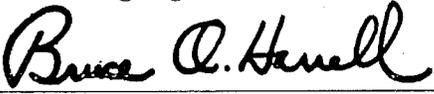


#17
CF 311178

**City of Seattle
Notice of Appointment**

Name: Keith Toussaint		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Stevens	Zip Code: 98112	Contact Phone No.: (206) 769-8578
Appointed to: Seattle Human Rights Commission		Date of Appointment: September 21, 2010
Authority (Ord., Res.): 118392		Term of Office: From: Confirmation To: 7/22/12
Comments: New Appointment		
Authorizing Signature: 		Name and Title of Officer Making Appointments: Councilmember Bruce Harrell

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:		Title:



Keith M. Toussaint

Seattle, Washington 98112

@msn.com - 206- (m)

Objective:

Lead a software/services multi-disciplinary team in planning, developing, marketing and selling the next generation of outcomes-based, clinical groupware that integrates remote patient management, personal health records and chronic condition management.

Recent Professional Experience

Microsoft Corporation, Redmond, WA

Senior Program Manager

9/07-present

Health Solutions Group. Partner Program Manager: Microsoft HealthVault. 8/2007-present
Leading technical teams in developing HealthVault integrated solutions. Participated in high-level partner engagements (along with Business Development counterparts) with CIO, CMIO, CNO and other senior leadership at partner firms. My responsibility was to lead technical engagement with partners in the inpatient health care provider (hospital) and inpatient EMR segments. Worked with clinicians and technical staff to design and implement HealthVault-integrated solutions for chronic care management, enabling hospital-patient interchange of clinical data and remote patient monitoring. My total engagements with institutions exceeded fifty separate organizations. The following institutions are examples of those that have completed HealthVault integration in support of their patients in part as a result of my leadership:

NewYork-Presbyterian	Patient pre-registration and discharge instructions via Continuity of Care Record
Cleveland Clinic	Chronic condition management (hypertension, diabetes, heart disease) including remote patient monitoring and end-to-end EMR integration using HL7-based messaging.
Beth Israel Deaconess Medical Center	HealthVault integration with PatientSite patient portal
Seton Family of Hospitals	Diabetes condition management serving adult and pediatric patients
Medstar Health	Cardiac department pilot for PHR integration

Also participated with the following EMR providers to enable their systems to integrate with HealthVault: RelayHealth (McKesson), Cerner, Epic and Eclipsys

In addition, I have represented Microsoft in press and at public meetings discussing the emerging area of clinical system/PHR integration.

HealthVault Solutions Conference (Bellevue, WA, 6/08)

Project HealthDesign Workshop (Washington, DC, 9/08)

Diabetes Mine interview (10/08)

National Academy of Engineering: Grand Challenges in Engineering (Washington, DC, 5/09)

Senior Business Manager

2006-2007

Managed personnel, budget and business planning activities for a \$250M, 1,200-person, international organization responsible for delivering internal information technology solutions to Microsoft covering finance, sales channel support, consulting services and OEM engagement areas. Along with senior management, guided the organization through a major re-organization and consolidation in the prescribed timeline in alignment with budget and personnel management goals.

Senior Program Manager

Windows Media Devices Ecosystem.

2004-2006

Developed and managed partner ecosystem in support of Windows-based media devices (music/video players, home networked devices and media content providers). Activities included developing technical standards, leading business development engagements and participating in retail product rollout. Partner companies included Toshiba, Philips, Sony, Disney, Sansa, Rio, Napster, Rhapsody and many others.

Senior Program Manager

Windows Media Information Services.

1999 to 2004

Led the team to completion of music and DVD metadata services throughout the entire product life cycle. This service remains in use at the time of this writing and successfully serves over 100M requests per day. Specific duties included defining the scope of the deliverables, writing the detailed requirements documents, detailed resource planning, communicating commitments to external teams, driving through the development and test phases of the life cycle and managing the end-game through RTM. Products include: Windows Media Player, XBOX music mixer, MSN Music Store and others. Additionally, the role involved significant interaction with business development and marketing during the course of the negotiations with various external partners for licensing agreements.

Program Manager: Microsoft TV. TV Set-top box project. Contributed to IP that was competing to be the preferred next generation set-top box platform for AT&T Broadband (TCL) and Comcast.

Program Manager: MSN Services. Mail Migration. Team developed custom system to migrate all MSN mail users from the proprietary e-mail system to the SMTP/POP3 e-mail system.

Program Manager: the Internet Products and Tools division. Product: Visual InterDev and Music Producer.

Program Manager: Data Access Retrieval Technologies and the SQL Server Engine group developing client-server database management systems.

Other Professional experience:

University of Washington, Seattle, WA

Senior Software Specialist: Technical lead on state-of-the art RDBMS (Relational Database Management System) application.

Microrim, Incorporated, Redmond, WA

Software Design Engineer: Software developer working on several aspects of the Vanguard project, a multi-platform, distributed database system.

Patent Activity

Extended File System: 3/24/00 (#6754696, awarded 6/04)

Methods and Systems for Processing Media Content: 3/26/01 (#7065527, awarded 11/02)

User Feedback Processing of Metadata Associated with Digital Media Files: 6/26/02 (#707104100, awarded 1/04)

Systems and Methods of Optimizing Metadata Publishing System Updates by Alternating Databases: 6/26/02 (#707104100, awarded 6/06)

Media Identifier Registry: 8/15/02 (#7136866, awarded 3/07)

Metadata Retrieval Protocols and Namespace Identifiers: 7/18/03 (#709217000, awarded 1/04)

DVD Metadata Wizard: 6/26/03 (pending)

Interaction Between Healthcare Software Products: 12/8/2008 (pending)

Education

Howard University

Washington, DC

Bachelors of Science in Electrical Engineering

George Washington University.

Washington, DC

Graduate Study in Communications Engineering

Other relevant training:

ASTM Continuity of Care Record Training

HL7 Training

HIPAA Certification

Keith M. Toussaint

SEATTLE HUMAN RIGHTS COMMISSION

15 MEMBERS 7 Appointed by the Mayor
 7 Appointed by City Council
 1 Appointed by the Commission
 2-year terms

1 MEMBER Get Engaged Program - Appointed by Mayor
 1-year term

All appointments confirmed by City Council.

<u>Commissioner</u>	<u>Appointed</u>	<u>Term Ends</u>	<u>Term</u>	<u>Appointed By</u>
(6) Jessica Andrade	1-5-10	7-22-11	1 st	City Council
(2) Keith Toussaint	7-22-10	7-22-12	1 st	City Council
(-) Vacant (Donegan-Ryan)		7-22-11	1 st	City Council
(4) Nika Dahlbacka	9-9-10	7-22-11	1 st	City Council
(6) Andrew Lewis	2008	7-22-11	2 nd	City Council
(2) Mica Powers	2008	7-22-12	2 nd	City Council
(1) Jesse Aspuria	2008	7-22-12	2 nd	City Council
(-) Vacant (Shwab)		7-22-12	1 st	Mayor
(6) Mike Peters	7-30-09	7-22-11	1 st	Mayor
(2) Damien Carter	2008	7-22-12	2 nd	Mayor
(6) Jennifer Yogi	7-30-10	7-22-12	1 st	Mayor
(6) Martin Penner	7-30-10	7-22-11	1 st	Mayor
(4) Christopher Stearns	7-30-09	7-22-11	1 st	Mayor
(2) Merri Ann Osborne	2-19-08	7-22-12	2 nd	Mayor
(6) Roslyn Solomon	2008	7-22-12	2 nd	Commission
(2) Joshuah Marshall	9-9-10	9-15-11	1 st	Get Engaged Program

				(1)	(2)	(3)	(4)	(5)	(6)	
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latino/a	Native-American	Middle East	Caucasian
Mayor	4	2	1	3	0	2	0	1	0	3
Council	3	3	1	4	1	2	0	1	0	2
Comm.	0	1	0	0	0	0	0	0	0	1
GE program	1	0	0	1	0	1	0	0	0	0
Total	8	6	2	8	1	5	0	2	0	6

12/10/2010

MEMORANDUM

DATE: September 21, 2010

TO: The Honorable Richard Conlin
President, Seattle City Council

FROM: Roslyn Solomon, Chair
Seattle Human Rights Commission

SUBJECT: Appointments to Seattle Human Rights Commission

I am pleased to forward to the City Council the following three re-appointments and two new appointments to the Seattle Human Rights Commission for 2-year terms:

<u>Name</u>	<u>Term Ends</u>	<u>Position</u>	<u>Succeeding</u>
Keith Toussaint	7/22/2012	Commissioner	Julian Wheeler
Nika Dahlbacka	7/22/2011	Commissioner	Alexandra Davis
Mica Powers	7/22/2012	Commissioner	Reappointment
Jesse Aspuria	7/22/2012	Commissioner	Reappointment
Roslyn Solomon	7/22/2012	Commissioner	Reappointment

The Seattle Human Rights Commission is composed of fifteen members: seven appointed by the Mayor, seven appointed by Council, and one appointed by the Commission. All appointments are subject to City Council confirmation. Attached to this memorandum is the current membership roster of the Seattle Human Rights Commission, including the new appointees.

Brief biographies for all reappointments and new appointees are as follows:

New Appointments:

Keith Toussaint

Keith Toussaint is a Senior Project Manager for Microsoft Health Solutions Group and long-time Seattle resident and business leader. Keith is a former volunteer member of the Central Area Motivation Project's Rights of Passage Experience program and former President of Blacks at Microsoft diversity advisory council group. Recently, Keith has committed his efforts to human rights issues involving Health Care Reform. Keith has worked with clinicians and technical staff from over 50 organizations to design and implement solutions for chronic care management, hospital-patient interchange of data and remote patient monitoring.

Nika Dahlbacka

Nika Dahlbacka has consistently pursued activities that furthered equality and multi-culturalism. In high school, she joined Amigos de las Americas, working in a village of 200 in Costa Rica to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka has served as the Get Engaged Commissioner since September 2009 and will fill the unexpired term of former Commissioner Alexandra Davis.

Reappointments:

Mica Powers

Mica Powers graduated in 2005 with a degree in Political Science, and a minor in African American Studies. While in college, Mica had two life altering experiences: interning at a magazine that critically looked at race and poverty and visiting the United Nations building in New York City. Those experiences taught Mica to dig deep when problem solving, and to surround herself with great company when searching for answers. Mica has been featured in Newsweek Magazine's Generation O multimedia blog. Additionally, Mica's various life experiences, including tutoring 2nd graders in reading and writing and being a Precinct Committee Officer, have made Mica personally aware of some problems that we face locally. As a proud resident of Seattle, Mica has brought her life experiences to create a meaningful, educational, and unique experience as a Commissioner.

Jesse Aspuria

Jesse Aspuria graduated from Washington State University with a bachelor's degree in the School of Hospitality Business Management Program and attended Apicius Culinary Institute of Florence, Italy. He works as a sales and marketing director for Marriott. According to Jesse, "My upbringing has motivated me to help others and fight for human rights causes. I don't see it as a responsibility, but more so as my passion and hope to always give back and play a role in public service." Jesse served as the WSU Student Body President in 2003-2004, gained governance of the University's Diversity Celebration, developed strategies for recruitment and retention of students and faculty of color, and created policies for long term sustainability. Jesse has chaired the Commission's Homelessness Task Force for nearly two years.

Council President Richard Conlin

September 21, 2010

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Roslyn Solomon

Ms. Solomon has focused her efforts in health and human rights over the past three years. She is the co-founder of The Implementation Project which focuses on promoting comprehensive and equitable health care reform through innovative advocacy work. Prior to founding The Project, Ms. Solomon was the Director of the US program at Uplift International, a Seattle-based health and human rights organization. Ms. Solomon also served as a consultant for Health Alliance International, and the Grameen Technical Center. Before turning her attention to health issues, Ms. Solomon worked as an administrative law judge for the State of Washington. During that time, she also taught trial advocacy as an adjunct professor at the Seattle University School of Law. An active volunteer, Ms. Solomon is a founder and board member of the Jewish Women's Funding Network, an active member of the Healthy Washington Coalition, the Women's Funding Alliance, and the American Jewish Committee. She is currently a volunteer consultant for Northwest Law Health Advocates and for the health and human rights project of the New York-based, National Economic and Social Rights Initiative. Ms. Solomon received her B.A. in political science and economics from Wellesley College and a J.D. from the University of Washington School of Law. Ms. Solomon serves as Chair of the Commission.

Attachments

cc: Felicia Yearwood, Commission Staff, Seattle Office for Civil Rights
Wayne Barnett, Executive Director, Ethics and Elections Commission
Jennifer Samuels, Legislative Assistant, Seattle City Council