and removing institutional barriers to leadership by minorities and women within the legal profession to protecting vulnerable communities against predatory lending schemes and serving in the Peace Corps—**consistently transforming lives and organizations by bringing about substantive change.**

Hands-on leadership style and a reputation for planning, executing, and delivering results that exceed expectations.

- Highly collaborative catalyst, organizer, and consensus-builder, able to attract, mobilize, and invigorate groups.
- Expertly build and leverage partnerships to mutual benefit; solid connections throughout community and government.
- Experienced in optimizing performance, building solid teams that blend diverse talents and skills.

>> Additional Expertise <<

- Advocacy/Law
- Mediation/Conflict Resolution
- Public Policy Development
- Project Management
- Creative Problem Solving
- Diversity Initiatives

Education

- **Juris Doctorate**, Albany Law School | Albany, NY (1987)
- **Bachelor of Arts, Political Science**, State University of New York | Binghamton, NY (1980)

Bar Memberships: Washington State Bar Association (since 1989) | New York State Bar Association (since 1987)
Certified Mediator, University of Washington School of Law Mediation Training program (since 2002)

Professional Experience | Accomplishments

Policy Advisor/Legislative Assistant

Jan. 2011–Oct. 2011

to City Council President Richard Conlin | City of Seattle | Seattle, WA

Hired (covering a staffer's sabbatical) to manage comprehensive policy development objectives for City Council President that included the following responsibilities and achievements:

- Analyzed policy and fiscal impacts of legislation, assessed associated risks and consequences. Researched and developed policies, ordinances, resolutions and proclamations.
- Spearheaded Council member Conlin's Human Services agenda on issues of Homelessness, Domestic Violence, Paid Sick and Safe Leave, Food Policy, and Library Levy.
- Assisted City Council President in enacting legislative priorities and agendas; additionally served as liaison to local, regional, and state government departments as well as private sector, community groups, and the public.

Additional Accomplishments...

- **Drafted paid sick leave ordinance** on behalf of Council member Conlin, portions of which were incorporated into the adopted ordinance; the bill extends health care protections to low-wage occupations.
- Worked with other elected officials, interdepartmental government representatives, including King County Public Health, Finance and Administration, and others **to effect new local food policies and enact vending machine ordinance.**
- Collaborated on **Council resolution** re: encampments and temporary shelter.

Seattle City Clerk (*Acting*)
City of Seattle | Seattle, WA

July 2009–Mar. 2010

Recruited into full-time role on a temporary basis by appointment of City Council. Managed staff of 17 (including 5 direct reports), developed/managed \$1M annual budget, and oversaw 5 city departments. Administered and managed the legislative operations of City Council in accordance with Seattle City Charter and Revised Code of Washington.

Key Achievements...

- **Successfully turned around underperforming and dysfunctional department** that had been affected by long-standing, unresolved performance and management issues. **Reclassified all staff and optimized performance by creating a positive work environment and equitable workload balance.**
 - Utilized appraisal process to address performance of 2 marginal employees; implemented coaching measures with clear expectations. Performance significantly improved; both employees promoted within organization.
 - Restructured departments, working closely with internal/city Human Resources and Law Department staff. Wrote ordinance to reclassify staff and lobbied Council, garnering 100% support for ordinance that was then adopted.
 - Instilled climate of trust and respect, instituted accessible open-door policy, and restored transparency.
- **Established customer-centric policies** that furthered the City Council's policy directives and goals.
- **Collaborated** with Mayor's Office, City Attorney's Office, Seattle Ethics and Elections Commission, King County Elections, Seattle Customer Services Bureau, and others. Presented monthly briefings to City Council.

Judge/Commissioner Pro Tempore

King County Superior Court | Seattle, WA (2002–2009) | Auburn Municipal Court | Auburn, WA (2004–2006)

- **King County Superior Court:** Presided over pre-trial, trial, and post-trial matters (dependency, BECCA, juvenile offender, mental health, and family law calendars); 3 days per week on average.
- **Auburn Municipal Court:** Presided over criminal and civil pre-trial, trial, and post-trial matters under Auburn Municipal Code and Revised Code of Washington; 1 day per month on average.

Ran for election to King County Superior Court (2004), competing extremely well in grassroots effort against very well-funded corporate attorney; earned endorsement of every Democratic legislative district in King County.

Associate Judge

Lummi Nation Tribal Court | Bellingham, WA

Oct. 2003–Mar. 2004

Hired to preside over civil and criminal pre-trial, trial, and post-trial matters under Lummi Nation Code of Laws (a sovereign, self-governing nation and Washington State's third-largest tribe with 5,000+ members).

Managing Attorney

King County Bar Association Family Law Program | Seattle, WA

Jan. 2002–Oct. 2003

Directly managed staff of 3, oversaw annual program budget, recruited/trained/mentored volunteer attorneys, and collaborated with internal and external legal services partners.

Salient Achievements...

- **Instituted modernization of office, converting from paper to digital;** result was an efficient system that better enabled outreach, enhanced ability to attract more volunteers, and improved level of representation/counsel offered.
- **Significantly improved quality of legal services provided to indigent and working poor families.**

Consumer Rights Adviser

New Zealand Ministry of Consumer Affairs | Christchurch, NZ

Nov. 1999–May 2001

Acted as **Consumer Rights Advocate** for Maori, Pacific Islander and low-income consumers in predatory lending schemes, interceding effectively in numerous cases. Through collaborative process, provided leadership and support to neighborhood legal clinics and consumer advice bureaus; operated hotline offering counsel and solutions to constituents.

Key Accomplishments...

- Spearheaded investigation resulting in unprecedented action by NZ Deputy Prime Minister and Commerce Commission, shutting down the business of a notorious predatory lender.
- Developed and implemented strategies, including national training, to accomplish Ministry goals of consumer protection and education.

Private Practice Attorney

1987–1997

The Law Offices of Catherine Moore | Seattle, WA and Brooklyn, NY

Areas of litigation specialty included: Family law, dependencies, juvenile offenders, civil and criminal appeals, elder and minor guardianships, appeals. Represented the indigent and working poor.

- Litigator, Solo Practice, Seattle (1992–1997)
- Litigator, The Defender Association of Seattle (DSHS dependencies, civil commitment defense; 1989–1992)
- Litigator, Washington Appellate Defender Association (criminal and civil appellate defense; 1988–1989)
- Litigator, Brooklyn Legal Aid Society (criminal defense and misdemeanors; 1987–1988)

Professional | Community | Volunteerism (select listing)**Governor, 7th District East**

Oct. 2008–Oct. 2011

Washington State Bar Association | Seattle, WA

Established policy and provided overall governance of 34,000-member Washington State Bar Association. Created concept to incorporate check-off option on annual dues renewal for all bar members; initiative raised \$1.1M to support civil legal aid community. Sponsored expansion of civil legal services delivery to the working poor through the “modest means” program. Collaborated on adopted resolutions supporting Convention on Rights of the Child; condemning Arizona’s anti-immigrant laws; supporting marriage equality.

- Chair, Bylaws Committee and Governance Committees; Member, Budget & Audit and Legislative committees
- Member, Diversity Committee; Spearheaded effort to adopt ethics rule prohibiting inquiry into immigration status in civil litigation. Collaborated on rule changes implementing diversity considerations in leadership appointments.

Civil Rights Commissioner

2005–2006

King County Civil Rights Commission | Seattle, WA

In dual advocacy-advisory role, collaborated with the public and concerned groups on effective strategies for preventing and eliminating discrimination. Advised King County government on human and civil rights issues.

- Monitored efficacy of King County’s affirmative action, non-discrimination enforcement, and minority/women business utilization programs, including oversight of equitable contract awards.
- Conducted countywide training on white privilege for social service providers.

CEC Chair and Vice Chair, Candidate Evaluation Committee

2005, 2003

King County Municipal League | Seattle, WA

Chaired and recruited candidate evaluation committees for Seattle School Board and King County Council.

Legislative Committee Volunteer

2002–2003

Legal Voice (formerly Northwest Women’s Law Center) | Seattle, WA

Researched, drafted, and presented legislative proposals to protect/improve legal rights of women and adolescent girls.

Additional Select Volunteer Participation (complete addendum available)

- North Seattle Helpline | Food Bank Volunteer (2 years)
- Perinatal Treatment Services of Washington | Board Member (1 year)
- Refugee Women’s Alliance | Family Law Clinic Volunteer (2 years)
- ACLU of Washington speaker’s bureau | Volunteer speaker (1 year)
- New Zealand Restorative Justice Services Trust | Facilitator/Mediator (2 years)
- Washington State Bar Association Pro Bono and Legal Aid Committee (2 years)
- King County Bar Association Drug Prevention Task Force | Member (1 year)
- Peace Corps | Morocco (2 years)

Publications: Authored winning appellate brief in State v. Cobelli, 56 Wn. App. 921 (1989)

Authored winning unpublished appellate briefs: State v. Johnson (Lonnie), and In re Paly Xong

Seattle Human Rights Commission

August 27, 2012

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	F	Katherine Beckett	08-27-12	07-22-14	1 st		City Council
1	F	Isabel Bussarakum	08-27-12	07-22-14	1 st		City Council
6	F	Catherine Moore	08-27-12	07-22-14	1 st		City Council
6	F	Jessica Andrade	01-05-10	07-22-13	2 nd		City Council
4	F	Nika Dahlbacka	09-09-10	07-22-13	3 rd	Secretary	City Council
2	M	Joshuah Marshall	10-31-11	07-22-13	2 nd	Vice Chair	City Council
3	M	Greg Ramirez	10-31-11	07-22-13	1 st		City Council
1	F	Christina Ygona	08-27-12	07-22-14	1 st		Commission
		Vacant		07-22-14	1 st		Mayor
		Vacant		07-22-14	1 st		Mayor
		Vacant		07-22-14	1 st		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-14	2 nd		Mayor
5	F	Marsha Mavunkel	10-31-11	07-22-13	1 st		Mayor
6	M	Martin Penner	07-30-10	07-22-13	2 nd		Mayor
4	M	Christopher Stearns	07-30-09	07-22-13	2 nd	Chair	Mayor
3	F	Andrea Negrete	09-01-11	09-01-12	1 st	Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Council	2	5	0	4	1	1	1	1	0	3
Commission	0	1	0	1	1	0	0	0	0	0
Mayor	2	2	3	3	0	0	0	1	1	1
Get Engaged	0	1	0	1	0	0	1	0	0	0
Total	4	9	3	9	2	1	2	2	1	4