

City of Seattle

Notice of Appointment

Name: <i>Michael Plengrat</i>		<input type="checkbox"/> Executive Appointment <input type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: <i>North</i>	Zip Code: <i>98133</i>	Contact Phone No.: <i>206-684-4537</i>
Appointed to: <i>At-large member of the Seattle Human Rights Commission</i>		Date of Appointment:
Authority (Ord., Res.): <i>S.M.C. 3.14.920</i>		Term of Office From: <i>Confirmation</i> To: <i>July 22, 2012</i>
Background: <i>Initial appointment</i> <i>Michael Plengrat works in Public Accounting, with a focus in Taxation. Michael received both his undergraduate and graduate degrees from the University of Washington's Michael G. Foster School of Business. When he is not working, Michael enjoys reading philosophy books, as well as literature on social theory. Among his favorite authors are Malcolm Gladwell and Matt Ridley. He also enjoys dining out with friends, camping at the lakeside, and water sports. On the Commission, Michael hopes to work on issues affecting people who are homeless. Michael resides in North Seattle and identifies as an Asian-American.</i>		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Councilmember Bruce Harrell



Objective: Public service to the City of Seattle as a Commissioner for the Seattle Human Rights Commission.

Education:

- Master of Professional Accounting (Taxation)** *Expected:* 06/11
University of Washington, Seattle, WA
- Bachelor of Arts in Business Administration with concentration in Accounting** *Earned:* 06/10
University of Washington, Seattle, WA

Professional & Work Experience:

- Ernst & Young, LLP, Tax Intern** 06/10-08/10
• Specialized in Tax Policy & Law, Trust & Estate Planning, Tax Compliance, and Tax Strategy for Corporations and Individuals. Seattle, WA
- Roger CPA Review, Campus Representative** 07/09-06/10
• Collaborated with faculty, students, and off-site managers to market and promote the Roger CPA Review course on the University of Washington campus. Gained valuable marketing and public speaking experience. Seattle, WA
- iD Tech Camps, Accounting Intern** 08/09-11/09
• Experienced with customer service data and accounting software; using CyberSource banking information systems with Great Plains accounting software. Seattle, WA
- Ruth's Chris Steakhouse, Hourly Manager, Banquet Captain, Server, Host** 06/06-02/09
• First to advance from Busboy to Manager. Seattle, WA
• Proactively managed constantly evolving situations, and consistently exceeded expectations while overseeing upwards of 25 staff members. Strong experience in managing extraordinary customer service experiences.

Leadership & Professional Service Experience:

- Washington Society of Certified Public Accountants (WSCPA),** 04/10-Present
Director of Communications -New Professionals Committee Seattle, WA
• Responsible for communicating, updating, and promoting social and professional networking events to members. Experienced working with in a small, talented, highly driven executive group to continually promote and advance the mission and the WSCPA.
- Beta Alpha Psi, Network Development Officer** 01/09-06/09
Delta Chapter at the University of Washington Seattle, WA
• Responsible for organizing and promoting valuable networking opportunities between undergraduate accounting students, accounting firms, and industry companies, using a \$9,000 budget.
• Demonstrated ability to work extremely well in small groups, delegate tasks between project co-chairs, and concisely summarize project updates to an executive team.

Service & Extracurricular Activities:

- Undergraduate Business Council Peer Mentor to an entering undergraduate freshman
- Students of Color Panel, *North Seattle C. C.*
- Note taker for disabled students, *University of Washington Disability Services*

Awards, Honors, & Scholarships:

- Masters of Professional Accounting in Taxation Scholarship
- Beta Alpha Psi & American Institute of Certified Public Accountants (AICPA) Medal of Inspiration Award
- Deloitte & Touché Accounting Scholarship
- PricewaterhouseCoopers xACT Case Competition, 2009, *2nd Place, University of Washington*
- Best Practices Case Competition in Ethics, 2010, *1st Place, Beta Alpha Psi - Northwest Region & Nationally*

Seattle Human Rights Commission

November 16, 2011

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
1	M	Jesse Aspuria	12-15-08	07-22-12	2 nd		City Council
1	M	Michael Plengrat	10-31-11	07-22-12	1 st		City Council
2	F	Mica Powers	12-15-08	07-22-12	2 nd		City Council
6	F	Jessica Andrade	01-05-10	07-22-13	2 nd		City Council
4	F	Nika Dahlbacka	09-09-10	07-22-13	3 rd		City Council
2	M	Joshuah Marshall	10-31-11	07-22-13	2 nd	Secretary	City Council
3	M	Greg Ramirez	10-31-11	07-22-13	1 st		City Council
6	F	Roslyn Solomon	08-18-08	07-22-12	2 nd		Commission
2	M	Damien Carter	02-17-09	07-22-12	2 nd	Vice-Chair	Mayor
6	F	Mariah Ortiz	10-31-11	07-22-12	1 st		Mayor
2	F	Merri Ann Osborne	02-19-08	07-22-12	2 nd		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-12	1 st		Mayor
5	F	Marsha Mavunkel	10-31-11	07-22-13	1 st		Mayor
6	M	Martin Penner	07-30-10	07-22-13	2 nd		Mayor
4	M	Christopher Stearns	07-30-09	07-22-13	2 nd	Chair	Mayor
3	F	Andrea Negrete	09-06-11	09-01-12	1 st	Get Engaged	Mayor

(sorted by appt auth, term end date and name)

Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Mayor	3	2	0	4	2	2	0	1	1	2
Council	4	3	0	3	1	2	1	1	0	1
Commission	0	1	0	0	0	0	0	0	0	1
Get Engaged	0	1	0	1	0	0	1	0	0	0
Total	7	9	0	12	3	4	2	2	1	4

Boards & Commissions Request for Two Appointments and One Reappointment

From Felicia Yearwood

Date December 7, 2011

Following are the bios for two individuals who request consideration for appointment
Notes and one who requests reappointment.

Seattle Human Rights Commission

Joshuah Marshall (reappointment)

Joshuah Marshall earned a Master of Public Administration degree from Seattle University, with coursework focused on an analysis of the Yesler Terrace community: capacity building of CBOs serving refugees, immigrant integration policy analysis, qualitative research on refugee community in Seattle, and family homelessness policy. Joshuah served as a Thomas C. Wales Foundation Fellow, managing the 25th Anniversary History Project for the Pride Foundation and as an intern at the Medina Foundation. Joshuah previously served in the United States Peace Corps in Ourazazate, Morocco as a Rural Health Volunteer specializing in maternal and child health, sanitation, and hygiene. Joshuah served on the Seattle Human Rights Commission as part of the Metrocenter YMCA's Get Engaged Program until September 2011. Joshuah was recently elected by fellow Commissioners to serve on the Commission's Executive Committee as Secretary.

Michael Plengrat (initial appointment)

Michael Plengrat works in Public Accounting, with a focus in Taxation. Michael received both his undergraduate and graduate degrees from the University of Washington's Michael G. Foster School of Business. When he is not working, Michael enjoys reading philosophy books, as well as literature on social theory. Among his favorite authors are Malcolm Gladwell and Matt Ridley. He also enjoys dining out with friends, camping at the lakeside, and water sports. On the Commission, Michael hopes to work on issues affecting people who are homeless. Michael resides in North Seattle and identifies as an Asian-American.

Greg P. Ramirez (initial appointment)

Greg Ramirez serves on the Diversity Oversight and Project Labor Agreement Committee for Sound Transit, the Workforce Development and Community Engagement Committee for Emerald Cities Seattle, The Section 3 Oversight and Advisory Committee for the Seattle Housing Authority, and as Recruitment Chair for the Employment Action Resource Network. Greg works as an Employment Placement Specialist and Job Developer at the James W. Ray Orion Center. Greg is a 2005 graduate of Western Washington University with a BA in Pre-Law.