


#7  
(F 311494

**City of Seattle  
Notice of Appointment**

<b>Name:</b>  <b>Alec Stephens</b>		<input type="checkbox"/> <b>Executive Appointment</b> <input checked="" type="checkbox"/> <b>Reappointment</b> <input type="checkbox"/> <b>Legislative Appointment</b> <input type="checkbox"/> <b>Agency Appointment</b> <input type="checkbox"/> <b>PDA Council</b> <input type="checkbox"/> <b>PDA Constituency</b>
<b>Residential Neighborhood:</b> Southeast	<b>Zip Code:</b> 98118	<b>Contact Phone No.:</b> (206) 721-0345
<b>Appointed to:</b>  2008 Parks & Green Spaces Levy Oversight Committee		<b>Date of Appointment:</b>  April 19, 2011
<b>Authority (Ord., Res.):</b>  Ordinance Number: 122749		<b>Term of Office:</b> <b>From:</b> Confirmation <b>To:</b> December 31 <sup>st</sup> , 2014
<b>Background:</b>  Alec is a lawyer specializing in civil rights and environmental justice. With five years of service as a member of the Levy Oversight Committee, he approaches this reappointment with a keen awareness of varied perspectives on the equitable allocation of resources in the city. With professional career experience in capital project work, Alec is familiar with construction and design issues and brings those skills to the committee table.		
<b>Authorizing Signature:</b>  		<b>Name and Title of Officer Making Appointments:</b> Councilmember Sally Bagshaw Chair, Parks & Seattle Center Committee



## **Alec Stephens**

**Seattle, Washington 98118**

(206) [REDACTED]  
(206) 398-5019 (Work/Voice Messages)  
[Alec.Stephens@soundtransit.org](mailto:Alec.Stephens@soundtransit.org)

**SUMMARY:** A lawyer specializing in civil rights, human rights, and equal opportunity laws and policies, with experience as an administrator, researcher, writer, and policy analyst.

### ***EDUCATION/LICENSES:***

University of Miami, Coral Gables, Florida. Bachelor of Business Administration, December 1975 (Major: Business Management & Organization).

University of Puget Sound (now Seattle University) School of Law, Tacoma, Washington. Juris Doctor, August 1980.

Admitted to the Washington State Bar Association, 1981.

### ***EMPLOYMENT HISTORY:***

2006 – Present: Diversity Programs Technical Advisor, Sound Transit, Seattle, Washington

1997 – 2006: Diversity Programs Manager, Sound Transit, Seattle, Washington.

1995 – 1997: Minority/Women/Disadvantaged Business Enterprise (M/W/DBE) Program Supervisor, Regional Transit Authority, Seattle, Washington.

1994 - 1995: Senior Minority & Women Business Enterprise and Contract Compliance Specialist, King County Department of Metropolitan Services (Metro), Seattle, Washington.

1992 - 1994: Minority and Women Business Enterprise Liaison Officer, West Point Construction Project, Municipality of Metropolitan Seattle (Metro), Seattle, Washington.

1988 - 1991: Acting Supervisor and Supervisor of Minority & Women Business Enterprise and Contract Compliance Section, Metro, Seattle, Washington.

1986 - 1988: Minority & Women Business Enterprise and Contract Compliance Specialist, Metro, Seattle, Washington.

1985 - 1986: Director of Economic Development & Employment, Seattle Urban League, Seattle, Washington.

1981 - 1985: Regional Attorney, U. S. Commission on Civil Rights, Northwestern Regional Office, Seattle, Washington.

1980 - 1981: Staffperson, National Lawyers Guild Seattle Chapter, Seattle, Washington.

1979 - 1980: Intern, Equal Employment Opportunity Commission, Seattle District Office (EEOC - Law Students Civil Rights Research Council Internship Program), Seattle, Washington.

1978 - 1979: National Co-Director, Law Students Civil Rights Research Council, Atlanta, Georgia.

### ***PROFESSIONAL ASSOCIATIONS:***

Member - Washington State Bar Association  
Loren Miller Bar Association  
American Constitution Society—Puget Sound Chapter

Officer - National Co-Chair, National Lawyers Guild Affirmative Action/Anti-Discrimination Committee (1980 - 1983)  
President, National Conference of Black Lawyers, Northwest Chapter (1987 - 1988)  
Vice President, National Conference of Black Lawyers, Northwest Chapter (1982, 1983 and 1985)

### ***CIVIC ORGANIZATIONS AND ACTIVITIES:***

Member, Leadership Tomorrow, Class of 2008  
Member, Pro Parks Levy Oversight Committee, City of Seattle (October 2005 to Present)  
Member, Pastoral Council, St. Therese Catholic Church (July 2004 to 2010); Co-chair (July 2005 to 2009)  
Chair, Long Range Planning Team, St. Therese Catholic Church (2009 to 2010)  
Chair, Principal's Search Team, St. Therese Catholic School (2010-11)  
Chair, Affirmative Action Committee, Washington State Democratic Party (August 2005 to Present)  
Instructional Leader, "Know Your Government" Preparatory Course for Seattle 4H Youth (1992 to 2006)  
Member, Education & Marketable Skills Task Force, Greater Seattle Effort for the Summit for America's Future, "A Sound Promise for Youth, 1997  
Leadership Council, "It's About Time for Kids" Initiative, 1996-to 1999  
Governor's Federal Funding Roundtable for Families and Children, 1996  
Chair/Facilitator, King County Consortium of Community Public Health and Safety Networks (1995 - 1997)



Chair and Board Member, Seattle Area Community Public Health and Safety Network  
(Seattle City Council Representative, Appointed 1994, Chair 1995 to 1997).  
President, African American Academy of Seattle Public Schools PTA (1993-94 and  
1994-95 School Years).  
Member, Church Council of Greater Seattle Board of Directors (1993 - 1996).  
Chair, Disproportionality Task Force, Seattle Public Schools (1985-90).

### ***PUBLICATIONS:***

U. S. Commission on Civil Rights, Northwestern Regional Office, Statement, "External  
Review of Complaints of Police Misconduct in Portland, Oregon" (1982).

U. S. Commission on Civil Rights, Northwestern Regional Office, Bringing an Industry  
into the 1980's: Affirmative Action in Seafood Processing (1983). (Conducted legal  
sufficiency review and editorial review.)

U. S. Commission on Civil Rights, Northwestern Regional Office, Bigotry and Violence  
in Idaho (1985).

### ***PERSONAL:***

Married to Helena Stephens; 5 children—Stephanie Grant Flagg (36) (Derrick), Vanessa  
Stephens McNamara (35) (Kevin), Alec Stephens III (29), Dominique Stephens (26) and  
Michael Stephens (24); 3 grandchildren—Shamaya Flagg (10); Noah McNamara (2);  
Nathan McNamara (9 mos.).

### ***REFERENCES:***

Furnished Upon Request.

## 2008 Parks and Green Spaces Levy Oversight Committee

*Roster as of: May 6, 2010*

**16 members:** 8 appointed by Mayor, 8 appointed by City Council, per ordinance 122749 for a term of **3-years** except initial appointments\*

Representation shall include:

- Representative from Park Board
- Representatives from diverse neighborhoods
- Initially, four representatives from the Park and Green Spaces Levy Citizens' Advisory Committee (*Mayor appoints two and City Council appoints two*)

*\*Terms of initial appointments include:*

- Five members will have initial 1-year terms
- Five members will have initial 2-year terms
- Six members will have initial 3-year terms

All appointments subject to City Council confirmation.

D	Member	Area	Term Ends	Position	Appointed By
6 F	Shanon Kearney	CE	05-04-12	At-large	Mayor
6 M	Don Harper	CW	12-31-12	At-large	Mayor
6 F	Donna Hartman-Miller	NE	12-31-13	At-large	City Council
1 F	Sharon H. Lee	NE	12-31-14	At-large	City Council
6 M	Dorsol Plants	SW	12-31-14	At-large	City Council
6 M	Douglas Dunham	NW	12-31-12	At-large	Mayor
6 M	William Brousseau	NW	05-04-12	At-large	Mayor
6 M	Dennis Canty	NW	05-04-12	At-large	Mayor
2 M	Alec Stephens	SE	12-31-14	At-large	City Council
1 F	Joyce Pisanont	CW	12-31-13	At-large	City Council
6 F	Beth Purcell	SE	12-31-11	Citizen Committee Rep.	City Council
6 M	Terry Holme	SE	12-31-12	Park Board Rep.	Mayor
6 M	Michael Maddux	CE	12-31-13	At-large	City Council
6 M	Pete Spalding	SW	12-31-11	At-large	City Council
	Vacant			Citizen Committee Rep.	Mayor
1 M	Bruce Bentley	SW	05-04-12	Citizen Committee Rep.	Mayor

Diversity

					(1)	(2)	(3)	(4)	(5)	(6)
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latin@	Native-American	Other	Caucasian
Mayor	5	1	0	1	0	1	0	0	0	6
Council	5	4	0	3	2	1	0	0	0	5
Total	10	5	0	4	2	2	0	0	0	11