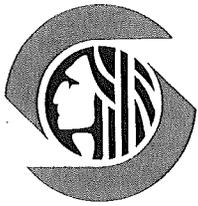


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Seattle City Council

March 17, 2011

Dannette K. Smith, Director
Human Services Department
PO Box 34215
Seattle, WA 98124-4215

Dear Director Smith:

Thank you for recently providing the Council's Housing, Human Services, Health and Culture Committee with a briefing on your proposed reorganization plan for the City's Human Services Department (HSD). We appreciate your willingness to share with us your goals for the department's realignment and responding to our questions related to specific aspects of your proposal. We are looking forward to continuing to work with you and your staff to ensure Seattle continues providing an effective, coordinated and integrated system for delivering critical services to those in need in our community.

As you have surely observed, the Council has a strong and unwavering commitment for Seattle to continue to be a national leader in domestic violence and sexual assault prevention. It is that desire that leads us to sharing with you today our intent to supplement Clerk File 310988, which contains the legislative record of your confirmation as director of HSD, with the attached document delineating our expectations of you and your department for advancing efforts related to domestic violence advocacy, prevention and response. It is our intent to strengthen the accountability of all our department directors to the policies set by the City Council. This also allows for greater transparency with the public in illustrating our priorities for the City of Seattle.

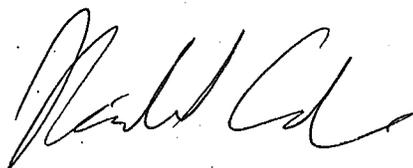
During your presentation to the committee, you noted that "domestic violence still has a critical role within HSD, [an] important role." You also explained that within the department's amended organizational chart, domestic violence work may appear to be located in a lower portion of the organization, but your intent is to "weave and integrate it" across all divisions. We look forward to monitoring the effectiveness of your realignment approach to achieving these outcomes and working with you to advance our shared vision for strengthening the City's domestic violence related activities.

Attached you will find a list of specific policy objectives and priorities that we hope to see achieved in the area of domestic violence and sexual assault prevention. Many of these expectations build upon the already exceptional work initiated by the department. Please submit to Council an annual work-plan for domestic violence and sexual assault prevention that includes specific objectives in the priority areas specified in the attached document by September 2011. We will expect a progress report on the work plan to Council in July, 2011.

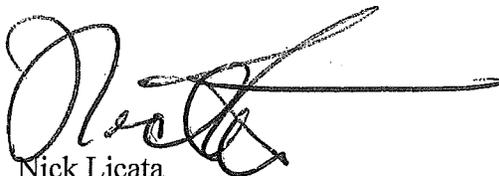


We will from time to time call upon you to report on the progress of these specific initiatives. If you have any questions, please do not hesitate to request clarification from us or our staff. Thank you again for your attentiveness and responsiveness to our questions and concerns.

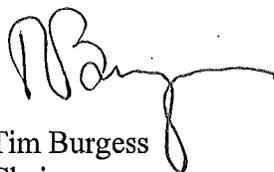
Sincerely,



Richard Conlin
President
Seattle City Council



Nick Licata
Chair
Housing, Human Services, Health and Culture Committee



Tim Burgess
Chair,
Public Safety and Education Committee

**Supplement to Clerk File 310988, Expectations for the Human Services Director
City Council Domestic Violence and Sexual Assault Prevention
Policy Objectives and Priorities**

- A. Provide relevant and accurate data demonstrating how “cross pollination” and “integration” of domestic violence related efforts enhance the City’s domestic violence response. Include relevant and accurate data demonstrating the track record of this approach as a best practice.
- B. Continue implementing and coordinating the actions and strategies identified in the 2010-2012 Strategic Plan on Seattle’s Criminal Justice Response to Domestic Violence. Demonstrate measurable progress and improvement in achieving the City’s ultimate vision of ending domestic violence in our community through the following goal areas:
 - i. Victim Safety
 - ii. Batterer Accountability
 - iii. Stakeholder Collaboration
 - iv. Prevention Efforts
- C. Continue to develop a comprehensive response to juvenile sex trafficking that includes support for current and future programs to end the commercial sexual exploitation of youth in Seattle.
- D. Provide leadership in continuing the work of the Seattle Domestic Violence Prevention Council, our model of collaboration and coordination.
- E. Implement SLI 74-3-A-1 by identifying new strategies for securing emergency, transitional and long term housing for victims of domestic violence in partnership with Homelessness Intervention and Block Grant Administration. Implement protocols and agreements with housing providers, including private landlords, to increase domestic violence survivors’ options for long term housing placement and independence.
- F. Strengthen the City’s relationship with community partners and organizations working on the continuum of efforts to address domestic violence and sexual assault.
- G. Strengthen the City’s efforts related to addressing elder abuse. Demonstrate collaboration with regional and state organizations to improve response to elder abuse.
- H. Identify and implement strategies to build community awareness of domestic violence.
- I. Expand outreach efforts and strategies related to addressing domestic violence and sexual assault in refugee and immigrant communities and communities of color.
- J. Develop key indicators to measure the effectiveness of the City’s response to domestic violence using relevant, accurate and comprehensive data.
- K. Continue to seek out funding from federal, state, and other external funding sources. Ensure that the new organizational structure preserves the City’s competitiveness for such funding sources