

# 13  
CF 311709

# City of Seattle

## Notice of Appointment

<b>Name:</b>  <i>Jessica Andrade</i>		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
<b>Residential Neighborhood:</b>  <i>Queen Anne</i>	<b>Zip Code:</b>  <i>98109</i>	<b>Contact Phone No.:</b>  <i>206-892-8769</i>
<b>Appointed to:</b>  <i>At-large member of the Seattle Human Rights Commission</i>		<b>Date of Appointment:</b>
<b>Authority (Ord., Res.):</b>  <i>S.M.C. 3.14.920</i>		<b>Term of Office</b> <b>From:</b> <i>Confirmation</i> <b>To:</b> <i>July 22, 2013</i>
<b>Background:</b>  <i>RE-appointment</i>  A 2007 Cum Laude graduate of the University of Michigan Law School, Ms. Andrade works a trial associate with the law firm Dorsey & Whitney LLP. Ms. Andrade serves on a Commission task force analyzing access to healthy food as a basic human right. In addition to her Commission work, Ms. Andrade serves as a volunteer attorney for Legal Voice, formerly known as NW Women's Law Center. Ms. Andrade's local and international involvement with both women's and LGBT issues make her a valuable asset to the Commission.		
<b>Authorizing Signature:</b>  <i>Bruce C. Harrell</i>		<b>Name and Title of Officer Making Appointments:</b>  <b>Bruce Harrell, Council Member</b>



**Boards & Commissions**  
**Request for reappointment**

*From* Felicia Yearwood

*Date* July 11, 2011

Following are the bios for current Commission members who request consideration for  
*Notes* reappointment.

## Seattle Human Rights Commission

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### **Jessica Andrade**

A 2007 Cum Laude graduate of the University of Michigan Law School, Ms. Andrade works a trial associate with the law firm Dorsey & Whitney LLP. Ms. Andrade serves on a Commission task force analyzing access to healthy food as a basic human right. In addition to her Commission work, Ms. Andrade serves as a volunteer attorney for Legal Voice, formerly known as NW Women's Law Center. Ms. Andrade's local and international involvement with both women's and LGBT issues make her a valuable asset to the Commission.

### **Nika Dahlbacka**

Nika Dahlbacka has consistently pursued activities that furthered equality and multiculturalism. While in high school, she volunteered in a Costa Rican village to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka initially served as a Get Engaged Commissioner, then completed the unexpired term of a former Commissioner. Ms. Dahlbacka seeks reappointment to serve her first full term as a regular commissioner.

## Jessica Marie Andrade

Seattle, WA 98109

### EDUCATION

University of Michigan Law School May 2007  
Juris Doctor Ann Arbor, MI

*Honors:* Cum Laude  
*Activities:* Michigan Journal of Law Reform, Executive Editor  
Family Law Project, Student Attorney

University of Washington June 2003  
Bachelor of Arts Seattle, WA

*Degrees:* Women Studies, with distinction  
Political Science  
Minor in History  
*Honors:* Phi Beta Kappa  
Cum Laude

### MEMBERSHIPS & CIVIC ACTIVITIES

Washington State Bar Association  
King County Bar Association  
Voter Protection Attorney, Obama for America/Campaign for Change  
Volunteer Attorney, LegalVoice (f/k/a Northwest Women's Law Center)

### RELATED EXPERIENCE

Dorsey & Whitney, LLP October 2007-Present  
Associate, Trial Group Seattle, WA

Represented a diverse group of clients including both private companies and public entities as well as individuals. Worked with case teams on complex commercial, property dispute, contract, and health law cases. Argued motions in both state and federal court, took depositions, and drafted both trial and appellate level briefs. Member of Hiring Committee.

Northwest Women's Law Center September-December 2006  
Law Student Intern Seattle, WA

Assisted in impact litigation regarding issues of domestic violence, Title IX, same-sex marriage, reproductive rights, and employment discrimination in the five-state Pacific Northwest region. Researched and composed memoranda on multiple legal issues regarding women's and LGBT rights. Worked on legal aid phone line.

Preston, Gates & Ellis, LLP November 2003-August 2004  
Recruiting Department Assistant Seattle, WA

Worked on three-person recruiting staff for international law firm. Assisted in recruiting efforts at law student, associate, and partner levels. Helped to plan firm gatherings, celebrations, and public events.

King County Prosecutor's Office October 2003-August 2004  
Domestic Violence Unit Court Advocate Seattle, WA

Assisted petitioners for protection orders in completing paperwork, understanding protection order process, and accompanied petitioners to court hearings. Provided information to domestic violence victims in crisis situations.

Planned Parenthood of Western Washington April-June 2001  
Legal Office Volunteer Seattle, WA

Organized case files and worked on press release packets. Assisted in administrative preparation for the *Bartell's v. Erickson* case (right to contraceptive coverage) and attended the summary judgment hearing.

Gender Advocacy Program January-March 2001  
Intern Cape Town, South Africa

Marketed the Gender Advocacy and Lobbying Training course. Communicated with a vast network of political and activist organizations and attended an international conference, the World Court of Women Against War, For Peace.

Interests Auto racing, tennis, running, travel, and reading.

# Seattle Human Rights Commission

July 11, 2011

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	M	Andrew Lewis	12-15-08	07-22-11	2 <sup>nd</sup>	Secretary	City Council
1	M	Jesse Aspuria	12-15-08	07-22-12	2 <sup>nd</sup>		City Council
2	F	Mica Powers	12-15-08	07-22-12	2 <sup>nd</sup>		City Council
-	-	<i>Vacant (Toussaint)</i>		07-22-12			City Council
6	F	<b>Jessica Andrade</b>	<b>01-05-10</b>	<b>07-22-13</b>	<b>2<sup>nd</sup></b>		<b>City Council</b>
4	F	<b>Nika Dahlbacka</b>	<b>09-09-10</b>	<b>07-22-13</b>	<b>3<sup>rd</sup></b>		<b>City Council</b>
-	-	<i>Vacant (Donegan)</i>		07-22-13			City Council
6	F	Roslyn Solomon	08-18-08	07-22-12	2 <sup>nd</sup>	Chair	Commission
2	M	Damien Carter	02-17-09	07-22-12	2 <sup>nd</sup>		Mayor
2	F	Merri Ann Osborne	02-19-08	07-22-12	2 <sup>nd</sup>		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-12	1 <sup>st</sup>		Mayor
-	-	<i>Vacant (Shwab)</i>		07-22-12			Mayor
6	M	Martin Penner	07-30-10	07-22-13	2 <sup>nd</sup>		Mayor
6	M	Mike Peters	07-30-09	07-22-13	2 <sup>nd</sup>		Mayor
4	M	Christopher Stearns	07-30-09	07-22-13	2 <sup>nd</sup>	Vice Chair	Mayor
2	M	Joshuah Marshall	09-09-10	09-09-11	1 <sup>st</sup>	Get Engaged	Mayor

(sorted by appointing authority, term end date, and name)

## Diversity

	Men	Women	Vacant	Minority	(1) Asian-American	(2) African-American	(3) Hispanic Latin@	(4) Native-American	(5) Other	(6) Caucasian
Mayor	4	2	1	4	1	2	0	1	0	2
Council	2	3	2	3	1	1	0	1	0	2
Commission	0	1	0	0	0	0	0	0	0	1
Get Engaged	1	0	0	1	0	1	0	0	0	0
<b>Total</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>