City of Seattle
Notice of Appointment

Name: **Johanna Gusman**		x Executive Appointment ☐ Reappointment ☐ Legislative Appointment ☐ Agency Appointment ☐ PDA Council ☐ PDA Constituency
Residential Neighborhood: Central	Zip Code: 98122	**Contact Phone No.:** 206-684-4500
Appointed to: Seattle Women's Commission		**Date of Appointment:** April 26, 2012
Authority (Ord., Res.): Ordinance 118392		**Term of Office:** From: Confirmation To: July 1, 2014

Background: New Appointment

Johanna Gusman is currently in her second year of law school at the University of Washington (UW) as a Gates Public Service Law Scholar. She earned her B.S. in Microbiology with honors from Virginia Tech and her M.S. in Biophysics and Physiology from Georgetown University. Prior to law school, Johanna worked as an advocate on a number of women's issues ranging from promoting health as a human right via the lens of maternal mortality in the United States at Amnesty International to serving women in rural Peru as a health worker supporting pregnant women and educating mothers on breastfeeding and nutrition. In her most recent stint, she interned at the United Nations High Commissioner for Refugees and covered the 50th Session of the Committee Against the Elimination of Discrimination against Women. She is currently drafting an article on the feminization of displacement arguing for increased protection against sexual and gender-based violence for refugees from an international human rights perspective. Finally, Johanna is co-president of Law Students for Reproductive Justice at UW and actively volunteers with many local community groups with the mindset of "think globally, act locally."

Authorizing Signature:	**Name and Title of Officer Making Appointment:** Mayor Mike McGinn

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CITY OF SEATTLE
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CITY CLERK

JOHANNA L. GUSMAN

EDUCATION

UNIVERSITY OF WASHINGTON SCHOOL OF LAW | Seattle, Washington
Juris Doctor, expected June 2013 | *William H. Gates Public Service Law Scholar (full scholarship)*
Selected Honors & Activities:
President and Board Member, Center for Human Rights and Justice
President, Law Students for Reproductive Justice
Relevant Course Work: Feminist Jurisprudence, Employment Discrimination

GEORGETOWN UNIVERSITY | Washington, DC
Master of Science in Biophysics and Physiology, *magna cum laude*, August 2008
World Health Organization's World Malaria Day, Speaker, April 2008
Medical Presentation, *The Dialog Behind the Human Papillomavirus—How Epidemiology Influences Society*, 2nd place finish

VIRGINIA POLYTECHNIC INSTITUTE (VIRGINIA TECH) | Blacksburg, VA
Bachelor of Science, Biology, with Honors, Minor in Sociology, *cum laude*, May 2006
National Society of Collegiate Scholars, *International Scholar Laureate*, June-July 2004

EXPERIENCE

UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR), Department of International Protection, Human Rights Division | Oct. '11-Dec. '11 | Geneva, Switzerland
Legal Intern, Attended and reported on sessions of the United Nations Human Rights Treaty Monitoring Bodies (TMBs), drafted briefing papers examining the Concluding Observations of the TMBs for 2011, analyzed outcomes and made recommendations to UNHCR on addressing protection gaps.

UNITED PEOPLE, Peruvian-based International Development Non-Governmental Organization (NGO) | Jun. '11 -present. | Seattle, WA
Executive Director, Coordinate all programs under the United States Division. Currently incorporating as a non-profit in the U.S. Recruit medical professionals, students and others to volunteer in Peru.

CENTER FOR HUMAN RIGHTS, University of Washington | Jun. '11 -present | Seattle, WA
Research Intern, Conduct research, translate and write for a report on the human rights violations that affected ex-political prisoners in El Salvador in the 1980s. Experience in forensic legal document analysis. Advocate for the creation of a human rights clinic at the law school.

INTERNATIONAL HUMAN RIGHTS PROJECT, UW Law | Oct. '10-present | Seattle, WA
Researcher/Writer, Accepted to program where law students compose shadow letters on various legal and human rights issues to the United Nations Treaty-Monitoring Bodies. Head author and researcher for Costa Rica's new in vitro fertilization law as it applies to reproductive rights.

PERUVIAN MINISTRY OF HEALTH | Jan. '10-Jul. '10 | Huancayo, Peru
Medical Volunteer, Assisted doctors in clinics and hospitals focusing on poverty-stricken families. Fundraised and spearheaded community involvement and planning for a children's center at a local clinic. Distributed necessary medicines and food. Implemented community health initiatives around nutrition, breastfeeding and sexual health.

AMNESTY INTERNATIONAL, United States Division | Sept. '08-Dec. '08 | New York, NY

Research Intern, Researched and wrote for report advocating health as a human right specifically concentrated on maternal mortality in the United States. Monitored United Nations policies around Economic, Social and Cultural Rights. Experience with database project on U.S. detention centers for Amnesty's internal repository.

PUBLIC HEALTH SOLUTIONS, Dept. of Health & Mental Hygiene | Sept. '08-Jul. '09 | New York, NY

Program Coordinator, Directed community advocacy program to educate public on suspect tobacco advertising. Mentored and taught high school students to stand up against tobacco company practices concentrating sales in minority and low-income neighborhoods. Collected empirical public health data and testified at public hearings on tobacco control.

AMERICORPS, Mattapan Community Health Center & Boston Medical Center | Aug. '06-'07 | Boston, MA

HealthCorps Member, Patient Advocate for Diabetes We Care Program following a citywide public health curriculum. Served as a medical assistant. Enrolled patients into Medicare and Medicaid. Organized, wrote and published weekly public health education articles in local newspaper.

Site Coordinator, Implemented a community program under a multi-million dollar grant teaching children about nutrition and exercise. Conducted neighborhood health assay and used this information to educate leaders on how to improve healthy food and exercise options in impoverished neighborhoods.

NATIONAL SOCIETY OF COLLEGIATE SCHOLARS | Jun.-Jul. '04 | South Africa

International Scholar Laureate, Selected as Virginia Tech's Representative. Distributed necessary medicines and medical supplies, assisted staff in rural and urban clinics, interviewed patients with tuberculosis. Studied HIV/AIDS epidemic, private versus public healthcare, and cultural medicine.

VOLUNTEER EXPERIENCE

UPWARD BOUND PROGRAM, Office of Minority Affairs | Summer 2011 | Seattle, WA

Teaching Assistant, Taught minority and low-income high school students criminal law while preparing them for the mock trial experience. Graded student quizzes and papers focusing on critiquing critical thinking and writing skills in order to prepare and inspire them to attend college.

WORKER DEFENSE COMMITTEE, Casa Latina | Summer 2011 | Seattle, WA

Board Member, Advocated for local workers who have been wronged by employers. Educated workers on labor rights and how to protect them. Processed claims with Labor & Industries.

STROKE REHABILITATION CLINIC, Harborview Medical Center (UW) | Jan.'12-present. | Seattle, WA

Volunteer, Help with acute inpatient rehabilitation. Support families affected by stroke. Aide patients with their day-to-day healing and living.

SELECTED HONORS, ACTIVITIES & LANGUAGE SKILLS

Certification in Refugee Law, International Institute of Humanitarian Law in collaboration with the UNHCR, March 2011 | Professional Proficiency in Spanish language: reading, writing and speaking | Strong Computer Skills for Internet and Microsoft Office: Word, Excel, PowerPoint. Strong research experience: PubMed, Westlaw, LexisNexis

Seattle Women's Commission

April 2012

21 Commission members: Per S.M.C. 3.14.920, confirmed by City Council, **2-year** terms*

- 9 Appointed by Mayor
- 9 Appointed by City Council
- 2 Appointed by the Commission, confirmed by City Council
- 1 member *Get Engaged: City Boards and Commissions* program: Appointed by Mayor, confirmed by City Council –1-year term-appointed in September

D*	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
2	F	vacant	06/21/10	07/01/12	1st		City Council
3	F	Emily Alvardo	03/31/10	07/01/12	1st		City Council
5	F	Mergitu Argo	06/21/10	07/01/12	1st		City Council
6	F	Laura Cava, Northrop	08/31/09	07/01/13	1st		City Council
6	F	W.M. Gillihan	08/31/09	07/01/13	1st		City Council
6	F	Mallory Gitt	12/1/09	07/01/13	1st		City Council
5	F	Maha Jahshan	08/31/09	07/01/13	1st		City Council
6	F	Betsy McConnell-Gutierrez	03/13/08	07/01/12	3rd		City Council
6	F	Alison Mondi	08/31/09	07/01/13	1st		City Council
6	F	Michele Frix	03/6 /12	07/01/14	1st		Commission
5	F	Melanie Dane	03/6 /12	07/01/13	1st		Commission
4	F	Abigail Echo/Hawk	07/26/10	07/01/13	3rd		Mayor
6	F	Anne Luce	07/26/10	07/01/13	1st		Mayor
6	F	Leslie Grow	07/26/10	07/01/13	1st		Mayor
5	F	Olivia Robinson	07/26/10	07/01/13	3rd		Mayor
2	F	Rose Hickman	07/26/10	07/01/13	1st		Mayor
6	F	Bridgette Maryman	04/26 /12	07/01/14	1st		Mayor
2	F	Jamila Johnson	07/26/10	07/01/14	2nd	Co/Chair	Mayor
	F	Johanna Gusman	04/26 /12	07/01/14	1st		Mayor
2	F	Millicent Newhouse	07/26/10	07/01/12	1st		Mayor
6	*F*	***Kagy, Roslyn***	*09/01/11*	*09/11/12*	*Only*	*Get Engaged*	***Mayor***

	Men	Women	Vacant	Minority	(1) Asian/American	(2) African/ American	(3) Latino	(4) Native/ American	(5) Other	(6) Caucasian
Mayor	0	9	0	4	0	1	0	0	1	5
Council	0	8	1	3	0	3	1	1	1	5
Commission	0	2	0	0	0	0	0	0	0	2
Get Engaged	0	1	0	0	0	0	0	0	0	1
Total	***0***	***20***	***1***	*7*	***0***	***3***	***1***	***1***	***2***	***13***

*The Get Engaged youth program Commissioner serves a single term of one year.
**Commissioners whose first appointments are for a term of less than twelve months are eligible to serve for two additional two/year terms.