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31172

# City of Seattle

## Notice of Appointment

<b>Name:</b>  <i>Nora Gibson</i>		<input checked="" type="checkbox"/> <b>Executive Appointment</b> <input checked="" type="checkbox"/> <b>Reappointment</b> <input type="checkbox"/> <b>Legislative Appointment</b> <input type="checkbox"/> <b>Agency Appointment</b> <input type="checkbox"/> <b>PDA Council</b> <input type="checkbox"/> <b>PDA Constituency</b>
<b>Residential Neighborhood:</b>  <i>West Seattle</i>	<b>Zip Code:</b>  <i>98116</i>	<b>Contact Phone No.:</b>  <i>(206) 615-3501</i>
<b>Appointed to:</b>  <i>Commissioner, Seattle Housing Authority Board of Commissioners</i>		<b>Date of Appointment:</b>  <i>June 8, 2011</i>
<b>Authority (Ord., Res.):</b>  <i>RCW 35.82</i>		<b>Term of Office</b> <b>From:</b> <i>June 8, 2011</i> <b>To:</b> <i>March 20, 2015</i>
<b>Background:</b>  <i>RE-appointment</i>  <i>Commissioner Gibson is the Executive Director at Full Life Care Northwest, the largest adult day health program in the Pacific Northwest. ElderHealth operates five adult day centers and two residential buildings that serve low income and disabled adults.</i>  <i>Ms. Gibson's thirty year career has focused on providing community-based long-term care for aging adults. Ms. Gibson's vision for a healthy future for SHA would include assisted living floors in some buildings and pursuing partnerships to build smaller clustered housing.</i>  <i>Nora is affiliated with a number of professional organizations and is currently a Board Member at the National Pioneer Network, the Brain Injury Association of Washington, Alzheimer's Association Board of Directors, and Washington Adult Day Services Association. She is also involved with the Seattle Senior Housing Program Board and is familiar with SSHP and its distinguishing issues. Nora currently serves as the Vice-Chair of the Seattle Housing Authority Board.</i>		
<b>Authorizing Signature:</b>  <i>Michael McGinn</i>		<b>Name and Title of Officer Making Appointments:</b>  Mayor Michael McGinn

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 CITY OF SEATTLE  
 2011 JUN 15 PM 4:23  
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# Nora Gibson, M.S.W.

## Professional Experience Sept. 1994-Present

### Full Life Care (fka ElderHealth Northwest), Seattle, WA

#### Executive Director

Oversees operations, fiscal management and program development for largest adult day health program in Pacific Northwest with a staff of 160, 5 locations and an annual operating budget of 6 million dollars. Responsible for carrying out the mission of the organization, providing leadership to staff and representing the agency in the community. Directly supervises Directors of Clinical, Finance, and Development. Reports to the Board of Directors.

1992-August 1994

### Seattle Day Center for Adults

#### Associate Director

Robert Wood Johnson Foundation Partners in Caregiving Project Director  
Responsible for the development of a third site as part of the Robert Wood Johnson Foundation Partners in Caregiving Program. Oversees site acquisition, design, build out, program development, hiring staff, marketing and reporting requirements for a three year project funded in part with \$150,000 grant from the Robert Wood Johnson Foundation and in collaboration with Visiting Nurse Services of the Northwest.

1987-1992

### Seattle Day Center for Adults, Seattle WA

#### Associate Director

#### Director of Operations

Responsible for the clinical operations of the Seattle Day Center for Adults, including staff supervision, program development; facilitating multi-disciplinary team meetings, overseeing provision of nursing, rehabilitation and social work services. Duties also included: marketing, public relations, staff/Board training, grant writing, assisting program director in fundraising, Board development, monitoring agency budget that grew from \$500,000 to \$1.5 million during that time.

Major Accomplishments: Successful merger of two existing adult day centers: Capitol Hill Day Center for Adults and Norwest Day Health Center. Addition of a second day health site. Successful application to On Lok for PACE Replication Project. (Project delayed due to over commitment on the part of PACE staff, then not pursued by Seattle Day Center for Adults). Reduced transportation budget from \$260,000 to \$40,000 through accessing Division of Medical Assistance Funding and Metro Reserve-a-Ride subsidy. Developed Alzheimer's Program with special focus on persons with moderate to severe dementia. Engineered program growth from 50 average daily attendance (ADA) to 100 ADA over two sites.

1984-1987

### Norwest Day Center for Adults, Seattle, WA

#### Executive Director

Responsible for all areas of operation; financial management; fundraising; supervision of all clinical staff; responsible for assuring high quality of care and service to elderly population served by this comprehensive adult day health center. Took leadership role in planning and implementing merger between Norwest Day Center and Capitol Hill Day Center to form Seattle Day Center-largest adult day health center in Northwest.

**1979-1984** **Norwest Day Center for Adults, Seattle, WA**  
**Associate Director/Social Worker**  
Supervisory responsibility for case managers and group leaders; program planning; provided direct service as clinical social worker for a caseload of disabled elderly clients with a variety diagnoses including psychiatric disorders, chronic disabling illnesses, Alzheimer's disease and other forms of dementia. Conducted a wide variety of therapy groups.

## **FACULTY POSITIONS**

**1991-present** University of Washington, School of Social Work  
Clinical Affiliate Instructor

**1979-present** University of Washington, School of Social Work  
Practicum Instructor

**1982-1986** University of Washington, School of Medicine  
Field Instructor, Family Practice Clerkship

## **EDUCATION**

**1974** Antioch University, Yellow Springs, OH  
BA Degree (Psychology)

**1979** University of Washington, School of Social Work  
MSW (Human Services)

## **PROFESSIONAL INVOLVEMENT**

**2011-Present** SEIU Training Partnership  
Board of Trustees

**1993-Present** Adult Day Care Alliance of Seattle/King County  
President, Board of Directors

**1992-Present** Northwest's Child  
President Board of Directors

**1993-Present** Merchants Parking Association, Transia  
Member, Board of Directors

**Jan 1984-Dec 1986** National Institute on Adult Day Care  
Region X Representative

**1990** Seattle Goodwill Games, Citizen's Initiative Exchange Conference, School of Social Work.  
Member Advisory Committee

**Seattle Housing Authority (SHA)**  
**Board of Commissioners**

*May 2011*

7 members: Per R.C.W. 35-82, appointed by the Mayor, confirmed by City Council, 4-year terms

<b>D</b>	<b>G</b>	<b>Commissioner</b>	<b>Appointed</b>	<b>Term Expires</b>	<b>Term #</b>	<b>Position</b>
1	M	Min, Kollin	05/29/08	03/20/12	1	At-Large
2	M	Watson, Heyward S.	04/24/09	03/20/13	1	At-Large
6	M	Morrison, Douglas H.	07/28/10	03/20/14	1	Resident
2	M	Cabdi, Yusuf	02/20/07	10/01/14	2	Past-Chair, Resident
6	M	Little, John	02/20/07	10/01/14	2	CHAIR, At-Large
6	F	Gibson, Nora	06/29/07	03/20/15	2	VICE-CHAIR, At-Large
3	M	Martinez, Juan	06/29/07	03/20/15	2	At-Large

Diversity Chart:

				(1)	(2)	(3)	(4)	(5)
Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic	Native-American	Other
6	1	0	4	1	2	1	0	0