

**Table 1: PROGRAM GOALS/IMPACT AND OUTCOMES** (updated 7/22/11)  
**Seattle Human Services Department Integrated Job Readiness Training for Immigrant and Refugee Youth and Families**

#	Program Goals/Impact <i>(Alignment)</i>	Measurable Outcomes Contributing Toward Program Goals	Activities
1	<b>Contribute to a decrease in students' absences from school</b> ( <i>Seattle Road Map to Success</i> )	<ul style="list-style-type: none"> <li>• 60% of 60 families will successfully complete the Family Education component</li> <li>• 60% of 60 youth will have fewer than 10 absences per semester (Note: Standard to be confirmed)</li> <li>• 80% of families will show an increase in familiarity of school attendance requirements and ways to support their child's attendance</li> </ul>	<ul style="list-style-type: none"> <li>• Family Education</li> <li>• Youth and Family Case Management</li> </ul>
2	<b>Facilitate better communication between parents and schools including access of bilingual services</b> ( <i>Youth and Families Initiative</i> )  <b>Encourage and minimize barriers to family participation in school events</b> ( <i>Seattle Road Map to Success</i> )	<ul style="list-style-type: none"> <li>• 60% of 60 families will successfully complete the Family Education component</li> <li>• 80% of 60 parents/family members will have at least two contacts with their child's school and interact with school staff</li> </ul>	<ul style="list-style-type: none"> <li>• Family Education</li> <li>• Youth and Family Case Management</li> </ul>
3	<b>Offer high quality learning activities during after- and non-school hours</b> ( <i>Seattle Roadmap to Success</i> )	<ul style="list-style-type: none"> <li>• 75% of 60 youth participants will successfully complete the Summer Group Project experience</li> <li>• 60% of 60 youth and their families will successfully complete the Family Self-Sufficiency Classes</li> <li>• 100% of enrolled youth and their family will participate in the process to complete an Individual Service Plan that includes action steps and goals related to job readiness, postsecondary planning, career exploration and/or school success</li> </ul>	<ul style="list-style-type: none"> <li>• Youth Summer Group Project</li> <li>• Family Self-Sufficiency Classes</li> <li>• Development of an Individual Service Plan</li> <li>• Youth and Family Case Management</li> </ul>
4	<b>Provide I/R youth and families with the opportunity to access bilingual job readiness training to prepare for employment</b> ( <i>Youth and Families Initiative</i> )	<ul style="list-style-type: none"> <li>• 75% of 60 youth participants will successfully complete the Summer Group Project experience</li> <li>• 60% of 60 youth and their families will successfully complete the Family Self-Sufficiency Classes</li> </ul>	<ul style="list-style-type: none"> <li>• Youth Summer Group Project</li> <li>• Family Self-Sufficiency Classes</li> </ul>